

Municipality of Chatham-Kent

Chief Administrative Office 315 King Street West, P.O. Box 640

Chatham ON N7M 5K8 Phone: 519.436.3241 Fax: 519.436.3236

Toll Free: 1.800.714.7497

EB-2017-0306

November 14, 2018

Ms. Cynthia Hansen, Executive Vice President Utilities & Power Operations, Enbridge 500 Consumers Road North York ON M2J 1P8

Dear Ms. Hansen: Cyn thia,

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GNTAHIO ENERGY BOARD

Re: Impacts of amalgamated company to Chatham-Kent

It has been some time since we met in Chatham to discuss impacts to Chatham-Kent resulting from the amalgamated gas utility in Ontario. I understand that on August 30, 2018, the Ontario Energy Board issued the Order to allow the amalgamation under certain stated conditions, including what we submitted jointly in regard to employment impacts in Chatham-Kent. The Municipality was notified that after reviewing the OEB's decision Enbridge has decided to proceed with the amalgamation. I am writing on behalf of Council to request an update on the implementation plans for the amalgamation.

Let me begin by on offering our congratulations on your appointment to lead the new Amalco. We look forward to our continued excellent relationship with you and the Enbridge team as you proceed with the amalgamation.

We have heard that some decisions have already been made with respect to the executive and senior management team and that additional changes are expected to be announced in the coming weeks. We are hearing anecdotally from our residents that jobs are being moved out of our community and that all those remaining may not be permanent. Council has asked if you could kindly provide an update on staffing changes and future plans, in particular with respect to the conditions listed in the Ontario Energy Board Order, with respect to any employment impacts in Chatham-Kent resulting from the amalgamation.

Recent municipal elections in Chatham-Kent resulted in a new incoming Mayor and Council. At your convenience I would be happy to introduce the new Mayor to you and to host you and your team in Chatham again.

On behalf of Council, I wish you and Enbridge continued success as you proceed through the implementation of this merger.

Sincerely,

Don Shropshire

Chief Administrative Officer Municipality of Chatham-Kent

c. Ontario Energy Board 2300 Yonge Street 27th Floor, P.O. Box #2319 Toronto, ON M4P 1E4 consumerrelations@oeb.ca