

HONI Compensation and Complement 2013-2018

(Source: Ex. C1-4-1 Att. 1)

	PWU Reg. Complement	YOY % Change Complement	Cumulative Change Complement	PWU Total Wages	YOY % Change Wages	Cumulative % Change Wages	Average Annual Change in Wages 2013-18
2013	3321	0	0	\$360,796,279	0	0	
2014	3271	-1.51%	-1.51%	\$370,778,651	2.77%	2.77%	
2015	3350	2.42%	0.89%	\$368,449,119	-0.63%	2.06%	
2016	3411	1.82%	2.69%	\$384,766,692	4.43%	6.51%	
2017	3319	-2.70%	-0.06%	\$386,516,917	0.45%	6.68%	
2018	3278	-1.24%	-1.30%	\$385,559,650	-0.25%	6.41%	1.25%
	SEP Reg. Complement	YOY % Change Complement	Cumulative Change Complement	SEP Total Wages	YOY % Change Wages	Cumulative % Change Wages	
2013	1260	0	0	\$137,310,153	0	0	
2014	1290	2.38%	2.38%	\$148,807,143	8.37%	8.37%	
2015	1285	-0.39%	1.94%	\$148,539,224	-0.18%	7.55%	
2016	1241	-3.42%	-1.48%	\$145,544,065	-2.02%	5.54%	
2017	1212	-2.34%	-3.87%	\$145,551,630	0.01%	5.66%	
2018	1177	-2.89%	-6.85%	\$142,055,149	-2.40%	3.26%	0.64%
	MCP Reg. Complement	YOY % Change Complement	Cumulative Change Complement	MCP Total Wages	YOY % Change Wages	Cumulative % Change Wages	
2013	600	0	0	\$82,939,240	0	0	
2014	584	-2.67%	-2.67%	\$81,578,789	-1.64%	-1.64%	
2015	585	0.17%	-2.57%	\$84,289,003	3.32%	1.65%	
2016	596	1.88%	-0.68%	\$88,255,656	4.71%	6.31%	
2017	593	-0.50%	-1.17%	\$89,567,644	1.49%	7.51%	
2018	587	-1.01%	-2.19%	\$90,434,623	0.97%	8.37%	1.62%
	Casual Complement	YOY % Change Complement	Cumulative Change Complement	Casual Total Wages	YOY % Change Wages	Cumulative % Change Wages	
2013	1781	0	0	\$127,813,187	0	0	
2014	1951	9.55%	9.55%	\$146,895,649	14.93%	14.93%	
2015	1819	-6.77%	1.95%	\$140,242,277	-4.53%	8.46%	
2016	1971	8.36%	10.45%	\$153,480,870	9.44%	18.30%	
2017	2106	6.85%	16.49%	\$165,633,191	7.92%	24.64%	
2018	2158	2.47%	17.90%	\$171,420,129	3.49%	26.33%	4.79%
	Total HONI Complement	YOY % Change Complement	Cumulative Change Complement	HONI Total Wages	YOY % Change Wages	Cumulative % Change Wages	
2013	7228	0	0	\$719,976,414	0	0	
2014	7336	1.49%	1.49%	\$757,299,121	5.18%	5.18%	
2015	7283	-0.72%	0.75%	\$751,352,945	-0.79%	4.14%	
2016	7526	3.34%	4.09%	\$783,505,072	4.28%	8.46%	
2017	7525	-0.01%	3.95%	\$798,388,525	1.90%	10.01%	
2018	7489	-0.48%	3.47%	\$800,514,164	0.27%	10.09%	1.94%

Percentage Change in Pension Cash Costs of PWU Represented Members 2012-2017

(Source: Ex. C1-4-1 p. 29)

	YOY % Increase in Contribution to YMPE	Cumulative % Increase in Contribution above YMPE	YOY % Increase in Contribution to YMPE	Cumulative % Increase in Contribution above YMPE		
2012	0	0	0	0		
2013	22.22%	22.22%	15.38%	15.38%		
2014	14.55%	40.00%	10.67%	27.69%		
2015	15.87%	62.22%	12.05%	43.08%		
2016	13.70%	84.44%	10.75%	58.46%		
2017	6.02%	95.56%	9.71%	73.85%		