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**November 21, 2016**

**VIA RESS AND COURIER**

Kirsten Walli  
Board Secretary  
Ontario Energy Board  
P.O. Box 2319  
2300 Yonge Street, 27th Floor  
Toronto, Ontario M4P 1E4

Dear Ms. Walli:

**RE: EB-2016-0160 Hydro One Networks Inc. ("Hydro One") Transmission Rates Application – Witness CVs**

Please find attached the curriculum vitae ("CV") of each of Hydro One's witnesses, except where already provided in the evidence, as follows:

Strategy Panel

- Michael Vels, Chief Financial Officer (Hydro One)
- Oded Hubert, Vice President – Regulatory Affairs (Hydro One)
- Mike Penstone, Vice President – Planning (Hydro One)
- Glendy Cheung, Senior Manager – Taxation (Hydro One)

Expert IPSOS Panel

- Sandra Guiry, Vice President and Manager (IPSOS Reid)
- Brad Griffin, Senior Vice President, Head of Qualitative Canada (IPSOS Reid)

Customer Panel

- Graham Henderson, Director- Account Management (Hydro One)
- Scott McLachlan, Director, Planning Optimization/Analytics (Hydro One)

Expert Navigant Panel

- Ben Grunfeld, Director (Navigant) – pre-filed in Exhibit B2-2-1, Attachment 1.
- Ken Buckstaff, Managing Director (First Quartile) – pre-filed in Exhibit B2-2-1, Attachment 1.

Planning Panel

- Mike Penstone, Vice President – Planning (Hydro One)
- Bing Young, Director – System Planning (Hydro One)
- CK Ng, Director – Transmission Asset Management (Hydro One)
- Scott McLachlan, Director, Planning Optimization/Analytics (Hydro One)

Execution, Operating, Common Panel

- Andy Stenning, Vice President – Stations and Operating (Hydro One)
- Gary Schneider, Vice President – Shared Services (Hydro One)

- Brad Bowness, Vice President – Construction Services (Hydro One)

Expert Compensation Panel

- Georges Soaré, Partner & EVP (Hugessen Consulting) – pre-filed in Exhibit I-6-57, Attachment 1.
- Ryan Resch, Executive Compensation Practice Leader (Willis Towers Watson) – pre-filed in Exhibit I-6-57, Attachments 2 & 3.

Finance Panel

- Joel Jodoin, Senior Financial Advisor (Hydro One)
- Samir Chhelavda, Director – Corporate Accounting and Reporting (Hydro One)
- Keith McDonell, Director – HR Operations (Hydro One)
- Judy McKellar, Senior Vice President – People and Culture/Health Safety and Environment (Hydro One)

Load & Rate Design Panel

- Henry Andre, Director – Pricing and Compliance (Hydro One)
- Bijan Alagheband, Manager – Economics and Load Forecasting (Hydro One)

Yours truly,

**McCarthy Tétrault LLP**

Per:



For : Gordon M. Nettleton  
GMN

# CURRICULUM VITAE OF MICHAEL VELS

## EDUCATION:

### **Institute of Corporate Directors**

Toronto, ON (2015)

ICD.D Designation

### **South African Institute of Chartered Accountants**

Chartered Accountant (1985)

### **University of Witwatersrand**

Johannesburg, South Africa (1985)

Bachelor of Accountancy

## INDUSTRY EXPERIENCE:

### **2015 - Present: Hydro One Limited, Toronto, Canada**

2015-Present

Chief Financial Officer

### **1991 – 2014: Maple Leaf Foods Inc., Toronto, Canada**

2004-2014

Chief Financial Officer

1991-2004

Senior Finance Positions

### **1989 - 1991: KPMG, Toronto, Canada**

1989-1991

Senior Manager, Audit Practice

### **1986 - 1988: Ernst & Whinney, London, England**

1986-1988

Consultant, M&A Advisory

**CURRICULUM VITAE OF  
ODED N. HUBERT**

**EDUCATION:**

**York University**

Toronto, ON (1992)

Master of Business Administration

**University of Waterloo**

Waterloo, ON (1981)

