

ENBRIDGE GAS DISTRIBUTION INC. AND UNION GAS LIMITED

Answer to Interrogatory from
Consumers Council of Canada (“CCC”)

MAADs

Reference: (Ex. B/T1/pp. 9-10)

Question:

At the end of December 2016 EGD had approximately 2,100 employees. At the end of December 2016 Union had approximately 2,300 employees.

- a) For both Union and EGD, please provide the number of employees/FTEs in each year 2014-2018.
- b) For each year of the deferred rebasing period what is the expected number of employees/FTEs?
- c) In 2016 EGD went through a corporate restructuring. How many employees left the company in 2016? What were the savings attributable to that restructuring initiative?
- d) Please provide copies of all studies undertaken related to workforce alignment within the new combined utility.

Response

Reported headcount for Union and EGD includes: /u

- Full-time and part-time regular employees; and,
- Full-time and part-time temporary employees.

Reported headcount for Union and EGD excludes: /u

- Contractors;
- Students;
- Seasonal employees;
- Affiliate employees;
- Leave of absences; and,
- Employees on long-term disability.

a) Please see the tables below.

Union Headcount Information:

<u>Year</u>	<u># of Employees</u>	/u
2012	2,211	
2013	2,200	
2014	2,233	
2015	2,269	
2016	2,288	
2017	2,271	
2018*	2,240	

*2018 data is as of Feb.28, 2018. All other years are as of December 31.

EGD Headcount Information:

<u>Year</u>	<u># of Employees</u>	/u
2012	2,126	
2013	2,221	
2014	2,204	
2015	2,138	
2016	2,071	
2017	1,942	
2018*	1,938	

*2018 data is as of Feb.28, 2018. All other years are as of December 31.

- b) Please see the response to BOMA Interrogatory#11(a) found at to Exhibit C.BOMA.11.
- c) The restructuring in 2016 resulted in the departure of approximately 100 individuals with a savings range of approximately \$9 to \$10 million.
- d) There are no studies.