

MR. DOUGLAS R. BRADBURY
Director, Regulatory Affairs
Canadian Niagara Power Inc.

Education:

- Memorial University of Newfoundland
Bachelor of Engineering (Electrical)

Professional Associations:

- Member in Good Standing – Professional Engineers of Ontario

Employment History:

Present

Director Regulatory Affairs
Canadian Niagara Power Inc., Fort Erie

As Director of Regulatory Affairs, Mr. Bradbury is responsible for managing the regulatory relationships at Canadian Niagara Power Inc. with the Ontario Energy Board, intervenors and other stakeholders. This includes managing distribution and transmission rate applications and ensuring compliance with applicable rules, codes and guidelines.

1997 - 2001

Manager Transmission and Distribution
Canadian Niagara Power Inc., Fort Erie

As Manager of Transmission and Distribution, Mr. Bradbury was responsible for the operation of the electrical transmission and distribution systems at Canadian Niagara Power Inc.

1982 - 1997

Newfoundland Power

While at Newfoundland Power, a fully integrated electric utility providing service to approximately 229,000 customers in Newfoundland and Labrador, Mr. Bradbury held several managerial positions in both operations and administration.

Board Memberships:

Rideau St. Lawrence Holdings Inc. & Rideau St. Lawrence Distribution Inc.
Prescott, Ontario

MR. TIM LAVOIE

**REGIONAL MANAGER & DIRECTOR OF NORTHERN DEVELOPMENT
ALGOMA POWER INC.**

EDUCATION:

- 2001 Society of Management Accountants of Ontario
Certified Management Accountant Professional Program
- 1993 Wilfrid Laurier University – Waterloo, Ontario
Honours Bachelor of Business Administration – Specialized in Corporate Finance

PROFESSIONAL ASSOCIATIONS:

- Society of Management Accountants of Ontario

EMPLOYMENT HISTORY:

- 2009 – Present **Algoma Power Inc., Sault Ste. Marie, Ontario
(previously Great Lakes Power Distribution Inc.)
Regional Manager & Director, Northern Development**
- 2007 – 2009 Great Lakes Power Limited – Sault Ste. Marie, Ontario
General Manager – Transmission and Distribution
- 2005 – 2006 Sault Hydro Operations - General Manager
- 2003 – 2005 Customer and Finance Manager
- 1999 – 2003 Accounting Manager
- 1995 – 1999 Management Information Coordinator
- 1993 – 1995 Systems Analyst/Project Co-Manager
- 1992 Financial Analyst
- 1988 – 1990 Seasonal Labourer
- 1991 Union Gas Limited – Chatham, Ontario
Cogeneration Financial Analyst, 1991

BOARD MEMBERSHIPS:

Algoma University Board of Governors

- Director

Safe Communities Partnership, Sault Ste. Marie

- Director

MR. R. SCOTT HAWKES

VICE PRESIDENT, CORPORATE SERVICES & GENERAL COUNSEL
FORTISONTARIO INC.

EDUCATION:

1987 Queen's University, Kingston, Ontario
Bachelor of Laws

1984 Queen's University, Kingston, Ontario
School of Business
Bachelor of Commerce (Honours)

PROFESSIONAL ASSOCIATIONS:

- Member In Good Standing – The Law Society of England and Wales
- Member In Good Standing – The Law Society of Upper Canada and Canadian Bar Association
- Member – The Institute of Chartered Corporate Secretaries, Canada and Cayman Islands
- Member – Brock University Faculty of Business Advisory Council

EMPLOYMENT HISTORY:

2003 – Present **FortisOntario Inc., Fort Erie**
Vice President, Corporate Services & General Counsel

As Vice President, Corporate Services and General Counsel, Mr. Hawkes has all the duties and responsibilities normally associated with the legal, human resources, information technology, corporate development, regulatory support and health, safety & environmental staff/departments of an innovative Ontario-based electric utility company. FortisOntario businesses include electricity generation, transmission and distribution, which are regulated by the Ontario Energy Board. Mr. Hawkes is also responsible for duties associated with the company's Corporate Secretary position as well as acquisitions.

1990 – 2002 Company Secretary
Caribbean Utilities Company, Ltd., Grand Cayman, Cayman Islands

1989 – 1990 Lawyer
Blake Cassels & Graydon, Toronto, Canada

1988 Student-at-Law
Ontario Securities Commission, Government of Ontario

1987 – 1988 Articling Law Student
Smith Lyons Torrance Stevenson & Mayer, Toronto, Canada

BOARD MEMBERSHIPS:

Cornwall Street Railway, Light and Power Company Limited

- Director

FortisOntario District Heating Inc.

- Director

Gananoque Water Power Company

- Director

MR. GLEN KING

VICE PRESIDENT – FINANCE & CHIEF FINANCIAL OFFICER FORTISONTARIO INC.

EDUCATION:

1988 Memorial University of Newfoundland
Bachelor of Commerce (Co-operative)

1990 Chartered Accountant

PROFESSIONAL ASSOCIATION:

- The Institute of Chartered Accountants of Ontario

EMPLOYMENT HISTORY:

2005 - Present **FortisOntario Inc.**
Vice President, Finance & Chief Financial Officer

As Vice President, Finance & Chief Financial Officer, Mr. King has all the duties and responsibilities normally associated with the financial, customer service and regulatory staff/departments of an innovative Ontario-based electric utility company. FortisOntario is a licensed generator, transmitter and distributor of electricity in Ontario and provides distribution services to 65,000 customers.

2003 - 2005 Canadian Niagara Power Inc.
Director, Finance
Treasurer

2001 - 2003 Newfoundland Power
Director, Finance

1995 - 2001 Fortis Trust Corporation
Vice President, Finance

1988 – 1995 Deloitte & Touche Chartered Accountants
Senior Manager
Manager
Auditor
Student

BOARD MEMBERSHIPS:

Cornwall Street Railway, Light and Power Company Limited

Algoma Power Inc.

FortisOntario District Heating Inc.

Gananoque Water Power Company