Bachelor of Applied Science, Mechanical Engineering

**PROFESSIONAL DESIGNATION**

Licensed Professional Engineer (P. Eng.) in the Province of Ontario

**INDUSTRY EXPERIENCE**

**1999 – Present**

**Hydro One Networks Inc.**

March 2015 – Present

Vice President, Regulatory Affairs

February – September 2014

Acting Vice President, Customer Service

2005 – 2015

Director, Regulatory Compliance

2001 – 2005

Director, Network Strategy

2000 – 2001

Director, Business Planning and Regulation

1999 – 2000

Director, Policies and Standards

1997 – 1999

Manager, Decision Support, Finance

**1981 – 1997**

**Ontario Hydro Services Company**

1993 – 1997

Manager, Hydroelectric Product Performance,

1992 – 1993

Project Manager, Equipment & Work Management System

1989 – 1992

Generation Planning Engineer, Power System Planning

1987 – 1989

Senior Business Analyst, Hydraulic Generation

1986 – 1987

Mechanical Engineer, Hydraulic Generation

1983 – 1986

District Project Engineer, Niagara River District

1981 – 1983

Engineering Trainee

**APPEARANCE(S) AT ONTARIO ENERGY BOARD PROCEEDINGS:**

EB-2011-0118

Hydro One Networks Inc. Request for Exemption from Sections 6.2.6 & 6.2.7 of the Distribution System Code

EB 2001-0016

Application by Hydro One Networks Inc, for an Order or Orders approving rates for the distribution of electricity

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**CURRICULUM VITAE OF  
MIKE PENSTONE**

**EDUCATION:**

**McMaster University**  
Hamilton, Ontario (1979)  
Bachelor of Electrical Engineering

**INDUSTRY EXPERIENCE:**

2014 – Present

***B2M GP Inc.***

2014 – Present            Managing Director

1979 – Present

***Hydro One Networks Inc. / Ontario Hydro***

2014 – Present	VP Planning
2012 – 2014	VP System Investment
2010 – 2012	VP Major Projects Coordination and External Relations
2008 – 2010	VP Government Relations
2005 – 2008	Director System Investment

**INDUSTRY REPRESENTATION:**

North American Electric Reliability Corporation, *Members Representative Committee*  
Northeast Power Coordination Council, *Board of Directors*  
North American Transmission Forum, *Board of Directors*

**APPEARANCE(S) BEFORE THE ONTARIO ENERGY BOARD:**

**EB-2005-0378:** Hydro One Networks Inc. 2006 Distribution Rate Application

**EB-2006-0501:** Hydro One Networks Inc. 2007-2008 Transmission Rate Application

**EB-2015-0026:** B2M LP COS Rate Application 2015-2019

**CURRICULUM VITAE OF  
GLENDY CHEUNG**

**EDUCATION:**

**University of Waterloo**

Waterloo, Ontario (1995)

Bachelor of Mathematics

Honours Chartered Accountancy Option/Information Systems – Co-operative Program

**PROFESSIONAL QUALIFICATION(S):**

*CPA Canada In-Depth Tax Course – Parts 1 to 3* (2000)

*Canadian Institute of Chartered Professional Accountants* (1997)

Chartered Professional Accountant

**INDUSTRY EXPERIENCE:**

2015 – Present	<b>Hydro One Networks Inc.</b> Senior Manager, Taxation
2010 - 2015:	<b>KPMG LLP</b> Senior Manager, Tax
2008 – 2010:	<b>Nortel Networks Inc.</b> Senior Manager, Corporate Tax Accounting
2000 – 2008	<b>KPMG LLP</b>
2001 - 2008	Senior Manager, Tax
2000 – 2001	Manager, Tax
1997 – 2000	<b>CIBC Development Corporation</b> Corporate Accounting Manager
1995 – 1997	<b>Coopers &amp; Lybrand</b> Tax Specialist

## **CURRICULUM VITAE OF SANDRA GUIRY**

Sandra has worked in the field of market research for over 16 years. Currently she works with several ministries and agencies of the Ontario government, Ontario municipalities as well as a number of large national associations and private sector clients. She provides advice and counsel to her clients on a wide range of public affairs and communications research as well as policy and program evaluation and public consultation. She helps clients conduct and use research to gain a better understanding of their target audience and to translate this understanding into efficient and effective policies, programs, communications strategies and marketing initiatives.

