EB-2007-0905

AMPCO Cross-Examination

Document Brief

OPG Panel # 9: Corporate And Other Operating Costs

	Ontario Energy Board
FILE N	0. EB-2007-0905
EXHIB	TNO. K8.1
DATE_	June 9/08
08/99	



Numbers may not add due to rounding.

Updated: 2008-03-14 EB-2007-0905 Exhibit F3 Tab 1 Schedule 1 Table 1

Table 1
Corporate Support Groups & Centrally Held Costs (\$M)
OPG

- ine		2005	2006	2007	2008	2009
N	Corporate Costs	Actual	Actual	Actual	Plan	Plan
		(a)	(q)	(0)	(p)	(e)
-	Finance	56.2	57.0	62.6	67.1	68.5
- 0	Cornovate Affaire	16.5	16.7	19.8	31.0	31.0
7 0	Corporate Alians	149.5	146.4	168.2	192.3	190.3
0 4	Cornorate Centre	20.4	19.3	21.0	21.6	21.6
- LC	France Markets	23.1	21.0	20.6	26.1	26.6
0	Himan Besources	42.7	45.7	47.7	48.9	20.7
0 1	Dool Tretate	47.2	37.6	42.2	43.2	42.9
- 00	Sub-Total	355.6	343.7	382.1	430.2	431.6
	Centrally Held Costs:					
σ	Pension/OPEB Related	97.3	208.7	178.8	147.9	117.4
5		26.7	26.6	26.7	26.5	27.5
2 7	Dorformance Incentives	33.6	40.9	40.8	41.8	42.7
- 5	IECO Non-Energy Charges	25.9	22.4	20.5	35.9	35.2
7 0	Other	28.0	17.2	31.1	42.6	37.7
5 4	Sub-Total	211.5	315.8	297.9	294.7	260.5
					·	
ŗ	Total	567.1	659.5	680.0	724.9	692.1
2						

Updated: 2008-03-14 EB-2007-0905 Exhibit F3

Numbers may not add due to rounding.

Schedule 1 Table 2

Tab 1

Table 2
Allocation of Corporate Support & Administrative Costs (\$M)

0 - 0 0 4 0 0 L						
	Corporate Group	Actual	Actual	Actual	Plan	Plan
		(a)	(q)	(0)	(p)	(e)
		31.3	32.6	34.3	37.9	37.9
	Tilianice Affaire	9.5	11.0	10.6	20.1	19.8
	Colporate Attains	98.8	95.9	111.5	124.6	123.3
	Cornorate Centre	11.9	10.2	11.8	12.0	11.6
1 1	Energy Markets	2.8	1.3	2.5	4.2	4.1
1-	Himan Besolites	28.0	30.7	32.8	32.6	33.6
	Boal Fetate	36.1	28.6	33.1	32.3	32.1
ω	Sub-Total	218.1	210.3	236.6	263.7	262.4
	Centrally Held Costs:					
o	Dension/OPER Related	72.8	157.9	134.8	111.4	88.5
5		11.8	11.8	11.5	11.7	12.2
2 -	Derformance Incentives	24.6	28.9	29.0	28.9	29.5
- 0	IFO Non-France Charges	10.8	10.1	9.8	18.5	18.5
4 6	Other Other	18.1	4.2	25.1	22.8	19.1
	Sub-Total	138.1	212.9	210.2	193.3	167.8
	1 4 7 1	356.2	423.2	446.8	457.0	430.2
15	l otal	7.000	1.001			

Corporate Centre includes Executive Office, Corporate Secretary, and Law.



Numbers may not add due to rounding.

Updated: 2008-03-14
EB-2007-0905
Exhibit F3
Tab 1
Schedule 1
Table 3

Table 3
Allocation of Corporate Support & Administrative Costs (\$M)
Regulated Hydroelectric

