# **BDR** NorthAmerica Inc.

34 King Street East, Suite 1000, 10<sup>th</sup> Floor, Toronto, Ontario M5C 2X8 416-214-4848

March 27, 2013

Ms. Kirsten Walli, Board Secretary Ontario Energy Board PO Box 2319, 27th Floor 2300 Yonge Street Toronto, ON M4P 1E4

Dear Ms Walli:

#### Re: Encouraging Distributor Efficiency, EB-2012-0397 Cost Awards

Further to your letter of March 14, 2013, attached is the Cost Claim for Consultations on behalf of the Canadian Federation of Independent Business ("CFIB"). I participated in the consultations on behalf of CFIB, and am claiming costs for time spent, within the limits allowed and at the rates allowed by the Board. Please note that no amounts are being claimed for disbursements, and therefore no receipts are attached.

The HST number and registration information included on the form are those of BDR NorthAmerica Inc. CFIB has provided email (attached) confirming that I am their representative for these purposes, and requesting that CFIB would like the funds paid directly to BDR NorthAmerica Inc. on their behalf.

I have made every effort to comply with the requirements of the Order and the Board's requirements with respect to cost claims. If anything additional is required, I will provide it promptly at your request.

My name and company name are below, and address is above. My email is <u>pzarnett@bdrenergy.com</u>. I have previously filed resumes as an expert witness, but for your convenience a copy is attached.

Yours truly,

ORIGINAL SIGNED BY PAULA ZARNETT

Paula Zarnett Vice President

Attachments

To: Subject: Paula Zarnett (pzarnett@bdrenergy.com) FW: Costs of Participation in OEB matter last month

From: Plamen Petkov [mailto:Plamen.Petkov@cfib.ca]
Sent: March 26, 2013 3:11 PM
To: Paula Zarnett
Cc: 'Butler\_Richard'; 'Turmel\_André'
Subject: RE: Costs of Participation in OEB matter last month

#### Hello Paula,

Thanks for the note. This is to confirm that you were authorized to represent CFIB for the purposes of participation in EB-2012-0397 and for the purposes of submission of the related cost claim, including having the related payment invoiced by BDR NorAmerica Inc. and paid directly by the OEB to BDR NorthAmerica Inc.

Thanks again for all your help on this Plamen

Plamen Petkov Director, Provincial Affairs, Ontario 416-222-8022 x321 @cfibTO

#### **CFIB - Powered by Entrepreneurs**

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# Ontario Energy Board COST CLAIM FOR CONSULTATIONS



### Affidavit and Summary of Fees and Disbursements

This form should be used by a party (defined in the Practice Direction on Cost Awards as including a participant in a consultation process) in a consultation before the Board to identify the fees and disbursements that form the party's cost claim. Paper and electronic copies of this form and itemized receipts must be filed with the Board and served on one or more other parties as directed by the Board in the applicable Board Notice of Hearing for Cost Awards. Please ensure all required fields are filled in and the Affidavit portion is signed and sworn or affirmed.

#### Instructions

- Required data input is indicated by yellow-shaded fields. Formulas are present in the document to assist with the calculation of the cost claim.

- All claims must be in Canadian dollars. If applicable, state exchange rate and country of initial currency.

Rate: N/A

Country:

- A separate "Statement of Disbursements Being Claimed" is required for each consultant or lawyer/articling student/paralegal. However only one "Statement of Fees Being Claimed" and one "Summary of Fees and Disbursements Being Claimed" sourcing the whole of the party's cost claim should be provided

Being Claimed" covering the whole of the party's cost claim should be provided.

- The cost claim must be supported by a completed Affidavit signed by a representative of the party.

- A CV for each consultant must be attached unless, for a given consultant, a CV has been provided to the Board in another process within the last 24 months.

- Except as provided in section 7.03 of the Practice Direction on Cost Awards, itemized receipts must be provided.

File # EB-	2012-0397		Process:	Encouraging	Distributor Effi	ciency		
Party:	Canadian Federation of Independent Busin		Aff	iant's Name:	Paula Zarnett			
HST Numbe	r:	BDR NorthAmerica Inc	83152 3360		HST	Rate Ontario:	13.00%	
		Full Registrant	$\checkmark$		Qualifyin	g Non-Profit		
		Unregistered				Tax Exempt		
		Other						

Affidavit					
l,	Paula Zarnett		, of the City/Town of	Toronto	
in the Province/State of			Ontario	, swear or affirm that:	

1. I am a representative of the above-noted party (the "Party") and as such have knowledge of the matters attested to herein.

