McCarthy Tétrault LLP PO Box 48, Suite 5300 Toronto-Dominion Bank Tower Toronto ON M5K 1E6 Canada

Tel: 416-362-1812 Fax: 416-868-0673

Gordon M. Nettleton

Partner

Email: gnettleton@mccarthy.ca

mccarthy tetrault

December 15, 2016

VIA RESS AND COURIER

Kirsten Walli Board Secretary Ontario Energy Board P.O. Box 2319 2300 Yonge Street, 27th Floor Toronto, Ontario M4P 1E4

Dear Ms. Walli:

RE: EB-2016-0160 Hydro One Networks Inc. ("Hydro One") Transmission Rates Application – Response to Undertaking J10.5

Hydro One's response to Undertaking J10.5 is enclosed.

Yours truly,

McCarthy Tétrault LLP

Per:

GMN

<u>UNDERTAKING – J10.5</u>

Undertaking

To provide a rough idea of the split between distribution and transmission; to rebuild the table to include the number of executives from 2013 to 2018, the number of employees that would fit into these categories from the regulated businesses and their titles and with the commensurate wages. (Ref.: Exhibit I-11-29)

Response

The tables below detail (a) the allocation (\$ and %) to Hydro One Transmission of executive-level compensation (MCP Bands 1-4) (2013-2018) originally provided in Exhibit I, Tab 11 Schedule 29; and (b) Hydro One's executive positions over the 2013-2016 period. No details on executive positions for years 2017 and 2018 have been provided as this information is unavailable at this time.

2016			2015			2014			2013	
Position Title		TX Allocation	on Position Title		TX Allocation		Position Title	TX Allocation	Position Title	TX Allocation
VP, Business Technology		54%	VP, Business Technology		56.10%	SVP, Internal Audit		66%	SVP, Internal Audit	669
Vice President, Corporate Controller		60%	Vice President, Corporate Controller		60.05%	VP, Supply Chain and Fleet Services		59%	Vice President, Corporate Controller	60%
VP, Lines and Forestry		14%	COO & EVP Strategic Planning		61.49%	61.49% Vice President, Corporate Controller		60%	VP, Employee and Labour Relations	61%
VP, Planning		53%	VP, Lines and Forestry		13.44%	13.44% VP, Strategic Planning		61%	VP, Network Dev & Regional Planning	61%
VP, Construction Services		88%	VP, Planning		61.49%	61.49% VP, Planning		61%	Chief Operating Officer	61%
Senior Vice President, Pensions		52%	VP, Construction Services		88.75%	8.75% SVP, Customer & Corporate Relations		36%	VP, Corporate Relations	36%
SVP, Customer & Corporate Relations		50%	SVP, Customer & Corporate Relations		36.02%	36.02% SVP, Technology & CIO		61%	SVP, Engineering & Technology	61%
SVP, Technology & CIO		54%	SVP, Technology & CIO		61.49%	49% VP, Health, Safety & Env		53%	VP Health Safety & Env	53%
VP, Health, Safety & Env		52%	VP, Health, Safety & Env		53.41%	53.41% Vice President - Corporate Tax		51%	Chief Information Officer	61%
Vice President - Corporate Tax		48%	Vice President - Corporate Tax		51.19% SVP, Operations		61%	Vice President - Corporate Tax	51%	
Chief Financial Officer		47%	SVP, Internal Audit		66.32%	2% VP, Stations and Operating		65%	SVP, Planning & Operating	61%
President & CEO		41%	VP, Stations and Operating		84.88%	6 Vice President, Regulatory		45%	Vice President, Operations & Maintenance	61%
SVP, Internal Audit		52%	Vice President, Regulatory		45.24%	SVP, People & Culture, Health & Safety		/ 53%	Vice President, Regulatory	45%
Ombudsman		55%	SVP, People & Culture, Health & Safety		53.41%	VP, Construction Services		92%	Vice Pres - Fac & Real Estate	81%
VP, Stations and Operating		63%	VP & Chief Risk Officer		58.37%	58.37% VP, Lines and Forestry		14%	VP, People and Culture	53%
VP, & Treasurer, Treasury & Risk		55%	VP, Operations		61.49% VP, Shared Services		81%	Vice President, Customer Service	0%	
SVP, General Counsel & CCO		53%	VP, Shared Services		80.90% President & CEO		53%	President & CEO	53%	
Vice President, Regulatory		44%	President & CEO		52.70% Chief Financial Officer		52%	Chief Financial Officer	52%	
SVP, People & Culture, Health & Safety		52%	Chief Financial Officer		52.11%	52.11% Average TX Allocation		57%	Average TX Allocation	55%
VP & Chief Risk Officer		24%	Average TX Allocation		58%					
Corp Secretary & Corp Ethics		53%								
VP, Operations		59%								
VP, Shared Services		75%								
EVP Operations		59%								
	Average TX Allocation	52%								
V	TOTAL WACES	D D	MCP - Executive (Other 1		TV Allegation			
Year			Short Term Incentive			lowances	TX Allocation			
2013	3,819,831	2,692,652	951,635		NA NA	175,544	55%			
2014	3,598,757	2,645,729	715,466		NA NA	237,562	57%			
2015	4,471,294	3,051,486	1,000,500		NA .	419,308	58%			
2016	4,646,716	2,790,537	1,183,868	575,8		96,461	52%			
2017	6,582,265	2,846,348	1,465,703	2,171,8		98,390	52%			
2018	8,269,726	2,862,728	1,526,873	3,779,7	68	100,358	52%			

Witness: Keith McDonell