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Undertaking J2.5 - To provide a Table similar to organizational changes for 2000-2008 in SEC 9(e) VII and continuation to 2103 covering all employees and inlcuding a line for vacancies.

GREATER SUDBURY HYDRO INC

Position	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013]
Supervisor - CDM	0	0	0	0	1	1	1	1	1	1	1	1	1	1	
Energy management rep	1														retired
Admin. Services Clerk								1	1	1	1	1	1	1	
Admin. Services Clerk-temp								1	1	1	1	1	1	1	
Energy Conservation Coordtemp								1	1	1	1	1	1	1	
	1	0	0	0	1	1	1	4	4	4	4	4	4	4	

GREATER SUDBURY HYDRO PLUS INC

Position	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013]	
President & CEO	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Executive Assistant to the CEO	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Secretary to the Board	1	1	1	1	0	0	0	0	0	0	0	0	0	0	redeployed	(1)
Human Resources Manager	1	1	0	0	0	0	0	0	0	0	0	0	0	0		
Human Resources Officer	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Human Resources Secretary	1	1	0	0	0	0	0	0	0	0	0	1	1	1	eliminated	
Diele Marene and Office a	4	4	4	4	4			4	4	4	4	4	1	4	-	
Risk Management Officer	1	1	1	1	1	1	1	1	1	1	1	1		1		(4)
Executive Assistant	0	0	0	0	1	1	1	1	1	1	1	1	1	1	see above	(1)
															-	
CORPORATE SERVICES																
VP - Corporate Services	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Budget & Regulatory Officer	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Supervisor - Acctng/Admin.	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Accountant	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Accountant/Regulatory/IFRS									1	1	1	1	1	1	vacant - will be filled by	y y/e
Accounting Clerk	1	1													eliminated	
Disbursement Control Clerk	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Cost Accounting Clerk	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Payroll Clerk	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Admin. Services Clerk	5	5	5	5	4	4	4	4	4	4	4	4	4	4		
Supervisor - Customer Service	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Collection Officer	1														outsourced	
Customer Service Representative	11	11	11	11	11	12	13	12	12	11	11	11	11	11		
Business Analyst										1	1	1	1	1	CSR upgrade	
Materials Coordinator	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Storekeeper A	2	1	1	1	1	1	1	1	1	1	1	1	1	1	one position eliminated	b
Supervisor IT/Market Svcs	1	1	1	1	1											
IT Applications Specialists	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
IT Crewleader								1	1	1	1	1	1	1		
Market Settlement/IT Resources	1	1	1	1	1	1	1	1								
Meter Data Mgmt Coordinator	1	1	1	1	1	1	1	1	1	1	1	1	1	1	-	
~ 																
Garage Crewleader	1	1	1	1	1	1	1	1	1	1	1	1	1	1	4	
Curugo Oromoudor		<u> </u>			· ·				<u> </u>		· ·	· ·	· ·		1	

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Mechanic A	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
OPERATIONS/ENGINEERING															
VP - Elect. Dist. Systems	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Admin. Assist.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Operations Superintendent										1	1	1	1	1	
Operations Supervisor	2	2	2	2	3	3	4	4	4	4	4	4	4	4	
Chief Operator	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Operator	4	4	4	4	4	4	4	4	4	5	5	5	5	5	1 vacant - filled by y/e
Substation Electrician S/F	2	1	1	1	1	1	1	1	1	1	1	1	1	1	
Substation Electrician	2	2	2	1	2	1	1	1	1	2	3	3	3	3	1 vacant - filled by y/e
Powerline Electrician S/F	4	3	3	3	4	4	5	5	5	5	5	5	5	5	
Powerline Electrician	16	13	14	14	12	11	13	13	13	13	12	11	10	10	8 more personnel
Powerline Electrician Inexperienced												2	4	5	who would likely
															be replaced by a
															PLE are eligible to
															retire between 2014
															to 2018 inclusive
															job consolidated
															eliminated
PLE Apprentice - Pre-Hire										4	6	5	3	2	2 vacant - filled by y/e
PLE Apprentice - Co-op Student										2.5	2.5	2.5	2.5	2.5	
Power System Inspector	0	0	1	1	1	1	1	1	1	1	1	1	1	1	
Locator	1	0	0	0	0	0	0	1	1	1	1	1	1	1	
Chief Engineer	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
Secretary to Chief Engineer	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
Planning/Distribution Eng.	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Supervisor - Eng. Projects	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Supervisor - Technical Services	1														consolidated
Project Coordinator	5	4	4	4	5	5	5	5	5	5	5	5	5	5	1 vacant - filled by y/e
Field Coordinator	1	1	1	1	1	1	1	1	0	0	0	0	0	0	
GIS Crew Leader	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
GIS Technician	3	2	2	2	2	2	2	2	2	2	2	2	2	2	
Meter Techn. Crew Leader	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Meter Technician	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Energy Supply Coordinator	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Operations Clerk	2	1	1	1	1	1	1	0	0	0	0	0	0	0	downsized
Energy Supply/Eng. Clerk	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Operations Planner	1	0	0	0	0	0	0	0	0	0	0	0	0	0	eliminated
P&C Engineer	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
P&C Technician										1	1	1	1	1	
Planner	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mtce. Construction Worker	1	1	1	1	1	1	1	0	0	0	0	0	0	0	
	104	89	87	86	87	85	90	89	88	98.5	100.5	101.5	100.5	100.5]
Combined total	105	89	87	86	88	86	91	93	92	102.5	104.5	105.5	104.5	104.5	

West Nipissing Energy Services Ltd was purchased end of 2005. Increase shows in 2006 At that time, the following positions were added to our work forces Operations Supervisor 1

1

2

2

Powerline Electrician S/F

Powerline Electrician

Customer Service Representative