2. I have examined all of the documentation in support of this cost claim, including the attached "Summary of Fees and

Disbursements Being Claimed", "Statement of Fees Being Claimed" and "Statement(s) of Disbursements Being Claimed". 3. The attached "Summary of Fees and Disbursements Being Claimed", "Statement of Fees Being Claimed" and "Statement(s) of Disbursements Being Claimed" include only costs incurred and time spent directly for the purposes of the Party's participation in the Ontario Energy Board process referred to above.

4. This cost claim does not include any costs for work done, or time spent, by a person that is an employee or officer of the Party as described in sections 6.05 and 6.09 of the Board's Practice Direction on Cost Awards.

#### Signature of Affiant

Sworn or affirmed before	me at the City/Town of	Toron	t <mark>o</mark> ,
in the Province/State of	Ontario	, on	
			(date)

## Ontario Energy Board COST CLAIM FOR CONSULTATIONS Affidavit and Summary of Fees and Disbursements



# This form should be used by a party (defined in the Practice Direction on Cost Awards as including a participant in a consultation process) in a consultation before the Board to identify the fees and disbursements that form the party's cost claim. Paper and electronic copies of this form and itemized receipts must be filed with the Board and served on one or more other parties as directed by the Board in the applicable Board Notice of Hearing for Cost Awards. Please ensure all required fields are filled in

and the Affidavit portion is signed and sworn or affirmed.

#### Instructions

- Required data input is indicated by yellow-shaded fields. Formulas are present in the document to assist with the calculation of the cost claim.

- All claims must be in Canadian dollars. If applicable, state exchange rate and country of initial currency.

Rate: N/A

Country:

A separate "Statement of Disbursements Being Claimed" is required for each consultant or lawyer/articling student/paralegal.
 However only one "Statement of Fees Being Claimed" and one "Summary of Fees and Disbursements
 Being Claimed" covering the whole of the party's cost claim should be provided.

- The cost claim must be supported by a completed Affidavit signed by a representative of the party.

- A CV for each consultant must be attached unless, for a given consultant, a CV has been provided to the Board in another process within the last 24 months.

- Except as provided in section 7.03 of the Practice Direction on Cost Awards, itemized receipts must be provided.

File # EB-	2012-0397		Process: Encouraging Distributor Efficiency
Party:	Can	adian Federation of Independent Bus	in Affiant's Name: Paula Zarnett
HST Number:		BDR NorthAmerica Inc 83152 3360	HST Rate Ontario: 13.00%
		Full Registrant Unregistered Other	Qualifying Non-Profit
			Affidavit

	POID and American American	
l, Paula Zarnett	, of the City/Town of	Toronto
in the Province/State of	Ontario	, swear or affirm that:

1. I am a representative of the above-noted party (the "Party") and as such have knowledge of the matters attested to herein. 2. I have examined all of the documentation in support of this cost claim, including the attached "Summary of Fees and

Disbursements Being Claimed", "Statement of Fees Being Claimed" and "Statement(s) of Disbursements Being Claimed". 3. The attached "Summary of Fees and Disbursements Being Claimed", "Statement of Fees Being Claimed" and "Statement(s) of Disbursements Being Claimed" include only costs incurred and time spent directly for the purposes of the Party's participation in the Ontario Energy Board process referred to above.

4. This cost claim does not include any costs for work done, or time spent, by a person that is an employee or officer of the Party as described in sections 6.05 and 6.09 of the Board's Practice Direction on Cost Awards.

Signature of Affiant

Sworn or affirmed before	e me at the City/Town of	Torc	into ,
in the Province/State of	Ontario	_ , on	March 27,2013
			(date)

**Commissioner for taking Affidavits** 

Diane Marie Maxwell, a Commissioner, etc., Province of Ontario, for Mamann, Sandaluk & Kingwell, Barristers and Solicitors, Expires April 5, 2015,

1 of 2

Barristers & Solicitors 82 Richmond Street East Toronto, Ontario M5C 1P1 Tel (416) 862-0000 Fax: (416) 862-0625 inf@migrationlaw.com

MAMANN, SANDALUK & KINGWELLLLP

Affidavit and Summary

## Ontario Energy Board COST CLAIM FOR CONSULTATIONS Affidavit and Summary of Fees and Disbursements



File # EB- 2012-0397

**Process:** Encouraging Distributor Efficiency

Party: Canadian Federation of Independent Busin

	Summary of Fees and Disbursements Being Claime	d
Legal/consultant fees	\$1,980.00	
Disbursements	\$0.00	
HST	\$257.40	
Total Cost Claim	\$2,237.40	

#### **Detail of Fees and Disbursements Being Claimed**

#### **Statement of Fees Being Claimed**

Statement of Fees being claimed for Eligible Activity is found on the second tab of this workbook.

