

**Appendix 2-AB**  
**Table 2 - Capital Expenditure Summary from Chapter 5 Consolidated**  
**Distribution System Plan Filing Requirements**

First year of Forecast Period: 2014

CATEGORY	Historical Period (previous plan <sup>1</sup> & actual)												Forecast Period (planned)							
	2009			2010			2011			2012			2013			2014	2015	2016	2017	2018
	Plan	Actual	Var	Plan	Actual	Var	Plan	Actual	Var	Plan	Actual	Var	Plan	Actual <sup>2</sup>	Var					
	\$ '000			\$ '000			\$ '000			\$ '000			\$ '000			\$ '000				
<b>System Access</b>	5,039,500	7,683,689	52.5%	8,090,000	6,959,647	-14.0%	6,010,000	4,033,327	-32.9%	6,500,000	5,451,835	-16.1%	8,240,800	4,362,626	-47.1%	4,665,264	7,411,039	7,015,724	6,953,589	7,665,346
<b>System Renewal</b>	1,897,500	1,457,020	-23.2%	2,005,000	1,504,313	-25.0%	2,315,000	2,103,560	-9.1%	1,530,000	846,293	-44.7%	497,400	635,680	27.8%	1,349,241	1,311,959	1,309,651	1,309,651	1,309,651
<b>System Service</b>	535,000	351,330	-34.3%	600,000	417,267	-30.5%	3,008,000	1,771,353	-41.1%	8,330,000	7,887,428	-5.3%	4,914,300	2,362,769	-51.9%	968,540	650,832	966,547	966,547	650,832
<b>General Plant</b>	1,762,500	1,927,289	9.3%	786,500	708,897	-9.9%	737,035	955,373	29.6%	976,000	893,472	-8.5%	751,000	604,000	-19.6%	747,000	1,010,000	673,000	788,000	428,900
<b>TOTAL EXPENDITURE</b>	9,234,500	11,419,328	23.7%	11,481,500	9,590,124	-16.5%	12,070,035	8,863,613	-26.6%	17,336,000	15,079,028	-13.0%	14,403,500	7,965,075	-44.7%	7,730,045	10,383,830	9,964,922	10,017,787	10,054,729
<b>System O&amp;M</b>			--		\$ 6,323,045	--		\$ 7,187,610	--		\$ 7,536,406	--	\$ 9,223,725		-100.0%	\$ 10,006,700				

**Notes to the Table:**

- Historical "previous plan" data is not required unless a plan has previously been filed
- Indicate the number of months of 'actual' data included in the last year of the Historical Period (normally a 'bridge' year):

**Explanatory Notes on Variances (complete only if applicable)**

Notes on shifts in forecast vs. historical budgets by category

Notes on year over year Plan vs. Actual variances for Total Expenditures

Notes on Plan vs. Actual variance trends for individual expenditure categories

Burlington Hdyro Inc.  
ESQR Data 2008-2012

SQI	OEB Standard	2008 Actuals	2009 Actuals	2010 Actuals	2011 Actuals	2012 Actuals
New Connection - Low Voltage (connection made within 5 working days)	90.00%	97.20%	97.20%	96.30%	94.90%	98.30%
New Connection – High Voltage (connection made within 10 working days)	90.00%	N/A	N/A	N/A	N/A	N/A
Appointment Scheduling (standards stated in section 7.3 of the DSC)	90.00%	N/A	100.00%	100.00%	100.00%	100.00%
Underground Cable Locates (requests completed within 5 working days)	90.00%	99.00%	N/A	N/A	N/A	N/A
Telephone Accessibility (answered in person within 30 seconds)	65.00%	73.40%	72.80%	70.70%	66.80%	77.70%
Telephone Call Abandon Rate	<10%	N/A	3.30%	4.20%	8.70%	5.60%
Appointments Met (appointment date and time met)	90.00%	99.80%	97.60%	99.80%	97.30%	97.9
Rescheduling of missed appointments	100.00%	N/A	100.00%	100.00%	100.00%	100.00%
Written Reponses to Inquiries (responses provided within 10 working days)	80.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Emergency Response - Urban (onsite within 60 minutes of call)	80.00%	89.80%	89.50%	84.40%	87.40%	92.50%
Emergency Response - Rural (onsite within 60 minutes of call)	85.00%	N/A	N/A	N/A	N/A	N/A
Reconnection Performance Standard (Reconnected in two days)	85.00%	N/A	N/A	N/A	100.00%	100.00%