2.3 2.3 0.3 1.4 1.7 1.7 1.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3	-			2005	2006	2007	2008	2009
Pinance Pina	j Z		Corporate Group	Actual	Actual	Actual	Plan	Plan
Finance 2.3 4.0 5.1 5.7 Corporate Affairs 0.3 1.2 2.9 3.9 Corporate Contrest 5.7 6.5 6.6 9.1 Corporate Contrest 1.9 2.5 2.1 2.1 Energy Markets 1.7 1.7 1.6 2.8 Human Resources 1.7 2.1 2.2 2.4 Real Estate 1.3 1.5 1.4 2.2 Sub-Total 1.46 19.5 21.9 28.2 Centrally Held Costs: 3.3 7.7 6.1 5.2 Pension/OPEB Related 3.5 3.2 3.2 3.2 Insurance 3.5 3.2 4.4 3.4 6.1 5.2 Performance Incentives 4.5 4.4 3.4 6.1 2.3 IESO Non-Energy Charges 4.5 4.4 3.4 6.1 4.7.5 Sub-Total 13.0 47.5 47.5 47.5				(a)	(q)	(0)	(p)	(e)
Corporate Affairs O.3 1.2 2.9 3.9 Corporate Contrect Corporate Centrect Corporate Cen		L		60	4.0	2.1	5.7	6.1
Corporate Antalias 5.7 6.5 6.6 9.1 Corporate Centre¹ 1.9 2.5 2.1 2.1 Energy Markets 1.4 1.7 1.6 2.8 Human Resources 1.7 2.1 2.1 2.8 Heal Estate 1.7 2.1 2.2 2.4 Sub-rotal 14.6 19.5 21.9 28.2 Sub-rotal 3.2 2.1 2.1 2.2 Pension/OPEB Related 3.2 3.2 3.3 3.2 Insurance Incentives 1.2 1.8 2.1 2.5 Performance Incentives 4.5 4.4 3.4 6.1 2.5 Other 1.2 2.0 1.2 2.3 Sub-Total 13.0 19.1 16.1 19.3 Total 27.6 38.6 38.0 47.5	,	\top	ON CONTRACTOR	0.00	1.2	2.9	3.9	4.0
Corporate Centre¹ 1.9 2.5 2.1 2.1 Energy Markets 1.4 1.7 1.6 2.8 Human Resources 1.7 2.1 2.2 2.4 Human Resources 1.7 2.1 2.2 2.4 Real Estate 1.3 1.5 1.4 2.2 Sub-Total 14.6 19.5 21.9 28.2 Centrally Held Costs: 3.3 7.7 6.1 28.2 Pension/OPEB Related 3.3 3.2 3.2 3.2 Insurance 3.5 4.4 3.4 6.1 2.5 Performance Incentives 4.5 4.4 3.4 6.1 2.5 Other 1.2 2.0 1.2 2.3 2.3 Sub-Total 13.0 19.1 16.1 19.3 Total 27.6 38.6 38.0 47.5		T	Alialis	5.7	6.5	9.9	9.1	9.0
Energy Markets 1.4 1.7 1.6 2.8 Human Resources 1.7 2.1 2.2 2.4 Human Resources 1.3 1.5 1.4 2.2 Real Estate 1.3 1.5 1.4 2.2 Sub-Total 14.6 19.5 21.9 28.2 Centrally Held Costs: 3.3 7.7 6.1 5.2 Pension/OPEB Related 3.3 7.7 6.1 5.2 Insurance Insurance 3.5 3.2 3.2 2.5 Performance Incentives 1.2 1.8 2.1 2.5 IESO Non-Energy Charges 4.5 4.4 3.4 6.1 2.3 Other 3.0 3.2 2.3 2.3 2.3 2.3 Sub-Total 13.0 19.1 19.3 47.5 47.5			Centre	1.9	2.5	2.1	2.1	2.3
Human Resources 1.7 2.1 2.2 2.4 Human Resources 1.3 1.5 1.4 2.2 Real Estate 3.0b-Total 1.5 1.4 2.2 Sub-Total 1.6 19.5 21.9 28.2 Centrally Held Costs: 3.3 7.7 6.1 28.2 Pension/OPEB Related 3.5 3.2 3.3 3.2 Insurance 3.5 3.2 3.3 3.2 Performance Incentives 1.2 4.4 3.4 6.1 IESO Non-Energy Charges 0.5 2.0 1.2 2.3 Other 3.b 4.4 3.4 6.1 Sub-Total 13.0 19.1 16.1 19.3 Total 27.6 38.6 38.0 47.5			reps	1.4	1.7	1.6	2.8	2.8
Real Estate 1.3 1.5 1.4 2.2 Sub-Total 14.6 19.5 21.9 28.2 Centrally Held Costs: 3.3 7.7 6.1 5.2 Pension/OPEB Related 3.3 7.7 6.1 5.2 Insurance Incentives 1.2 1.8 2.1 2.5 Performance Incentives 4.5 4.4 3.4 6.1 Destormance Incentives 4.5 4.4 3.4 6.1 Performance Incentives 4.5 4.4 3.4 6.1 Dother 0.5 2.0 1.2 2.3 Sub-Total 13.0 19.1 16.1 19.3 Total 27.6 38.6 38.0 47.5			SOULCES	1.7	2.1	2.2	2.4	2.5
Sub-Total 14.6 19.5 21.9 28.2 Centrally Held Costs: 3.3 7.7 6.1 5.2 Pension/OPEB Related 3.5 3.2 3.3 3.2 Insurance Insura				1.3	1.5	1.4	2.2	2.1
Centrally Held Costs: 3.3 7.7 6.1 5.2 Pension/OPEB Related 3.5 3.2 6.1 5.2 Insurance Insurance Insurance 3.5 3.2 3.2 3.2 Performance Incentives 1.2 1.8 2.1 2.5 IESO Non-Energy Charges 4.5 4.4 3.4 6.1 Other 13.0 19.1 16.1 19.3 Sub-Total 13.0 19.1 16.1 19.3 Total 27.6 38.6 38.0 47.5			4	14.6	19.5	21.9	28.2	28.8
Pension/OPEB Related 3.3 7.7 6.1 5.2 Insurance 3.5 3.2 3.3 3.2 Performance Incentives 1.2 1.8 2.1 2.5 Performance Incentives 4.5 4.4 3.4 6.1 IESO Non-Energy Charges 0.5 2.0 1.2 2.3 Other 13.0 19.1 16.1 19.3 Sub-Total 27.6 38.6 38.6 47.5		Centrally	Held Costs:					
Insurance 3.5 3.2 3.2 Performance Incentives 1.2 1.8 2.1 2.5 IESO Non-Energy Charges 4.5 4.4 3.4 6.1 Other 0.5 2.0 1.2 2.3 Sub-Total 13.0 19.1 16.1 19.3 Total 27.6 38.6 38.0 47.5			OPEB Related	3.3	7.7	6.1	5.2	4.1
Performance Incentives 1.2 1.8 2.1 2.5 Performance Incentives 4.5 4.4 3.4 6.1 IESO Non-Energy Charges 0.5 2.0 1.2 2.3 Other 13.0 13.0 19.1 16.1 19.3 Sub-Total 27.6 38.6 38.0 47.5	-	+		3.5	3.2	3.3	3.2	3.3
IESO Non-Energy Charges 4.5 4.4 3.4 6.1 Other 0.5 2.0 1.2 2.3 Sub-Total 13.0 19.1 16.1 19.3 Total 27.6 38.6 38.0 47.5	-	+	ince Incentives	1.2	1.8	2.1	2.5	2.5
Other 0.5 2.0 1.2 2.3 Sub-Total 13.0 19.1 16.1 19.3 Total 27.6 38.6 38.0 47.5	1	+	n-Energy Charges		4.4	3.4	6.1	6.1
Sub-Total 13.0 19.1 16.1 19.3 Total 27.6 38.6 38.0 47.5	1	+	9	0.5	2.0	1.2	2.3	2.0
Total 27.6 38.6 38.0 47.5				13.0	19.1	16.1	19.3	18.0
Total 38.6 38.0 47.5					X000 93			
	_			27.6	38.6	38.0	47.5	46.8