#### Statement(s) of Disbursements Being Claimed

Statement of Disbursements being claimed is found on the third tab of this workbook.

# Ontario Energy Board COST CLAIM FOR CONSULTATIONS



Affidavit and Summary of Fees and Disbursements

	Individua	al Whose Co	osts are Being Claimed	
Name:	Paula Zarnett			
Counsel/Articling Student/Paralegal: Consultant: CV attached:			Completed Years Practicing/Years of relevant experience 30 CV not required:	
Name:			Completed Years Practicing/Years of relevant experience	
Counse	el/Articling Student/Paralegal: Consultant:			
	CV attached:		CV not required:	
Name:			Completed Years Practicing/Years of relevant	
Counse	el/Articling Student/Paralegal: Consultant:		experience	
	CV attached:		CV not required:	
Name:			Completed Years	
Counse	el/Articling Student/Paralegal: Consultant:		Practicing/Years of relevant experience	
	CV attached:		CV not required:	
Name:			Completed Years	
Counse	el/Articling Student/Paralegal: Consultant:		Practicing/Years of relevant experience	
	CV attached:		CV not required:	

# Ontario Energy Board COST CLAIM FOR CONSULTATIONS Statement of Fees Being Claimed



File # EB- 2012-0397

Process Encouraging Distributor Efficiency

- Party Canadian Federation of Independent Bus
- HST Rate: 13%

		{activity 1} Actual meeting time plus preparation time for the initial small group meeting held on June 13, 2012 (hours) Eligible Participant	Preparation, meeting time and reporting for the consultation held on February 27,			
Individual Whose Fees are Being Claimed	Hourly rate	Up to 4 hours	Up to 10 hours	Subtotal	нѕт	Total
Paula Zarnett	\$330.00	-	6.00	\$1,980.00	\$257.40	\$2,237.40
				\$0.00	\$0.00	\$0.00
				\$0.00	\$0.00	\$0.00
				\$0.00	\$0.00	\$0.00
				\$0.00	\$0.00	\$0.00

Totals:

\$1,980.00 \$257.40

Total legal/consultant fees: \$2,237.40

# Ontario Energy Board COST CLAIM FOR CONSULTATIONS Statement of Disbursements Being Claimed



File # EB- 2012-0397

**Process:** Encouraging Distributor Efficiency

Party: Canadian Federation of Independent Bus

Name of individual whose disbursements are being claimed:

Paula Zarnett

HST Rate Ontario: 13.00%

	Net Cost	HST	Total
Photocopies		\$0.00	\$0.00
Printing		\$0.00	\$0.00
Fax		\$0.00	\$0.00
Courier		\$0.00	\$0.00
Telephone		\$0.00	\$0.00
Postage		\$0.00	\$0.00
Transcripts		\$0.00	\$0.00
Travel: Air		\$0.00	\$0.00
Travel: Car		\$0.00	\$0.00
Travel: Rail		\$0.00	\$0.00
Travel (Other):		\$0.00	\$0.00
Parking		included	\$0.00
Taxi or Airport Limo		\$0.00	\$0.00
Accommodation		\$0.00	\$0.00
Meals		\$0.00	\$0.00
Other:		\$0.00	\$0.00
TOTAL DISBURSEMENTS:	\$0.00	\$0.00	\$0.00
	1/		

Canadian Federation of Independent Business CF 822 OEB LDC Efficiency Consultation Paula Zarnett February, 2013

Date	Llouro	Description
Dale	Hours	Description
February, 2013 1		
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24		
23	1.00	Review Navigant report in preparation for meeting
20	5.00	Attendance at Session, through dial-in
28	5.00	
29		
30		
31		
TOTAL	6.00	

# BDR

## PAULA ZARNETT

Paula Zarnett has more than 30 years broadly based experience specializing in regulatory compliance, regulated tariffs and pricing issues for electricity and gas utilities. She has been responsible for design and implementation of a wide variety of innovative rates including time of use, both for large industrial and for residential customers, curtailment incentives, and special rates for retention of water heating loads. She has performed cost allocation studies for utilities serving customers with electricity, natural gas and steam, including leading a one-year, cross-functional team project to develop cost allocation methodology and analysis tools for a major electric distribution utility.