**Appendix 2-JA**  
**Summary of Recoverable OM&A Expenses (1)**

	Last Rebasings Year (2010 Board-Approved)	Last Rebasings Year (2010 Actuals)	2011 Actuals	2012 Actuals	2013 Bridge Year	2014 Test Year
<b>Reporting Basis</b>	<b>CGAAP</b>	<b>CGAAP</b>	<b>CGAAP</b>	<b>CGAAP</b>	<b>NewCGAAP</b>	<b>NewCGAAP</b>
General Operations	\$ 4,464,123	\$ 2,101,179	\$ 2,876,851	\$ 2,634,091	\$ 3,872,772	\$ 4,602,761
Fleet Program		\$ 726,747	\$ 827,694	\$ 785,952	\$ 741,134	\$ 533,300
Vegetation Management Program		\$ 387,610	\$ 366,722	\$ 385,728	\$ 449,513	\$ 457,650
PCB Management Program		\$ 53,286	\$ 13,983	\$ 55,627	\$ 7,191	\$ 139,684
Locates Program		\$ 778,669	\$ 557,829	\$ 525,617	\$ 550,824	\$ 550,508
<b>Operations - Total</b>	<b>\$ 4,464,123</b>	<b>\$ 4,047,491</b>	<b>\$ 4,643,079</b>	<b>\$ 4,387,015</b>	<b>\$ 5,621,434</b>	<b>\$ 6,283,903</b>
General Maintenance	\$ 2,864,348	\$ 107,719	\$ 218,655	\$ 218,701	\$ 1,610,378	\$ 1,334,797
O/H, U/G Asset Maintenance Program		\$ 2,001,556	\$ 2,175,624	\$ 2,652,519	\$ 1,751,500	\$ 2,145,300
Transformer Inspection Program		\$ 101,582	\$ 65,255	\$ 180,762	\$ 121,813	\$ 122,000
Insulator Cleaning Program		\$ 36,863	\$ 40,476	\$ 57,352	\$ 59,600	\$ 60,650
Cubicle Washing Program		\$ 18,360	\$ 14,960	\$ 16,320	\$ 29,000	\$ 29,500
Pole Testing Program		\$ 9,474	\$ 29,561	\$ 23,737	\$ 30,000	\$ 30,550
<b>Maintenance - Total</b>	<b>\$ 2,864,348</b>	<b>\$ 2,275,554</b>	<b>\$ 2,544,531</b>	<b>\$ 3,149,391</b>	<b>\$ 3,602,291</b>	<b>\$ 3,722,797</b>
<b>SubTotal</b>	<b>\$ 7,328,471</b>	<b>\$ 6,323,045</b>	<b>\$ 7,187,610</b>	<b>\$ 7,536,406</b>	<b>\$ 9,223,725</b>	<b>\$ 10,006,700</b>
%Change (year over year)			13.7%	4.9%	22.4%	8.5%
%Change (Test Year vs Last Rebasings Year - Actual)						58.3%
Billing and Collecting	\$ 2,305,153	\$ 2,396,557	\$ 2,001,083	\$ 3,114,375	\$ 2,221,235	\$ 2,310,532
Community Relations	\$ 41,584	\$ 14,894	\$ 18,589	\$ 16,073	\$ 19,158	\$ 19,500
General Administrative	\$ 4,671,786	\$ 4,969,950	\$ 4,905,811	\$ 5,106,788	\$ 5,562,739	\$ 5,757,018
Safety Program		\$ 289,331	\$ 407,673	\$ 379,000	\$ 430,542	\$ 444,600
Training Program		\$ 7,277	\$ 6,037	\$ 6,419	\$ 14,750	\$ 15,000
<b>Administrative Total</b>	<b>\$ 4,671,786</b>	<b>\$ 5,266,558</b>	<b>\$ 5,319,521</b>	<b>\$ 5,492,207</b>	<b>\$ 6,008,031</b>	<b>\$ 6,216,618</b>
<b>SubTotal</b>	<b>\$ 7,018,523</b>	<b>\$ 7,678,009</b>	<b>\$ 7,339,193</b>	<b>\$ 8,622,655</b>	<b>\$ 8,248,424</b>	<b>\$ 8,546,650</b>
%Change (year over year)			-4.4%	17.5%	-4.3%	3.6%
%Change (Test Year vs Last Rebasings Year - Actual)						11.3%
<b>Total</b>	<b>\$ 14,346,994</b>	<b>\$ 14,001,054</b>	<b>\$ 14,526,803</b>	<b>\$ 16,159,061</b>	<b>\$ 17,472,149</b>	<b>\$ 18,553,350</b>
%Change (year over year)			3.8%	11.2%	8.1%	6.2%

