

SUMMARY OF OM&A EXPENDITURES

1. SUMMARY OF OM&A EXPENDITURES

This exhibit provides an overview of Hydro One Transmission's ("Hydro One") Operations, Maintenance and Administration ("OM&A") expenditures over the 2015 to 2020 period, which include the 2015 to 2018 historical period, the 2019 bridge year, and the 2020 test year.

Hydro One's OM&A expenditures are comprised of the work required to meet public and employee safety objectives, maintain transmission system reliability at targeted performance levels, comply with regulatory requirements, such as those imposed by NERC or specified within the Transmission System Code, and comply with environmental requirements and government direction. Hydro One's forecast OM&A expenditures are determined through the Investment Planning process described in Section 2.1 of the "Transmission System Plan" or TSP as well as the Business Planning, provided as attachment 1 to Exhibit A, Tab 3, Schedule 1.

Hydro One's OM&A budget is comprised of the following investment category levels:

- Sustainment;
- Development;
- Operations;
- Customer Care;
- Common Corporate Costs and Other Costs; and
- Property Taxes and Rights Payments.

1 Table 1 provides a summary of Hydro One's OM&A expenditures for the historical,
2 bridge, and test years. In Table 1, the "plan" values at the category level reflect the
3 funding levels proposed by Hydro One in its prior applications to the Ontario Energy
4 Board ("OEB" or the "Board"). The plan values at the category level have not been
5 adjusted to reflect the Board's subsequent decisions on the applications, as those Board
6 decisions established reductions to the overall OM&A expenditure levels rather than to
7 particular OM&A categories. Reductions to the overall OM&A expenditure levels
8 resulted from pension adjustments, expenses related to B2M LP, as well as OEB-
9 approved settlements or decisions. These reductions are itemized in the "adjustments"
10 section of Table 1, and are captured in the total plan values for each applicable year. As
11 such, the "total transmission OM&A" plan values include the effect of the adjustments
12 and represent the final plan or OEB-approved OM&A envelope for the year.

13
14 This approach allows for comparisons between Hydro One's actual OM&A expenditures
15 and the OEB-approved OM&A envelopes for the 2015 to 2018 historical years and the
16 2019 bridge year and also between these amounts and the planned OM&A expenditures
17 for the 2020 test year. In addition, at the individual category level, Table 1 allows for
18 comparisons between Hydro One's actual OM&A expenditures and the OM&A
19 expenditures that it proposed in its prior rate applications, and between those amounts
20 and the planned OM&A expenditures for the 2020 test year.

1

Table 1: Summary of Transmission OM&A Expenditures (\$ millions)

| | Historical | | | | | | | | Bridge | Test |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Category Level | | | | | | | | | | |
| Sustainment | 233.6 | 238.7 | 215.1 | 241.1 | 218.1 | 241.2 | 229.4 | 238.5 | 200.6 | 214.2 |
| Development | 6.1 | 12.9 | 4.6 | 13.4 | 5.1 | 4.8 | 5.2 | 5.0 | 6.0 | 6.9 |
| Operations | 59.0 | 58.5 | 62.5 | 59.1 | 61.1 | 61.3 | 53.4 | 62.1 | 46.1 | 48.9 |
| Customer Care | 5.1 | 5.5 | 4.5 | 5.5 | 8.5 | 4.0 | 11.0 | 3.9 | 7.3 | 7.5 |
| Common Corporate Costs and Other Costs ¹ | 73.9 | 70.2 | 60.1 | 71.3 | 41.5 | 49.9 | 54.9 | 47.5 | 29.4 | 30.3 |
| Property Taxes & Rights Payments | 63.9 | 66.3 | 61.3 | 67.0 | 50.7 | 63.6 | 65.3 | 64.3 | 67.2 | 68.1 |
| Adjustments | | | | | | | | | | |
| EB-2014-0140 Settlement Reduction | | -20.0 | | -20.0 | | | | | | |
| EB-2016-0160 Decision Reduction | | | | | | -15.0 | | -15.0 | | |
| Removal of B2M Expense | | -0.9 | | -0.7 | | -0.8 | | -2.1 | | |
| Pension Adjustment | | | | | | -11.4 | | -9.9 | | |
| Directive * | | | | | | | | | -0.1 | -0.1 |
| Envelope Level | | | | | | | | | | |
| Total Transmission OM&A | 441.6 | 431.2 | 408.1 | 436.8 | 385.0 | 397.7 | 419.2 | 394.3 | 356.5 | 375.8 |
| % Change Year over Year | | | -7.6% | | -5.6% | | 8.9% | | -9.6% | 5.4% |
| Variance to Plan | 10.4 | | -28.7 | | -12.7 | | 24.9 | | | |

*Directive refers to the Government Directive as detailed and defined in Exhibit F, Tab 4, Schedule 1.

2 Hydro One's 2019 OM&A expenses are expected to be \$38 million or 9.6 percent lower
3 than the 2018 plan funding envelope. This OM&A reduction will be achieved largely
4 through sustained productivity gains, a one-time extension of Hydro One's planned asset
5 maintenance cycles, and corporate cost reductions, which are described further within
6 Section 6 of this Exhibit. Hydro One plans to increase its 2020 OM&A expenditures by 5
7 percent from 2019 levels while still remaining 4.7 percent below the 2018 plan funding

¹ Common Corporate Costs and Other Costs includes Planning, (exhibit F-02-03), CCF&S (exhibit F-02-02), Information Technology (exhibit F-02-04), Cost of External Revenue (exhibit F-02-05), and Other OM&A (exhibit F-02-01).

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1 envelope. The investment plan was designed to utilize the approved funding to improve
2 reliability and maintain asset condition over the planning period. In this manner, the
3 investment plan appropriately balances the need to minimize customer rate impacts with
4 the requirements of the system for supporting the delivery of safe and reliable
5 transmission service.

6 7 **2. SUSTAINMENT**

8
9 The Sustainment OM&A budget is comprised of the investments required for ongoing
10 maintenance to existing transmission lines and stations facilities to ensure their
11 functionality, as originally designed, is maintained. The investments proposed in this
12 category are also intended to sustain the overall reliability of the transmission system,
13 fulfill customer commitments, and enable Hydro One to comply with applicable
14 legislative, regulatory, environmental, and safety requirements. Further details are
15 provided in Exhibit F, Tab 1, Schedule 3, however a high level summary is provided
16 below.

17
18 The proposed budget in the 2020 test year is \$13.6 million more compared to the 2019
19 bridge year, but it is in-line with average historical levels. This increase is necessary to
20 meet the legislated deadlines associated with the PCB program, fund planned transformer
21 overhauls, support previously deferred preventative maintenance for station assets, and to
22 address the backlog in overhead lines and component inspections and assessments. As
23 highlighted earlier, the 2019 bridge year forecast for Sustainment OM&A is lower than
24 historical levels partially as a result of a one-time extension of Hydro One's planned asset
25 maintenance cycles. This includes fewer planned demand and corrective expenditures,
26 extension of the PCB testing and retrofill program, deferral of overhead transmission line
27 preventive maintenance and deferral of vegetation management on select 115kV circuits.

1 For Hydro One to meet its customer needs and priorities, to maintain safe and reliable
2 performance, and to sustain its asset condition over the planning period, the company
3 requires funding that is, at a minimum, in-line with average historical levels. Sustained
4 funding at the 2019 bridge year level, or a reduction below the 2020 forecast amount, will
5 pose unreasonable safety and reliability risks and will adversely affect Hydro One's
6 ability to meet its customer needs and priorities.

7
8 Hydro One's actual expenditures for 2018 are higher than 2017 actuals primarily due to
9 higher vegetation management spending, corrective maintenance, and increased spending
10 on PCB retirement activities associated with legislative requirements.

11
12 Over the 2015 to 2017 historical period, Hydro One's OM&A expenditures trended
13 downward due to the reallocation of a support function into the Information Solutions
14 Division, a decrease in Engineering and Environmental support spending, sustained
15 decreases in Stations corrective maintenance and refurbishment expenditures, and
16 deferral of maintenance on power system telecom equipment.

17
18 **3. DEVELOPMENT**

19
20 Development OM&A expenditures consist of costs associated with developing technical
21 standards, technical approaches and solutions, participating in industry research
22 collaborations and subscriptions, and customer power quality. Development OM&A
23 activities are described in additional detail in Exhibit F, Tab 1, Schedule 4.

24
25 Relative to the 2019 bridge year forecast, Hydro One proposes to spend an additional
26 \$0.9 million in the 2020 test year. This increase is attributable to Hydro One's Research,
27 Development and Demonstration ("RD&D") program to assess applications and impacts
28 of emerging technologies, and to address any transmission related initiatives arising from

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1 innovation and policy initiatives (for example: the OEB's Advisory Committee on
2 Innovation, and the IESO's Innovation Roadmap and Market Renewal). Additional
3 funding has also been allocated to the Transmission Standards Program to revise existing
4 standards and maintenance procedures, to account for new equipment and technologies,
5 and to address compliance requirements.

6
7 The 2019 bridge year forecast is slightly higher than 2018 historical year forecast and
8 planned expenditures mainly due to the Transmission Standards Program which will
9 facilitate the review and revision of standards based on an established revision cycle.

10
11 The 2018 actual expenditures were \$0.2 million higher than the 2018 plan and \$0.1
12 million higher than 2017 actual expenditures, mainly due to increases in the Customer
13 Power Quality ("PQ") program to address higher volumes of customer enrollment in the
14 PQ meter integration program, an increase in third party PQ audit activities, and the need
15 for advanced PQ software.

16
17 The 2017 actual expenditures were slightly more than planned due to an increase in the
18 RD&D program, partially offset by delays in the revision of standards. Over the 2015 to
19 2016 period, actual expenditures trended downward, reflecting the transition from the
20 multi-year renewable generation and smart grid programs into the newly integrated
21 RD&D program.

22 23 **4. OPERATIONS**

24
25 Operations OM&A expenditures reflect the costs of performing the central transmission
26 operations function at Hydro One's Ontario Grid Control Centre. The Operations
27 function manages the real-time operation of Hydro One's transmission system equipment
28 including: monitoring and controlling transmission assets, coordinating and scheduling

1 planned outages, reacting to system contingencies, provisioning for customer
2 notifications, and reporting on the performance of the transmission system. Operations
3 OM&A activities are described in additional detail in Exhibit F, Tab 1, Schedule 5.

4
5 Relative to the 2019 bridge year forecast, Hydro One proposes to spend an additional
6 \$2.8 million in the 2020 test year. This increase is necessary to reinstate the Operations
7 Support work programs that were part of the unsustainable reduction in 2019 to align
8 with the OM&A envelope in the inflation application². However, the 2020 test year
9 proposed expenditures still remain below previous plan amounts.

10
11 The 2019 bridge year forecast is lower than 2018 actual and plan expenditures. The
12 decrease is mainly due to the disallowance of the recovery of executive compensation
13 through rates brought forth in Bill 2 legislation, and a decrease in Operations
14 expenditures resulting from the corporate costing initiative conducted by management.
15 There is also a decrease to the Operation Support expenditures due to a single year
16 reduction made by reprioritizing and deferring certain work programs to align the OM&A
17 envelope in the 2019 inflation application, which is reinstated in the 2020 test year, as
18 noted above.

19
20 2018 actuals are lower than the 2018 plan and 2017 actual expenditure, mainly due lower
21 Operations staff costs (i.e., lower pension burdens, adjustments based on average vacancy
22 rates, and applied recoveries).

23

² Hydro One's 2019 Transmission Revenue Requirement Application, EB-2018-0130.

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EB-2019-0082

Exhibit F

Tab 1

Schedule 1

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- 1 Over the 2015 to 2017 historical period, actual expenditures remained relatively stable,
- 2 with an average spending of approximately \$60 million annually. The actual
- 3 expenditures were generally in-line with the plan amounts over that period, with the

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1 exception of 2016 which was slightly more than the plan amount due to an increase
2 associated with additional governance and oversight expenditures.

3 **5. CUSTOMER CARE AND CORPORATE AFFAIRS OM&A**
4

5 This category of OM&A expenditures is associated with the delivery of customer care
6 functions to Hydro One's transmission customers. Customer care functions include:
7 responding to customer inquiries, account executives, meter data aggregation, and billing
8 and settlement activities. In an effort to improve customer service, Hydro One has placed
9 considerable focus on a renewed commitment to customer advocacy, and operational
10 excellence. Details of the expenditures under this program and customer outcomes are
11 provided in Exhibit F, Tab 1, Schedule 6.
12

13 Relative to the 2019 bridge year forecast, Hydro One plans to spend an additional \$0.2
14 million in Customer Care OM&A in the 2020 test year. This will allow the department to
15 meet its commitments and to strike an appropriate balance between delivering improved
16 customer service and maintaining operational expenditures. As such, OM&A cost levels
17 are forecasted to remain relatively constant over the planning period.
18

19 Forecast costs in the 2019 bridge year are \$3.4 million higher than 2018 plan primarily
20 due to an increased focus on large transmission customers, which assists Hydro One in
21 functioning and presenting itself to customers as a single, cohesive company. As a result
22 of this increased focus, the department will be better positioned to address customer
23 needs as they relate to providing reliable power, being cost competitive and identifying
24 more opportunities for commercial industry to expand and locate in Ontario.
25

26 Over the 2015 to 2017 period, Customer Care OM&A expenditures trended upwards
27 mainly due to the increased focus on large transmission customers, as well as increased

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1 costs related to detailed customer surveys which were centralized and included in this
2 category level.

3 **6. COMMON CORPORATE COSTS AND OTHER OM&A**

4
5 The Common Corporate and Other OM&A expenditures include costs associated with
6 common corporate functions and services (“CCF&S”), asset management planning,
7 information technology, and cost of sales for external work. A summary of these
8 expenditures is provided in Exhibit F, Tab 2, Schedule 1.

9
10 CCF&S includes the following functions and services that are shared by, and allocated
11 among Hydro One’s businesses: corporate management, finance, human resources,
12 corporate relations, general counsel and corporate secretariat, regulatory affairs, security
13 management, internal audit, and real estate and facilities. Other OM&A expenses include
14 an environmental provision, indirect depreciation and other costs. Planning services
15 include system investment and asset stewardship functions. IT activities include
16 providing and managing computer systems, such as hardware and software, and IT
17 infrastructure.

18
19 In its 2019-2024 business plan, Hydro One’s business units undertook a significant
20 commitment to reduce corporate costs across the organization. This is evident from the
21 lower expenditure levels in the 2019 bridge year and the 2020 test year, relative to both
22 actual and planned historical expenditures. These reductions were achieved primarily
23 through a reduction in vacancies and by limiting consulting and contract engagements to
24 critical functions, which also assist in strengthening and building internal capabilities.
25 Additionally, beginning in 2018, the Information Technology line of business was able to
26 recognize sustained cost reductions resulting from renegotiating the Inergi outsourcing
27 agreement and from savings from productivity initiatives, as detailed in Exhibit F, Tab 2,
28 Schedule 4 and in TSP Section 1.6.

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1 The 2017 expenditures were \$8.4 million lower relative to plan, primarily resulting from
2 lower spend in the Indigenous Relations, Corporate Affairs, and Government Relations
3 groups under the Corporate Relations department. Also contributing to the variance is
4 under spend within the Planning division. This variance is further explored within Exhibit
5 F, Tab 2, Schedule 3.

6
7 The 2017 actuals were \$18.6 million lower than 2016 actual spend primarily resulting
8 from an increased recovery of overheads due to the nature of the work program.
9 Additional details on the allocation of common costs and the overhead recovery is
10 discussed in Exhibit F, Tab 2, Schedule 6.

11
12 The 2016 expenditures were lower than plan primarily resulting from decreases in the
13 Finance and Information Technology lines of business spend resulting from prior
14 outsourcing contract negotiations and a higher allocation to the distribution business for
15 facilities and real estate costs.

16
17 The bridge year, test year, and planned funding levels reflect the updated Black and
18 Veatch corporate cost allocation methodology, as described in Exhibit F, Tab 2, Schedule
19 6, Attachment 1.

20
21 **7. PROPERTY TAXES & RIGHTS PAYMENTS**

22
23 These expenses consist of property and proxy taxes and indemnity payments to the
24 province. Hydro One anticipates that these costs will remain relatively flat in the 2020
25 test year. Forecast expenditures for the 2019 bridge year are materially consistent with
26 historical planned levels. 2017 actuals are lower than Plan due to a \$12.1 million
27 provision adjustment to First Nations for payment in lieu of taxes with respect to

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1 transmission assets on reserves. Additional details on property taxes and rights payments
2 are provided in Exhibit F, Tab 7, Schedule 4.

3
4 **8. ADJUSTMENTS**

5
6 Adjustments shown in Table 1 above include the result of the EB-2014-0140 OEB-
7 approved Settlement, the EB-2016-0160 OEB decision, the removal of the B2M LP
8 expenses, and the pension adjustment due to the pension plan's operating expense
9 reduction as described in Exhibit F, Tab 5, Schedule 1.

10
11 **9. COMPARISON OF TOTAL ACTUAL OM&A COSTS TO BOARD-**
12 **APPROVED**

13
14 Hydro One's 2018 actuals are higher than 2018 plan levels primarily as a result of higher
15 spend in customer service (\$7.1 million), lower spend relating to environmental provision
16 (\$3.2 million), lower recovered overheads (\$10.2 million) and corporate level
17 adjustments which include co-op and apprenticeship reductions and transfers to
18 subsidiaries (\$4.9 million), Forecasted expenditures in 2019 are significantly lower than
19 2018 plan levels. These variances have been previously explored within this exhibit, and
20 are further expanded upon within each of the individual OM&A exhibits noted above.

OM&A SUMMARY AND COST DRIVER TABLES

1. INTRODUCTION

Hydro One's OM&A costs for each investment category are discussed in Exhibit F, Tab 1, Schedules 3 through 6. The tables in Exhibit F, Tab 1, Schedule 2, Attachment 1 present Hydro One's OM&A costs for the 2015 to 2018 historical period, the 2019 bridge year and the 2020 test year.

1.1 SUMMARY OF RECOVERABLE OM&A EXPENSES (APPENDIX 2-JA)

Appendix 2-JA presents a summary of Hydro One's recoverable OM&A expenses broken down by major category. The overall OM&A envelope requested for recovery is \$375.8 million in the 2020 test year.

2019 OM&A expenses are expected to be \$38 million lower (9.6%) than the 2018 OEB-approved (planned) funding envelope. This OM&A reduction will be achieved partially through sustained productivity gains, and a one-time extension of asset planned maintenance cycles. 2020 OM&A expenditures are anticipated to increase by 5% from 2019 levels while still remaining 4.7% below the 2018 funding envelope.

1.2 RECOVERABLE OM&A COST DRIVERS (APPENDIX 2-JB)

Appendix 2-JB shows the year over year changes for the major cost drivers underlying Hydro One's OM&A expenses. Line items in Appendix 2-JB include all programs from Appendix 2-JC. Line items shown are program based as programs drive costs at Hydro One. The values in this table compare actuals from year to year, and forecast to previous year actuals for the 2019 bridge year and the 2020 test year. The largest changes between

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1 2019 and 2020 are in the Asset Management and Common Functions and Services
2 categories.

3
4 **1.3 OM&A PROGRAMS (APPENDIX 2-JC)**

5
6 Appendix 2-JC provides detailed values for OM&A expenses and variance analysis on a
7 program basis.

8
9 **1.4 RECOVERABLE OM&A COSTS PER DELIVERY POINT AND PER**
10 **FULL TIME EMPLOYEE (FTE 1) (APPENDIX 2-L)**

11
12 Appendix 2-L shows the calculated OM&A cost per delivery point and per FTE. The
13 OM&A cost per delivery point of \$563,466 in 2020 represents a compound average
14 growth rate (CAGR) of -2.6% since 2015. The OM&A cost per FTE of \$41,092 in 2020
15 represents a CAGR of -4.6% since 2015.

**Appendix 2-JA
Summary of Recoverable OM&A Expenses**

| | 2015 Actuals | 2016 Actuals | 2017 Actual | 2017 Board-Approved | 2018 Actual | 2018 Board-Approved | 2019 Bridge Year | 2020 Test Year |
|---|-----------------|-----------------|-----------------|---------------------|-----------------|---------------------|------------------|-----------------|
| Reporting Basis | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP |
| Sustainment | \$ 233.6 | \$ 215.1 | \$ 218.1 | \$ 241.2 | \$ 229.4 | \$ 238.5 | \$ 200.6 | \$ 214.2 |
| Development | \$ 6.1 | \$ 4.6 | \$ 5.1 | \$ 4.8 | \$ 5.2 | \$ 5.0 | \$ 6.0 | \$ 6.9 |
| Operating | \$ 59.0 | \$ 62.5 | \$ 61.1 | \$ 61.3 | \$ 53.4 | \$ 62.1 | \$ 46.1 | \$ 48.9 |
| Planning / Asset Management | \$ 31.0 | \$ 32.9 | \$ 32.0 | \$ 36.5 | \$ 31.0 | \$ 35.8 | \$ 25.5 | \$ 25.0 |
| SubTotal | \$ 329.7 | \$ 315.1 | \$ 316.3 | \$ 343.9 | \$ 319.0 | \$ 341.3 | \$ 278.2 | \$ 295.0 |
| %Change (year over year) | | -4.4% | 0.4% | 8.7% | -7.2% | 7.0% | -18.5% | -13.6% |
| %Change (Test Year vs Last Rebasing Year - Actual) | | | | | | | | -7.5% |
| Customer Service (Billing, Collecting, Bad Debt, Misc) | \$ 5.1 | \$ 4.5 | \$ 8.5 | \$ 4.0 | \$ 11.0 | \$ 3.9 | \$ 7.3 | \$ 7.5 |
| Corporate Affairs | \$ 7.7 | \$ 7.6 | \$ 4.1 | \$ 8.7 | \$ 4.6 | \$ 9.9 | \$ 5.3 | \$ 5.3 |
| Common Functions and Services (excluding Corporate Affairs) | \$ 88.0 | \$ 85.3 | \$ 86.1 | \$ 89.6 | \$ 91.4 | \$ 87.7 | \$ 82.7 | \$ 87.5 |
| Information Technology (including Cornerstone) | \$ 55.1 | \$ 56.8 | \$ 58.5 | \$ 59.8 | \$ 50.4 | \$ 57.6 | \$ 45.6 | \$ 46.7 |
| Miscellaneous (Other OM&A, Recovery) | -\$ 44.1 | -\$ 61.2 | -\$ 88.5 | -\$ 108.3 | -\$ 57.3 | -\$ 106.1 | -\$ 62.6 | -\$ 66.2 |
| SubTotal | \$ 111.9 | \$ 93.0 | \$ 68.7 | \$ 53.8 | \$ 100.2 | \$ 53.0 | \$ 78.3 | \$ 80.8 |
| %Change (year over year) | | -16.9% | -26.1% | -21.7% | 86.1% | -47.1% | 47.8% | 52.5% |
| %Change (Test Year vs Last Rebasing Year - Actual) | | | | | | | | -27.7% |
| Total | \$ 441.6 | \$ 408.1 | \$ 385.0 | \$ 397.7 | \$ 419.2 | \$ 394.3 | \$ 356.5 | \$ 375.8 |
| %Change (year over year) | | -7.6% | -5.7% | 3.3% | 5.4% | -5.9% | -9.6% | 5.4% |

| | 2015 Actuals | 2016 Actuals | 2017 Actual | 2017 Board-Approved | 2018 Actual | 2018 Board-Approved | 2019 Bridge Year | 2020 Test Year |
|---|-----------------|-----------------|-----------------|---------------------|-----------------|---------------------|------------------|-----------------|
| Sustainment | \$ 233.6 | \$ 215.1 | \$ 218.1 | \$ 241.2 | \$ 229.4 | \$ 238.5 | \$ 200.6 | \$ 214.2 |
| Development | \$ 6.1 | \$ 4.6 | \$ 5.1 | \$ 4.8 | \$ 5.2 | \$ 5.0 | \$ 6.0 | \$ 6.9 |
| Operating | \$ 59.0 | \$ 62.5 | \$ 61.1 | \$ 61.3 | \$ 53.4 | \$ 62.1 | \$ 46.1 | \$ 48.9 |
| Planning / Asset Management | \$ 31.0 | \$ 32.9 | \$ 32.0 | \$ 36.5 | \$ 31.0 | \$ 35.8 | \$ 25.5 | \$ 25.0 |
| Customer Service (Billing, Collecting, Bad Debt, Misc) | \$ 5.1 | \$ 4.5 | \$ 8.5 | \$ 4.0 | \$ 11.0 | \$ 3.9 | \$ 7.3 | \$ 7.5 |
| Corporate Affairs | \$ 7.7 | \$ 7.6 | \$ 4.1 | \$ 8.7 | \$ 4.6 | \$ 9.9 | \$ 5.3 | \$ 5.3 |
| Common Functions and Services (excluding Corporate Affairs) | \$ 88.0 | \$ 85.3 | \$ 86.1 | \$ 89.6 | \$ 91.4 | \$ 87.7 | \$ 82.7 | \$ 87.5 |
| Information Technology (including Cornerstone) | \$ 55.1 | \$ 56.8 | \$ 58.5 | \$ 59.8 | \$ 50.4 | \$ 57.6 | \$ 45.6 | \$ 46.7 |
| Miscellaneous (Other OM&A, Recovery) | -\$ 44.1 | -\$ 61.2 | -\$ 88.5 | -\$ 108.3 | -\$ 57.3 | -\$ 106.1 | -\$ 62.6 | -\$ 66.2 |
| Total | \$ 441.6 | \$ 408.1 | \$ 385.0 | \$ 397.7 | \$ 419.2 | \$ 394.3 | \$ 356.5 | \$ 375.8 |
| %Change (year over year) | | -7.6% | -5.7% | 3.3% | | -0.9% | -14.9% | -4.7% |

| | 2015 Actuals | 2016 Actuals | 2017 Actual | 2017 Board-Approved | 2018 Actual | Variance 2017 Actuals vs 2017 Board Approved | 2018 Board-Approved | 2019 Bridge Year | Variance 2018 Bridge vs. 2017 Actual | 2020 Test Year | Variance 2019 Test vs. 2018 Bridge |
|---|-----------------|-----------------|-----------------|---------------------|-----------------|--|---------------------|------------------|--------------------------------------|-----------------|------------------------------------|
| Sustainment | \$ 233.6 | \$ 215.1 | \$ 218.1 | \$ 241.2 | \$ 229.4 | \$ 3.1 | \$ 238.5 | \$ 200.6 | -\$ 2.8 | \$ 214.2 | -\$ 24.3 |
| Development | \$ 6.1 | \$ 4.6 | \$ 5.1 | \$ 4.8 | \$ 5.2 | -\$ 1.0 | \$ 5.0 | \$ 6.0 | \$ 0.2 | \$ 6.9 | \$ 1.9 |
| Operating | \$ 59.0 | \$ 62.5 | \$ 61.1 | \$ 61.3 | \$ 53.4 | \$ 2.1 | \$ 62.1 | \$ 46.1 | \$ 0.8 | \$ 48.9 | -\$ 13.2 |
| Planning / Asset Management | \$ 31.0 | \$ 32.9 | \$ 32.0 | \$ 36.5 | \$ 31.0 | \$ 1.0 | \$ 35.8 | \$ 25.5 | \$ 0.7 | \$ 25.0 | -\$ 10.8 |
| Customer Service (Billing, Collecting, Bad Debt, Misc) | \$ 5.1 | \$ 4.5 | \$ 8.5 | \$ 4.0 | \$ 11.0 | \$ 3.4 | \$ 3.9 | \$ 7.3 | -\$ 0.1 | \$ 7.5 | \$ 3.6 |
| Corporate Affairs | \$ 7.7 | \$ 7.6 | \$ 4.1 | \$ 8.7 | \$ 4.6 | \$ 3.6 | \$ 9.9 | \$ 5.3 | \$ 1.2 | \$ 5.3 | -\$ 4.6 |
| Common Functions and Services (excluding Corporate Affairs) | \$ 88.0 | \$ 85.3 | \$ 86.1 | \$ 89.6 | \$ 91.4 | -\$ 1.9 | \$ 87.7 | \$ 82.7 | -\$ 1.9 | \$ 87.5 | -\$ 0.1 |
| Information Technology (including Cornerstone) | \$ 55.1 | \$ 56.8 | \$ 58.5 | \$ 59.8 | \$ 50.4 | \$ 3.4 | \$ 57.6 | \$ 45.6 | -\$ 2.2 | \$ 46.7 | -\$ 11.0 |
| Miscellaneous (Other OM&A, Recovery) | -\$ 44.1 | -\$ 61.2 | -\$ 88.5 | -\$ 108.3 | -\$ 57.3 | -\$ 44.4 | -\$ 106.1 | -\$ 62.6 | \$ 2.1 | -\$ 66.2 | \$ 39.9 |
| Total OM&A Expenses | \$ 441.6 | \$ 408.1 | \$ 385.0 | \$ 397.7 | \$ 419.2 | -\$ 38.0 | \$ 394.3 | \$ 356.5 | -\$ 3.4 | \$ 375.8 | -\$ 18.5 |
| Adjustments for Total non-recoverable items (from Appendices 2-JA and 2-JB) | | | | | | | | | | | |
| Total Recoverable OM&A Expenses | \$ 441.6 | \$ 408.1 | \$ 385.0 | \$ 397.7 | \$ 419.2 | | \$ 394.3 | \$ 356.5 | | \$ 375.8 | |
| Variance from previous year | | -\$ 33 | -\$ 23 | 13 | | | -\$ 3 | | | -\$ 18 | |
| Percent change (year over year) | | -8% | -6% | 3% | | | -1% | | | -5% | |
| Percent Change: Test year vs. Most Current Actual | | | | | | | | | | | |
| Simple average of % variance for all years | | | | | | | | | | | |
| Compound Annual Growth Rate for all years | | | | | | | | | | | -3.2% |
| Compound Growth Rate (2015 Actuals vs. 2013 Actuals) | | | | | | | | | | | |

Note:

- "BA" = Board-Approved
- If it has been more than three years since the applicant last filed a cost of service application, additional years of historical actuals should be incorporated into the table, as necessary, to go back to the last cost of service application. If the applicant last filed a cost of service application less than three years ago, a minimum of three years of actual information is required.
- Recoverable OM&A that is included on these tables should be identical to the recoverable OM&A that is shown for the corresponding periods on Appendix 2-JB.

Appendix 2-JB
Recoverable OM&A Cost Driver Table

| OM&A | 2015 Actuals | 2016 Actuals | 2017 Actuals | 2018 Actual | 2019 Bridge Year | 2020 Test Year |
|--|--------------|--------------|--------------|-------------|------------------|----------------|
| Reporting Basis | USGAAP | | USGAAP | USGAAP | USGAAP | USGAAP |
| Opening Balance | \$ - | \$ 441.6 | \$ 408.1 | \$ 385.0 | \$ 419.2 | \$ 356.5 |
| Land Assessment and Remediation | | -\$ 0.7 | -\$ 1.1 | -\$ 0.5 | -\$ 0.3 | \$ 0.5 |
| Environment Management | | -\$ 0.5 | \$ 7.4 | -\$ 2.8 | \$ 0.9 | \$ 7.3 |
| Power Equipment | | -\$ 9.2 | \$ 1.3 | \$ 3.5 | -\$ 12.9 | \$ 3.5 |
| Ancillary System Maintenance | | \$ 0.0 | -\$ 0.7 | -\$ 0.2 | \$ 0.3 | \$ 0.3 |
| Protection, Control, Monitoring, Metering and Telecommunications | | -\$ 3.9 | -\$ 3.6 | -\$ 1.4 | -\$ 0.8 | -\$ 3.3 |
| Site Infrastructure Maintenance | | -\$ 1.4 | \$ 0.1 | \$ 0.1 | -\$ 2.8 | \$ 1.4 |
| Rights of Way | | -\$ 1.5 | -\$ 1.8 | \$ 7.9 | -\$ 7.6 | \$ 2.2 |
| Overhead Lines | | \$ 0.6 | \$ 0.9 | \$ 1.6 | -\$ 4.9 | \$ 3.2 |
| Underground Cables | | -\$ 0.3 | \$ 1.0 | \$ 2.8 | -\$ 3.5 | \$ 0.3 |
| Engineering & Environmental Support | | -\$ 1.6 | -\$ 0.5 | \$ 0.2 | \$ 3.1 | -\$ 1.9 |
| Transmission Standards Program | | -\$ 0.5 | -\$ 0.7 | \$ 1.2 | \$ 0.6 | \$ 0.3 |
| Research Development and Demonstration | | \$ 2.3 | \$ 1.0 | -\$ 1.2 | -\$ 0.0 | \$ 0.5 |
| Customer Power Quality Program | | \$ - | \$ 0.1 | \$ 0.1 | \$ 0.2 | \$ 0.0 |
| Technology Program | | -\$ 3.0 | \$ - | \$ - | \$ - | \$ - |
| Smart Grid–Studies | | -\$ 0.3 | \$ - | \$ - | \$ - | \$ - |
| Operations Contracts | | \$ 0.8 | -\$ 2.2 | -\$ 1.5 | \$ 0.7 | \$ 2.6 |
| Environmental, Health and Safety | | \$ 0.1 | \$ 0.5 | -\$ 0.2 | -\$ 0.1 | \$ 0.0 |
| Operators | | \$ 2.6 | \$ 0.3 | -\$ 6.0 | -\$ 8.0 | \$ 0.3 |
| Customer Service OM&A | | -\$ 0.6 | \$ 4.0 | \$ 2.5 | -\$ 3.7 | \$ 0.2 |
| Corporate Management | | \$ 1.2 | \$ 2.2 | -\$ 2.2 | -\$ 1.5 | \$ 0.0 |
| Finance | | -\$ 1.4 | -\$ 1.5 | \$ 2.2 | -\$ 3.5 | \$ 0.6 |
| Human Resources | | \$ 1.5 | \$ 0.8 | \$ 1.9 | \$ 0.8 | \$ 0.2 |
| Corporate Affairs | | -\$ 0.2 | -\$ 3.5 | \$ 0.5 | \$ 0.7 | \$ 0.0 |
| General Counsel and Secretariat | | \$ 0.7 | -\$ 0.9 | \$ 1.1 | -\$ 1.6 | \$ 0.0 |
| Regulatory Affairs | | -\$ 1.2 | -\$ 0.6 | \$ 0.8 | -\$ 0.7 | \$ 0.2 |
| Security Management | | \$ 0.2 | \$ 0.2 | \$ 0.5 | -\$ 0.4 | \$ 0.1 |
| Internal Audit | | \$ 0.1 | \$ 1.0 | -\$ 0.5 | -\$ 0.2 | \$ 0.2 |
| Real Estate and Facilities | | -\$ 3.9 | -\$ 0.5 | \$ 1.5 | -\$ 1.6 | \$ 3.5 |
| System Investment | | \$ 2.7 | \$ 1.7 | -\$ 0.5 | -\$ 9.2 | -\$ 0.1 |
| Asset Stewardship & Strategies | | -\$ 0.8 | -\$ 2.6 | -\$ 0.5 | \$ 3.7 | -\$ 0.4 |
| Information Technology (including Cornerstone) | | \$ 1.7 | \$ 1.8 | -\$ 8.1 | -\$ 4.8 | \$ 1.0 |
| Cost of Sales | | -\$ 4.0 | -\$ 1.2 | \$ 4.8 | -\$ 4.5 | \$ - |
| Other Recovery | | -\$ 10.5 | -\$ 15.5 | \$ 11.9 | -\$ 2.6 | -\$ 4.6 |
| Property Taxes & Rights Payments | | -\$ 2.5 | -\$ 10.6 | \$ 14.6 | \$ 1.9 | \$ 0.9 |
| Government Directive on Compensation | | | | | -\$ 0.1 | |
| Closing Balance | \$ 441.6 | \$ 408.1 | \$ 385.0 | \$ 419.2 | \$ 356.5 | \$ 375.8 |
| check | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 0.0 |

Notes:

- 1 For each year, a detailed explanation for each cost driver and associated amount is required in Exhibit 4.
- 2 For purposes of assessing incremental cost drivers, the closing balance for each year becomes the opening balance for the next year.
- 3 If it has been more than three years since the applicant last filed a cost of service application, additional years of historical actuals should be incorporated into the table, as necessary, to go back to the last cost of service application. If the applicant last filed a cost of service application less than three years ago, a minimum of three years of actual information is required.
- 4 Opening Balance for "Last Rebasings Year" (cell B15) should be equal to the Board-Approved amount.

**Appendix 2-JC
OM&A Programs Table**

| Programs | 2015 Actuals | 2016 Actuals | 2017 Actual | 2017 Board- Approved | 2018 Actual | 2018 Board- Approved | 2019 Bridge Year | 2020 Test Year | Variance (Test Year vs. 2018 Forecast) | Variance (Test Year vs. 2018 Board Approved) |
|---|---------------|---------------|---------------|-------------------------|---------------|-------------------------|---------------------|----------------|--|--|
| Reporting Basis | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP |
| Sustainment | | | | | | | | | | |
| Land Assessment and Remediation | 3.6 | 2.9 | 1.8 | 2.2 | 1.3 | 1.2 | 1.0 | 1.4 | 0.1 | 0.2 |
| Environment Management | 9.8 | 9.3 | 16.7 | 18.4 | 13.9 | 18.0 | 14.8 | 22.1 | 8.2 | 4.1 |
| Power Equipment | 64.5 | 55.3 | 56.5 | 60.0 | 60.1 | 57.0 | 47.1 | 50.7 | -9.4 | -6.3 |
| Ancillary System Maintenance | 9.2 | 9.2 | 8.5 | 11.2 | 8.3 | 11.2 | 8.6 | 8.8 | 0.5 | -2.4 |
| Protection, Control, Monitoring, Metering and | 63.9 | 60.0 | 56.5 | 60.9 | 55.1 | 62.0 | 54.3 | 51.0 | -4.1 | -11.0 |
| Site Infrastructure Maintenance | 24.0 | 22.6 | 22.6 | 25.7 | 22.7 | 25.3 | 19.9 | 21.3 | -1.4 | -4.0 |
| Rights of Way | 32.6 | 31.2 | 29.4 | 33.8 | 37.3 | 34.8 | 29.7 | 31.9 | -5.4 | -2.9 |
| Overhead Lines | 15.9 | 16.4 | 17.3 | 20.9 | 18.9 | 20.8 | 14.0 | 17.2 | -1.7 | -3.6 |
| Underground Cables | 4.1 | 3.8 | 4.8 | 5.1 | 7.6 | 5.2 | 4.1 | 4.4 | -3.2 | -0.8 |
| Engineering & Environmental Support | 6.0 | 4.4 | 4.0 | 2.9 | 4.1 | 2.9 | 7.2 | 5.3 | 1.2 | 2.4 |
| Sub-Total | 233.6 | 215.1 | 218.1 | 241.2 | 229.4 | 238.5 | 200.6 | 214.2 | -15.2 | -24.3 |
| Development | | | | | | | | | 0.0 | 0.0 |
| Transmission Standards Program | 2.8 | 2.3 | 1.6 | 2.5 | 2.8 | 2.6 | 3.4 | 3.7 | 1.0 | 1.1 |
| Research Development and Demonstration | 0.0 | 2.3 | 3.3 | 2.1 | 2.2 | 2.2 | 2.2 | 2.7 | 0.5 | 0.5 |
| Customer Power Quality Program | 0.0 | 0.0 | 0.1 | 0.2 | 0.2 | 0.2 | 0.5 | 0.5 | 0.2 | 0.3 |
| Technology Program | 3.0 | | | | | | | | 0.0 | 0.0 |
| Smart Grid—Studies | 0.3 | | | | | | | | 0.0 | 0.0 |
| Sub-Total | 6.1 | 4.6 | 5.1 | 4.8 | 5.2 | 5.0 | 6.0 | 6.9 | 1.7 | 1.9 |
| Operating | | | | | | | | | 0.0 | 0.0 |
| Operations Contracts | 22.4 | 23.2 | 21.0 | 23.6 | 19.5 | 24.3 | 20.2 | 22.8 | 3.2 | -1.5 |
| Environmental, Health and Safety | 1.1 | 1.2 | 1.6 | 1.9 | 1.4 | 1.8 | 1.4 | 1.4 | -0.1 | -0.4 |
| Operators | 35.5 | 38.2 | 38.4 | 35.9 | 32.5 | 36.1 | 24.5 | 24.8 | -7.7 | -11.3 |
| Sub-Total | 59.0 | 62.5 | 61.1 | 61.3 | 53.4 | 62.1 | 46.1 | 48.9 | -4.5 | -13.2 |
| Customer | | | | | | | | | 0.0 | 0.0 |
| Customer Service OM&A | 5.1 | 4.5 | 8.5 | 4.0 | 11.0 | 3.9 | 7.3 | 7.5 | -3.5 | 3.6 |
| Sub-Total | 5.1 | 4.5 | 8.5 | 4.0 | 11.0 | 3.9 | 7.3 | 7.5 | -3.5 | 3.6 |
| Common Functions and Services | | | | | | | | | 0.0 | 0.0 |
| Corporate Management | 2.8 | 3.9 | 6.2 | 7.2 | 3.9 | 7.1 | 2.4 | 2.4 | -1.5 | -4.7 |
| Finance | 22.9 | 21.5 | 20.0 | 21.9 | 22.3 | 19.4 | 18.8 | 19.4 | -2.9 | -0.1 |
| Human Resources | 6.8 | 8.3 | 9.2 | 7.6 | 11.1 | 7.3 | 11.9 | 12.2 | 1.1 | 4.8 |
| Corporate Affairs | 7.7 | 7.6 | 4.1 | 8.7 | 4.6 | 9.9 | 5.3 | 5.3 | 0.7 | -4.6 |
| General Counsel and Secretariat | 5.0 | 5.6 | 4.8 | 5.5 | 5.9 | 5.6 | 4.3 | 4.3 | -1.6 | -1.3 |
| Regulatory Affairs | 10.5 | 9.4 | 8.7 | 9.6 | 9.5 | 9.8 | 8.8 | 9.0 | -0.5 | -0.9 |
| Security Management | 2.0 | 2.2 | 2.4 | 2.2 | 2.9 | 2.3 | 2.4 | 2.5 | -0.3 | 0.3 |
| Internal Audit | 2.6 | 2.7 | 3.7 | 3.3 | 3.2 | 3.4 | 3.0 | 3.1 | 0.0 | -0.2 |
| Real Estate and Facilities | 35.5 | 31.7 | 31.2 | 32.2 | 32.7 | 32.7 | 31.1 | 34.6 | 1.9 | 1.9 |
| Sub-Total | 95.7 | 92.9 | 90.2 | 98.3 | 96.0 | 97.5 | 87.9 | 92.8 | -3.2 | -4.7 |
| Asset Management (Planning) | | | | | | | | | 0.0 | 0.0 |
| System Investment | 21.1 | 23.8 | 25.4 | 25.6 | 24.9 | 24.9 | 15.8 | 15.7 | -9.3 | -9.2 |
| Asset Stewardship & Strategies | 9.9 | 9.1 | 6.6 | 10.9 | 6.1 | 10.9 | 9.8 | 9.3 | 3.2 | -1.6 |

| Programs | 2015 Actuals | 2016 Actuals | 2017 Actual | 2017 Board-Approved | 2018 Actual | 2018 Board-Approved | 2019 Bridge Year | 2020 Test Year | Variance (Test Year vs. 2018 Forecast) | Variance (Test Year vs. 2018 Board Approved) |
|---|---------------|---------------|---------------|---------------------|---------------|---------------------|------------------|----------------|--|--|
| Reporting Basis | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP |
| Sub-Total | 31.0 | 32.9 | 32.0 | 36.5 | 31.0 | 35.8 | 25.5 | 25.0 | -6.0 | -10.8 |
| Information Technology (including Cornerstone) | | | | | | | | | 0.0 | 0.0 |
| Information Technology (including Cornerstone) | 55.1 | 56.8 | 58.5 | 59.8 | 50.4 | 57.6 | 45.6 | 46.7 | -3.8 | -11.0 |
| Sub-Total | 55.1 | 56.8 | 58.5 | 59.8 | 50.4 | 57.6 | 45.6 | 46.7 | -3.8 | -11.0 |
| Miscellaneous | | | | | | | | | 0.0 | 0.0 |
| Cost of Sales | 8.8 | 4.8 | 3.6 | 5.0 | 8.4 | 5.0 | 3.9 | 3.9 | -4.5 | -1.1 |
| Other Recovery | -116.8 | -127.3 | -142.8 | -149.7 | -130.9 | -148.5 | -133.6 | -138.1 | -7.2 | 10.3 |
| Property Taxes & Rights Payments | 63.9 | 61.3 | 50.7 | 63.6 | 65.3 | 64.3 | 67.2 | 68.1 | 3.4 | 3.8 |
| EB-2016-0160 Decision Reduction | | | | -15.0 | | -15.0 | | | | |
| Pension Adjustment | | | | -11.4 | | -9.9 | | | | |
| Removal of B2M Expense | | | | -0.8 | | -2.1 | | | | |
| Government Directive on Compensation | | | | | | | -0.1 | -0.1 | | |
| Sub-Total | -44.1 | -61.2 | -88.5 | -108.3 | -57.3 | -106.1 | -62.6 | -66.2 | -8.9 | 39.9 |
| Total | 441.6 | 408.1 | 385.0 | 397.7 | 419.2 | 394.3 | 356.5 | 375.8 | -43.3 | -18.5 |

Notes:

1 Please provide a breakdown of the major components of each OM&A Program undertaken in each year. Please ensure that all Programs below the materiality threshold are included in the miscellaneous line. Add more Programs as required.

2 The applicant should group projects appropriately and avoid presentations that result in classification of significant components of the OM&A budget in the miscellaneous category

* Shift from Smart Grid Pilot to Smart Grid Sustainment

Appendix 2-L
Recoverable OM&A Cost per Customer and per FTE 1

| | 2015 Actual | 2016 Actuals | 2017 Actual | 2017 Board Approved | 2018 Actual | 2018 Board Approved | 2019 Bridge Year | 2020 Test Year |
|---|----------------|----------------|----------------|---------------------|----------------|---------------------|------------------|----------------|
| Reporting Basis | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP | USGAAP |
| OM&A Costs | | | | | | | | |
| O&M | \$ 345,825,164 | \$ 315,164,734 | \$ 294,867,835 | \$ 299,441,726 | \$ 323,163,750 | \$ 296,782,572 | \$ 268,582,022 | \$ 282,991,054 |
| Admin Expenses (CCFS) | \$ 95,749,052 | \$ 92,925,028 | \$ 90,164,051 | \$ 98,271,466 | \$ 96,008,960 | \$ 97,547,317 | \$ 87,948,458 | \$ 92,840,875 |
| Total Recoverable OM&A from Appendix 2-JB 5 | \$ 441,574,216 | \$ 408,089,761 | \$ 385,038,648 | \$ 397,713,192 | \$ 419,172,711 | \$ 394,329,890 | \$ 356,530,480 | \$ 375,831,929 |
| Number of Delivery Points 2,4 | 669 | 669 | 667 | 667 | 668 | 667 | 667 | 667 |
| Number of FTEs 3,4 | 8077 | 8364 | 8146 | N/A | 8429 | N/A | 9216 | 9146 |
| Customers/FTEs | 0.08 | 0.08 | 0.08 | - | 0.08 | - | 0.07 | 0.07 |
| OM&A cost per customer | | | | | | | | |
| O&M per customer | \$ 516,928 | \$ 471,098 | \$ 442,081 | \$ 448,938 | \$ 483,778 | \$ 444,951 | \$ 402,672 | \$ 424,274 |
| Admin per customer | \$ 143,123 | \$ 138,901 | \$ 135,178 | \$ 147,334 | \$ 143,726 | \$ 146,248 | \$ 131,857 | \$ 139,192 |
| Total OM&A per customer | \$ 660,051 | \$ 610,000 | \$ 577,269 | \$ 596,272 | \$ 627,504 | \$ 591,199 | \$ 534,528 | \$ 563,466 |
| OM&A cost per FTE | | | | | | | | |
| O&M per FTE | \$ 42,816 | \$ 37,681 | \$ 36,198 | - | \$ 38,340 | - | \$ 29,143 | \$ 30,942 |
| Admin per FTE | \$ 11,855 | \$ 11,110 | \$ 11,069 | - | \$ 11,390 | - | \$ 9,543 | \$ 10,151 |
| Total OM&A per FTE | \$ 54,671 | \$ 48,791 | \$ 47,267 | - | \$ 49,730 | - | \$ 38,686 | \$ 41,092 |

Notes:

- 1 If it has been more than three years since the applicant last filed a cost of service application, additional years of historical actuals should be incorporated into the table, as necessary, to go back to the last cost of service application. If the applicant last filed a cost of service application less than three years ago, a minimum of three years of actual information is required.
- 2 The method of calculating the number of customers must be identified. Should correspond with data provided in Appendix 2-IB
- 3 The method of calculating the number of FTEs must be identified. See also Appendix 2-K
- 4 The number of delivery points is used instead of number of customers for Transmission Application. Number of delivery points as of December each year.
- 5 For the test year, the applicant should take into account the system O&M (line 22 of Appendix 2-AB) in developing its forecasted OM&A.

SUSTAINMENT OM&A

1. SUMMARY OF SUSTAINMENT OM&A

Sustainment OM&A consists of expenditures required to maintain existing transmission system equipment and facilities so that they continue to function as originally designed. The Sustainment OM&A expenditures allow Hydro One to maintain reliability and service quality, while satisfying applicable legislative, regulatory, environmental and safety requirements.

The proposed Sustainment OM&A budget for the 2020 test year is in line with the prior five-year average spending (2015-2019) and strikes an appropriate balance between the needs of customers, system reliability and the overall stewardship of Hydro One's assets. The resulting investment plan represents the minimum level of investment needed to ensure this balance is achieved.

Hydro One manages its Sustainment OM&A program by dividing the program expenditures into the following three categories:

- Stations, which funds the work required to maintain existing assets located within transmission stations, including existing protection, control, and telecommunication facilities;
- Lines, which funds the work required to maintain overhead transmission lines and underground cables, including vegetation management on transmission line rights-of-way; and

- Engineering and Environmental Support, which funds the specialized and administrative support needed to assist with decision making processes in managing the transmission assets.

A summary of Hydro One's Sustainment OM&A expenditures for (i) the 2020 Test Year; (ii) the 2019 Bridge Year; and (iii) the 2015-2018 historical period is provided in Table 1 below.

Table 1: Summary of Sustainment OM&A (\$ Millions)

| Description | Historical | | | | | | | | Bridge | Test |
|---------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Stations | 175.0 | 169.0 | 159.3 | 171.6 | 162.7 | 178.5 | 161.4 | 174.8 | 145.7 | 155.4 |
| Lines | 52.6 | 57.8 | 51.4 | 58.8 | 51.5 | 59.8 | 63.8 | 60.8 | 47.7 | 53.4 |
| Engineering and Environmental Support | 6.0 | 11.9 | 4.4 | 10.8 | 4.0 | 2.9 | 4.1 | 2.9 | 7.2 | 5.3 |
| Total Sustainment | 233.6 | 238.7 | 215.1 | 241.1 | 218.1 | 241.2 | 229.4 | 238.5 | 200.6 | 214.2 |

2. VARIANCE EXPLANATION FOR SUSTAINMENT OM&A

The "Plan" values shown in Table 1 above reflect the funding levels previously proposed by Hydro One in its rate applications to the OEB for the applicable years. As explained in Exhibit F, Tab 1, Schedule 1, for the historical years these values have not been adjusted or revised to reflect the OEB's final rate decisions.

1 **Historical Years**

2 Expenditures for 2017 and 2018 are lower than the Plan expenditures as a result of
3 reductions to the operating budget for these years in response to the OEB's decision
4 requiring Hydro One to manage within the approved OM&A envelope.

5
6 Actual expenditures over the 2015 to 2017 period trended downwards primarily due to
7 the Computer Aided Design and Drafting support function being reallocated to the
8 Information Solutions Division, as well as lowered Engineering and Environmental
9 support spending in 2016 and 2017. In comparison to 2015, corrective maintenance and
10 refurbishment expenditures also decreased in 2016 and 2017, due to the replacement of
11 equipment that repeatedly required corrective action. Maintenance on power system
12 telecom equipment was reduced and reprioritized to address only regulatory compliance
13 work from 2016 to 2017.

14
15 Actual 2018 expenditures increased by \$11.3 million relative to 2017 actuals, primarily
16 due to higher spending in Lines due to Overhead Lines (Demand Maintenance),
17 Vegetation Management and Underground Cable Maintenance (Corrective Maintenance),
18 and higher spending in Stations in the Power Equipment category (Corrective
19 Maintenance, Transformer and Breaker Refurbishment). Hydro One increased spending
20 relative to its 2018 Forecast to address loose tower bolts on critical 500 kV transmission
21 lines (Overhead Lines), to reduce the brush control maintenance backlog (Vegetation
22 Management) and to address unplanned failures and refurbishment projects (Corrective
23 Maintenance, Transformer and Breaker Refurbishment). These costs were offset by lower
24 spending in Stations due to a reduction in other Environment Management activities such
25 as PCB Retirement, Transformer Oil Leak Reduction, Preventive and Corrective

1 Maintenance and Environmental Compliance, and Protection, Automation and Telecom
2 Maintenance activities. Actual expenditures for 2018 are \$9.1 million lower than the
3 2018 Plan expenditures as a result of the OEB's decision.¹ In light of the reduced OM&A
4 envelope, Hydro One reprioritized and deferred, among other things, its PCB retirement
5 activities and Protection, Automation and Telecom Maintenance activities.

6
7 **2019 Bridge Year**

8 Expenditures for the 2019 Bridge Year reflect a one year reduction compared to historical
9 expenditures as a result of a one-time extension of planned asset maintenance cycles.
10 Hydro One assessed its Sustainment OM&A work programs to determine where
11 reductions could be made, and reprioritized and deferred certain work programs within
12 the 2019 OM&A envelope. This decision was based on the work programs that posed the
13 lowest risk to system reliability and customer expectations and resulted in a one year
14 reduction of \$28.8 million relative to the 2018 Actuals. This reduction relates to the
15 following:

- 16 • Deferral of preventive maintenance on power equipment such as transformers,
17 circuit breakers, switches and tap-changers, including transformer mid-life
18 refurbishments;
- 19 • Extension of the PCB testing and retrofill program (e.g. replace PCB
20 contaminated oil in the bushing with non-PCB oil) by one year, which is now
21 forecasted to be completed by 2024, leaving one year as contingency to comply
22 with Environment Canada's 2025 deadline, as per PCB Regulations SOR/2008-
23 273 (the "PCB Regulation");

¹ EB-2016-0160, Decision and Order, September 28, 2017

- Deferral of overhead transmission line preventive maintenance, including cyclical inspections and component condition assessments; and
- Deferral of vegetation management on select 115kV circuits.

2020 Test Year

The proposed Sustainment OM&A budget for the 2020 Test Year is in line with the prior five year average spending (2015-2019) (i.e. \$214.2M for 2020 versus \$219.3M for the prior five year average) and represents an increase of \$13.6 million relative to the 2019 Bridge Year forecast. As further described in the sections below, Hydro One requires funding that is in line with its historical levels in order to maintain safety and reliability as well as to sustain its asset condition over the planning period. Continued funding at the 2019 level, or a reduction below the 2020 forecast amount, will pose unreasonable safety and reliability risks, which will adversely affect Hydro One's ability to meet its customer needs and priorities.

The variance between the 2020 Test Year and 2019 Bridge Year primarily relates to:

- Stations spending increases by approximately \$9.7 million due to (i) PCB testing and retrofill work that is required to meet legislative deadlines, as per the PCB Regulation; and (ii) increased spending on preventive maintenance for station assets, which is required in order to maintain transmission system integrity.
- Lines spending increases by approximately \$5.7 million primarily due to the increased spending on inspections for overhead lines, necessary to mitigate the growing inspection assessment backlog.
- Environmental and Engineering Support spending decreases by approximately \$1.9 million as a result of the completion in 2019 of the Campbellville Pit remediation project.

1 **3. TEST YEAR FORECAST**

2
3 Hydro One's 2020 Test Year Sustainment OM&A expenditures for each of the Stations,
4 Lines, and Engineering and Environmental Support categories are described below.

5
6 **3.1 STATIONS**

7
8 Transmission Stations are used for the delivery of power, voltage transformation and
9 switching, and serve as connection points for both load customers and generator
10 customers. Transmission Stations contain power system equipment described in TSP
11 Section 2.2.

12
13 Stations Sustainment OM&A covers expenditures that maintain the performance of assets
14 located within Hydro One's transmission stations. The Stations Sustainment OM&A
15 program is divided into the following seven program categories described in further detail
16 below: (i) Land Assessment and Remediation; (ii) Environmental Management; (iii)
17 Power Equipment Maintenance; (iv) Ancillary Systems Maintenance; (v) Protection,
18 Automation and Telecom Maintenance; (vi) Site Infrastructure Maintenance; and (vii)
19 Cyber Security Management.

20
21 Table 2 below provides (i) planned expenditures for the 2020 Test Year; (ii) forecasted
22 2019 Bridge Year expenditures; and (iii) the 2015-2018 historical period expenditures for
23 each of these categories.

Table 2: Stations Sustainment OM&A (\$ Millions)

| Description | Historical Years | | | | Bridge Year | Test Year |
|--|------------------|--------------|--------------|--------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Land Assessment and Remediation | 3.6 | 2.9 | 1.8 | 1.3 | 1.0 | 1.5 |
| Environmental Management | 9.8 | 9.3 | 16.7 | 13.9 | 14.8 | 22.1 |
| Power Equipment Maintenance | 64.5 | 55.3 | 56.5 | 60.1 | 47.1 | 50.7 |
| Ancillary Systems Maintenance | 9.2 | 9.2 | 8.5 | 8.3 | 8.6 | 8.8 |
| Protection, Automation and Telecom Maintenance | 42.7 | 40.8 | 41.6 | 40.6 | 39.0 | 35.4 |
| Site Infrastructure Maintenance | 24.0 | 22.6 | 22.6 | 22.7 | 19.9 | 21.3 |
| Cyber Security Management | 21.2 | 19.2 | 14.9 | 14.6 | 15.3 | 15.6 |
| Total | 175.0 | 159.3 | 162.7 | 161.4 | 145.7 | 155.4 |

As described above, Hydro One had to make certain reductions and deferrals to its maintenance programs in 2019 in order to manage its OM&A spending within the approved levels. Through a revised preventative maintenance cycle analysis, Hydro One temporarily reduced the transformers, circuit breakers, and switches maintenance programs in 2019. This one-time maintenance reduction represented a managed increase in asset risk, which is not sustainable over the long term, as constant deferrals and reduced maintenance cycles ultimately give rise to unacceptable safety and reliability risks.

In the 2020 Test Year, Hydro One plans to return to an expenditure level that is slightly lower than its historical levels and will focus on the following:

Witness: Bruno Jesus

- 1 • Addressing PCB contaminated equipment to comply with the Environment
2 Canada requirements is one of the largest OM&A investments over the plan
3 period. In accordance with the PCB Regulation, Hydro One is required to test,
4 retrofill and dispose of PCBs and PCB-contaminated equipment. Hydro One must
5 complete all PCB-related activities and be fully compliant with the PCB
6 Regulation by December 31, 2025 deadline.
- 7 • Preventive maintenance will (i) address wear and tear of power equipment, (ii)
8 perform function testing of critical parts to ensure the working capability of the
9 asset, (iii) identify and mitigate asset air/gas or oil leaks to avoid failures, and (iv)
10 provide a condition inspection for external factors such as animals, rust, salt, etc.
- 11 • Corrective maintenance addresses unplanned failures and defects identified
12 through preventive maintenance.
- 13 • Hydro One's protection, control and telecom investment priorities include North
14 American Electric Reliability Corporation ("NERC") compliance and
15 unplanned/corrective maintenance.

