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September 19, 2016

Ms. Kirsten Walli, Board Secretary  
Ontario Energy Board  
2300 Yonge Street  
27th Floor  
Toronto, Ontario M4P 1E4

Dear Ms. Walli:

**Re: Renfrew Hydro Inc. (EB-2016-0166)**

We have recently been retained as counsel by Renfrew Hydro Inc. ("Renfrew Hydro") in the above-referenced matter and will be acting as its counsel going forward. On behalf of Renfrew Hydro, we have enclosed a revised version of Exhibit 4, in which portions of the appendices to the actuarial report at page 45 of 97 of (the "Actuarial Report") have been omitted. Specifically, the tables on pages 14-17 of the Actuarial Report contain employee compensation information that is inconsistent with the Board's *Filing Requirements For Electricity Distribution Rate Applications* (the "Filing Requirements").

The Filing Requirements protect individual compensation information from being disclosed, as illustrated by Paragraph 2.4.3.1 (*Workforce Planning and Compensation*), which provides:

Where there are three or fewer employees in any category, the applicant **must** aggregate this category with the category to which it is most closely related. This higher level of aggregation must be continued, if required, to ensure that no category contains three or fewer employees. [emphasis added]

Clearly, the Board does not want individual compensation information disclosed to the public or to any party in a proceeding. As such, we request that the revised Exhibit 4 as amended replace the original.

Sincerely,

A handwritten signature in black ink, appearing to read 'Andrew Taylor', written in a cursive style.

Andrew Taylor