

**UNDERTAKING J9.12**

**Undertaking**

To calculate the reduction to FTEs if OPG moved from a 35- to a 40-hour work week.

**Response**

Using 2013 Year end as a reference point, if OPG was to move all PWU and Society employees currently on a 35 hour work week to a 40 hour work week, it would equate to a reduction of 349 FTE for OPG's regulated business.

This FTE reduction would have the effect of increasing OPG's costs. The increase in hours worked for the employees who moved from a 35 to 40 hour work week would increase their base salaries and result in higher pension expenses. In addition, one time severance costs would also be incurred.