16 17 **3.1.1 LAND ASSESSMENT AND REMEDIATION**

18
19 Through the Land Assessment and Remediation ("LAR") program, Hydro One assesses
20 the level of contamination on its properties. This program is focused on the mitigation
21 and remediation of historical off-property contamination from transmission station sites
22 and real estate facilities that may pose a risk to the public and/or Hydro One staff. Where
23 appropriate, LAR work is coordinated with refurbishment and capital work.

24 The LAR program follows a process to prioritize and select sites for environmental
25 assessment and remediation work based on two factors: (i) type and level of
26 contamination that exceeds Ministry of Environment, Conservation and Parks

1 (“MOECP”) standards; and (ii) the potential for the contaminants to cause adverse effects
2 on human health and/or the environment
3

4 The LAR program consists of the following components: Site Assessment, Site
5 Remediation, and Site Management work. Site Assessments involve information
6 gathering and soil and groundwater testing to identify and prioritize the remediation
7 work. Where contamination is identified, Site Remediation is invoked, which includes the
8 development of a remediation plan. This plan typically includes the treatment, removal or
9 management of the identified contamination. Once a site has been assessed and
10 remediated, Site Management work includes monitoring and management of any residual
11 on-site contamination as well as management of installed controls (e.g. barriers and long-
12 term treatment systems).
13

14 The proposed expenditures for the 2020 test year are \$1.5 million and will depend on the
15 number of sites identified for remediation and the extent of the remediation work
16 required.
17

18 **3.1.2 ENVIRONMENTAL MANAGEMENT** 19

20 The Environmental Management program is an on-going program that focuses on
21 mitigating and remediating contamination located both within and beyond the station
22 fence and involves managing, testing and disposing of PCB and other regulated waste
23 that develops as part of Hydro One’s normal business operations. This program ensures
24 that Hydro One is able to satisfy its obligations related to environmental regulations and
25 policies associated with its transmission station equipment.
26

27 The Environmental Management program consists of the following four activities: (i)
28 PCB Retirement and Waste Management; (ii) Transformer Oil Leak Reduction; (iii)

Witness: Bruno Jesus

Preventive and Corrective Maintenance; and (iv) Environmental Compliance and Emergency Response Plan Updates. Proposed funding for the 2020 Test year, along with the forecast and actual spending levels for the bridge and historical years is set out in Table 3 below.

Table 3: Environmental Management OM&A (\$ Millions)

| Description | Historical Years | | | | Bridge Year | Test Year |
|--|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| PCB Retirement and Waste Management | 5.3 | 4.3 | 7.4 | 6.9 | 7.7 | 14.6 |
| Transformer Oil Leak Reduction | 0.9 | 2.3 | 4.1 | 3.0 | 2.5 | 2.5 |
| Preventive and Corrective Maintenance | 2.7 | 1.8 | 3.4 | 2.6 | 1.7 | 1.7 |
| Environmental Compliance and Emergency Response Plan Updates | 1.0 | 0.9 | 1.8 | 1.4 | 2.9 | 3.3 |
| Total | 9.8 | 9.3 | 16.7 | 13.9 | 14.8 | 22.1 |

The Environmental Management program expenditures are expected to increase in 2020, primarily due to:

- Complying with the federal regulatory requirements to eliminate high PCB equipment by 2025; and
- Preparing for requirements under an expected new regulatory framework in connection with greenhouse gas management.

The above referenced programs are the primary drivers of the increase in Environmental Management OM&A in 2020 while the remaining programs expenditures remain in line with 2019 levels. Details on each of the categories within the Environmental Management program are discussed below.

Witness: Bruno Jesus

1 **3.1.2.1 PCB RETIREMENT AND WASTE MANAGEMENT**

2

3 The PCB Retirement and Waste Management program aims to identify and phase-out
4 PCB contaminated inventory to comply with the PCB Regulation. In accordance with the
5 PCB Regulation, oil-filled power equipment (such as transformers, breakers, instrument
6 transformers, and associated capacitors, bushings, reclosers) located at Hydro One's
7 transmission stations and containing concentrations of PCB greater than 50 ppm are
8 required to be retro-filled or replaced by year-end 2025.²

9

10 As part of its planning process to meet the statutory requirements, Hydro One had
11 allotted a two year buffer period and set its internal deadline to meet the legislative
12 deadline by 2023. The two year buffer period was meant to deal with any unforeseen and
13 complex issues that may arise as well as scheduling the required outages with its major
14 customers. However, to manage its OM&A spending, in 2019, Hydro One deferred a
15 planned increase to its PCB program, which resulted in a reduced buffer period to comply
16 with the Environment Canada deadline. Hydro One anticipates completing the required
17 PCB remediation by 2024, which is one year later than previously planned, but which
18 leaves only a one-year buffer period for completion of the work within the required
19 timeframe.

20 There are currently 6,267 components that require sampling, retrofill or replacement. In
21 order to meet the federal deadline of year-end 2025, and to maintain the one-year buffer
22 period, Hydro One requires increased funding to ensure that all oil sampling is complete
23 by the end of 2024. In addition to inspecting, testing and retro-filling PCB contaminated

² Based on an amendment to the regulation by Environment Canada in 2014, which took effect in 2015.

1 equipment, the program also funds activities that manage regulated waste, including but
2 not limited to lead, cadmium and mercury, which are the subject of provincial and federal
3 regulatory requirements applicable to Hydro One.³

4 5 **3.1.2.2 TRANSFORMER OIL LEAK REDUCTION**

6
7 As transformers age, they become susceptible to leaks due to the effects of thermal
8 cycling and the gradual deterioration of sealing gaskets. Oil leaks are one of the most
9 common deficiencies found in transformers, and are a significant contributor to
10 transformer forced outages. Active leaks also provide a path of moisture ingress into a
11 transformer's internal winding, which, in Hydro One's experience, has been one of the
12 major causes of transformer Class 1 failures.

13
14 When first discovered, transformer oil leaks are repaired on a temporary basis under the
15 corrective program to mitigate any immediate environmental concerns. These repairs are
16 usually a short-term solution that uses an exterior application of sealant until a more
17 permanent solution can be implemented. The permanent solution involves disassembling
18 the transformer and changing the gaskets, which requires an outage, staff with a specific
19 skill set, and specialized equipment. As part of the Transformer Oil Leak Reduction
20 program, Hydro One plans to re-gasket 5 or 6 transformers per year, which is in line with
21 the historical average.

22
23

³ O. Reg. 362: Waste Management - PCB; O. Reg. 347 General Waste Management; and PCB Regulation SOR/2008-273.

1 **3.1.2.3 PREVENTIVE AND CORRECTIVE MAINTENANCE**

2

3 The preventive maintenance component of the Preventive and Corrective Maintenance
4 Program ensures that spill containment systems are inspected and operate as designed.
5 The program also ensures that non-functioning mechanical components (such as pumps,
6 sensors, relays) used in oil/water separators to control effluent from the transformer spill
7 containment pits are repaired or replaced, as required.

8

9 The corrective maintenance component of the program includes repairing spill
10 containment systems identified as requiring mitigation. The program also maintains spill
11 containment capacity for non-functioning spill containment systems by removing and
12 disposing of the rainwater, containing and cleaning up insulating fluid spills as they occur
13 and all other actions necessary to mitigate environmental risks posed by transmission
14 equipment problems and failures.

15

16 The Preventive and Corrective Maintenance program allows Hydro One to meet its
17 corporate Environmental Policy objectives, maintain compliance with MOECP
18 requirements, minimize risks to human health and the environment, and mitigate the
19 Hydro One's exposure to legal and reputational risks. While spending in some historical
20 years was higher, due to one-time clean-up corrective expenses, Hydro One plans to
21 maintain expenditures for the 2020 Test year in line with 2019 expenditures, as this
22 funding level is sufficient to ensure compliance with MOECP requirements and to meet
23 its corporate Environmental Policy objectives.

24

1 **3.1.2.4 ENVIRONMENTAL COMPLIANCE AND EMERGENCY**
2 **RESPONSE PLAN UPDATES**

3
4 The Environmental Compliance investment encompasses (i) activities associated with
5 greenhouse gas management as well as (ii) activities required to comply with MOECP
6 Environmental Compliance Approvals (“ECAs”)⁴, which include a number of common
7 and site-specific requirements (e.g. regularly test effluent). Funding for the 2020 Test
8 year is expected to increase due to greenhouse gas management.

9
10 Hydro One’s greenhouse gas management program includes compliance requirements
11 related to legislation and regulations for greenhouse gases. Compliance activities include
12 program management, emission reporting, third party verification and related initiatives.

13
14 The program was forecasted based on Ontario’s Cap and Trade Regulations and was
15 repealed on October 31, 2018. The regulations included detailed rules and obligations for
16 businesses, such as Hydro One. In December 2018, the Ontario Government announced
17 its new environment plan that is aimed at, among other things, addressing climate change
18 by lowering greenhouse emissions. Details of the plan are not yet available. Furthermore,
19 on October 23, 2018, the Government of Canada confirmed that Ontario would be
20 covered by the federal *Greenhouse Gas Pollution Pricing Act* which imposes a price on
21 greenhouse gas emissions in the province beginning in 2019.

22
23 The 2020 Test Year Sustainment OM&A represents the minimum level of investment
24 needed to maintain existing transmission system equipment and facilities. In light of

⁴ Formerly known as Certificate of Approvals.

1 federal and provincial government commitments to continue reducing greenhouse gas
2 emissions, Hydro One has determined that it is prudent to continue to budget for these
3 regulations rather than jeopardize other sustainment programs, some of which have been
4 funded below optimal levels and would need to be reduced if funding is not available to
5 comply with anticipated regulations.

6
7 Emergency Response Plans (“ERPs”) are station-specific emergency response and
8 evacuation plan documents that are kept at each transmission station and are an effective
9 tool for planning, preparing for and responding to emergencies. The plans ensure that the
10 risk of harm to employees, contractors, the public, the environment and the physical
11 assets of Hydro One is minimized. Funding under this program ensures that all ERPs
12 contain up-to-date and accurate site-specific information. Funding for the 2020 Test
13 Year is in line with historical expenditures.

14 15 **3.1.3 POWER EQUIPMENT MAINTENANCE**

16
17 Hydro One’s transmission power equipment includes 716 transformers, 4,774 circuit
18 breakers, as well as switches, insulators, bus work, instrument transformers, capacitor
19 banks and reactors installed in 306 transmission stations. Maintenance of this equipment
20 is required to sustain power equipment performance.

21
22 The Power Equipment Maintenance program is divided into the following five
23 categories: (i) Preventive Maintenance; (ii) Corrective Maintenance; (iii) Transformer
24 Refurbishments; (iv) Breaker Refurbishments; and (v) Other Maintenance and Inspection
25 Programs. Table 4, below, sets out the planned funding for the 2020 Test year, along with
26 the forecast and actual spending levels for the Bridge and Historical years for each
27 category.

Table 4: Power Equipment Maintenance OM&A (\$ Millions)

| Description | Historical Years | | | | Bridge Year | Test Year |
|---|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Preventive Maintenance | 21.1 | 21.1 | 20.6 | 19.4 | 15.2 | 17.6 |
| Corrective Maintenance | 28.7 | 23.6 | 25.4 | 30.0 | 24.1 | 24.5 |
| 500kV Autotransformer Refurbishments | 2.0 | 1.1 | 1.7 | 0.0 | 0.0 | 0.0 |
| Transformer Refurbishments | 5.8 | 3.6 | 4.4 | 4.9 | 2.4 | 3.9 |
| Breaker Refurbishment | 3.6 | 2.8 | 1.7 | 3.9 | 2.6 | 2.6 |
| Other Maintenance and Inspection Programs | 3.4 | 2.9 | 2.7 | 1.9 | 2.8 | 2.1 |
| Total | 64.5 | 55.2 | 56.5 | 60.1 | 47.1 | 50.7 |

Overall planned expenditures for Power Equipment Maintenance in the 2020 Test Year are \$50.7 million, which is lower when compared to the prior five-year average. The operating budget for this program has fluctuated over the years, mainly due to the implementation or completion of specific investments.

Furthermore, as discussed above, Hydro One made certain one year reductions and deferrals in 2019 which lowered the OM&A budget in that year. In 2019, Hydro One deferred preventive maintenance on power equipment such as transformers, circuit breakers, and switches, as well as transformer mid-life refurbishments. However, given that the planned maintenance and refurbishment activities undertaken as part of this program ensure that station equipment is operating within specified parameters to maintain transmission system safety and reliability, Hydro One cannot continue operating with the 2019 reduced budget. Continuing at the 2019 level will affect Hydro One's safety and reliability performance as well as increase asset risk and corrective

Witness: Bruno Jesus

1 expenditures due to asset failures similar to the Minden TS transformer fire that
2 interrupted many customers and caused a need for environmental remediation work.

3
4 Furthermore, despite ongoing preventive maintenance and corrective maintenance
5 programs, planned transformer refurbishment is necessary as no minor repair solutions
6 are available to address these needs. The implications of not proactively performing the
7 refurbishments on transformers include but are not limited to: potential failure of a
8 transformer, risk of equipment unavailability, equipment not reaching its intended life
9 expectancy and environmental implication caused by oil leaks. Each Power Equipment
10 Maintenance program category is further discussed below.

11 12 **3.1.3.1 PREVENTIVE MAINTENANCE**

13
14 Hydro One performs preventive maintenance to meet its obligations under Section 7.1.1
15 of the Transmission System Code, which requires Hydro One to “inspect, test and
16 monitor its transmission facilities to ensure continued compliance with all applicable
17 standards and instruments.”

18
19 Hydro One’s preventive maintenance program places priority on condition assessment
20 activities, including visual inspections, oil analysis, function testing and equipment
21 performance monitoring rather than more intrusive time-based repairs. The different
22 power equipment types have varying maintenance activities and the following are
23 examples of maintenance activities for transformers, breakers and switches that Hydro
24 One performs:

- 25 • Regular visual inspections to identify and record defects;
- 26 • Recording of pressures and temperatures to ensure that equipment is operating
- 27 within appropriate specifications and to identify oil leaks;

Witness: Bruno Jesus

- 1 • Function testing of various equipment elements and alarms to ensure continued
2 operation, reliability, as well as top up of oil as required;
- 3 • Diagnostic testing such as circuit breaker trip timing, contact resistance, oil
4 analysis for dissolved gas, moisture content and dielectric strength; and
- 5 • Selective intrusive maintenance to assess equipment condition, check contacts,
6 clean and lubricate, replace seals and complete minor repairs as required.

7
8 The frequencies of these activities vary depending upon the make, model type and
9 condition of the subject power equipment. The Preventive Maintenance program
10 expenditures are based on the volume and type of maintenance work required to be
11 completed during the calendar year.

12
13 While the demographics and condition of the fleet, as well as the expanding asset base,
14 would typically be indicators of a need for increases in these programs, the 2020 Test
15 year expenditures are decreasing compared to the 2015-2018 historical period, primarily
16 due to:

- 17 • Shifting from time based maintenance scheduling to a more condition based
18 maintenance schedule – i.e. not carrying out costly intrusive maintenance
19 activities until diagnostic testing indicates a condition that warrants further
20 maintenance;
- 21 • Replacing assets whose condition warrants the replacement, resulting in avoided
22 maintenance costs that would otherwise be required to preserve equipment
23 reliability;
- 24 • Installing modern technologies with lower life cycle maintenance costs, such as
25 replacing air blast circuit breakers with SF6 breakers which have lower
26 maintenance requirements;

- Bundling certain activities to make the most effective use of outage planning and mobilization of crews; and
- Installing online monitors to increase the quality and frequency of condition data, as well as reduce the number of site visits.

3.1.3.2 CORRECTIVE MAINTENANCE

Corrective maintenance work is required to repair power equipment defects and return equipment condition and performance to an acceptable state. Corrective maintenance is a combination of planned repairs based on condition assessments and unplanned (“demand”) work, including emergency response. Planned corrective maintenance addresses issues outside regular preventive maintenance activities, including defects identified during normal condition assessments. Where possible, planned corrective maintenance is bundled or coordinated with other work to leverage efficiencies.

Unplanned corrective maintenance includes all unscheduled, non-programmed maintenance necessitated by unforeseen problems and/or equipment failures. Emergency response may include a preliminary investigation and minor repairs following equipment failure. Typically, the emergency work is required to address the risk of harm and/or damage to employee safety, public safety, system reliability or the environment.

The number and severity of corrective maintenance issues addressed each year is variable given the partly unplanned and unforeseen nature of this work. The 2020 Test Year corrective maintenance expenditures are generally in line with the 2015-2018 historical levels given the existing equipment demographics and the rate of replacements.

1 **3.1.3.3 TRANSFORMER REFURBISHMENTS**

2

3 Refurbishment of Hydro One’s transformer fleet is required to address deteriorating
4 transformer parts and components, such as: radiators, gaskets, gauges, bushings, fans,
5 pumps, instrumentation etc., which typically require major refurbishment or replacement
6 prior to the end of the expected service life of the transformer. The Transformer
7 Refurbishment program targets transformers that have not been scheduled for capital
8 replacement programs. The 2020 test year expenditures are lower than the 2015-2018
9 historical levels and aim to maintain asset condition over the planning period.

10

11 The scope of the refurbishments is comprehensive and includes activities such as
12 changing gaskets, refurbishment or replacement of transformer components, adding
13 pressure relief devices, adding and upgrading transducers and monitoring devices,
14 painting, and oil processing. Some refurbishments also include Low-Frequency Heating
15 (“LFH”) dry-out treatment, to reduce moisture in the transformer’s internal paper
16 insulation in order to preserve its useful life. These refurbishments are completed where it
17 is cost effective, and allows the transformer to remain in-service through its expected
18 service life while maintaining reliability.

19

20 In addition to transformer refurbishments, a number of smaller transformer programs are
21 being implemented under this category to reduce the risks of equipment failure. These
22 programs have been developed as a result of failure investigation findings or to align with
23 current industry best-practices. Examples of these activities include upgrading fall-arrest
24 safety systems, proactive on-line dry-outs, installation of maintenance-free self-
25 regenerating breathers, installation of under load tap changer (“ULTC”) filtration
26 systems, and the planned implementation of manufacturer recommended modifications to
27 ULTCs.

28

Witness: Bruno Jesus

1 The 2020 Test Year expenditures for this program are lower than the 2015-2018
2 historical period, primarily due to a small reduction (i.e. of one unit per year) in
3 transformer refurbishment activities.

4

5 **3.1.3.4 BREAKER REFURBISHMENTS**

6

7 Breaker Refurbishments are required to address specific issues with some circuit breaker
8 models (e.g. air blast, oil, GIS, and SF6) so as to allow those circuit breakers to reach
9 their expected service lives. A significant portion of this program encompasses breaker
10 refurbishment activities that resulted from past failures and corrective action plans
11 developed during failure investigations. The majority of expenditures in this category are
12 related to modifications and upgrades targeting air blast, oil, GIS, and SF6 circuit
13 breakers. Planned work focuses on mitigating reliability risks by performing time based
14 condition monitoring to track asset condition and then, based on asset condition,
15 undertaking the necessary actions to ensure reliability for customers and the Bulk Electric
16 System (“BES”) is maintained. The Breaker Refurbishment program also focuses on
17 refurbishing GIS breakers and high voltage breaker hydraulic drive mechanisms. Hydro
18 One plans to maintain expenditures in line with historical levels for the Breaker
19 Refurbishment program in the 2020 Test year.

20

21 **3.1.3.5 OTHER MAINTENANCE AND INSPECTION PROGRAMS**

22

23 Maintenance activities under this category include nuisance wildlife control, maintenance
24 required for strategic spares and miscellaneous maintenance as outlined below. Hydro
25 One plans to lower expenditures relative to historical levels for this program for the 2020
26 Test Year due to the introduction of control measures that will assist in scoping and
27 limiting corrective work to what is necessary.

1 Nuisance wildlife control programs are in place to address the issues associated with
2 equipment interruptions and customer outages resulting from wildlife entering Hydro
3 One's transmission stations for various reasons such as shelter, food, breeding and
4 hibernation. The program involves installation of animal controls (such as cover-up) and
5 barriers (such as perimeter fence dig barriers) to limit the likelihood of an animal coming
6 in contact with power electric equipment. Hydro One has found this program to be
7 effective in mitigating delivery point interruptions caused by animal contacts.

8
9 Strategic spares maintenance programs are in place to maintain the inventory of spare
10 parts or components for circuit breakers and transformers that support the in-service fleet.
11 The program includes the maintenance required to ensure that these components are
12 available to enable timely response to system component failures and are maintained in a
13 manner that does not void manufacturer warranties.

14
15 Other miscellaneous maintenance programs for power equipment include: capacitor bank
16 maintenance, insulator contamination monitoring and power washing, and station asset
17 assessment activities. These activities are important to ensure equipment and customer
18 reliability, as well as to manage equipment in a prudent and sustainable manner.

3.1.4 ANCILLARY SYSTEMS MAINTENANCE

Ancillary systems are comprised of station service systems, high pressure air systems, grounding systems, DC battery and charger systems, and oil processing facilities. These systems provide key services and operating support to various station components and are required at all Hydro One transmission stations. This program focuses on sustainment the performance of ancillary systems by dividing the work into the following three categories: (i) Preventive Maintenance; (ii) Corrective Maintenance; and (iii) Other Maintenance Programs. Table 5 shows Hydro One's planned expenditures for this program in the 2020 Test Year, along with the forecast and actual spending levels for the bridge and historical years for each category.

Table 5: Ancillary Systems Maintenance OM&A (\$ Millions)

| Description | Historical Years | | | | Bridge Year | Test Year |
|----------------------------|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Preventive Maintenance | 4.4 | 4.6 | 4.3 | 4.1 | 4.1 | 4.0 |
| Corrective Maintenance | 3.6 | 3.5 | 3.3 | 3.6 | 3.1 | 3.1 |
| Other Maintenance Programs | 1.2 | 1.2 | 0.9 | 0.6 | 1.3 | 1.7 |
| Total | 9.2 | 9.2 | 8.5 | 8.3 | 8.6 | 8.8 |

Hydro One's planned expenditures for the Ancillary Systems Maintenance program in the 2020 Test Year are \$8.8 million, which is in line with historical spending. The 2020 Test Year expenditures are primarily associated with activities to ensure that Hydro One is compliant with increased regulatory requirements under the NERC PRC-005-6 regulation for preventive maintenance and battery testing. Details for each Ancillary Systems Maintenance program category are discussed below.

Witness: Bruno Jesus

1 **3.1.4.1 PREVENTIVE MAINTENANCE**

2

3 The preventive maintenance program for Ancillary Systems is founded on reliability
4 centered maintenance (RCM) principles⁵ and is established to allow equipment to reach
5 its expected service life. The preventive maintenance activities include periodic testing
6 and inspections required to satisfy reliability, safety and regulatory requirements.
7 Oversight bodies, such as the Technical Standards and Safety Authority (“TSSA”),
8 Independent Electricity System Operator (“IESO”), Northeast Power Coordinating
9 Council (“NPCC”), NERC, Ministry of Health and the MOECP, impose various
10 regulatory requirements and in some cases mandate specific inspection and testing cycles
11 to which Hydro One must adhere.

12

13 **3.1.4.2 CORRECTIVE MAINTENANCE**

14

15 The corrective maintenance program for Ancillary Systems is required to repair
16 equipment defects and return equipment condition and performance to an acceptable
17 state. Corrective maintenance is a combination of planned and unplanned work, including
18 emergency response. Corrective maintenance is required to address the risk of harm
19 and/or damage to employee safety, public safety, system reliability or the environment.

⁵ Reliability Centered Maintenance is a process to achieve safe optimum levels of maintenance. This is achieved by examining the criticality of the equipment’s function and its mode(s) of failure to decide what type(s) of conventional maintenance program is the most suitable.

1 **3.1.4.3 OTHER MAINTENANCE PROGRAMS**

2

3 Other maintenance program activities include grounding studies, maintenance of Hydro
4 One's oil storage and processing operation at its Central Maintenance Services facility,
5 and upgrades to backup diesel generators.

6

7 This program also funds the payments for services at facilities shared with OPG and
8 Bruce Power. Hydro One has a number of sites located within or adjacent to generating
9 stations (hydraulic, thermal, and nuclear) that are owned and operated by OPG or Bruce
10 Power and where services are purchased directly from the plant in order to maintain
11 switchyard operations. These services include AC/DC station service, water and snow
12 removal.

13

14 **3.1.5 PROTECTION, AUTOMATION AND TELECOM MAINTENANCE**

15

16 Protection and automation assets are required to protect, control and operate the
17 transmission system. They also provide real-time operational data, control remote
18 equipment, and capture detailed event records for post-event analysis. Power System
19 Telecom systems provide high reliability and high-speed communications required for
20 the protection, monitoring and control of Hydro One's transmission system.

21

22 **Error! Reference source not found.** below sets out Hydro One's planned OM&A
23 expenditures for protection, automation and telecom assets for the 2020 Test Year, along
24 with the forecast and actual spending levels for the bridge and historical years for each
25 category.

Table 6: Protection, Automation and Telecom OM&A (\$ Millions)

| Description | Historical Years | | | | Bridge Year | Test Year |
|---------------------------|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Protection and Automation | 19.6 | 17.7 | 18.0 | 16.4 | 15.9 | 14.0 |
| Telecom | 23.1 | 23.0 | 23.5 | 24.2 | 22.9 | 21.5 |
| Total | 42.7 | 40.7 | 41.5 | 40.6 | 38.8 | 35.5 |

The overall planned expenditures for this group of assets in the 2020 Test Year is \$35.5 million, which is lower than historical levels, primarily due to (i) decreases in technical Support Processes and Systems such as field support, root cause failure analysis, etc. that form part of the Protection and Automation program expenditures, and (ii) reduced Telecom preventive and corrective maintenance activities as well as reduced operational services provided by Hydro One Telecom that form part of the Telecom program expenditures.

3.1.5.1 PROTECTION AND AUTOMATION

Protection and automation assets are required to protect, control and operate the transmission system. The maintenance of these assets is required to sustain equipment performance and comply with applicable NERC standards.

The protection and automation maintenance program is divided into three distinct categories. Table 7 below sets out Hydro One's planned expenditures for the 2020 Test Year, along with the forecast and actual spending levels for the bridge and historical years for each category.

Table 7: Protection and Automation OM&A (\$ Millions)

| Description | Historical Years | | | | Bridge Year | Test Year |
|-------------------------------|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Preventive Maintenance | 3.3 | 2.6 | 3.2 | 2.7 | 3.6 | 3.8 |
| Corrective Maintenance | 7.6 | 6.2 | 6.9 | 7.2 | 6.3 | 6.9 |
| Support Processes and Systems | 8.7 | 8.9 | 7.9 | 6.6 | 6.0 | 3.3 |
| Total | 19.6 | 17.7 | 18.0 | 16.4 | 15.9 | 14.0 |

Hydro One's overall planned expenditures for protection and automation equipment maintenance in 2020 is \$14.0 million, which is lower than the historical period and the bridge year. The decrease in the 2020 Test Year is primarily associated with reductions in the Support Processes and Systems category, as further described below. Further details have been provided for each program category:

i. Preventive Maintenance

Protection systems spend most of their service life in a stand-by/monitoring state, yet must be relied upon to perform flawlessly within milliseconds from a fault inception or other abnormal system condition. Routine testing is the only means to maintain a high degree of certainty that the system will operate correctly when called upon.

Preventive Maintenance involves routine testing of protection systems and revenue meters. Examples of such activities include relay re-verification, zone test trip, breaker trip coil testing, and special protection system trip testing. Prescribed maintenance for protection system activities as well as the intervals at which they are performed are outlined in the following Hydro One Directives and Policy documents, further description of which can be found in TSP 2.3.

Witness: Bruno Jesus

1 The maintenance activities and testing frequencies for protection systems that are part of
2 the BES are mandated by the NERC reliability standard, PRC-005 – Protection System,
3 Automatic Reclosing, and Sudden Pressure Relaying Maintenance. Maintenance is
4 performed on approximately 40% of Hydro One's protection related assets which is
5 governed by NERC standards. For the remaining portions of the system, the scope of
6 testing and testing frequencies are determined in accordance with the risk evaluation for
7 reliability, safety and environmental impact.

8
9 Modern, microprocessor-based relays have built in self-monitoring capabilities. As
10 allowed by the NERC standard, Hydro One extends the maintenance intervals for these
11 types of devices, which in turn helps better manage OM&A spending.

12
13 Preventive Maintenance also covers periodic re-verification of revenue metering
14 equipment to ensure their accuracy. These re-verifications activities are mandated under
15 the *Electricity and Gas Inspection Act* and its associated regulations. Funding for
16 preventive maintenance activities in the Bridge and Test years is forecasted to increase
17 slightly compared to historical levels.

18
19 **ii. Corrective Maintenance**
20

21 All Protection and Automation assets experience a certain rate of failure during their
22 normal operating life. Increased failure rates cause a reduction of the overall system
23 reliability. The Corrective Maintenance program allows Hydro One to restore system
24 reliability by performing timely emergency repairs as well as remedying specific
25 systemic protection equipment issues. Such issues are usually discovered during the
26 analysis of protection system misoperations and, typically, relate to design or
27 manufacturing defects. Such issues, if not corrected on time, can impact other similar
28 installations.

1 Once the failure of any portion of the protection system is detected, Operating Centre
2 staff dispatch field personal to resolve the issue and restore system reliability. If the
3 problem is discovered during a preventive maintenance test, corrective action must be
4 taken immediately to avoid adversely affecting system reliability. The corrective action
5 can be as minor as calibrating a relay or as major as replacing an existing relay with a
6 new or refurbished one. The costs of these corrective actions are covered within this
7 program.

8
9 As part of its obligation to comply with NERC requirements, Hydro One must analyse
10 every BES protection system operation and correct those which are characterized as
11 misoperations. When Hydro One determines that a misoperation is not an isolated case
12 (e.g. manufacturer defect that applies to multiple relays), it proactively replaces or repairs
13 protection system components in order to prevent widespread system issues. The costs of
14 these planned corrective actions are also covered within this program.

15
16 Funding for the corrective maintenance program in the 2020 Test Year is in line with
17 historical levels. The requested funding is necessary to ensure that Hydro One maintains
18 its safety and reliability performance.

19
20 **iii. Support Processes and Systems**

21
22 Hydro One maintains a set of support processes and systems that are needed to maintain
23 protection and automation system assets. Such systems are in place to manage relay
24 settings, control changes to relay settings and configurations, keep records of system
25 events, and manage the inventory and re-seal schedule for revenue meters. The costs
26 associated with maintaining these systems are covered by this program.

1 In addition, this program provides funding for multiple activities which directly support
2 system reliability and maintain Hydro One's compliance with mandatory NERC
3 requirements such as:

- 4 • Analyses of protection system operations;
- 5 • Tracking vendor advisories;
- 6 • Root cause analysis of protection system component failures; and
- 7 • Managing protection and automation spare parts.

8
9 The 2019 Bridge Year and 2020 Test Year expenditures are expected to be lower
10 compared to historical levels. The reduced budget prioritizes activities associated with
11 those assets which are most critical to system reliability, safety and environment and
12 complying with applicable NERC standards. Further reductions will be achieved by
13 improved charging of work to applicable projects and the reassignment of the protection
14 database support work to another department.

15
16 While the proposed measures could potentially cause delays in the execution of certain
17 activities such as root-cause analysis on non-BES protections asset failures or direct field
18 support, the proposed prioritization of activities should mitigate the impact of the lower
19 Test Year budget.

20 21 **3.1.5.2 POWER SYSTEM TELECOM**

22
23 Power System Telecom systems provide high reliability and high-speed communications
24 required for the protection, monitoring and control of Hydro One's transmission system.
25 Hydro One's Power System Telecom system consists of fibre optic based Synchronous
26 Optical Networks ("SONET"), Power Line Carrier ("PLC") systems, teleprotection
27 terminal devices, microwave radio systems, High Voltage Protection ("HVP") systems,

1 associated auxiliary telecommunication equipment and associated infrastructure. The
2 Power System Telecom program is divided into three distinct categories which are: (i)
3 preventive and corrective maintenance; (ii) leased telecommunication circuits for power
4 system; and (iii) Operation of Power System Telecom Services. Table 8 sets out Hydro
5 One's planned expenditures for the 2020 Test Year, along with the forecast and actual
6 spending levels for the bridge and historical years for each category.

7

8 **Table 8: Power System Telecom OM&A (\$ Millions)**

| Description | Historical Years | | | | Bridge Year | Test Year |
|--|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Preventive and Corrective Maintenance | 5.1 | 3.4 | 3.8 | 4.3 | 4.7 | 4.4 |
| Leased Telecommunication Circuits for Power System | 9.1 | 10.4 | 10.4 | 10.5 | 10.8 | 11.0 |
| Operation of Power System Telecom Services | 8.9 | 9.3 | 9.2 | 9.4 | 7.4 | 6.1 |
| Total | 23.1 | 23.0 | 23.5 | 24.2 | 22.9 | 21.5 |

9

10 Overall, Hydro One's planned expenditures for the Power System Telecom program in
11 the 2020 Test Year are \$21.5 million, which is lower than 2019 Bridge Year and 2015-
12 2018 historical spending. The sustained reduction is mainly attributed to the reduction in
13 preventive and corrective maintenance activities and the reduction of operational services
14 provided by Hydro One Telecom.

15

16 Further details of the forecasted costs for each of the Power System Telecom
17 maintenance programs are discussed below.

i. Preventive and Corrective Maintenance

The Preventive and Corrective Maintenance program is required to sustain Hydro One's Power System Telecom assets. Routine telecom maintenance requires field testing of telecom schemes and equipment to ensure they are operating within expected parameters.

Telecom Preventive Maintenance involves the following activities:

1. Routine Maintenance / Re-verification;
2. Signal Adequacy Tests (SAT);
3. Radio Communication Tower Visual/Structural Inspection;
4. Telecom Battery / Charger Maintenance;
5. Auxiliary telecommunication equipment inspections; and
6. OPGW shieldwire / ADSS maintenance and inspections.

Timing intervals for telecom maintenance are dependent on the technology and/or equipment used in the communications scheme, and whether the telecom equipment directly interfaces with protection schemes included in the BES. Maintenance of telecom devices that are an integral part of protection schemes classified as BES elements is non-discretionary and requires annual compliance reporting. Maintenance on non-BES elements is discretionary and is performed on longer time intervals compared to BES elements but in line with industry best practices.

The overall strategy for the maintenance component of the program is to reduce replacement costs, reduce corrective costs, and reduce interruption of services while complying with regulatory and Hydro One maintenance requirements. Preventive maintenance is used to gauge the condition of the assets and help in the planning of asset replacements and technology upgrades.

1 Corrective maintenance that is performed on Telecom Assets includes: (a) Planned
2 corrective maintenance to rectify issues that were identified earlier but did not have an
3 immediate system impact; and (b) Emergency corrective maintenance to rectify issues
4 that have already impacted system stability or will have an immediate impact on system
5 stability, if left unresolved.

6
7 The overall program strategy for the corrective component of the program is to ensure
8 that telecom issues are corrected in a timely manner based on severity of the issue.
9 Emergency corrective maintenance ensures that the affected telecom components and
10 services are restored to normal operating conditions as soon as possible. Based on the
11 available budget and identified issues, planned corrective maintenance prioritizes
12 corrective actions to ensure that future system impacts are mitigated while reducing
13 future corrective costs.

14
15 As part of this program, Hydro One also maintains an adequate level of spare equipment
16 in order to respond to corrective maintenance and restore communication systems to
17 normal operation within a timely manner thereby minimizing potential reliability issues.

18
19 Historical preventive and corrective maintenance costs have been well below optimal
20 levels in order to manage overall OM&A spending within the OEB-approved envelopes.
21 To manage the expenditures, Hydro One reviewed its planned maintenance activities and
22 performed only the maintenance required to meet regulatory obligations associated with
23 NERC and NPCC compliance requirements. All non-regulatory preventive maintenance
24 and planned corrective maintenance activities were deferred by adopting longer
25 maintenance intervals in accordance with the risk evaluation for reliability, safety and
26 environmental impact.

1 Preventative and Corrective Maintenance costs for the 2019 Bridge Year are slightly
2 higher than historical years in order to catch up on deferred preventive and corrective
3 maintenance activities. Maintenance costs for the 2020 Test Year are forecasted to
4 remain close to average historical levels, representing the minimum level of investment
5 required to ensure Power System Telecom reliability is maintained.

6
7 **ii. Leased Telecommunication Circuits for Power System**
8

9 Hydro One leases telecommunication circuits from third parties in order to support the
10 telecommunication requirements for protection and control of the power system. This
11 program covers the monthly fees associated with leasing telecommunication circuits for
12 power system protection and control, the provincial mobile radio system and sites for
13 provincial mobile radio base stations. In order to contain leasing costs for telecom
14 circuits, Hydro One enters into long-term contracts (where feasible) to secure competitive
15 pricing from telecom service providers. Some telecommunications services covered by
16 this program are tariffed, meaning the rates for those services are approved and regulated
17 by the Canadian Radio-television Telecommunications Commission ("CRTC").
18 Furthermore, as new protection, control and monitoring equipment is deployed, a greater
19 number of leased circuits and circuit capacity is required to support the power system,
20 thereby increasing cost pressures.

21
22 Some of the protection systems at remote stations depend on remote backup, auto-
23 grounds and sometimes operator intervention due to the lack of communication facilities.
24 To improve system reliability, new leased circuits are incorporated into protection
25 schemes to help clear a fault within appropriate time frames.

26
27 The 2019 Bridge Year costs and 2020 Test Year costs for leased telecom circuits are
28 expected to be slightly higher than the 2015-2018 historical period primarily due to

1 additional leased circuits and the costs of leasing, offset partially by the removal of idle
2 telecom cables, which resulted in the reduction of duct rental charges from Toronto
3 Hydro.

4
5 **iii. Operation of Power System Telecom Services**

6
7 Operation of Power System Telecom Services covers the cost of labour for the
8 monitoring, management and operation of the telecom infrastructure and engineering
9 technical support for power system telecom services. These services are provided from
10 the Integrated Telecom Management Center (ITMC) by Hydro One Telecom Inc.
11 (“HOT”), under contract with Hydro One.

12
13 Hydro One receives alarm based, coordinated networking management, systems analysis,
14 and carrier/vendor management services. HOT also provides services related to
15 maintaining and upgrading operating support systems used in the management of the
16 telecommunications services.

17
18 The forecasted 2019 Bridge Year costs are lower than historical spending in order to
19 manage the overall OM&A budget envelope. This trend continues into the 2020 Test
20 Year with further reductions in contracted services retained from HOT on monitoring and
21 management of the Power System Telecom network.

22
23 While operating support system upgrades will be addressed by capital programs,
24 spending on enhancements to support telecommunication systems in the Test Year will be
25 maintained in order to address key operating support systems that are lacking adequate
26 vendor support and are at the end of service life.

1 **3.1.6 SITE INFRASTRUCTURE MAINTENANCE**

2
3 Hydro One’s site facilities and infrastructure systems are comprised of yard drainage, fire
4 protection and detection, structural footings, station buildings, cranes, elevators, Heating
5 Ventilation and Air-Conditioning (“HVAC”) systems, access roads, water supplies,
6 sewage management, and fences at transmission stations. These systems provide
7 infrastructure and support services to all other station components, prevent unauthorized
8 access, and make the station site functional for equipment and staff. The Site
9 Infrastructure Maintenance program is focused on the planned and corrective
10 maintenance at transmission stations to ensure that these site facilities and infrastructure
11 systems remain in a safe condition and in compliance with the regulatory requirements.

12
13 The program is extensively driven by the assessment of data collected, unplanned work,
14 regulatory requirements (such as Building Code, Fire Code, the *Occupational Health and*
15 *Safety Act*, Ministry of Environment requirements, and various municipal by-laws) and
16 corporate standards. The program is divided into the following three categories: (i)
17 Facilities/Infrastructure Maintenance; (ii) Grounds Maintenance; and (iii) Site Perimeter
18 Maintenance.

19
20 Table 9 below sets out Hydro One’s planned expenditures for the 2020 Test Year, along
21 with the forecast and actual spending levels for the Bridge and Historical years.

Table 9: Site Infrastructure Maintenance OM&A (\$ Millions)

| Description | Historical Years | | | | Bridge Year | Test Year |
|---|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Facilities/ Infrastructure Maintenance | 21.6 | 20.4 | 20.4 | 20.5 | 17.9 | 19.4 |
| Grounds Maintenance | 0.7 | 0.7 | 0.7 | 0.6 | 0.5 | 0.5 |
| Site Perimeter Maintenance | 1.7 | 1.4 | 1.5 | 1.6 | 1.4 | 1.4 |
| Total | 24.0 | 22.6 | 22.6 | 22.7 | 19.8 | 21.3 |

Hydro One's planned expenditures for Site Infrastructure Maintenance in 2020 are \$21.3 million, which is slightly lower compared to the 2015-2018 historical period. The proposed spending will enable Hydro One to continue to address deficiencies with its building infrastructure that pose a risk to reliability if not remedied (i.e. leaking roofs, basements, etc.), as well as additional work to maintain station perimeter fences to secure station sites from access by unauthorized individuals and animals. Hydro One was able to decrease the budget, in the short term, by reducing the frequency of preventive maintenance work, as well as deferring corrective work that does not impact fire, life, safety or operations into the following year. Each site infrastructure maintenance program category is discussed below.

3.1.6.1 FACILITIES AND INFRASTRUCTURE MAINTENANCE

This program is focused on the preventive and corrective maintenance of transmission station facilities and associated infrastructure. Information on the condition of station sites and buildings is collected through regular inspections, as well as during maintenance work and trouble call responses. Contracted inspections and asset surveys are also conducted.

Witness: Bruno Jesus

1 The preventive maintenance program for site facilities and infrastructure addresses a
2 wide variety of activities such as: building maintenance and facility improvements;
3 HVAC maintenance; inspections; janitorial services; water system maintenance and
4 testing; roads, bridges and railway maintenance; station civil geotechnical inspections
5 and maintenance; and asset assessments.

6
7 The corrective maintenance program addresses unplanned work including trouble calls
8 and identified defects related to station infrastructure facilities. The decrease in 2019
9 planned expenditures is attributed to Hydro One managing within its approved OM&A
10 expenditure envelope. Planned expenditures in the 2020 Test Year are slightly higher
11 when compared to the 2019 Bridge Year, but are decreasing compared to historical
12 spending.

13 14 **3.1.6.2 GROUNDS MAINTENANCE**

15
16 The Grounds Maintenance program funds a number of activities, including the
17 application of herbicides to control weeds and vegetation inside Hydro One's
18 transmission stations. Weed and vegetation control is required to keep step and touch
19 voltages at safe levels for workers that enter the station. In addition, grounds
20 maintenance includes snow removal to allow access to and within a station, grass cutting,
21 clean-up and general maintenance that may be required for site drainage and grading.
22 Herbicide program funding was reduced in 2019 to assist Hydro One in managing within
23 the OM&A expenditure envelope. In the 2020 Test Year, Hydro One will maintain the
24 decreased funding, which will provide minimum levels of sustainability as Hydro One
25 continues to explore new efficiencies with herbicide application frequencies.

1 **3.1.6.3 SITE PERIMETER MAINTENANCE**

2

3 The Site Perimeter Maintenance program includes preventive and corrective maintenance
4 at station perimeters, with measures taken to keep animals out of stations and reduce the
5 likelihood of power interruptions due to animal contacts. The activities under this
6 program complement Hydro One's broader corporate security initiatives targeted at
7 safeguarding transmission assets to ensure public and employee safety and maintain
8 equipment and system reliability. The planned 2020 Test Year expenditures are
9 consistent with the 2019 Bridge Year and slightly lower than historical costs.

10

11 **3.1.7 CYBER SECURITY MANAGEMENT**

12

13 As outlined in TSP Section 1.1.4.2, the energy sector is categorized as critical
14 infrastructure by the Canadian and US Federal governments. Consequently, Hydro One
15 must comply with cyber security standards that are intended to ensure the integrity of the
16 Ontario BES and all of the interconnected BESs across North America. NERC has
17 developed mandatory Critical Infrastructure Protection (CIP) standards to ensure regular
18 testing and updating of the security systems and procedures affecting transmission assets
19 and utility personnel. These standards are designed to mitigate cyber security risks to
20 BES facilities, systems, and equipment, which, if destroyed, degraded, or otherwise
21 rendered unavailable as a result of a cybersecurity incident, would affect the reliable
22 operation of the BES.

23

24 Cyber Security Management involves maintenance activities that are required to sustain
25 systems and facilities so as to maintain compliance with NERC CIP Standards.
26 Maintenance and system support for Cyber Security includes:

- 27 • Maintaining the various Cyber Security assets (e.g. Firewalls, Intrusion Detection
28 Systems, Malware detection systems, Physical Security systems);

Witness: Bruno Jesus

- 1 • Conducting annual surveys of critical cyber assets and security perimeters;
- 2 • Managing, operating and monitoring cyber security systems (e.g. maintaining
- 3 personnel access lists, patch management, maintaining logs, updating firmware,
- 4 periodic tests);
- 5 • Tracking the life cycle of the critical cyber asset and proper disposal to ensure
- 6 proper destruction of sensitive information; and
- 7 • Conducting ongoing assessments and testing of hardware and software
- 8 components to ensure compliance. Documenting Technical Feasibility Exceptions
- 9 (TFE) as evidence for submission on devices not capable of meeting compliance.
- 10

11 Cyber Security requirements are constantly evolving to mitigate potential threats to the
12 BES's operation. Compliance with NERC CIP Version 5 ("V5"), which applied to Hydro
13 One's High and Medium voltage transmission systems, increased the cyber security
14 sustainment program by introducing new processes and procedures, many of which must
15 be tested at least every 15 months. Compliance with NERC CIP Version 6 ("V6")
16 extends requirements to Hydro One's Low impact classified sites requiring both physical
17 and electronic access controls. NERC CIP V6 brought into scope approximately 60
18 additional facilities which were not part of the NERC CIP V5 compliance program. The
19 proposed next generation of NERC CIP Version 7 ("V7") Standards is in the final
20 drafting stages and includes inter-control center communication and virtualization. These
21 standards are expected to be approved with compliance due dates in the 2019-2021
22 timeframe.

23
24 Cyber Security expenditures fall into the following three categories as outlined in Table
25 10 below.

Table 10: Cyber Security OM&A (\$ Millions)

| Description | Historical Years | | | | Bridge Year | Test Year |
|---|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Cyber Security Maintenance and Support | 11.1 | 8.6 | 10.8 | 9.8 | 10.5 | 11.7 |
| Cyber Security Vulnerability Assessment and Audit | 0.1 | 0.4 | 1.7 | 0.6 | 0.4 | 0.5 |
| Special Compliance Related Projects | 10.0 | 10.3 | 2.4 | 4.2 | 4.4 | 3.4 |
| Total | 21.2 | 19.2 | 14.9 | 14.6 | 15.3 | 15.6 |

Hydro One's overall planned expenditures for Cyber Security Management in the 2020 Test Year are \$15.6 million, which is lower compared to the 2015-2018 historical period. This funding is required for the continued maintenance of cyber security assets, conducting annual surveys, and managing, operating and monitoring cyber security systems described above. Increased spending in 2015 and 2016 was a result of efforts to achieve compliance with NERC CIP V5.

The maintenance activities to be undertaken as part of the Cyber Security Management program will ensure that Hydro One maintains compliance with applicable NERC CIP standards to ensure the safe and reliable operation of the transmission network. Details for each Cyber Security Management program category are set out below.

3.1.7.1 CYBER SECURITY MAINTENANCE AND SUPPORT

This investment is used to fund the necessary maintenance and support work required to operate, maintain, report, and monitor systems related to Hydro One's cyber security program. This also includes services provided by external resources. Cyber security systems include, but are not limited to, telecom, physical security, laboratory, central site

Witness: Bruno Jesus

1 tools and remote site systems. Hydro One's technical engineering teams also perform
2 continuous evaluation and testing of both hardware and software components to address
3 compliance issues due to new threats or vendor initiated changes such as new features or
4 functionality and hardware modifications. The same technical staff is responsible for
5 producing TFE documentation which is required as evidence to the IESO in cases where
6 technical considerations (e.g. the inherent third-party design of a device) render Hydro
7 One incapable of meeting certain specific compliance requirements. The 2020 Test Year
8 increases relative to the 2019 Bridge Year and the average 2015-2018 historical spending
9 level as a result of additional maintenance and support costs to implement proposed
10 NERC V7 standards.

11 12 **3.1.7.2 CYBER SECURITY VULNERABILITY ASSESSMENT AND** 13 **AUDITS** 14

15 This investment funds annual assessments and audits. Vulnerability assessments are
16 required by the NERC CIP program to confirm that implemented security controls have
17 not been intentionally or unintentionally modified, as well as to ensure that Hydro One's
18 assets continue to meet system security management requirements. Third Party resources
19 are leveraged to evaluate Hydro One's current cyber security posture and the results of
20 these audits are used to improve Hydro One's NERC CIP security programs and ensure
21 Hydro One remains compliant. The 2020 Test Year expenditures are in line with the 2019
22 Bridge Year, and are slightly lower than the average 2015-2018 historical spending levels
23 as a result of greater use of internal resources rather than 3rd party vendors.

24 25 **3.1.7.3 SPECIAL COMPLIANCE RELATED PROJECTS** 26

27 This investment provides the funding necessary for compliance related projects. Funding
28 is in place to address NERC continuous improvement, identified outside of capital

Witness: Bruno Jesus

1 spending, that is required for Hydro One's compliance. The program also funds work
2 related to V6 NERC CIP standards, specifically to address Low Impact facilities as part
3 of CIP-003-6 for Physical Security and Electronic access control. Hydro One has
4 identified approximately sixty Low Impact facilities that must be addressed to comply
5 with the standard. NERC revised the compliance date to December 2019. The 2020 Test
6 Year expenditures decrease relative to the 2019 Bridge Year and the average 2015-2018
7 historical spending level.

9 **3.2 LINES**

10
11 Hydro One's transmission lines primarily operate at voltages of 500 kV, 230 kV and 115
12 kV, with minor lengths operating at 345 kV. Hydro One's transmission system consists
13 of approximately 29,100 circuit km of overhead transmission lines located on about
14 82,500 hectares of rights-of-way ("ROW"), and 264 circuit km of underground
15 transmission lines.

16
17 Overhead transmission line components include structures (primarily steel or wood) and
18 corresponding foundations, conductors, shieldwire, insulators, lightning arrestors,
19 hardware, switches, and grounding systems. Underground transmission line components
20 include cables, terminations, oil pressure systems and grounding systems. The
21 underground transmission lines are generally located in large urban centres.

22
23 Lines Sustainment OM&A funding covers expenditures required to maintain existing
24 overhead and underground transmission lines assets. Hydro One manages its Lines
25 Sustainment OM&A program by dividing the program into the following three
26 categories:

- 1 1. Vegetation Management, which ensures that vegetation clearances to energized
2 equipment are maintained and includes brush control, line clearing, condition
3 patrol, property owner notifications, annual vegetation patrol, demand
4 (unplanned) maintenance and grounds maintenance;
- 5
- 6 2. Overhead Lines Maintenance, which focuses on inspections and condition
7 assessment of overhead lines components to identify defects and end of life
8 assets, planned corrective to replace and repair minor component, as well as
9 demand (unplanned) maintenance to respond to emergency situations; and
- 10
- 11 3. Underground Cable Maintenance, which focuses on condition assessment through
12 the inspection, testing, analysis and diagnostics of the main cable and ancillary
13 equipment (accessories) used to support cable operation, and associated corrective
14 maintenance.
- 15

16 Hydro One's planned expenditures for Lines Sustainment OM&A for the 2020 Test Year,
17 along with its forecast and actual spending levels for the Bridge and Historical years, are
18 provided in Table 11 below broken down by the categories discussed above.

19

20 **Table 11: Lines Sustainment OM&A (\$ Millions)**

| Description | Historical Years | | | | Bridge Year | Test Year |
|-------------------------------|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Vegetation Management | 32.6 | 31.2 | 29.4 | 37.3 | 29.7 | 31.9 |
| Overhead Lines Maintenance | 15.9 | 16.4 | 17.3 | 18.9 | 14.0 | 17.2 |
| Underground Cable Maintenance | 4.1 | 3.8 | 4.8 | 7.6 | 4.1 | 4.4 |
| Total | 52.6 | 51.4 | 51.5 | 63.8 | 47.7 | 53.4 |

1 As described above, the Transmission Lines maintenance programs focus on three areas:

- 2 • Vegetation Management and right-of-way maintenance, which account for
- 3 approximately 60% of the 2020 Test Year funding;
- 4 • Overhead Lines Maintenance, which accounts for approximately 30% of the 2020
- 5 Test Year; and
- 6 • Underground Cable Maintenance, which accounts for approximately 10% of the
- 7 2020 Test Year.

8

9 With an aging asset population and past operating and resource constraints, a

10 considerable backlog has accumulated in various lines maintenance activities such as

11 condition assessment and brush control maintenance. Similar to Stations maintenance

12 programs, Hydro One had to make certain reductions and deferrals to its Lines

13 maintenance programs in the 2019 Bridge Year in order to operate within its approved

14 OM&A spending envelope. Through a revised preventive maintenance cycle analysis,

15 Hydro One temporarily reduced its preventive and corrective maintenance program on

16 overhead lines in 2019. This one-time maintenance reduction represented a managed

17 increase in asset risk, which is not sustainable over the long term. Given that there is a

18 backlog, which continues to accumulate, continued operation based on a level of

19 spending consistent with the reduced 2019 OM&A budget or continued deferral of the

20 Lines maintenance programs would ultimately give rise to unacceptable safety and

21 reliability risks. As such, the 2020 Test Year requires an increase relative to the 2019

22 Bridge Year, but continues to be in line with the average of 2015-2018 spending levels.

23

24 In the 2019 Test Year, vegetation management will be performed on all 230 kV and 500

25 kV corridors. This will maintain Hydro One's compliance with NERC Standard FAC-

26 003, Transmission Vegetation Management Reliability Standard. To mitigate the risk to

27 system reliability, vegetation management will also be performed on 115 kV corridors in

Witness: Bruno Jesus

1 the poorest condition. Maintenance work will be reduced on all remaining 115 kV
2 corridors to meet Hydro One's OM&A spending envelope. Work prioritization and the
3 unplanned ROW maintenance program will be used to mitigate the risk of vegetation
4 outages on these 115 kV corridors. In the 2020 Test Year, Hydro One expects to return to
5 its average historical funding levels, re-establishing vegetation maintenance on 115 kV
6 corridors connected to critical customers. Some of Hydro One's large industrial
7 customers are only connected to the transmission system via a single supply. These
8 customers do not have a contingent connection to Hydro One's transmission system and
9 so any vegetation related outage will result in a customer power interruption, which
10 might have a detrimental effect to their business operations. To maintain reliability to
11 these customers, vegetation maintenance on 115 kV corridors connected to critical
12 customers will be performed in 2020.

13
14 In the 2020 Test Year, the Overhead Lines Maintenance program will see a slight
15 increase compared to the historical period primarily to address the accumulated backlog
16 of asset condition assessments. Condition assessments are performed on assets that have
17 surpassed their assessment criteria. Condition assessment results will be used to identify
18 assets that have reached end of life and require replacement. Without performing
19 condition assessments, end of life assets will not be identified. This could eventually lead
20 to asset failure and pose safety and reliability risks. Overhead inspections will also be
21 completed on critical circuits located in publically accessible areas and those connected
22 to critical customers. These inspections are used to identify transmission line components
23 with major defects. Identified defects and any assets that reach end of life prior to
24 condition assessment will be prioritized and mitigated through the overhead lines demand
25 (unplanned) corrective program.

26
27 The underground cable maintenance program focuses on condition assessments through
28 inspection, testing, analysis, patrol and diagnostics of the main cable and ancillary

1 equipment used to support cable operation, associated corrective maintenance and cable
2 locates. The vast majority of Hydro One's underground cables are located in major urban
3 centers, including the downtown areas of Toronto, Ottawa and Hamilton. The 2020 Test
4 Year plan focuses on performing regulatory cable locates and preventive and high
5 priority corrective maintenance on Hydro One's underground cables. Risks will be
6 mitigated through the prioritization of non-critical planned corrective maintenance
7 activities in conjunction with demand (unplanned) corrective program.

8 9 **3.2.1 VEGETATION MANAGEMENT**

10
11 The strip of land that is occupied by a transmission line is referred to as a Right-of-Way
12 ("ROW") or a corridor. Hydro One's in-service ROWs cover an area of approximately
13 82,500 hectares and support Hydro One's 115 kV, 230 kV, 345 kV and 500 kV circuits.
14 To ensure system reliability and access, Hydro One is responsible for maintaining the
15 clearance distance between the energized equipment and the vegetation located on and
16 adjacent to all of these ROWs.

17
18 The Vegetation Management program is divided into seven categories. Table 12 below
19 sets out Hydro One's planned expenditures for vegetation management in the 2020 Test
20 Year, along with the forecast and actual spending levels for the Bridge and Historical
21 years for each category.

Table 12: Vegetation Management OM&A (\$ Millions)

| Description | Historical Years | | | | Bridge Year | Test Year |
|------------------------------|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Brush Control | 17.8 | 18.7 | 16.3 | 20.1 | 17.4 | 18.5 |
| Line Clearing | 8.4 | 6.2 | 5.9 | 8.7 | 6.2 | 6.6 |
| Condition Patrol | 1.7 | 1.6 | 1.7 | 1.3 | 1.3 | 1.4 |
| Property Owner Notifications | 1.4 | 1.3 | 1.6 | 2.4 | 1.4 | 1.6 |
| Annual Vegetation Patrol | 0.3 | 0.4 | 0.5 | 1.0 | 0.4 | 0.4 |
| Demand Maintenance | 1.5 | 1.3 | 1.3 | 2.0 | 1.3 | 1.4 |
| Grounds Maintenance | 1.5 | 1.7 | 2.1 | 1.9 | 1.7 | 2.0 |
| Total | 32.6 | 31.2 | 29.4 | 37.3 | 29.7 | 31.9 |

Hydro One's overall planned vegetation management expenditures in the 2020 Test Year are \$31.9 million, which is higher than the 2019 Bridge Year and in line with the 2015-2018 historical period. The 2019 Bridge Year spending was reduced to manage expenditures within the approved OM&A spending envelope. Hydro One will manage the Vegetation Management Program by prioritizing maintenance on all NERC applicable ROWs and 115 kV ROWs in the poorest condition. In the 2020 Test Year these expenditures are expected to return to a level consistent with the historical years, which is necessary for Hydro One to perform vegetation maintenance on 115 kV ROWs connected to critical customers.

The 2020 Test Year funding level is required in order to mitigate the risk of vegetation related outages, potential violations of NERC FAC-003 (Transmission Vegetation Management) regulatory requirements and a decline in system reliability. Details on each of the categories within the Vegetation Management program are set out below.

