

January 28, 2010

EB-2009-0377

**Q 9\_OEB:** Please provide a Table similar to the Table in Ref 2 but showing average wages for each organization in each category, rather than maximum wages.

**A:** The IESO unfortunately does not have access to average wage data nor average % standing for OPG, Hydro One and Bruce Power. The IESO below has provided average % standing and the average annual salary for its MP2, MP4 and MP6 Society-represented staff. The data has been provided for year-end 2002, 2006 and 2009. Data at this detailed level for years prior to 2002 is not readily available.

**Performance Standing – IESO Society Represented Staff**

	2002 Year End		2006 Year End		2009 Year End	
	Average % Standing	Average \$ Annual	Average % Standing	Average \$ Annual	Average % Standing	Average \$ Annual
MP2	91.4	\$69,018	84.9	\$72,156	84.7	\$78,662
MP4	96.9	\$83,188	95.2	\$91,986	94.4	\$99,671
MP6	104.4	\$101,896	105.1	\$115,453	104.7	\$125,679
Overall Average	99.5		97.5		95.5	