

**Table 4-26 Year Over Year Additional Full Time Employees & Starting or Budgeted Salary**

Year	Position	OEB Category	Month/Yr of Hire	Starting/Budgeted Salary/Annum
2008	Employee Relation's Manager	Management	May-09	
2009	VP Regulatory	Executive	Jul-09	
	VP Finance	Executive	Jan-09	
	Manager, Regulatory Compliance	Management	Oct-09	
	Manager, Operational Improvement	Management	Feb. 2009	
	Manager, Customer Service	Management	Feb-09	
	Supervisor, Accounting	Management	Aug-09	
	Manager, Business Applications	Management	Jan-09	
	Manager, Technical Services	Management	May-09	
	Manager, Business Projects	Management	Jan-09	
	Lead, Training & Development	Management	Jan-09	
	Administrative Assistant	Non Union	Apr-09	
	Specialist, Environmental Management & Sustainable Development	Non Union	Mar-09	
	Specialist, Operational Improvement	Non Union	Jan-09	
	Report and Data Analyst	Non Union	May-09	
	Lead, Budget and Activity Based Costing	Non Union	May-09	
	Network Administrator	Non Union	Aug-09	
	Specialist, Business & Projects	Non Union	Jan-09	
	Engineering Intern	Non Union	Jun-09	
2010	Manager, IT Security	Management	Nov.2010	
	Supervisor, Meter Communication & Technology	Management	Nov-10	
	Manager, Treasury & Risk**	Management	not yet hired	
	Supervisor, Lines	Management	Apr-10	
	Executive Assistant	Non Union	Jul-10	
	Security Analyst	Non Union	Oct-10	
	Database Analyst***	Non Union	Feb-10	
	Engineering Intern	Non Union	Sep-10	
	Line Maintainer/Cable Splicer (7 positions)	Union	5-Oct.2010, 2 Nov.2010	
2011	Director, Project Management Office	Executive	Jan-11	
	Manager, Regulatory Operations	Management	Jan-11	

	Manager, Engineering Applications	Management	Jan-11	
	Shift Supervisor, Grid Operations	Management	Jan-11	
	Manager, Documents & Records	Management	Feb-11	
	Capital Projects Financial Analyst	Non Union	Jan-11	
	Financial Advisor	Non Union	Feb-11	
	IFS Subject Matter Expert	Non Union	Jan-11	
	Engineering Application Specialist	Non Union	Apr-11	
	Data Warehouse Specialist	Non Union	Apr-11	
	Smart Grid Engineer	Non Union	Jan-11	
	Project Specialist, Operational Improvement	Non Union	Jan-11	
	Specialist, Commodity Management	Non Union	Jan-11	
	Key Accounts Representative	Non Union	Jan-11	
	Rates Analyst	Union	Jan-11	
	General Clerk	Union	hired March 2011	
	Head Billing Clerk	Union	Jan-11	
	Line Maintainer Apprentice (Overhead & Underground) (4 positions)	Union	Jan-11	
	Line Maintainer Apprentice (Overhead & Underground)	Union	Sep-11	
	Substation Apprentice (3 positions)	Union	Jan-11	
	Network Operator Apprentice (2 positions)	Union	hired Feb & April 2011	

\*\*filled on a contract basis.

\*\*\*replaced with a PC Technician