Witness: Bruno Jesus

- 1 1. Brush Control: This includes manual cutting, herbicide application and/or
2 mechanical clearing to manage vegetation growth on the ROW to ensure adequate
3 clearances and access to Hydro One's overhead circuits.
4
- 5 2. Line Clearing: This consists of trimming tree branches and removing any
6 unhealthy or danger trees on the edge of or off of the ROW that have the potential
7 to exceed Hydro One's clearances to the overhead transmission lines. Split,
8 hanging, uprooted, dead and diseased trees are referred to as danger trees.
9
- 10 3. Condition Patrol: These are mid-cycle working inspections to identify and
11 mitigate any vegetation which requires maintenance prior to the next scheduled
12 line clearing or brush control activity. ROW condition is also recorded and used
13 to prioritize future maintenance activities.
14
- 15 4. Property Owner Notifications: Prior to the execution of ROW vegetation
16 maintenance, Hydro One contacts all adjacent property owners to communicate
17 maintenance plans, obtain approval for access onto private property and acquire
18 permission for the use of any herbicides to be applied during maintenance. Hydro
19 One also actively engages all other external stakeholders, such as government
20 agencies, municipal officials and special interest groups as required.
21
- 22 5. Annual Vegetation Patrol: NERC standard FAC-003 requires all Hydro One
23 circuits operating at a voltage of 230 kV or greater to be inspected annually.
24 Consequently, visual inspections by helicopter or ground are performed on all
25 NERC applicable circuits not receiving Line Clearing or Condition Patrol
26 maintenance in the current calendar year.

1 6. Demand Maintenance: This work is required to address vegetation management
2 issues that cannot wait until the next scheduled line clearing or brush control
3 activity.

4
5 7. Grounds Maintenance: This maintenance includes grass cutting, snow removal,
6 garbage clean-up, and repair of access barriers and fences on Hydro One's urban
7 ROWs, and is required to comply with local by-laws.

8
9 **3.2.2 OVERHEAD LINES MAINTENANCE**

10
11 The Overhead Lines Maintenance program is required to maintain the reliability of
12 transmission lines, address safety issues, and ensure the economic long term viability of
13 the overhead lines system. The program includes activities such as overhead lines
14 inspections to identify defects, component condition assessments to identify end of life
15 assets which will require replacement, planned corrective maintenance to replace and
16 repair minor components, as well as demand maintenance to respond to emergency
17 situations. The gathering of asset condition information enables Hydro One to allocate
18 funding on a priority basis to maximize the life of the lines assets and maintain
19 performance. The program also provides for repair or replacement of defective equipment
20 and components.

21
22 The Overhead Lines Maintenance program is divided into three activities, as discussed
23 below. Table 13 sets out Hydro One's planned overhead lines maintenance expenditures
24 for the 2020 Test Year, along with its forecast and actual spending levels for the Bridge
25 and Historical years, for each category.

Table 13: Overhead Lines Maintenance OM&A (\$ Millions)

| Description | Historical Years | | | | Bridge Year | Test Year |
|---|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Preventive Maintenance and Asset Assessment | 6.5 | 8.4 | 9.2 | 8.0 | 6.9 | 9.2 |
| Demand Maintenance | 3.9 | 3.5 | 4.6 | 8.5 | 4.0 | 4.2 |
| Planned Corrective Maintenance and Projects | 5.4 | 4.6 | 3.6 | 2.4 | 3.1 | 3.7 |
| Total | 15.9 | 16.4 | 17.3 | 18.9 | 14.0 | 17.2 |

Hydro One's planned expenditures in the 2019 Bridge Year are lower than the historical years. The 2019 Bridge Year budget was reduced to manage expenditures within the approved OM&A spending envelope. Reductions were primarily attained through i) cyclical inspections, such as foot patrols and thermovision patrols, not being performed at optimal cycles, and ii) component condition assessments only being performed on assets beyond their Expected Service Life (ESL). The 2019 Bridge Year budget is not sustainable over the long-term. The associated risks include fewer asset defects being identified from patrol and the backlog of assets requiring assessments is expected to increase.

Hydro One's planned expenditures in the 2020 Test Year are slightly higher than historical spending. Condition assessments will be performed on assets meeting their assessment criteria. A portion of the backlog of assets requiring assessments will be addressed at this funding level. Failure to address the backlog of condition assessments

Witness: Bruno Jesus

1 will result in end of life overhead lines components not being identified in a timely
2 manner, jeopardizing customer supply and system reliability as these assessments directly
3 inform capital plans. Preventive maintenance inspections also will be prioritized
4 accordingly for critical circuits.

5
6 Demand Maintenance is unplanned in nature and is forecasted based on historical
7 spending. Demand maintenance expenditures in the 2020 Test Year are expected to be
8 consistent with historical levels. Planned corrective maintenance and projects in 2020 are
9 forecasted to be in line with historical levels in order to address a backlog of hardware
10 defects including U-bolts, ground wire, and safety signs.

11
12 A reduction in this program would limit Hydro One's ability to identify and repair
13 defects, and to identify end of life assets, which would lead to a further accumulation of
14 backlogged defects, thereby increasing the likelihood of failures, and in turn resulting in
15 increased reliability risks and public/employee safety issues as end of life assets are not
16 identified for replacement.

17
18 **3.2.2.1 PREVENTIVE MAINTENANCE AND ASSET ASSESSMENT**
19

20 The overhead lines maintenance program encompasses cyclical and non-cyclical
21 maintenance activities. Cyclical maintenance activities include helicopter patrols and
22 foot patrols to identify major defects on transmission line components; thermovision
23 patrols to identify defective transmission line components using infrared camera; switch
24 maintenance to inspect and maintain switch components; and insulator washing to
25 address salt contamination on selected transmission structures near urban highway and
26 road crossings.

1 Non-cyclical activities are mainly asset condition assessments which include detailed
2 helicopter inspection (“DHI”) to inspect structure hardware and tops of wood poles;
3 climbing inspection to inspect structures in no-fly regions; conductor and shieldwire
4 assessments using the Kinectrics LineVue tool typically on ACSR conductors greater
5 than 50 years and galvanized steel shieldwires greater than 25 years of age; polymer
6 insulator testing to detect internal conductive defects; wood pole assessments to inspect
7 the condition of the pole typically on wood poles greater than 25 years of age; and steel
8 structure assessments to assess the remaining protective zinc layer in heavy corrosion
9 zones. Further information can be found in the TSP section 2.3.2.

10
11 There is currently a significant backlog of lines assets requiring condition assessment.
12 Currently, about 45% of wood pole structures require assessment. The planned
13 expenditure in 2020 for asset condition assessments is required to mitigate the safety and
14 reliability risks due to the unknown condition of transmission lines components such as
15 U-bolt hardware, insulators, wood poles, steel structures, conductors, and shieldwires.

16 17 **3.2.2.2 DEMAND MAINTENANCE**

18
19 Demand maintenance is needed to respond to emergencies and to restore power as soon
20 as possible. This program includes activities such as unplanned data collection,
21 emergency component repair and trouble call response. This program also addresses
22 problems identified during line patrols that need a near term response to prevent a
23 potential outage or to address a serious safety issue.

24 25 **3.2.2.3 PLANNED CORRECTIVE MAINTENANCE AND PROJECTS**

26
27 Planned corrective maintenance and projects includes minor corrective work and
28 technical support to resolve reliability and safety problems with transmission line assets.

Witness: Bruno Jesus

1 The planned corrective maintenance activities and projects are developed using the data
2 collected during patrols and asset assessment activities, as well as information about
3 equipment reliability performance.

4
5 Planned corrective maintenance addresses multiple line components including defective
6 ground wire connections, missing or broken safety signs and nomenclature signs and U-
7 bolt hardware that support the insulator strings and conductors; replacement of dampers
8 that limit vibration of conductor

9 10 **3.2.3 UNDERGROUND CABLE MAINTENANCE**

11
12 Underground transmission line cable systems are typically used to link portions of the
13 overheard network or connect substations. They are mainly used in urban areas where it
14 is either impossible or extremely difficult to build overhead transmission lines due to
15 urban density, legal, environmental or safety issues.

16
17 Hydro One has approximately 264 km of in-service underground transmission line cables
18 in its system rated at either 115 kV or 230 kV. The majority of Hydro One's underground
19 transmission system (88%) is comprised of oil-filled cables (LPLF and HPLF), with the
20 remainder (12%) being XLPE. For more information on underground cables, refer to TSP
21 Section 2.2.2.2.

22
23 Hydro One's maintenance programs are implemented to identify and repair deteriorated
24 components as well as monitor cable health to provide insight into remaining life. Cable
25 maintenance reduces the risk of cable equipment failure, which can seriously impact
26 service and reliability. Deteriorated components are identified and monitored through a
27 rigorous preventive maintenance (condition assessment) program.

The underground cable maintenance program is divided into three activities: (i) preventive maintenance, (ii) corrective maintenance and (iii) cable locates. Table 14 sets out Hydro One's planned underground cable maintenance expenditures for the 2020 Test Year, along with the forecast and actual spending levels for the Bridge and Historical years for each activity. The 2020 Test Year expenditures are lower than historical levels. Increased 2018 corrective costs were due to a one-time \$3.1M easement related project and associated legal charges.

Table 14: Underground Cable Maintenance OM&A (\$ Millions)

| Description | Historical Years | | | | Bridge Year | Test Year |
|------------------------|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Preventive Maintenance | 0.8 | 0.9 | 0.9 | 0.8 | 1.0 | 1.0 |
| Corrective Maintenance | 2.1 | 1.6 | 2.4 | 5.7 | 1.5 | 1.8 |
| Cable Locates | 1.2 | 1.3 | 1.6 | 1.1 | 1.5 | 1.6 |
| Total | 4.1 | 3.8 | 4.8 | 7.6 | 4.0 | 4.4 |

Preventive maintenance activities are cyclical in nature and, therefore, spending is expected to remain in line with historical years. Corrective maintenance includes both planned and demand work and is a function of labour, equipment and material requirements that vary by repair. Funding is based on historical actual spending. For the Bridge and Test years, only critical planned and demand repairs will be performed. Non-critical planned corrective maintenance and supplemental non-routine tests to obtain detailed condition data will be prioritized and/or deferred. While this deferral may result in an increased number of demand failure repairs, this risk will be mitigated through the prioritization of planned repairs. The deferral of planned corrective maintenance may result in an increased number of demand failure repairs, which often result in lengthy unplanned outages and costly environmental remediation. This risk will be mitigated through the prioritization of planned repairs. Cable locates are driven by external demand

Witness: Bruno Jesus

1 and funding is based on the historical number of locate requests. Locate spending is
2 expected to remain consistent with historical expenditures.

3
4 A reduction in this program would limit Hydro One's ability to identify and repair
5 defects, potentially leading to premature cable deterioration/failures and unplanned cable
6 capital replacements. Furthermore, reduced funding would result in a greater risk of
7 reduced reliability, lower customer satisfaction due to loss of supply and increased
8 environmental risk associated with oil leaks. Details for each underground cable
9 maintenance program category are set out below.

10 11 **3.2.3.1 PREVENTIVE MAINTENANCE**

12
13 Preventive maintenance reduces the likelihood of premature cable degradation and
14 failure, delivery point interruptions and oil leaks. Preventive maintenance activities are
15 aimed at determining cable condition and ensuring system reliability. Activities include:
16 condition assessment patrols and routine testing/diagnostics of cables and ancillary
17 equipment. Condition patrols and routine testing are done cyclically. Routine tasks
18 include: vault inspections, oil tests and analysis, jacket tests, etc. Condition and test data
19 collected by this program is used to determine the optimal timeframe for capital
20 replacement.

21 22 **3.2.3.2 CORRECTIVE MAINTENANCE**

23
24 Corrective maintenance activities are undertaken to investigate and repair cable and
25 ancillary equipment deficiencies with the intent of returning assets to their normal
26 operating state. Deficiencies are typically noted during preventive maintenance condition
27 assessments or trouble call responses. Demand corrective maintenance addresses repairs
28 requiring immediate attention (i.e. emergencies) while planned corrective maintenance

1 addresses deficiencies not requiring immediate repair. Corrective maintenance activities
2 include excavating and repairing cable components; locating, repairing and clean-up of
3 oil leaks, etc.

4
5 In addition, supplemental non-routine tests are done on a demand basis to verify repairs
6 and obtain detailed condition data if routine testing results show abnormalities. These
7 non-routine tests are typically more intrusive (sometimes destructive), costly, require
8 specialized equipment and often cannot be done with internal resources (i.e. contractors
9 are required). This data is used to increase the confidence in cable condition information,
10 facilitating the selection and prioritization of replacement candidates.

11 12 **3.2.3.3 CABLE LOCATES**

13
14 Upon request, Hydro One is required by provincial legislation⁶ to provide locate services
15 for its underground infrastructure. The locate program covers the cost of field stakeouts
16 and site representation of Hydro One's underground transmission system. This
17 investment reduces the probability of underground transmission cable damage caused by
18 dig-ins and the associated public safety risk.

19 20 **3.3 ENGINEERING AND ENVIRONMENTAL SUPPORT**

21
22 The Engineering and Environmental Support program is in place to support a wide range
23 of activities, including management of records and drawings, data base management and
24 provision of specific technical information, technical support including specialized

⁶ Ontario Underground Infrastructure Notification System Act, 2012, S.O. 2012, c. 4

studies, outage assessments conducted by the IESO, event investigation and incidents response, and to fund the use of external technical expertise when needed.

This program is primarily demand driven and is driven by the level of work required to support the transmission capital work programs. The technical support and specialized studies are completed on an ad hoc basis to aid in the decision-making process and justification for capital investments. Table 15 below sets out Hydro One's planned expenditures for this program for the 2020 Test Year, along with the forecast and actual spending levels for the Bridge and Historical years.

Table 15: Engineering and Environmental Support OM&A

| Description | Historical Years | | | | Bridge Year | Test Year |
|---------------------------------------|------------------|-------------|-------------|-------------|---------------|---------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Engineering and Environmental Support | 6.0 | 4.4 | 4 | 4.1 | 7.2 | 5.3 |
| Total | 6.0 | 4.4 | 4 | 4.1 | 7.2 | 5.3 |

Hydro One's planned 2020 Test Year expenditures for the Engineering and Environmental Support program are \$5.3 million, which is in line with the prior 5-year average and lower than 2019 Bridge Year spending. This program is reviewed annually to assess the level of engineering and environmental support needs and has been decreased to a level in line with the prior 5 year average as a result of streamlining certain design and engineering processes and reassigning teams to other departments. For example, Computer Aided Design and Drafting support was previously part of this program but has been moved to Information Services Division.

Witness: Bruno Jesus

1 Expenditures in the 2019 Bridge Year are forecasted to be above historical levels
2 primarily due to efforts associated with the Campbellville Pit Remediation project. This
3 project will conclude in 2019 and funding levels will return to historical levels in 2020.
4 Additionally, beginning in 2019 all the costs related to Maintenance Technical Services
5 will be transferred from the Power Equipment program to the Engineering and
6 Environmental Support program in order to provide better visibility and accurate
7 tracking.

DEVELOPMENT OM&A

1. INTRODUCTION

Development OM&A consists of expenditures incurred by Hydro One Transmission in the course of developing required technical standards, technical approaches and solutions, and associated bodies of knowledge. These activities benefit Hydro One's customers and are critical for Hydro One's business success.

Development OM&A expenditures can be categorized into the following key programs:

- Transmission Standards Program;
- Research Development and Demonstration ("RD&D") Program; and
- Customer Power Quality ("PQ") Program.

This Exhibit discusses the Development OM&A investments and how the investment plan aligns with customer preferences and ensures the safe, reliable operation of the transmission system. Hydro One developed the proposed Development OM&A investment plan utilizing the planning process described in Exhibit B, Tab 1, Schedule 1, TSP Section 2.1.

2. VARIANCE EXPLANATION FOR DEVELOPMENT OM&A

Table 1 below presents the required funding for the Development OM&A in the 2020 test year, along with the actual and planned spending levels for the bridge and historical years, for each of the Development OM&A programs, as mentioned above.

Table 1: Summary of Development OM&A (\$ Million)

| Description | Historical | | | | | | | | Bridge | Test |
|---|------------|-------------|------------|-------------|------------|------------|------------|------------|------------|------------|
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Transmission Standards Program | 2.8 | 5.6 | 2.3 | 6.0 | 1.6 | 2.5 | 2.8 | 2.6 | 3.4 | 3.7 |
| Research Development and Demonstration* | 3.3 | 7.3 | 2.3 | 7.4 | 3.3 | 2.1 | 2.2 | 2.2 | 2.2 | 2.7 |
| Customer Power Quality Program | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.2 | 0.2 | 0.2 | 0.5 | 0.5 |
| Total Development | 6.1 | 12.9 | 4.6 | 13.4 | 5.1 | 4.8 | 5.2 | 5.0 | 6.0 | 6.9 |

* In 2016, smart-grid related studies were integrated with other technology program studies under the new Research Development and Demonstration program. For consistency, the actual and plan dollars for these programs in 2015 have been allocated under the Research Development and Demonstration program in the table above.

The proposed Development OM&A spending for the 2020 test year represents an increase of \$0.9 million relative to the 2019 bridge year forecast expenditures. Of this increase, \$0.5 million is attributable to the RD&D program to assess applications and impacts of emerging technologies, such as transmission level energy storage and grid modernization, as well as address any transmission related initiatives arising from innovation and policy initiatives (for example: the OEB's Advisory Committee on Innovation, and the IESO's Innovation Roadmap and Market Renewal). The remaining \$0.3 million is for the Transmission Standards Program to revise existing standards and maintenance procedures to account for new equipment and technologies, and address compliance requirements.

The 2019 bridge year forecasts expenditures represent an increase of \$0.8 million and \$1.0 million relative to the 2018 historical year actual expenditures and the 2018 Board-approved amount, respectively. This increase is mainly attributable to the Transmission Standards Program, which will facilitate the review and/or revision of standards based on an established revision cycle. There is also a slight increase to the Customer PQ program to address increasing third party PQ audit activities and the need for advanced PQ software.

Witness: Robert Reinmuller

1 The 2018 historical year actual expenditures represents an increase of \$0.1 million and
2 \$0.2 relative to the 2017 actual expenditures and the 2018 Board-approved amount,
3 respectively. This slight increase relative to the Board-approved amount is attributable to
4 the Transmission Standards Program, representing an increase in the number of standards
5 that were either developed, reviewed or updated.

6
7 The 2017 historical year actual expenditure represents an increase of \$0.4 million and
8 \$0.2 million relative to the 2016 actual expenditures and the 2017 Board-approved
9 amount, respectively. This variance is due to an increase in the RD&D expenditures,
10 partially offset by delays in the number of standards revised in 2017.

11
12 Over the 2015 to 2016 period, the historical year actual expenditures decreased
13 approximately \$1.5 million. This trend reflects a transition from the completion of multi-
14 year programs in the area of renewable generation and smart grid, into the newly
15 integrated RD&D program.

16 17 **3. TEST YEAR FORECAST**

18
19 A summary of Hydro One's test year Development OM&A investments are described
20 herein for each of the three programs.

21 22 **3.1 TRANSMISSION STANDARDS PROGRAM**

23
24 The Transmission Standards Program supports the planning, design, installation,
25 operations, and maintenance of Hydro One's transmission system by maintaining,
26 updating and/or developing new transmission technical standards for power system assets
27 such as: stations, transformers, lines, protection and control equipment, and other
28 transmission equipment.

Witness: Robert Reinmuller

1 Hydro One's technical standards provide a framework for consistent application of
2 engineering principles resulting in design and maintenance approaches, which improve
3 efficiency, maintainability and operational performance.

4
5 Technical standards ensure clear direction and work procedures are in place to safe-guard
6 employees and the public where electrical equipment is installed, operated and
7 maintained. Through repeatable and consistent designs, maintenance practices are
8 standardized and bulk purchasing is enabled, which are expected to lower total asset
9 lifecycle costs.

10
11 Standards also incorporate internal policies and requirements to ensure compliance with
12 new and existing industry standards and codes. This program supports the development
13 of standards triggered by changes to reliability standards from organizations such as the
14 North American Electric Reliability Corporation ("NERC") and/or the Northeast Power
15 Coordinating Council ("NPCC"), as well as any revisions to wide-scale, externally-
16 developed industry standards such as the Transmission System Code.

17
18 Furthermore, the Transmission Standards Program manages Hydro One's external
19 standards subscriptions and service-level agreements with Standards Development
20 Organizations such as the Institute of Electrical and Electronic Engineers ("IEEE"), the
21 Canadian Standards Association ("CSA"), and the Information Handling Services
22 ("IHS") Global standards. This function provides employees across the company with
23 access to up-to-date industry standards and allows Hydro One to request access to
24 additional standards that may be outside the scope of the current subscription. Hydro One
25 strives to influence industry standards and requirements through participation in these
26 industry standards groups.

1 A description of the Standards investments planned in 2020 as part of the Transmission
2 Standards Program is provided below. The development and revision of these standards
3 is based on an established revision cycle; as well as includes those necessitated by the
4 adoption of new equipment and technologies, and to address any compliance
5 requirements (for example: in recent years considerable effort has focused on updating
6 standards related to critical infrastructure protection).

- 7 • Develop and revise approximately 8 functional requirement standards;
- 8 • Develop and revise approximately 74 engineering, design and construction
9 standards;
- 10 • Develop and revise approximately 36 work processes, commissioning and
11 maintenance procedures; and
- 12 • Subscription costs for standards issued by leading organizations in order to
13 provide access to external standard subscriptions and external expertise to support
14 standards development work, including review of material standards, technical
15 support, and analysis.

16
17 The planned Transmission Standards program expenditure for 2020 is \$3.7 million,
18 which will ensure that a continued focus on the development and revision of technical
19 standards is maintained in order to: (i) address scheduled updates of existing standards
20 for lines and stations, (ii) prepare new standards that will be needed as new technologies
21 are adopted, and (iii) comply with mandatory standards for safety and reliability.

22 23 **3.2 RESEARCH DEVELOPMENT AND DEMONSTRATION PROGRAM**

24
25 The Corporate RD&D program supports Hydro One's adoption of new technologies to
26 improve operational effectiveness, safety, and system reliability. This program addresses:
27 (i) operational needs by resolving technical challenges experienced by Hydro One to
28 improve the management of existing transmission facilities to deliver safe and reliable

Witness: Robert Reinmuller

1 supply to customers, (ii) strategic needs by engaging in research and demonstration of
2 emerging technologies, and (iii) other electricity industry changes arising from
3 innovation and policy initiatives (for example: the OEB's Advisory Committee on
4 Innovation, and the IESO's Innovation Roadmap and Market Renewal).

5
6 The following examples are representative of transmission related initiatives supported
7 through the Corporate RD&D program.

8
9 1. Overhead Transmission

10 The goal of this research is to improve safety and reliability in the operation and
11 maintenance of transmission lines, and identify approaches to cost-effectively
12 maintain or increase transmission capacity. This research focuses on overhead
13 transmission line issues, including: corrosion of structures and components;
14 lightning and grounding; line hardening; emerging designs; polymer, composite,
15 porcelain, and glass transmission insulators; and practices for construction and
16 maintenance.

17
18 2. Underground Transmission

19 The goal of this research is to improve the operation and maintenance of existing
20 underground cable facilities, and to ensure effective design and implementation of
21 new facilities to meet anticipated system needs. This research focuses on
22 underground cable issues, including: cable ratings; inspection technologies;
23 thermo-mechanical performance; advanced sensing and monitoring; and buried
24 steel pipe corrosion.

25
26 3. Transmission Substations

27 The goal of this research is to improve the lifecycle management of substation
28 assets, by examining issues relating to new materials; component aging; and

1 monitoring techniques for assets such as transformers, ground grids, circuit
2 breakers, protection and control equipment.

3

4 4. Transmission Environmental Issues

5 The goal of this research is to examine a broad range of subjects including:
6 transmission-line siting; spill prevention, containment, management and
7 remediation; prevention of animal interactions; sensitive species protection; and
8 selecting and managing dielectric fluids in order to inform the effective
9 management of existing and future environmental issues.

10

11 5. Beyond Visual Line of Sight (“BVLOS”) Unmanned Aircraft Systems (“UAS”)
12 Operations

13 The use of UASs (or drones) is currently limited to line-of-sight applications,
14 however further value could be obtained through BVLOS operations. The goal of
15 this research, through BVLOS pilot demonstrations, is to assess current
16 performance and opportunities for improvement which will inform functional
17 specifications to further the safe and effective adoption of UAS technology to
18 improve operational performance.

19

20 6. Emerging Technology

21 The goal of this research, through collaborative demonstration projects, is to
22 evaluate and assess the impact of emerging technologies, such as energy storage,
23 larger scale microgrids, advanced real-time sensors and monitoring applications,
24 and other technology applications on the transmission system, in order to inform
25 new approaches to meet changing customer needs.

26

27 Much of this research is conducted through partnerships with industry, including the
28 Electric Power Research Institute (“EPRI”) and the Centre for Energy Advancement

1 through Technological Innovation (“CEATI”) on a subscription basis. This participation
2 model is a cost-effective approach that allows Hydro One to leverage joint funding with
3 other utilities, risk sharing, and access to the broader expertise of companies with similar
4 interests or challenges.

5
6 The planned RD&D program expenditure for 2020 is \$2.7 million, which will allow
7 Hydro One to continue its focus on improving the management of existing transmission
8 facilities, and staying abreast of advances in emerging technologies that could impact
9 Hydro One’s existing transmission business operations.

10 11 **3.3 CUSTOMER POWER QUALITY PROGRAM**

12
13 The Customer PQ Program is designed to address the quality of delivered power which
14 can materially impact customers’ operations and satisfaction, as reaffirmed in the
15 Customer Engagement consultations. The exact impacts of PQ issues on customers are
16 particular to their individual circumstances and are functions of:

- 17 1. The nature, severity and frequency of the PQ issue; and
- 18 2. The sensitivity of customer equipment or processes to PQ disturbances.

19
20 It is in the best interests of both customers and the transmission system to improve and
21 sustain adequate levels of compatibility in power quality. However, there are several
22 challenges that transmission utilities face in this regard. For instance, many PQ issues are
23 inherent in the physical nature of a transmission system such as routine switching
24 operations that may cause voltage spikes and dips. In addition, the leading cause of PQ
25 issues in North America is due to natural events such as lightning and other weather
26 related causes. These types of PQ issues are difficult, cost prohibitive and/or sometimes
27 simply impossible to address in a network-wide manner. At the same time, there are
28 certain PQ issues faced by customers that can be mitigated on a case by case basis.

Hydro One's Customer PQ program is focused on the following four initiative streams:

1. PQ monitoring, data acquisition and reporting;
2. Event analysis, correlation and modeling;
3. Mitigation development; and
4. Improvement of customer support by streamlining the PQ response process.

These initiative streams consist of both a proactive aspect of predicting and informing customers of potential system-specific PQ problems as well as a reactive aspect of addressing customer PQ issues on an ad hoc demand basis. These aspects combine to address the impacts of PQ disturbances by improving system PQ performance and/or improving customer resilience.

The specific investments under the Customer PQ program include:

- Providing third party customer PQ audit;
- Enabling PQ monitoring features in both Hydro One and customer's revenue meters through the PQ meter integration initiative;
- Licensing PQ related database software;
- Enhancing the software for PQ reporting of both event-driven information and high level compliance summary; and
- Providing access to yearly archived lightning data from service provider for Hydro One lightning data system.

The planned Customer PQ program expenditure for 2020 is \$0.5 million to address the expected demand of customer enrolments in the PQ meter integration initiative program, the expected demand in third party audit activities, and the need for more advanced PQ monitoring software. Hydro One will continue to monitor the effectiveness of this program, and adjust future program funding accordingly.

Witness: Robert Reinmuller

OPERATIONS OM&A

1. INTRODUCTION

Hydro One understands that its transmission customers value safety, reliability and a prompt outage restoration. Reductions in frequency and duration of outages are among the top needs of most Hydro One Transmission customers.

Hydro One's Operations function manages the Hydro One transmission system in real time on a continuous basis from a centrally located control centre at the Ontario Grid Control Centre ("OGCC"); or via the Back-Up Control Centre ("BUCC") in case the OGCC is rendered unavailable. The Operations function monitors and controls transmission assets, coordinates and schedules planned outages, reacts to system contingencies, provisions for customer notifications and reports on the performance of the transmission system. Hydro One operates its transmission system in accordance with the requirements established by the Independent Electricity System Operator ("IESO") Market Rules, regulatory authorities such as North American Electric Reliability Corporation ("NERC") and Northeast Power Coordinating Council ("NPCC"), and in accordance with the good utility practice.

Hydro One manages its Operations OM&A by dividing the program expenditures into the following key categories:

- Operations accounts for the staff and work activities required to ensure the safe and reliable operation of the transmission system, including the planning, scheduling and execution of transmission outages;
- Operations Support ensures that the various operating computer tools and systems are kept current and functional; and

Witness: Tom Irvine

- Environment, Health and Safety supports the environmental, health and safety initiatives required to meet legal obligations, due diligence requirements and Hydro One's commitments to the safety of its employees, customers, the public and the environment.

This Exhibit discusses the Operations OM&A investments and how the investment plan aligns with customer preferences and ensures the safe, reliable operation of the transmission system. Hydro One developed the proposed Operations OM&A investment plan utilizing the planning process, described in Exhibit B, Tab 1, Schedule 1, TSP Section 2.1.

2. VARIANCE EXPLANATION FOR OPERATIONS OM&A

Table 1 below presents the required funding for the Operations OM&A in the 2020 test year, along with the actual and planned spending levels for the bridge and historical years for each of the key Operations OM&A categories, as discussed above.

Table 1: Summary of Operations OM&A (\$ Million)

| Description | Historical | | | | | | | | Bridge | Test |
|--------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Operations | 35.5 | 33.1 | 38.2 | 33.4 | 38.4 | 35.9 | 32.5 | 36.1 | 24.5 | 24.8 |
| Operations Support | 22.4 | 22.9 | 23.2 | 23.1 | 21.0 | 23.6 | 19.5 | 24.3 | 20.2 | 22.8 |
| Environment, Health and Safety | 1.1 | 2.4 | 1.2 | 2.6 | 1.6 | 1.9 | 1.4 | 1.8 | 1.4 | 1.4 |
| Total Operations | 59.0 | 58.5 | 62.5 | 59.1 | 61.1 | 61.3 | 53.4 | 62.1 | 46.1 | 48.9 |

The proposed Operations OM&A spending for the 2020 test year is designed to reflect Hydro One's commitment to meet customers' needs, manage health, safety and environmental risks, fulfill its regulatory compliance obligations and be a reliable

Witness: Tom Irvine

1 operator of the transmission system. The 2020 test year proposed spending represents an
2 increase of \$2.8 million relative to the 2019 bridge year forecast expenditures. The
3 increase is necessary to reinstate the Operations Support work programs that were part of
4 the unsustainable reductions in 2018 and 2019 as noted below. Even with this increase,
5 the 2020 proposed level still remains below the previous Board-approved amounts.

6
7 The 2019 bridge year forecast expenditures represents a decrease of \$7.3 million and
8 \$16.0 million relative to the 2018 historical year actual expenditures and the 2018 Board-
9 approved amount respectively. The decrease is largely within Operations due to the
10 disallowance of the recovery of executive compensation through rates brought forth in
11 Bill 2 legislation, and a decrease in expenditures resulting from the corporate costing
12 initiative conducted by management. In comparison to the 2018 Board-approved amount,
13 the Operations Support expenditures are also below plan due to a single year reduction
14 made by reprioritizing and deferring certain work programs to align with the OM&A
15 envelope in the 2019 inflation application; which is reinstated in the 2020 test year as
16 noted above.

17
18 The 2018 historical year actual expenditures reflects a decrease of \$7.7 million and \$8.7
19 million relative to the 2017 historical year actual expenditures and the 2018 Board-
20 approved amount respectively. The decrease is attributed to the Operations staff labour
21 costs (i.e., lower pension burdens, adjustments based on average vacancy rates, and
22 applied recoveries). There is also a decrease to Operations Support expenditures due to an
23 adjustment in labour rates charged to the program and a one-time reduction due to a
24 change in the payment plan schedule for the Network Management System (“NMS”)
25 licensing and support costs.

26
27 Over the 2015 to 2017 period, the actual expenditures have remained relatively stable
28 with an average spending of approximately \$60 million per year. The actual expenditures

Witness: Tom Irvine

1 were on par with the Board-approved amount of spending over that period with the
2 exception of 2016; which was slightly more than the Board-approved amount due to an
3 increase associated with additional governance and oversight expenditures.

4 5 **3. TEST YEAR FORECAST**

6
7 A summary of Hydro One's test year Operations OM&A investments are described
8 herein for each of the key categories.

9 10 **3.1 OPERATIONS**

11
12 As described above, the Operations category of the Operations OM&A investments funds
13 the staff and work activities required to conduct the safe and reliable operation of the
14 transmission system. These activities include planning and scheduling of transmission
15 outages required to execute Hydro One's maintenance and capital work programs,
16 coordinating emergency response and monitoring system performance.

17
18 Much of the stations and overhead lines work program and projects require transmission
19 system outages. Executing these programs with minimal interruption to customers
20 requires significant planning and coordination due to the complex nature of the
21 transmission system which must take into consideration forecasted system conditions,
22 system limits, operating constraints and stakeholder requests.

23
24 Hydro One has implemented the Transmission System Outage Groupings ("TSOG")
25 process to enhance outage related services, and bundle outages where appropriate, to
26 effectively plan and better align with interconnected customers. The goal of the TSOG
27 process is to continually communicate and engage with customers to better understand
28 the impacts of the planned outages on their business operations and to enhance

1 Operations' ability to provide services that meet customer needs. To date, Hydro One has
2 seen an improvement in its outage coordination that resulted in a decreased number of
3 planned outages by over 5,300 since 2011. It also resulted in a reduction of outage
4 cancellations. The TSOG process demonstrates operational efficiencies and improved
5 service to customers.

6
7 System operator competency is also critical to the reliable operation of the transmission
8 system. Since Hydro One is a registered Transmission Owner and Operator with NERC,
9 Hydro One's control room operators are required to be NERC certified. This Operations
10 program funds both the NERC Training and the Hydro One Controller Trainee Program
11 required by Hydro One.

- 12 • The NERC Training includes the NERC certification training for new hires and
13 controller trainees, as well as the ongoing mandated requirement to provide
14 continuing education hours annually to maintain NERC certification.

- 15
16 • The Controller Trainee Program involves on-the-job training in the control room
17 and in outage planning, both, are required to be successfully completed prior to
18 the controller trainees being considered part of the shift complement.

19
20 In 2016, the Controller Trainee Program transition from a three-year to a two-year
21 program, while maintaining the required training standards. This has allowed for an offset
22 to the forecast attrition rate of Operations staff and has led to a reduction in training costs.

23
24 In order to accomplish the work plans and training requirements as outlined above, Hydro
25 One requires \$24.8 million for the 2020 test year. This spending requirement significantly
26 reduces previous Board-approved costs while ensuring that Hydro One maintains the
27 resource and funding level for efficient and reliable operation of the transmission system
28 that meets the customer's expectation.

Witness: Tom Irvine

1 **3.2 OPERATIONS SUPPORT**

2
3 As highlighted above, Hydro One Operations relies on a number of systems and
4 associated technical competencies, tools, and equipment to manage and operate the
5 transmission system. The Operations Support category provides funding for maintenance
6 and enhancements to the Operating facilities at the OGCC and BUCC, as well as
7 services, operating systems and tools essential to the planning and execution of the
8 outages.

9
10 The spending requirement for Operations Support in the 2020 test year is \$22.8 million.
11 This funding is essential to ensure the Operating facilities, systems, and tools maintain
12 the highest level of availability commensurate with the functions they support. The
13 required level of funding ensures the sustained real-time monitoring and control; as well
14 as overall reliability of the transmission system and compliance with NERC Standards
15 and IESO Market Rules.

16
17 A detailed description of the essential services to support the day-to-day operation of the
18 transmission system is described below:

19
20 **Operating Power System IT Support (“PSIT Support”)**

21 This investment provides funding to maintain support for operating computer tools,
22 systems and hardware as it relates to the operation of Hydro One transmission assets. The
23 PSIT Support program ensures continuity and availability of systems through required
24 support, maintaining the viability of systems for operational response, dispatch,
25 communication, and outage planning.

26
27 The primary and critical operating systems maintained as part of PSIT Support are as
28 follows: the Network Management System (“NMS”), the Network Outage Management

Witness: Tom Irvine

1 System ("NOMS"), the Utility Work Protection Code ("UWPC"), and the Electronic
2 Log. Typical services include asset lifecycle management, systems performance
3 monitoring, configuration and release management, system operating, capacity planning,
4 minor modifications and enhancements.

5
6 Additionally, this program will also support and maintain synchrophasor technology.
7 Synchrophasor measurement units were installed for demonstration purposes under
8 Hydro One's Research Development and Demonstration program, and will have a
9 broader deployment within Operations starting in 2019. The synchrophasor technology
10 improves the monitoring and management capabilities of the transmission grid, provides
11 for better power quality management of the Hydro One system, and minimizes customer
12 and intertie disturbance.

13
14 The cost for Operating PSIT Support in the 2020 test year is \$15.8 million. Given the
15 critical nature of PSIT Support, reductions to this program would necessitate major
16 reductions in support staff; leaving critical applications unsupported and would result in
17 the expiration of software licenses and vendor maintenance contracts. A prolonged
18 disruption to critical systems supported under this program (i.e., NMS and NOMS) would
19 catastrophically impact the reliable operation of the transmission system.

20
21 **Field Switching – Stations and Lines**

22 Many elements of the transmission system cannot be remotely controlled. In order to
23 fully execute its accountabilities related to the provision of safe working conditions and
24 reliable operations, Hydro One Operations directs staff in the field to carry out required
25 manual field switching activities for planned outages. The Field Switching program also
26 funds responses to unplanned outages and third party requests.

Witness: Tom Irvine

1 The costs for Field Switching activities in the 2020 test year are \$4.9 million. This is a
2 reduction of approximately 10% from previous Board-approved amounts due to the
3 implementation of the TSOG process and outage bundling processes that reduces the
4 number of transmission planned outages required, discussed above in Section 3.1. Any
5 further funding reductions in test year funding for field switching activities will cause
6 longer outage durations (planned and unplanned) resulting in negative impacts on
7 customers, their businesses and completion of the annual work program.

8
9 **Integrated Voice Communications and Telephony System (“IVCT”) Support**

10 This investment funds the maintenance program for the control room IVCT system and
11 provides for essential expert telecommunications support. The integrated voice system is
12 Hydro One Operations’ method of communicating with customers, field crews and other
13 authorities (i.e., IESO) involved in the management and operation of the transmission
14 system. The IVCT system provides integrated access and intelligent call routing
15 incorporating multiple technologies (i.e., interactive voice response technology, rolodex,
16 intercom, voice messaging, and conference bridge functions) to provide efficient
17 management of thousands of control room calls each day. Supplemental support for
18 emergency satellite communications and the Provincial Mobile Radio System is also
19 provisioned under this program.

20
21 The cost for Voice Communications System Support and Maintenance in the 2020 test
22 year is \$0.7 million, representing over a 20% reduction from the previous Board-
23 approved amounts due to savings realized in contract renewals.

24
25 **Other Miscellaneous Operations Support Programs**

26 Other miscellaneous Operations Support programs encompass a variety of initiatives
27 required to support the Hydro One Operations function, including:

- 1 • Operating Diagram Maintenance is paramount to the safe and reliable operation
2 of the transmission system. Operating diagrams show the interconnectivity of
3 transmission system elements and the devices that isolate them from the system
4 and are used for real time operation and control. The development and
5 sustainment work programs undertaken by Hydro One result in numerous changes
6 to the transmission system each year. The Operating Diagram Maintenance
7 program ensures that these changes to the transmission system are reflected on the
8 operating diagrams accurately and in a timely fashion. The cost for Operating
9 Diagram Maintenance in the 2020 test year is \$0.4 million.
10
- 11 • Emergency Preparedness is required to ensure the Hydro One Emergency
12 Response Implementation Procedures (“ERIP”) are updated annually and to
13 ensure emergency communications and backup generator testing is completed.
14 This program ensures all emergency preparedness regulatory requirements (i.e.,
15 IESO Market Rules, NERC, etc.) are properly managed and documented as
16 prescribed. The cost for this investment in the 2020 test year is \$0.1 million.
17
- 18 • Field Verification is required for equipment and print verification to facilitate
19 incident reporting and to ensure diagrams are adequately maintained. Accurate
20 and up-to-date diagrams are important to ensure employee and public safety, and
21 for the administration of the UWPC. The cost for this investment in the 2020 test
22 year is \$0.2 million.
23
- 24 • Major Tools Assessment is a new program designed to perform a comprehensive
25 review of major grid network tools (i.e., NMS) in order to determine the best
26 approach for future upgrades based on industry best practices. The cost for this
27 investment in the 2020 test year is \$0.1 million.

- ARCOS Resource Management Optimization is a new program that will improve Operating's ability to restore customers during unplanned outages. This program is reflective of feedback from customers that identified "number of unplanned outages" as a key area of improvement. Operating understands it cannot change adverse weather; however, it is important to adopt measures that allow Hydro One to be more responsive when these events happen. By automating the resource transition between daily operations and emergency scenarios, this tool will enable Operating to respond to adverse weather and restore power to customers quicker. The cost for this investment in the 2020 test year is \$0.5 million.

The total costs of miscellaneous Operations Support programs are \$1.3 million in the 2020 test year. This includes sustained program reductions of approximately \$1.0 million from the previous Board-approved amounts as a result of initiatives that have eliminated the need for both Load Transfer Studies and Level II Inspection investments; as well as the re-assessment and elimination of the Customer Event Investigations investment.

3.3 ENVIRONMENT, HEALTH & SAFETY

The Environment, Health and Safety program funds health and safety initiatives that are required to meet legal obligations, due diligence requirements and to align with Hydro One's commitments to the safety of its employees, its customers, the public and the environment.

These Environment, Health and Safety initiatives support Hydro One corporate Health and Safety Policy, Environment Policy and Public Safety Policy and include the following programs and initiatives.

1 **Environment Programs** – These programs support sustainability, biodiversity and
2 heritage resource management in support of Hydro One’s Environment Policy, and
3 include:

- 4 • Sustainability – To promote environmental sustainability and to provide support
5 managing risks associated with environmental impacts and climate change. In
6 addition this program supports Hydro One’s commitments to the Canadian
7 Electricity Association Sustainable Electricity Company designation.
8
- 9 • Biodiversity – To ensure compliance with revised Federal and Provincial
10 regulations that require protection of migratory birds, endangered species, and
11 protection of their habitat. This involves development of special treatment
12 requirements for areas containing migratory birds and endangered species. It also
13 involves developing and implementing a system to relay these requirements to
14 staff responsible for developing work programs.
15
- 16 • Heritage Resource Management – To ensure compliance with heritage legislation.
17 This program is used to support studies, prepare policy and documentation to
18 manage Hydro One’s heritage assets (including which surplus properties should
19 be demolished, re-purposed or sold) in accordance with the legislation.
20

21 **Safety Programs** – These programs support both Hydro One’s Health and Safety Policy,
22 and Public Safety Policy, and include:

- 23 • Safety Culture – This element supports Hydro One’s Journey to Zero initiative
24 which in part leverages the results of a safety system evaluation. This evaluation
25 assists Hydro One in understanding the progress being made towards its goal of
26 achieving world class safety performance and allows Hydro One to compare its
27 health and safety beliefs to those of world class companies.

- 1 • Public Electrical Safety – This element supports public safety education programs
2 such as the delivery of Hazard Hamlet electrical safety presentations to
3 elementary school children across Hydro One’s service territory. It also supports
4 presentations to community events, fairs and the International Plowing Match.
5
- 6 • Employee Health and Safety – This element utilizes external consultants to carry
7 out specific employee occupational hygiene monitoring such as: indoor air
8 quality, electromagnetic field frequency, noise surveys and assessment of
9 employee exposures to physical, chemical and biological agents.
10
- 11 • Health, Safety and Environment Contractor Pre-Qualification – This element
12 ensures that comprehensive reviews of all contractor health, safety and
13 environment requirements to ensure all contractors hired by Hydro One are
14 qualified to carry out work for the company.
15
- 16 • Health, Safety and Environment Management System (“HSEMS”) – This
17 element supports the use of external consultants to carry out maintenance audits to
18 ensure Hydro One’s HSEMS is meeting the Occupational Health and Safety
19 Assessment Series (“OHSAS”) standard. It also is used to maintain registration
20 for Hydro One’s HSEMS.
21

22 **Training Programs** – These programs support Hydro One’s Health and Safety Policy
23 and include:

- 24 • Employee Health and Safety Learning – This element ensures employee
25 competence and education on safe work practices. The E-learning modules
26 continue to be developed and refreshed to enable employees to be trained
27 remotely and to allow timely and immediate delivery of required training while
28 reducing training delivery costs. Hydro One is also in the process of evaluating

1 new training media/approaches (i.e. web casting, video streaming, mobile
2 learning, simulation and knowledge transfer technologies) to improve
3 effectiveness of trades training and to ensure future skilled labour for the
4 maintenance and operation of Hydro One assets by obtaining the technical
5 knowledge of senior staff and facilitating the knowledge transfer through
6 alternative training technologies.

7

8 • Specialized Training – This element allows engaging of specialized training
9 organizations (i.e. Ice and Water Rescue, Human Success) to ensure that Hydro
10 One employees have the correct training to perform their work.

11

12 • Training Lab Installation/Maintenance – This element supports the establishment
13 of training labs and the ongoing need to ensure the most current technology for
14 training is available.

15

16 The total cost of these Environment, Health and Safety programs is \$1.4 million in the
17 2020 test year; which is consistent with the 2019 forecast and the average actual spend
18 over the 2015 to 2018 period.

CUSTOMER CARE & CORPORATE AFFAIRS OM&A

1. OVERVIEW

Hydro One's Customer Care and Corporate Affairs department carries out customer-facing activities that serve the needs of its transmission customers. The department focuses on positively influencing customer relationships and providing transparent, responsive, and cost conscious service to Hydro One's largest customers and associated local communities.

Work activities undertaken by the Customer Care and Corporate Affairs Department include Customer Care and Corporate Affairs (which includes Indigenous Relations, Corporate Communications, and External Relations). More specifically, the Large Customer Account Management Group provides customers with a single point of contact at Hydro One. This group communicates with customers on matters that include customer connection requests, sustainment and system development plans and projects, and concerns regarding service levels or power quality. Table 1 summarizes Customer Care costs and Table 2 shows the amounts directly attributable to the Corporate Affairs and Outsourcing functions.

1

2

Table 1: Customer Care OM&A (\$ millions)

| | Historical | | | | | | | | Bridge | Test |
|------------------------------|------------|------|--------|------|--------|------|--------|------|----------|----------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Customer Care | 5.1 | 5.5 | 4.5 | 5.5 | 8.5 | 4.0 | 11.0 | 3.9 | 7.3 | 7.5 |
| Total | 5.1 | 5.5 | 4.5 | 5.5 | 8.5 | 4.0 | 11.0 | 3.9 | 7.3 | 7.5 |
| Change Year Over Year | | | -12.4% | | 89.4% | | 29.4% | | -30.0% | 2.9% |
| Variance to Plan | (0.4) | | (1.0) | | 4.5 | | 7.1 | | (0.2) | |

3

Table 2: Corporate Affairs and Outsourcing OM&A (\$ millions)

| | Historical | | | | | | | | Bridge | Test |
|--------------------------------|------------|------|--------|------|--------|------|--------|------|----------|----------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Corporate Affairs ¹ | 6.1 | 4.2 | 7.1 | 4.2 | 3.5 | 8.0 | 4.2 | 8.1 | 5.0 | 5.0 |
| Outsourcing | 1.6 | 1.7 | 0.5 | 1.7 | 0.6 | 0.7 | 0.4 | 1.8 | 0.3 | 0.3 |
| Total | 7.7 | 5.9 | 7.6 | 5.9 | 4.1 | 8.7 | 4.6 | 9.9 | 5.3 | 5.3 |
| Change Year Over Year | | | -1.3% | | -46.1% | | 12.2% | | 8.2% | 0.0% |
| Variance to Plan | 1.8 | | 1.7 | | (4.6) | | (5.3) | | - | |

⁴ ¹ These costs are classified as a common service and are described in the Corporate Common Functions and Services

⁵ (Exhibit F, Tab 2, Schedule 2, Table 2 "Corporate Affairs and Outsourcing Services" line item.

Witness: Spencer Gill

1 **1.1 CUSTOMER CARE**

2
3 The Customer Care team provides a range of services to transmission customers,
4 including: responding to customer inquiries, account executives, meter data aggregation,
5 billing, and settlement activities.

6
7 Hydro One's dedicated account executives are the single point of contact for large
8 customers, acting as their advocate and providing education on issues that matter.
9 Account Executives meet with transmission customers on a regular basis to ensure that
10 the needs of those customers are identified and discussed, and that action plans are
11 developed to address these needs. Hydro One's Account Executives proactively and
12 directly engage with transmission customers to review and coordinate plans for the
13 company's assets in order to minimize impacts on customers and optimize opportunities
14 for both Hydro One and its customers to plan and execute work on their respective
15 facilities.

16
17 The billing and settlements functions ensure the integrity of financial transactions
18 between Hydro One, the Independent Electricity System Operator ("IESO"), and
19 applicable transmission-connected customers. Settlement activities include: calculating
20 gross load-billed quantities at specific delivery points; reviewing and approving
21 transmission totalization tables; reviewing and approving IESO transmission delivery
22 point site registration reports and meter connectivity; reconciling transmission delivery
23 point quantities and charges; and identifying anomalies and exceptions in metering data
24 used by the IESO to bill Hydro One Transmission-connected customers.

1.2 INDIGENOUS RELATIONS

Hydro One is committed to developing and maintaining positive relationships with First Nations and Métis communities and customers across Ontario. Hydro One recognizes the unique rights and interests of Aboriginal peoples in Canada and seeks to work with First Nations and Métis communities in Ontario in the spirit of collaboration, mutual respect and trust, and shared responsibility.

Hydro One serves 88 First Nations communities representing close to 22,000 distribution system customers. While Indigenous communities (First Nations communities and Métis Councils) in Ontario are not directly connected to the transmission system, Hydro One's transmission business may impact these communities in other ways. In particular:

- Hydro One's transmission assets are located on the reserve lands of 23 First Nations communities and within the traditional territories of Indigenous communities;
- Hydro One has large projects that cross or may impact First Nations communities such as the Niagara Reinforcement Project; and
- Hydro One's business partnerships with First Nations communities.

Hydro One is committed to developing and maintaining relationships with Indigenous communities and adapting its business practices in response to evolving industry best practices and legal rights of Indigenous communities and individuals.

Exhibit A, Tab 7, Schedule 2 details Hydro One's First Nations Engagement Strategy and outlines:

- Hydro One's ongoing efforts to engage with Indigenous communities;
- The needs and preferences that have been identified through those activities as they relate to Hydro One's transmission system; and
- The steps Hydro One has taken to address those needs and preferences.

The exhibit also describes the Hydro One's overall approach to Indigenous relations and highlights areas where its transmission business affects Indigenous communities. To a certain extent, the information in the exhibit reflects the fact that Hydro One also has a relationship with Indigenous communities and people as distribution customers and that distribution system issues naturally arise during engagement sessions with Indigenous communities.

Additional information can be found within the Common Corporate Functions Exhibit F, Tab 2, Schedule 2.

1.3 CORPORATE AFFAIRS

1.3.1 CORPORATE COMMUNICATIONS

The Corporate Communications function develops customer communication material to ensure transmission customers are aware of all items that may affect their service, including: upgrades, planned power outages, and power quality. The team is also accountable for customer education, media relations, and web communications for Hydro One's corporate website. Additional information can be found within the Common Corporate Functions Exhibit F, Tab 2, Schedule 2.

Witness: Spencer Gill

1 **1.3.2 EXTERNAL RELATIONS**

2
3 The External Relations function manages the company’s relationship with key external
4 stakeholders, such as the government, Ministry of Environment, energy regulators,
5 elected officials, municipal associations, industry associations, and energy sector
6 stakeholders, in order to address customer needs. The team is responsible for providing
7 various lines of business with public affairs and community relations advice during the
8 environmental, legal and regulatory approvals phases of transmission projects to ensure
9 requirements are met and public consultations are conducted. The team leads public
10 consultation, environmental assessments, and community engagement functions in
11 support of new transmission projects and programs. Additional information can be found
12 within the Common Corporate Functions Exhibit F, Tab 2, Schedule 2.

13
14 **2. VARIANCE EXPLANATIONS**

15
16 **2.1 HISTORICAL TRENDS**

17
18 In an effort to improve customer service, considerable focus has been placed on a
19 renewed commitment to customer advocacy and operational excellence. Of importance
20 are processes and practices that need to be customer centric, which are: transparency,
21 responsiveness, and being cost conscious. Customers also expect Hydro One to keep
22 commitments and be responsive to the needs of their business. As a result of this
23 increased effort, Customer Care Operations, Maintenance & Administration (“OM&A”)
24 costs have increased from 2015 to 2018, from \$5.1 to \$11 million per annum respectively
25 (as outlined in Table 1).

1 Relative to the 2019 bridge year forecast, Hydro One proposes to spend \$0.2 million
2 more in Customer Care OM&A in the 2020 test year. The department is committed to
3 striking a balance between improved customer service while maintaining operational
4 expenditures. As such, OM&A cost levels will remain relatively constant over this
5 period.

6
7 Forecast costs in the 2019 bridge year are \$3.7 million lower than 2018 actuals primarily
8 due to improved organizational alignment and increased focus on productivity and cost
9 containment.

10
11 Over the 2015 to 2018 period, Customer Care OM&A expenditures trended upwards
12 mainly due to the increased focus on large transmission customers, as well as increased
13 costs related to detailed customer surveys which were centralized and included in this
14 category level.

15
16 Corporate Affairs and Outsourcing costs have trended down over the 2015 to 2018
17 period, and OM&A forecasted expenses over the 2019 and 2020 period are flat and both
18 lower than 2018 actual amounts, as outlined in Table 2.

19 20 **2.2 TEST YEAR FORECAST**

21
22 Hydro One understands that its customers have differing needs and preferences. The
23 results of the 2018 Transmission Customer Engagement Survey, which are provided in
24 the Transmission System Plan at Exhibit B, Tab 1, Schedule 1 ("TSP") at Section 1.3.1,
25 demonstrate that customer priorities are as follows: safety, reliability and outage
26 restoration, followed by power quality, customer service, productivity and environmental

Witness: Spencer Gill

1 stewardship. Several transmission customers also suggested that Hydro One could
2 improve in the areas of customer service, reliability, and infrastructure.

3
4 In an effort to create a single, cohesive view to large customers, Hydro One undertook an
5 effort to provide dedicated account executives who act as a “single point of contact” for
6 transmission customers, participate at large customer conferences, and who are focused
7 on planning meetings with customers, various oversight committees, and working groups.
8 The feedback from these ongoing efforts aligns with the outcomes articulated in Hydro
9 One’s 2017 Customer Engagement Survey.

10
11 Recent survey results also identified areas where customers are seeking improvements, as
12 outlined in the Identifying Customer Needs Exhibit A, Tab 7, Schedule 1. This includes
13 improved communications, transparency, and streamlines partnering process.

14 The department is also committed to striking a balance by delivering improved customer
15 service while maintaining operational expenditure. As such, OM&A cost levels will
16 remain relatively constant over the 2019 to 2020 period.

17
18 **3. CUSTOMER OUTCOMES**

19
20 Customer Care and Corporate Affairs allow Hydro One to address customer needs (as
21 outlined in Exhibit A, Tab 7, Schedule 1), improve the service provided to large
22 customers, and ensure customer requests are completed in a timely manner. Hydro One
23 will monitor several key measures, including overall customer satisfaction (as described
24 in the Performance Measurement for Continuous Improvement at TSP Section 1.5).

25 The overall customer satisfaction measure reflects the overall satisfaction levels of three
26 major transmission customer segments (Transmission End Users, Local Distribution

Witness: Spencer Gill

1 Companies (“LDC”s) and Transmission-Connected Customer Generators). Hydro One is
2 committed to providing consistently high levels of customer satisfaction for all customer
3 segments. Considerable focus will be placed on a renewed commitment to exceeding
4 customers’ expectations and to operational excellence. Hydro One's average performance
5 over the past five years (2014 to 2018) was 84 per cent. Over the term of the Application,
6 Hydro One plans to exceed its historical average, targeting 88 per cent overall customer
7 satisfaction (as outlined in the Hydro One Proposed Transmission Scorecard at TSP
8 Section 1.5).

O&M WORK EXECUTION STRATEGY

1. BACKGROUND

Every year, Hydro One aims to complete its annual operations and maintenance (O&M) work program - a series of programs for which expenditures will be incurred in that calendar year. The company's O&M work execution strategy is aligned with the business objectives described in the TSP and is focused on ensuring that Hydro One maintains system reliability, addresses customer needs and meets regulatory requirements while planning and executing the work efficiently and ensuring a safe environment for workers and customers. Hydro One's transmission O&M work is comprised primarily of preventive, corrective and program-specific maintenance work conducted in the stations and lines categories. The O&M work is described, for the most part, in Exhibit F-01-03 and also in Exhibits F-01-04 and F-01-05.

This Exhibit describes the parameters within which Hydro One operates its O&M work program, explains the company's work execution strategy and describes the main productivity savings Hydro One intends to achieve during the test years. While section 1.6 of the TSP identifies total O&M productivity savings forecast over the test period, this Exhibit identifies a subset of O&M productivity savings that will be achieved during the execution of the company's O&M work plan, primarily by the company's Field Operations group.¹ These savings will be achieved in large part by increasing labour

¹ Some productivity placeholder savings identified herein may be attributed to System Operations and are characterized as such in the narrative

1 productivity, improving planning, better inventory management and by leveraging
2 technology, as further described below.

3 4 **2. WORK EXECUTION PARAMETERS**

5
6 Hydro One must execute its O&M program within certain pre-existing parameters
7 including: (i) staff resources; (ii) outage scheduling; and (iii) compliance requirements.
8 Hydro One's proposed approach to each of these parameters is described below.

9 10 **2.1 O&M WORKFORCE**

11
12 Hydro One relies on the expertise of its skilled labour force to complete its O&M work
13 program. Demand for specialized labourers, attrition and the size of the proposed capital
14 work plan are factors Hydro One is considering as it plans to resource its O&M
15 workforce during the test years.

16
17 As discussed in Exhibit F-04-01, Hydro One is taking steps to attract, motivate, engage
18 and retain a skilled and high-performing O&M workforce. The company hires graduate
19 trainees through its on-campus recruitment program, recruits into its trades
20 apprenticeship and technical training programs and has partnered with a number of
21 colleges and universities, where it supports power system engineering programs. Hydro
22 One also supports the University and College Co-Op Education Program and has
23 structured in-house apprenticeship programs which allow it to develop the skills of its
24 existing workforce.

25
26 The company utilizes a variety of labour resources, including regular, temporary, PWU
27 hiring hall, casual construction and contract staff. Hydro One also realizes economies of
28 scale and efficiencies by integrating its transmission and distribution workforces.

Witness: Andrew Spencer

1 Through a combination of recruitment, skills development, training and diversification,
2 Hydro One's workforce will be able to accomplish the planned work program.

3
4 Hydro One will be managing its workforce to be consistent with fluctuations to its O&M
5 work program over the duration of the test period.