		_		6)	00			
	Absolute Increase			11.9		31.8			
	growth rate 70° of sviteler			6.5%		17%			
	Unregulated O&M (\$M\$)	183.3	197.7	195.2	220.4	215.1			
-	Absolute increase (\$M)			101.0		93.2			
	growth rate relative to '05			26.3%		24%			
	Regulated Corp. Cost (\$M)	383.8	461.8	484.8	504.5	477		*	
	absolute increase (\$M)			10.4		19.2			
	growth rate relative to '05			37.7%		%02			
its	regulated hydraulic (\$M)	27.6	38.6	38	47.5	46.8	£T	τ/τ	E3\:
&M Costs	absolute increase (\$M)			90.6		74.0			
itral 08	growth rate relative to '05			25.4%		21%			
: & Cen	nuclear (\$M)	356.2	423.2	446.8	457	430.2	ZT.	T/T	F3\
OPG Corporate Support & Central O	absolute increase (\$M)			112.9		125.0			
rate §	growth rate relative to '05			19.9%		22%			
Corpo	total regulated (\$M)	567.1	659.5	089	724.9	692.1	ŢŢ	τ/τ	F3\
OPG	Леэг	2002	2006	2007	2008	2009	əɔı	erer	ref

From Information contained in: Ampeo Tadde From Thromadi, F3, T1, Sch. 1, Tadel, F3, T1, Sch. 1, Tadde, F3, T1, Sch. 1, Tadde,

Ex. A2, Tabl, Sch. 1. App. A

CONSOLIDATED STATEMENTS OF INCOME

Years Ended December 31 (millions of dollars except where noted)	2007	2006
Revenue (Note 19) Revenue before revenue limit rebate Revenue limit rebate (Note 16)	5,887 (227)	5,725 (161)
8	5,660	5,564
Fuel expense	1,270 4,390	1,098 4,466
Gross margin	4,390	4,400
Expenses (Note 19)		
Operations, maintenance and administration	2,974	2,752
Depreciation and amortization (Note 5)	695	689
Accretion on fixed asset removal and nuclear waste management liabilities (Note 10)	507	499
Earnings on nuclear fixed asset removal and nuclear waste management funds (Note 10)	(481)	(371)
Property and capital taxes	85	106
Toperty and capital taxee	610	791
Leave hefere the following:		
Income before the following: Other (gains) and losses (Note 17)	(10)	22
Income before interest and income taxes	620	769
Net interest expense	143	193
Income before income taxes	477	576
Income tax (recovery) expense (Note 11)		
Current	1	60
Future	(52)	. 26
100" 100000000.10	(51)	86
Net income	528	490
Basic and diluted income per common share (dollars)	2.06	1.91
Common shares outstanding (millions)	256.3	256.3
Common of the contract of the		

See accompanying notes to the consolidated financial statements



Numbers may not add due to rounding.

