

T.C.K. 3

Algoma Power Inc.

EB-2014-0055

Technical Conference

August 20, 2014

RESPONSE FOR:

ENERGY PROBE 43

VECC 49 (C)

INCENTIVE COMPENSATION

	2011	2012	2013	2014 Bridge	2015 Test
Actual/Forecast Incentive Pay	\$290 340	\$316 185	\$312 792	N/A	N/A
Total Potential Incentive Compensation	\$356 823	\$387 994	\$389 182	\$434 987	\$448 037
Ratio Paid to Total Potential Incentive Payment	81.4%	81.5%	80.4%	N/A	N/A