



May 28, 2018

Ms. Kirsten Walli  
Board Secretary  
Ontario Energy Board  
P.O. Box 2319, 27th Floor  
2300 Yonge Street  
Toronto, ON M4P 1E4

Re: EB-2017-0049 Hydro One Networks Inc. 2018-2022 Distribution Custom IR Application  
AMPCO's Supplemental Interrogatories on the Willis Towers Watson Study

Dear Ms. Walli:

Attached please find AMPCO's interrogatories on the Willis Towers Watson Study filed April 20, 2018.

Please do not hesitate to contact me if you have any questions or require further information.

Sincerely yours,

*(Original Signed By)*

Colin Anderson  
President  
Association of Major Power Consumers in Ontario

Encl.

Copy to: HONI

**Hydro One Networks Inc. (HONI)**  
**2018-2022 Custom IR Distribution Application**  
**AMPCO Supplemental Interrogatories on Willis Tower Watson (WTW) Study**

**AMPCO-55**

Ref: WTW Study Page 2

- a) Please provide any updates to the compensation philosophy between 2016 and now.
- b) Please provide the cost impact in each of the years 2018 to 2022 linked to the compensation structure changes to be implemented.

**AMPCO-56**

Ref: WTW Study Page 2

Preamble: HONI's workforce composition is provided for 2016.

- a) Please provide HONI's workforce composition for 2012, 2015 and 2017.

**AMPCO-57**

Ref: WTW Study Page 5

Preamble: The evidence details the proposed base salary structure movement for VP/SVP, Operations and Core Services.

- a) Please provide the original base salary structure movement for VP and SVP, Operations and Core Services.

**AMPCO-58**

Ref: WTW Study Page 6

Preamble: The chart shows the Proposed Structure Midpoint vs. Market Median for Executives, Operations and Core Services.

- a) Please provide the numerical values that correspond to the percentages under Total Direct Compensation.

**AMPCO-59**

Ref: WTW Study Page 10

Preamble: The Executive segment is titled Executive (non-ELT)\*.

- a) Please define ELT.
- b) Please explain the asterisk.

**Hydro One Networks Inc. (HONI)**  
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**AMPCO-60**

Ref: WTW Study Page 16

- a) Under the Compression Analysis for Core Services, please explain why overtime was excluded.
- b) Please provide the impact for Level 4 & Level 5 if overtime is included.