6 7 **2.2 PLANNED EQUIPMENT OUTAGES**

8
9 Approximately 70 percent of Hydro One's O&M work requires outages to transmission
10 system equipment. Completing the maintenance program without interruptions to
11 customers requires significant planning and coordination. This is a key factor for Hydro
12 One since customers served by Hydro One's transmission system include large industrial
13 end users, which depend on a reliable energy supply and high power quality to support
14 their facilities and industrial processes, as well as the owners and operators of local
15 distribution systems that in turn serve other end-users across Ontario ("the province"). As
16 well, Hydro One's transmission system is a critical asset for the province, with a
17 particularly high level of criticality for certain areas and facilities, such that significant
18 and far-reaching impacts are likely to result from outages. As a result, scheduling of
19 outages must consider forecasted bulk electrical system conditions, equipment limits,
20 system limits, operating constraints and stakeholder requests. As discussed in section
21 1.3.1 of the TSP, the Transmission System Outage Groupings ("TSOG") process
22 enhances outage related services, plans farther out and has improved its coordination with
23 interconnected customers. Longer term certainty and visibility of outage requests will
24 improve coordination among Hydro One lines of business and result in enhanced
25 efficiencies. A greater emphasis is given to contingency plans and system reliability,
26 which benefit transmission customers.

Witness: Andrew Spencer

1 **2.3 COMPLIANCE**

2
3 Hydro One is subject to applicable transmission rules and regulations imposed by a
4 number of regulatory and government bodies including the North American Electric
5 Corporation (“NERC”), the Northeast Power Coordinating Council (“NPCC”), the
6 Independent Electricity System Operator (“IESO”), the Ontario Energy Board (“OEB”),
7 the National Energy Board (“NEB”), Technical Standards and Safety Authority – Ontario
8 (“TSSA”) and various Ontario government ministries. Many of these bodies have the
9 authority to impose penalties for non-compliance. In some instances, penalties can be
10 significant. Hydro One operates in a compliant manner and works to balance these
11 requirements with the efficient scheduling and execution of the work program.

12
13 **3. PRODUCTIVITY AND EFFICIENCY IMPROVEMENTS**

14
15 Hydro One’s aim is to execute its annual O&M work strategy at a lower cost relative to
16 historical costs through improved productivity. Hydro One’s Operations group has
17 productivity placeholder savings of almost \$6 million for each of the test years. Below
18 (in Table 1) are some examples of O&M productivity improvement initiatives that Hydro
19 One will achieve throughout the test period as it executes its O&M work plan. These
20 represent a subset of the OM&A productivity savings listed in TSP Section 1.6.

21
22 In an effort to realize productivities, the company is optimizing: (i) the manner in which
23 it uses and deploys its workforce; (ii) the skills and performance of its employees; (iii) its
24 planning, scheduling and reporting processes; (iv) the management of its equipment
25 inventory; and (v) its use of technology. Each of these initiatives are further described
26 below.

Table 1: O&M Productivity Placeholder Savings (\$ millions)

| | O&M | | | |
|--|---------------------------------|-------------------------------|-------------------------------|-------------------------------|
| | 2019 Bridge Year | 2020 Test Year | 2021 Test Year | 2022 Test Year |
| Outsourcing Grounds and Sites (section 3.1.1) | 0.3 | 0.3 | 0.3 | 0.3 |
| In-house Retorques on Light Vehicles (section 3.1.2) | 0.1 | 0.1 | 0.1 | 0.1 |
| Over-time Reductions (section 3.1.3) | 0.5 | 0.5 | 0.5 | 0.5 |
| Wrench Time Studies (section 3.1.4) | 2.3 | 2.3 | 2.3 | 2.3 |
| Temporary Work Headquarters (section 3.1.5) | 0.2 | 0.2 | 0.2 | 0.2 |
| Scheduling Tool (section 3.2) | 0.4 | 0.4 | 0.4 | 0.4 |
| Use of Recondition oil (section 3.3.3) | 0.5 | 0.5 | 0.5 | 0.5 |
| Transmission Brush Control (section 3.4.2.2) | 1.3 | 1.2 | 2.7 | 1.2 |
| Other | 0.0 | 0.0 | 0.0 | 0.0 |
| Total | 5.5 | 5.5 | 6.9 | 5.4 |

3.1 LABOUR PRODUCTIVITY AND SKILL OPTIMIZATION

3.1.1 WORKFORCE MANAGEMENT

Hydro One manages its workforce to identify the appropriate balance of regular and non-regular staff to complete work plan programs. Hydro One's non-regular staff contingent provides the company with the flexibility to staff according to its work levels rather than work around staffing levels. Hydro One is developing resourcing models to identify opportunities to effectively outsource certain work. For example, it will continue to enter into and rely on contracts for External Purchased Services for times of peak work.

Witness: Andrew Spencer

1 In addition, Hydro One looks for opportunities for efficiencies. One such area includes
2 the transmission grounds and sites work within transmission stations where
3 approximately 20 percent is outsourced to Brookfield Global Integrated Solutions.

4
5 O&M savings for the Transmission business are budgeted at \$0.3 million per year for
6 each of the test years.

7
8 As discussed in section 2.2 above, Hydro One is taking steps to attract, motivate, engage
9 and retain a highly skilled and high performing O&M workforce, particularly its
10 specialized resources who work in transmission stations so it can execute its O&M work
11 plan. To ensure a consistent pipeline of qualified resources Hydro One regularly draws
12 from the Hiring Hall and develops apprentices. The company will continue to use this
13 resource pool when a skill set is required on temporary basis, such as completing the
14 requirement for PCB Retrofill and Testing over the next five years. By doing this, Hydro
15 One is taking a prudent approach to completing a temporary requirement that will drop
16 off by 2025.

17
18 Staff will continue to be hired and developed at the required rate in the critical core trades
19 and professional groups with consideration to the period of training (three to five years)
20 required for them to be effective.

21 22 **3.1.2 OPTIMIZING SKILL SETS**

23
24 Hydro One is looking at optimizing skill levels and developing employees in all areas of
25 the company. This will promote the “one company, one team” culture and empower staff
26 to work more efficiently and reduce costs.

1 Hydro One is focusing on improving the business acumen of its field management and
2 supervision groups through training and the provision of a new reporting tool.
3 Leveraging enhanced information and analytical tools will allow field managers to
4 improve their decision making in the areas of overtime and administration costs as well
5 as crew size, supervision, training time, “windshield time”, fleet utilization and facilities
6 utilization at a field level. As a result, field managers will play a more active role in
7 lowering costs in the field. For example, wrench time studies completed in 2016 and
8 2017 resulted in a number of recommended action items to reduce idle time and increase
9 productivity. Hydro One and a third party consultant are in the process of implementing
10 these action items. The results of these efforts are built into the business plan and will
11 result in productivity as further described in section 3.1.4 below.

12
13 Internal training packages have been enhanced to target productivity improvements and
14 facilitate long term employee development. This reduces the cost of hiring externally. For
15 example:

- 16 • Straddle Hoist Usage: to reduce costs at the company’s Central Maintenance
17 Services shop, Hydro One trained employees to drive tractor trailers and
18 purchased a Gantry Crane to move equipment in the yard. O&M savings to the
19 transmission business are budgeted at approximately \$0.1 million per year for
20 each year of the test period; and
- 21 • In-house Retorques on Light Vehicles: to reduce costs on light vehicle
22 maintenance, Hydro One re-torques lug nuts in-house as part of the regular
23 vehicle inspection process instead of outsourcing the work at a higher rate. This
24 increases wrench time and fleet savings, and the resultant O&M savings to the
25 transmission business are budgeted at approximately \$0.1 million per year for
26 each year of the test period.

Witness: Andrew Spencer

1 **3.1.3 OVERTIME SPEND AND CORRECTIVE MAINTENANCE**
2 **REDUCTIONS**

3
4 Overtime spend will be reduced during the test period by tightening controls and
5 implementing stringent approval methods. A significant driver of overtime spend is high
6 priority demand corrective maintenance. Hydro One will reduce its maintenance and
7 associated overtime costs resulting in budgeted O&M savings of \$0.5 million per year for
8 each year of the test period. Other steps that will help reduce overtime spend include the
9 new planning and scheduling tool (Section 3.2), the replacement of assets in poor
10 condition through the sustainment capital program, reviews of trouble calls performed on
11 overtime and collaboration with customers regarding optimal scheduling times.

12
13 **3.1.4 WRENCH TIME STUDIES**

14
15 Hydro One conducted wrench time studies in 2016 and 2017 which analysed specific
16 work tasks performed on the same equipment across all zones. The analysis identified
17 best practises used by the most efficient crews and the studies recommended specific
18 action items that would increase overall efficiency in the field. Estimates were adjusted
19 using the study data to better reflect actual labour cost and estimates will continue to be
20 reviewed and updated, which will lead to more accurate scheduling and planning.

21 Recommendations arising from the wrench time studies were implemented with the
22 assistance of a third party consultant across the province in 2018. Recommendations that
23 were implemented include the following:

- 24 • Increase the focus on supervision in the field with a view to setting clear
25 expectations, providing direct follow-up and timely feedback to field staff
26 • Optimize standards and estimates
27 • Clearly define all management roles and responsibilities

1 O&M savings to the transmission business are budgeted at approximately \$2.3 million
2 for each year of the test period.

3 4 **3.1.5 TEMPORARY WORK HEADQUARTERS**

5
6 Work program execution is improved by the optimal deployment of Hydro One expert
7 internal resources. To accomplish this, the company temporarily re-assigns staff to areas
8 of specific project work demand. Hydro One has established temporary work
9 headquarters for employees who are required to work outside of their residence
10 headquarters for extended periods of time. The benefits of this initiative include increased
11 wrench time, fleet savings, decreased travel expenses, scheduling efficiencies and safety
12 improvements (e.g. less windshield time). O&M savings to the transmission business are
13 budgeted at approximately \$0.2 million for each year in the test period.

14 15 **3.2 IMPROVED PLANNING, SCHEDULING AND REPORTING** 16 **PROCESSES**

17
18 Hydro One has made changes to the way it prioritizes, plans and releases work in order to
19 execute it more efficiently. Hydro One Transmission uses fully integrated work planning
20 methods that balance and optimize the use of internal and external resources, costs,
21 system outages, customer needs and material availability. Maintenance plans are
22 continually reviewed for optimization opportunities to reduce overall maintenance costs
23 without sacrificing safety or reliability to customers.

24
25 In 2017, Hydro One implemented a new scheduling and planning tool for the
26 transmission stations O&M work program. The tool provides a fully integrated SAP
27 solution and improves the scheduling and planning process and Key Performance

Indicator (“KPI”) reporting ability, allowing the company to identify opportunities for improvement across the province.

This initiative has budgeted O&M savings of \$0.4 million per year in each year of the test period. Hydro One anticipates it will recover the value of this investment over a two year period.

3.2.1 OUTAGE AVAILABILITY AND OPTIMIZATION

Much of Hydro One’s transmission work depends on successfully scheduling outages. Outages can be time consuming to coordinate for Hydro One and can cause business interruptions and inconvenience to Hydro One’s transmission customers. As discussed in Exhibit F-01-05 at section 3.1, through a number of ongoing efforts Hydro One has successfully reduced the number of planned bulk electric system outages by approximately 30 percent since 2010, despite a growing work program. Decreases in planned outages were mainly attributable to: Hydro One’s line and station centric approach which allows the company to complete more work per outage; work-bundling initiatives; and improved planning through better communication within the company, with customers and with the IESO.

Outages sometimes have to be cancelled and rescheduled. Cancelled outages can be costly to Hydro One and its transmission customers and re-scheduling outages around customer schedules and system requirements can be time-consuming and difficult. The number of cancelled outages have fallen since 2010 for many of the reasons listed in the paragraph above including reductions in the number of total outages and greater coordination between the Ontario Grid Control Centre (OGCC), the IESO, transmission customers and the executing lines of business (see Figure 1). In particular, in 2016 Hydro One’s OGCC analysed reasons for cancelled outages less than five days from execution, identified cancellations that Hydro One had the ability to mitigate and improved its

processes accordingly, including improving its coordination efforts with customers and improving preparation at the field level from an equipment and staffing perspective.

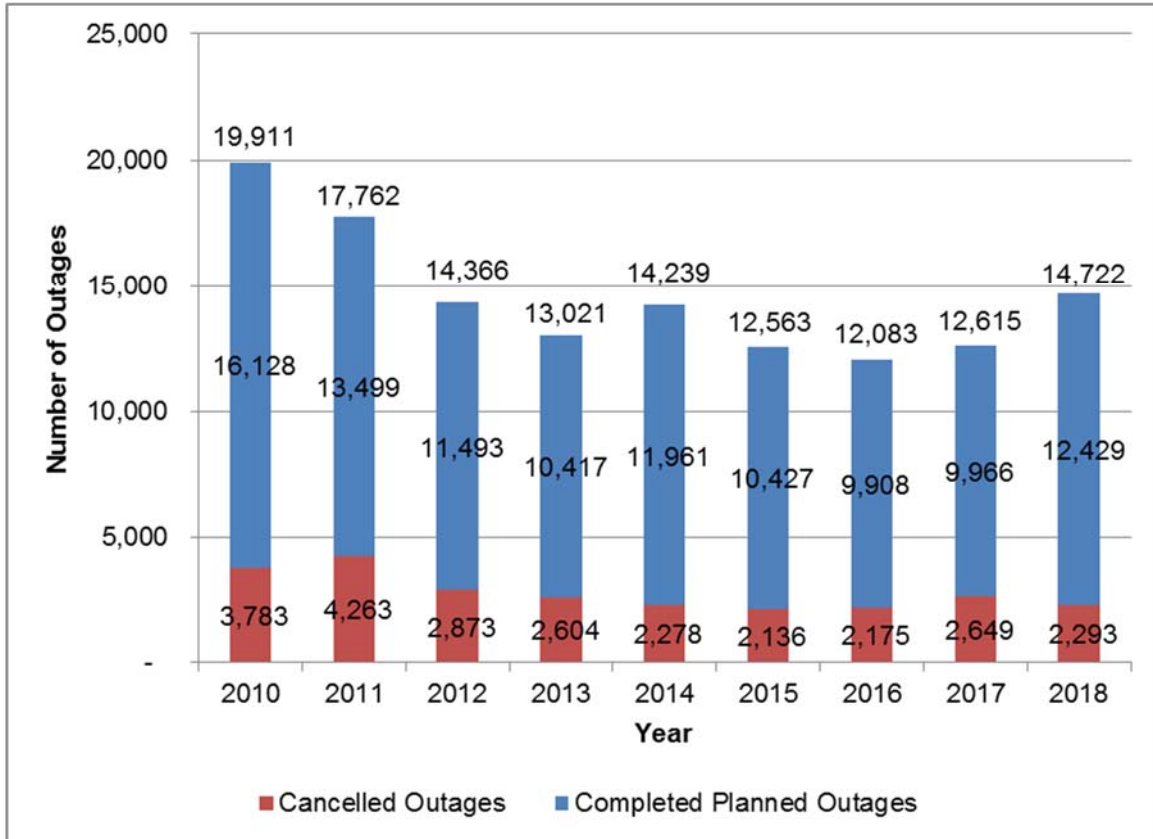


Figure 1 - Planned and Cancelled Outages Year-Over-Year

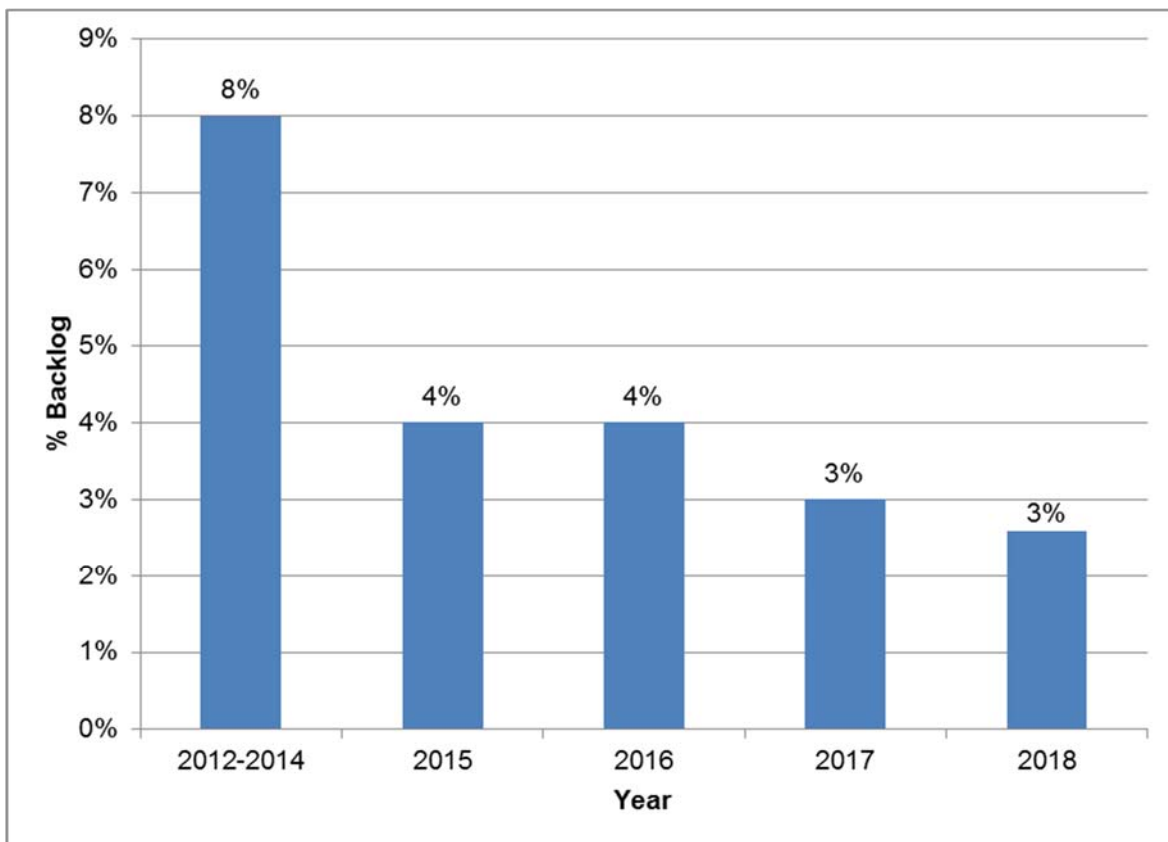
3.2.2 REDUCING MAINTENANCE BACKLOG, STATIONS

Starting in 2015, Hydro One developed a reconciliation process for the transmission stations O&M work program, which is a major contributor to transmission O&M expense. The new process ensures that work released is aligned with the funding levels and any backlogs are managed at an appropriate level at the start of the budget year. A

Witness: Andrew Spencer

1 quarterly review is performed to analyze trends and make adjustments to ensure
2 completion of the work program.

3
4 Hydro One maintains a pipeline of O&M work equal to about 5 percent of funded jobs to
5 replace cancelled work and manage backlogs. Figure 2 below displays the backlog of
6 work from 2012 to 2018. Where the backlog is less than 5 percent, the work program was
7 completed along with some of the pipeline work. In recent years, the preventive
8 maintenance backlog has been prioritized and completed.



9 **Figure 2 - Preventative Maintenance Backlog**

3.2.3 INTERNAL REPORTING

Hydro One is enhancing its existing internal reporting processes and introducing new reports to provide more visibility into cost efficiency and productivity performance. For example:

- Enhanced reporting is being implemented for the program closure process. Reports monitor the status of work to ensure that work orders are closed on completion on a more consistent and thorough basis;
- The stations scheduling and planning tool has improved KPI reporting on scheduling compliance. The tool and associated reporting allow visibility into scheduling performance and efficiency; and
- ‘Lessons learned’ are documented to ensure that evolving knowledge is incorporated into existing processes and future programs.

3.3 IMPROVED MANAGEMENT OF EQUIPMENT INVENTORY

3.3.1 LOGISTICS SUPPORT

This section describes Hydro One’s inventory strategy for two types of materials: critical equipment and commonly used maintenance inventory. Critical capital equipment includes major transmission equipment and parts such as transformers, breakers and bushings that are critical to the operation of the transmission system and require significant lead time for delivery. Hydro One pre-orders critical equipment, such as transformers, and maintains inventory for emergency situations. In the event a transformer unexpectedly fails, Hydro One restores power to customers in a timely fashion by implementing a temporary contingency plan and replacing the transformer by drawing on its existing inventory. Without a ready inventory of transformers, Hydro One would have to order a replacement at the time of failure and operate under its

Witness: Andrew Spencer

1 contingency plan until the new transformer arrived. This could take many months or in
2 some cases up to a year and would require running the system on contingency for an
3 extended period of time which could have potential negative reliability impacts.

4
5 Hydro One also maintains an inventory of commonly used maintenance related parts and
6 equipment for O&M programs, such as tapchangers and switches. These inventories are
7 automatically maintained within a set range. If inventory reaches the minimum level for a
8 particular piece of equipment, an order is automatically generated. This approach reduces
9 bottlenecks associated with vendor lead times and generally results in better bulk pricing.

10 11 **3.3.2 LOCAL MATERIAL STOCKING**

12
13 Hydro One implemented a cost savings initiative to stock frequently used materials at
14 strategic locations to reduce costs associated with travel to purchase items, thereby
15 effectively utilizing strategic sourcing initiatives that take advantage of volume discounts.
16 The benefits from this initiative include increased wrench time, reduced fleet costs and
17 reduced administrative duties.

18 19 **3.3.3 USE OF RECONDITIONED OIL**

20
21 Hydro One initiated a cost saving measure by using re-conditioned oil in transformers.
22 The re-conditioned oil meets all standard requirements. This initiative results in lower
23 costs and environmental benefits.

24
25 O&M savings associated with this initiative are budgeted at \$0.5 million per year for
26 each year in the test period.

1 **3.4 LEVERAGING TECHNOLOGY**

2
3 **3.4.1 LEVERAGING TECHNOLOGY IN LINES**

4
5 **3.4.1.1 LINEVUE**

6
7 The LineVue tool is a piece of equipment used for assessing the condition of conductors
8 and shield wires. The tool is more efficient than traditional methods of conductor
9 sampling because it requires neither an outage nor cutting/splicing wires to provide
10 information about the conductor. As a result, it reduces circuit unavailability, particularly
11 on radial circuits. The sampling costs have decreased approximately 10 percent and as a
12 result more samples have been completed annually improving reliability, because with
13 more sampling the risk of outage is reduced. Use of the tool enables a less intrusive
14 sampling process and a potential reduction in trouble calls from spliced wires.

15
16 **3.4.1.2 TABLET USE FOR HELICOPTER AND FOOT PATROL, AND**
17 **WOOD POLE CONDITION ASSESSMENT**

18
19 Line and junction foot patrols are the main ground-based preventive maintenance activity
20 used to detect, correct and/or report defects that exist on transmission line structures,
21 conductors, junctions and Right-Of-Ways ("ROW"). Staff have been equipped with
22 tablets loaded with appropriate asset data and are able to update data and report on
23 defects in real time. Greater access to data enables Hydro One to cost effectively manage
24 work, develop programs, identify trends/emerging issues, establish priorities and make
25 future projections.

3.4.2 LEVERAGING TECHNOLOGY IN FORESTRY

3.4.2.1 LIDAR TECHNOLOGY PILOT

Hydro One is looking to incorporate next generation technologies, including Light Detection and Ranging (“LiDAR”) into the Transmission Vegetation Management Program. LiDAR is a remote sensing technology that is used by utilities to obtain accurate geospatial images and measurements of circuits and the vegetation surrounding them. LiDAR technology has been increasingly adopted within the utility industry to patrol transmission lines and assess the vegetation growth.

Hydro One has completed two LiDAR pilot projects in 2013 and 2016. As a result of these pilot projects, Hydro One has begun implementing LiDAR technology to obtain accurate measurements of circuits and the surrounding vegetation. Potential benefits and concerns associated with the technology and the value it offers the work program are currently being reviewed.

3.4.2.2 TRANSMISSION BRUSH CONTROL

Forestry services has been establishing greater control of its ROW corridors by tackling legacy issues including overgrown brush corridors, narrow/encroached ROWs and tackling urban corridor challenges which had not been addressed for several years. A renewed focus on working to Transmission standards, achieving NERC compliance and reducing backlog helped to achieve greater control of these corridors. The unit costs peaked in 2013 before improving in 2016 and 2017. Because of the efforts made in recent years, the amount of work on the same corridors have reduced for the next optimal cycle treatment (either six years in the South & East or eight years in the North).

1 In 2018, the transmission brush control unit costs are tracking 2015 and 2016 values
2 primarily due to the fact that Forestry is continuing to return to the same corridors that
3 were completed prior to 2013.

4
5 O&M savings for the Transmission brush control program is budgeted at \$1.2 million for
6 2020 and 2022, and \$2.7 million for 2021 compared to 2015 unit costs. The variance in
7 2021 is mainly attributable to the fact that in previous cycle, mechanical methods were
8 used to bring certain corridors back to the standard by getting rid of legacy brush issues.
9 In 2021, Hydro One is coming back to the next cycle on the same corridor and therefore
10 costs to maintain are comparatively less.

11 12 **4. SAFETY INITIATIVES**

13
14 Hydro One continually launches safety-related improvement initiatives, in-line with the
15 value the company places on safety. As shown in Figure 3, these initiatives have resulted
16 in a steady decrease to the recordable injury frequency per 200,000 hours of work by the
17 groups primarily accountable for the execution of the O&M work program, Stations and
18 Forestry Services. The most severe incidents are classified as high Maximum Reasonable
19 Potential for Harm (high MRPH) and have also shown an improving trend over recent
20 years.

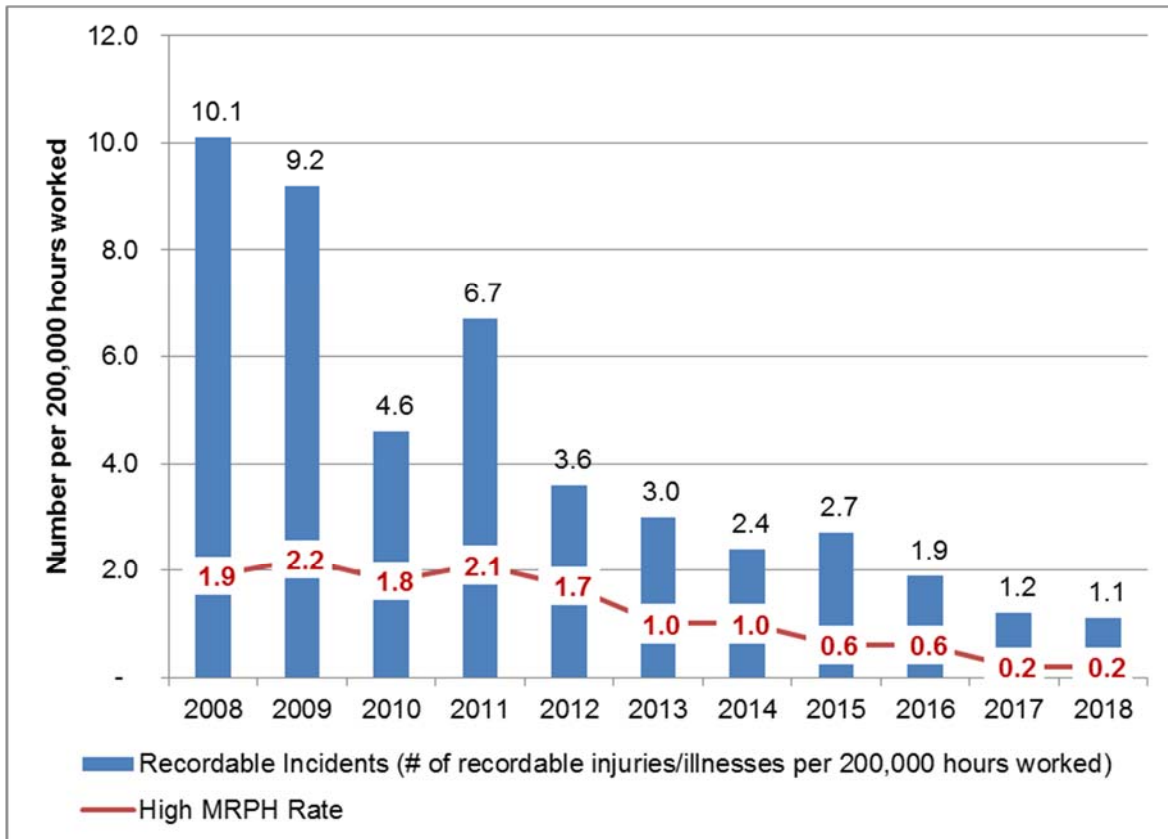


Figure 3 - Recordable Injury Frequency per 200,000 Hours Worked (O&M Work Execution Strategy Only)

Hydro One continues to focus on the implementation of its annual health, safety and environment (HSE) initiatives and programs to improve its health and safety culture including the Journey to Zero, Leadership Commitments and the engagement of employees.

The overall safety theme in 2019 is “Safety Culture Brand Campaign” which emphasizes human performance and distractions as the largest contributing cause for most incidents with the goal of improving risk-based decision making. Every year Hydro One conducts safety risk assessments to identify the risks that are most probable and have the highest impact with a view to developing initiatives to address them. The safety campaign was

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1 developed by Hydro One with support from a third-party expert and will launch a new
2 Safety Brand in the first quarter, along with training and communications for five Human
3 Success principles that each Hydro One employee will receive. As well Hydro One will
4 focus on the development of leadership by providing training for all managers in
5 communication skills for the positive delivery of safety messages in the field.
6 Throughout the year in monthly Safety Communication Packages themed topics will
7 focus on high risk practices, while providing tools and guidance to eliminate and bring
8 awareness to our highest risk activities. In 2019, the focus will be on the following areas:
9 People Development, Leadership Skills, Human Success Principles and the reduction of
10 lacerations.

11
12 Hydro One continues to conduct safety roll-outs to the field crews in both the first and
13 third quarters of the year. The safety roll-outs allow senior management to reinforce the
14 company's commitment to safety and ensure that corporate targets and goals are
15 communicated consistently. The safety roll-outs focus on driver safety, including Hydro
16 One Safety Rules governing driving, vehicle collision avoidance practices and
17 techniques; job planning; and recent incidents to provide lessons learned using real and
18 relatable examples.

19
20 There is an increased focus to have visible leadership in the field; an increased manager
21 presence during work place observations as well as actively seeking opportunities for
22 coaching/mentoring. Managers and above are expected to participate in the workplace
23 safety observations and in-cab assessments of their staff supervisors and increase site
24 visits to provide additional feedback to staff on their work practices from a safety
25 perspective.

26 Hydro One has made improvements to the job planning function with the overall goal of
27 improving engagement at the working level. Weekly safety bulletins are distributed and

Witness: Andrew Spencer

1 shared with staff at the Monday morning tailboard sessions. This ensures that the
2 discussions include relevant and fresh topics to share with staff. Once per month the
3 topic includes driver safety tips. Daily onsite planning meetings are expected at the start
4 of the day and after breaks to refocus field staff on critical hazards and reinforce safe and
5 effective work practices. The use of open-ended questions is encouraged to generate
6 good discussion and to ensure that everyone is heard. Crews participate in warm-
7 up/stretch sessions during the course of the day as needed to reduce the occurrence of
8 musculoskeletal injuries.

SUMMARY OF COMMON CORPORATE COSTS - OM&A

1. SUMMARY OF COMMON CORPORATE OM&A

Hydro One allocates Common Corporate OM&A costs to its distribution and transmission businesses and to each unregulated segment based on shared functions and services provided and an established cost allocation approach based on cost causality principles.

In connection with the 2019-2024 business plan, there was a significant commitment by business units to reduce corporate costs across the organization which is the primary driver of the decrease in the 2019 bridge and 2020 test year spend. The reductions were achieved primarily through a reduction in vacancies and limiting consulting contracts to critical functions, with an overall focus on building internal capabilities. Table 1, below, summarizes Hydro One's total Common Corporate OM&A costs over the historic, Bridge and Test years.

Table 1: Summary of Total Common Corporate OM&A Costs (\$ millions)

| | Historical | | | | Bridge | Test |
|---------------------------------------|--------------|--------------|--------------|--------------|---------------|--------------|
| Description | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Planning | 47.4 | 45.1 | 44.3 | 46.8 | 38.9 | 38.1 |
| Common Corporate Functions & Services | 187.5 | 186.6 | 191.2 | 203.4 | 189.8 | 199.8 |
| Information Technology | 142.5 | 143.8 | 145.1 | 125.5 | 117.4 | 118.4 |
| Cost of External Revenue | 14.2 | 9.1 | 13.8 | 18.8 | 7.6 | 7.3 |
| Other OM&A* | -235.8 | -242.8 | -253.0 | -227.2 | -248.5 | -256.9 |
| Total | 155.8 | 141.7 | 141.4 | 167.3 | 105.3 | 106.7 |
| Change Year over Year | | -9.1% | -0.2% | 18.3% | -32.8% | 1.3% |

*2017 and 2018 include the pension adjustment described in Exhibit F, Tab 2, Schedule 2.

Witness: Joel Jodoin

Table 2, below, summarizes Hydro One Transmission's allocated portion of the Common Corporate OM&A costs over the historic, Bridge and Test years.

Table 2: Summary of Common Corporate OM&A Costs Allocated to Transmission
(\$ millions)

| Description | Historical | | | | | | | | Bridge | Test |
|---------------------------------------|-------------|-------------|---------------|-------------|---------------|-------------|--------------|-------------|---------------|-------------|
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Plan | Plan |
| Planning | 31.0 | 37.2 | 32.9 | 35.7 | 32.0 | 36.5 | 31.0 | 35.8 | 25.5 | 25.0 |
| Common Corporate Functions & Services | 95.7 | 96.9 | 92.9 | 96.4 | 90.2 | 98.3 | 96.0 | 97.5 | 87.9 | 92.8 |
| Information Technology | 55.1 | 63.5 | 56.8 | 63.5 | 58.5 | 59.8 | 50.4 | 57.6 | 45.6 | 46.7 |
| Cost of External Revenue | 8.8 | 6.7 | 4.8 | 6.8 | 3.6 | 5.0 | 8.4 | 5.0 | 3.9 | 3.9 |
| Other OM&A* | -116.8 | -134.0 | -127.3 | -131.1 | -142.8 | -149.7 | -130.9 | -148.5 | -133.6 | -138.1 |
| Total | 73.9 | 70.2 | 60.1 | 71.3 | 41.5 | 49.9 | 54.9 | 47.5 | 29.4 | 30.3 |
| Change Year over Year | | | -18.7% | | -30.9% | | 32.3% | | -38.1% | 3.1% |
| Variance to Plan | 3.6 | | -11.3 | | -8.4 | | 7.4 | | | |

*OEB-directed reductions for compensation are reflected in this line item. 2017 and 2018 include the pension adjustment described in Exhibit F, Tab 2, Schedule 2.

Hydro One Common Corporate OM&A costs are comprised of the following: Common Corporate Functions and Services ("CCF&S") as detailed in Exhibit F, Tab 2, Schedule 2; Planning as detailed in Exhibit F, Tab 2, Schedule 3; Information Technology ("IT") as detailed in Exhibit F, Tab 2, Schedule 4; Cost of Sales - External Work as detailed in Exhibit F, Tab 2, Schedule 5; and Other OM&A as detailed in Exhibit F, Tab 2, Schedule 2.

1 Hydro One uses a centralized shared services model to deliver common services to its
2 transmission and distribution businesses, as well as to its affiliated companies, as further
3 described in Attachment 1 to Exhibit F, Tab 2, Schedule 6. The centralized shared
4 services model is an effective and widely used method of delivering common corporate
5 services to multiple subsidiaries and/or multiple business units. Since 2009, Hydro One
6 has been applying a cost allocation methodology developed by Black & Veatch
7 Corporation (“B&V”) that utilizes a breakdown of activities and drivers to allocate
8 common costs between Hydro One business units and affiliated companies. In 2017,
9 Hydro One commissioned B&V to validate the methodology for allocating common costs
10 among the business entities using the common services. Further details are provided in
11 Exhibit F, Tab 2, Schedule 6.

12 13 **2. VARIANCE EXPLANATION**

14
15 Actual Planning costs for 2016-2018 were lower than plan amounts primarily due to a
16 June 2016 pension revaluation that reduced pension contribution operating expenses as
17 further detailed in Exhibit F, Tab 2, Schedule 3. Customers are not paying for a higher
18 level of pension contribution than the actual contributions as there is a regulatory account
19 to track the variance between forecast and actual contributions.

20
21 The 2019 bridge year forecast expenditures represents a decrease of \$10.3 million
22 relative to the 2018 plan; and a decrease of \$5.5 million relative to the 2018 actuals,
23 mainly attributable to an organizational realignment which has clarified accountabilities,
24 consolidating and streamlining processes and operations within Planning.

25
26 These reductions are anticipated to be sustainable over the long-term and contribute to
27 the 2020 test year forecast expenditure decrease of \$10.8 million relative to the 2018
28 plan, and the \$6 million decrease relative to 2018 actuals.

Witness: Joel Jodoin

1 Total CCF&S actual costs have increased by approximately \$12 million from 2015 to
2 2020 as shown in Table 1, Exhibit F, Schedule 2, Tab 2, primarily due to higher costs for
3 Corporate Management, Human Resources, Internal Audit and Real Estate and Facilities
4 services. Over the same time horizon, the allocation of CCF&S costs to Transmission has
5 decreased by \$2.9 million. This is largely a result of the impact of reducing “business
6 transformation” costs to pre-IPO levels, as detailed in Exhibit F, Tab 2, Schedule 2.
7 Furthermore, the impact of Bill 2 has been reflected within the associated allocations to
8 the Transmission Business. Specifically, and consistent with what has been filed in the
9 2018-2022 Distribution Rate application (EB-2017-049) currently before the Board,
10 compensation costs associated with the Executive Leadership Team have not been
11 allocated to Transmission. As well, reductions in the bridge and test years are impacted
12 by the corporate cost reductions, as previously described.

13
14 IT OM&A expenditures were lower than plan in 2018 mainly due to lower third-party
15 contracting costs and savings from productivity initiatives. Forecast costs in the Bridge
16 year and planned costs in the Test year are lower primarily due to further productivity
17 savings resulting from the renegotiation of the Inergi Outsourcing agreement, as detailed
18 in Exhibit F, Tab 2, Schedule 4; productivity details are presented in TSP section 1.6.

19
20 For Cost of External Revenue, the 2018 actual figure is higher than 2020 plan by \$4.5
21 million primarily due to higher storm response in 2018 related to the California fire
22 restoration and unplanned costs for Hydro One affiliate businesses (offset by Other
23 External Revenue defined in E-02-01), as detailed in Exhibit F, Tab 2, Schedule 5.

24
25 As a result of applying the Black & Veatch overhead methodology, as described in
26 Exhibit F, Schedule 1, Tab 2, the overhead recovery (Other OM&A) is below historical
27 levels in the 2019 bridge year and 2020 test year. Other OM&A in 2019 is also impacted
28 by the estimated one-time recovery of insurance proceeds. The Other OM&A spend in

- 1 2020 reflects increased environmental provision related to PCB replacement work.
- 2 Corporate cost variances are outlined and further explained in Exhibit F, Tab 2, Schedule
- 3 2.

**Appendix 2-N
Shared Services and Corporate Cost Allocation**

Year: **2015**

Shared Services

| Name of Company | | Service Offered | Pricing Methodology | Price for the Service | Cost for the Service |
|-----------------|---------------|--------------------------------------|-------------------------|-----------------------|----------------------|
| From | To | | | \$ | \$ x 1000 |
| HONI | Remotes | Supply Chain Services | Cost of services | 76 | 76 |
| HONI | Telecom | Supply Chain Services | Cost of services | 200 | 200 |
| HONI | Remotes | Lease of IT Assets | Shared Asset Allocation | 300 | 300 |
| HONI | Telecom | Lease of IT Assets | Shared Asset Allocation | 663 | 663 |
| HONI | Remotes | Utility Operation Services | Cost of services | 2,077 | 2,077 |
| HONI | B2M | Lines and Forestry Services | Cost of services | 700 | 700 |
| HONI | B2M | Network Operations | Cost of services | 280 | 280 |
| HONI | Hydro One SSM | Network Operations | Cost of services | - | - |
| HONI | B2M | Managing Director | Cost of services | - | - |
| Remotes | HONI | Meter and Lines and Training Work | Cost of services | 213 | 213 |
| Telecom | HONI | Business and Power System Operations | Cost of services | 16,515 | 16,515 |

Corporate Cost Allocation

| Name of Company | | Service Offered | Pricing Methodology | % of Corporate Costs Allocated | Amount Allocated |
|-----------------|---------------|---------------------------------|----------------------|--------------------------------|------------------|
| From | To | | | % | \$ x 1000 |
| HOI | HONI | General Counsel & Secretary | CCC Allocation Model | 94% | 780 |
| HOI | HONI | President/CEO/Chairman /Board | CCC Allocation Model | 97% | 3,667 |
| HOI | HONI | Chief Financial Office Services | CCC Allocation Model | 92% | 688 |
| HOI | Remotes | General Counsel & Secretary | CCC Allocation Model | 3% | 21 |
| HOI | Remotes | President/CEO/Chairman /Board | CCC Allocation Model | 1% | 19 |
| HOI | Remotes | Chief Financial Office Services | CCC Allocation Model | 1% | 8 |
| HOI | Telecom | General Counsel & Secretary | CCC Allocation Model | 1% | 8 |
| HOI | Telecom | President/CEO/Chairman /Board | CCC Allocation Model | 1% | 28 |
| HOI | Telecom | Chief Financial Office Services | CCC Allocation Model | 2% | 17 |
| HOI | B2M | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HOI | B2M | President/CEO/Chairman /Board | CCC Allocation Model | 0% | - |
| HOI | B2M | Chief Financial Office Services | CCC Allocation Model | 0% | - |
| HOI | Hydro One SSM | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HOI | Hydro One SSM | President/CEO/Chairman /Board | CCC Allocation Model | 0% | - |
| HOI | Hydro One SSM | Chief Financial Office Services | CCC Allocation Model | 0% | - |
| HOI | Brampton | General Counsel & Secretary | CCC Allocation Model | 2% | 17 |
| HOI | Brampton | President/CEO/Chairman /Board | CCC Allocation Model | 1% | 36 |
| HOI | Brampton | Chief Financial Office Services | CCC Allocation Model | 3% | 26 |
| HONI | HOI | General Counsel & Secretary | CCC Allocation Model | 1% | 262 |
| HONI | HOI | Financial Services | CCC Allocation Model | 0% | 46 |
| HONI | HOI | Corporate Services | CCC Allocation Model | 0% | 2 |
| HONI | HOI | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | HOI | Other Services | CCC Allocation Model | 0% | - |
| HONI | Remotes | General Counsel & Secretary | CCC Allocation Model | 1% | 317 |
| HONI | Remotes | Financial Services | CCC Allocation Model | 0% | 182 |
| HONI | Remotes | Corporate Services | CCC Allocation Model | 0% | 291 |
| HONI | Remotes | Telecommunication Services | CCC Allocation Model | 1% | 148 |
| HONI | Remotes | Other Services | CCC Allocation Model | 0% | 407 |
| HONI | Telecom | General Counsel & Secretary | CCC Allocation Model | 0% | 100 |
| HONI | Telecom | Financial Services | CCC Allocation Model | 1% | 327 |
| HONI | Telecom | Corporate Services | CCC Allocation Model | 0% | 273 |
| HONI | Telecom | Telecommunication Services | CCC Allocation Model | 2% | 290 |
| HONI | Telecom | Other Services | CCC Allocation Model | 1% | 1,375 |
| HONI | B2M | General Counsel & Secretary | CCC Allocation Model | 0% | 61 |
| HONI | B2M | Financial Services | CCC Allocation Model | 0% | 100 |
| HONI | B2M | Corporate Services | CCC Allocation Model | 0% | 52 |
| HONI | B2M | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | B2M | Other Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | Financial Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | Corporate Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | Other Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | General Counsel & Secretary | CCC Allocation Model | 1% | 200 |
| HONI | Brampton | Financial Services | CCC Allocation Model | 1% | 258 |
| HONI | Brampton | Corporate Services | CCC Allocation Model | 0% | 34 |
| HONI | Brampton | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Other Services | CCC Allocation Model | 0% | - |

Legend

| | |
|-----------------|--|
| "HOI" | Hydro One Inc. |
| "HONI" | Hydro One Networks Inc. |
| "Brampton" | Hydro One Brampton Networks Inc. |
| "B2M" | B2M Limited Partnership |
| "Telecom" | Hydro One Telecom Inc. |
| "Hydro One SSM" | Hydro One Sault Ste. Marie LP (formerly Great Lakes Power Transmission LP) |
| "Remotes" | Hydro One Remote Communities Inc. |
| "HONI Dx" | Hydro One Distribution |
| "HONI Tx" | HONI's transmission business |

Appendix 2-N
Shared Services and Corporate Cost Allocation

Year: **2016**

Shared Services

| Name of Company | | Service Offered | Pricing Methodology | Price for the Service | Cost for the Service |
|-----------------|---------------|--------------------------------------|-------------------------|-----------------------|----------------------|
| From | To | | | \$ | \$ x 1000 |
| HONI | Remotes | Supply Chain Services | Cost of services | 76 | 76 |
| HONI | Telecom | Supply Chain Services | Cost of services | 200 | 200 |
| HONI | Remotes | Lease of IT Assets | Shared Asset Allocation | 280 | 280 |
| HONI | Telecom | Lease of IT Assets | Shared Asset Allocation | 660 | 660 |
| HONI | Remotes | Utility Operation Services | Cost of services | 1,859 | 1,859 |
| HONI | B2M | Lines and Forestry Services | Cost of services | 500 | 500 |
| HONI | B2M | Network Operations | Cost of services | 281 | 281 |
| HONI | Hydro One SSM | Network Operations | Cost of services | - | - |
| HONI | B2M | Managing Director | Cost of services | 102 | 102 |
| Remotes | HONI | Meter and Lines and Training Work | Cost of services | 459 | 459 |
| Telecom | HONI | Business and Power System Operations | Cost of services | 17,210 | 17,210 |

Corporate Cost Allocation

| Name of Company | | Service Offered | Pricing Methodology | % of Corporate Costs Allocated | Amount Allocated |
|-----------------|---------------|---------------------------------|----------------------|--------------------------------|------------------|
| From | To | | | % | \$ x 1000 |
| HOI | HONI | General Counsel & Secretary | CCC Allocation Model | 93% | 872 |
| HOI | HONI | President/CEO/Chairman /Board | CCC Allocation Model | 56% | 5,970 |
| HOI | HONI | Chief Financial Office Services | CCC Allocation Model | 25% | 475 |
| HOI | Remotes | General Counsel & Secretary | CCC Allocation Model | 3% | 23 |
| HOI | Remotes | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 48 |
| HOI | Remotes | Chief Financial Office Services | CCC Allocation Model | 1% | 22 |
| HOI | Telecom | General Counsel & Secretary | CCC Allocation Model | 1% | 9 |
| HOI | Telecom | President/CEO/Chairman /Board | CCC Allocation Model | 1% | 87 |
| HOI | Telecom | Chief Financial Office Services | CCC Allocation Model | 2% | 45 |
| HOI | B2M | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HOI | B2M | President/CEO/Chairman /Board | CCC Allocation Model | 0% | - |
| HOI | B2M | Chief Financial Office Services | CCC Allocation Model | 0% | - |
| HOI | Hydro One SSM | General Counsel & Secretary | CCC Allocation Model | 0% | 4 |
| HOI | Hydro One SSM | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 35 |
| HOI | Hydro One SSM | Chief Financial Office Services | CCC Allocation Model | 2% | 43 |
| HOI | Brampton | General Counsel & Secretary | CCC Allocation Model | 2% | 17 |
| HOI | Brampton | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 35 |
| HOI | Brampton | Chief Financial Office Services | CCC Allocation Model | 1% | 25 |
| HONI | HOI | General Counsel & Secretary | CCC Allocation Model | 3% | 930 |
| HONI | HOI | Financial Services | CCC Allocation Model | 0% | 72 |
| HONI | HOI | Corporate Services | CCC Allocation Model | 0% | - |
| HONI | HOI | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | HOI | Other Services | CCC Allocation Model | 0% | - |
| HONI | Remotes | General Counsel & Secretary | CCC Allocation Model | 1% | 335 |
| HONI | Remotes | Financial Services | CCC Allocation Model | 1% | 267 |
| HONI | Remotes | Corporate Services | CCC Allocation Model | 0% | 288 |
| HONI | Remotes | Telecommunication Services | CCC Allocation Model | 1% | 135 |
| HONI | Remotes | Other Services | CCC Allocation Model | 0% | 354 |
| HONI | Telecom | General Counsel & Secretary | CCC Allocation Model | 0% | 105 |
| HONI | Telecom | Financial Services | CCC Allocation Model | 1% | 407 |
| HONI | Telecom | Corporate Services | CCC Allocation Model | 0% | 316 |
| HONI | Telecom | Telecommunication Services | CCC Allocation Model | 2% | 331 |
| HONI | Telecom | Other Services | CCC Allocation Model | 1% | 1,430 |
| HONI | B2M | General Counsel & Secretary | CCC Allocation Model | 0% | 63 |
| HONI | B2M | Financial Services | CCC Allocation Model | 0% | 102 |
| HONI | B2M | Corporate Services | CCC Allocation Model | 0% | 54 |
| HONI | B2M | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | B2M | Other Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | General Counsel & Secretary | CCC Allocation Model | 0% | 71 |
| HONI | Hydro One SSM | Financial Services | CCC Allocation Model | 0% | 104 |
| HONI | Hydro One SSM | Corporate Services | CCC Allocation Model | 0% | 166 |
| HONI | Hydro One SSM | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | Other Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HONI | Brampton | Financial Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Corporate Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Other Services | CCC Allocation Model | 0% | - |

Legend

| | |
|-----------------|--|
| "HOI" | Hydro One Inc. |
| "HONI" | Hydro One Networks Inc. |
| "Brampton" | Hydro One Brampton Networks Inc. |
| "B2M" | B2M Limited Partnership |
| "Telecom" | Hydro One Telecom Inc. |
| "Hydro One SSM" | Hydro One Sault Ste. Marie LP (formerly Great Lakes Power Transmission LP) |
| "Remotes" | Hydro One Remote Communities Inc. |
| "HONI Dx" | Hydro One Distribution |
| "HONI Tx" | HONI's transmission business |

Appendix 2-N
Shared Services and Corporate Cost Allocation

Year: **2017**

Shared Services

| Name of Company | | Service Offered | Pricing Methodology | Price for the Service | Cost for the Service |
|-----------------|---------------|--------------------------------------|-------------------------|-----------------------|----------------------|
| From | To | | | \$ | \$ x 1000 |
| HONI | Remotes | Supply Chain Services | Cost of services | 76 | 76 |
| HONI | Telecom | Supply Chain Services | Cost of services | 200 | 200 |
| HONI | Remotes | Lease of IT Assets | Shared Asset Allocation | 261 | 261 |
| HONI | Telecom | Lease of IT Assets | Shared Asset Allocation | 617 | 617 |
| HONI | Remotes | Utility Operation Services | Cost of services | 1,640 | 1,640 |
| HONI | B2M | Lines and Forestry Services | Cost of services | 500 | 500 |
| HONI | B2M | Network Operations | Cost of services | 292 | 292 |
| HONI | Hydro One SSM | Network Operations | Cost of services | 290 | 290 |
| HONI | B2M | Managing Director | Cost of services | 106 | 106 |
| Remotes | HONI | Meter and Lines and Training Work | Cost of services | 212 | 212 |
| Telecom | HONI | Business and Power System Operations | Cost of services | 17,450 | 17,450 |

Corporate Cost Allocation

| Name of Company | | Service Offered | Pricing Methodology | % of Corporate Costs Allocated | Amount Allocated |
|-----------------|---------------|---------------------------------|----------------------|--------------------------------|------------------|
| From | To | | | % | \$ x 1000 |
| HOI | HONI | General Counsel & Secretary | CCC Allocation Model | 95% | 1,117 |
| HOI | HONI | President/CEO/Chairman /Board | CCC Allocation Model | 88% | 6,883 |
| HOI | HONI | Chief Financial Office Services | CCC Allocation Model | 84% | 1,069 |
| HOI | Remotes | General Counsel & Secretary | CCC Allocation Model | 2% | 28 |
| HOI | Remotes | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 21 |
| HOI | Remotes | Chief Financial Office Services | CCC Allocation Model | 1% | 13 |
| HOI | Telecom | General Counsel & Secretary | CCC Allocation Model | 1% | 12 |
| HOI | Telecom | President/CEO/Chairman /Board | CCC Allocation Model | 1% | 41 |
| HOI | Telecom | Chief Financial Office Services | CCC Allocation Model | 2% | 26 |
| HOI | B2M | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HOI | B2M | President/CEO/Chairman /Board | CCC Allocation Model | 0% | - |
| HOI | B2M | Chief Financial Office Services | CCC Allocation Model | 0% | - |
| HOI | Hydro One SSM | General Counsel & Secretary | CCC Allocation Model | 0% | 4 |
| HOI | Hydro One SSM | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 35 |
| HOI | Hydro One SSM | Chief Financial Office Services | CCC Allocation Model | 3% | 43 |
| HOI | Brampton | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HOI | Brampton | President/CEO/Chairman /Board | CCC Allocation Model | 0% | - |
| HOI | Brampton | Chief Financial Office Services | CCC Allocation Model | 0% | - |
| HONI | HOI | General Counsel & Secretary | CCC Allocation Model | 3% | 944 |
| HONI | HOI | Financial Services | CCC Allocation Model | 0% | 72 |
| HONI | HOI | Corporate Services | CCC Allocation Model | 0% | - |
| HONI | HOI | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | HOI | Other Services | CCC Allocation Model | 0% | - |
| HONI | Remotes | General Counsel & Secretary | CCC Allocation Model | 1% | 383 |
| HONI | Remotes | Financial Services | CCC Allocation Model | 1% | 247 |
| HONI | Remotes | Corporate Services | CCC Allocation Model | 0% | 269 |
| HONI | Remotes | Telecommunication Services | CCC Allocation Model | 1% | 141 |
| HONI | Remotes | Other Services | CCC Allocation Model | 0% | 263 |
| HONI | Telecom | General Counsel & Secretary | CCC Allocation Model | 0% | 102 |
| HONI | Telecom | Financial Services | CCC Allocation Model | 1% | 536 |
| HONI | Telecom | Corporate Services | CCC Allocation Model | 0% | 271 |
| HONI | Telecom | Telecommunication Services | CCC Allocation Model | 2% | 284 |
| HONI | Telecom | Other Services | CCC Allocation Model | 1% | 964 |
| HONI | B2M | General Counsel & Secretary | CCC Allocation Model | 0% | 63 |
| HONI | B2M | Financial Services | CCC Allocation Model | 0% | 105 |
| HONI | B2M | Corporate Services | CCC Allocation Model | 0% | 57 |
| HONI | B2M | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | B2M | Other Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | General Counsel & Secretary | CCC Allocation Model | 0% | 71 |
| HONI | Hydro One SSM | Financial Services | CCC Allocation Model | 0% | 104 |
| HONI | Hydro One SSM | Corporate Services | CCC Allocation Model | 0% | 166 |
| HONI | Hydro One SSM | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | Other Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HONI | Brampton | Financial Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Corporate Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Other Services | CCC Allocation Model | 0% | - |

Legend

| | |
|-----------------|--|
| "HOI" | Hydro One Inc. |
| "HONI" | Hydro One Networks Inc. |
| "Brampton" | Hydro One Brampton Networks Inc. |
| "B2M" | B2M Limited Partnership |
| "Telecom" | Hydro One Telecom Inc. |
| "Hydro One SSM" | Hydro One Sault Ste. Marie LP (formerly Great Lakes Power Transmission LP) |
| "Remotes" | Hydro One Remote Communities Inc. |
| "HONI Dx" | Hydro One Distribution |
| "HONI Tx" | HONI's transmission business |

Appendix 2-N
Shared Services and Corporate Cost Allocation

Year: **2018**

Shared Services

| Name of Company | | Service Offered | Pricing Methodology | Price for the Service | Cost for the Service |
|-----------------|---------------|--------------------------------------|-------------------------|-----------------------|----------------------|
| From | To | | | \$ | \$ x 1000 |
| HONI | Remotes | Supply Chain Services | Cost of services | 76 | 76 |
| HONI | Telecom | Supply Chain Services | Cost of services | 200 | 200 |
| HONI | Remotes | Lease of IT Assets | Shared Asset Allocation | 327 | 327 |
| HONI | Telecom | Lease of IT Assets | Shared Asset Allocation | 441 | 441 |
| HONI | Remotes | Utility Operation Services | Cost of services | 1,649 | 1,649 |
| HONI | B2M | Lines and Forestry Services | Cost of services | 1,800 | 1,800 |
| HONI | B2M | Network Operations | Cost of services | 300 | 300 |
| HONI | Hydro One SSM | Network Operations | Cost of services | 880 | 880 |
| HONI | B2M | Managing Director | Cost of services | 108 | 108 |
| Remotes | HONI | Meter and Lines and Training Work | Cost of services | 212 | 212 |
| Telecom | HONI | Business and Power System Operations | Cost of services | 17,970 | 17,970 |

Corporate Cost Allocation

| Name of Company | | Service Offered | Pricing Methodology | % of Corporate Costs Allocated | Amount Allocated |
|-----------------|---------------|---------------------------------|----------------------|--------------------------------|------------------|
| From | To | | | % | \$ x 1000 |
| HOI | HONI | General Counsel & Secretary | CCC Allocation Model | 50% | 1,275 |
| HOI | HONI | President/CEO/Chairman /Board | CCC Allocation Model | 42% | 5,005 |
| HOI | HONI | Chief Financial Office Services | CCC Allocation Model | 34% | 755 |
| HOI | Remotes | General Counsel & Secretary | CCC Allocation Model | 0% | 1 |
| HOI | Remotes | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 28 |
| HOI | Remotes | Chief Financial Office Services | CCC Allocation Model | 1% | 22 |
| HOI | Telecom | General Counsel & Secretary | CCC Allocation Model | 0% | 1 |
| HOI | Telecom | President/CEO/Chairman /Board | CCC Allocation Model | 1% | 56 |
| HOI | Telecom | Chief Financial Office Services | CCC Allocation Model | 2% | 45 |
| HOI | B2M | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HOI | B2M | President/CEO/Chairman /Board | CCC Allocation Model | 0% | - |
| HOI | B2M | Chief Financial Office Services | CCC Allocation Model | 0% | - |
| HOI | Hydro One SSM | General Counsel & Secretary | CCC Allocation Model | 0% | 4 |
| HOI | Hydro One SSM | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 35 |
| HOI | Hydro One SSM | Chief Financial Office Services | CCC Allocation Model | 2% | 43 |
| HOI | Brampton | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HOI | Brampton | President/CEO/Chairman /Board | CCC Allocation Model | 0% | - |
| HOI | Brampton | Chief Financial Office Services | CCC Allocation Model | 0% | - |
| HONI | HOI | General Counsel & Secretary | CCC Allocation Model | 5% | 1,531 |
| HONI | HOI | Financial Services | CCC Allocation Model | 3% | 1,046 |
| HONI | HOI | Corporate Services | CCC Allocation Model | 0% | 618 |
| HONI | HOI | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | HOI | Other Services | CCC Allocation Model | 0% | - |
| HONI | Remotes | General Counsel & Secretary | CCC Allocation Model | 1% | 288 |
| HONI | Remotes | Financial Services | CCC Allocation Model | 1% | 372 |
| HONI | Remotes | Corporate Services | CCC Allocation Model | 0% | 324 |
| HONI | Remotes | Telecommunication Services | CCC Allocation Model | 1% | 145 |
| HONI | Remotes | Other Services | CCC Allocation Model | 1% | 564 |
| HONI | Telecom | General Counsel & Secretary | CCC Allocation Model | 1% | 154 |
| HONI | Telecom | Financial Services | CCC Allocation Model | 2% | 618 |
| HONI | Telecom | Corporate Services | CCC Allocation Model | 0% | 432 |
| HONI | Telecom | Telecommunication Services | CCC Allocation Model | 1% | 258 |
| HONI | Telecom | Other Services | CCC Allocation Model | 1% | 1,242 |
| HONI | B2M | General Counsel & Secretary | CCC Allocation Model | 0% | 65 |
| HONI | B2M | Financial Services | CCC Allocation Model | 0% | 106 |
| HONI | B2M | Corporate Services | CCC Allocation Model | 0% | 58 |
| HONI | B2M | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | B2M | Other Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | General Counsel & Secretary | CCC Allocation Model | 0% | 71 |
| HONI | Hydro One SSM | Financial Services | CCC Allocation Model | 0% | 104 |
| HONI | Hydro One SSM | Corporate Services | CCC Allocation Model | 0% | 166 |
| HONI | Hydro One SSM | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | Other Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HONI | Brampton | Financial Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Corporate Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Other Services | CCC Allocation Model | 0% | - |