Table 1

Exhibit F1 Tab 1

Updated: 2008-03-14 EB-2007-0905 Schedule 1 Table 1

| able 1 | Operating Costs Summary - Regulated Hydroelectric (\$M)

Section 6						
Line		2005	2006	2007	2008	2009
No.	Cost Item	Actual	Actual	Actual	Plan	Plan
		(a)	(q)	(c)	(p)	(e)
		•				
	OM&A:					
-	Base OM&A	47.3	47.8	78.6	56.1	6.73
2	Project OM&A	9.9	9.4	7.0	12.9	12.1
က	Allocation of Corporate Costs	27.6	38.6	38.0	47.5	46.8
4	Asset Service Fee	1.2	2.5	2.3	2.5	2.1
2	Total OM&A	82.7	98.2	125.9	119.0	119.0
9	Gross Revenue Charge	251.2	245.5	242.0	228.2	244.1
	Other Operating Cost Items:					
7	Depreciation	67.1	66.2	68.5	62.7	63.2
∞	Income Tax	7.0	0.0	0.0	0.0	0.0
6	Capital Tax	12.0	11.9	8.8	8.7	8.7
10	Property Tax	0.0	0.0	0.0	0.0	0.0
	•					
Ξ	Total Operating Costs	419.9	421.7	445.2	418.6	435.0
A. 100 miles	1. 12 大大 名 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.					





Updated: 2008-05-26
EB-2007-0905
Exhibit F2
Tab 1
Schedule 1
Table 1

Table 1

Operating Costs Summary - Nuclear (\$M)

. 2009 . Plan	(e)			1,368.0	137.1	207.9	430.2	25.5	0.0	2,168.7.	204.2			316.4	0.0	7.8	14.2	2,711.3		7,933.8	250.9	8,184.7	
2008 Plan	(p)			1,360.8	144.6	192.2	457.0	29.9	0.0	2,184.6	162.4	12		294.4	0.0	7.9	13.9	2,663.1		8,109.1	379.3	8,488.4	
2007 Actual	(c)			1,216.6	111.6	215.6	446.8	33.2	0.0	2,023.8	113.0			300.7	0.0	7.9	8.2	2,453.5		7,542.0	736.8	8,278.8	
Actual	(p)			1,133.8	142.0	187.7	423.2	30.8	0.0	1,917.5	104.9			242.8	0.0	0.6	16.8	2,291.0		7,484.7	624.5	8,109.2	
2005 Actual	(a)			1,036.4	155.9	163.0	356.2	14.7	120.0	1,846.2	100.5	The state of the s		259.6	5.7	8.6	7.5	2,228.1		7,311.7	787.2	8,098.9	
Cost Item			OM&A:	Base OM&A	Project OM&A	Outage OM&A	Allocation of Corporate Costs	Asset Service Fee	P2/3 Impairment Charges and Write-Offs1	Total OM&A	Nuclear Fuel Costs		Other Operating Cost Items:	Depreciation ²	Income Tax	Capital Tax	Property Tax	Total Operating Costs		Total Regular Staff FTEs	Non-Regular Staff FTEs	Total Staff FTEs	
Line No.	IF.	is.		1	2	က	4	2	9	7	80			6	10	11	12	13	1.0	14	15	16	

Impairment charge (\$63M) associated with construction work in progress and fixed assets for Pickering A Units 2 & 3;

and write-off of inventory (\$57M) for Pickering A Units 2 & 3. Includes nuclear waste management variable expenses (2005 Actual - \$4.0M, 2006 Actual - \$3.6M, 2007 Actual - \$1.6M, 2008 Plan - \$1.7M, 2009 Plan - \$1.8M)



Filed: 2007-11-30 EB-2007-0905 Exhibit F4 Tab 1 Schedule 1

Report to

Ontario Power Generation Inc.

Regarding

Corporate Allocation Methodology Review

April 30, 2006







Exhibit B Page 5 of 12

OPG CENTRALIZED SUPPORT AND ADMINISTRATIVE COSTS COST ALLOCATION METHODOLOGY REVIEW

SUMMARY OF DISTRIBUTIONS

	SUMMANT OF DISTRIBUTIONS		
		TO BUSINESS U	HYDROELECTRIC
,	Direct Assignment	Allocation	Regulated / Unregulated
DEPARTMENT / Activities Activity % of Dept.	Method BU Direct	Cost Driver ation %	Applies to Direct Assignment
GROUP- CFO OFFICE			
External Purchase Service 36.6%		FTEs 36.6%	
100.0%	%0.0	100.0%	
CORPORATE AFFAIRS GROUP- PUBLIC	AFFAIRS		
Shirtle with the second of the second shirtless with the second s			
9		Blend- OM&A / CapEx 2	
		700	
Corporate Citizenship Program- Site Specific Initiatives	Specific 10.4%		Specific to Stations
Gogodelekelükensiip Romeniu Gegodeleviovios liitelives		ছালানৈ ভাগতেই ক্রেট্ড স্থান্ত	
.h 2.3%		Blend- OM&A / CapEx 2.3%	And the second of the second o
2	Application of the property of		
Water Safety Awareness 1.7%	Specific		MWh Generation
0/0.00	03.4%	34.0%	
ROUP- REGULA	TORY AFFAIRS / STRATEGIC PLANNING	NING	
Regularity (1977)	Although and institute the second sec	नीयानको ग्लोबोर-४५४ विद्याहोड 🔻 🕒 🗀 प्राप्त १८५	State of Mary Assistance Control
Strategic Planning 29.2%	Specific 1.8%	Blend- OM&A / CapEx 27.4%	N/A
Regulators warrants. Marrial of the east	State (Passing State State	alchnar Olike Wodaja av	Cicyate of Mean Adaptives
Regulatory Affairs- External 8.8% Purchase Services	Specific / Estimates 5.2%	3.6% Slend- OM&A / CapEx	Blend- OM&A / CapEx
100.0%	38.1%	61.9%	
CORPORATE AFFAIRS GROUP- SVP OFFICE	ICE		
		hickel Ostel ikanik kata	
100.0%	0.0%	100.0%	

