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1 **UNDERTAKING J2.5** 2 3 **Undertaking** 4 OPG was requested to provide an answer as to whether overtime costs for 2008 and 5 2009 are based on a historical average or on a fluctuating number. 6 7 8 Response 9 10 Hydroelectric uses a fixed percentage of labour costs for overtime, which is based on the 11 historical usage of overtime. The percentage value can vary depending on the specific 12 group (i.e. maintenance trades, operators, etc.). 13 14