Sandra also has extensive experience in corporate reputation research and issues management. Prior to being promoted to Senior Vice President, Sandra was the Canadian head of the Ipsos Global Reputation Centre and provided strategic advice to wide variety of organizations.

Sandra is a sought after speaker and presenter and was qualified as a survey-based market research expert before the Ontario Energy Board in 2011.

Sandra is a member of the IPSOS North America Public Affairs senior leadership team with overall responsibility for the management and growth of the Toronto practice and management of a team of ten quantitative researchers. Sandra is the Ipsos account lead for all survey-based research delivered under both the Ontario Government and the City of Toronto Vendor of Record research agreements.

Employment:            IPSOS Limited Partnership, Public Affairs  
  
Senior Vice President and Manager (Toronto)  
2013- Present  
  
Vice President and Manager (Toronto)  
2011-Present

Vice-President  
2007-2011

Associate Vice-President  
2004-2007

Senior Research Manager/Research Manager/Associate  
2000-2004

Education: Master of Arts, Political Science, Specialization Empirical Theory  
and Methodology, York University, Toronto, Ontario, 1999

Bachelor of Arts (High Honours), Political Science  
Carleton University, Ottawa, Ontario, 1997

Memberships: Marketing Research and Intelligence Association (MRIA)  
American Association of Public Opinion Research (AAPOR)

Legal Proceedings: Qualified/testified as a survey research expert, Ontario Energy Board –  
EB-2011-0242.

Speaking engagements and significant presentations:

Sampling and Weighting Course, IPSOS University, Niagara Falls,  
Ontario, May 12, 2016

Institute for Citizen-Centred Service Joint Councils, Public Sector Chief  
Information Officer Councils Meeting, March 2015

City of Toronto Shelter Support and Housing Administration Housing  
Services Consultations, November 2013

Shoppers Drug Mart, Leadership Conference, February 2013

Ontario Ministry of Economic Development and Innovation Staff Day,  
December 2012

Senior Executive Management IESO/OPA Merger, 2012

IESO/OPA Organization-wide webinar, 2012

Canadian Institute of Actuaries Conference, 2012



Tenant Satisfaction Survey, Board of Directors, Toronto Community Housing Corporation, 2012

Global Perception Audit, Executive Committee, Xstrata Nickel, 2011

Institute of Co-operative Leadership “Leveraging Innovation, Identity and Integrity”, Canadian Co-operative Association, 2011, Toronto Ontario

Mearie Group Risk Management Conference, 2010, Muskoka, Ontario

Licensure Uptake Survey, Council Meeting, Professional Engineers Ontario, 2008

Conference Board of Canada’s Roundtable: “Measuring Customer Trust”, September, 2007

“Managing Your Corporate Reputation” Ipsos Knowledge Summit, May 10, 2007

GTTA Foundational Research Survey, Board of Directors, Metrolinx, November 2007

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Canadian Society of Association Executives: “W5: The Who, What, Where, When and Why of Market Research”, May 10, 2005

# Brad Griffin

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## SKILLS/ABILITIES & ACHIEVEMENTS:

- Qualitative Research Expert
  - Trained and skilled in traditional and advanced qualitative methodologies with a special focus on qualitative strategic communications, program and public policy assessment, branding and stakeholder consultation and facilitation
- Expertise in converting research into strategic insight
  - Research lead on implementation of various communication strategies for a variety of private and public sector clients
  - Considered a strategic partner, rather than solely a research supplier
  - Enjoy working collaboratively with internal staff, clients, PR/advertising agencies and other key stakeholders towards common goals
- Management experience
  - Senior Vice President, Head of Qualitative Canada (both IUU-Marketing and PA Hothouse)
  - Manage a team of approximately 20 qualitative researchers across Canada, with a focus on resourcing and qualitative research skills development
  - Responsible for a yearly target budget of approximately 9M, including forecasting, re-forecasting, hiring and salary/bonus allocation
  - Led the launch of the official qualitative 'HotHouse' Public Affairs sub-brand offering in 2009
  - Led the creation and implementation of HotHouse's most successful products; CitizensLabs (qual-quant stimuli assessment tool), Ideation Exchange, Public Consultation Platform
- Sales, negotiating skills
  - Have achieved an average 10:7 proposal:project ratio since 2005 – above overall unit average
  - Met or exceeded qualitative research budget targets since fiscal 2005
- Organized and active
  - Extensive and varied client list
  - Continue to manage core clients effectively and efficiently despite extensive management, travel and meeting requirements
- Research savvy
  - Despite focus on qualitative research continue to work and collaborate with quantitative researchers on various clients across all sectors

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## EDUCATION:

- 2000 - Present **Marketing, Research and Intelligence Agency (Member), Toronto, Ontario**
- Fundamentals of Marketing Research - course covered all aspects of marketing and market research, with a focus on exploratory, descriptive and experimental research techniques
  - Questionnaire design - course covered questionnaire creation for market research purposes
  - Brand Equity - course involved defining brand equity and branding with a focus on techniques used for market research purposes

- 2005      **Management and Leadership Skills Workshop, Internal Training**
- Course covered budget creation and maintenance, staff management, motivation and professional development and advanced presentation skills
- 2002      **Fundamentals of Moderating, RIVA Institute, Bethesda, Maryland**
- Course covered all aspects of focus group moderating
- 1998 - 1999      **Media Foundations Program, OMD Canada, Toronto, Ontario**
- 1998 - 1999      **Introduction to Advertising, Institute of Canadian Advertising, Toronto, Ontario**
- Course involved creation of a marketing plan
- 1994 - 1998      **Bachelor of Arts Degree in Sociology, Queen's University, Kingston, Ontario**
- 1989 - 1994      **Ontario Secondary School Honours Graduation Diploma, Holy Cross Secondary School, Kingston, Ontario**

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## EMPLOYMENT HISTORY:

- 2014 - Present      **Senior Vice President, Head of Qualitative Canada, Ipsos, Canada**
- Per above
- 2006 - 2014      **Vice President, Head of Qualitative HotHouse, Ipsos Reid, Public Affairs, Toronto, Ontario**
- Manage all aspects associated with Ipsos Reid's, North American Public Affairs Qualitative Research offering (via HotHouse Brand) as per below and skills/abilities and achievements listed above
  - Qualitative lead for Public Affairs in North America
  - Qualitative training lead for Public Affairs in North America
  - Qualitative lead for sales, budget creation and monitoring for North America
  - Personnel manager
- 2003 – 2006      **Associate Vice President, Ipsos Reid, Public Affairs, Toronto, Ontario**
- National team member – Advanced Qualitative Methodologies
  - Account management – liaise with clients and account teams
  - Liaise with advertising/PR and client account personnel regarding product/service/communication strategy planning, implementation and assessment
  - Issuance of detailed research reports to clients
  - Issuance of price estimates to clients (proposal writing)
  - Experience in both quantitative and qualitative techniques and analysis
  - Organize, execute and monitor field research
- 2000 - 2003      **Senior Research Manager, Ipsos Reid, Public Affairs, Toronto, Ontario**
- Expertise in market research (focused on ad/copy testing and branding)
  - Liaise with clients and account teams
  - Liaise with advertising personal regarding product/service strategy
  - Liaise with PR firms regarding strategic planning and branding
  - Issuance of detailed research reports to clients
  - Issuance of price estimates to clients (proposal writing)
  - Experience in both quantitative and qualitative techniques and analysis
- 2000 - 2003      **Senior Research Executive, Millward Brown Goldfarb, Toronto, Ontario**
- Responsibilities as per above
- 1998 - 2000      **Media Buyer, BBDO/OMD Advertising Agency, Toronto, Ontario**
- Ad space negotiation and issuance of price estimates to clients