Following a series of rate specialist positions in both the electricity and natural gas sectors, she was promoted to the position of Manager of Marketing and Energy Management at Toronto Hydro. There, her responsibilities included all rate and regulatory issues, customer research including load research and forecasting, and customer program design with a focus on conservation and demand management.

In her consulting practice, Paula provides a variety of advisory and analytical services to clients facing the challenges of a changing technological, policy and business environment, with a focus on issues impacted by regulatory policy and process. Her work includes business case and project feasibility analysis, cost allocations and pricing designs, energy sector mergers and acquisitions, and expert testimony before regulators. She is a skilled hands-on analyst and facilitator of cross-functional project teams.

Paula was a member of the Ontario Energy Board's cost allocation working groups in 2003 and 2005-2006. She was an instructor in Cost Allocation and Rate Design at CAMPUT's Energy Regulation Course, 2006, 2007 and 2008, and has been accepted as an expert witness in cost allocation by the regulators in Ontario and New Brunswick.

She has performed assignments for clients in North America, China, Ghana, and Barbados.

	SELECTED EXPERIENCE BY SUBJECT AREA (INCLUDES PROJECTS UNDERTAKEN AS A CONSULTANT, AND IN THE COURSE OF RESPONSIBILITIES WITHIN ORGANIZATIONS)
Preparation of Customer Cost Allocation Studies	<b>Toronto Hydro-Electric System</b> – Study to allocate the cost of service to customers that are individually metered suites in multi-unit residential buildings.
	<b>Perth-Andover Electric Light Commission</b> – study to allocate the bundled costs of electricity service to customer classes and assess the impacts on cost allocation of changes to the wholesale rate structure.
	<b>Saint John Energy</b> – two studies to allocate the bundled costs of electricity service to customer classes; one of these studies included analysis of metered system load profiles and publicly available typical customer profiles to develop demand allocation factors
	Enwave District Energy Limited – study to allocate costs of service for

Review of Customer Cost Allocation Studies, Methodology Consultations

Cost Allocation for Affiliate Transfer Pricing a district steam system as a basis for pricing redesign; study included analysis of detailed time-related customer consumption data as a basis for allocation of costs, as well as operating and financial data.

**Toronto Hydro** – planning and execution of customer load research projects, including deployment of research metering, load data analysis and related customer research and surveys for use in cost allocation study

**Toronto Hydro** – coordination of first comprehensive cost of service study, a one-year cross-functional project, including in-depth data collection, selection of allocation methodologies and development of computer-based analytical tools. Led subsequent updates and refinements to the study.

**ICG Utilities Ltd.** – fully allocated cost of service studies for natural gas distribution systems in Manitoba and Alberta, including data analysis and development of computer-based analytical framework.

**IGPC Ethanol Inc.** – supported the intervention of this industrial consumer in the rate application of its gas supplier, Natural Resource Gas including issues of cost allocation methodology

**Summerside Electric/City of Summerside** – advisory and analysis service with regard to proposals of Maritime Electric for an Open Access Transmission Tariff, including use of cost allocation methodology to establish transmission revenue requirement

**Nova Scotia Department of Energy** – advisory and analysis services to support intervention in Nova Scotia Power's request to the regulator for approval of a fuel adjustment mechanism, including customer cost allocation impacts

**Rogers Cable and Communications Inc.** – represented a consumer stakeholder in a regulator-sponsored stakeholder process to determine a cost allocation methodology and analysis approach for information filings by all electric distribution utilities in Ontario.

**Saint John Energy** – Review of cost allocation methodology and results in the Cost Allocation and Rate Design application of New Brunswick Power Distribution and Customer Service Corp, including expert testimony recommending certain changes to the methodology, which were adopted

Member – Ontario Energy Board Cost Allocation Working Group (2003 and 2005-6)

Member – Municipal Electric Association Cost of Service Sub-Committee (1986-1988)

**FortisOntario** – methodology review of allocation of shared costs to regulated and non-regulated business units and preparation of evidence for application to Ontario Energy Board for approval of 2006 electricity distribution rates

**FortisOntario** – Three update studies to allocate corporate and shared costs among regulated and non-regulated affiliates

**Kingston Hydro** – study to review transfer pricing methodologies and allocation of shared costs for services provided by non-regulated affiliates.

