

UNDERTAKING

Undertaking

TO PROVIDE THE BREAKDOWN OF INCREASED STAFFING BETWEEN HEAD OFFICE STAFF AND FIELD STAFF OVER THE 2008 TO 2011 PERIOD.

Response

The following table summarizes the staffing change from 2008 to 2011:

Hydro One Networks – Regular Staff

Location	2008	2011	Increase	Explanation
Head Office/GTA	1,178	1,733	555	<p>Additional staffing is related to increased work requirements detailed in the schedules of Exhibit C1, Tab 2 and Exhibit D1, Tab 3 2, which includes the items summarized below:</p> <ul style="list-style-type: none">• Engineering and Construction planning, design and project management to support the increased work program• Support for Green Energy Act related projects• Asset Management activities related to Smart Grid, distributed generation connections and increased sustainment work• Increased compliance requirements• Succession planning• Increase Corporate Functions and Services work to support overall work program growth, including work in areas such as Finance, Human Resources, Real Estate, First Nations, Supply Chain• Increased compliance work related to NERC, IFRS and Bill 198• Increased IT support related to the implementation of Cornerstone

Location	2008	2011	Increase	Explanation
Field	3,536	4,320	784	Additional staffing is related to increased work requirements detailed in the schedules of Exhibit C1, Tab 2 and Exhibit D1, Tab 3 2, which includes the items summarized below: <ul style="list-style-type: none"> • Capital refurbishment and reinforcement programs, including the wood pole replacement program • New PCB test and inspection programs • Increased distribution maintenance driven by aging assets and a larger asset base • Increased vegetation management • P&C commissioning work • Green Energy Act activities • Succession planning
Total	4,714	6,053	1,339	