OPG 2007 Annual Report

Discussion of Operating Results by Business Segment

This section summarizes OPG's key results by segment for the years ended December 31, 2007 and 2006. The following table provides a summary of revenue, earnings and key generation and financial performance indicators by business segment:

(millions of dollars)	2007	2000
Revenue, net of revenue limit rebate	2007	2006
Regulated - Nuclear		
Regulated - Hydroelectric	2,581	2,665
Unregulated – Hydroelectric	695	685
Unregulated – Fossil-Fuelled	699	736
Other	1,550	1,313
	135	165
(Loss) income before interest and income taxes	5,660	5,564
Regulated - Nuclear		
Regulated - Hydroelectric	(84)	70
Unregulated - Hydroelectric	249	264
Unregulated - Fossil-Fuelled	329	375
Other	74	(37)
	52	97
Electricity Generation (TWh)	620	769
Regulated - Nuclear		
Regulated - Hydroelectric	44.2	46.9
Unregulated - Hydroelectric	18.1	18.3
Unregulated - Fossil-Fuelled	13.8	15.0
	29.0	25.0
Total electricity generation	105.1	105.2
Nuclear unit capability factor (per cent)		
Darlington		
Pickering A	89.5	88.7
Pickering B	41.3	72.0
Equivalent forced outage rate (per cent)	75.0	75.2
Regulated – Hydroelectric		
Unregulated – Hydroelectric	1.8	1.5
Unregulated – Fossil-Fuelled	1.5	1.9
Availability (per cent)	11.5	14.1
Regulated - Hydroelectric		
Unregulated – Hydroelectric	94.1	94.2
Nuclear PUEC (\$/MWh)	93.9	92.4
Regulated – Hydroelectric OM&A expense per MWh (\$/MWh)	47.18	42.87
Unregulated – Hydroelectric OM&A expense per MWh (\$/MWh)	5.30	5.03
Unregulated – Fossil-Fuelled OM&A expense per MW (\$/MWh)	13.33	11.27
(\$000/MW)	66.8	61.1



Filed: 2008-04-09 EB-2007-0905 Exhibit L Tab 1 Schedule 58 Page 1 of 2

1 2 3

7 8 9

Board Staff Interrogatory #58

Ref: Ex. F3-T1-S1

Issue Number: 5.4

Issue: Are the corporate costs allocated to the regulated hydroelectric and nuclear businesses appropriate?

Interrogatory

The application states "Approximately 70 percent of OPG's total corporate function and centrally held costs are either directly assigned or allocated to regulated operations." Has the regulated allocation increased or decreased relative to the historic years? If the allocations have changed, please explain why. Please support your explanation by replicating Table 1 in the application (F3-T1-S1) and include two columns for each year showing the total \$ amounts allocated to: (1) non-prescribed assets; and (2) prescribed assets.

Response

The table replicating Table 1 Ex. F3-T1-S1 is attached in the requested format. The table shows that the share (approximately 70%) of total corporate function and centrally held costs are either directly assigned or allocated to regulated operations during the historic (2005 - 2007) and forecast periods (2008 - 2009) has been stable. Percentages allocated to regulated operations per the attached tables are as follows: 2005 Actual – 67.7%, 2006 Actual – 70.0%, 2007 Actual – 71.3%, 2008 Plan – 69.6%, 2009 Plan – 68.9%.

In comparing the historic period to the forecast period, several categories of corporate costs did experience notable fluctuations in the percentage allocated to prescribed assets. These fluctuations are explained below.

- The percentage of Corporate Affairs costs allocated to regulated facilities increased relative to the historic period mainly due to activities associated with the OEB payment amounts hearing, water safety initiatives undertaken on behalf of the hydroelectric business, community engagement initiatives and initiatives related to community and sponsorship advertising.
- The percentage of Energy Markets costs allocated to regulated facilities increased relative to the historic period mainly due to the organizational transfer of the Sustainable Development (SD) group from Corporate Centre to Energy Markets in 2008 (A higher percentage of the SD group's costs is attributable to the regulated operations than that of the other activities of Energy Markets). The corresponding decrease in the amount of Corporate Centre costs allocated to regulated facilities



Filed: 2008-04-09 EB-2007-0905 Exhibit L Tab 1 Schedule 58 Page 2 of 2

1 2 3

following the transfer of the SD group has been offset by an increase in legal costs associated with the OEB payment amounts proceeding.