**EnWin Utilities** – study to allocate corporate and shared costs among corporate affiliates

4 studies now in progress, not yet filed.

Rate Designs and Pricing Studies Rogers Cable and Communications Inc. – representation at Ontario Energy Board staff consultation process with regard to rate designs for Ontario's electric distribution utilities; development of policy and position documents, attendance at stakeholder meetings, analysis in support of positions on rate design for General Service classification and unmetered scattered loads

**Oklahoma Gas and Electric** – review of results of residential time of use rate pilot including estimation of impact of the rate design on total customer consumption and peak hour consumption (load shifting).

**BC Hydro** – assisted a staff team in development of a Phase I report on long-term rate strategy; research on rate designs in several North American jurisdictions.

**Energy East (RGE and NYSEG)** – analysis as to the potential value of load shifting which might take place as result of rate-driven (time of use or critical peak pricing) programs supported by universal interval metering in the State of New York; regulatory precedents as to cost recovery for advanced metering and meter reading technology

**East China Grid Company** – advice in developing and simulating an unbundled electricity distribution tariff for Shanghai Municipal and four provincial electric power companies

**British Columbia Ministry of Energy and Mines** – advisory and due diligence services with regard to recommendations by the British Columbia Utilities Commission for implementation of proposed Heritage Contract and stepped rates to wholesale and industrial customers.

**Perth-Andover Electric Light Commission** – long-term rate strategy and detailed bundled retail rate designs for all electricity consumer classifications.

**Volta River Authority (Ghana)** – development of tariff structure and preliminary rates for open access use of the national electric transmission system in Ghana.

**Enwave District Energy Limited** – determination of appropriate customer classification and pricing design alternatives for a district steam system in a context of competitive electricity and gas markets and wider service choices for existing and potential customers.

**Toronto Hydro** – development and initial implementation of time of use rates for residential and large industrial customers; development of pricing strategies and policies for all customer classes.

**Toronto Hydro** – development of all customer rate designs, implementation strategy, and preparation of annual submissions for approval of the rates. Managed a team of specialists in the preparation of associated detailed studies, load forecasts and load research.

Testimony before Regulators

#### **ORAL:**

**Toronto Hydro-Electric System** – Testified before the Ontario Energy Board in support of the allocated costs of service to customers that are individually metered suites in multi-unit residential buildings.

**Saint John Energy** – Testified before the New Brunswick Public Utilities Board in support of intervention in the Cost Allocation and Rate Design application of New Brunswick Power Distribution and Customer Service Corp.

**Rogers Cable and Communication Inc.** – Testified before Ontario Energy Board in support of consensus for treatment of certain unmetered electricity loads in the development of guidelines for electricity distribution rates.

**Toronto Hydro** – Testified before Ontario Energy Board on bulk power rate issues

**ICG Utilities** -- testified in three hearings before British Columbia regulator on the subject of lead-lag studies.

#### WRITTEN ONLY:

**Kingston Hydro** – study to review transfer pricing methodologies and allocation of shared costs for services provided by non-regulated affiliates.

**FortisOntario** – Three studies to allocate corporate and shared costs among regulated and non-regulated affiliates

**EnWin Utilities** – study to allocate corporate and shared costs among corporate affiliates

**Ontario Power Authority** – model development and analysis in support of evaluation of a potential generation, transmission and demand response alternatives in York Region; report in support of generation alternative to the Ontario Energy Board. **City of Summerside** – expert testimony in support of intervention in the application of Maritime Electric to the Island Regulatory and Appeals Commission for approval of an Open Access Transmission Tariff (public oral hearing to follow).

**City of Summerside** – preparation of evidence in support of application for leave to construct transmission line, to the Island Regulatory and Appeals Commission (oral hearing scheduled for November, 2012)

**City of Sault Ste. Marie** – review of municipally-owned electricity distribution company with regard to ownership options, capital structure and financing.

**Brantford Power** – facilitation of strategic planning session for Board of Directors.

**Orillia Power** – facilitation of strategic planning session for Board of Directors and key staff

Oakville Hydro – facilitation of regulatory strategic plan

**Burlington Hydro Inc.** – advisory services and analysis in connection with bid to acquire a local distribution utility.

**Markham Hydro Distribution Inc. and Town of Markham** – Due diligence services in support of proposed amalgamation with Hydro Vaughan Distribution Inc.

