

**UNDERTAKING**

**Undertaking**

TO PROVIDE EXAMPLES OF OTHER COMPANIES' ON ESTIMATED REQUIRED  
EMPLOYEE PENSION CONTRIBUTIONS.

**Response**

Please see attached table for examples of other companies' estimated required employee  
pension contributions.

| All amounts in \$millions      | Employee (Current Service) | 2009 Employer (Current and Past Service) | E'ee as a % of Total | 2008                       |                                     |                      | Employee (Current Service) | 2007 Employer (Current and Past Service) | E'ee as a % of Total |
|--------------------------------|----------------------------|--|----------------------|----------------------------|-------------------------------------|----------------------|----------------------------|--|----------------------|
|                                |                            |  |                      | Employee (Current Service) | Employer (Current and Past Service) | E'ee as a % of Total |                            |  |                      |
| Ontario Pension Board          | \$235                      | \$235                                    | 50%                  | \$208                      | \$208                               | 50%                  | N/A                        | N/A                                      | N/A                  |
| Ontario Teachers' Pension Plan | \$1,259                    | \$1,332                                  | 49%                  | \$1,098                    | \$1,089                             | 50%                  | N/A                        | N/A                                      | N/A                  |
| TD Bank                        | \$43                       | \$583                                    | 7%                   | \$36                       | \$83                                | 30%                  | \$33                       | \$83                                     | 28%                  |
| Scotia Bank                    | \$13                       | \$141                                    | 8%                   | \$11                       | \$62                                | 15%                  | \$11                       | \$186                                    | 6%                   |
| Enbridge                       | \$0                        | \$44                                     | 0%                   | \$0                        | \$33                                | 0%                   | N/A                        | N/A                                      | N/A                  |
| Hydro Quebec                   | \$118                      | \$665                                    | 15%                  | \$84                       | \$440                               | 16%                  | N/A                        | N/A                                      | N/A                  |

Notes:

- The amounts shown above are taken from publicly disclosed information from each company's financial statements.
- The amounts shown above do not necessarily provide an accurate indication of the cost-sharing arrangement under the plans for the following reasons:
  - Employer contributions shown above include both current service and past service contributions for some companies in the comparator group.
  - Some of these employers sponsor non-contributory pension plans in addition to contributory pension plans. The amounts shown above would include contributions being made to all plans.
- Only Hydro Quebec disclosed the level of current service and past service contributions separately. Excluding any employer past service contributions, the employees at Hydro Quebec contributed between 22% and 29% of total current service cost contributions.