- Liaise with traffic and accounting departments
- Assist planners with media buying issues
- Issuance of schedules and documentation to planning agencies
- Preparation and processing of performance reports (Pre/Post Buys)
- Ensure accuracy of computer input (DDS Skills), estimates and contracts

## **CURRICULUM VITAE OF GRAHAM HENDERSON**

### **EDUCATION:**

#### **University of Western Ontario**

London, Ontario (1978)

Bachelor of Engineering Science (Mechanical)

### **INDUSTRY EXPERIENCE:**

1978 – Present:	Hydro One Networks Inc. / Ontario Hydro
2012-Present	Director, Key Account Management
2003-2012	Manager, Transmission & Distribution Settlements
1999-2003	Director, Business Development & Market Strategy
1996-1999	Manager, Business Development & Market Strategy
1993 – 1996	Manager, National Accounts
1990 – 1993	Manager, Retail Utility Services
1989 - 1990	Program Supervisor - Residential
1984 - 1989	Program Supervisor - Agriculture
1980 - 1984	Planning & Scheduling Engineer
1978 - 1980	Graduate Engineer in Training

# CURRICULUM VITAE OF SCOTT MCLACHLAN

## EDUCATION:

### **Schulich School of Business**

Toronto, ON (2008)

Masters Certificate – Supply Chain & Logistics Management

### **University of Waterloo**

Waterloo, ON (1996)

Bachelor of Mathematics

## INDUSTRY EXPERIENCE:

### **1986 – Present: Hydro One Networks Inc. / Ontario Hydro**

2015-Present	Director, Planning Optimization / Analytics
2014-2015	Director, Transmission Asset Management
2014-2014	Director, Project Delivery (Project Management)
2014-2014	Director, Field Safety Project
2013-2014	Director, Integrated Plan Optimization
2012-2013	Director, Investment Execution Optimization
2010-2011	Director, Strategy & Planning (Supply Chain)
2008-2010	Manager, Integrated Planning & Strategic Sourcing
2006-2008	Manager, Data Conversion Lead (SAP Implementation)
2006-2006	Manager, Integrated Processes
2005-2006	Manager, Data Quality & Change Control
2004-2005	Team Lead / Senior Advisor, Business Integration
2003-2004	Team Lead / Senior Advisor, Ontario Grid Control Center
2002-2003	Team Lead / Senior Advisor, Richview T.O.M.C.
2001-2002	Shift Transmission Superintendent, Middleport T.O.C.
2000-2001	Senior Operating Supervisor, Middleport T.O.C.
2000-2000	Senior Shift Authority Supervisor, Middleport T.O.C.
1988-1999	Electrical Operator, Middleport T.S.
1987-1988	Electrical Operator, Sir Adam Beck G.S.
1985-1987	Electrical Operator Trainee, Middleport T.S.

# CURRICULUM VITAE OF BING YOUNG

## EDUCATION:

*University of Toronto*  
Toronto, Ontario (1993)  
Master of Engineering

*University of Toronto*  
Toronto, Ontario (1986)  
Bachelor of Applied Science

## PROFESSIONAL REGISTRATION

*Professional Engineers Ontario*

## INDUSTRY EXPERIENCE

<b>2009 – Present</b>	<b>Hydro One Networks Inc.</b> Director, System Planning Director, Transmission System Development
<b>2006 – 2009</b>	<b>Ontario Power Authority</b> Director, Transmission Integration
<b>1986 – 2006</b>	<b>Hydro One Networks Inc./ Ontario Hydro Services Company / Ontario Hydro</b>
2004 – 2006	Manager, Transmission System Development
1998 – 2004	Senior Network Management Engineer, Investment Planning
1998 – 2000	Senior Engineer, System Development
1994 – 1998	Systems Engineer, Grid System Strategies and Plans
1986 – 1994	Engineer (incl Assistant & Trainee), Power System Operations Division