Legend

| | |
|-----------------|--|
| "HOI" | Hydro One Inc. |
| "HONI" | Hydro One Networks Inc. |
| "Brampton" | Hydro One Brampton Networks Inc. |
| "B2M" | B2M Limited Partnership |
| "Telecom" | Hydro One Telecom Inc. |
| "Hydro One SSM" | Hydro One Sault Ste. Marie LP (formerly Great Lakes Power Transmission LP) |
| "Remotes" | Hydro One Remote Communities Inc. |
| "HONI Dx" | Hydro One Distribution |
| "HONI Tx" | HONI's transmission business |

Appendix 2-N
Shared Services and Corporate Cost Allocation

Year: **2019**

Shared Services

| Name of Company | | Service Offered | Pricing Methodology | Price for the Service | Cost for the Service |
|-----------------|---------------|--------------------------------------|-------------------------|-----------------------|----------------------|
| From | To | | | \$ | \$ x 1000 |
| HONI | Remotes | Supply Chain Services | Cost of services | 76 | 76 |
| HONI | Telecom | Supply Chain Services | Cost of services | 200 | 200 |
| HONI | Remotes | Lease of IT Assets | Shared Asset Allocation | 327 | 327 |
| HONI | Telecom | Lease of IT Assets | Shared Asset Allocation | 441 | 441 |
| HONI | Remotes | Utility Operation Services | Cost of services | 1,700 | 1,700 |
| HONI | B2M | Lines and Forestry Services | Cost of services | 600 | 600 |
| HONI | B2M | Network Operations | Cost of services | 300 | 300 |
| HONI | Hydro One SSM | Network Operations | Cost of services | 880 | 880 |
| HONI | B2M | Managing Director | Cost of services | 111 | 111 |
| Remotes | HONI | Meter and Lines and Training Work | Cost of services | 212 | 212 |
| Telecom | HONI | Business and Power System Operations | Cost of services | 18,000 | 18,000 |

Corporate Cost Allocation

| Name of Company | | Service Offered | Pricing Methodology | % of Corporate Costs Allocated | Amount Allocated |
|-----------------|---------------|---------------------------------|----------------------|--------------------------------|------------------|
| From | To | | | % | \$ x 1000 |
| HOI | HONI | General Counsel & Secretary | CCC Allocation Model | 16% | 402 |
| HOI | HONI | President/CEO/Chairman /Board | CCC Allocation Model | 23% | 3,653 |
| HOI | HONI | Chief Financial Office Services | CCC Allocation Model | 5% | 194 |
| HOI | Remotes | General Counsel & Secretary | CCC Allocation Model | 0% | 6 |
| HOI | Remotes | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 7 |
| HOI | Remotes | Chief Financial Office Services | CCC Allocation Model | 0% | 21 |
| HOI | Telecom | General Counsel & Secretary | CCC Allocation Model | 0% | 1 |
| HOI | Telecom | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 22 |
| HOI | Telecom | Chief Financial Office Services | CCC Allocation Model | 1% | 43 |
| HOI | B2M | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HOI | B2M | President/CEO/Chairman /Board | CCC Allocation Model | 0% | - |
| HOI | B2M | Chief Financial Office Services | CCC Allocation Model | 0% | - |
| HOI | Hydro One SSM | General Counsel & Secretary | CCC Allocation Model | 0% | 4 |
| HOI | Hydro One SSM | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 35 |
| HOI | Hydro One SSM | Chief Financial Office Services | CCC Allocation Model | 1% | 43 |
| HOI | Brampton | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HOI | Brampton | President/CEO/Chairman /Board | CCC Allocation Model | 0% | - |
| HOI | Brampton | Chief Financial Office Services | CCC Allocation Model | 0% | - |
| HONI | HOI | General Counsel & Secretary | CCC Allocation Model | 5% | 1,377 |
| HONI | HOI | Financial Services | CCC Allocation Model | 5% | 1,415 |
| HONI | HOI | Corporate Services | CCC Allocation Model | 3% | 5,878 |
| HONI | HOI | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | HOI | Other Services | CCC Allocation Model | 0% | - |
| HONI | Remotes | General Counsel & Secretary | CCC Allocation Model | 1% | 196 |
| HONI | Remotes | Financial Services | CCC Allocation Model | 0% | 123 |
| HONI | Remotes | Corporate Services | CCC Allocation Model | 0% | 265 |
| HONI | Remotes | Telecommunication Services | CCC Allocation Model | 1% | 129 |
| HONI | Remotes | Other Services | CCC Allocation Model | 0% | 431 |
| HONI | Telecom | General Counsel & Secretary | CCC Allocation Model | 0% | 142 |
| HONI | Telecom | Financial Services | CCC Allocation Model | 1% | 209 |
| HONI | Telecom | Corporate Services | CCC Allocation Model | 0% | 387 |
| HONI | Telecom | Telecommunication Services | CCC Allocation Model | 2% | 276 |
| HONI | Telecom | Other Services | CCC Allocation Model | 1% | 866 |
| HONI | B2M | General Counsel & Secretary | CCC Allocation Model | 0% | 66 |
| HONI | B2M | Financial Services | CCC Allocation Model | 0% | 108 |
| HONI | B2M | Corporate Services | CCC Allocation Model | 0% | 60 |
| HONI | B2M | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | B2M | Other Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | General Counsel & Secretary | CCC Allocation Model | 0% | 71 |
| HONI | Hydro One SSM | Financial Services | CCC Allocation Model | 0% | 104 |
| HONI | Hydro One SSM | Corporate Services | CCC Allocation Model | 0% | 166 |
| HONI | Hydro One SSM | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | Other Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HONI | Brampton | Financial Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Corporate Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Other Services | CCC Allocation Model | 0% | - |

Legend

| | |
|-----------------|--|
| "HOI" | Hydro One Inc. |
| "HONI" | Hydro One Networks Inc. |
| "Brampton" | Hydro One Brampton Networks Inc. |
| "B2M" | B2M Limited Partnership |
| "Telecom" | Hydro One Telecom Inc. |
| "Hydro One SSM" | Hydro One Sault Ste. Marie LP (formerly Great Lakes Power Transmission LP) |
| "Remotes" | Hydro One Remote Communities Inc. |
| "HONI Dx" | Hydro One Distribution |
| "HONI Tx" | HONI's transmission business |

Appendix 2-N
Shared Services and Corporate Cost Allocation

Year: 2020

Shared Services

| Name of Company | | Service Offered | Pricing Methodology | Price for the Service | Cost for the Service |
|-----------------|---------------|--------------------------------------|-------------------------|-----------------------|----------------------|
| From | To | | | \$ | \$ x 1000 |
| HONI | Remotes | Supply Chain Services | Cost of services | 76 | 76 |
| HONI | Telecom | Supply Chain Services | Cost of services | 200 | 200 |
| HONI | Remotes | Lease of IT Assets | Shared Asset Allocation | 327 | 327 |
| HONI | Telecom | Lease of IT Assets | Shared Asset Allocation | 441 | 441 |
| HONI | Remotes | Utility Operation Services | Cost of services | 1,700 | 1,700 |
| HONI | B2M | Lines and Forestry Services | Cost of services | 600 | 600 |
| HONI | B2M | Network Operations | Cost of services | 300 | 300 |
| HONI | Hydro One SSM | Network Operations | Cost of services | 880 | 880 |
| HONI | B2M | Managing Director | Cost of services | 111 | 111 |
| Remotes | HONI | Meter and Lines and Training Work | Cost of services | 212 | 212 |
| Telecom | HONI | Business and Power System Operations | Cost of services | 18,000 | 18,000 |

Corporate Cost Allocation

| Name of Company | | Service Offered | Pricing Methodology | % of Corporate Costs Allocated | Amount Allocated |
|-----------------|---------------|---------------------------------|----------------------|--------------------------------|------------------|
| From | To | | | % | \$ x 1000 |
| HOI | HONI | General Counsel & Secretary | CCC Allocation Model | 16% | 411 |
| HOI | HONI | President/CEO/Chairman /Board | CCC Allocation Model | 22% | 3,685 |
| HOI | HONI | Chief Financial Office Services | CCC Allocation Model | 5% | 198 |
| HOI | Remotes | General Counsel & Secretary | CCC Allocation Model | 0% | 6 |
| HOI | Remotes | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 7 |
| HOI | Remotes | Chief Financial Office Services | CCC Allocation Model | 0% | 21 |
| HOI | Telecom | General Counsel & Secretary | CCC Allocation Model | 0% | 1 |
| HOI | Telecom | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 23 |
| HOI | Telecom | Chief Financial Office Services | CCC Allocation Model | 1% | 44 |
| HOI | B2M | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HOI | B2M | President/CEO/Chairman /Board | CCC Allocation Model | 0% | - |
| HOI | B2M | Chief Financial Office Services | CCC Allocation Model | 0% | - |
| HOI | Hydro One SSM | General Counsel & Secretary | CCC Allocation Model | 0% | 4 |
| HOI | Hydro One SSM | President/CEO/Chairman /Board | CCC Allocation Model | 0% | 35 |
| HOI | Hydro One SSM | Chief Financial Office Services | CCC Allocation Model | 1% | 43 |
| HOI | Brampton | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HOI | Brampton | President/CEO/Chairman /Board | CCC Allocation Model | 0% | - |
| HOI | Brampton | Chief Financial Office Services | CCC Allocation Model | 0% | - |
| HONI | HOI | General Counsel & Secretary | CCC Allocation Model | 5% | 1,391 |
| HONI | HOI | Financial Services | CCC Allocation Model | 5% | 1,451 |
| HONI | HOI | Corporate Services | CCC Allocation Model | 3% | 5,599 |
| HONI | HOI | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | HOI | Other Services | CCC Allocation Model | 0% | - |
| HONI | Remotes | General Counsel & Secretary | CCC Allocation Model | 1% | 198 |
| HONI | Remotes | Financial Services | CCC Allocation Model | 0% | 127 |
| HONI | Remotes | Corporate Services | CCC Allocation Model | 0% | 270 |
| HONI | Remotes | Telecommunication Services | CCC Allocation Model | 1% | 129 |
| HONI | Remotes | Other Services | CCC Allocation Model | 0% | 434 |
| HONI | Telecom | General Counsel & Secretary | CCC Allocation Model | 0% | 143 |
| HONI | Telecom | Financial Services | CCC Allocation Model | 1% | 216 |
| HONI | Telecom | Corporate Services | CCC Allocation Model | 0% | 395 |
| HONI | Telecom | Telecommunication Services | CCC Allocation Model | 2% | 276 |
| HONI | Telecom | Other Services | CCC Allocation Model | 1% | 887 |
| HONI | B2M | General Counsel & Secretary | CCC Allocation Model | 0% | 66 |
| HONI | B2M | Financial Services | CCC Allocation Model | 0% | 108 |
| HONI | B2M | Corporate Services | CCC Allocation Model | 0% | 60 |
| HONI | B2M | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | B2M | Other Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | General Counsel & Secretary | CCC Allocation Model | 0% | 71 |
| HONI | Hydro One SSM | Financial Services | CCC Allocation Model | 0% | 104 |
| HONI | Hydro One SSM | Corporate Services | CCC Allocation Model | 0% | 166 |
| HONI | Hydro One SSM | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | Hydro One SSM | Other Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | General Counsel & Secretary | CCC Allocation Model | 0% | - |
| HONI | Brampton | Financial Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Corporate Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Telecommunication Services | CCC Allocation Model | 0% | - |
| HONI | Brampton | Other Services | CCC Allocation Model | 0% | - |

| | | |
|---------------|-----------------|--|
| Legend | "HOI" | Hydro One Inc. |
| | "HONI" | Hydro One Networks Inc. |
| | "Brampton" | Hydro One Brampton Networks Inc. |
| | "B2M" | B2M Limited Partnership |
| | "Telecom" | Hydro One Telecom Inc. |
| | "Hydro One SSM" | Hydro One Sault Ste. Marie LP (formerly Great Lakes Power Transmission LP) |
| | "Remotes" | Hydro One Remote Communities Inc. |
| | "HONI Dx" | Hydro One Distribution |
| | "HONI Tx" | HONI's transmission business |

**COMMON CORPORATE FUNCTIONS AND SERVICES AND
OTHER OM&A**

1. INTRODUCTION

Hydro One has identified certain functions that provide common services to all business units: corporate management, finance, human resources, corporate affairs and outsourcing services, general counsel and corporate secretariat, regulatory affairs, security management, internal audit, and real estate and facilities. Hydro One determined that these functions could be shared effectively by all business units, avoiding costly and unnecessary duplication. These functions are referred to as Common Corporate Functions and Services” (“CCF&S”).

The allocation of CCF&S costs between Hydro One Transmission, Hydro One Distribution, its shareholder and other affiliates is determined by the common cost allocation methodology described in Exhibit F, Tab 2, Schedule 6. The allocation of these costs between Hydro One and its affiliates is governed by affiliate service level agreements and is further described in Exhibit E, Tab 2, Schedule 2.

This Exhibit discusses CCF&S costs and other OM&A expenses, comprised of credits associated with capitalized overhead, environmental provisions, indirect depreciation and other costs.

2. VARIANCE EXPLANATION

Table 1, below, outlines the total CCF&S costs for Hydro One between 2015 and 2018 the 2019 Bridge Year, and the 2020 Test Year.

Table 1: Summary of Total Common Corporate Functions and Services OM&A
(\$ millions)

| | Historical | | | | Bridge | Test |
|--|--------------|--------------|--------------|--------------|---------------|--------------|
| Description | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| | Actual | Actual | Actual | Actual | Forecast | Forecast |
| Corporate Management | 16.4 | 16.1 | 27.6 | 32.6 | 26.5 | 26.9 |
| Finance | 39.1 | 38.1 | 34.6 | 38.3 | 34.6 | 35.8 |
| Human Resources | 13.6 | 15.6 | 17.9 | 21.5 | 23.9 | 24.3 |
| Corporate Affairs and Outsourcing Services | 17.3 | 15.2 | 13.4 | 12.2 | 10.5 | 10.6 |
| General Counsel and Secretariat | 8.6 | 10.1 | 8.5 | 9.6 | 9.1 | 9.1 |
| Regulatory Affairs | 24.1 | 23.3 | 21.0 | 20.6 | 19.9 | 20.3 |
| Security Management | 4.2 | 4.6 | 4.4 | 5.2 | 4.0 | 4.2 |
| Internal Audit | 4.2 | 4.9 | 6.8 | 5.6 | 5.8 | 6.2 |
| Real Estate and Facilities | 60.0 | 58.6 | 56.9 | 57.9 | 55.5 | 62.5 |
| Total CCF&S Costs | 187.5 | 186.6 | 191.2 | 203.4 | 189.8 | 199.8 |
| Change Year over Year | | -0.5% | 2.5% | 6.4% | -10.4% | 5.3% |

Total CCF&S costs increased by approximately \$12 million from 2015 through 2020, primarily due to the following factors:

- Higher Corporate Management costs since 2015 due to increases in compensation resulting from the recruitment of senior managers with proven track-records of delivering on targeted commercial objectives (under this new leadership, incremental productivity savings are expected to significantly offset these increased costs as identified in TSP Section 1.6). The impact to customers of this has been substantially mitigated through the reduction of “business

1 transformation” costs to pre-IPO levels as well as incorporating the impact of Bill
2 2 legislation;

- 3 • Higher Internal Audit costs from 2015 to 2020 resulting from an increased
4 staffing requirement to address an expanding work program to support
5 construction capital project audit capabilities; and
- 6 • Higher historical Human Resources costs from 2015 to 2017 were primarily due
7 to increased training costs for (a) building and sustaining new compensation
8 structures; (b) a renewed focus on performance management; and (c) a renewed
9 focus on change management intended to maximize the value of corporate change
10 initiatives. Higher costs in 2017 to 2020 are mainly due to a renewed investment
11 in human resources talent. In order to meet new stakeholder demands and greater
12 expectations for human resource services, Hydro One has recruited additional
13 external resources that will enable the function to deliver on what is needed to
14 support the execution of the overall business strategy.

15

16 Table 2 below, outlines the amounts that have been allocated to Hydro One Transmission
17 during the same time period.

**Table 2: Summary of Common Corporate Functions and Services OM&A
Allocated to Transmission (\$ millions)**

| Description | Historical | | | | | | | | Bridge | Test |
|--|-------------|-------------|--------------|-------------|--------------|-------------|-------------|-------------|---------------|-------------|
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Corporate Management | 2.8 | 2.8 | 3.9 | 2.8 | 6.2 | 7.2 | 3.9 | 7.1 | 2.4 | 2.4 |
| Finance | 22.9 | 25.3 | 21.5 | 24.9 | 20.0 | 21.9 | 22.3 | 19.4 | 18.8 | 19.4 |
| Human Resources | 6.8 | 6.9 | 8.3 | 6.5 | 9.2 | 7.6 | 11.1 | 7.3 | 11.9 | 12.2 |
| Corporate Affairs and Outsourcing Services | 7.7 | 5.9 | 7.6 | 5.9 | 4.1 | 8.7 | 4.6 | 9.9 | 5.3 | 5.3 |
| General Counsel and Secretariat | 5.0 | 5.4 | 5.6 | 5.4 | 4.8 | 5.5 | 5.9 | 5.6 | 4.3 | 4.3 |
| Regulatory Affairs | 10.5 | 9.3 | 9.4 | 9.8 | 8.7 | 9.6 | 9.5 | 9.8 | 8.8 | 9.0 |
| Security Management | 2.0 | 2.2 | 2.2 | 2.1 | 2.4 | 2.2 | 2.9 | 2.3 | 2.4 | 2.5 |
| Internal Audit | 2.6 | 2.4 | 2.7 | 2.4 | 3.7 | 3.3 | 3.2 | 3.4 | 3.0 | 3.1 |
| Real Estate and Facilities | 35.5 | 36.6 | 31.7 | 36.6 | 31.2 | 32.2 | 32.7 | 32.7 | 31.1 | 34.6 |
| Total CCF&S Costs | 95.7 | 96.9 | 92.9 | 96.4 | 90.2 | 98.3 | 96.0 | 97.5 | 87.9 | 92.8 |
| Change Year over Year | | | -2.9% | | -3.0% | | 6.4% | | -10.4% | 5.6% |
| Variance to Plan | -1.1 | | -3.4 | | -8.1 | | -1.5 | | | |

The changes in the Hydro One Transmission portion of CCF&S costs are largely due to the same factors noted above for changes in total CCF&S costs. The allocation of cost to transmission in the 2020 test year is lower than 2015 actuals despite inflationary pressures. This is the result of Hydro One's application of 'transformation costs' to pre-IPO levels, Bill 2 legislation and corporate cost reductions previously described in Exhibit F, Tab 2, Schedule 1, page 1. Table 3, below, shows the detailed breakdown between labour, non-labour and where appropriate, other costs included in the CCF&S costs for the Bridge and Test period.

Witness: Joel Jodoin

1 **Table 3: Summary of Corporate Common Costs (“CCC”) (\$ millions)**

| Description | Cost Type | Total Costs | | Transmission Portion | |
|---|--------------|--------------|--------------|----------------------|-------------|
| | | 2019 | 2020 | 2019 | 2020 |
| | | Forecast | Forecast | Forecast | Forecast |
| Corporate Management | Labour | 18.6 | 19.1 | 1.1 | 1.1 |
| Corporate Management | Non-Labour | 7.8 | 7.8 | 1.3 | 1.3 |
| Corporate Management | Total | 26.5 | 26.9 | 2.4 | 2.4 |
| Finance | Inergi LP | 10.1 | 10.6 | 5.5 | 5.8 |
| Finance | Labour | 20.3 | 20.8 | 10.8 | 11.0 |
| Finance | Non-Labour | 4.3 | 4.4 | 2.5 | 2.5 |
| Finance | Total | 34.6 | 35.8 | 18.8 | 19.4 |
| Human Resources | Labour | 20.1 | 20.7 | 10.0 | 10.3 |
| Human Resources | Non-Labour | 3.8 | 3.6 | 1.9 | 1.9 |
| Human Resources | Total | 23.9 | 24.3 | 11.9 | 12.2 |
| Corporate Affairs and Outsourcing Services | Labour | 8.0 | 8.1 | 4.1 | 4.2 |
| Corporate Affairs and Outsourcing Services | Non-Labour | 2.5 | 2.5 | 1.2 | 1.1 |
| Corporate Affairs and Outsourcing Services | Total | 10.5 | 10.6 | 5.3 | 5.3 |
| General Counsel and Secretariat | Labour | 5.3 | 5.4 | 2.4 | 2.5 |
| General Counsel and Secretariat | Non-Labour | 3.8 | 3.8 | 1.9 | 1.9 |
| General Counsel and Secretariat | Total | 9.1 | 9.1 | 4.3 | 4.3 |
| Regulatory Affairs | Labour | 8.2 | 8.3 | 4.4 | 4.5 |
| Regulatory Affairs | Non-Labour | 11.7 | 11.9 | 4.3 | 4.5 |
| Regulatory Affairs | Total | 19.9 | 20.3 | 8.8 | 9.0 |
| Security Management | Labour | 3.7 | 3.8 | 2.3 | 2.3 |
| Security Management | Non-Labour | 0.3 | 0.4 | 0.1 | 0.2 |
| Security Management | Total | 4.0 | 4.2 | 2.4 | 2.5 |
| Internal Audit | Labour | 4.9 | 5.2 | 2.4 | 2.6 |
| Internal Audit | Non-Labour | 0.9 | 0.9 | 0.5 | 0.5 |
| Internal Audit | Total | 5.8 | 6.2 | 3.0 | 3.1 |
| Real Estate and Facilities | Labour | 6.7 | 6.7 | 5.9 | 5.9 |
| Real Estate and Facilities | Non-Labour | 2.8 | 2.9 | 2.2 | 2.2 |
| Real Estate and Facilities | Facility | 46.1 | 52.9 | 23.0 | 26.5 |
| Real Estate and Facilities | Total | 55.5 | 62.5 | 31.1 | 34.6 |
| Amount charged to Transmission customers | | 189.8 | 199.8 | 87.9 | 92.8 |

2 *The Facility Cost Type in Table 3 relates to work program costs that make up part of the CCF&S total as opposed to

3 labour or non-labour costs.

2.1 CORPORATE MANAGEMENT

Corporate Management represents those functions responsible for providing overall strategic direction to Hydro One. Corporate Management costs relate to the Board of Directors, the Chief Executive Officer (“CEO”), the Treasurer, the Chief Financial Officer (“CFO”), the Ombudsman, and the General Counsel and Corporate Secretariat as advisors to the Board of Directors and corporate officers on overall strategic matters. Table 4 presents the details of Hydro One’s total Corporate Management costs.

Table 4: Summary of Total Corporate Management OM&A (\$ millions)

| Description | Historical | | | | Bridge | Test |
|-----------------------------------|-------------|---------------|--------------|--------------|---------------|-------------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| | | | | | Forecast | Forecast |
| President/CEO Office | 5.8 | 2.6 | 5.9 | 8.9 | 5.3 | 5.5 |
| Chair Office | 0.3 | 0.3 | 0.2 | 0.4 | 0.3 | 0.3 |
| Corporate Common LTD | - | - | - | 0.9 | 1.1 | 1.2 |
| Ombudsman Office | 0.1 | 1.3 | 0.7 | 0.9 | 1.0 | 1.0 |
| CFO Office | 1.1 | 2.6 | 2.2 | 3.6 | 2.3 | 2.3 |
| Investor Relations | 0.6 | 0.3 | 0.6 | 1.0 | 2.0 | 2.0 |
| EVP Strategy Office | - | 0.8 | 8.7 | 6.2 | 6.4 | 6.5 |
| Treasurer's Office | - | - | - | - | - | - |
| Board | 3.7 | 3.2 | 4.1 | 5.4 | 3.2 | 3.2 |
| Corp. Secretary | 0.3 | 0.3 | 0.4 | 0.6 | 0.5 | 0.5 |
| General Counsel – VP | 0.5 | 1.7 | 1.7 | 2.4 | 2.0 | 2.1 |
| Donations | 0.9 | 0.9 | 1.1 | 1.4 | 1.6 | 1.6 |
| Value Growth | 3.0 | 2.1 | 2.0 | 0.9 | 0.8 | 0.8 |
| Total Corporate Management | 16.4 | 16.1 | 27.6 | 32.6 | 26.5 | 26.9 |
| Change Year over Year | | -1.80% | 71.4% | 18.1% | -24.1% | 1.5% |

1 The General Counsel and Corporate Secretary costs included in the Corporate
2 Management costs in Table 4, above, are specifically for the Chief Legal Officer and
3 Corporate Secretary. These costs are separate from the specific line item for General
4 Counsel and Secretariat costs in Table 1, above, which cover the rest of the department
5 costs. Total CCF&S costs reflected in Table 1 increase relative to 2015 partly as a result
6 of higher Corporate Management costs. A large part of this increase is in departments
7 that are not recoverable from transmission or distribution customers. These are costs
8 associated with the EVP Strategy Office, corporate donations and Investor Relations. The
9 balance of the overall increase is largely due to increased salaries in this grouping. Hydro
10 One has reduced the portion of costs recovered from customers related to “business
11 transformation” to pre-IPO levels with annual escalation. Hydro One has also included
12 the impacts of Bill 2 into the allocation of all corporate costs.

13
14 Details of the Hydro One Transmission portion of the Corporate Management costs are
15 listed in Table 5 on the following page.

1 **Table 5: Summary of Corporate Management OM&A Allocated to Transmission**
2 **(\$ millions)**

| Description | Historical | | | | | | | | Bridge | Test |
|-----------------------------------|--------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|--------------|
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| President/CEO Office | 1.2 | 0.8 | 0.6 | 0.8 | 2.1 | 2.6 | 1.4 | 2.4 | 0.3 | 0.3 |
| Chair Office | 0.1 | 0.2 | 0.1 | 0.2 | 0.1 | 1 | 0.1 | 1 | 0.2 | 0.2 |
| Corporate Common LTD | - | - | 0.4 | - | 0.8 | 0.6 | 0.5 | 0.6 | 0.6 | 0.6 |
| Ombudsman Office | 0 | - | 0.4 | - | 0.2 | - | 0.1 | - | 0.0 | 0.0 |
| CFO Office | 0.3 | 0.4 | 0.8 | 0.4 | 0.8 | 1.1 | 0.6 | 1.1 | 0.1 | 0.1 |
| Investor Relations | - | - | - | - | - | - | - | - | - | - |
| EVP Strategy Office | - | - | - | - | - | - | - | - | - | - |
| Treasurer's Office | - | - | - | - | - | - | - | - | - | - |
| Board | - | 0.9 | 0.8 | 0.9 | 1.4 | 1.4 | 0.8 | 1.4 | 1.1 | 1.1 |
| Corp. Secretary | 1.0 | 0.2 | 0.1 | 0.2 | 0.1 | 0.3 | 0.1 | 0.3 | 0.2 | 0.2 |
| General Counsel – VP | - | 0.2 | 0.7 | 0.2 | 0.6 | 0.3 | 0.4 | 0.3 | 0.0 | 0.0 |
| Donations | - | - | - | - | - | - | - | - | - | - |
| Value Growth | 0.2 | - | - | - | 0.0 | - | - | - | - | - |
| Total Corporate Management | 2.8 | 2.8 | 3.9 | 2.8 | 6.2 | 7.2 | 3.9 | 7.1 | 2.4 | 2.4 |
| Change Year over Year | | | 39.30% | | 58.97% | | -37.1% | | -38.8% | 0.42% |
| Variance to Plan | -0.16 | | 1.2 | | -1.1 | | -2.3 | | | |

3
4 The spend in Corporate Management costs that is allocated to transmission in the bridge
5 and test years are lower than plan and actuals in all historical years presented. Hydro One
6 has also included an allocation for corporate common long term disability (“LTD”) costs
7 separately which were previously not planned. As demonstrated in Table 5, Hydro One
8 has reduced the portion of costs recovered from customers related to “business
9 transformation” to pre-IPO levels with annual escalation and has also included the
10 impacts of Bill 2 into the allocation of all corporate costs.

Witness: Joel Jodoin

2.2 FINANCE

Hydro One's Finance division provides strategic advice and services related to planning, processing, recording, reporting and monitoring of all financial transactions occurring within the Company. The Finance division performs the following functions: corporate controller services, corporate tax services, treasury services, and business planning and financial support. Table 6 provides an overview of the Hydro One Transmission portion of finance costs.

Table 6: Summary of Finance Costs Allocated to Transmission (\$ millions)

| | Historical | | | | | | | | Bridge | Test |
|--|-------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|---------------|-------------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Total | 22.9 | 25.3 | 21.5 | 24.9 | 20.0 | 21.9 | 22.3 | 19.4 | 18.8 | 19.4 |
| Change Year over Year | | | -5.9% | | -7.0% | | 11.2% | | -11.7% | 3.2% |
| Variance to Approved | -2.4 | | -3.4 | | -1.8 | | 2.8 | | | |
| Staff Movements: | | | | | | | | | | |
| Business Performance to Reg Affairs & Planning | | -0.6 | | -1.1 | | -1.0 | | -1.0 | | |
| Internal Controls to Financial Reporting ("ICFR") to Audit | | | | | | -0.4 | | -0.5 | | |
| Equivalent Costs | 22.9 | 24.7 | 21.5 | 23.8 | 20.0 | 20.5 | 22.3 | 17.9 | 18.8 | 19.4 |

Over the years, there have been minor transfers of resources between groups. For comparability, the equivalent plan figure has been normalized as though these group transfers were anticipated and is shown at the bottom of the table. After normalizing for group transfers, actual costs are decreasing year over year and are within plan levels from 2015 through 2017. The forecast for bridge and test years show reductions from 2017 plan and actual values related to the corporate costing reductions which are discussed in Exhibit F, Tab 2, Schedule 1. The actual cost in 2018 is higher relative to the prior year actuals primarily due to higher insurance claims.

Witness: Joel Jodoin

1 The Finance department performs multiple functions, which are described in the
2 subsections below.

3
4 **2.2.1 CORPORATE CONTROLLER**
5

6 The Corporate Controller function provides leadership and direction regarding financial
7 reporting, corporate and regulatory accounting, accounting and internal control policies,
8 and procedures to ensure statutory and regulatory compliance and consistency with
9 GAAP. The group is also accountable for the pay and expense management functions;
10 ensuring payroll runs are on time and accurate, and the automated expense reporting tool
11 is working as designed.

12
13 This group oversees the development of actual financial information and manages
14 reporting processes for appropriate audiences or stakeholders. This group is also
15 responsible for managing and providing direction to the Company on internal financial
16 control matters, employing measures such as “organization authority registers” and
17 financial policies and procedures. It also provides leadership in respect of the Company’s
18 compliance obligations pursuant to Ontario securities laws, including the Multi-
19 Jurisdictional Disclosure System rules for a foreign-issuer registered with the U.S.
20 Securities Exchange Commission.

21
22 Many routine financial services are outsourced to Inergi LP, such as accounts payable,
23 accounts receivable, fixed asset accounting, general accounting, planning budgeting and
24 reporting and pension support, human resources pay services, and a number of
25 administrative services. The costs of these outsourced services comprise a major portion
26 of the corporate controller costs and are detailed in Exhibit F, Tab 3, Schedule 1.

Witness: Joel Jodoin

1 The Corporate Controller group manages increasingly complex statutory and regulatory
2 filing requirements (e.g. external reporting, regulatory reporting, reporting related to debt
3 and equity offerings). These requirements are continually evolving and require timely and
4 accurate compliance. Timely compliance helps to maintain the Company's positive
5 standing within the capital markets, which helps to keep financing costs down. The
6 Corporate Controller group is also responsible for adherence to regulatory and accounting
7 principles, which ensures the accuracy of financial reporting. Additionally, the
8 Management Accounting and Reporting Services group fulfills internal financial
9 reporting requirements.

11 **2.2.2 CORPORATE TAX**

13 Corporate Tax services manage the tax affairs (i.e., compliance, audits, and planning) for
14 each corporate entity, partnership and trust within the Hydro One group of companies.
15 This includes matters related to corporate income taxes, excise tax, debt retirement
16 charge, land transfer tax, non-resident withholding tax, payroll and the employer health
17 tax. Corporate Tax services ensure that internal and external tax compliance requirements
18 are met. Moreover, tax consulting services are provided to other departments with respect
19 to payroll tax, taxable benefits, agreements, financing, and all transactions and
20 information related to tax costs for regulatory purposes.

1 **2.2.3 TREASURY**

2
3 Treasury costs are associated with the following activities:

- 4 • Executing on borrowing plans and issuing commercial paper and long-term debt;
- 5 • Ensuring compliance with securities regulations, banks and debt covenants;
- 6 • Managing the Company's daily liquidity position, controlling cash and managing
- 7 the Company's bank accounts;
- 8 • Settling all transactions and managing relationships with creditors; and
- 9 • Communicating with debt investors, banks and credit rating agencies.

10
11 A portion of the Treasury budget is recovered through the cost of long-term debt, as

12 described in Exhibit G, Tab 1, Schedule 2 and outlined in Exhibit G, Tab 1, Schedule 4.

13
14 Included in Treasury costs are expenses for the negotiation and purchase of insurance

15 policies, and claims management and settlement. These expenses cover premiums paid

16 for corporate shared services insurance coverage and the cost to self-insure against

17 liability exposures that are either not covered by insurance policies or fall below the

18 specified deductibles.

19
20 Table 7, below, shows the premiums for all of Hydro One Inc.'s insurance policies and

21 the cost of self-insurance for the 2015-2020 period. Premiums paid for Corporate

22 Functions and Services Insurance Policies are liability policies that cannot be readily

23 assigned to a specific line of business. Self-insurance costs for the 2018 and 2019 period

24 reflect the Company's risk exposures, its long-term history of claims, the deductible on

25 the liability policies, and liability payments to third parties. The main contributor to self-

26 insurance costs are third-party claims, which can fluctuate from year to year.

1 **Table 7: Summary of Insurance Costs Allocated to Transmission (\$ millions)**

| | Historical | | | | | | | | Bridge | Test |
|---|-------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|-------------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Premiums paid for Corporate Functions and Services Insurance Policies * | 1.2 | 1.0 | 0.7 | 1.0 | 0.8 | 1.1 | 1.1 | 1.2 | 1.2 | 0.2 |
| Self-insurance Cost | 1.5 | 1.2 | 1.1 | 1.1 | 0.2 | 0.7 | 1.4 | 0.7 | 0.6 | 0.6 |
| Total ** | 2.7 | 2.2 | 1.8 | 2.1 | 1.0 | 1.8 | 2.5 | 1.9 | 1.8 | 1.9 |
| Change Year over Year | | | -33.3% | | -44.4% | | 150.0% | | -28.0% | 5.6% |
| Variance to Plan | 0.50 | | (0.30) | | (0.80) | | 0.60 | | | |

2 *The cost of other insurance coverage that applies to only certain lines of business is captured and reported by the
3 lines of business where coverage is applicable
4

5 **2.2.4 CHIEF RISK OFFICER**

6
7 The Chief Risk Officer's department provides an enterprise wide approach to managing
8 risk and embeds risk management into the strategy of the organization. Corporate Risk
9 provides uniform processes to assist decision makers in the understanding of uncertainty
10 and how it can be measured, mitigated and exploited, leading to informed choices,
11 prioritized actions, and resources allocation in line with Hydro One's risk appetite and
12 tolerances.

13 **2.2.5 BUSINESS PLANNING AND FINANCIAL SUPPORT**

14
15
16 The business planning and financial support group is responsible for establishing and
17 leading the annual business planning and budgeting processes. Additionally, the group is
18 also responsible for the following functions:

- 19 • Performing business case reviews, business valuations, transaction support;
- 20 • Developing and maintaining financial models;

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- Providing analytical support for a variety of financial planning and reporting processes; and
- Compiling forecast information for the appropriate audiences or stakeholders.

2.3 HUMAN RESOURCES

The Human Resources department ensures that Hydro One has the policies, systems, and programs to attract, manage, engage, and retain a high-performing workforce to execute business strategy. The department provides human resources consulting, leadership development and recruiting, diversity and inclusion and resourcing programs, compensation and benefits services, and labour relations services.

Table 8, below, provides an overview of the Hydro One Transmission portion of human resources-costs.

Table 8: Summary of Human Resources Costs Allocated to Transmission
(\$ millions)

| | Historical | | | | | | | | Bridge | Test |
|------------------------------|------------|------|--------|------|--------|------|--------|------|----------|----------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Total | 6.8 | 6.9 | 8.3 | 6.5 | 9.2 | 7.6 | 11.1 | 7.3 | 11.9 | 12.2 |
| Change Year over Year | | | 22.7% | | 10.1% | | 20.8% | | 10.6% | 2.0% |
| Variance to Plan | -0.1 | | 1.8 | | 1.5 | | 3.8 | | | |

In 2017 the human resource function began a transformation that will modernize its core processes. This multi-year program has three strategic priorities that support the Company's overall strategy. They are Operational Excellence, Customer Centric Commercial culture and Organizational Competency Development. The transformation has four guiding principles that will shape the modern human resources function:

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- 1 • Build agility in the operating model;
- 2 • Simplify and optimize business processes;
- 3 • Embrace analytics and;
- 4 • Employee Experience matters.

5
6 Collectively, projects that embody these priorities and principles will shape
7 improvements in how Hydro One selects employees for their roles, builds their skills and
8 opportunities for growth, engages and motivate them to perform at the highest level, and
9 values their contribution to the Company's success.

10
11 Cost increases from 2015 through to 2017, were primarily due to increased costs for: (a)
12 building and sustaining new compensation structures; (b) a renewed focus on
13 performance management; and (c) a renewed focus on change management initiatives
14 intended to maximize the value of corporate change initiatives.

15
16 Higher costs in 2018 and forecasted for 2019 and 2020 are due to a renewed investment
17 in human resources talent. In order to meet new demands and greater expectations for
18 human resource products and services, Hydro One has recruited additional external
19 resources that will enable the function to deliver on what is needed to support the
20 execution of the overall business strategy.

21
22 The Human Resources department performs multiple functions, which are described in
23 the subsections below.

1 **2.3.1 EMPLOYEE AND LABOUR RELATIONS**

2
3 Hydro One's Employee and Labour Relations group is comprised of Human Resource
4 Business Partners. Human Resource Business Partners provides strategic advice and
5 guidance to managers, supervisors, and employees on a myriad of issues related to human
6 resources policies and procedures, collective agreement administration, staffing, and
7 other large initiatives that impact staff. The Labour Relations function provides strategic
8 advice, guidance, and training to managers regarding collective agreements and labour
9 legislation, and manages the grievance and arbitration process. Hydro One is a party to 25
10 collective agreements and a number of mid-term agreements and letters of understanding.
11 The Labour Relations function negotiates and administers all such agreements and letters
12 of understanding that deal with labour relations. The centralized Service Center is the
13 initial point of contact for advice and support on a wide range of human resources topics
14 such as recruitment, benefits, pensions, compensation, payroll, collective agreement
15 administration, legislation, HR policies, and procedures.

16
17 **2.3.2 TOTAL REWARDS AND TALENT MANAGEMENT**

18
19 The Total Rewards function manages compensation (including equity based
20 compensation programs) and benefits for all Hydro One's employees and pensioners.
21 This function provides regular, strategic reports to senior management on topics such as
22 retirement demographics, headcount, overtime, and data for OEB submissions. This
23 function facilitates the Company's participation in industry-wide compensation, benefit,
24 and pension surveys. It also administers Hydro One's pension plan for approximately
25 7,100 pensioners and the benefits program for all employee groups.

26 The Talent Management function recommends and administers policy in areas related to
27 external hiring, leadership development, and performance and talent management. This

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1 function manages all of Hydro One's management and leadership development activities,
2 including the assessment of high-potential succession candidates, succession planning
3 and miscellaneous specialized one-off hiring initiatives, as may be required. The Talent
4 Management function also manages Hydro One's principal cyclical hiring and on-
5 boarding processes, Hydro One's new graduate training and development program, and
6 co-op hiring.

7 8 **2.3.3 CHANGE MANAGEMENT**

9
10 The Organizational Change Management department supports organizational culture
11 change initiatives (i.e. launch of Corporate Values) in support of the strategic plan and
12 human resource strategy. The team also supports the Lines of Business in realizing the
13 benefits of major projects by using a structured, people-focused approach to drive
14 adoption of change. The team is an enabler for transforming the Company into the
15 customer-centric commercial entity the Company strategy envisions. The Change
16 Management group also leads the organizations Diversity and Inclusion Strategy and
17 initiatives.

18 19 **2.4 CORPORATE AFFAIRS AND OUTSOURCING SERVICES**

20
21 Table 9, below, provides an overview of the Hydro One Transmission portion of
22 Corporate Affairs and Outsourcing Services costs.

Table 9: Summary of Corporate Affairs and Outsourcing Services Costs Allocated to Transmission (\$ millions)

| | Historical | | | | | | | | Bridge | Test |
|--|------------|------|--------|------|--------|------|--------|------|----------|----------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Indigenous Relations | 1.4 | 1.9 | 1.6 | 1.9 | 0.6 | 2.6 | 1.1 | 2.7 | 1.5 | 1.5 |
| Corporate Affairs and Government Relations | 4.7 | 2.4 | 5.5 | 2.4 | 2.9 | 5.4 | 3.1 | 5.4 | 3.5 | 3.5 |
| Outsourcing Services | 1.6 | 1.7 | 0.5 | 1.7 | 0.6 | 0.7 | 0.4 | 1.8 | 0.3 | 0.3 |
| Total* | 7.7 | 5.9 | 7.6 | 5.9 | 4.1 | 8.7 | 4.6 | 9.9 | 5.3 | 5.3 |
| Change Year over Year | | | -1.3% | | -46.1% | | 12.3% | | 8.2% | 0% |
| Variance to Plan | 1.8 | | 1.7 | | -4.6 | | -5.3 | | | |

Overall spending for Indigenous Relations is consistent with past years and the forecast for bridge and test years have been adjusted accordingly.

The Outsourcing Services department spend has been lower than plan due to lower non-labour spend for support in renegotiation of outsourced contracts in 2016-2018. The plan values in the bridge and test years for Outsourcing Services and Corporate Affairs have been adjusted to reflect outcomes of the corporate costing reductions previously described.

The Indigenous Relations, Corporate Affairs and Outsourcing Services departments are further described below.

2.4.1 INDIGENOUS RELATIONS

Hydro One is committed to working with Indigenous peoples in a spirit of cooperation and shared responsibility. Hydro One acknowledges that Indigenous peoples have unique historic and cultural relationships with their land and a unique knowledge of the natural environment. Forging meaningful relationships with Indigenous peoples based upon trust,

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1 confidence, and accountability is vital to achieving Hydro One's corporate objectives.
2 Hydro One recognizes distinctions between and among First Nations, Inuit, and the
3 Métis.

4
5 Hydro One provides electricity distribution services to 88 First Nation communities. The
6 Company's transmission assets are located within the traditional territories of First
7 Nations and on-reserve lands of 23 First Nations communities served by Hydro One.

8
9 The main objective of the Indigenous Relations team is to develop and maintain mutually
10 beneficial long-term relationships with Indigenous communities that are serviced by
11 Hydro One. The team's core mandate includes: (i) undertaking procedural aspects of
12 consultation, as required by law guided by leading industry practices, in the early stages
13 of, and throughout, projects that may have an impact on Indigenous rights; (ii) ensure
14 Hydro One's employees have the skills, training and resources necessary to perform their
15 duties with respect to developing and advancing relationships with Indigenous peoples
16 that demonstrate mutual respect and understanding of the unique rights of Indigenous
17 peoples; (iii) support efforts to increase of procurement opportunities for Indigenous
18 businesses; (iv) support efforts to increase Indigenous representation in all levels in
19 Hydro One's workforce.

20
21 The team develops and maintains relationships across all Hydro One lines of business to
22 provide ongoing advice and support on matters related to Indigenous communities which
23 include developing Indigenous relations integration plans, promoting opportunities and
24 undertaking outreach activities with: (a) Human Resources for Indigenous workforce
25 acquisition, retention and development, employment and training opportunities; (b)
26 Supply Chain for Indigenous procurement and business development opportunities; (c)
27 Customer Care for First Nations customer service matters such as the Get Local First
28 Nations Initiative; (d) Real Estate for First Nations permitting matters and to seek good

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1 faith resolution of transmission and distribution line issues on First Nation reserve lands
2 in a fair manner; (e) Provincial Lines and Forestry for various access and communication
3 protocol matters and contract opportunities; (f) Environmental Engineering and Project
4 Support for consultation and project impact mitigation opportunities; (g) Conservation
5 Demand Management for delivering the First Nations Conservation Program and the
6 Affordability Fund on reserve lands; (h) Corporate Affairs for Indigenous communities
7 grants and sponsorship opportunities; (i) Strategy and Corporate Development for
8 developing innovative energy projects such as net metering, micro grid and electrical
9 vehicle charging station projects and; (j) Planning for transmission and distribution assets
10 management and network connections and development matters such as the First
11 Nations' electrical system reliability strategy initiative.

12
13 Overall Hydro One works proactively to build relationships with Indigenous peoples
14 based on understanding, respect and mutual trust and respects the rights of Indigenous
15 peoples including the Aboriginal and treaty rights of Aboriginal peoples as recognized
16 and affirmed in section 35 of the *Constitution Act, 1982*.

17
18 Bridge and Test year costs are expected to remain consistent with historical actual levels.
19

20 **2.4.2 CORPORATE AFFAIRS AND GOVERNMENT RELATIONS**

21

22 The Corporate Affairs and Government Relations function develops customer
23 communication material to ensure customers are aware of the Company's programs,
24 upgrades, planned power outages, and power quality. The team is also accountable for
25 customer education, media relations, and web communications for Hydro One's
26 corporate website.

1 The Government Relations function also manages the Company's relationship with key
2 external stakeholders, such as the government, Ministry of Environment, energy
3 regulators, elected officials, municipal associations, industry associations, and energy
4 sector stakeholders, in order to address customer needs. The team is responsible for
5 providing various lines of business with public affairs and community relations advice
6 during the environmental, legal, and regulatory approvals phases of a project to ensure
7 requirements are met and public consultations are conducted. The team leads public
8 consultation, environmental assessments, and community engagement functions in
9 support of new development projects, maintenance, and forestry programs.

10
11 The bridge and test year forecasts have been reduced relative to 2018 plan and are
12 consistent with maintaining spend at historical levels.

13 14 **2.4.3 OUTSOURCING SERVICES**

15
16 Outsourcing Services is accountable for governing the Inergi LP outsourcing agreement
17 by ensuring that contracted services are delivered and that Hydro One maintains a
18 collaborative working relationship with the supplier. It is also responsible for managing
19 the design, development, and implementation of new service delivery agreements with
20 Hydro One's outsourcing suppliers (e.g., re-tendering or potential new outsourcing). The
21 services outsourced currently include: infrastructure management, application
22 development and maintenance, settlements, payroll, finance and accounting, and source
23 to pay.

24 25 **2.5 GENERAL COUNSEL AND CORPORATE SECRETARIAT**

26
27 Table 10, below, provides an overview of the Transmission portion of General Counsel
28 and Corporate Secretariat costs.

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Table 10: Summary of General Counsel and Corporate Secretariat Costs Allocated to Transmission (\$ millions)

| | Historical | | | | | | | | Bridge | Test |
|------------------------------|-------------|------------|--------------|------------|---------------|------------|--------------|------------|---------------|------------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Total | 5.0 | 5.4 | 5.6 | 5.4 | 4.8 | 5.5 | 5.9 | 5.6 | 4.3 | 4.3 |
| Change Year over Year | | | 12.0% | | -14.3% | | 22.9% | | -27.1% | 0% |
| Variance to Plan | -0.4 | | 0.2 | | -0.7 | | 0.3 | | | |

Historical actuals are in line with plan levels. The higher spend in 2018 relative to the prior year is related to an expected increase in consulting related costs. The bridge and test years have been adjusted to reflect the outcome of the corporate costing reductions previously described, bringing the 2020 test year level to amounts less than those incurred and planned in 2015.

The General Counsel and Corporate Secretariat group provides legal advice and direction to Hydro One and its affiliates, as well as overall guidance in the areas of corporate structure, governance, business ethics, and the Hydro One Code of Conduct. The group performs the following primary functions:

- Ensuring compliance with law and providing legal services relating to all of Hydro One's activities, including the Company's major borrowing and financing initiatives, regulatory matters, mergers and acquisitions, litigation, transmission and distribution operations, employer-related activities, corporate governance-related matters, and health, safety and environment activities;
- Providing corporate secretariat services, which includes supporting the Chair of the Board of Directors, the Board of Directors, and its committees and advising on a variety of board-related matters, such as best practices and emerging trends and issues in the area of corporate governance; and

- Providing advice and direction with regard to Hydro One's Code of Conduct, ensuring appropriate actions are taken to resolve known or suspected violations.

The level of required legal and corporate secretarial services is driven by capital and OM&A activities and increasing regulatory and legislative oversight. Most of the legal work is performed in-house. External legal services are retained when in-house expertise is not available or when the workload exceeds the capacity of the internal legal group.

2.6 REGULATORY AFFAIRS

Hydro One's Regulatory Affairs division manages the Company's relationships with regulatory bodies such as the OEB, the IESO, and the NEB. It is responsible for developing regulatory strategy and coordinating submissions to these organizations and participating in regulatory initiatives.

Table 11, below, provides an overview of the Transmission portion of Regulatory Affairs costs.

Table 11: Summary of Regulatory Affairs Costs Allocated to Transmission

(\$ millions)

| Description | Historical | | | | | | | | Bridge | Test |
|--|-------------|------------|---------------|-------------|--------------|-------------|-------------|-------------|---------------|-------------|
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Regulatory Affairs | 3.2 | 3.7 | 3.3 | 3.6 | 4.3 | 4.5 | 5.5 | 4.5 | 4.5 | 4.6 |
| OEB / Other Costs | 7.3 | 5.6 | 6.1 | 6.1 | 4.4 | 5.1 | 4.0 | 5.4 | 4.3 | 4.4 |
| Total | 10.5 | 9.3 | 9.4 | 9.8 | 8.7 | 9.6 | 9.5 | 9.8 | 8.8 | 9.0 |
| Change Year over Year | | | -10.5% | | -7.4% | | 9.2% | | -20.0% | 2.3% |
| Variance to Plan | 1.2 | | -0.4 | | -0.9 | | -0.3 | | | |
| Staff Movements: | | | | | | | | | | |
| Business Performance from Finance to Regulatory | | 0.6 | | 0.6 | | 0.2 | | 0.2 | | |
| Reliability Standards Readiness and Strategy from Planning to Regulatory | | | | | | 0.5 | | 0.5 | | |
| Equivalent Costs | 10.5 | 9.9 | 9.4 | 10.4 | 8.7 | 10.3 | 9.5 | 10.5 | 8.8 | 9.0 |

Over the years, there have been minor transfers of resources between groups. For comparability, the equivalent plan figure has been normalized as though these group transfers were anticipated and is shown at the bottom of the table. After normalizing for group transfers, actual costs are at or below plan levels in 2015 through 2018, and decrease in the bridge and test years.

The Regulatory Affairs division performs compliance, applications, pricing and load forecasting, and regulatory reporting. These functions are described in this section.

2.6.1 COMPLIANCE AND SUPPORT

The regulatory Compliance function ensures Hydro One's compliance with the regulations and policies of the OEB, the IESO, and the NEB as they apply to Hydro One's distribution and transmission businesses. The Reliability Standards group moved from the Planning area to Regulatory Affairs in August 2017. This move has better

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1 aligned Hydro One's Compliance Assurance activities. The Compliance and Support
2 group also manages the filing of information with Regulatory bodies, such as the
3 Reporting and Record-keeping Requirements ("RRR") of the OEB.

4 5 **2.6.2 APPLICATIONS**

6
7 The Applications function coordinates, prepares, and processes regulatory applications
8 and provides support to witnesses in regulatory proceedings and business support staff.
9 These services are provided for a wide range of regulatory applications, including
10 distribution and transmission revenue requirement applications, transmission leave-to-
11 construct applications, and applications related to mergers, acquisitions, amalgamations,
12 divestitures, and area and system supply planning.

13 14 **2.6.3 PRICING AND LOAD FORECASTING**

15
16 This function provides pricing and cost allocation analysis and support for rate
17 applications. This work entails developing rates for transmission and distribution tariffs
18 and supporting the preparation and defense of rate proposals. The function also assists
19 with the implementation of approved transmission and distribution rates.

20
21 The load forecasting and load data management functions are included within the
22 Regulatory Affairs group. Load forecasts are developed to enable system planning and
23 financial planning which underpin Hydro One's financial forecasts. The load forecast
24 function provides load forecast data including the capture of conservation and demand
25 management impacts. This function also provides analytical support for conservation and
26 demand management projects and provides load research analysis. Load forecast staff
27 supports the Company's business units and the IESO with forecasting analysis and
28 evaluation, covering matters such as time-of-use, bypass, and embedded generation.

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1 **2.6.4 ONTARIO ENERGY BOARD (OEB) / OTHER COSTS**

2
3 The OEB/Other costs include the external costs associated with applications filed with
4 regulatory bodies. Specifically, these costs stem from the provision of notice, stakeholder
5 and consultation activities, provision of expert studies and witnesses, hearing-related
6 expenses, intervenor cost awards, and miscellaneous items such as printing and shipping.
7 Over the Test period, Hydro One anticipates filing two major revenue requirement
8 applications, several facility applications, as well as filings related to real estate, and
9 regional planning efforts.

10
11 The OEB/Other costs also include Hydro One's share of the OEB's costs, including
12 expenses related to the OEB's quarterly assessments, proceedings and intervenor cost
13 awards, and regulatory license assessments.

14
15 Under the *Ontario Energy Board Act, 1998*, the OEB is required to recover all of its
16 annual operating costs. Almost all of its costs are recovered from gas and electricity
17 distributors and electricity transmitters. A small fraction of OEB costs are recovered from
18 the IESO and Ontario Power Generation and from licensing fees and penalties. OEB
19 costs that are subject to recovery include expenses related to staff, office space,
20 administration and overheads. These costs are allocated to one of five categories:
21 electricity distribution, electricity transmission, gas distribution, IESO, and Ontario
22 Power Generation. Hydro One's share of OEB costs is derived from the allocations to
23 electricity distribution and transmission.

2.7 SECURITY MANAGEMENT

Table 12, below, provides an overview of the Transmission portion of Security Management costs.

Table 12: Summary of Security Management Costs Allocated to Transmission
(\$ millions)

| | Historical | | | | | | | | Bridge | Test |
|-----------------------|------------|------|--------|------|--------|------|--------|------|----------|----------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Total | 2.0 | 2.2 | 2.2 | 2.1 | 2.4 | 2.2 | 2.9 | 2.3 | 2.4 | 2.5 |
| Change Year over Year | | | 10.0 % | | 9.1 % | | 20.7 % | | -20.0 % | 4.2 % |
| Variance to Plan | -0.2 | | 0.1 | | 0.2 | | 0.6 | | | |

Historical actuals are consistent with plan levels. 2018 actuals are above historical due to higher than planned labour costs. The bridge and test year forecast shows increases from historical plan levels in order to fund additional staffing to meet Hydro One's security requirements which are discussed on the following page.

The Security Management function encompasses Cyber Security, Physical Security, Emergency Preparedness, Crisis Management and NERC Compliance. The primary mandate of the function is the protection of assets (including people, property, Information Technology and information), development and maintenance of business continuity and emergency preparedness and response plans, and to support the reliable delivery of electricity. Security Management adds value by establishing security standards for the enterprise, operating a cyber-operations security function and works on an enterprise basis with all lines of business to provide advice, coordination and solutions to achieve the security standards. This supports the reliable delivery of electricity, the

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1 protection of Hydro One's assets, and the resumption of business in the event of an all-
2 hazards (i.e. natural, technological or human-caused) incident. Effective asset protection
3 and recovery can be the primary differentiating factor between success and failure for
4 Hydro One's business objectives.

5
6 The Security Program at Hydro One is continually being enhanced with new capabilities
7 that are required to meet the following requirements:

- 8 • To remain appropriately positioned against an evolving threat landscape that is
9 increasing in complexity and sophistication. This requires Hydro One to augment
10 and deploy new protective technologies and processes to safeguard assets;
- 11 • To meet increasing regulatory and legislative requirements, which in turn, drive
12 the need for additional security capabilities and compliance requirements and;
- 13 • The increasing expectations of customers and stakeholders that entrust Hydro One
14 to safeguard their sensitive information.

15
16 The increase in costs in 2018 and continuing forward represent additional staff in
17 Security Operations to achieve and sustain the three requirements listed above.

18 19 **2.8 INTERNAL AUDIT**

20
21 Table 13, below, provides an overview of the Transmission portion of Internal Audit
22 costs.

1 **Table 13: Summary of Internal Audit Costs Allocated to Transmission (\$ millions)**

| | Historical | | | | | | | | Bridge | Test |
|------------------------------|------------|------------|-------------|------------|--------------|------------|---------------|------------|--------------|-------------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Total | 2.6 | 2.4 | 2.7 | 2.4 | 3.7 | 3.3 | 3.2 | 3.4 | 3.0 | 3.1 |
| Change Year over Year | | | 3.8% | | 37.0% | | -13.5% | | -9.1% | 3.3% |
| Variance to Plan | 0.2 | | 0.3 | | 0.4 | | -0.2 | | | |
| Staff Movements: | | | | | | | | | | |
| ICFR from Finance | | | | | | 0.4 | | 0.5 | | |
| Equivalent Costs | 2.6 | 2.4 | 2.7 | 2.4 | 3.7 | 3.7 | 3.2 | 3.9 | 3.0 | 3.1 |

2

3 The increase in the costs from 2015 through 2017 is the result of an increased need for
4 improved Internal Audit capability and capacity due to more stringent governance needs.
5 Additionally, there have been minor transfers of resources between groups. For
6 comparability, the equivalent plan figure has been normalized in 2017-2018 as though
7 these group transfers were anticipated and is shown at the bottom of the table. After
8 normalizing for group transfers, actual costs are in line with or below plan levels in these
9 years. The bridge and test year forecast has been reduced as a result of the corporate
10 costing reductions previously described.

