

1 **UNDERTAKING J17.8**

2
3 **Undertaking**

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5 Ref: SMART Objectives Audit JT3.4, Attachment 9

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7 To provide any target set and/or expected to be met in 2017 with respect to SMART
8 Objectives.

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12 **Response**

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14 For 2017, OPG is targeting to have greater than 70% of performance plans include at
15 least three high quality objectives that incorporate the underlying SMART principles.
16 This target represents an improvement over previous audit results and recognizes that
17 the development of skills in writing objectives will be realized over time through practice
18 and training.