## INDUSTRY REPRESENTATION

North American Electric Reliability Corporation (NERC) Planning Committee

## APPEARANCE(S) BEFORE THE ONTARIO ENERGY BOARD:

EB-2016-0013:	s92 Union Gas Ltd. Leaminton Expansion Project
EB-2013-0421:	s92 SECTR– Technical Conference

EB-2010-0002: 2011 & 2012 Transmission Revenue Requirement & Rates Application  
EB-2007-0707: Ontario Power Authority Integrated Power System Plan  
EB-2002-0001: Site Energies Canadian Development s92 Application



# CURRICULUM VITAE OF CHONG KIAT (CK) NG

## EDUCATION:

**University of Manitoba**  
Winnipeg, Ontario (2000)  
Master of Science (Electrical Engineering)

**University of Manitoba**  
Winnipeg, Ontario (1998)  
Bachelor of Science (Electrical Engineering)

## INDUSTRY EXPERIENCE:

<b>2010- Present:</b>	<b>Hydro One Networks</b>
2015 - Present	Director, Transmission Asset Management
2014 - 2015	Director, Project Definition
2014 - 2014	Acting-Director, Technical Services
2013-2014	Manager, Lines Technical Services
2012-2013	Manager, Transmission Engineering
2010-2012	Manager, Lines Engineering

<b>2000-2010:</b>	<b>Manitoba Hydro</b>
2008-2010	Section Head, Transmission Line Design
2000-2008	Design Engineer

**CURRICULUM VITAE OF  
Andrew Stenning**

**EDUCATION:**

**Queen's University**  
Kingston, Ontario (1985)  
Bachelor of Science (Eng)

**INDUSTRY EXPERIENCE:**

<b>1986 – Present:</b>	<b>Hydro One Networks Inc. / Ontario Hydro</b>
2014 - Present	Vice President, Stations and Operating
2012 - 2014	Director, Equipment Services
	Director, Project Management
	Director, Engineering
2005- 2012	Director, Station Maintenance

**APPEARANCE(S) BEFORE THE ONTARIO ENERGY BOARD:**

EB-2008-0272	A review of an application filed by Hydro One Networks Inc. under section 78 of the Ontario Energy Board Act, 1998, seeking changes to the uniform provincial transmission rates
EB-2006-0501	Application by Hydro One Networks Inc. for an Order or Orders approving or fixing just and reasonable rates and other charges for the transmission of electricity commencing January 1, 2007

**CURRICULUM VITAE OF  
GARY SCHNEIDER**

**EDUCATION**

**University of Western Ontario**

London, Ontario (1985)

Master of Arts, Economics

**McMaster University**

Hamilton, Ontario (1984)

Hons. Bachelor of Arts, Economics and Human Geography

**INDUSTRY EXPERIENCE**

1985 - Present	Hydro One Networks Inc., Toronto, Ontario
2015 – present	Vice President, Shared Services
2014	Vice President, Facilities, Real Estate & Corporate Services
2013 – 2014	Director, Executive Office
2008 – 2012	Director, Real Estate
2003 – 2007	Manager, Program Integration & Regulatory Approvals
1998 – 2002	Senior Advisor, Regulatory & Stakeholder Affairs
1997	Senior Market Planner, Customer Service
1994 – 1996	Senior Analyst, Customer Service Planning
1985 – 1993	Senior Economist / Economist, Economics & Forecasts

**APPEARANCE(S) BEFORE THE ONTARIO ENERGY BOARD**

RP-1999-0044	Ontario Hydro Networks Company, Cost Allocation and Rate Design for Transmission Rates
EB-2007-0050	Hydro One Networks Inc., Bruce to Milton s.92 (leave to construct)
EB-2010-0023	Hydro One Networks Inc., Bruce to Milton s.99 (expropriation)

**CURRICULUM VITAE OF  
BRAD BOWNESS**

**EDUCATION:**

**University of Western Ontario**  
London, Ontario (1998)  
Honors Business Administration

**INDUSTRY EXPERIENCE:**

**2004 – Present:      Hydro One Networks Inc.**

2015 - Present	Vice President, Construction Services
2013 - 2015	Director – Project Management, Engineering and Construction
2012 - 2013	Director – Business Information Technology
2010 - 2012	Director – Business Architecture
2008 - 2010	Senior Manager – Performance Improvement
2004-2008	Senior Manager – IT Account Manager