(1) Burlington Hydro budgets and controls to combined "Operations and Maintenance" costs. For the purposes of completing this table Burlington Hydro has classified the programs that are geared to achieving an asset's planned life as "Maintenance" and the remaining programs have been classified as "Operations".

Appendix 2-K

Variances

	Last Rebasement Year - 2010- Board Approved	Last Rebasement Year - 2010- Actual	2011 Actuals	2012 Actuals	2013 Bridge Year	2014 Test Year
<b>Number of Employees (FTEs including Part-Time)<sup>1</sup></b>						
Management (including executive)	23	20	20	21	22	23
Non-Management (union and non-union)	78	75	70	71	73	77
<b>Total</b>	<b>101</b>	<b>94</b>	<b>91</b>	<b>92</b>	<b>96</b>	<b>100</b>
<b>Total Salary and Wages including overtime and incentive pay</b>						
Management (including executive)	\$ 2,355,752	\$ 2,507,949	\$ 2,640,630	\$ 2,872,537	\$ 3,092,527	\$ 3,308,436
Non-Management (union and non-union)	\$ 5,406,640	\$ 5,533,801	\$ 5,717,355	\$ 5,910,958	\$ 6,234,850	\$ 6,755,621
<b>Total</b>	<b>\$ 7,762,392</b>	<b>\$ 8,041,750</b>	<b>\$ 8,357,985</b>	<b>\$ 8,783,495</b>	<b>\$ 9,327,377</b>	<b>\$ 10,064,058</b>
<b>Total Benefits (Current + Accrued)</b>						
Management (including executive)	\$ 608,875	\$ 591,120	\$ 662,296	\$ 755,048	\$ 888,510	\$ 905,624
Non-Management (union and non-union)	\$ 1,503,990	\$ 1,297,083	\$ 1,405,992	\$ 1,656,437	\$ 1,752,389	\$ 1,830,091
<b>Total</b>	<b>\$ 2,112,865</b>	<b>\$ 1,888,203</b>	<b>\$ 2,068,288</b>	<b>\$ 2,411,485</b>	<b>\$ 2,640,899</b>	<b>\$ 2,735,715</b>
<b>Total Compensation (Salary, Wages, &amp; Benefits)</b>						
Management (including executive)	\$ 2,964,627	\$ 3,099,069	\$ 3,302,926	\$ 3,627,585	\$ 3,981,037	\$ 4,214,060
Non-Management (union and non-union)	\$ 6,910,630	\$ 6,830,884	\$ 7,123,347	\$ 7,567,395	\$ 7,987,239	\$ 8,585,712
<b>Total</b>	<b>\$ 9,875,257</b>	<b>\$ 9,929,953</b>	<b>\$ 10,426,273</b>	<b>\$ 11,194,980</b>	<b>\$ 11,968,277</b>	<b>\$ 12,799,772</b>