3 4 5

 The percentage of IESO Non-Energy Charges allocated to regulated facilities increased relative to the historic period mainly as a result of the addition of the Global Adjustment and OPG rebate. This change is discussed in L-1-60.

6 7 8

9

10

11

12

• The percentage of other centrally held costs allocated to regulated facilities generally decreased relative to the historic period. The decrease is due mainly to the lower ONFA guarantee fee in 2008 and 2009 and non-recurring nuclear environmental charges incurred in 2007. In general, OPG notes that the percentage of other centrally held costs allocated to regulated facilities is subject to greater variability year-over-year because on the non-recurring nature of certain costs charged to this category.

13 14 15

16

17

Please refer to Ex. F3-T1-S2 for additional detail relating to year-over-year fluctuations in corporate costs allocated to regulated operations.



Filed: 2007-11-30 EB-2007-0905 Exhibit F3 Tab 4 Schedule 1 Page 15 of 40

1 6.4 Incentive Programs

- 2 6.4.1 Goalsharing
- 3 Goalsharing is an annual incentive plan for unionized staff to share in the gains realized
- 4 when OPG meets or exceeds its business targets. This program does not operate like a
- 5 profit sharing plan but rather is based on achieving business unit objectives such as
- 6 decreased costs, increased productivity and reliability and environmental and safety targets.
- 7 The objectives of the goalsharing program are:
- To contribute to OPG's business success.
- To share OPG's business success with all represented employees.
- To engage employees in OPG's business.
- To enhance employees' understanding of OPG's business.
- To foster a productive relationship and sense of partnership between OPG Management,
 the Society and the PWU.

1415

16

17

18

19

20

21

2223

Awards are distributed following the end of the calendar year (typically within the first quarter of the following year). Goalsharing payments are considered to be income and are subject to statutory deductions; however, they are non-pensionable and do not form part of base salary for any other purpose. Management establishes the mandatory performance measures and target performance levels for the site scorecards, and determines the year-end results and performance score. Measures and targets may be adjusted by OPG during the year if there are significant changes to the business direction or priorities. Goalsharing results and awards are audited internally and are approved by the Board of Directors. Refer to Chart 3 for information on recent award levels.

2425

26

27

28

29

30

31

6.4.2 Management Group Annual Incentive Plan

Incentives are a key and normal component of the compensation payable to executives and non-union employees. The AIP was adopted in 1999 to encourage and reward performance, based on the achievement of defined objectives. The plan has evolved over the years and has been adapted in response to changing business requirements. In 2007, the plan was revised to improve the alignment of the measures of the production units and the awards given to the corporate support functions as well as to simplify the plan. The intent of the plan



Filed: 2007-11-30 EB-2007-0905 Exhibit F3 Tab 4 Schedule 1 Page 16 of 40

is to deliver a portion of total compensation paid to Management Group employees on a payat-risk basis. Under the plan, eligible employees can earn annual cash awards if key cost control and operational objectives of the Corporation, Business Unit and individual are met during the plan year. Refer to Chart 3 for information on recent award levels.

1 2

As with other aspects of Management Group compensation previously discussed, the AIP also undergoes a rigorous review process. After the CEO approves the targets, the scorecards are reviewed and approved by the Compensation and Human Resources Committee. AIP is made up of three components: a corporate scorecard, business unit scorecards, and personal objectives for individual performance. For each performance objective, there are threshold, target, and maximum levels of performance. Once the overall score is established, AIP awards are calculated based on a weighting of the corporate, business unit, and individual elements. There are different weightings for the corporate and business unit elements depending on whether the job functions are production-based or focused on providing corporate support. Awards also vary depending on an employee's level of contribution and salary band level. Refer to Chart 4 for information on target award percentages for each salary band for production-based employees. Once performance levels are assessed, the CEO and the Compensation and Human Resources Committee complete a final review and approval of the payout for the AIP. Results and payouts undergo an internal audit each year.

6.4.3 <u>Authorization Bonuses and Leadership Allowances</u>

Employees in Nuclear who are authorized by the Canadian Nuclear Safety Commission, such as Control Room Shift Supervisors and Control Room Shift Operating Supervisors, and who are required to maintain their licenses as a requirement of their job, receive a license retention bonus between 14 percent - 20 percent of their base salary. The bonus is pensionable. In addition, Authorized Training Supervisors are eligible to receive 50 percent of the Control Room Shift Supervisors and Control Room Shift Operating Supervisors authorization bonus.



Filed: 2007-11-30 EB-2007-0905 Exhibit F3 Tab 4 Schedule 1 Page 17 of 40

Management Group employees who are required to work shifts are paid a leadership allowance. This allowance is in lieu of provisions such as shift premiums and on-call payments which are afforded to represented employees who work shifts. The leadership allowance provides for up to 30 percent - 40 percent of base salary, of which 10 percent is pensionable. In addition, Management Group employees who are on call 24 hours a day, seven days a week, are licensed and hold the license authority for plant operations receive the same bonus.