# CURRICULUM VITAE OF JOEL JODOIN

## EDUCATION:

### **Certified Managerial Accountant**

Toronto, ON (2012)

CMA, CPA

### **Brock University**

St. Catharines, ON (2008)

Bachelor of Business Administration, concentration in Finance

## INDUSTRY EXPERIENCE:

### **Date Range:**

### **Employer**

2009-Present

Hydro One Networks Inc.

2016-Present

Senior Financial Advisor, Business Planning

2014-2016

Senior Financial Analyst, Business Planning

2013-2014

Senior Financial Advisor, Decision Support

2009-2013

Accounting & Financial Analyst, Business Planning

**CURRICULUM VITAE OF  
SAMIR CHHELAVDA**

**EDUCATION:**

**McGill University**  
Montreal, QC (1997)  
Graduate Diploma in Public Accountancy

**McGill University**  
Montreal, QC (1995)  
Bachelor of Commerce – Accounting

**PROFESSIONAL QUALIFICATION(S):**

*Institute of Internal Auditors* (2011)  
Certification in Risk Management Assurance

*Institute of Internal Auditors* (2006)  
Certified Internal Auditor Certification

*Canadian Institute of Chartered Professional Accountants* (2000)  
Chartered Professional Accountant

**INDUSTRY EXPERIENCE:**

**2014 – Present:**        **Hydro One Networks Inc.**  
Director, Corporate Accounting and Reporting

**2005-2014:**        **Enbridge Gas Distribution Inc.**  
2012-2014        Assistant Controller  
2011-2012        Senior Manager, Strategy Execution and Performance Management  
2010-2011        Chief Auditor  
2005-2010        Manager, Audit Services

**2003-2005:**        **Duffy, Allain & Rutten, LLP**  
Senior Audit Manager

**2002-2003:**        **AXA Canada Inc.**  
Senior Financial Analyst

**1999-2002:**        **Ernst & Young LLP**  
2001-2002        Audit Manager  
1999-2001        Senior Staff Accountant

**1997-1999:**        **Schwartz, Levitsky, Feldman LLP**  
Staff Accountant

**APPEARANCE(S) BEFORE THE ONTARIO ENERGY BOARD:**

- EB- 2012-0459:** Enbridge Gas Distribution Inc. 2014-2018 Rate Application
- EB- 2014-0140:** Hydro One Networks Inc. 2015-2017 Distribution Rate Application
- EB- 2015-0040:** Consultation on the Regulatory Treatment of Pension and Other Post-Employment Benefit Costs

**CURRICULUM VITAE OF  
KEITH MCDONELL**

**EDUCATION:**

**Queen's University**

Kingston, Ontario (1988-89)  
Master of Industrial Relations

**Queen's University**

Kingston, Ontario (1983-87)  
Bachelor of Commerce ( Hons.)

**INDUSTRY EXPERIENCE:**

1991 - Present:	Hydro One Networks Inc. / Ontario Hydro
2010- present	Director , HR Operations
2005- 2010	Manager, Human Resources Operations
1999- 2005	Senior Labour Relations Consultant
1991- 1999	Labour Relations Consultant and Team Lead

**APPEARANCE(S) BEFORE THE ONTARIO ENERGY BOARD:**

EB-2008-0272:           Hydro One Networks Inc. Electricity Transmission  
                            Revenue Requirement Application

EB-2009-0096:           Hydro One Networks Distribution Rates 2010-2011 Application



**CURRICULUM VITAE OF  
JUDITH L. MCKELLAR**

**EDUCATION:**

**Institute of Corporate Directors and Rotman School of Management**

Toronto, Ontario (2012)

Governance Essentials for Directors of Not-For-Profit Organizations

**Rotman School of Management**

Toronto, Ontario (2011)

Board Human Resources Committee Executive Program

**University of Toronto**

Toronto, Ontario (1978)

Honours Bachelor Degree in Political Science

**INDUSTRY EXPERIENCE:**

1982 – Present: Ontario Hydro/Hydro One Networks Inc.