Variances (1)	2010 Actual vs 2010 Board Approved	2011 Actual vs 2010 Actual	2012 Actual vs 2011 Actual	2013 Bridge Year vs 2012 Actual	2014 Test Year vs 2013 Bridge Year
<b>Number of Employees (FTEs including Part-Time)<sup>1</sup></b>					
Management (including executive)	-3	0	1	1	1
Non-Management (union and non-union)	-3	-5	1	2	4
<b>Total</b>	<b>-7</b>	<b>-3</b>	<b>1</b>	<b>4</b>	<b>4</b>
<b>Total Salary and Wages including overtime and incentive pay</b>					
Management (including executive)	\$ 152,197	\$ 132,681	\$ 231,907	\$ 219,990	\$ 215,909
Non-Management (union and non-union)	\$ 127,161	\$ 183,554	\$ 193,603	\$ 323,892	\$ 520,771
<b>Total</b>	<b>\$ 279,358</b>	<b>\$ 316,235</b>	<b>\$ 425,510</b>	<b>\$ 543,882</b>	<b>\$ 736,681</b>
<b>Total Benefits (Current + Accrued)</b>					
Management (including executive)	\$ -17,755	\$ 71,176	\$ 92,752	\$ 133,462	\$ 17,114
Non-Management (union and non-union)	\$ -206,907	\$ 108,909	\$ 250,445	\$ 95,952	\$ 77,702
<b>Total</b>	<b>\$ -224,662</b>	<b>\$ 180,085</b>	<b>\$ 343,197</b>	<b>\$ 229,414</b>	<b>\$ 94,816</b>
<b>Total Compensation (Salary, Wages, &amp; Benefits)</b>					
Management (including executive)	\$ 134,442	\$ 203,857	\$ 324,659	\$ 353,452	\$ 233,023
Non-Management (union and non-union)	\$ -79,746	\$ 292,463	\$ 444,048	\$ 419,844	\$ 598,473
<b>Total</b>	<b>\$ 54,696</b>	<b>\$ 496,320</b>	<b>\$ 768,707</b>	<b>\$ 773,297</b>	<b>\$ 831,495</b>

(1) The computed compensation variances are due to:

- changes in workforce;
- changes pursuant to the Collective Agreement;
- changes in Merit Increases;
- changes in Pay for Performance levels.

To ensure confidentiality with respect to an individual's compensation these line items are not broken out in further detail.

**Burlington Hydro Inc.**  
**Year over Year Head Count Variance**

		Management	Trades	Office Staff	Total
2010	Replacements	2	3		5
	Hire (1)	1	1		2
	Resigned	-3		-2	-5
	Position Eliminated	-1			-1
		-1	4	-2	1
2011	Replacements	2	2		4
	Hire	2			2
	Resigned	-2	-5	-1	-8
	Transfer		-1		-1
		2	-4	-1	-3
2012	Replacements	1	1		2
	Hire	1		1	2
	Resigned	-1	-1		-2
	Transfer		0		0
		1	0	1	2
2013	Replacements	1	0		1
	Hire	1	5	1	7
	Resigned	-1	-1		-2
	Transfer		0		0
		1	4	1	6
2014	Replacements				0
	Hire		2		2
	Resigned				0
	Transfer				0
		0	2	0	2

1 "Hire" refers to newly created positions

Burlington Hydro Inc.  
 Benefits

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## CAPITALIZATION POLICY PRE ACCOUNTING CHANGES

Burlington Hydro applies labour, engineering, vehicles and material burdens, which may include administrative and other general overhead costs, to capital. These burdens are described further below.

### **Labour Burden**

The Labour burden is comprised of employee benefits (e.g. medical and health benefits) of all the eligible operations and maintenance staff as well as the salaries, benefits and other employment costs of their supervisors. The administrative cost of operating the Supervisors' department is also added to the Labour Burden. The Labour Burden rate is based on the percentage of the budgeted labour dollars charged to capital, operations, maintenance and billing that is required to absorb the total cost of the employee benefits and Supervisors' Department. This percentage is then applied to the direct and overtime labour dollars charged to capital, operations, maintenance and billable work orders.

### **Expenses included in Labour Burdens**

Direct Labour Benefits:

- Employment Insurance Premiums (Employer portion)
- Canada Pension Plan Premiums (Employer portion)
- Employer Health Tax Premiums
- OMERS (Employer portion)
- WSIB Premiums
- Health Benefits
- Vacations
- Statutory Holidays
- Safety Meetings
- Training
- Bereavement
- Jury Duty