**City of Guelph** – independent advisor to the City with regard to fairness of ownership proportion in proposed merger; analysis of ownership options

**Oshawa PUC Networks Inc.** – policy recommendations for customer connections and capital contributions.

**Township of King** - advice to municipality staff with regard to potential construction of a peaking generator in response to a contract award from Ontario Power Authority

**Hydro Ottawa Holdings Inc.** – as part of a larger project to provide strategic advice on four business units, provided financial modeling for valuation of Energy Ottawa Generation.

**Town of Markham, City of Vaughan and City of Barrie** – analysis, due diligence and advisory services in evaluation of potential investment in the solar business of PowerStream Inc.

**PUC Distribution Inc.** – advisory services and analysis in connection with certain issues of new assets and affiliate relationships

Other Assignments Showing Knowledge of the Ontario Electricity Sector

1 480 0	
Regulatory and Industry Policy	<b>Ontario Energy Board</b> – cross-jurisdictional review and assessment of regulatory approaches to the issue of farm stray voltage across North-America
	<b>Ontario Energy Board</b> – comparison of heritage contracts and similar arrangements in leading jurisdictions
	<b>Ontario Energy Board</b> – identification of appropriate roles and responsibilities for the OEB under alternative industry and market structure scenarios, including default supply arrangements
	<b>Barbados Public Utilities Board</b> – study to recommend procedures, rules and systems for oversight of the natural gas sector by a new regulatory agency.
	<b>Electricity Distributors Association</b> analysis of cash flow patterns of electricity distribution utilities in Ontario reflecting customer payment patterns and market settlement requirements
	<b>Electricity Distributors Association</b> – study to determine the financial benefit to municipalities of ownership of local distribution companies (LDCs).
	<b>National Grid Co</b> Assessment and overview report on regulatory framework and issues in Ontario.
	<b>Bruce Power</b> – Assessment and overview on industry structure, generation and transmission capacity, pricing and issues in New Brunswick
	<b>CMS Energy</b> – report on Ontario electricity industry structure, market, and regulatory environment, in support of decision to respond to RFP for new generation in the province
	<b>New Brunswick Municipal Electric Utilities Association</b> – cross jurisdictional survey with respect to policy as to regulation of municipal utilities and rural cooperatives.
	<b>Ontario Energy Board</b> – assistance to Board Staff on application of a wireless telecommunication service provider for access to distribution poles
	<b>CAREER HISTORY</b>
2001 – Present	<b>BDR</b> – consultant specializing in rate designs, cost and financial analysis, business planning and energy market restructuring issues.
1998 – 2001	<b>In association with Acres Management Consulting</b> – consultant specializing in rate designs, cost and financial analysis, business planning and energy market restructuring issues.
1995 – 1998	Toronto Hydro – Manager, Marketing and Energy Management

<b>Paula Zarnett</b> <i>Page 7</i>	
1993 – 1995	<b>Toronto Hydro</b> – Special Assistant to the General Manager (responsible for organizational performance improvement initiatives)
1986 – 1992	Toronto Hydro – Supervisor of Rates and Cost Analysis
1984 – 1986	Toronto Hydro – Senior Rate Analyst
1981 – 1984	ICG Utilities Ltd Coordinator, Rate Administration
1979 – 1981	H. Zinder & Associates Canada Ltd., Senior Analyst

# EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS

Degrees and Designations	Society of Management Accountants of Manitoba, CMA University of Calgary, Masters of Business Administration (Finance) University of Toronto, Bachelor of Arts (Hon), Anthropology
Professional Association	Society of Management Accountants of Manitoba
Continuing Professional Development	Queens University School of Business, Marketing Program Queens University School of Business, Sales Management Program Society of Management Accountants of Canada—Customer Profitability Analysis Society of Management Accountants of Canada—Strategic Cost Management Society of Management Accountants – Auditing I
	<b>PROFESSIONAL INVOLVEMENT</b>
Teaching and Training, Industry Committees	<ul> <li>Instructor in Cost Allocation and Rate Design for Annual Energy Regulation Course, CAMPUT (Canadian Association of Members of Public Utility Tribunals) 2006, 2007, 2008.</li> <li>Member and Vice-Chair, Electricity Distributors Association Commercial Members Steering Committee (member 2007 to present)</li> <li>Member – Ontario Energy Board Cost Allocation Working Group (2003 and 2005-6)</li> <li>Member – Municipal Electric Association Cost of Service Sub- Committee (1986-1988)</li> </ul>

October, 2012