2014 – Present: Senior Vice President – People & Culture/Health, Safety & Environment

2013 – 2014: Vice President – People and Culture

2010 – 2012: Vice President – Human Resources

2001 – 2010: Director – Human Resources

1997 – 2001: Manager, Human Resources

1995 – 1997: Divisional Human Resources Manager

1989 – 1995: Branch Human Resources Officer

1987 – 1989: Human Resources Officer

1984 – 1987: Assistant Human Resources Officer

1982 – 1984: Management and Professional Trainee

**CURRICULUM VITAE OF  
HENRY ANDRE**

**EDUCATION:**

**University of Toronto**

Toronto, Ontario (1987)

Master of Applied Science

**University of Toronto**

Toronto, Ontario (1985)

Bachelor of Applied Science

**PROFESSIONAL QUALIFICATION(S):**

*Professional Engineers Ontario* (1988)

**INDUSTRY EXPERIENCE**

**April 1999 – Present:** *Hydro One Networks Inc. / Ontario Hydro Services Company*

2016 – present	Director, Pricing and Compliance, Regulatory Affairs, Corporate Finance
2010 – 2016	Manager, Transmission & Distribution Pricing, Regulatory Affairs, Corporate & Regulatory Affairs
2008 – 2010	Manager, Rate Applications, Regulatory Affairs, Corporate & Regulatory Affairs
2006 – 2008	Manager, Transmission Rates, Regulatory Affairs, Corporate & Regulatory Affairs
2004 – 2006	Senior Engineer, System Investment, Asset Management
2001 – 2004	Senior Advisor, Business Integration, Asset Management
1998 – 2000	Senior Analyst, Performance Division, Regulatory and Governmental Affairs

**1986 – April 1999:** *Ontario Hydro*

1998 – 2000	Senior Analyst, Performance Division, Regulatory and Governmental Affairs
1995 - 1998	Engineer, Strategy and Regulatory Affairs, GRID System
1992 - 1995	Project Engineer, Transmission Projects, Engineering & Construction
1988 - 1991	Assistant Project Engineer, Transmission Lines Programs, Engineering & Construction
1986 - 1987	Research Engineer, Research Division

**APPEARANCE(S) BEFORE THE ONTARIO ENERGY BOARD:**

**EB-2006-0501:** Hydro One Networks Inc. 2007-2008 Electricity Transmission Revenue Requirement Application

**EB-2010-0002:** Hydro One Networks 2011–2012 Electricity Transmission Revenue Requirement Application

**EB-2013-0416:** Hydro One Networks 2015–2019 Distribution Rates Application

## CURRICULUM VITAE OF BIJAN ALAGHEBAND

### EDUCATION:

#### **CFA Institute**

Charlottesville, Virginia (2001)

Chartered Financial Analyst designation

#### **McGill University**

Montreal, Quebec (1988)

Ph.D. in Economics, with specialization in Economics, Econometrics, and Economic Development

#### **McGill University**

Montreal, Quebec (1981)

Master of Arts in Economics, major field Econometrics, minor field Economic Development

#### **Tehran University**

Tehran, Markazi (1975)

Bachelor of Arts in Economics

### INDUSTRY EXPERIENCE:

#### **1999 – Present: Hydro One Networks Inc. / Ontario Hydro Services Company**

2016-Present     Manager, Economics & Load Forecasting

2015-2016     Acting Manager, Economics & Load Forecasting

2005-2014     Senior Advisor, Load Forecasts

1999-2005     Strategic Planner, Load Forecasts

#### **1989 – 1999: Ontario Hydro**

1989-1999     Energy Economist, Economics & Forecasts Division

#### **2010 – Present: McMaster University**

2014-Present     Lecturer, Master of Finance program

2010-2014     Lecturer, MBA program

#### **1984 – 1988: McGill University**

1984- 1988     Consultant for applied econometric analysis and computer programming