

Table C-1 - Summary of Wage Increases (2009 Actual to 2013 Test)

SUMMARY OF WAGE INCREASES BY YEAR		
YEAR	% / YEAR	CUMULATIVE %
2009	3.25%	
2010	2.00%	2.00%
2011	2.50%	4.55%
2012	3.00%	7.69%
Wage Increases are effective Jan 1st of each year		

Table C-2 - Comparison of Wage Settlements

Wage Settlement Comparison					
LDC	2009	2010	2011	2012	2013
London Hydro	3.25%	2.00%	2.50%	3.00%	
Cambridge & North Dumfries	n/a	3.00%	3.00%	3.00%	3.00%
Burlington	3.00%	3.00%	3.00%	2.90%	n/a
Guelph	3.00%	3.00%	3.00%	3.00%	n/a
Powerstream	3.00%	2.75%	2.80%	3.00%	n/a