These allowances and bonuses are necessary to attract and retain staff for the applicable positions and to provide appropriate incentives to staff to keep their licenses current. The staff licensing process is set out by the Canadian Nuclear Safety Commission and represents a challenging and time-consuming task. Not every employee is prepared to devote personal time and effort necessary to obtain and maintain a license. In addition, Management Group employees in these organizational units are significantly more likely to experience salary compression with their unionized subordinates.

6.5 Compensation Summary

Operating within a unionized environment can pose significant challenges in terms of cost containment. This challenge becomes even greater when coupled with the requirement for highly skilled workers and an anticipated staff shortfall. Despite all of the above, OPG has made progress toward containing labour costs through the implementation of a number of initiatives, including skill broadening, a new Society compensation plan, and maintaining management salaries at the 75th percentile of the Utility market. Details on compensation benchmarking and wage competitiveness are found in section 9.0.

7.0 PENSION AND BENEFITS

OPG's pension and benefit programs consist of post employment benefits as well as health, dental, and other benefits for current employees and their dependants. Post employment benefits programs consist of a registered pension plan ("RPP") and supplementary pension plans, and other post employment benefits ("OPEB"), which include post-retirement benefits,



Filed: 2007-11-30 EB-2007-0905 Exhibit F3 Tab 4 Schedule 1 Page 18 of 40

such as group life insurance and health and dental care for pensioners and their dependants, as well as long-term disability benefits for current employees.

Pension and benefits levels at OPG are determined in two ways. Approximately 90 percent of the employee population is covered by collective agreements that contain pension and benefits clauses. Pension and benefits levels for Management Group employees are determined by the Board of Directors. At Ontario Hydro, all pension plan details and most health and dental benefit items were the same for all employees. In contrast, OPG views pension and benefits as part of the total compensation package that should vary according to the overall compensation for each employee group. As a result, there are differences between the pension and benefits levels for PWU and Society-represented staff and those for the Management Group. These differences also contribute to the ability of OPG to attract, retain, and motivate employees.

As a successor from the Ontario Hydro pension plan, OPG has a contributory, defined benefit RPP, which follows closely the model used by most public sector pension plans. All OPG employees earn and contribute towards an ample pension package, although the benefit levels are slightly less for non-unionized employees than for union members. In addition, all employees are eligible to receive benefits from the defined benefit supplementary pension plans should their pension promise exceed the limits under the *Income Tax Act* for payment from the RPP. The health and dental benefits have also moved away from a "one size fits all" approach and these now show differences between the unionized and non-unionized groups of employees. OPG monitors benefit payments associated with both pension and health and dental benefits plans closely to ensure that the plans are being administered appropriately.

7.1 Pension

- 28 The RPP is funded. The fund assets include equity securities and corporate and government
- 29 debt securities, real estate, and other investments which are managed by professional
- 30 investment managers. The fund does not invest in equity or debt securities issued by OPG.
- 31 Independent actuarial valuations are performed at least once every three years to determine



6 7 8

9

UNDERTAKING J4.10

Undertaking

Updating K4.1, page 3 with the first quarter results.

Response

Year	Production TWh	Non-Fuel OM&A (\$ M)	Corporate OM&A (\$ M)	Unit Cost (\$/MWh)
2005	45	1370	356.2	38.36
2006	46.9	1494.3	423.2	40.88
2007	44.2	1577	446.8	45.79
Q1 2008 Actual	13.2	384.5	101.7	36.83
2008	51.4	1727.6	457	42.50
2009	49.9	1738.5	430.2	43.46
SOURCES	E2-1-1	F2-1-1	F3-1-1 T2	
NOTES:	2005 e	xcludes \$12	0M P2/P3 im	pairment charge

Update to table from AMPCO Evidence - Ex. M/Tab 2 p. 9 of 23

10 11

In developing its response to this undertaking, OPG discovered that the original table from AMPCO's evidence contained a material error.

12 13 14

15

16

17

18

AMPCO's error resulted in a double counting of the corporate OM&A allocated to nuclear and as a result the unit cost figures shown in AMPCO's evidence are significantly overstated. AMPCO used data from F2-1-1 for "Non-Fuel O&M" that already included allocated corporate costs. The allocated corporate costs were then added again under their column "Corp. O&M (N)", in effect double counting some \$350M -\$450M in costs depending on the year.

19 20 21

22 23

24

OPG has recalculated the figures from the original AMPCO table by removing the allocated corporate OM&A from the "Non-Fuel OM&A" column, which is reflected in the table above. This prevents a double counting. The unit energy costs for each of the years from 2005 to 2009 were then corrected. This results in a Unit Energy Cost that is some \$8 to \$10 per MWh lower than the evidence submitted by AMPCO.





