## WELLINGTON NORTH POWER INC.

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Date:	October 13, 2010	
Resolution:	# 2010-1013-	
Moved by:	ARDA	
Seconded by:	Theforethy	

Be it Resolved

THAT the Board of Directors for Wellington North Power Inc. approve, the following recommendation regarding the Employee proposal for the 2011-2013 Working Agreement:

**Recommendation:** It is the recommendation of the Management Committee that the Board of Directors for Wellington North Power Inc. approve the following remuneration and benefit enhancements for the January 1, 2011- December 31, 2013 Employee Working Agreement:

- 1. Accept the proposed cost of living wage increase at three (3) percent effective for the January 1, 2011, January 1, 2016, and January 1, 2013.
- 2. 11.10 Decline the one hundred percent health benefits coverage to age 65 for employees retiring after 30 years of service. Extended health and dental benefits are available to employees with twenty years of continuous service with Wellington North Power, who take early retirement. (Maintain the status quo with the current Employee Working Agreement where the employee is required to pay fifty percent (50%) of the premium costs, at least 30 days in advance.
- 3. Revise to included three (3) working days paid leave for bereavement, for brother-in-law and sister-in-law, but continue with one day paid leave for aunt, uncle, niece and nephew and first cousin.

Chairman