11

12 The Internal Audit group reports on a functional basis to the Audit Committee of the
13 Board of Directors and administratively to the CFO. It provides independent and
14 objective assurance and consulting services designed to add value and improve Hydro
15 One's operations. The group's mandate is to provide independent assurance to
16 management of the Company and to the Board of Directors that internal controls are
17 designed and operating effectively in areas of material business risk, both financial and
18 non-financial, and to follow-up and report on timeliness and effectiveness of management
19 actions to address findings from past audits.

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The Internal Audit group helps Hydro One accomplish its objectives by bringing a systematic and disciplined approach to evaluating and improving the effectiveness of risk management, internal control, and governance processes.

2.9 REAL ESTATE AND FACILITIES

Table 14, below, provides an overview of the Hydro One Transmission portion of Real Estate and Facilities costs.

Table 14: Summary of Real Estate and Facilities Costs Allocated to Transmission
(\$ millions)

| | Historical | | | | | | | | Bridge | Test |
|------------------------------|-------------|-------------|---------------|-------------|--------------|-------------|-------------|-------------|--------------|--------------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Real Estate | 6.9 | 7.9 | 6.7 | 8.0 | 6.5 | 7.6 | 7.4 | 7.6 | 7.4 | 7.4 |
| Facilities | 28.6 | 28.7 | 24.9 | 28.6 | 24.7 | 24.6 | 25.3 | 25.1 | 23.7 | 27.2 |
| Total | 35.5 | 36.6 | 31.7 | 36.6 | 31.2 | 32.2 | 32.7 | 32.7 | 31.1 | 34.6 |
| Change Year over Year | | | -10.7% | | -1.6% | | 4.8% | | -8.3% | 11.3% |
| Variance to Approved | -1.1 | | -4.9 | | -1.0 | | 0.0 | | | |

Real Estate and Facilities OM&A funding for the test years is required for the facilities work program that responds to current and future anticipated work space accommodation needs. This includes new facilities in the field. The funding requirements in these years mainly reflect fixed operating costs for Facilities.

Table 14 includes historical performance, where notably the ongoing net cost has decreased from 2015 levels. The historical Facilities spend has been largely within plan levels. The reduction in the 2019 bridge year is due to managed deferrals in facility cleaning and maintenance at head office and field locations. These managed deferrals are

1 temporary in nature and Hydro One plans to return to historical maintenance levels in the
2 test period.

3 4 **2.9.1 REAL ESTATE SERVICES** 5

6 The Real Estate Services function manages Hydro One's land rights portfolio across the
7 Province. This involves maintaining rights across over 200,000 acres of owned corridor,
8 easement and "statutory right" properties, as well as acquiring any new rights needed to
9 ensure the safe and reliable operation of the transmission and distribution system. This
10 function also oversees the management of Hydro One's rights associated with
11 distribution and transmission lands, stations and other property.

12
13 The Real Estate Services key work activities include:

- 14 • Managing the acquisition of new real estate rights, which supports the Company's
15 distribution and transmission development and reinforcement project initiatives
16 across the province, including those designed to accommodate renewable power
17 sources on the grid, which aligns with the Renewed Regulatory Framework
18 ("RRF") outcomes of Operational Effectiveness and Public Policy
19 Responsiveness;
- 20 • Managing the provincial secondary land use program on behalf of the Ministry of
21 Infrastructure, Infrastructure Ontario (leasing transmission corridor lands to
22 external parties);
- 23 • Managing easement, other rights agreements on public/private sector, railway and
24 other lands;
- 25 • Managing First Nation land use permit settlements on reserve lands;
- 26 • Managing about 500,000 unregistered, low-voltage, real estate rights agreements;
- 27 • Providing specialized real estate service activities including managing property
28 tax payments to municipalities; and

Witness: Joel Jodoin

1 • Maintaining the property records in the Geographic Information System (“GIS”)
2 More specific support is provided on an ad-hoc basis. This includes provision of land
3 ownership information, damage claim settlement, road access, and other rights
4 acquisitions. Specialized real estate services are provided as necessary. This includes
5 assessment appeals, payment of property taxes on lands/buildings, and employee
6 relocation services as required.

7 8 **2.9.2 FACILITIES** 9

10 The Facilities work program addresses all aspects of Company work space requirements.
11 This involves managing Company-owned facilities and a portfolio of leased facilities as
12 well as overseeing the construction of new facilities. The work program focuses on
13 ensuring compliance with laws and applicable codes, for example: (a) employee
14 workspace at sites across the province including head office, administrative and service
15 centres, the Ontario Grid Control Center (“OGCC”), and other work locations, such as
16 the London Call Centre, and (b) storage and garage facilities that meet business
17 requirements.

18
19 The Facilities function is accountable for:

- 20 • The management of 50 contract lease agreements for workspace rented from other
21 parties, including renewals and contractual obligations undertaken regarding
22 payment of rent, operating expenses, and taxes;
- 23 • The coordination of activities related to the ongoing management, operation,
24 maintenance, and inspection of 90 administrative/service centres, OGCC;
- 25 • Managing support services for head office space, such as the provision of office
26 supplies, coordinating office moves, and providing tenant services; and
- 27 • Developing accommodation strategies and acquiring new employee/trades
28 workspace in line with operational requirements.

Witness: Joel Jodoin

1 Facilities expenses include, but are not limited to, leasing costs, contract management
2 costs for head office, as well as costs for administrative facilities, service centres, and
3 other work locations. A significant portion of the workload needs are met by engaging
4 outsourcing partners, such as Brookfield Global Integrated Solutions, as described in
5 Exhibit F, Tab 3, Schedule 1. Facilities costs are largely driven by space needs which are
6 determined by Hydro One's work programs, business and regulatory requirements, and
7 fixed cost contractual obligations.

8
9 The majority of the Facilities work program costs are fixed. The Facilities work program
10 is driven by fixed-cost contractual obligations, which arise primarily through lease
11 agreements. For example, rent, operating and tax costs are fixed by lease agreements.
12 Other costs are set by Hydro One's contracts with service providers for facility
13 maintenance and other services. It is expected that fixed facility cost components (such as
14 utilities, property taxes, operational costs) will continue to rise.

15 16 **3. TEST YEAR FORECAST**

17 18 **3.1 CUSTOMER FOCUS OUTCOMES**

19
20 Corporate Affairs funding helps Hydro One improve overall customer satisfaction (as
21 described in the Performance Measurement for Continuous Improvement at TSP Section
22 1.5). Relationships with Indigenous communities, key external stakeholders, and local
23 communities will continue to evolve, which will result in improved engagement during
24 all stages of Hydro One development projects. Considerable focus will be placed on a
25 renewed commitment to exceeding customers' expectations and to operational
26 excellence. Hydro One's average customer satisfaction performance over the past five
27 years (2014 to 2018) was 84 per cent. Over the term of the Application, Hydro One plans

Witness: Joel Jodoin

1 to exceed its historical average, targeting 88 per cent overall customer satisfaction (as
2 outlined in the Hydro One Proposed Transmission Scorecard at TSP Section 1.5).

3 **3.2 OPERATIONAL EFFECTIVENESS OUTCOMES**

4
5
6 Productivity and employee engagement are areas of focus for the new management team.
7 With ongoing improvements in engagement, workforce performance improvements are
8 anticipated. Hydro One will continue to execute on established productivity initiatives
9 and has committed to finding new initiatives in the test years. Productivity is further
10 described in the TSP, Tab 1, Schedule 6.

11 **3.3 PUBLIC POLICY RESPONSIVENESS OUTCOMES**

12
13
14 The Audit function at Hydro One ensures internal processes are performing as expected
15 and ensures compliance with related codes, standards and regulations.

16 **3.4 FINANCIAL PERFORMANCE OUTCOMES**

17
18
19 The CCF&S groups, specifically the Corporate Management group, manage the
20 Company as a whole to perform as well as possible. Hydro One has recruited leaders with
21 a proven track record of results at executive compensation levels consistent with the
22 market (see Exhibit F, Schedule 4 Tab 1). Executive compensation is largely variable to
23 ensure that the executives are incented to deliver on the stated RRF-compliant outcomes
24 described at TSP Section 1.5.

4. OTHER OM&A

Other OM&A expenses are comprised of credits associated with capitalized overhead, environmental provisions, indirect depreciation and other costs as listed in Table 15.

Table 15: Transmission Other OM&A (\$ millions)

| Description | Historical | | | | | | | | Bridge | Test |
|------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Capitalized Overhead | -116.9 | -123.3 | -117.1 | -120.3 | -125.0 | -133.2 | -124.5 | -134.7 | -114.1 | -119.4 |
| Environmental Provision | -7.3 | -6.3 | -7.4 | -6.0 | -8.2 | -11.6 | -6.8 | -10.0 | -6.8 | -12.6 |
| Indirect Depreciation | -5.5 | -6.4 | -5.5 | -6.7 | -5.6 | -5.7 | -5.1 | -5.8 | -5.2 | -5.3 |
| Other | 13.0 | 2.0 | 2.8 | 2.0 | -4.0 | 0.8 | 5.4 | 2.0 | -7.5 | -0.9 |
| Total | -116.8 | -134.0 | -127.3 | -131.1 | -142.8 | -149.7 | -130.9 | -148.5 | -133.6 | -138.1 |
| Change Year over Year | | | 9.0% | | 12.2% | | 8.3% | | -10.0% | 3.4% |
| Variance to Plan | 17.2 | | 3.8 | | 6.9 | | 17.5 | | | |

4.1 CAPITALIZED OVERHEAD CREDIT

Capitalized overheads represent the portion of allocated Common Corporate and/or business unit functions and services that support capital work. These costs are included in Common Corporate services and the budgets of other lines of business. OM&A expenses are thus reduced by the capitalized amounts.

Capitalized OM&A costs are charged to capital work based on a capital overhead rate derived from the allocation and capitalization studies performed by Black & Veatch, as described in Exhibit C, Tab 8, Schedule 2. As the capital work program increases, more overheads are capitalized.

Witness: Joel Jodoin

4.2 ENVIRONMENTAL PROVISION

In 2001, Hydro One first recognized a liability on its balance sheet for the present value of the future estimated environmental expenditures needed to manage the risks associated with two legacy environmental issues inherited from Ontario Hydro. These risks pertained to polychlorinated biphenyls and two chemically contaminated lands. Future expenditures are required to inspect, test and remediate the contamination. Environmental work is initially recognized in the Sustaining OM&A work program and is detailed in Exhibit F, Tab 1, Schedule 3. The amount is then removed from OM&A as the costs are charged to the balance sheet provision. The offsetting environmental regulatory asset is amortized based on the pattern of expenditure. The resultant impact on revenue requirement of this environmental work is nil, since the amortization expense is grouped with “Depreciation and Amortization” on the operating statement.

4.3 INDIRECT DEPRECIATION

Transportation and Work Equipment (“TWE”) charges in the OM&A work programs include depreciation expense associated with the asset being used. For accounting classification purposes, it is necessary to remove this depreciation amount from OM&A work programs and appropriately charge it as a depreciation expense. This credit is relatively flat year over year.

1 **4.4 OTHER COSTS**

2
3 These costs represent material unexpected or non-recurring expenses. For example, they
4 include items such as adjustments to provisions, vacation reserves, Gregorian or fiscal
5 calendar adjustments, and inventory adjustments. In 2015, the large increase in OM&A
6 was mainly due to project write-offs. Other costs are relatively flat through the period
7 with the exception of the 2019 test year which includes planned insurance recovery
8 proceeds.

COMMON CORPORATE COSTS OM&A – PLANNING

1. SUMMARY OF PLANNING OM&A

As described in the Transmission System Plan (“TSP”), Hydro One plans its transmission and distribution businesses using an asset management model. These plans are designed to maintain or replace, as necessary, transmission and distribution assets in a cost-effective manner, so that they continue to function as originally designed, providing safe and reliable service to Hydro One’s customers.

The total costs associated with the planning function for the historical, Bridge and Test year are shown in Table 1.

Table 1: Summary of Total Common Corporate OM&A – Planning (\$ millions)

| | Historical | | | | Bridge | Test |
|-------------|------------|------|------|------|--------|------|
| Description | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Planning | 47.4 | 45.1 | 44.3 | 46.8 | 38.9 | 38.1 |

Of these total costs, Table 2 shows the amounts that have been allocated to Hydro One Transmission during the same time period.

Table 2: Summary of Common Corporate OM&A – Planning Allocated to Transmission (\$ millions)

| Description | Historical | | | | | | | | Bridge | Test |
|-----------------------|------------|------|--------|------|--------|------|--------|------|----------|----------|
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Planning | 31.0 | 37.2 | 32.9 | 35.7 | 32.0 | 36.5 | 31.0 | 35.8 | 25.5 | 25.0 |
| Change Year over Year | | | 6.1% | | -2.8% | | -3.0% | | -13.8% | -1.9% |
| Variance to Plan | -6.2 | | -2.8 | | -4.5 | | -4.7 | | -10.3 | |

Planning plays a critical role specifying investments in Hydro One's transmission and distribution businesses. Despite planning a growing transmission and distribution work program beyond 2018, ongoing efforts have allowed Planning to control costs, as a percentage of the work planned and awarded for execution as shown in Table 3.

Table 3: Total Planning Costs to Work Release/Award (\$ Millions)

| | Historical | | | | Bridge | Test |
|--|------------|------------|------------|------------|------------|------------|
| | 2015 | 2016 | 2017 | 2018 | 2019** | 2020** |
| Total Common Corporate OM&A - Planning Costs, Excluding Insurance* | 41.3 | 39.0 | 38.2 | 40.4 | 32.5 | 31.5 |
| Transmission & Distribution Work Planned/Awarded | 1,851 | 2,040 | 1,960 | 2,022 | 2,044 | 2,253 |
| Planning Costs to Work Planned, (%) | 2.2 | 1.9 | 1.9 | 2.0 | 1.6 | 1.4 |

*Insurance costs from Table 4 below

**Work Planned/Awarded contingent on final Distribution Decisions and subject to change

2. OVERVIEW

Focused on delivering outcomes valued by customers, the Planning organization develops the corporation's investment plan (including its transmission and distribution system plans), manages Hydro One's investment strategies, scopes network expansions and new or modified customer connections, and undertakes the asset management of transmission and distribution assets. Planning's accountabilities promote the Renewed Regulatory Framework ("RRF") outcomes of operational effectiveness, customer focus, and public policy responsiveness by: addressing transmission customers' needs for new or modified connections and reliability requirements, initiating investments that enable public policy, maintaining asset condition and improving system reliability performance and responding to changing industry and regulatory standards and broader policy initiatives.

Witness: Bruno Jesus

1 Planning's activities include:

- 2 • identifying potential asset and system needs by monitoring equipment condition
3 and reliability performance;
- 4 • scoping and developing candidate investments to address asset and customer
5 needs and business requirements, including maintaining asset condition and
6 improving long-term reliability;
- 7 • coordinating planning with customers, including responding to customer requests
8 for new or expanded connections and addressing customer concerns regarding
9 reliability or power quality to enable customer growth;
- 10 • leading coordinated infrastructure planning through the bulk and regional
11 planning process described in the TSP, Section 1.2;
- 12 • conducting the investment planning process described in the TSP, Section 2.1;
- 13 • developing functional standards to optimize the life-cycle costs of transmission
14 and distribution assets while maintaining system safety and reliability as assets
15 age and deteriorate;
- 16 • managing the investment development and investment release processes, and
17 engaging with service delivery units to enable the effective execution of specific
18 investments;
- 19 • performing analytics, producing reports and conducting special studies in such
20 areas as reliability performance
- 21 • obtaining customer feedback regarding potential investments;
- 22 • supporting the redirection of funds and re-prioritizing investments in response to
23 unforeseen events and work execution opportunities, and integrating changes into
24 future investment plans;
- 25 • interfacing and collaborating with neighbouring utilities, regulatory and planning
26 authorities on matters of planning direction, requirements, policy and guidance;

Witness: Bruno Jesus

- 1 • leading continuous improvement initiatives to ensure an integrated approach to
2 data, systems, and processes and implementing enhancements to support tools,
3 leading to improved asset management approaches;
- 4 • providing expertise on various national and international industry entities, forums
5 and standard-setting bodies including the International Council on Large Electric
6 Systems, the Canadian Electricity Association, North American Electric
7 Reliability Corporation (“NERC”), the Northeast Power Coordinating Council,
8 the Independent Electricity System Operator (“IESO”), the International
9 Electrotechnical Commission, the Institute of Electrical and Electronics
10 Engineers, the National Institute of Standards and Technology and the North
11 American Transmission Forum;
- 12 • overseeing the development, implementation and maintenance of research,
13 development and demonstration initiatives that address operational and strategic
14 challenges in conjunction with industry and research organizations such as the
15 Electric Power Research Institute and the Centre for Energy Advancement
16 through Technological Innovation; and
- 17 • providing technical support to conduct investigations and specialized studies and
18 developing technical solutions for Hydro One stakeholders, such as power system
19 disturbance investigations, short circuit studies, power quality and harmonic
20 assessments, delivery point and system reliability analysis, stray voltage
21 investigations, geomagnetic disturbance research, and reliability performance
22 assessments.

23
24 In addition to these activities, Planning staff actively participate in reliability standards
25 development processes in order to monitor and track the status of all proposed new and
26 revised reliability standards. Planning staff also serve as the transmitter representative on
27 the IESO Technical Panel, which reviews and recommends amendments to the Ontario
28 wholesale electricity market rules and advises the IESO board of directors on specific

Witness: Bruno Jesus

technical issues related to the operation of the Ontario electricity market.

Included in Common Corporate Operations, Maintenance & Administration (“OM&A”), Hydro One Transmission has allocated its share of Planning amounts for property, boiler and machinery insurance. The costs are provided in Table 4:

Table 4: Property, Boiler and Machinery Insurance (\$ millions)

| | Historical | | | | Bridge | Test |
|---|------------|------|------|------|--------|------|
| Description | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Property, Boiler, and Machinery Insurance | 6.1 | 6.1 | 6.1 | 6.4 | 6.4 | 6.6 |

3. VARIANCE EXPLANATION

Through the Test years, the workload within the Planning organization is anticipated to increase due to an increasingly complex power system planning environment that is reflected in the TSP. The planning environment is also challenged by the introduction of more complex and stringent compliance requirements, regulatory and performance expectations, and industry standards and codes.

Despite continued cost pressures and inflation, Hydro One’s planning costs are expected to be controlled, as indicated in Table 1, through management and cost efficiency initiatives. In Table 1, the reduction in costs over the 2015 to 2020 period of about 20 per cent is primarily due to organizational realignment within Planning and an updated actuarial pension valuation, which reduced operating expenses across Hydro One. Table 2 also illustrates these effects on Hydro One Transmission against the approved yearly totals. Further background on the pension adjustment is provided in Exhibit F, Tab 5, Schedule 1.

Witness: Bruno Jesus

1 The 2019 bridge year forecast expenditures represents a decrease of \$10.3 million
2 (transmission allocation) relative to the 2018 plan; and a decrease of \$5.5 million relative
3 to 2018 actuals. This decrease is mainly attributable to an organizational realignment
4 which has clarified accountabilities, consolidating and streamlining processes and
5 operations within Planning.

6
7 These reductions are anticipated to be sustainable over the long-term and contribute to
8 the 2020 test year forecast expenditure decrease of \$10.8 million relative to the 2018
9 plan, and a \$6.0 million decrease relative to the 2018 actuals.

10
11 The Test year forecast reflects a 1.9 per cent decrease relative to the bridge year forecast,
12 and reflects an ongoing effort to control costs against inflation and other cost pressures
13 while improving reliability, which is consistent with the feedback received through the
14 customer engagement process. A summary of the initiatives driving the Test year
15 forecast is detailed in section 4 below.

16 17 **4. TEST YEAR FORECAST**

18 19 **4.1 CUSTOMER FOCUS OUTCOMES**

20
21 The Planning organization recognizes the importance of providing service that responds
22 to customers' needs and preferences and strives to address these needs in meaningful
23 ways, including:

- 24 • participating in formal customer engagement workshops with large transmission
25 and distribution customers including: local distribution companies ("LDCs"),
26 large distribution accounts ("LDAs") and commercial and industrial customers,
27 where these needs and preferences were identified;

- 1 • evaluating alternative investment strategies with a focus on reliability and safety
2 while minimizing cost impacts, in alignment with the 2017 customer engagement
3 survey results as detailed in section TSP Section 1.3; and
- 4 • developing investments to respond to specific customer needs and preferences,
5 including power quality monitoring and improvement investments, performance
6 improvement investments to address reliability outliers and targeted
7 enhancements for large transmission customers. Further information on these
8 investments is included in the TSP Section 3.3.7, Investment Summary
9 Documents SS-01 to SS-16.

11 **4.2 OPERATIONAL EFFECTIVENESS OUTCOMES**

12
13 The complexity of the planning environment continues to evolve to address stringent
14 compliance and legal requirements, including: the removal of PCB contaminated oil
15 above 50 parts per million (ppm) from Hydro One's system by 2025; regulatory and
16 performance expectations including enhanced customer engagement requirements; the
17 regional planning process; and industry standards and codes.

18
19 The workload within the Planning organization has increased over the last five years and
20 is anticipated to increase further through to the Test year and forecast period as discussed
21 in TSP Section 1.1 and the Exhibit F, Tab 1, Schedule 3. Despite inflation and continued
22 cost pressures associated with planning a growing work program, Hydro One intends to
23 control its planning function costs through ongoing process improvements including:

- 24 • enhanced collaborative planning to provide greater upfront visibility to
25 investments under development;
- 26 • staff training and development; and
- 27 • an integrated approach to data, systems, and processes, leading to improved asset
28 management practices.

Witness: Bruno Jesus

4.3 PUBLIC POLICY RESPONSIVENESS

The Planning organization continues to support the achievement of public policy objectives through the identification and development of investments that deliver on obligations mandated by government and regulatory bodies, including participation in the regional planning process endorsed by the OEB. These include investments to address load growth as identified in IESO needs and screening assessments and regional infrastructure plans. For example the addition of a second transformer station at Horner TS. Additional information on this investment is included in TSP Section 3.6, ISD SA-02. This and other investments are consistent with Section 3.3, c) of the Transmission System Code, as they are in line with the Regional Planning process which is further discussed in TSP Section 1.2.

COMMON CORPORATE COSTS OM&A - INFORMATION TECHNOLOGY

1. SUMMARY OF INFORMATION TECHNOLOGY OM&A

Information Technology (“IT”) refers to the computer systems (hardware, software, and applications) as well as the data and voice communication systems that support Hydro One’s business processes to allow employees perform their work. IT systems enable the achievement of Hydro One customer satisfaction Performance Metric and Operation Effective outcomes outlined in the TSP Section 1.5, Figure 1.

IT work programs include both OM&A and capital items, involving: the ongoing maintenance and sustainment of existing and newly commissioned applications and technologies; the development and implementation of new technologies or systems; the provision of business telecom services; and the overall management and control of the information technology program. IT capital plans are addressed in the TSP.

Technology costs are managed through Hydro One’s IT governance process, which allows planners to look proactively at IT strategy, project expenditures, and service delivery, and align technology spending with business and corporate objectives. Senior business managers provide guidance, direction and support to the decision-making for corporate technology decisions.

Table 1 provides a summary of Hydro One’s total IT OM&A expenditures for the period 2015 to 2020. The total includes costs allocated to Hydro One’s transmission, distribution and unregulated accounting segments.

Table 1: Summary of Total IT OM&A for Hydro One (\$ millions)

| Description | Historical | | | | Bridge | Test |
|---------------------------------|--------------|-------------------|-------------------|--------------|--------------|--------------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| | Actual | Actual | Actual | Actual | Forecast | Forecast |
| IT Sustainment | 87.2 | 82.5 | 86.8 ¹ | 73.9 | 72.5 | 72.5 |
| IT Development | 18.0 | 22.1 ² | 19.0 | 15.2 | 10.2 | 11.4 |
| IT Security | - | - | 3.0 | 3.9 | 4.7 | 5.0 |
| Business Telecom | 17.3 | 18.1 | 18.1 ¹ | 18.2 | 17.7 | 17.6 |
| IT Management & Project Control | 20.0 | 21.1 | 18.2 | 14.3 | 12.3 | 11.9 |
| Total | 142.5 | 143.8 | 145.1 | 125.5 | 117.4 | 118.4 |

¹ Hydro One's 2017-2018 transmission cost of service application (EB-2016-0160) included costs allocated to Hydro One's transmission and distribution accounting segments and excluded costs allocated to its unregulated accounting segment.

² The 2016 figure reflects the increase in spending required to support an increased capital portfolio.

Table 2 is a summary of IT OM&A expenditures allocated to Hydro One Transmission for the period 2015 to 2020.

Table 2: Summary of IT OM&A Allocated to Transmission (\$ millions)

| Description | Historical | | | | | | | | Bridge | Test |
|---------------------------------|--------------|-------------|--------------|-------------|--------------|-------------|---------------|-------------|---------------|-------------|
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| IT Sustainment | 30.6 | 33.4 | 30.0 | 33.0 | 31.8 | 29.5 | 27.1 | 29.2 | 26.6 | 26.6 |
| IT Development | 5.4 | 7.3 | 6.2 | 7.8 | 6.7 | 8.0 | 5.1 | 7.2 | 2.2 | 3.5 |
| IT Security | - | - | - | - | 1.1 | 1.3 | 1.4 | 1.3 | 1.7 | 1.8 |
| Business Telecom | 8.3 | 9.5 | 9.4 | 9.7 | 9.5 | 9.7 | 9.1 | 9.7 | 8.8 | 8.8 |
| IT Management & Project Control | 10.8 | 13.3 | 11.2 | 13.0 | 9.4 | 11.3 | 7.7 | 10.2 | 6.3 | 6.0 |
| Total | 55.1 | 63.5 | 56.8 | 63.5 | 58.5 | 59.8 | 50.4 | 57.6 | 45.6 | 46.7 |
| Change Year over Year | | | 3.1% | | 3.0% | | -13.7% | | -8.4% | 2.4% |
| Variance to Plan | (8.4) | | (6.7) | | (1.3) | | (7.1) | | (12.0) | |

2. VARIANCE EXPLANATION

2.1 IT SUSTAINMENT

Sustainment costs support Hydro One IT applications and infrastructure. Some of these costs are paid to Inergi LP (“Inergi”) as part of the current outsourcing contract that was renegotiated in 2018 for a 3 year term with improved services to Hydro One. The remaining costs are for third-party software or hardware license and maintenance fees.

Table 3 shows the specific expenditures for IT sustainment.

Table 3: IT Sustainment OM&A Allocated to Transmission (\$ millions)

| | Historical | | | | | | | | Bridge | Test |
|------------------------------|--------------|-------------|--------------|-------------|-------------|-------------|---------------|-------------|--------------|-------------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Base IT Sustainment Services | 23.8 | 25.1 | 22.0 | 24.4 | 23.1 | 22.0 | 17.5 | 21.4 | 18.0 | 18.0 |
| Third Party Contracts | 6.8 | 8.3 | 8.0 | 8.6 | 8.7 | 7.5 | 9.6 | 7.8 | 8.6 | 8.6 |
| Total | 30.6 | 33.4 | 30.0 | 33.0 | 31.8 | 29.5 | 27.1 | 29.2 | 26.6 | 26.6 |
| Change Year over Year | | | -2.0% | | 6.0% | | -14.8% | | 0.8% | 0.0% |
| Variance to Plan | (2.8) | | (3.0) | | 2.3 | | (2.1) | | (2.6) | |

Historical actuals are largely in line with Plan expenditures. The proposed IT Sustainment OM&A expenditure for the 2020 Test year is 1.8% lower and 8.9% lower than the 2018 actual expenditure and 2018 Plan amounts respectively. This decrease is largely attributable to savings from productivity and procurement initiatives. No cost increase is proposed for IT Sustainment OM&A expenditure for the 2020 Test year relative to 2019 forecast amount. The 2017 actual expenditure was \$2.3 million or 7.8%

Witness: Lincoln Frost-Hunt

larger than Plan amounts primarily due to Third Party Contracts and lower productivity savings.

“Base IT Sustainment Services” refers to the IT services outsourced to Inergi. Base IT services can be broken down into four categories:

1. Application maintenance – Work to maintain, address and fix matters associated with approximately 800 business software applications used by the various business units across the province;
2. Data centre services – The operations, maintenance, and management of hardware (servers, mainframe, storage area network and data storage devices), operating systems, associated applications and infrastructure located at the data centre (production and backup) facilities;
3. Distributed server sustainment – Support services to maintain and operate the application and file servers used to run business applications and administration systems such as file sharing, e-mail exchange, web hosting and security monitoring systems; and
4. Help desk and desk-side support – Daily management and maintenance services delivered to employees across the province by telephone, remotely, or through field technicians.

Cost declines starting in 2016 through to the 2020 Test year are attributable to several productivity initiatives described in TSP Section 1.6.

Third Party Contract costs are comprised of fees related to hardware maintenance and software license and maintenance fees paid to third-party vendors of IT applications and infrastructure. Hydro One’s usage and payment of fees is typically subject to annual audits by third-party vendors.

Witness: Lincoln Frost-Hunt

1 No cost increase is proposed for Third Party Contract fees in the 2020 test year relative to
2 2017 actual expenditure, 2018 actual expenditure and 2019 forecast amount respectively.
3 Third Party Contract fees in 2016 were higher relative to 2015 due to purchase of support
4 for items that were previously unsupported, higher Enterprise software license fees and
5 higher usage volumes. In 2017, costs increased further due to to licensing costs for
6 expanded functions of the enterprise systems, such as the SAP platform and corporate
7 customer initiatives such as Opower. In 2018, costs increases were due to extended
8 support on end-of-life legacy hardware and software applications that are scheduled to be
9 refreshed. Costs are expected to stabilize in 2019 and 2020.

11 **2.2 IT DEVELOPMENT**

13 The development budget covers application upgrades, enhancements, and the OM&A
14 portions of capital projects. The funds are required to maintain applications at vendor-
15 supported levels and to support enhancements to those applications. These funds are
16 divided into three categories, as illustrated in Table 4:

- 18 1. Enhancements - include changes to SAP and Non-SAP systems to meet
19 legal/regulatory requirements, to deliver business functionality that meets the
20 objectives of the business, and to further Hydro One's application rationalization
21 strategy;
- 22 2. Upgrades - necessary software releases, periodic version upgrades, and
23 application replacements that do not meet the total capital threshold of \$2 million;
24 and
- 25 3. Capital Projects - business process re-engineering costs, such as training and
26 change management costs, that are required when new or revised IT applications
27 are introduced but are not capitalized as per Hydro One's accounting practices.

Witness: Lincoln Frost-Hunt

Table 4: IT Development OM&A Allocated to Transmission (\$ millions)

| | Historical | | | | | | | | Bridge | Test |
|------------------------------|--------------|------------|--------------|------------|--------------|------------|---------------|------------|---------------|--------------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Enhancements | 2.0 | 3.1 | 1.9 | 3.3 | 2.5 | 2.9 | 1.9 | 2.9 | 0.8 | 1.8 |
| Upgrades | 2.7 | 2.9 | 3.2 | 3.4 | 2.8 | 3.2 | 2.2 | 3.0 | 0.8 | 1.2 |
| Capital Projects | 0.7 | 1.3 | 1.1 | 1.1 | 1.4 | 1.9 | 1.0 | 1.3 | 0.6 | 0.5 |
| Total | 5.4 | 7.3 | 6.2 | 7.8 | 6.7 | 8.0 | 5.1 | 7.2 | 2.2 | 3.5 |
| Change Year over Year | | | 14.8% | | 8.1% | | -23.9% | | -55.1% | 59.1% |
| Variance to Plan | (1.9) | | (1.6) | | (1.3) | | (2.1) | | (5.0) | |

Historical actuals for IT Development are trending up due to increased cost of upgrades and increased capital project-related spending attributable to increased IT project spending, which is reflected in TSP Section 3.3. The proposed IT Development OM&A expenditure for the 2020 Test year is 31.4% lower than the 2018 actual expenditure and 51.4% lower than 2018 Plan amounts. This decrease is largely attributable to one-time cost reductions to Enhancements and Upgrades in 2018 and 2019 forecast amounts that are not sustainable, lower expenditures to support the capital portfolio and savings from productivity initiatives.

Enhancement costs for 2018 and 2019 reflect implementation of increased IT security spend. The decrease in enhancement costs for 2016 through 2020 is due to savings from productivity initiatives.

Starting in 2015 through to the 2019 Bridge year, costs of upgrades will increase due to the software refresh program and minor upgrades to keep other applications and infrastructure in a vendor-supported state. Hydro One has offset the increase with productivity initiatives that have kept 2016 actual, 2017 actual, 2018 actual and 2019 forecast cost of upgrades below Plan amounts. 2018 actual expenditure and 2019 forecast

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OM&A cost for upgrades were below Plan amounts due to advancement of 2020-2023 Hardware/Software Refresh and Maintenance capital spend to 2018-2019, which is reflected in ISD-GP-07 - the advancement of capital spend into the 2018-2019, resulted in a reduced OM&A spend. Return to sustainable spending forecasted in 2021.

The lower 2017 actual for capital project-related spending is attributable to lower IT capital project spending in 2017, which is reflected in the TSP Section 3.3.

2.3 IT SECURITY

As threats of cyber-attacks increase, Hydro One is increasing its focus on the security of its computer and data systems. Table 5 reflects new IT Security costs to remediate and improve security capabilities in accordance with an increased threat landscape and industry practices. Funding will drive: continuous improvement in the security awareness program; security threat intelligence and analysis through improved machine-to-machine threat information exchange with providers like the Canadian Cyber Threat Exchange and Electricity Information Sharing and Analysis Center; increase vulnerability testing by vendors to validate the security controls implemented to protect Hydro One's assets and identify potential risks for remediation; and application security remediation.

Table 5: IT Security OM&A Allocated to Transmission (\$ Millions)

| Description | Historical | | | | | | | | Bridge | Test |
|-----------------------|------------|------|--------|------|--------|------|--------|------|----------|----------|
| | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| IT Security | - | - | - | - | 1.1 | 1.2 | 1.4 | 1.3 | 1.7 | 1.8 |
| Change Year over Year | - | - | - | - | - | - | 27.3% | | -22.7% | 5.9% |
| Variance to Plan | - | - | - | - | -0.1 | | 0.1 | | 0.4 | |

1 IT security funding will improve the overall security posture, efficiency and productivity
2 under a consolidated 24x7 security event management team that provides proactive
3 monitoring, security incident management and situational awareness of IT threats. It will
4 also improve data security by monitoring, protecting and providing data security
5 awareness. Vulnerabilities will be identified and remediated. This funding will also
6 implement governance and compliance protocols, reflecting legal requirements (such as
7 Bill 198 and North American Electric Reliability Corporation Critical Infrastructure
8 Protection, NERC CIP) and corporate standards, to prevent unauthorized access to data
9 and IT systems.

10
11 The proposed IT Security OM&A expenditure for the 2020 Test year is 20.0% higher and
12 38.5% higher than the 2018 actual expenditure and 2018 Plan amounts respectively.
13 Starting in 2018 through to the 2020 Test year, Security OM&A costs are expected to
14 increase due to spend related to improving Security Culture within Hydro One. The 2018
15 actual expenditure is 7.7% higher than 2018 Plan and 27.3% higher than 2017 Actual
16 amounts primarily due to inclusion of third-party security event monitoring fees for two
17 instances - Corporate and Power System assets. Costs are expected to stabilize in 2019
18 and 2020.

21 **2.4 BUSINESS TELECOM**

22
23 Business telecom costs cover data and voice telecommunications services and associated
24 operation and maintenance of Hydro One's telecom network, which is comprised of a
25 mixture of company-owned and leased facilities and equipment. Changes in costs vary
26 with the addition of data and voice telecom capacity at sites throughout the province and
27 security-related services for the expanding telecom network. These costs are primarily
28 costs for third-party services. They are reflected in Table 6.

Table 6: Business Telecom OM&A Allocated to Transmission (\$ Millions)

| | Historical | | | | | | | | Bridge | Test |
|-----------------------------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|-------------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Operations and Carrier Management | 3.6 | 3.9 | 4.1 | 4.1 | 4.2 | 4.1 | 4.0 | 4.2 | 4.0 | 4.0 |
| Field Services | 0.9 | 1.0 | 0.9 | 1.0 | 1.0 | 0.9 | 1.0 | 0.9 | 0.9 | 0.9 |
| Voice and Data Networks Services | 3.8 | 4.6 | 4.2 | 4.6 | 4.1 | 4.2 | 3.9 | 4.1 | 3.7 | 3.7 |
| Mobility Services ¹ | - | - | 0.2 | - | 0.2 | 0.5 | 0.2 | 0.5 | 0.2 | 0.2 |
| Total | 8.3 | 9.5 | 9.4 | 9.7 | 9.5 | 9.7 | 9.1 | 9.7 | 8.8 | 8.8 |
| Change Year over Year | | | 13.3% | | 1.1% | | -4.2% | | -2.2% | 0.0% |
| Variance to Plan | (1.2) | | (0.3) | | (0.2) | | (0.6) | | (0.9) | |

¹ Mobility Services costs moved to IT from each business division's non-labour costs starting in 2016.

Historical actuals for Business Telecom are relatively flat in spite of adding mobility services expenditures. The proposed Business Telecom OM&A expenditure for the 2020 Test year is 3.3% and 9.3% lower than the 2018 actual expenditure and 2018 plan amounts respectively. This decrease is primarily due to savings from productivity and procurement initiatives. No cost increase is proposed for Business Telecom OM&A expenditure for the 2020 Test year relative to 2019 forecast amount. Business Telecom OM&A actual expenditure for 2015 was lower than the Plan amount due to a change in the allocation of cost to Hydro One Transmission.

Business Telecom costs are divided into four categories:

1. Operations and Carrier Management – Telecommunications management services provided by Hydro One Telecom Inc. (“Hydro One Telecom”) to provide telecommunications monitoring and network operations for Hydro One’s power system and business operations;

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2. Field Services - Maintenance and repair of voice and data telecom equipment.

Field services also include the handling of connection changes for moves, additions, changes, and deletions (“MACDs”);

3. Voice and Data Network Services - Use of third-party voice and data circuits and equipment; and

4. Mobility Services – Mobile phone services.

Operations and Carrier Management costs are stable from 2016 through 2020. Hydro One Telecom will play a critical role in security event monitoring for Hydro One’s critical networks and information systems.

There is no year-over-year cost increase for Field Services from 2016 through to the 2020 Test year.

The costs for Voice and Data Network Services decrease in 2018 through to the 2020 Test year due to savings from productivity initiatives.

Starting in 2016, Mobility Services costs have been included in the IT OM&A budget. Previously, the Mobility Services costs were embedded in each business unit’s costs. A centralized mobility services operation results in costs savings, service simplification and improved governance. In 2020, there is no increase in this line item. The actual costs for 2017, 2018 and forecasted costs for 2019 reflect savings from a negotiated mobility contract rate reduction.

2.5 IT MANAGEMENT & PROJECT CONTROL

The IT Management and Project Control function develops and implements IT strategies, policies and processes, IT architectural standards for application interoperability,

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infrastructure capacity, network security, regulatory compliance, and IT governance. IT Management and Project Control responsibilities include hardware procurement, training, detailing vendor responsibilities, architecture development, and research services. Table 7 reflects the historical and projected spending for this function over the Bridge and Test years.

Table 7: IT Management & Project Control OM&A Allocated to Transmission
(\$ Millions)

| | Historical | | | | | | | | Bridge | Test |
|------------------------------|--------------|-------------|--------------|-------------|---------------|-------------|---------------|-------------|---------------|--------------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| IT Management | 10.2 | 12.5 | 10.7 | 12.2 | 8.8 | 10.5 | 7.3 | 9.4 | 5.9 | 5.4 |
| Projects Support and Control | 0.6 | 0.8 | 0.5 | 0.8 | 0.6 | 0.8 | 0.4 | 0.8 | 0.4 | 0.6 |
| Total | 10.8 | 13.3 | 11.2 | 13.0 | 9.4 | 11.3 | 7.7 | 10.2 | 6.3 | 6.0 |
| Change Year over Year | | | 3.7% | | -16.1% | | -18.1% | | -13.7% | -4.8% |
| Variance to Plan | (2.5) | | (1.8) | | (1.9) | | (2.5) | | (3.9) | |

Historical actuals for IT Management & Project Control are trending down. The proposed IT Management & Project Control OM&A expenditure for the 2020 Test year is 22.1%, 41.2% and 4.8% lower than the 2018 actual expenditure, 2018 Plan and 2019 Forecast amounts respectively. Hydro One attributes this decreasing trend to an updated actuarial pension valuation, which reduced operating expenses across the company, lower headcount and increased labour recovery related to IT capital projects portfolio expenses. These expenses are divided into two categories:

1. IT Management – Costs of planning, coordination and management of Hydro One’s IT infrastructure, outsourced services and IT projects; and

2. Project Support and Control – Costs pertaining to standard project management services for the delivery of all projects impacting information systems, which are closely related to IT development work.

Ongoing efforts to control costs have allowed Hydro One to forecast lower 2020 IT Management costs. There is no year-over-year cost increase for Project Support and Control costs from 2016 through to the 2020 Test year.

3. TEST YEAR FORECAST

As outlined in TSP Section 1.3, Hydro One customers have indicated that keeping costs as low as possible is a priority. Before asking customers to pay more, Hydro One is reducing costs and increasing its productivity. The result is an investment plan that aligns customer preferences, asset needs and rate impact. As discussed throughout this Exhibit, Hydro One IT has been a source of a number of productivity initiatives that offer customers value for money.

3.1 CUSTOMER FOCUS OUTCOMES

The proposed IT OM&A expenditures reduce the risk of prolonged IT system outages and reduce the costs of unplanned investments. IT OM&A expenditures ensure key systems and generated data are available to support customer service programs and work management programs. For example:

- Customer information systems enable the effective management of key relationships with customers, aggregation of meter data in support of customer billing and execution of settlement functions for Hydro One customers through reliable, secure and cost-effective information systems. It enables the achievement

1 of Hydro One customer satisfaction Performance Metric outlined in the TSP
2 Section 1.4, Table 8; and

- 3 • Work management systems enable timely connection of customers, outage
4 management and demand-related activities. It enables the achievement of
5 Operation Effective outcomes outlined in the TSP Section 1.5, Figure 1.

6 7 **3.2 OPERATIONAL EFFECTIVENESS OUTCOMES**

8
9 Operational effectiveness includes reliability and cost of service. Application and
10 infrastructure reliability requirements are determined by business criticality. These
11 systems are engineered to deliver reliability at a determined support level.

12
13 Reliability of service is defined in terms of a support level (“SL”) designation assigned to
14 an application after it is placed into service. The SL contains a set of characteristics and
15 expectations that determine the standards to which these systems will be subsequently
16 maintained. Hydro One IT ensures that all systems are designed and operated such that
17 their target service level is met in the most cost-effective manner possible.

18
19 “Cost of service” is defined as IT spending as a percentage of total company operating
20 expenses. For the purposes of this metric, “IT spending” includes both OM&A and
21 capital expenditures. “Operating Expenses” includes OM&A, cost of power and
22 depreciation.

23
24 IT spending as a percentage of operating expenses is an indicator of the size of a
25 company’s IT budget (see Table 8). Higher IT spending could indicate inefficiencies,
26 such as unmanaged demand and inefficient contract management. Alternatively, it could
27 indicate a company’s strategy to use IT investments to enable broader operational
28 productivity (possibly reducing other business operating expenses) and/or other business

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objectives. IT touches most business processes. The percentage of IT spending as a percentage of total company Operating Expenses is a useful metric that ensures Hydro One builds and sustains the IT capabilities it needs while keeping costs down.

Table 8: IT Spend As Percentage of Operating Expense*

| Description | Historical | | | | Bridge | Test |
|------------------------------------|------------|------|------|------|------------------|------------------|
| | 2015 | 2016 | 2017 | 2018 | 2019 Forecast | 2020 Forecast |
| IT spend as % of operating expense | 3.6% | 4.5% | 4.6% | 4.6% | 4.8% | 4.1% |

**Tracking for this measure began in 2015.*

The 2016 figure reflects the increase in IT capital spend required to support an increase capital portfolio in comparison to 2015 and 2017. The 2018 result reflects the increase in IT capital spend required to support an increase capital portfolio in comparison to 2015, 2016 and 2017.

2017, 2018, 2019 and 2020 figures reflect lower costs of power¹ related to Fair Hydro Plan. 2017 cost of power is 16.1% lower than 2016 and 16.7% lower than 2015. 2018 cost of power is 15.4% lower than 2016 and 16.0% lower than 2015. 2019 cost of power is 25.1% lower than 2016 and 25.6% lower than 2015. 2020 cost of power is 24.2% lower than 2016 and 24.7% lower than 2015.

3.3 PRODUCTIVITY INITIATIVES

Hydro One has made significant investments in enterprise class technology to improve its operational effectiveness. Among the most notable investments are SAP, Microsoft and

¹ Cost of power from Hydro One Limited Annual Reports.

1 GIS. These systems provide direct connections between customers and Hydro One
2 responsible groups, on matters such as connection requests, service and power quality
3 and enable several other functions that serve customers on a 24x7 basis. The enterprise
4 systems also provide the backbone of business operations within finance, human
5 resources, supply chain, as well as asset management and work management. The
6 reliability of these systems is critical in keeping Hydro One running effectively and
7 improving customer satisfaction levels.

8
9 The list of productivity initiatives driving the OM&A savings in IT are described in TSP
10 Section 1.6.

COMMON CORPORATE COSTS OM&A - COST OF SALES - EXTERNAL WORK

1. OVERVIEW

This Exhibit details the cost of sales for Hydro One Transmission's unregulated revenues. Hydro One directly tracks these costs, which include station maintenance activities, engineering and construction work and other smaller activities that are competitive services requested by customers and are individually priced. Exhibit E, Tab 2, Schedule 1 describes the categories of external business and associated revenues over the 2015 to 2020 period, which also relates to the level of external costs.

Hydro One does not directly track costs for all its unregulated service revenues for secondary land use and other external revenues. These costs are embedded in the company's Common Corporate costs.

The cost of sales for the 2015 to 2020 period is provided in Table 1.

Table 1: Cost of Sales – Transmission External Work (\$ millions)

| | Historic | | | | | | | | Bridge | Test |
|------------------------------|------------|------------|---------------|------------|---------------|------------|-------------|------------|--------------|-------------|
| Description | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | 2020 |
| | Actual | Plan | Actual | Plan | Actual | Plan | Actual | Plan | Forecast | Forecast |
| Station Maintenance | 7.7 | 6.5 | 3.8 | 6.6 | 2.9 | 4.8 | 2.9 | 4.8 | 3.5 | 3.5 |
| Engineering and Construction | 0.3 | | 0.3 | | 0.3 | | 0.1 | | 0.3 | 0.3 |
| Other | 0.7 | 0.2 | 0.7 | 0.2 | 0.4 | 0.2 | 5.4 | 0.2 | 0.1 | 0.1 |
| Total | 8.8 | 6.7 | 4.8 | 6.8 | 3.6 | 5.0 | 8.4 | 5.0 | 3.9 | 3.9 |
| Change Year over Year | | | -45.5% | | -25.0% | | 133% | | 21.8% | 0.0% |
| Variance to Plan | 2.0 | | (2.0) | | (1.4) | | 3.4 | | | |

Witness: Joel Jodoin

1 The costs categories reflected in Table 1 are consistent with the work categories
2 identified in Exhibit E, Tab 2, Schedule 1, but do not include the secondary land use
3 category and a portion of the “other external work” described in that Exhibit.

4
5 The costing of external work is calculated the same way as for internal work as described
6 in Exhibit E, Tab 2, Schedule 1 and Exhibit C, Tab 9, Schedule 1.

7 8 **2. VARIANCE EXPLANATION**

9
10 The 2020 Test year compared to the 2019 bridge figure is consistent.

11
12 The 2020 Test year compared to the 2018 actual figure is lower by \$4.5 million primarily
13 due to higher storm response in 2018 related to the California fire restoration and
14 unplanned work for Hydro One subsidiaries.

15 16 **2.1 STATION MAINTENANCE**

17
18 Cost for station maintenance is directly related to the volume of work performed by
19 Hydro One to support Ontario’s key generating suppliers: Ontario Power Generation Inc.,
20 Siemens Westinghouse Inc. and Bruce Power LP.

21 22 **2.2 ENGINEERING AND CONSTRUCTION**

23
24 Cost for engineering and construction is directly related to the volume of work performed
25 by Hydro One for the upgrading of revenue meters at various sites within the province
26 per IESO requirements.

1 **2.3 OTHER**

2

3 Other costs represent the cost of work performed for Hydro One's affiliates and other
4 miscellaneous cost of goods sold that are not included in external revenues. See Exhibit
5 E, Tab 2, Schedule 1.

**COMMON CORPORATE COSTS, COST ALLOCATION
METHODOLOGY**

Hydro One allocates Common Corporate Costs to its Distribution and Transmission businesses and to each Hydro One affiliate based on clearly articulated shared functions and services and an established cost allocation approach based on cost causality principles.

The Common Corporate Costs OM&A includes the provision of CCF&S, Customer Service Exhibit F, Tab 2, Schedule 2, Asset Management Planning Exhibit F, Tab 2, Schedule 3, Information Technology Exhibit F, Tab 2, Schedule 4. CCF&S are described fully, including historical actuals, in Exhibit F, Tab 2, Schedule 2 and include Corporate Management, Finance, Human Resources, Corporate Affairs, General Counsel & Secretariat, Regulatory Affairs, Security Management, Internal Audit and Real Estate & Facilities.

1. ALLOCATION METHODOLOGY

Since 2004, in connection with each cost of service application, Hydro One has commissioned a Common Cost Allocation Study from Black and Veatch ("B&V") to recommend a best practice methodology to allocate common corporate costs among the business entities using the common services and to provide a final report. The adopted methodology represents industry best practice, identifying appropriate cost drivers to reflect cost causality and benefits received. The 2018 B&V report is Attachment 1 to this Exhibit.

As part of the 2018 B&V study, the cost drivers used to allocate the common corporate costs in the EB-2017-0049 Proceeding were updated to incorporate current information.

Witness: Joel Jodoin

Hydro One's Planning, Operating and Customer Service groups conducted a time study that is detailed in Section V of the 2018 B&V report. The time study for these groups spanned a four-week period, as described in Attachment 1 to this Exhibit.

Hydro One accepts the results of the 2018 B&V study as a reasonable and fair approach to the assignment of common corporate costs among the business entities using the common services. This methodology is based on the R. J. Rudden Associates (Rudden) Study, accepted by the Board in Distribution rate decision RP-2005-0020/EB-2005-0378.

2. 2019 BRIDGE YEAR ALLOCATED AMOUNTS

Table 1 below provides the annual allocation of 2019 Bridge Year CCF&S costs, to all business units.

Table 1: Allocation of 2019 Bridge Year CCF&S Costs (\$ millions)

| | Total | Transmission | Distribution | Hydro One Telecom | Hydro One Remote Communities Inc. | Bruce to Milton | Hydro One Sault Ste. Marie | Hydro One Inc. |
|--|--------------|--------------|--------------|-------------------|-----------------------------------|-----------------|----------------------------|----------------|
| Corporate Management | 26.5 | 2.4 | 3.0 | 0.1 | - | - | 0.1 | 20.9 |
| Finance | 34.6 | 18.8 | 13.7 | 0.6 | 0.2 | 0.1 | 0.1 | 1.2 |
| Human Resources | 23.9 | 11.9 | 9.8 | 0.4 | 0.2 | - | - | 1.6 |
| Corporate Affairs and Outsourcing Services | 10.5 | 5.3 | 5.0 | - | 0.1 | - | - | 0.1 |
| General Counsel and Secretariat | 9.1 | 4.3 | 3.5 | 0.1 | 0.1 | - | 0.1 | 1.0 |
| Regulatory Affairs | 19.9 | 8.8 | 10.5 | - | 0.1 | - | - | 0.4 |
| Security Management | 4.0 | 2.4 | 1.5 | - | - | - | - | - |
| Internal Audit | 5.8 | 3.0 | 2.7 | - | - | - | - | 0.2 |
| Real Estate and Facilities | 55.5 | 31.1 | 24.4 | - | - | - | - | - |
| Total CCF&S Costs | 189.8 | 87.9 | 74.1 | 1.2 | 0.7 | 0.2 | 0.3 | 25.4 |

3. 2020 TEST YEAR ALLOCATED AMOUNTS

Table 2 below provides the annual allocation of 2020 Test Year CCF&S costs, to all business units.

Table 2: Allocation of 2020 Test Year CCF&S Costs (\$ millions)

| | Total | Transmission | Distribution | Hydro One Telecom | Hydro One Remote Communities Inc. | Bruce to Milton | Hydro One Sault Ste. Marie | Hydro One Inc. |
|--|--------------|---------------------|---------------------|--------------------------|--|------------------------|-----------------------------------|-----------------------|
| Corporate Management | 26.9 | 2.4 | 3.0 | 0.1 | - | - | 0.1 | 21.3 |
| Finance | 35.8 | 19.4 | 14.1 | 0.6 | 0.2 | 0.1 | 0.1 | 1.3 |
| Human Resources | 24.3 | 12.2 | 10.0 | 0.4 | 0.2 | - | - | 1.6 |
| Corporate Affairs and Outsourcing Services | 10.6 | 5.3 | 5.1 | - | 0.1 | - | - | 0.1 |
| General Counsel and Secretariat | 9.1 | 4.3 | 3.5 | 0.1 | 0.1 | - | 0.1 | 1.0 |
| Regulatory Affairs | 20.3 | 9.0 | 10.8 | - | 0.1 | - | - | 0.4 |
| Security Management | 4.2 | 2.5 | 1.6 | - | - | - | - | - |
| Internal Audit | 6.2 | 3.1 | 2.8 | - | - | - | - | 0.2 |
| Real Estate and Facilities | 62.5 | 34.6 | 27.8 | - | - | - | - | - |
| Total CCF&S Costs | 199.8 | 92.8 | 78.7 | 1.2 | 0.7 | 0.2 | 0.3 | 25.8 |

The funds allocated to the holding company (Hydro One Inc.) are non-regulated and therefore are not recoverable from customers. The percentage allocated to Hydro One Inc. has increased significantly from less than 4 per cent on average in the last Transmission rate filing (EB-2016-0160 Proceeding) to approximately 18 per cent on average for the current filing.

Table 3 below reconciles the results of the B&V methodology with the allocation of 2019 bridge CCF&S costs from Table 1.

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Table 3: B&V Methodology and Common Cost Reconciliation for 2020

(\$ millions)

| | Total | Transmission | Distribution | Hydro One Telecom | Hydro One Remote Communities Inc. | Hydro One Inc. |
|--|---------------|---------------------|---------------------|----------------------------------|--|-------------------------------|
| Black & Veatch Study | 280.9 | 129.2 | 119.7 | 1.2 | 0.7 | 30.1 |
| Less Planning | (38.1) | (25.0) | (12.7) | - | - | (0.4) |
| Less System Operating | (43.8) | (25.7) | (16.7) | - | - | (1.4) |
| Less Customer Service | (42.6) | (6.8) | (33.4) | - | (0.0) | (2.4) |
| Less IT Services | (10.4) | (5.5) | (4.8) | - | - | (0.1) |
| Plus Real Estate Facility N.C.M.1.50 + Security Infrastructure | 53.8 | 27.2 | 26.6 | - | - | - |
| Bruce to Milton Affiliate Agr | | (0.2) | | | | |
| Hydro One Sault Ste. Marie Affiliate Agr | | (0.3) | | | | |
| CCF&S Total | 199.8 | 92.8 | 78.7 | 1.2 | 0.7 | 25.8 |

4. VARIANCE ANALYSIS

Variance analysis with explanations is provided in Exhibit F, Tab 2, Schedule 2.

REVIEW OF ALLOCATION OF COMMON CORPORATE COSTS (TRANSMISSION) – 2019

BLACK & VEATCH PROJECT NO. 188588

PREPARED FOR

Hydro One Networks Inc.

JANUARY 31, 2019

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Exhibit A- Functions and Services in Common Corporate Costs
Exhibit B- Types of Cost Drivers

I. Summary

A. BACKGROUND

Black & Veatch Canada Company (“Black & Veatch”) is pleased to submit to Hydro One Networks Inc. (“Hydro One”) this Report which describes our Review of Allocation of Common Corporate Costs (Transmission)- 2019 (“2019 Review”).

In 2004, Black & Veatch was engaged by Hydro One to recommend a best practice methodology to distribute Common Corporate Costs to Hydro One and its subsidiaries and partnership (identified in Table 2). Common Corporate Costs are the costs to provide certain functions and services (identified in Table 3), including those performed by Inergi LP, to Hydro One and its subsidiaries and partnership. Black & Veatch recommended, Hydro One adopted, and the Ontario Energy Board (“OEB”) accepted, a methodology to distribute those costs, as described in our *Report on Common Corporate Costs Methodology Review* dated May 20, 2005 (“2005 Common Costs Report”).

The OEB-accepted methodology has been applied to Hydro One’s Business Plans, and reviewed by Black & Veatch with subsequent reports issued, as follows:

Table 1 - History of Black & Veatch’s Cost Allocation Reviews for Hydro One

| BLACK & VEATCH REVIEW | BUSINESS PLAN | BLACK & VEATCH REPORT |
|-----------------------|----------------------|--|
| 2006 Review | BP 2007-2011 | <i>Report on Implementation of Common Corporate Costs Methodology</i> dated May 31, 2006 |
| 2008 Review | BP 2009-2013 | <i>Report on Implementation of Common Corporate Costs Methodology</i> dated September 10, 2008 |
| 2009 Review | BP 2010-2014 | <i>Report on Shared Services Costs Methodology</i> dated June 29, 2009 |
| 2010 Review | Updated BP 2010-2014 | <i>Report on Shared Services Costs Methodology – 2011</i> dated February 26, 2010 |
| 2012 Review | BP 2012-2016 | <i>Review of Shared Services Cost Allocation (Transmission) – 2012</i> dated February 1, 2012 |
| 2013 Review | BP 2014-2019 | <i>Review of Allocation of Common Corporate Costs (Distribution) – 2013</i> dated September 19, 2013 |
| 2014 Review | BP 2014-2019 | <i>Review of Allocation of Common Corporate Costs (Transmission) – 2014</i> dated March 17, 2014 |
| 2015 Review | BP 2017 - 2018 | <i>Review of Allocation of Common Corporate Costs (Transmission)- 2015</i> dated May 4, 2016 |
| 2016 Review | BP 2018 - 2022 | <i>Review of Allocation of Common Corporate Costs (Distribution) – 2016</i> dated December 21, 2016 |

The OEB-accepted methodology to distribute the Common Corporate Costs has been applied by Hydro One to its Business Plan for 2020-2022 (“BP 2020-2022”) data. This Report describes the

“2019 Review” that Black & Veatch performed, at Hydro One’s request, of Hydro One’s application of the methodology to its BP 2020-2022 in connection with its 2020-2022 Transmission rates application, and presents Black & Veatch’s conclusions.

B. HYDRO ONE ORGANIZATION

Hydro One Inc. operates through the wholly-owned subsidiaries and partnership listed in Table 2. The OEB regulates, separately, the business units identified as such in Table 2. Each regulated business is required to account separately for its assets, revenues and costs, for both regulatory and financial accounting purposes.