Filed: 2008-05-30 EB-2007-0905 J4.10 Page 2 of 2

As requested in the undertaking, OPG has added a row reflecting its actual Q1, 2008 results.

2 3 4

5

1

The increase in the calculated unit energy cost in 2007 is a result of the impact of 2 specific events that reduced energy production in that year. Comparing 2005 to 2009, the increase in unit energy costs over that period averages 3.3% per year or 13.3% over the five-year period.

7 8 9

10

11

Note that the Unit Energy costs as calculated above are not the same as Production Unit Energy Cost (PUEC) that is used by OPG in its published financial information and in the application. It is also different than the standard defined total unit energy costs used by EUCG.

12 13



Summary Schedule Corporate Support Groups & Centrally Held Costs (\$M) <u>OPG</u>

Line			2005 Actual	05			Ac	2006 Actual			Actual	70 Iai			Plan	9 6			Plan		
No.	Corporate Costs	Prescribed Assets	Percent Allocated to Prescribed	Non Prescribed Assets	Total	Prescribed Assets	Allocate to Prescrib Assets	Non Prescribed Assets	Total	Prescribed Assets	Percent Allocated to Prescribed Assets	Non Prescribed Assets	Total	Prescribed Assets	Percent Allocated to Prescribed Assets	Non Prescribed Assets	Total	Prescribed Assets	Percent Allocated to Prescribed Assets	Non Prescribed Assets	Total
																			1	1	
11	1	336	59 R%	226	562	36.8	8 64.2%		57.0	39.4	62.9%	23.2	62.6	43.6	65.0%	23.5	67.1	44.0	64.2%	24.5	20
-	Finance	0	-		-	1	-	i	16.7	13.5	68.2%	6.3	19.8	24.0	77.4%	7.0	31.0	23.8	76.8%	7.2	3
2	Corporate Attairs	200	İ	45.0	140.5	A 503 A	!		146.4	118.1	70.2%	50.1	168.2	133.7	69.5%	58.6	192.3	132.3	69.5%	58.0	190.3
3	000	103.0	1	200			ļ	99	19.3	13.9	66.2%	7.1	21.0	14.1	65.3%	7.5	21.6	13.9	64.4%	7.7	21.6
1	Corporate Centre	13.0				30		-	210	4.1	19.9%	16.5	20.6	7.0	26.8%	19.1	26.1	6.9	25.9%	19.7	26
5	Energy Markets	4.6	10.279	420.0	427	-	71 8%	1	45.7	35.0	73.4%	12.7	47.7	35.0	71.6%	13.9	48.9	36.1	71.2%	14.6	50
1	Human Resources	27.4		-	-	-	1		37.6	34.5	81.8%	7.7	42.2	34.5	79.8%		43.2	34.2	79.7%	8.7	4.
	Real Estate	4.70	١		ŀ	ľ	l		2427	258 5	R7 7%	\$ 123.6	387 1	\$ 2919	67.9%	\$ 13	\$ 430.2	\$ 291.2	67.5%	\$ 140.4	\$ 43
80	Sub-Total	\$ 232.1	02.4%	8.771	2000				212.	200											
0	Centrally Held Costs:				-	!															
+	Dension/ODER Related	76.1		212	97.			4	208.7		78.8%	37.9	178.8	116.6	78.8%	31.3	147.9		78.9%	24.8	-
+	Delivery of the last of the la	15.3	57.3%		26.7	7 15.0		-	26.6	14.8	55.4%	11.9	28.7	14.9	56.2%		26.5	15.5	56.4%	12.0	2
+	Deference incentives	25.8	-	-				-	40.9		76.2%	9.7	40.8	31.4	75.1%		41.8	32.0	74.9%	10.7	4
+	Tarion and a second a second and a second and a second and a second and a second an	16.3	İ	10.6		L	-		22.4		64.4%	7.3	20.5	24.6	68.5%		35.9	24.6	%6.69	10.6	
+	ESO NON-ERELEY CHANGE	48.6	-				i	11.0	17.2	26.3	84.6%	4.8	31.1	25.1	58.9%	17.5	42.6		%0.95	16.6	37.7
2 4	Sub-Total	\$ 151.1		s	\$ 211.5	\$ 2	0 73.5%	2	\$ 315.8	\$ 226.3	76.0%	\$ 71.6 \$	\$ 297.9	\$ 212.6	72.1%	40	\$ 294.7	\$ 185.8	71.3%	\$ 74.7	69
			CONTRACTOR OF THE PERSON NAMED IN	THE REAL PROPERTY AND ADDRESS OF THE PERSON	THE RESIDENCE				September 1999				-		The second second					Complete Coll Conference	
15 T	Total	\$ 383.8	87.7%	\$ 183.3	\$ 567.1	.1 \$ 461.8	8 70.0%	1.761 \$	\$ 659.5	\$ 484.8	71.3%	\$ 195.2	\$ 680.0	\$ 504.5	%9.69	\$ 220.4	\$ 724.9	\$ 477.0	68.9%	\$ 215.1	\$ 692.

1 Corporate Centre includes Executive Office, Corporate Secretary, and Law.

