

UNDERTAKING NO. J1.4: TO ADVISE WHETHER THE COMPANY IS IN THE PROCESS OF PREPARING, OR INTENDS TO PREPARE A NEW STRATEGIC PLAN IN COMPLIANCE WITH ITS UNANIMOUS SHAREHOLDERS' AGREEMENT BY JANUARY 1, 2016

RESPONSE:

There is a requirement within the Unanimous Shareholders' Agreement to update our Strategic Plan, however in place of a formal strategic plan the Shareholders approve the strategy map and balanced scorecard periodically. The planning process in relation to the 2016 strategy map and balanced scorecard will begin in 2016.