Table 2 – Hydro One Business Units

| SUBSIDIARY | BUSINESS UNIT | REGULATE D | DESCRIPTION |
|--|-----------------------|------------|--|
| Hydro One Networks Inc. | Distribution | Yes | Owns and operates a distribution system which spans approximately 75% of Ontario and serves approximately 1.3 million customers. |
| | Transmission | Yes | Owns and operates substantially all of Ontario’s electricity transmission system. |
| Hydro One Remote Communities Inc | Remotes | Yes | Owns, operates, maintains and constructs generation and distribution assets used to supply of electricity to remote communities in northern Ontario. |
| Hydro One Telecom Inc. | Telecom | No | Sells high bandwidth telecommunication services to carriers, Internet service providers, and large public and private sector organizations. |
| Hydro One Inc. | Holding | Yes | Subsidiary of Hydro One Ltd. Acts as the holding company of Hydro One’s rate regulated businesses. |
| Hydro One Ltd. | Holding | No | Public company that owns Hydro One Inc. for the transmission and distribution rate regulated businesses and Hydro One Telecom Inc. for non-regulated business activity. Hydro One Ltd. is owned by public shareholders as well as the Province of Ontario. |
| Hydro One Sault Ste. Marie Limited Partnership | HOSSM | Yes | Subsidiary company of Hydro One Inc. that connects Northern Ontario to Southern Ontario and is the second-largest electricity transmitter in the Province |
| B2M Limited Partnership | B2M Transmission Line | Yes | Continuous transmission line between the Bruce Nuclear Power Development and Hydro One’s Milton Switching station. |

C. FUNCTIONS AND SERVICES IN COMMON CORPORATE COSTS

Hydro One provides the functions and services identified in Table 3, to the businesses identified in Table 2. Exhibit A further describes the functions and services provided. The BP 2020-2022 includes 2020 Common Corporate Costs totaling approximately \$281 million incurred to perform the relevant functions and services; and the annual total Common Corporate Costs are presented in Table 4.

Approximately 3.9% of the Common Corporate Costs are incurred under an outsourcing arrangement with Inergi LP (“Inergi”). Common Corporate Costs includes the cost included in BP 2020-2022 for sustainment activities outsourced to Inergi services pertaining to infrastructure/data centre support services, application management services, disaster recovery services, end-user services, desk-side management services and service management.

Table 3 - Functions and Services in Common Corporate Costs

| | |
|---|--|
| Hydro One Inc. Corporate Office <ul style="list-style-type: none"> ■ President/CEO Office ■ Chair ■ CFO's Office ■ Treasurer's Office ■ Board of Directors ■ Corporate Secretariat – General Counsel ■ Pension Cost ■ Donations ■ Ombudsman Office ■ Investor Relations ■ EVP Strategy Office (Corporate Development) ■ LDC Acquisitions (Value Growth) | Finance <ul style="list-style-type: none"> ■ Treasury and Risk ■ Corporate Controller / Accounting ■ Management Accounting and Reporting Services ■ Taxation ■ Regulatory Affairs ■ Business Planning & Decision Support ■ SVP Finance ■ Data Governance |
| Operations <ul style="list-style-type: none"> ■ Distribution Asset Management (Note 1) ■ Planning and Optimization (Note 1) ■ Reliability, Strategies, and Compliance (Note 1) ■ System Planning (Note 1) ■ Network Connections and Development (Note 1) ■ System Operations (Note 1) ■ Transmission Asset Management (Note 1) ■ VP Planning (Note 1) ■ COO Office – Operations (Note 1) ■ Chief of Staff to COO ■ Strategic Services ■ Facilities & Real Estate | Customer and Corporate Relations <ul style="list-style-type: none"> ■ Customer Care Services (Note 1) ■ Customer Strategy and Conservation (Note 1) ■ Customer Program Delivery (Note 1) ■ Key Account Management (Note 1) ■ VP Customer Service (Note 1) ■ Meter to Bill (Note 1) ■ Corporate Affairs ■ First Nations and Métis Relations ■ Bad Debt and Goodwill ■ SVP Customer and Corporate Relations ■ Market Solutions |
| Information Services <ul style="list-style-type: none"> ■ Corporate Projects ■ Information Technology ■ Security Operations | Inergi LP (outsourced services) <ul style="list-style-type: none"> ■ Finance ■ Human Resources - Pay Services ■ Accounts Payable |
| People and Culture | General Counsel & Secretariat <ul style="list-style-type: none"> ■ Law Division ■ Corporate Secretariat |
| Audit | VP Chief Risk Officer |
| <i>Note 1- Department participated in 2017 Time Study; see Section V.</i> | |

D. BLACK & VEATCH'S ASSIGNMENT

For the 2019 Review, our assignment was to:

- Evaluate whether the existing Common Corporate Cost Allocation Methodology continues to be appropriate for Hydro One, and identify changes that are necessary or desirable.

- b. Review Hydro One's application of the OEB-accepted Common Corporate 2020-2022 Transmission rates application.
- c. Comment on the incorporation of the requirements of the Hydro One Accountability Act ("The Act") into the Common Corporate Cost Allocation Model which required Hydro One to directly assign 100% of costs for certain executives to Shareholders. (Hydro One Accountability Act, 2018, S.O. 2018, c. 10, Sched. 1).

The organization presented in Table 3 reflects the creation of new departments, realignment of departments among groups, and realignment of functions among departments, that Hydro One believes will allow it to serve its customers most effectively and efficiently, based on the current business and regulatory environment.

The Common Corporate Costs Model for BP 2020-2022 reflects these organizational changes. Black & Veatch reviewed the cost driver for each activity to determine its continued applicability, and where necessary, the development of the cost driver was updated to reflect the organizational changes.

Concurrently with this 2019 Review, Black & Veatch reviewed and issued reports on Hydro One's Overhead Capitalization Rate methodology and Common Assets allocation.

E. OVERVIEW OF METHODOLOGY

The Black & Veatch methodology for allocating the costs of Hydro One's Common Corporate Costs was designed to address the following considerations:

- Compliance with relevant provisions of the Affiliate Relationships Code for Electricity Distributors and Transmitters ("Code")
- Cost incurrence- Are the costs needed to perform services required by the business units?
- Cost allocation- Are costs appropriately allocated among business units, based on the application of cost drivers /allocation factors supported by principles of causality?
- Cost/benefit- Do benefits received equal or exceed the cost?

An overview of the Black & Veatch cost allocation methodology is described below:

- Identify the functions and services included in Common Corporate Costs – through interviews with Hydro One personnel
- Identify activities that are performed to provide those functions and services – through interviews with Hydro One personnel
- Based on time and/or cost studies, distribute the annual departmental costs in the BP 2020-2022 among the activities performed by that department in providing the functions and services.

- Distribute the cost of each activity among the business units based on direct assignment when possible, and based on cost drivers when direct assignment is not possible.
- The guiding principle used by the Black & Veatch methodology to assign cost drivers is cost causation.

A cost driver is a formula for sharing the cost of an activity among those who cause the cost to be incurred. Cost drivers are discussed in Section D. The different types of cost drivers are described in Exhibit B.

F. SCOPE OF WORK

Consistent with Black & Veatch's standard practice for consulting assignments, we relied on the genuineness and completeness of all documents presented to us by Hydro One, and we accepted factual statements made to us by Hydro One (e.g., headcount, budgeted amounts) subject only to their overall reasonableness and factual accuracy, but without our independent confirmation. All dollar amounts in this Report are stated in Canadian dollars.

G. CONCLUSIONS AND RESULTS

Black & Veatch believes that Hydro One's current cost allocation methodology continues to be appropriate for Hydro One because it achieves the purposes for which it was designed (to distribute costs in a manner that is consistent with OEB precedent and regulatory practice) and promotes transparency and efficiency. This finding is qualified by the acknowledgement that in order for Hydro One to comply with the requirements of The Act, it was required to make certain non-cost based direct assignments of executive costs to Shareholder responsibility. Therefore, the model departs from a cost-based approach for those instances where such direct assignments were made. Black & Veatch finds that Hydro One's application of direct assignment to reflect the requirements of The Act are appropriate for legislative compliance purposes.

The model results therefore reflect the application of both the specific direct assignments where necessary to achieve legislative compliance and the cost based allocations for those areas outside of The Act's compliance focus. Black & Veatch notes that Hydro One management believes that the existing cost-causative methodology (for costs not directly assigned to achieve compliance with The Act), is appropriate for the company. Black & Veatch notes that the cost allocation process receives strong support from Hydro One management and is well integrated into the budgeting process and the Common Corporate Costs Model that is updated periodically to reflect current information.

Table 4 presents the results of Hydro One's distribution of the Common Corporate Costs in BP 2020-2022, annually for 2020-2022, among its Distribution, Transmission and Other businesses.

Table 4 - Distribution of Annual Common Corporate Costs

| Business | 2020 | 2021 | 2022 |
|---------------|-----------------|-----------------|-----------------|
| (\$ Millions) | \$ | \$ | \$ |
| Transmission | \$ 129.2 | \$ 132.0 | \$ 134.9 |
| Distribution | \$ 119.7 | \$ 121.8 | \$ 124.6 |
| Other | \$ 32.0 | \$ 32.7 | \$ 33.3 |
| Total | \$ 280.9 | \$ 286.5 | \$ 292.7 |
| (% of Total) | % | % | % |
| Transmission | 46.00% | 46.09% | 46.08% |
| Distribution | 42.60% | 42.51% | 42.55% |
| Other | 11.39% | 11.40% | 11.36% |
| Total | 100.00% | 100.00% | 100.00% |

II. Statement of Approach

This section presents the approaches used by Black & Veatch to evaluate whether the existing Common Corporate Cost Allocation Methodology continues to be appropriate for Hydro One, and to review Hydro One's application of the methodology to the BP 2020-2022 costs of providing the functions and services included in Common Corporate Costs.

A. EVALUATE COST ALLOCATION METHODOLOGY

The Common Corporate Cost Allocation Methodology was first applied to Hydro One's Business Plan 2006-2010. Hydro One requested that Black & Veatch evaluate whether the methodology is still appropriate, and what changes, if any, could be considered. Black & Veatch's approach is discussed in detail in Section III.

B. REVIEW APPLICATION OF COST ALLOCATION METHODOLOGY

In preparing the 2019 Review, Black & Veatch performed the following tasks:

- Task 1. Reviewed Hydro One's current organizational structure and identified departments that perform the functions and services included in Common Corporate Costs.
- Task 2. Identified the activities performed by each department in order to provide the functions and services identified in Task 1.
- Task 3. Determined the Common Corporate Costs in BP 2020-2022 to perform the functions and services in Task 1.
- Task 4. Identified the business units that use the functions and services included in Common Corporate Costs.
- Task 5. Distributed Common Corporate Costs (time for labour resources and cost for non-labour and Inergi resources) reflected in BP 2020-2022 for departments identified in Task 1, among the activities identified in Task 2.
- Task 6. Directly assigned activity costs to business units where a direct relationship exists.
- Task 7. For activities where less than all of the BP 2020-2022 costs were directly assigned to business units in Task 6, assigned a cost driver that reflects cost causation.
- Task 8. Populated the cost drivers.
- Task 9. Reviewed the 2017 Time Study.
- Task 10. Computed total Common Corporate Costs allocated to each business unit.
- Task 11. Performed analytical review of results.
- Task 12. Reviewed the Common Corporate Costs used to perform the computations.

C. PRINCIPLES OF COST ALLOCATION

There are two methods to allocate or distribute shared costs among a utility's business units – Direct Assignment and Allocation. *Direct Assignment* is used when it can be reasonably determined that all or a portion of an activity is performed for a particular business unit. Direct Assignment is completed through the use of time studies or time surveys; where participants either fill out a daily time sheet or provide an indication of how their time is spent throughout the year. Approximately 74% of Common Corporate Cost in the BP 2020-2022 was assigned directly to one or more of Hydro One's business units.

Allocation is used when more than one business unit uses an activity, but the portions of the activity that each uses cannot be directly established through a time study or time survey. In this case, a cost driver must be assigned to distribute the costs of the activity. A cost driver is a formula for sharing the cost of an activity among those entities that cause the cost to be incurred. The principles used by Black & Veatch to assign cost drivers are discussed in Section II.D below.

D. COST DRIVERS

As stated above, a cost driver is a formula for sharing the cost of an activity among those entities that cause the cost to be incurred. The guiding principle that Black & Veatch uses in assigning cost drivers is cost causation. Cost causation means that there is a causal relationship between the cost driver and the costs incurred in performing the activity. In some cases, cost causation cannot be easily implemented or established, in which case selecting cost drivers based on benefits received is a fair alternative treatment.

Other factors considered in assigning cost drivers include:

- Practicality – The cost driver should be understandable, obtainable at reasonable cost, and objectively verifiable in the initial year as well as in subsequent years.
- Stability – Cost driver values should be reasonably stable from year to year. When estimates are used, the cost driver should be able to be estimated with reasonable accuracy, and estimates should be unbiased.
- Materiality – When choosing between cost drivers, small differences can often be ignored in favor of Practicality and Stability (see above).

E. TYPES OF COST DRIVERS

Cost drivers can be classified as External or Internal. *External* drivers are based on data that are external to the cost allocation process, such as physical units or financial amounts.

Internal drivers are based on values computed as an integral part of the cost allocation process. For example, the cost of a supervisor's salary might be allocated in the same proportion as the salaries of the people being supervised, and the cost of general departmental expenses might be allocated in the same proportion as the specifically assigned departmental activities. Exhibit B further describes the different types of cost drivers.

III. Evaluate Cost Allocation Methodology

The Common Corporate Cost Allocation Methodology was first applied to Hydro One's BP 2006-10. Black & Veatch has also reviewed the application of the methodology to subsequent business plans, as listed in Section I.A. The purpose of this portion of the 2019 Review was to evaluate if the methodology is still appropriate, including reviewing changes that were recommended in the past.

Based on our discussions with Hydro One personnel and review of the Common Corporate Costs Model, Black & Veatch determined that the cost allocation methodology continues to be appropriate for Hydro One because:

- It meets best practices since it distributes costs based on cost causation, including the use of direct assignment when possible, and then through the use of cost drivers.
- It has been accepted by the OEB.
- It has the support of Hydro One management, and is understood and accepted by the Hydro One business units.
- It allows the business units to determine precisely what amounts they are charged by department and by activity within the department; this transparency provides a basis for understanding the nature of the charges and value of the services received.
- It is well-integrated with Hydro One's annual Business Planning process and produces reasonably stable results over time.
- It accommodates changes in Hydro One's organization, and the Common Corporate Costs Model can be adapted easily to reflect those changes.

Black & Veatch believes that the current cost allocation methodology continues to be appropriate for Hydro One, because it achieves the purposes for which it was designed (to distribute costs in a manner that is consistent with OEB precedent, regulatory practice, and now legislative compliance), and promotes transparency and efficiency.

However, the requirement to directly assign certain executive labour costs to shareholders resulted in a model that is no longer purely cost-causative. The rationale to directly assign these costs to shareholders was not based on cost-causative principles but rather was done to meet the requirements of The Act. In conclusion, while the Common Corporate Costs Model is still appropriate for the above reasons the allocations are not solely based on cost-causative principles and as such the results do not represent the pure application of these principles.

IV. Review Application of Methodology to BP 2020-2022

In this Section we will discuss each of the Tasks performed in the Scope of Work, as stated in Section B. This includes the purpose of the Task, the steps performed, the source of the information, and the results.

Task 1. Reviewed Hydro One's current organizational structure and identified departments that perform the functions and services included in Common Corporate Costs.

The purpose of this Review was to evaluate the allocation of the Common Corporate Costs among the businesses that use the functions and services.

The organization of Hydro One Inc. is described in Section I.B. The functions and services support the Distribution business and the Transmission business, and the other businesses listed in Table 2. The departments that perform the functions and services in Common Corporate Costs are listed in Table 3. Exhibit A further describes the functions and services. This information was provided by Hydro One in discussions and documents.

Task 2. Identified the activities performed by each department in order to provide the functions and services identified in Task 1.

The purpose of this task was to identify the activities that are performed in order to provide each of the functions and services.

Functions and services (identified in Task 1) are performed for the benefit of the business units. Activities (discussed in this Task 2) are the tasks performed in order to provide the functions and services. Activities are measured in the amount of resources used.

To distribute the resources required to provide the functions and services included in Common Corporate Costs among the business units on the basis of cost causation, the activities performed were identified and described by Hydro One to Black & Veatch.

Task 3. Determined the Common Corporate Costs in BP 2019-2023 to perform the functions and services in Task 1.

In this task, we obtained the BP 2020-2022 costs for the departments that provide the functions and services included in Common Corporate Costs. Hydro One provided to Black & Veatch the labour and non-labour portions of the BP 2020-2022 for each of these departments, as well as descriptions of major non-labour cost items.

Task 4. Identified the business units that use the functions and services included in Common Corporate Costs.

The business units that use the functions and services included in Common Corporate Costs are listed in Table 2. The information was provided by Hydro One and confirmed by the service recipients.

Task 5. Distributed Common Corporate Costs (time for labour resources and cost for non-labour and Inergi resources) reflected in BP 2019-2023 for departments identified in Task 1, among the activities identified in Task 2.

The purpose of this task was to distribute the resources (time for labour and costs for non-labour and Inergi) required for each of the functions and services identified in Task 1, among the activities identified in Task 2. In subsequent tasks, the cost of each activity was either directly assigned to one or more business units or allocated using cost drivers.

Labour costs

To distribute budgeted labour costs, Hydro One department managers determined the portion of annual time spent by the personnel under their supervision on each of the activities identified in Task 2. Some managers based their estimates on concurrent time records that they maintain, some conducted interviews with their personnel, and some used their informed judgment. Some of the holding company's labour cost was allocated consistent with previous rate filings. The information provided by the managers was reviewed by Hydro One and Black & Veatch and was found to be reasonable and consistent with prior distributions of resources.

Non-labour costs

Budgeted non-labour costs items were examined and distributed based on direct assignment or allocation; this amount includes non-labour costs of departments in the 2017 Time Study. This included OEB invoices, communications programs, insurance costs and claims, human resources programs, labour relations programs, actuarial consultants and audit fee. The balance of non-labour costs includes items such as training and development, non-specific expenses and general expenses.

Inergi costs

The Common Corporate Costs representing functions and services provided by Inergi were distributed among the activities, based on information provided by Hydro One, assignments and allocations by Hydro One and Black & Veatch, and the application of judgment by Hydro One and Black & Veatch. The approach for each of the functions and services provided by Inergi is described below. Exhibit A describes these services in greater detail.

- **Finance** – Costs were assigned among activities based on estimated portion of total amount paid to Inergi to perform the function. Activities were allocated among the business units based on chosen cost drivers that relate to each activity (e.g., Fixed Asset Accounting activity was allocated on Gross Utility Plant).
- **Human Resources** – Costs were assigned among activities based on estimated effort by Inergi. All activities were allocated among the business units based on headcount.

Task 6. Directly assigned activity costs to business units

The purpose of this task was to assign, among the business units listed in Task 4, the resources (time for labour resources and costs for non-labour and Inergi resources) for each activity listed in Task 2. This task was performed concurrently with Task 5 – Distributed Common Corporate Costs

(time for labour resources and cost for non-labour and Inergi resources) reflected in BP 2020-2022 for departments identified in Task 1, among the activities identified in Task 2.

For the activities listed in Task 2, Hydro One's departmental managers distributed the resource costs among one or more business units, based on the business units that caused the costs to be incurred. When possible, all or a portion of costs were assigned to a specific business unit.

Task 7. Any portion of an activity that was not assigned to a specific business unit due to its generalized nature was allocated among business units using cost drivers, as described in Task 7. Assigned cost drivers

As discussed above, the costs of activities were directly assigned to business units when possible. The purpose of this task was to select cost drivers for the portion of costs which were not directly assigned in Task 6.

The principles that Black & Veatch used to assign cost drivers are discussed in Section II.D- Cost Drivers. Black & Veatch selected cost drivers based on applying the principles discussed above, its experience in performing cost allocation studies, consultations with Hydro One as to the nature of each activity, and industry practices and regulatory requirements.

Section II.E Types of Cost Drivers describes the types of cost drivers.

Table 5 summarizes the direct assignments and types of costs drivers used to distribute the Common Corporate Costs among the business units. Amounts include the Inergi charges.

Table 5 - Direct Assignments and Cost Drivers for Common Corporate Costs

| TYPE | 2020 | 2021 | 2022 |
|-------------------|----------------|----------------|----------------|
| (% of Total) | % | % | % |
| Direct Assignment | 58.91% | 58.81% | 59.05% |
| Physical | 14.13% | 14.22% | 14.03% |
| Financial | 23.94% | 23.92% | 23.77% |
| Internal | 3.01% | 3.05% | 3.16% |
| Total | 100.00% | 100.00% | 100.00% |

Task 8. Populated cost drivers

The purpose of this task was to determine the values of each cost driver that are attributable to each business unit in order to distribute the costs of each activity among the business units. The supporting information was provided by Hydro One.

Task 9. Reviewed 2017 Time Study

This Task is discussed in Section V.

Task 10. Computed total common corporate costs for each business unit

The purpose of this task was to distribute the total cost of each activity among the business units. The amount distributed was the sum of the amounts directly assigned in Task 6, and allocations based on the cost drivers identified in Task 7.

For allocations based on the cost drivers, the amount allocated to each business unit was computed by multiplying the activity cost to be allocated by the cost driver value for the business unit.

Task 11. Performed analytical review

The purpose of this task was to compare the results of the distribution of the BP 2020-2022 Common Corporate Costs among the business units to the results in the previous 2016 Review (*Review of Allocation of Common Corporate Costs (Distribution) – 2016* dated December 21, 2016), and to understand the differences.

The proportions of the total cost distributed to each business unit have been reasonably similar over time and differences are explained by additions and removal of departments from the Common Corporate Costs, changes in allocations of time, changes in allocator values and changes in departmental functions and activities.

Further during the course of evaluating the results of this model with the previous 2016 review we identified and discussed with Hydro One the specific costs of executives that were directly assigned to Shareholders to comply with the The Act. The allocation factors developed for the cost centers with these executive labour costs were updated resulting from the direct assignment of these executive labour costs to Shareholders.

Task 12. Reviewed Common Corporate Costs Model

The purpose of this task was to review the Common Corporate Costs Model that Hydro One has developed for allocating the Common Corporate Costs, to determine if it properly reflects and models the OEB-approved cost allocation methodology for those costs included in the BP 2020-2022.

Black & Veatch first reviewed Common Corporate Costs Model in connection with our 2006 Review, and has reviewed the model for each of the subsequent reviews performed, including this 2019 Review. The model is updated periodically to reflect organizational changes; Business Plan costs; additions to and deletions of departmental activities; time and cost distributions among activities; assignments of allocators; and cost driver values.

The Common Corporate Costs distributes departmental costs among activities (Task 6) and then distributes the cost of each activity based on direct assignments or cost drivers (Task 10). The results of our review are summarized in the above section in this report, I.G: Conclusions and Results (see page 7).

V. 2017 Time Study

Hydro One employees representing approximately \$89 million of annual labour costs participated in a time study for the four-week period ending June 16, 2017 ("2017 Time Study"). The last Time Study was conducted in 2017 prior to The Act and the associated changes to the Common Corporate Cost Model described in the 2019-Common Corporate Costs Report-Transmission. Given the changes to the Common Corporate Cost Model were focused on the direct assignment of specific executive costs to Shareholders, there are no changes to the organizational structure or time spent that would warrant a new time study.

The departments that participated in the 2017 Time Study are identified in Table 3 (designated by Note 1 next to the department name). The responsibilities of these departments are included in Exhibit A.

The personnel in these departments are able to determine with reasonable accuracy, on a current basis, the time they spend on Distribution Operations and Maintenance, Distribution Capital Projects, Transmission Operations and Maintenance and Transmission Capital Projects because the programs and projects on which they work are clearly defined.

A properly performed time study measures cost causation and is widely accepted as a basis for assigning costs. Hydro One personnel administered the 2017 Time Study using the same design and communication material designed by Black & Veatch and utilized in the time study that occurred in 2015. Black & Veatch's responsibilities included reviewing time study results and the consolidation of the results, and confirming the completeness of the time study and its consistency with the study design. The methodology was the same as used in prior time studies conducted by Black & Veatch for Hydro One.

It was not practical to perform a full-year study, but we believe the results for a four-week period are representative of the full-year. To support this judgment, Black & Veatch reviewed the previous Hydro One time studies, which were completed at different times during the year, and found that the results were reasonably similar to the 2017 Time Study results.

Black & Veatch found that the 2017 Time Study was appropriately designed and completed, the results were correctly compiled, and the methodology was the same as for prior Hydro One time studies performed in connection with Black & Veatch's previous cost allocation reviews. Therefore, Black & Veatch concluded that the 2017 Time Study results were a proper basis for assigning the costs of the departments included in the study between Hydro One's Distribution and Transmission business units.

Exhibit A: Functions and Services in Common Corporate Costs

| FUNCTIONS AND SERVICES | DESCRIPTION |
|--|--|
| Hydro One Inc. Corporate Office (HOI) | |
| President / CEO Office | Leadership of the staff of the Corporation to ensure that their culture and behaviours lead to achievement of its strategic objectives. Develop and update strategy and establishes performance targets to assess progress towards the goals and objectives defined by the strategy. |
| Chair | Strategic direction, implementation and results for Hydro One Inc. and for each subsidiary. |
| CFO's Office | Provide Hydro One and subsidiaries with strategic review and approval for all financial and investment decisions. Review policies and procedures, treasury operations and tax planning, financial control and reporting. |
| Treasurer's Office | Debt and equity issuance, capital structure management and oversight of Finance- Treasury function. |
| Board of Directors | Strategic direction, implementation and results for Hydro One Inc. and for each subsidiary. |
| Corporate Secretariat – General Counsel | Provide direction and analysis in areas of: Board and Committee(s); Office of Chair and Board members; Code of Business Conduct; Community Citizenship; Freedom of Information and Privacy, Corporate Archives, Corporate Records, Corporate Secretariat. Oversee and support Law, Regulatory and Corporate Secretariat General Counsel functions. |
| Pension Cost | Pension fund contributions. |
| Donations | Includes donations to support injury prevention, corporate donations (e.g. Salvation Army), energy education, United Way and local community causes. Costs are directly assigned to Shareholder only. |
| Ombudsman Office | The Ombudsman Office commenced activity following the Initial Public Offering, in order to address complaints escalated from the Customer Service . Prior to that, the Province of Ontario's Ombudsman had authority to investigate issues related to Hydro One customers. |
| Investor Relations | Investor Relations commenced activity following the Initial Public Offering, in order to communicate with Shareholders and potential investors and address their concerns. |
| EVP Strategy Office (Corporate Development) | Develops the Company Strategy by generating innovative new business opportunities. Responsible for the planning and execution of Hydro One's objectives through identifying and acquiring target companies in line with Hydro One's strategic plan and growth strategy. Costs are directly assigned to Shareholder only. |

| FUNCTIONS AND SERVICES | DESCRIPTION |
|--|---|
| LDC Acquisitions (Value Growth) | Identifies opportunities to leverage Hydro One's core competencies to increase overall value and drive down average cost to serve. Costs are directly assigned to Shareholder only. |
| Finance | |
| Treasury and Risk | Risk management including insurance purchasing; insurance claims settlement; financial risk management; cash & banking operations; debt management-prospectus, debt issuance, borrowing, maintain relationship with shareholders; funds management; investor relations-shareholders, creditors, equity analysts & rating agencies; support business activities; project management. |
| Corporate Controller /Accounting | Financial Modeling & Analysis; Accounting Policy; IFRS / US GAAP; Inergi Finance. |
| Management Accounting and Reporting Services | Corporate Consolidation and Reporting; HONI Standard Costing and Master Data Management; Project Accounting (Tx Project Manager Support). |
| Taxation | Meet internal and external tax compliance requirements and reduce overall corporate tax liability through tax planning for current and new businesses, acquisitions and dispositions, special projects, tax compliance (including income tax, HST, and DRC returns for all entities), tax accounting, lobbying for legislative tax changes and government tax audits. |
| Regulatory Affairs | Coordinate applications with OEB; compliance with OEB orders; design and implement regulatory policy; manage relationship with OEB. Tasks include: cost allocation and rate design for regulated Tx and Dx, especially rate structures and rates for Tx and Dx tariffs; implement approved rates; support transmitters' representative on IESO Technical Panel; manage MV Star to support settlement. Includes: Direct billed OEB costs for Tx and Dx; Direct billed NEB costs for Tx; Costs of Rate Hearings before the OEB for Tx and Dx. |
| Business Planning and Decision Support | Financial modeling & analysis; corporate planning & reporting; regulatory finance; decision support to the lines of business. |
| SVP Finance | Supervise all finance functions, including treasury operations and tax planning, financial control and reporting and business planning. |
| Data Governance | Tasked with improving confidence in data, across Hydro One's Lines of Business through the delivery of an enterprise wide Data Governance Framework. |
| Operations | |
| Distribution Asset Management | Create prioritized, defensible distribution system investment strategies and plans to meet Hydro One's Corporate Strategic Objectives including promoting innovation and automation of our grids consistent with |

| FUNCTIONS AND SERVICES | DESCRIPTION |
|---|--|
| | maximum customer value. This includes the Distribution Technology roadmap and smart meter deployment including communications infrastructure. |
| Planning and Optimization | Coordinate the investment planning and investment approvals processes for projects and programs issued to the lines of business from the Planning Business Unit. The investment plan is developed and maintained through the use of various tools, reports and LoB interaction. |
| Reliability, Strategies, and Compliance | Promote and facilitate Hydro One's engagement and participation in the development of reliability standards and related IESO Market Rules; Develop, communicate and assist with the implementation of policies, directives, procedures, and processes to ensure an enduring compliance posture with reliability standards. |
| System Planning | Develop and commit prioritized, defensible transmission development plans, consistent with corporate strategy, to meet government policy, OPA plans, customer needs, regulatory requirements and industry standards. Conduct Regional Infrastructure Planning to meet OEB requirements and to develop regional plans to meet regional supply needs. |
| Network Connections and Development | Facilitate the connection of new load and generation customers to Hydro One's transmission network, supporting customers' objectives while respecting Hydro One's strategic objectives and resource requirements. |
| System Operations | Operates the largest electricity delivery system in Ontario and one of the largest in North America for the needs of the Province of Ontario. Hydro One has a highly skilled and experienced workforce using first-class operating systems located in a state-of-the-art Control Centre. Hydro One is a team working together and safely to ensure Ontario has a safe, reliable supply of electricity. |
| Transmission Asset Management | Provide asset strategies, investment plans and work definition for the sustainment of the transmission grid to enable safe, reliable, efficient and cost effective delivery in a customer-focused commercial culture that increases enterprise value for our shareholder that provides increased value to our customers. |
| VP- Planning | Oversees Distribution Asset Management, Transmission Asset Management, Planning and Optimization, Network Connections and Development, System Planning, and Reliability, Strategies, and Compliance. |
| COO Office- Operations | Oversight of Operations group. |
| Strategic Services | Supports the executive team by advancing key strategic initiatives and interfacing with Lines of Business to assist in the implementation of these initiatives, coordinating the development of processes to ensure |

| FUNCTIONS AND SERVICES | DESCRIPTION |
|---|---|
| | alignment within the Company and a focus on our key priorities, and providing support to the President and CEO and the Leadership Team. |
| Facilities & Real Estate | Manage and acquire rights of way and easements; manage property taxes; manage SLU revenue programs; manage Employee Relocation Program. |
| Information Services | |
| Corporate Projects | Deliver the projects necessary to maintain and enhance the core services Hydro One provides to its customers across the province. Project delivery is completed by leveraging both internal and external expertise to design and construct using standard and repeatable methods that lead to safe, reliable and cost effective operations of those assets. |
| Information Technology | Information technology security; Enterprise IT architecture; Service delivery; Technology services; Governance of IT architecture, Business analysis and information management, Project management; Inergi & Telecom services management. Applications; Compliance security; Data services; Information services; IT operations; System architecture. |
| Security Operations | Incident reporting and security awareness; Threat intelligence gathering; Physical security and asset threat and risk assessments; Investigations; Theft of electricity consultation and detection; Workplace violence prevention and response; Contract security procurement assistance; Overall security and asset protection advice; Security infrastructure Capital and OM&A investment planning and project management. |
| Customer & Corporate Relations | |
| Customer Care Services | The Customer Care team manages the outsourced contact centre which provides services to approximately 1.3 million customers. The team also improves customer satisfaction through system and process enhancements and quality programs. |
| Customer Program Delivery | <p>The team supports the Customer Care and Corporate Affairs department with financial management, the five year business plan, and the associated Rate Filings with the OEB.</p> <p>The team also includes Credit & Collections, which is focused on reducing arrears and bad debt for both active and final-billed accounts, while working with customers on a variety of payment options to increase customer choice and provide more payment flexibility.</p> |
| Key Account Management | Manages relationships with Hydro One's large customers including Transmission-connected Industrials, LDCs, and Transmission-connected Generators, representing almost 70% of Hydro One's revenues. |

| FUNCTIONS AND SERVICES | DESCRIPTION |
|---|---|
| Meter To Bill | Focused on providing clear, accurate, and timely bills to customers. This includes validation of meter reading data, bill calculations, exception handling, retailer transactions, bill creation, bill insertion, and bill issuance. |
| Corporate Affairs | <p>The Communications team supports external and internal communications initiatives, including traditional media and social media. The team is also accountable for customer education and safety programs, corporate reputation, media relations, community investment, employee communications, and web communications for Hydro One's corporate website.</p> <p>The External Relations team also manages the company's relationship with key external stakeholders, such as the government, Ministry of Environment, energy regulators, elected officials, municipal associations, industry associations, and energy sector stakeholders, in order to address customer needs. The team is responsible for providing various lines of business with public affairs and community relations advice during the environmental, legal and regulatory approvals phases of a project to ensure requirements are met and public consultations are conducted. The team leads public consultation, environmental assessments, and community engagement functions in support of new development projects, maintenance and forestry programs.</p> |
| Indigenous Relations | The team develops and maintains mutually beneficial relationships with Indigenous communities serviced by Hydro One. The team promotes effective relationships with Indigenous customers and communities and promotes business and workforce development for Indigenous peoples. The team also conducts consultations with Indigenous peoples and communities in the early stages of, and throughout, projects or other activities that may impact their Aboriginal rights and/or treaty rights. |
| Net Bad Debt and Goodwill | Net Bad Debt and Goodwill Credits related to Distribution customers. Allocated 100% to Distribution. |
| SVP Customer Care and Corporate Affairs | Oversees the teams listed above, including Customer Service, Corporate Affairs, Market Solutions, and Indigenous Relations. |
| VP Customer Service | Oversees the teams listed above, which has overall accountability for products and services provided to customers. |
| Conservation and Demand Management | Reporting to the VP of Market Solutions, the team designs and deliver energy conservation and demand management incentive based programs through the IESO's Framework. |
| Market Solutions | The Market Solutions department delivers a brand and marketing strategy designed to engage customers and partners while driving growth. This team is responsible for Hydro One's integrated marketing, |

| FUNCTIONS AND SERVICES | DESCRIPTION |
|--|---|
| | customer research, website, design, and conservation and demand management functions. |
| Inergi LP (outsourced services) | |
| Finance and Accounting Services | Accounts Payable; Accounts Receivable (non-energy); Fixed asset and project cost accounting; general accounting and planning, budgeting and reporting |
| Human Resources- Pay services | Payroll and related services |
| Accounts Payable | Invoice processing and payment |
| People and Culture | |
| People and Culture | <p>Primarily employee-related services, including administer compensation & benefits programs; decision support for business units; talent management (hiring, succession, development, coaching; high potential employee assessments); recruitment and diversity (diversity programs, grad program, student/co-op, line of business resourcing); data administration; consulting support to LOBs and corporate functions; VP Human Resources.</p> <p>Provide full-scale service pertaining to bargaining, Ontario Labour Relations Board hearings, grievance and arbitration hearings, advice and guidance, plus training to all levels of Hydro One management. Involves interaction with 21 unions and 24 collective agreements.</p> |
| Audit | |
| Audit | Provides assurance that internal controls continue to operate effectively, identification and recommendations for areas where controls can break down or need improvement to meet corporate objectives. This includes the VP Chief Risk Officer. |
| General Counsel & Secretariat | |
| Law Division and Corporate Secretariat | Provides legal advice to all business units, acting as an internal “law firm” for the Corporation on most aspects of law affecting it, and is also well acquainted with day- to-day requirements of the Corporation. |
| Telecom Services | |
| Telecom Services | Provides telecommunications infrastructure across the Province, including both voice and data. Links staff and business applications at Trinity, Richview TS, Markham and London Call Centers, Mill Creek data centre, 125 field offices (400 total sites including stations) and customers via Call Centres and Web sites. |
| VP Chief Risk Officer | |
| VP Chief Risk Officer | The VP Chief Risk Office group creates an enterprise-wide comprehensive and uniform approach to anticipate, identify, prioritize, |

| FUNCTIONS AND SERVICES | DESCRIPTION |
|------------------------|---|
| | measure, treat and report on key business risks impacting our organization. It puts in place the policies, common processes, competencies, accountabilities, reporting and enabling technology to execute that approach successfully. |

Exhibit B: Types of Cost Drivers

| TYPE | DESCRIPTION | EXAMPLES |
|------------------------------|--|--|
| External Cost Drivers | | |
| Physical | Physical units; usually objectively determinate but often require estimates | Headcount (of employees), number of workstations, invoices to vendors |
| Financial | Financial information from accounting or management reports, budgets or projections | Capital expenditures, Net utility plant, Program Project Costs, Total capital, Total revenue |
| Blended | Weighted combinations of other drivers, used when one or more drives are applicable and none is clearly preferable; weights determined by judgment | Non-energy Rev_Assets Blend = 50% weight for Non-Energy Revenue and 50% weight for Assets |
| Driver xBusiness Unit | Any driver may be modified by excluding one or more business units to which the activity does not apply | Cost driver for Business Process Improvements is Operating Maintenance Capital, but Telecom and Remotes business units do not use the shared service, therefore activity cost driver is called Oper Maint Cap xTxR (i.e., Gross Utility Plant excluding Telecom and Remotes) |
| Internal Cost Drivers | | |
| All Internal Cost Drivers | Use the result of previous allocations as the basis for further allocations | Cost of general departmental expenses might be allocated in the same proportion as the specifically assigned departmental activities |

PURCHASE OF NON-AFFILIATE SERVICES (OUTSOURCING)

1. INTRODUCTION

This Exhibit describes how Hydro One purchases goods and services from third parties other than its affiliates. Specifically, it describes arrangements with two of Hydro One's key outsourcing partners.

2. THE PURCHASE OF GOODS AND SERVICES FROM NON-AFFILIATES

In compliance with the Supply Chain Policy set out Exhibit F, Tab 3, Schedule 2, Hydro One acquires materials and services from non-affiliates through a process that drives value for money, provides transparency to its internal customers, and builds mutually valuable relationships with key suppliers. This process and the resulting agreements with non-affiliates show how Hydro One values performance management and continuous improvement as instruments of productivity that mitigate the impact of rates on its customers.

The Inventory Policy is incorporated by reference in the Supply Chain Policy and is provided in Exhibit F, Tab 3, Schedule 3.

Purchases are made by using one or more of the following processes that are described in Exhibit F, Tab 3, Schedule 4: request for information, request for proposals, request for quotes, request for pre-qualification, direct negotiation (single sourcing) and sole sourcing process. Details on Hydro One's supply chain activities and their associated costs are provided in Exhibit C, Tab 9, Schedule 4.

Witness: Rob Berardi

Purchases are authorized by the appropriate position identified in Hydro One's Expenditure Authority Register (EAR), which is a key element of Hydro One's internal control framework. The EAR delegates authorities from its Board of Directors to senior management and management at the subsidiaries and business units.

Hydro One relies on two main outsourcing arrangements in the operation of its businesses, one with Inergi LP ("Inergi") and another with Brookfield Asset Management. These arrangements are described in Sections 3 and 4 of this Exhibit.

3. INERGI LP

3.1 BACKGROUND

On March 1, 2015, Hydro One began a new services arrangement with Inergi ("Inergi Agreement"), a limited partnership wholly-owned by Capgemini Canada, which is held by Capgemini SA. The Inergi Agreement expires on December 31, 2019, with an option to renew the agreement for two additional terms of approximately one year each. The Inergi Agreement relating to information technology services was amended effective March 1, 2018, and extended for 14 months, expiring February 28, 2021. The Inergi Agreement relating to supply chain services was amended effective November 1, 2018, and extended for 22 months, expiring October 31, 2021. Financial and performance guarantees have been provided by Inergi's affiliates.

3.2 SCOPE OF WORK

The scope of work under the Inergi Agreement is comprised of services ("Base Services") and project services performed over a finite period to produce a project deliverable, solution or result ("Project Services"). Base Services are divided into the

1 following areas (individually, a “Statement of Work” or a “SOW”), each of which relates
2 to a line of business within Hydro One: (1) information technology services; (2)
3 settlements; (3) supply chain services; (4) payroll; and (5) finance and accounting
4 services. Supply chain services, is recovered through the material surcharge rate, which
5 is discussed in detail in Exhibit C, Tab 9, Schedule 4.

6 7 **3.3 FEE STRUCTURE**

8
9 Appendix A to this Exhibit sets out the outsourcing fees spent in the historical period of
10 2015-2018.

11
12 Under the Inergi Agreement, Inergi provides Base Services based on a declining fee
13 structure with the exception of information technology and supply chain services which
14 are on a fixed fee structure, with improved services to Hydro One. Fees for Base
15 Services will decline over time as long as transaction volumes remain within normal
16 volume ranges, as defined in the Inergi Agreement, while meeting or exceeding
17 prevailing service levels. Additional charges apply if there are higher transaction volumes
18 than the prescribed volumes. Conversely, Hydro One is entitled to fee credits if
19 transaction volumes are lower than prescribed volumes.

20
21 Fees are subject to an Economic Cost Adjustment (“ECA”) using a government published
22 index that reflects movements in a broad-based consumer-focused price index. The
23 current index being used is “CPI - Ontario excluding Energy”. The ECA is also adjusted
24 for inflation sensitivity. The ECA does not apply to information technology and supply
25 chain services.

26 The Inergi Agreement provides for optional benchmarking reviews of fees by an
27 independent third party. The costs of the benchmarking review are borne equally by

Witness: Rob Berardi

1 Hydro One and Inergi. The third party analyst is selected from a predetermined list
2 included in the Inergi Agreement. Benchmarking can be undertaken at a SOW-level,
3 rather than at a global level. The benchmarking exercises will use a group of peers who
4 operate in a unionized, Ontario-only environment. If the benchmarking review
5 determines that Inergi fees are above the benchmark, Inergi must adjust its fees to the
6 benchmark price. Hydro One is not restricted on when benchmarking can take place with
7 the exception of information technology and supply chain services. For the amended
8 agreements, Hydro One can benchmark once in the term after 18 months has passed the
9 SOW effective date. To date, Hydro One has not exercised its option to benchmark.
10 Hydro One's current decision to not benchmark is largely attributable to the integration
11 of the customer service operations and the re-negotiation of information technology and
12 supply chain SOWs, which financially make up the majority of the contract at
13 approximately 88%.

14 15 **3.4 SERVICE QUALITY ASSURANCES**

16
17 The Inergi Agreement sets out a methodology to measure Inergi's performance in terms
18 of timeliness, quality, accuracy and client satisfaction of services, among others. Service
19 measurement ensures that Hydro One receives an acceptable level of service to achieve
20 business outcomes. Service quality is measured using defined service levels or
21 Performance Indicators ("PIs") and client satisfaction surveys. Inergi's services are
22 measured regularly (daily, monthly, quarterly, and yearly) for achievement of PIs. The
23 PIs vary based on the nature of the service in question and set both minimum and targeted
24 service levels. When Inergi fails to meet certain PIs, Hydro One is entitled to: (a) a
25 service credit(s) calculated in accordance with predetermined formulae; (b) remediation
26 action, at Inergi's cost, based on a remediation plan that Hydro One has approved; or (c)

both, depending on the level of criticality and frequency of such failures.¹ The PIs are adjusted upwards annually, where applicable, to drive continuous improvement. In the contract year ending December 2018, Inergi met or exceeded 93% of total PIs across all SOWs. More details are available in Table 1 below.

Table 1: Inergi 2018 Performance

| Statement of Work | Performance Indicators Measured for 2018 | Performance MET | Target Performance NOT MET | Minimum Performance NOT MET | % Met |
|---------------------------------|--|-----------------|----------------------------|-----------------------------|-------|
| Information Technology Services | 274 | 250 | 20 | 4 | 91% |
| Finance and Accounting Services | 207 | 203 | 2 | 2 | 98% |
| Payroll Services | 165 | 136 | 19 | 10 | 82% |
| Supply Chain Services | 323 | 308 | 11 | 4 | 95% |
| Settlement Services | 135 | 131 | 4 | 0 | 97% |
| Total | 1104 | 1028 | 56 | 20 | 93% |

Inergi's services are also measured through client satisfaction surveys conducted by Inergi of Hydro One's relevant business managers and internal users. Inergi must address dissatisfaction revealed by the surveys. Together, Hydro One and Inergi are to identify opportunities and strategies for responding to any issues the surveys reveal. The most recent surveys showed scores of 3.32 out of 5 for Base Services and 3.96 out of 5 for Project Services and service desk support.

¹ Termination of individual statements of work or any part thereof is allowed under defined circumstances without payment of any penalties or termination charges.

Witness: Rob Berardi

1 **3.5 CONTINUOUS IMPROVEMENT AND INNOVATION**

2
3 The Inergi Agreement includes a commitment to continuous improvement, including a
4 process to proactively and continuously introduce global best practices. The contract was
5 negotiated such that the benefits of these improvements are guaranteed to be passed on to
6 Hydro One through the declining fee structure (except the amended agreements) and
7 annual adjustment of PIs. In addition, the Inergi Agreement includes an annual
8 requirement in the information technology services SOW to submit innovation proposals
9 for commercially reasonable projects offering demonstrable savings to Hydro One.

10
11 **3.6 GOVERNANCE**

12
13 The Inergi Agreement sets out a governing structure to manage the outsourcing
14 relationship. It operates to ensure strategic alignment between the parties, oversee
15 relationship, review Inergi's global business strategies, review operational and project
16 performance, change management, continuous improvement, and identify and resolve
17 any risks and issues. Committee meetings are held at various levels of leadership to
18 achieve the desired governance and business objectives. In addition, the governing
19 structure includes processes that have been tailored to monitor and derive value in areas
20 such as finance, compliance and performance. These processes have been enhanced to
21 provide greater integration with Hydro One's lines of business.

1 **4. BROOKFIELD**

2
3 **4.1 BACKGROUND**

4
5 Following a competitive procurement process, and in accordance with the terms of a
6 purchased services agreement with the Power Worker's Union, on January 1, 2015,
7 Hydro One began a new services arrangement (the "BGIS Agreement") with Brookfield
8 Johnson Controls Canada ("BJCC"), a joint venture between Johnson Controls and
9 Brookfield. Effective February 19, 2015, Brookfield Asset Management subsequently
10 acquired the interest of Johnson Controls in BJCC and re-branded the entity as
11 Brookfield Global Integrated Solutions ("BGIS"). BGIS is a wholly-owned subsidiary of
12 Brookfield Asset Management.

13
14 The BGIS Agreement has a 10-year term, which can be extended at Hydro One's option
15 for an additional three years. In its procurement process, Hydro One retained an
16 outsourcing advisory firm, Information Services Group, to assist in the design of the
17 overall sourcing strategy and procurement process. Information Services Group also
18 supported the firm selection and final negotiation processes.

19
20 **4.2 SCOPE OF WORK**

21
22 The scope of work under the BGIS Agreement is comprised of ongoing daily facilities
23 management, accommodation activities and related maintenance and repair work at its
24 operations centres, transmission stations facilities, distribution stations,
25 administration facilities and rights of way locations. The BGIS Agreement also
26 includes capital project management services related to new facilities as defined by
27 Hydro One.

Witness: Rob Berardi

1 **4.3 FEES**

2
3 BGIS receives annual management and administrative fees which include overhead and
4 profit. This fee is adjusted annually for inflation in accordance with the consumer
5 price index and as necessary in the event of material changes in the scope of the work.
6 Built into the fee structure are incentives for BGIS to achieve cost savings.

7
8 Works and services that are performed by BGIS, and supplies and services provided
9 by third parties through BGIS, are billed to Hydro One at full cost, as a pass through
10 expense with no mark up.

11
12 Fees are subject to an economic cost adjustment using a government published index that
13 reflects movements in a broad-based consumer-focused price index.

14
15 Hydro One may request third party benchmarking after three years and every two years
16 thereafter, with a "benchmark fee adjustment", if the aggregate fees are above five
17 percent of the target results.

18
19 **4.4 SERVICE QUALITY ASSURANCES**

20
21 The BGIS Agreement provides for Critical Service Levels ("CSL"), Key Performance
22 Indicator ("KPI") measures and critical deliverables. BGIS's services are measured and
23 reviewed regularly (monthly, quarterly and annually) to validate achievement of KPIs.

24
25 The CSLs and KPIs are based on the nature of the services provided by BGIS and set
26 forth both expected and minimally accepted service levels. If BGIS fails to meet specific
27 criteria, there are adverse financial consequences for BGIS.

BGIS performs client satisfaction surveys of Hydro One's relevant internal user. Results are measured with expected thresholds and reviewed regularly with Hydro One.

Table 2 below summarizes CSL and KPI performance of BGIS for 2018.

Table 2: BGIS 2018 Performance

| Key Measures: KPIs and CSLs | Number of Key Measures Jan to Dec 2018 | Performance Met | Partially Met | Not Met |
|--------------------------------|--|--------------------|------------------|------------|
| Finance | 4 | 4 | | |
| H&SE | 7 | 7 | | |
| Work Program Accomplishment | 7 | 7 | | |
| Customer Satisfaction | 4 | 3 | | 1 |

4.5 CONTINUOUS IMPROVEMENT AND GOVERNANCE

The BGIS Agreement includes shared savings incentives which are directly attributable to process or service improvements made by BGIS.

As one of the world's leading commercial property owners, BGIS is able to leverage their capabilities and global reach of their broader organization to bring innovation and create value for clients.

The BGIS Agreement sets out a governing structure to manage the parties' relationship, which includes an executive steering committee, contract oversight committee and the line of business facility management committee. These committees meet regularly, at different intervals, to ensure strategic alignment between the parties, oversee relationship, review operational and project performance, change management, continuous improvement, and address any risks and issues. The processes have also been enhanced to provide greater integration with Hydro One's lines of business.

Witness: Rob Berardi

APPENDIX A: PURCHASE OF NON-AFFILIATE SERVICES (OUTSOURCING)

INERGI FEES

| Table 1 - Summary of Fees (\$ Million) | | | | | | |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| | Historic | | | | Bridge | Test |
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Description | Actual | Actual | Actual | Actual | Forecast | Forecast |
| Fees for Base Services | \$127,436,383 | \$125,968,009 | \$ 123,628,630 | \$ 81,366,372 | \$ 75,571,569 | \$ 76,376,544 |
| Volume, Scope & Other | \$19,897,518 | \$4,274,422 | \$ 15,399,404 | \$ 4,526,666 | \$268,360 | \$92,997 |
| ECA | \$1,828,520 | \$2,370,948 | \$ 4,417,107 | \$ 1,789,961 | \$1,034,021 | \$1,405,842 |
| Subtotal Fees for Base Services | \$149,162,421 | \$132,613,379 | \$143,445,141 | \$87,682,998 | \$76,873,950 | \$77,875,383 |
| Project Spend (all LOB's) | \$57,600,986 | \$41,424,987 | \$31,781,061 | \$38,521,137 | \$41,000,000 | \$41,000,000 |
| | | | | | | |
| Total Payments | \$206,763,407 | \$174,038,366 | \$175,226,202 | \$126,204,136 | \$117,873,950 | \$118,875,383 |

¹ Base fees decrease in 2018 due to the insourcing of Customer Service Operations, and the re-negotiation of information technology services.

Witness: Rob Berardi

| Table 2 - Allocation of Fees to Transmission (\$ Million) | |
|--|----------------------|
| | 2020 |
| Finance and Accounting | \$ 3,647,747 |
| Payroll | \$ 2,154,007 |
| Information Technology Services | \$ 17,020,289 |
| Settlements | \$ 503,000 |
| Customer Service Operations | \$ - |
| | |
| Subtotal Fees for Base Services | \$ 23,325,043 |
| | |
| Project Spend (all LOB's) | \$ 17,000,000 |
| | |
| Total Payments | \$ 40,325,043 |

Witness: Rob Berardi

APPENDIX B – BGIS FEES

Table 1: BGIS Fees (\$ Millions)

Table 1 - PURCHASE OF NON-AFFILIATE SERVICES (OUTSOURCING) - BGIS FEES AND CHARGES (\$ Millions)

| Description | Historic Years | | | | Bridge Year | Test Year |
|--------------------------|----------------|-------------|-------------|-------------------|-------------|-------------|
| | 2015 | 2016 | 2017 | 2018 ¹ | 2019 | 2020 |
| Management Fee and Admin | 3.9 | 4.0 | 4.1 | 4.4 | 4.5 | 4.6 |
| Reimbursable Charges: | 20.7 | 24.7 | 25.6 | 29.2 | 29.9 | 30.1 |
| Total Cost | 24.6 | 28.7 | 29.7 | 33.6 | 34.4 | 34.7 |

¹ Increased BGIS scope to include Waste Management.

Table 2 - Allocation to Transmission (\$ Millions)

| Description | Test Year 2020 |
|--------------------------|-------------------|
| Management Fee and Admin | 3.2 |
| Reimbursable Charges: | 20.8 |
| Total Cost | 24.0 |

Supply Chain Policy

Filed: 2019-03-21
EB-2019-0082
Exhibit F
Tab 3
Schedule 2
Page 1 of 3

Purpose and Scope

The primary purpose of the Supply Chain Policy is to communicate and reinforce desired values and expectations of the supply chain activities of Hydro One Limited, its subsidiaries and the affiliates it controls (referred to in this document as 'Hydro One' or the 'Corporation').

This policy applies to Hydro One and its outsourcing partner.

Revision Statement

Guiding principles have been updated to reflect a more commercial mindset regarding linkage of procurement to outcomes. Reference to the Requisitioner's and the Purchasing Procedures have been replaced with the Requisitioner's and Buyer's Guide respectively. References to the Consultants and Professional Services Policy ([SP0707](#)) have been removed.

Principles

Supply Chain will:

- Acquire materials and services through a process that drives value for money, transparency to its internal customers, and builds mutually valuable relationships with key suppliers.
- Ensure the right materials and services are delivered to the right place at the right time in a cost effective manner.
- Source materials and services with consideration to health, safety and the environment and corporate social responsibility.
- Promote business and workforce development for Indigenous Businesses.
- Achieve operational excellence through continuous improvement in collaboration with Supply Chain's Customers and Suppliers.
- Manage its outsourcing partner to align with these principles.

1.0 Requirements

The key requirements of each Supply Chain function are as follows:

Strategy and Oversight:

- Provide a strategic, cost effective, data driven and analytical planning approach to Supply Chain processes.
- Direct continuous improvement initiatives to achieve operational excellence and cost effectiveness.
- Ensure an effective governance process is in place to manage change.

Sourcing:

- Develop and execute a strategic procurement plan to identify materials and services needed to meet business requirements at the best value for money.
- Employ a mix of procurement processes, including sole source, direct negotiation, and bidding processes that provide the best business outcome.
- Identify and attract qualified suppliers that provide quality products and services.

- Provide opportunity for increased Aboriginal Business participation in the provision of products and services.

Purchasing:

- Process Purchase Requisitions on a timely basis to ensure that customer's needs are met.
- Promote improved requisitioning through effectively documented processes and education.

Inventory Management:

- Align to the Inventory Policy ([SP0732](#)).
- Manage inventory at optimal levels and locations to satisfy operations.
- Monitor and control the accuracy of inventory data.
- Re-deploy, return or dispose of material to maximize cost savings considering environmental impact.

Logistics:

- Determine the most efficient and economical method to store and distribute materials from Suppliers to Customers.
- Facilitate the movement of returnable containers to Suppliers.

Accounts Payable:

- Remit authorized and timely payments to suppliers in accordance with the terms and conditions of the respective contracts.
- Capture payments accurately and completely in Hydro One systems, and ensure accurate account distributions.

Customer Service:

- Provide centralized support to customers and suppliers so interactions with Supply Chain are seamless.
- #### Data Management
- Utilize business applications, information management methods, and data management tools to implement procedures and an infrastructure to support the integration and shared use of accurate, timely, consistent and complete Supply Chain Master Data.

2.0 Definitions

None

3.0 References

[Expenditure Authority Register](#)

[SP0829](#) - Code of Business Conduct

[SP0849](#) - Corporate Disclosure Policy

[SP0732](#) – Inventory Policy

[SP0733](#) - Inventory Procedure

[SP1374](#) - Indigenous Procurement Procedure

[SP0327](#) - Health, Safety and Environmental Policies

[SP0826](#) - Sourcing Procedure

[SP1254](#) - Buyer's Guide (formerly Purchasing Procedure)

[SP1233](#) - Requisitioner's Guide (formerly Requisitioner's Procedure)

4.0 Document Management

| | |
|--|---------------------------------|
| Owner/Functional Responsibility | Director, Supply Chain |
| Approver | Vice President, Shared Services |
| Approval Date | April 2018 |
| Effective Date | March 21, 2018 |
| Last Reviewed Date | March 21, 2018 |
| Next Review Date | March 21, 2020 |

5.0 Appendices

None

Inventory Policy

Purpose and Scope

The Inventory Policy provides the framework for inventory management, valuation, verification and accounting in order to preserve the integrity of our financial statements.

This policy applies to Hydro One Limited and its affiliates (collectively "Hydro One") that are involved in the valuation, verification, management and accounting for inventory. Inventory as referred to in this policy includes both Hydro One owned assets classified as "materials and supplies" and "future use fixed assets" on the corporate balance sheet. It also includes consumable inventory; strategic parts/component inventory and other inventory (i.e. Telecom).

This policy does not apply to: free issues (items that are expensed immediately); operating spares that are classified as in-service major fixed assets; minor fixed assets; or Hydro One Remote Communities' fuel inventories.

Revision Statement

This document was revised to provide clarity, consistency and simplicity, and to align to the new template as part of the Corporate Policy Project.

Principles

- Hydro One inventory is managed, verified and valued in a manner consistent with sound business practices and accounting principles. To ensure the completeness, existence and the appropriate valuation of inventory, inventories are physically verified on a periodic basis. Accounting for inventories is consistent as appropriate to the context of a rate regulated industry.
- All inventories, including future use fixed assets, will be properly controlled and costed to ensure the accuracy of records for materials, work in progress, finished or partly finished new or used goods.
- All inventories will be managed, verified and valued for accuracy with the COSO assertions of ownership, valuation, existence and completeness.

1.0 Corporate Requirements

- a. Physical inventory counts will be conducted on a periodic basis to verify the physical existence and completeness of Hydro One inventory.
- b. Inventory classified as "materials and supplies" is to be valued at the lower of average cost and net realizable value (NRV). New items are recorded in the inventory system at cost automatically as a result of transaction steps in the supply process. There are times when due to a timing issue, the average cost is deemed incorrect and a correction has to be made through the inventory sub-ledger.
- c. Inventory that has a NRV that is less than carrying value will be written down to the net realizable amount. If the NRV subsequently recovers, the write-down should be reversed. Corporate Finance advice should be sought before writing assets down for declines in NRV and for any subsequent reversals.
- d. All inventories must be managed in accordance with good business practices balancing the need to maintain an adequate supply of materials with appropriate cost considerations.
- e. All inventories must be stored in a secure location where access is limited to personnel authorized by Hydro One.

Specific Circumstances

- a. Hydro One will re-deploy or dispose of surplus material in a manner to maximize the return with emphasis on reuse and environmental protection consistent with the principles of the Hydro One Health, Safety and Environmental Management System.
- b. Investment Recovery (IR) is the authority to sell items that have been declared surplus in accordance with Retirement/Surplus Reporting Procedures. (Refer to [SP0855](#) Procedure for Disposal of Surplus Materials).
- c. When exercising Local Sale of Surplus and disposing goods locally, responsibility for adhering to [SP0855](#) Procedure for Disposal of Surplus Materials rests with the line of business (LOB).

2.0 Definitions

| Term | Definition |
|----------------------------|---|
| Average Cost | For inventory items that are not interchangeable, specific costs are attributed to the specific individual items of inventory. For items that are interchangeable, Hydro One has adopted weighted average cost method to determine average cost of inventory. |
| Consumable Inventories | Inventories used primarily in the distribution or transmission business. These goods are kept in stock to support customer requirements. Items include: transformers, wire and cable, connectors, poles/line hardware, circuit breaker parts, insulators, surge arresters, fasteners, switches, supplies (i.e. safety, metering, construction, cleaning) and equipment (i.e. lighting, survey, hoisting). |
| Net Realizable Value (NRV) | Based on the regulatory principle of cost recovery, net realizable value is generally equal to carrying value for inventory used in Hydro One's regulated businesses. For inventory items available for sale, net realizable value is defined as the estimated selling price in the ordinary course of business less the estimated costs necessary to complete the sale. |
| Periodic basis | The frequency of inventory counts and the coverage of the each count will vary depending on the type of inventory and the risk of misstatement. An assessment should |

| | |
|-----------------------------|--|
| | occur at least once per fiscal period. |
| Strategic Parts Inventories | Inventories used primarily in the transmission or distribution business. These goods are kept in stock to support the sustainment of major fixed assets. The parts are deemed to be critical to the functionality of Hydro One transmission and/or distribution assets. Items include: high voltage instrument transformers (HVITs), switches, insulators, bushings, tap changers, towers, relays, suspension clamps and dampers, and transmission towers for storm recovery. The asset must be maintained in a ready to deploy state. |

3.0 References

1. [SP0733](#) Inventory Procedure
2. [SP0855](#) Procedure for Disposal of Surplus Materials

4.0 Document Management

| | |
|--|--|
| Owner/Functional Responsibility | Director, Corporate Accounting & Reporting |
| Approver | VP, Corporate Controller |
| Approval Date | July 2016 |
| Effective Date | July 2016 |
| Last Reviewed Date | July 2016 |
| Next Review Date | June 2018 |

5.0 Appendices

None

DESCRIPTION OF PROCUREMENT PROCESSES

Hydro One's Supply Chain complies with its policies and procedures that govern source-to-award activities. Hydro One's sourcing procedure provides a framework for sourcing activities to achieve increased productivity, buying power, value for added services and innovation while building valued supplier relationships. This is achieved by:

A. Financial Stewardship

- Utilizing a value-for-money approach to source materials and services.
- Ensuring that the sourcing plan is in line with the overall supply chain strategy and corporate goals.
- Following negotiation strategies to obtain the lowest possible price from qualified suppliers while not jeopardizing quality, and achieve maximum value to Hydro One.
- Ensuring savings, rebates and volume discounts are captured.

B. Supplier Relationships

- Ensuring that materials and services are acquired from qualified suppliers and establishing consistent expectations for working with suppliers that enhance relationships and the value-for-money proposition.

C. Health, Safety & Environmental and Corporate Social Responsibility

- Considering responsible ways for sourcing from businesses that conduct operations in a socially responsible manner in accordance with good environmental, health, safety and corporate social responsibility practices.

D. Indigenous Procurement

- Developing and maintaining relationships with First Nations and Métis peoples that demonstrate mutual respect for one another.
- Encouraging the development and viability of qualified First Nations and Métis businesses, identifying contracting opportunities, conducting workshops, and promoting business networking within First Nations and Métis communities.

Supply Chain creates a sourcing plan whereby each Category Team develops and executes a strategy which considers the following factors:

- Identification and engagement of relevant internal stakeholders;
- Defining business requirements;
- Developing an expenditure baseline;
- Analysis of current supply market conditions and trends;
- Analysis of current suppliers' prices, offerings and performance;
- Considerations of category specific circumstances, active contracts, user requirements and specifications, stakeholder analysis, commercial considerations, collaborative planning input, supplier relationship level, key leverage points, bid list, disputes with suppliers, business risks, benefits estimates, qualification requirements, consideration of total value, and market research;
- Selection of an appropriate sourcing method, including open competition, competition directed to a subset of suppliers, or direct negotiation; and
- Encourage opportunities for Indigenous inclusion in the category strategy.

1 The following are detailed sourcing methods which may be employed:

2
3 **1. RFI – Requests for Information**

4 RFI is a process that uses a market research tool sent to a broad base of potential
5 suppliers for a number of purposes, including gathering information, building a supplier
6 database to determine availability of products and services, scoping business
7 requirements, and/or estimating project costs. Responses to RFI questions normally
8 contribute to the content of the eventual RFP, RFPQ, or RFQ document being created,
9 but is not used to pre-qualify a potential supplier nor impact the respondent's chances of
10 being the successful proponent on any subsequent opportunities. An RFI is not a
11 substitute for a competitive process and cannot result in the award of a contract to a
12 supplier who has responded.

13
14 **2. RFP - Requests for Proposal**

15 An RFP is a process that uses a document prepared to solicit proposals for the supply of
16 materials or services for which bidders must develop and propose a business application
17 or solution. This competitive bid process is used when one or more of the following
18 criteria are met:

- 19 • There is a requirement for custom made/specialized materials or services for
20 which bidders must develop and propose a business application or solution;
21 • There is a need for engineered equipment and/or construction services, and more
22 than one option exists to address the requirement;
23 • There are off-the-shelf materials where value added services are required in
24 addition to the materials;
25 • An alternative solution is sought; and/or

Witness: Rob Berardi

1 An RFP may result in a Vendor of Record (“VOR”) list with pre-established rate cards.
2 These arrangements require a second-stage competitive process, or an award strategy
3 identifying the methodology for determining the award of work.
4

5 **3. RFPQ – Request for Pre-Qualification**

6 An RFPQ is a competitive bid process used to solicit supplier capabilities and
7 qualifications, with the intention of establishing a list of pre-qualified suppliers, usually
8 based on financial and/or other technical criteria.
9

10 It is used when the following criteria are met:

- 11 • There are opportunities to reduce costs for certain categories of materials and
12 services by establishing strategic relationships with a small group of suppliers;
13 and
- 14 • There are generally understood technical criteria to pre-qualify the suppliers but
15 specific scopes of work are defined as required.
16

17 These arrangements require a second-stage competitive process directed to the pre-
18 qualified suppliers, or an award strategy identifying the methodology for determining the
19 award of work.
20

21 **4. RFQ - Requests for Quotation**

22 This competitive bid process is used where a description of exactly what needs to be
23 procured is provided and the evaluation of bidders is made predominantly on price and
24 delivery requirements.

1 **5. Direct Negotiation (Single Sourcing)**

2 Examples of circumstances when negotiation with a single supplier may be most
3 appropriate include:

- 4 • Building key strategic supplier relationships where it is believed that a
5 competitive process may not lead to the best solution or drive the most value for
6 Hydro One;
- 7 • A purchase that is of a confidential or privileged nature;
- 8 • An unforeseen situation of urgency exists created by circumstances or actions of
9 persons external to Hydro One; there is only one supplier who can perform the
10 work without causing Hydro One to suffer an unacceptable delay or incur
11 unreasonable costs due to another supplier's learning curve; or
- 12 • Invitational procurement opportunities to a single qualified Indigenous business
13 or community in accordance with the Indigenous Procurement Procedure.

14
15 **6. Sole Sourcing**

16 The following are examples of circumstances when sole sourcing may be appropriate:

- 17 • There is only one supplier capable of meeting the requirements;
- 18 • To ensure compatibility with existing products, to recognize exclusive rights, such
19 as exclusive licences, copyright and patent rights, or to maintain specialized
20 products that must be maintained by the manufacturer or its representatives;
- 21 • Where there is an absence of competition for technical reasons and the materials
22 or services can only be supplied by a particular supplier and no alternative or
23 substitute exists, e.g. original equipment manufacturer, or where the warranty is
24 tied to a particular material and it would be negated by the use of a different
25 supplier's part;
- 26 • The supplier has a statutory monopoly;
- 27 • Work is to be performed on or about a leased building or portions, thereof, may
28 be performed only by the lessor; or

Witness: Rob Berardi

- For the procurement of a prototype, or a first good or service, to be developed in the course of, and for, a particular contract for research, experiment, study, or original development, but not for any subsequent purchases.

7. Warranty Claims

In 2017, Supply Chain developed a Warranty & Claim Management process which provides a systematic methodology for identifying, assessing and resolving warranty issues and claims, and for seeking compensation, when applicable, from suppliers. The process is tailored to manage warranty issues and claims for major engineered equipment but can be applied to materials and equipment.

When materials/equipment fail or are found to be defective, the following process is followed:

- Inform by Key Stakeholders - E.g. Project Manager, Technical Authority, Supply Chain
- Warranty & Claim Assessment - determine if the materials/equipment are still under warranty, if warranty covers the defect/failure, and Hydro One's cost impact
- Warranty Claim Form – completed for claims exceeding \$25K or where the Line of Business requires assistance from Supply Chain to manage the warranty issue with the supplier
- Warranty Claim Support - Supply Chain will:
 - Participate in resolution meetings with the team as required
 - Provide commercial guidance and direction by ensuring the necessary Supply Chain stakeholders are engaged to help resolve the issue
 - Coordinate internal commercial discussions with Supply Chain, Inergi, and Law, as required

- 1 ○ Help coordinate communications with suppliers to ensure the team
- 2 received the appropriate level of support to quickly resolve the
- 3 defect/failure
- 4 ○ Work with the supplier to negotiate the appropriate compensation
- 5 • Defect or Failure Resolution - develop an action plan, identifying who will
- 6 complete the work e.g. Hydro One or supplier

7

8 Where a warranty does not apply, Hydro One may still have reasons to issue a claim such
9 as latent defect, design not to specifications, or breach of contract.

10

11 When the repair is complete, applicable costs will be reimbursed by the supplier.

CORPORATE STAFFING AND COMPENSATION

1. INTRODUCTION

This Exhibit details Hydro One's total compensation and corporate staffing strategies and the costs associated with those strategies. The transmission related compensation costs presented in this exhibit, comprise 40 percent of Hydro One's 2020 revenue requirement, reflecting the vital role Hydro One staff play in transmitting electricity in Ontario.

Hydro One has taken steps to keep costs as low as reasonably possible, having regard to the feedback in this respect from the Ontario Energy Board ("OEB"), customers, and other external stakeholders. Guided by a company-wide commitment to align customer needs and preferences, responsible stewardship of the transmission system, and the minimization of rate impacts, Hydro One has made progress in reducing and limiting compensation costs, and actively managing the efficiency and size of its workforce. At the same time, in order to accomplish the work programs reflected in this application and deliver on the important outcomes that the company is committing to, it is necessary for Hydro One to attract, motivate, engage and retain a highly skilled and high performing workforce with appropriate compensation systems.

Hydro One Values

In 2017, Hydro One introduced its purpose statement – "Turn on the Power of Possibility" – and refreshed its company Values. The phrase "Purpose Led/Values Driven" captures the excitement of Hydro One's new business culture as the company journeys to become one of North America's leading utilities.

1 Hydro One updated its values in consultation with its employees to help drive alignment
2 with its goals as a customer focussed commercial entity. Its updated values are, as
3 follows:

- 4 • Safety Comes First;
- 5 • Stand for People;
- 6 • Empowered to Act;
- 7 • Optimism Charges Us; and,
- 8 • Win as One.

9
10 Each value is further defined by a set of behaviours to enable discussion, feedback and
11 dialogue among employees for the purpose of guiding actions, interactions and culture.

12
13 Having clear and visible values helps Hydro One in its decision-making processes. For
14 example, the value of “Win as One” fosters a shared understanding within the company
15 that a successful decision is one that leads to an outcome that considers the needs of
16 Hydro One, its customer, its employees, and its shareholders.

17
18 Values help communicate to key stakeholders, such as shareholders and customers, the
19 identity of the company and what it is about. Having a clearly articulated and specific set
20 of core values provides a competitive advantage to Hydro One and assists it in working
21 with these and other stakeholders.

22
23 Additionally, well-defined company values are increasingly important for recruitment
24 and employee retention. Job seekers are sophisticated. They research the companies they
25 are considering applying to or accepting a job offer from, and they assess the values
26 espoused by potential employers against the things that the job seekers consider to be
27 important. The same can be said for existing employees. Alignment of personal values
28 and company values contributes to ‘fit’ between the employee, or prospective employee,

Witness: Sabrin Lila

1 and the employer. The more closely aligned personal and company values are, the more
2 engaged, and therefore more safe and productive, employees are.

3 4 **2. HYDRO ONE'S WORKFORCE**

5 6 **2.1 REGULAR EMPLOYEES**

7
8 Regular Employees of Hydro One can be understood as belonging to the following three
9 categories:

10
11 **Management and non-represented staff (those on the Management Compensation**
12 **Plan, "MCP"):** MCP employees are excluded from union representation because they
13 carry out managerial duties or work on confidential labour relations matters or legal
14 matters. MCP employees represent approximately 10% of Hydro One regular employees.

15
16 **Power Workers' Union-represented staff (PWU):** The PWU is an industrial union that
17 represents the trades, operators, technicians, and clerical workers. They perform line
18 work, forestry, electrical, mechanical, protection and control, meter reading, stock
19 keeping, system operation, technical, and clerical/administrative work. The PWU also
20 administers a hiring hall of contingent workers to meet fluctuating work demands, (e.g.,
21 work peaks and special projects), performing primarily supplemental construction and
22 maintenance work. The PWU represents approximately 65% of Hydro One regular
23 employees.

24
25 **Society of United Professionals-represented staff (Society):** The Society is a
26 professional union that represents engineers, technical, administrative, and supervisory
27 staff. They perform engineering, high-level technical and administrative work and

1 supervise other employees. The Society represents approximately 25% of Hydro One
2 regular employees.

3 4 **2.2 TEMPORARY EMPLOYEES**

5
6 Temporary employees are employees in any of the three categories set out above,
7 engaged in work that is not continuous in nature. They are hired for a fixed term,
8 generally not exceeding 12 to 15 months.

9 10 **2.3 CASUAL WORKERS**

11
12 Although PWU staff perform some construction work, the majority is performed by the
13 Building Trades Unions (“BTU”), under agreements with the Electrical Power Systems
14 Construction Association¹ (“EPSCA”), the Labourers, and members of the Canadian
15 Union of Skilled Workers (“CUSW”).

16
17 Seventeen construction BTUs supply a contingent workforce through their hiring halls,
18 and negotiate their collective agreements with EPSCA. These represent the construction
19 trades employed by Hydro One, with the exception of those represented by the CUSW
20 and the Labourers. Hydro One negotiates collective agreements directly with the
21 Labourers and CUSW.

22
23 The CUSW represents lines and electrical tradespersons who work on transmission
24 construction, including the construction of lines over 50 kV, transmission stations,

¹ EPSCA negotiates and administers collective agreements on behalf of Hydro One, Ontario Power Generation, Bruce Power and other contractors performing work in the Electrical Power System Sector under the Ontario Labour Relations Act.

1 switchyards, substations, system control centres, and associated telecommunications
2 systems. Construction employees are contingent workers hired through the hiring halls to
3 perform specific work programs and then, are laid off. They are paid a total wage
4 package (including benefits and pension payments) for each hour worked. This
5 relationship ensures that workers with the required skill set are hired in the right location
6 for only the exact duration of the work assignment and that Hydro One has no ongoing
7 obligations with respect to benefits or pensions for them.

8 9 **2.4 CONTRACT STAFF**

10
11 Contract staff are individuals engaged as independent contractors, and are not on Hydro
12 One's payroll. Contract staff are retained for their particular skill sets on projects, or to
13 perform other work that is not of an ongoing nature. They are engaged by Hydro One for
14 varying amounts of time and paid varying wages commensurate with their skill sets and
15 the market rate for that skill. Contract staff are tracked by work programs or activities
16 and not by headcount. Where applicable, the use of contract staff is governed by the
17 terms of the collective agreements between Hydro One and its respective unions.

18 19 **3. DEMOGRAPHICS**

20
21 Hydro One has a mature and experienced workforce. The company continues to face
22 challenges associated with the availability of some skilled and professional staff to
23 operate, sustain, and develop its transmission and distribution systems. An aging
24 workforce and a scarcity of certain core skills in the electricity industry continue to be a
25 human resource risk.

3.1 RETIREMENTS

In 2018, 1,029 employees or approximately 19% of the Hydro One regular workforce (transmission and distribution) were eligible to retire with an undiscounted pension. The percentage of Hydro One employees eligible for retirement in 2018 by employment category is shown in Figure 1 below. Within the next 10 years, another 20% of the current work force will become eligible for an undiscounted pension. This is illustrated in Figure 1 below. The distribution of retirement-eligible staff among the employee groups is relatively even, with slightly more MCP staff eligible to retire than PWU and Society staff (Figure 2). This is significant because this group includes experienced leaders and highly skilled individual contributors.

Since 2011, 1,795 employees have retired from Hydro One, which represents on average of approximately, 224 employees per year. This trend is expected to continue through the next decade and is consistent with demographic challenges faced by other utilities in the electricity sector. Although attrition can result in the loss of skilled and experienced talent, it also provides an opportunity to further transform the organization. In order to attract and retain the right talent, Hydro One needs to be competitive in the external labour market.

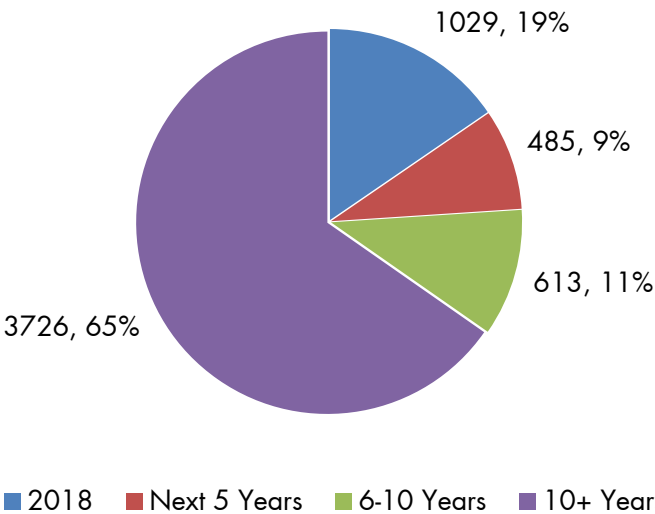


Figure 1: Employees Eligible for Retirement

% of Employees Eligible for Retirement

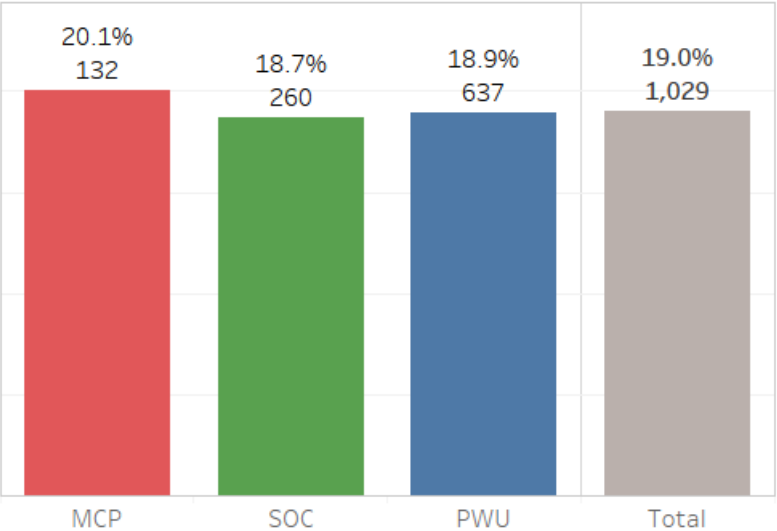


Figure 2: Percent of Employees Eligible for Retirement by Groups, 2018

3.2 AGING WORKFORCE

Figure 3 shows the age distribution of regular employees by employee group. Although the number of future retirements for PWU-represented employees is expected to grow, this population also has the most balanced age distribution when compared to Society-represented and MCP staff. Millennials (aged 20-35) represent over one-third of PWU-represented staff and baby boomers (age 54+) make up the smallest proportion, about 23%. Therefore, the risk of employee loss due to retirements is slightly offset by the large pool of younger employees. MCP employees, on the other hand, have the smallest proportion of millenials and the largest proportion of baby boomers compared to the other two groups. If the employee population stays the same, in 2019 approximately 90% of the MCP staff will be 36 years of age or older, and 43% will be over 54 years old. Considering the large proportion of baby boomers and the increase in predicted future retirements, knowledge transfer policies as well as retention of younger employees are vital to limit future potential knowledge loss.

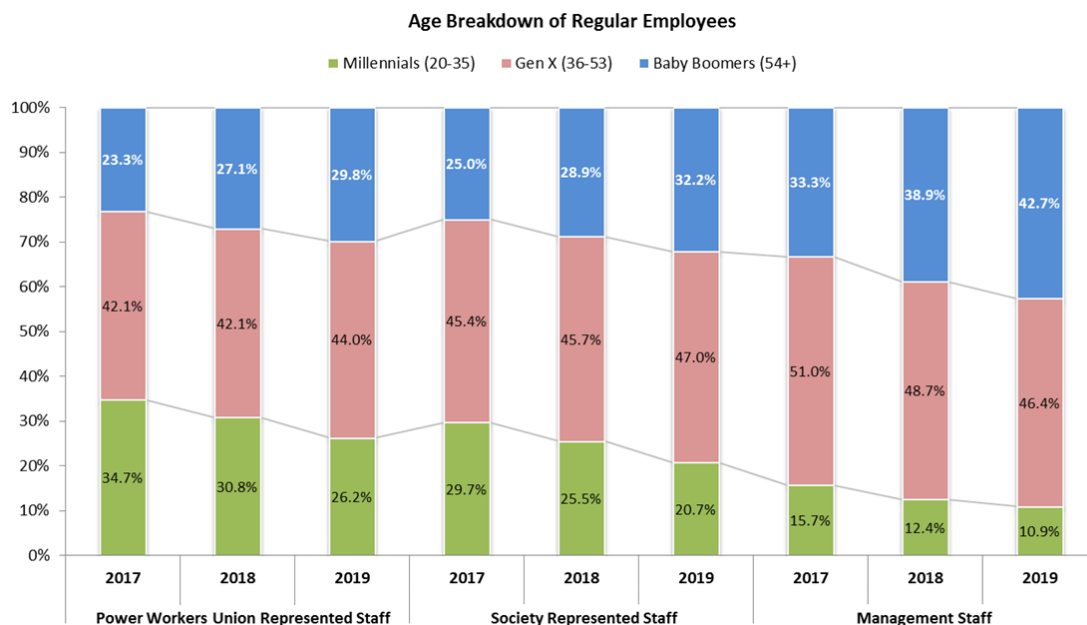


Figure 3: Age Breakdown of Regular Employees

1 To mitigate the risks and challenges posed by retirements and an aging workforce, Hydro
2 One has developed and implemented an effective and robust recruitment strategy – which
3 is important to address these risks and challenges.

4
5 **4. RECRUITMENT**

6
7 Hydro One is taking a number of steps as part of its recruitment strategy.

8
9 Hydro One continues to hire, albeit at a decreased rate than in previous years, into its
10 Apprentice and New Graduate Training Programs to help address the significant wave of
11 retirements in its critical trades, technical and engineering groups.

12
13 Since January 1, 2004, 473 graduate trainees have been hired through the Hydro One's
14 on-campus recruitment program. Not only do new graduates bring much needed skills but
15 also new perspectives and fresh energy. The New Graduate program is a two-year
16 training program for recent university graduates. The program is designed to provide new
17 graduates with the skills, knowledge, and experience needed to become successful and
18 productive employees. The New Graduate program consists of three main components:
19 (i) corporate training; (ii) technical training; and (iii) rotations.

20
21 Hydro One also continues to recruit into trades apprenticeship and technical training
22 programs and has partnered with a number of universities and colleges. Hydro One has
23 taken a leadership role in support of power system engineering programs, assisting in the
24 development of on-line power system engineering programs and providing scholarships
25 to encourage enrolment in key areas where Hydro One faces labour shortages.

26
27 Hydro One will also continue its support of the University and College Co-Op Education
28 Program, hiring approximately 300 co-op students a year. This is a mutually beneficial

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1 program. Hydro One gains bright, skilled workers trained in the latest theories and
2 practices for four-month or eight-month work-terms, while the students gain practical and
3 relevant work experience that can be used to develop their future careers. Hydro One has
4 also found that the co-op program has proven to be a good source of talented candidates
5 for graduate trainee positions by offering Hydro One the opportunity to assess the
6 student's "fit" and long-term potential. Once hired, Hydro One's experience shows that
7 these former co-op students have a shorter learning curve than other new hires with no
8 previous Hydro One experience.

9
10 Hydro One believes a sustainable and longer-term strategy is to invest in programs where
11 knowledge transfer is the key objective. Programs such as New Graduate and Apprentice
12 Hiring, and knowledge documentation all contribute to ensuring knowledge is transferred
13 to more junior staff.

14 15 **4.1 APPRENTICE HIRING**

16
17 Through structured in-house apprenticeship programs, Hydro One is revitalizing its
18 trades employee base in order to ensure a ready supply of trades talent. Hydro One's
19 main apprenticeship programs are Powerline Technician, Utility Arborist, Electrician
20 (Regional Maintainer Electrical), and Truck and Coach Mechanics (Fleet Mechanic).
21 Table 1 illustrates the number of apprentices hired from 2010 to 2018. Based on the
22 anticipated number of retirements expected in trades classifications and the increases in
23 labour demand as a result of additional work requirements, Hydro One expects to
24 continue investing in apprentices as a viable source of talent for skilled trades. Currently,
25 there are 450 apprentices in the Hydro One apprenticeship program. Apprenticeships are
26 part of the PWU Hiring Hall and therefore not eligible to join the Hydro One pension or
27 benefit programs.

Table 1: Apprentice Hiring

| Year | Powerline Maintainer | Utility Arborist | Regional Maintainer Electrical | Fleet Mechanic |
|-------------|---------------------------------|-----------------------------|---|---------------------------|
| 2010 | 100 | 24 | 36 | 4 |
| 2011 | 32 | 16 | 15 | 4 |
| 2012 | 48 | 36 | 4 | 3 |
| 2013 | 64 | 32 | 22 | 6 |
| 2014 | 80 | 40 | 20 | 7 |
| 2015 | 80 | 24 | 12 | 5 |
| 2016 | 80 | 24 | 18 | 4 |
| 2017 | 107 | 25 | 15 | 6 |
| 2018 | 96 | 36 | 14 | 0 |

5. RESOURCE FLEXIBILITY

Hydro One has an integrated workforce for its transmission and distribution businesses. This allows Hydro One to take advantage of economies of scale and efficiencies that would not be available through separate transmission and distribution operations, such as an integrated asset management strategy, centralized grid control, and centralized fleet operations. Other centralized functional support is provided in the areas of Finance, Human Resources and Customer Support.

Hydro One utilizes a work-based approach to staffing, whereby the resources are allocated according to work programs rather than planning the work around the number of internal resources available. To address the fluctuating and seasonal nature of work programs, Hydro One maintains as much flexibility as possible by utilizing a variety of labour resources, including regular, temporary, PWU Hiring Hall, casual construction and contract staff.

Matching staff to dynamic work programs requires a managed approach to staff planning. Currently, Hydro One considers the amount of work to be done, the nature of the work

Witness: Sabrin Lila

1 and the skills required. At the same time, it identifies the most cost-effective means of
2 acquiring needed skills, within the constraints of the collective agreements.
3 Demographic and skills analyses are conducted to ensure that Hydro One retains the
4 appropriate talent in the present and is positioned properly in the market to attract the
5 talent it requires in the future. All of these inputs are used to determine the forecasted
6 full-time equivalents (FTE) as shown in Table 2.

7
8 To further improve resource planning, in 2019, Hydro One launched the Operational
9 Workforce Planning initiative to ensure it has the right workforce to support the business
10 strategy and current and future work program requirements. The purpose of the program
11 is to enhance short and long-term headcount management efforts and to provide insights
12 on current and future talent requirements.

13
14 The initiative focuses on predicting short-term (one to two years) workforce
15 requirements, by leveraging historical trends and anticipated turnover (primarily through
16 retirement). Through discussions with business leaders, the short-term headcount
17 requirements are confirmed, thereby allowing Hydro One to proactively source the
18 appropriate talent either through succession planning or external talent mapping.

19
20 In the latter part of 2019, Hydro One plans to roll out a Strategic Workforce Planning
21 initiative to anticipate long-term (three to five years) workforce requirements including
22 conducting an environmental scan of labour market shifts, future skill requirements and
23 resourcing strategies such as leveraging talent available in the market, building the
24 skillset internally or automation.

25
26 Both programs will be integrated with the business planning program in the future.

6. FULL TIME EQUIVALENTS (FTES)²

Table 2: Full Time Equivalents (FTE), 2017 to 2022

| | | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
|------------------|------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Regular | MCP | 633 | 638 | 692 | 693 | 694 | 694 |
| | Society | 1,289 | 1,337 | 1,577 | 1,565 | 1,566 | 1,560 |
| | PWU | 3,382 | 3,527 | 3,739 | 3,790 | 3,824 | 3,852 |
| | Total Regular | 5,726 | 5,502 | 6,008 | 6,048 | 6,084 | 6,106 |
| Temporary | MCP | 18 | 22 | 6 | 6 | 6 | 6 |
| | Society | 36 | 28 | 13 | 12 | 9 | 9 |
| | PWU | 194 | 173 | 99 | 98 | 98 | 98 |
| | Total Temporary | 248 | 223 | 118 | 116 | 113 | 113 |
| Casual | PWU Hiring Hall | 1,230 | 1,351 | 1,794 | 1,717 | 1,781 | 1,782 |
| | Casual Trades | 1,364 | 1,353 | 1,296 | 1,265 | 1,205 | 1,159 |
| | Total Casual | 2,594 | 2,704 | 3,090 | 2,982 | 2,986 | 2,941 |
| | Grand Total | 8,146 | 8,429 | 9,216 | 9,146 | 9,183 | 9,160 |

Table 2 illustrates the historical (2017 and 2018) and forecasted (2019-2022) FTEs. Total regular and non-regular FTEs increase over this period primarily due to:

- in 2018, Hydro One repatriated the Customer Contact Centre resulting in approximately 280 regular employees and 130 non regular employees joining Hydro One. By bringing this work in-house, contact centre agents will be able to better serve customers by providing a more seamless customer experience. Since this work is Distribution focused, none of the compensation related to the contact centre is included in this application.

² FTE assumptions: (1) A budgeted regular position is 1 FTE; (2) For non-regular positions, unless budgeted for less than 1 year, a non-regular position is 1 FTE; and (3) For casual (Hiring Hall and Casual Construction), FTE's are determined by "person months"/12

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- 1 • as described in detail in Exhibit C-09-04 (Costing of Work), in early 2017 Supply
2 Chain set a strategic plan to improve the service and value it delivers to its
3 internal customers. To meet its strategic plan, Supply Chain is transforming its
4 organization to focus on providing exceptional service and centrally aligned
5 category management and operational procurement teams to more effectively
6 manage critical categories of spend. The strategic plan has introduced new best in
7 class technology, process changes and included an organizational transformation
8 which began in 2018. As a result, Supply Chain's strategic direction is to resource
9 roles internally with staggered hiring commencing in 2018 through to the end of
10 2021 to align with the expiry of the outsourcing contract. Improvements in
11 people, process and technology will enable Hydro One to improve its ability to
12 drive increased savings in operating cost levels.
- 13 • supporting a 26% increase in the Transmission work program over the 2019 -2022
14 period. These resources are required in order to execute the outcomes of the
15 Transmission Business Plan as described in Section 5.1 of exhibit A, tab 3,
16 schedule 1.
- 17 • the Distribution Line of Business forecast for increased regular and non-regular
18 FTEs to support a 13% growth in work program in 2019 over the 2018 work
19 program level. Included in this FTE increase are apprentices completing their
20 apprenticeship program, a requirement for increased temporary lines union
21 supervisors, additional Forestry and Meter Technician positions.
- 22 • the acquisition of Great Lakes Power Transmission LP resulted in 32 FTEs
23 joining Hydro One Networks in late 2018.
- 24 • fleet mechanics completing their apprenticeship program are being hired into
25 regular positions.
- 26 • additional resources to build a stronger health and safety focus within the
27 helicopter services division.

Table 2 and Figure 4 illustrate that Hydro One employs a large number of non-regular casual employees (PWU Hiring Hall and Construction Hiring Hall) and temporary employees throughout the year to execute on its various work programs. The use of non-regular resources reduces overall compensation costs since non-regular staff do not join pension or benefit programs, are not entitled to paid vacation days off, and can be deployed in a more flexible manner. Hydro One uses casual labour to appropriately supplement its required workforce to complete its capital work program using the lowest cost labour to the extent feasible and in compliance with collective agreement commitments.

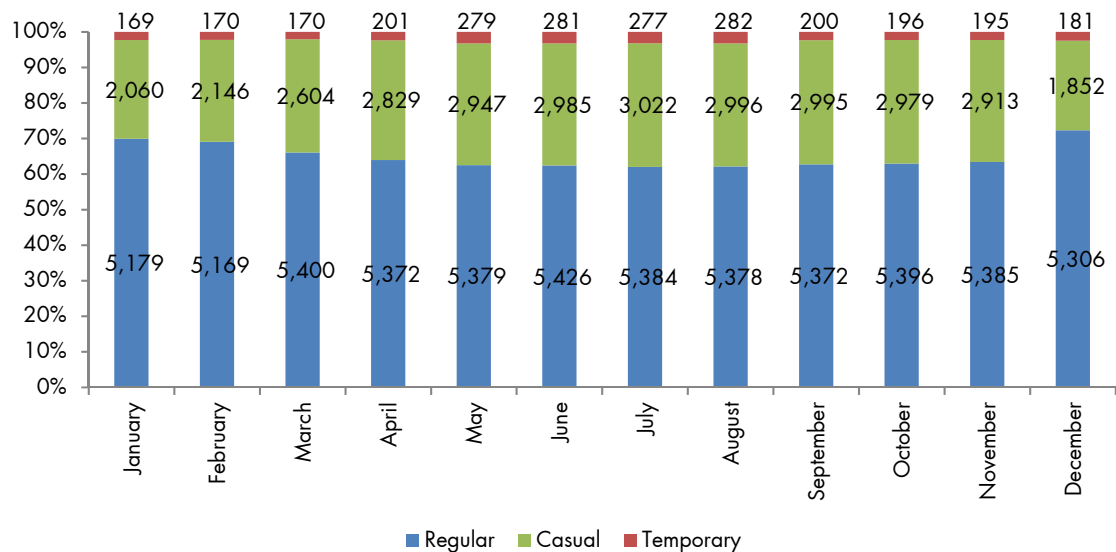


Figure 4: Percent Use of Employee Categories (January to November 2018)

6.1 TALENT STRATEGY

Hydro One has an integrated talent management framework to ensure there is a talent pipeline with the right people in the right roles at the right time. This strategy is key to driving a high performance culture, energizing and engaging the workforce in order to

Witness: Sabrin Lila

1 realize value for our customers, shareholders and employees. Key outcomes derived
2 from our Talent Strategy include:

- 3 1. Aligning programs and people to deliver business results.
- 4 2. Attracting the best and brightest talent to be successful.
- 5 3. Developing agile and diverse talent capitalizing on the fast moving, and
6 complex market.
- 7 4. Driving engagement through leadership development, career management,
8 recognition and inclusiveness to enhance performance and retention.
- 9 5. Identifying pools of highly skilled and talented employees available and
10 ready to step into senior leadership and other critical roles should the need
11 arise.

13 **6.2 ENGAGEMENT**

14
15 Hydro One continues to focus on employee engagement throughout the workforce.
16 Engaged employees bring their best effort to work every day and are a competitive
17 advantage. Engaged employees have a demonstrated positive impact on business
18 outcomes, by improving profitability, productivity, customer satisfaction and shareholder
19 value while decreasing safety incidents and absenteeism. Engagement survey results
20 allow Hydro One to focus its continuous improvement processes at the local level, while
21 comparing performance outcomes to best-in-class external benchmarks. By measuring
22 the key drivers of employee engagement and following through on what employees are
23 indicating, Hydro One is able to identify and remove barriers, and recognize and reward
24 great performance.

1 **6.3 LEADERSHIP AND SENIOR MANAGEMENT DEVELOPMENT**

2
3 The primary objective of this program is to ensure that Hydro One has a systematic
4 management development framework. This helps Hydro One to sustain a competitive
5 advantage by developing, maintaining, and enhancing those management competencies
6 deemed to be essential. In 2015, a new mandatory curriculum was introduced for
7 managers and supervisors. The goal of this program is to ensure that all managers and
8 supervisors have a common knowledge and skill set to lead their teams. Proper
9 development and training of managers and supervisors is essential to ensure they will
10 have the tools to be effective managers.

11
12 **6.4 SUCCESSION PLANNING**

13
14 A Succession Planning Process has been developed for all senior management staff. The
15 program's goal is to ensure that for each of the senior management positions, at least two
16 successor candidates have been identified, and that a developmental plan for each of the
17 candidates is prepared and implemented. In order to transition to a new publicly traded
18 company, new external senior managers with the requisite skill set and experience have
19 also been recruited into the organization.

20
21 **6.5 TRAINING**

22
23 Hydro One's success, in a large part, depends on having a talented and engaged
24 workforce led by excellent managers and supervisors. As noted above, Hydro One has a
25 core mandatory curriculum for managers and supervisors which is designed to provide a
26 consistent knowledge and skill base. Hydro One considers training to be the foundation
27 for development, including practice and coaching post-classroom.

1 Non-technical training supports Hydro One's employees in their skill and competency
2 development and is focused on employees in their current roles. The majority of Hydro
3 One's training encompasses supervisory and leadership development. Hydro One
4 recognizes that few people intuitively understand every aspect of the role of a
5 manager/supervisor, and effective training can assist in respect of the accountabilities,
6 skills and practices that make up their role.

7 **7. COMPENSATION**

10 **7.1 MANAGEMENT AND NON REPRESENTED EMPLOYEE** 11 **COMPENSATION PLAN (MCP)**

13 Hydro One has a multi-faceted and disciplined approach for MCP compensation. Hydro
14 One's Board has approved the following principles that inform the various compensation
15 elements for MCP employees (Table 3).

¹ **Table 3: Principles Information Compensations Elements for MCP Employees**

| | |
|----------------------------------|---|
| | |
| Stakeholder interests | <ul style="list-style-type: none"> Recognize our role as a significant Ontario employer and service provider with customer, shareholder, employee and regulatory stakeholders |
| Performance oriented | <ul style="list-style-type: none"> Reinforce a Pay-for-Performance culture Align performance objectives to strategy and core values over the short- and long-term Focus on sustainable organization results that support long-term value creation for shareholders |
| Market competitive | <ul style="list-style-type: none"> Align target rewards with market median, leveraging a segmented approach Individual rewards, actual rewards and specific reward elements can be above/below median |
| Risk management | <ul style="list-style-type: none"> Support an appropriate level of risk taking that balances short- and long-term objectives |
| Affordable | <ul style="list-style-type: none"> Ensure affordability and sustainability |
| Individual accountability | <ul style="list-style-type: none"> Foster a culture of individual ownership and accountability, while encouraging effective teamwork Create meaningful differentiation of rewards based on business-aligned individual performance results |
| Operational focus | <ul style="list-style-type: none"> Ensure sustained development of strong core operational skills in providing for business continuity |
| Shared responsibility | <ul style="list-style-type: none"> Support the diverse needs of employees throughout their careers Employees will share the risks and responsibilities for their current and future needs |
| Simple and integrated | <ul style="list-style-type: none"> Programs will be simple to understand and administer Communicate the integrated value of monetary and non-monetary rewards |

7.2 COMPENSATION BEST PRACTICES

Hydro One's compensation framework includes various best practices for management compensation programs, including:

- pay for performance – aligns pay with both corporate and individual performance and uses several performance measures to avoid undue focus on any particular measure;
- pay at risk – places some portion of compensation “at risk” or variable for all non-represented employees (the more senior the level, the greater percentage of compensation is “at risk”);
- balances target pay between fixed and variable pay and between short and long-term incentives;
- aligns target awards with market median (P50);
- Share ownership – requires all executives to own Hydro One shares;
- leverages a segmented role approach (Core vs. Support roles);³
- caps payout opportunities within the Short Term Incentive Plan (“STIP”) and Long Term Incentive Plan (“LTIP”) programs;
- grants LTIP awards annually and includes overlapping performance periods thereby requiring substantially higher levels of performance to achieve results;
- includes share ownership guidelines and post-retirement equity hold periods for executives;

³ To refine the market for which Hydro One resources talent, non-executive roles have been segmented into either Core Services or Operations. Operations roles require specific education, skills and knowledge in a professional area that is directly related to the Transmission, Distribution or regulation of power. Core Services positions require education, skills and/or knowledge not necessarily specific to the utility business. This segmentation enables Hydro One to establish a market median target for each segment. New pay bands have been established for each segment resulting in lower top-end rates for Core Services roles.

- 1 • includes clawback and anti-hedging policies; and
- 2 • provides that the Human Resource Committee of the Board receives independent
- 3 compensation advice from an independent advisor.
- 4 • Hydro One has also aligned the organizational structure with the longer-term
- 5 strategy and key business objectives. Key to this initiative has been the
- 6 introduction of a new job evaluation system for non-represented positions and an
- 7 update to the compensation level structure. As a result of the new level structure,
- 8 the current Vice-President and Director bands were split into two levels so that
- 9 there will be more precise band benchmarking and market alignment with
- 10 compensation. Also, by creating an additional level for both the Vice-President
- 11 and Director roles, there is a lower base rate cap for these positions.

12
13 By adhering to these principles and creating a compensation framework based on them,
14 Hydro One is better positioned to attract, retain and engage its non-represented workforce
15 to deliver on the work program while maintaining an appropriate balance in respect of
16 overall compensation.

17 18 **7.3 PAY FOR PERFORMANCE**

19
20 The MCP compensation strategy is driving a shift to a “pay for performance” culture that
21 incorporates commercial company compensation norms, with new shareholder
22 expectations and an increased focus on customers, productivity, efficiency and
23 accountability. Performance pay is a common feature of compensation strategies in
24 publicly-traded companies. Performance-based compensation enhances Hydro One’s
25 ability to attract, motivate and retain qualified employees in a competitive labour market.
26 By comparison, a shift away from performance pay in favour of increased base salaries
27 would increase Hydro One’s fixed costs and reduce the company’s ability to align
28 employee performance with business objectives. Hydro One’s performance-based

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1 compensation strategy is being implemented by means of a number of programs and
2 processes, which are described below.

3 4 **7.3.1 TEAM SCORECARD**

5
6 Hydro One senior management drafts annual objectives and corporate performance
7 measures and weightings for the STIP. The Human Resources Committee (“HRC”) of the
8 Board of Directors reviews the draft and makes suggestions or modifications as it deems
9 appropriate. Once approved by the HRC, it is submitted to the full Board of Directors for
10 approval. The President and CEO establishes the annual individual objectives and
11 performance measures for each of his direct reports. In order to achieve corporate
12 alignment, each direct report to the President and CEO cascades their goals within their
13 organization. The 2019 scorecard is attached as Attachment 4.

14 15 **7.3.2 GOAL SETTING**

16
17 Hydro One developed a disciplined approach to employee goal setting that focuses on
18 defined performance metrics that clearly differentiate performance and, ultimately,
19 compensation. Through discussions with their manager, employees will annually
20 develop three or four clearly defined goals with key success measures. Individual goals
21 are aligned with the overall corporate strategy and business objectives through the
22 cascading of goals from each line of business leader. Employees will be assessed
23 formally twice each year in terms of accomplishing their goals as well as consistently
24 demonstrating behaviours and actions that model Hydro One’s values. Calibration
25 sessions are also held at all levels in the organization to ensure consistency in terms of
26 assessments and determination of rewards. This strict approach to goal setting has
27 resulted in improved transparency and communication about how differentiated rewards
28 and recognition are determined and achieved.

1 Individual goals for executives are complementary to the Team Scorecard and are
2 expected to reflect goals directly related to the executives' scope of accountability. The
3 Team Scorecard represents 80% of the Short Term Incentive targets for executives, with
4 the remaining 20% represented by individual goals. Performance is assessed on each
5 goal. The significant weighting for the team scorecard results enables the executive team
6 to align their efforts in achieving corporate results and encouraging a one team culture.

7 8 **7.4 TARGET COMPENSATION AT MARKET MEDIAN (P50)**

9
10 Hydro One's compensation program is targeted to pay approximately at the market
11 median. By targeting the market median, Hydro One is able to balance the competing
12 demands of attracting, retaining and incenting MCP employees with maintaining
13 compensation costs at appropriate levels and addressing prior concerns in this regard.
14 Hydro One has benchmarked its compensation to ensure it is close to the market median.
15 The 2017 Mercer Total Compensation Study described in greater detail in Section 7.7.3
16 of this Exhibit shows that MCP total compensation is positioned 1% above market
17 median.

18
19 Willis Towers Watson conducted a benchmarking study (see Attachment 1) for
20 management and non-represented positions in order to make recommendations for the
21 2019 structure compensation changes and merit increase. The resulting salary structure
22 positioning to market median is shown in Table 4 below.

23
24 While the Executive and Operations compensation is below market on a Total Direct
25 Compensation basis, the Core Service compensation structure is slightly above market to
26 address internal compression issues, particularly at first level management roles and to
27 preserve a reasonable internal differential relative to the Operations segment.

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Table 4: Willis Towers Watson, Salary Structure Positioning to Market Median

| Segment | Number of Incumbents Benchmarked | Hydro One Target Compensation (% above / below market median) | | |
|------------------|----------------------------------|---|-------------------------|--|
| | | Salary Range Midpoint | Total Target Cash (TTC) | Target Total Direct Compensation (TDC) |
| Executives | 25 | -4% | -9% | -8% |
| Operations* | 236 | -2% | -3% | -3% |
| Core Services* | 326 | 5% | 7% | 8% |
| Overall** | 587 | 2% | 2% | 3% |

* Operations and Core services positioning excludes executives (levels 8-10)

** Overall positioning represents incumbent-weighted average across all segment

7.4.1 MERIT PAY

MCP employees do not receive annual across-the-board compensation increases. Instead, base salaries are adjusted through a merit program that recognizes individual performance, behaviours, potential, segment, internal relativities and external benchmarking. The budget for merit pay is informed by external merit increases provided by the benchmark peer groups. Individual merit increases are determined by demonstrated performance and compa-ratios.⁴ In summary, merit pay rewards higher performing employees and allows for appropriate compensation opportunities for high performers who are lower in the salary range.

⁴ Compa- ratios are calculated as an employee's current salary divided by the midpoint of the salary range for their position

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1 **7.4.2 SHORT TERM INCENTIVE PLAN ("STIP")**

2
3 MCP employees are eligible for annual incentive-based pay as a component of their total
4 cash compensation. The STIP is designed to:

- 5 • reward participants for the achievement of annual team (corporate) and individual
6 performance goals;
7 • align corporate goals and objectives with individual goals;
8 • focus on short-term goals and immediate priorities; and
9 • reward and retain top performers.

10
11 STIP rewards are based on Hydro One's performance, measured against the balanced
12 Team scorecard, and individual performance, measured against three or four goals that
13 are aligned with Hydro One's objectives. The balanced Team scorecard is based on
14 financial and non-financial objectives such as customer satisfaction, operational results,
15 productivity achievements and safety. Focusing on these metrics and meeting the
16 corporate targets ultimately benefits Hydro One's customers.

17
18 **7.4.3 LONG TERM INCENTIVE PROGRAM (LTIP)**

19
20 The LTIP was introduced in 2016 for select senior leaders and is designed to:

- 21 • reward executives for longer-term value creation and foster alignment with
22 shareholder interests;
23 • support line-of-sight and achievement of near-term objectives that lead to long-
24 term value creation;
25 • attract and retain top talent; and
26 • align compensation with current market practices.

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1 An LTIP is a common and key element of executive compensation plans in the labour
2 markets where Hydro One competes for top executive talent. It is an important
3 component of executive compensation, enabling Hydro One to source and retain
4 experienced executives from the broader labour market; in particular individuals who
5 have the skills and experience necessary to execute on Hydro One's goals to become a
6 more customer-focused, efficient utility.

7
8 Approximately 100 executive and senior management employees participated in the 2018
9 LTIP program. Participation in the LTIP is determined annually by Hydro One's Board
10 of Directors and is restricted to key talent. The intent of this program is to provide a
11 balance between short-term performance and long-term success. LTIP is also an effective
12 retention tool to incent talented senior leaders to remain with the organization. The LTIP
13 enables senior leadership participants to be rewarded for creating long-term value and
14 demonstrating commitment to the organization for the benefit of shareholders and
15 customers. LTIPs have been recognized and approved for recovery in the rates of other
16 rate-regulated entities subject to the OEB's oversight, notably Union Gas Limited and
17 Enbridge Gas Distribution Inc.

18 19 **7.4.4 EMPLOYEE SHARE OWNERSHIP PLAN ("ESOP")**

20
21 MCP employees are eligible to participate in an ESOP. MCP employees can contribute
22 up to 6% of their base salary and Hydro One will provide a 50% match on contributions
23 to a maximum of 3% of base salary. The introduction of the ESOP is an important
24 element of the total compensation program as it: (i) promotes an ownership mentality
25 amongst employees; (ii) facilitates the attraction and retention of talent; (iii) and enhances
26 employee engagement and productivity through company ownership.

1 **7.5 UNIONIZED COMPENSATION**

2
3 Approximately 90% of employees at Hydro One are represented by a trade union. Hydro
4 One is legally required under Ontario Labour Relations Act to negotiate collective
5 agreements with the employees' bargaining representatives. These collective agreements
6 establish the terms and conditions of the employment relationship for a fixed period of
7 time. Hydro One inherited collective agreements from Ontario Hydro, which established
8 terms of employment. These legacy collective agreements have established a 'floor' upon
9 which future negotiations have been and will continue to be based. While legacy
10 collective agreements continue to strongly influence current Hydro One collective
11 agreements, Hydro One has done much to change the status quo. Hydro One has been
12 successful in incrementally reducing costs and/or increasing productivity through
13 collective bargaining.

14
15 In labour agreements it is particularly important to consider the longer term relationship.
16 Hydro One's Human Resources strategy is to negotiate fair and reasonable collective
17 agreements to foster and promote healthy, long-term union–management relationships.

18
19 **7.5.1 POWER WORKERS UNION (PWU)**

20
21 In 2018, Hydro One negotiated a two year current collective agreement with the PWU
22 that expires March 31, 2020. Changes in this agreement include the following.

- 23 • Wage increases as follows:
- 24 ○ 1.8% effective April 1, 2018;
 - 25 ○ 2.0% effective April 1, 2019; and
 - 26 ○ 0.6% effective January 1, 2020.

- Additional contracting flexibility – Hydro One was able to add additional categories of work to contracting agreements that extend indefinitely. Hydro One was also able to extend and expand its contracting arrangement for a key productivity initiative (i.e. Cable Locates).
- Indigenous Commitment – commitment to workforce targets and to expand diversity consideration in hiring practices.
- Productivity Improvement– Hydro One achieved agreements in certain areas that eliminate inefficiency caused by restrictions in work assignments and greater flexibility in the composition of crews and the use of contingent workers.

Table 5 summarizes the year over year increases in base salary from 2014 to 2020.

Table 5: PWU Increases in Base Salary, 2014 to 2020

| 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|-------------------------------|-------------------------------|-------------------------------|---------------------------------|---------------------------------|---|
| 1.5% effective April 1, 2014 1.5% effective Oct. 1, 2014 | 1% effective April 1, 2015 | 1% effective April 1, 2016 | 1% effective April 1, 2017 | 1.8% effective April 1, 2018 | 2.0% effective April 1, 2019 | 0.6% effective January 1, 2020 |

7.5.2 PWU BASE RATES COMPARISON

Appendix B shows a cross section of Hydro One PWU classifications and the base rate compared to a number of utilities across Canada. These classifications were chosen since they represent common roles in these utilities and they are generally highly populated. Of the 15 classifications, Hydro One's base rate is lower than median for six roles and higher than median in nine roles. On average, the Hydro One roles are 1.8% above median on a base rate basis.

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7.5.3 THE SOCIETY OF UNITED PROFESSIONALS

Hydro One and the Society of United Professionals successfully negotiated a new 2 year collective agreement (April 1, 2019 to March 31, 2021) Table 6 summarizes the year over year increases in base salary from 2014 to 2018.

Table 6: Society Increases in Base Salary, 2014 to 2018

| 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|-------------------------------------|-------------------------------------|---------------------------------|------------------------------------|------------------------------------|---------------------------------------|---------------------------------------|
| 2.25% effective April 1, 2014 | 2.25% effective April 1, 2015 | 0.5% effective April 1, 2016 | 0.5 % effective April 1,2017 | 0.5 % effective April 1,2018 | 2.0% effective April 1, 2019 | 2.0% effective April 1, 2020 |

**7.5.4 SHARE GRANTS – PWU AND SOCIETY REPRESENTED
EMPLOYEES**

As part of the collective bargaining settlements with the PWU and Society in 2015, represented employees are eligible to receive shares of Hydro One Limited. The philosophical shift to a compensation model that provides for below average base wage increases, combined with lump sum payments and share grants reduces the overall cash portion of compensation. Awarding share grants also instils a sense of ownership in employees. Aligning company interests with employee interests has produced consequential ratepayer benefits.

The first share grant for eligible PWU represented employees was issued on April 1, 2017. Additional shares will be granted in each of the following eleven years. The first grant date for eligible Society represented employees is April 1, 2018, with additional

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1 shares granted for the following eleven years. In order to be eligible for share grants,
2 employees must remain employed with Hydro One.

3 Pension costs were reduced by increasing employee pension contributions and reducing
4 future pension benefits. In addition to advancing the progression to a 50-50 cost-sharing
5 for pension benefits, it is also significant in that the increase in pension contributions
6 more than offsets the costs of the share grant program for both unions.

7 8 **7.5.5 CASUAL CONSTRUCTION EMPLOYEES**

9
10 The construction workforce has a favourable compensation cost structure, in that this
11 workforce:

- 12 • is paid an industry standard wage (for building trades governed by EPSCA
13 collective agreements) or wages that are either competitive and in some cases
14 less than other rates in the industry;
- 15 • does not join the Hydro One pension plan;
- 16 • does not join the Hydro One group benefit plan;
- 17 • does not have entitlement to sick leave benefits;
- 18 • does not have paid scheduled vacation time off;
- 19 • is more easily deployed to work throughout the province;
- 20 • is more easily dismissed when work load fluctuates; and
- 21 • is accessed through the union hiring halls to perform specific work programs and
22 laid off when it is no longer required.

23
24 Hydro One negotiates directly with CUSW, and through the EPSCA, Hydro One is
25 bound to collective agreements negotiated for the other 17 Building Trade Unions. In
26 2017, Hydro One negotiated a five-year collective agreement with CUSW (May 1, 2017
27 to April 30, 2022). Negotiated wage increases include a 1.5% base wage adjustment on

May 1 of 2017, 2018 and 2019 and a 2.0% wage increase on May 1, 2020 and 2021. CUSW wage rates are generally lower than those paid to similar classifications represented by the International Brotherhood of Electrical Workers (IBEW) as shown in Table 7. Hydro One also negotiated increased flexibility to contract out some construction work.

Table 7: CUSW Hourly Rates vs. IBEW Hourly Rates, 2019

| Rates Effective May 1, 2019 Rates for Electrician Journeyman, Lineworker (Power Line Technician) | | |
|---|-----------------------|--------------------------------|
| Union | Base Wage (\$) | Total Wage Package (\$) |
| CUSW (Hydro One) | 43.75 | 57.38 |
| IBEW Windsor (Local 773) | 40.62 | 63.05 |
| IBEW Port Hope (Local 353) | 44.13 (TBD) | 62.09 (TBD) |
| IBEW Quinte / St. Lawrence (Local 115) | 40.97 | 62.34 |
| IBEW Ottawa (Local 586) | 44.67 | 62.97 |
| IBEW North (Local 353) | 43.82 (TBD) | 61.75 (TBD) |
| IBEW Sudbury (Local 1687) | 45.50 | 63.00 |
| IBEW Thunder Bay (Local 402) | 46.13 | 62.24 |
| IBEW South (Local 353) | 44.25 (TBD) | 63.62 (TBD) |
| IBEW Sarnia (Local 530) | 48.21 | 63.90 |
| IBEW London (Local 120) | 46.32 | 62.65 |
| IBEW Hamilton (Local 105) | 43.65 | 63.71 |
| IBEW Niagara Peninsula (Local 303) | 40.58 | 63.03 |
| IBEW Central Ontario (Local 804) | 44.45 | 62.59 |
| IBEW Pickering Project (Local 353) | 44.13 (TBD) | 62.09 (TBD) |

TBD denotes the 2018 rate

Wages paid to the remaining Building Trade Unions are the industry wage paid by all employers in the electrical power systems sector when performing work on Ontario Power Generation, Bruce Power and Hydro One property in Ontario.

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1 **7.6 ACTUAL AND FORECAST COMPENSATION COSTS**

2
3 Consistent with the OEB's findings in EB-2016-0160 and the compensation evidence
4 filed in Hydro One's 2018-2022 Distribution Custom IR application (EB-2017-0049),
5 Attachment 5 to this Exhibit provides actual total compensation cost for Hydro One
6 Networks and for both the distribution and transmission businesses for 2014 to 2018 and
7 forecast total compensation cost for the years 2019 to 2022. While the Transmission work
8 program is growing by approximately 26% between 2019 and 2022, Transmission related
9 compensation costs are growing by only 12% or 4% per annum.

10
11 **Error! Reference source not found.** and **Error! Reference source not found.** compare
12 compensation spend (Distribution, Transmission and Total) to the work program spend
13 (Distribution, Transmission and Total) over the period 2014 to 2022. The compensation
14 spend as a percentage of total work program spend declines from 48% in 2014 to 44% in
15 2022. Transmission related compensation as a percentage of total Transmission spend
16 declines from 49% in 2014 to 40% in 2022. In light of the increasing work program,
17 Hydro One believes the increase in compensation costs is reasonable and reflective of
18 improving productivity, better controls in monitoring and approving headcount and
19 reductions in corporate costs.

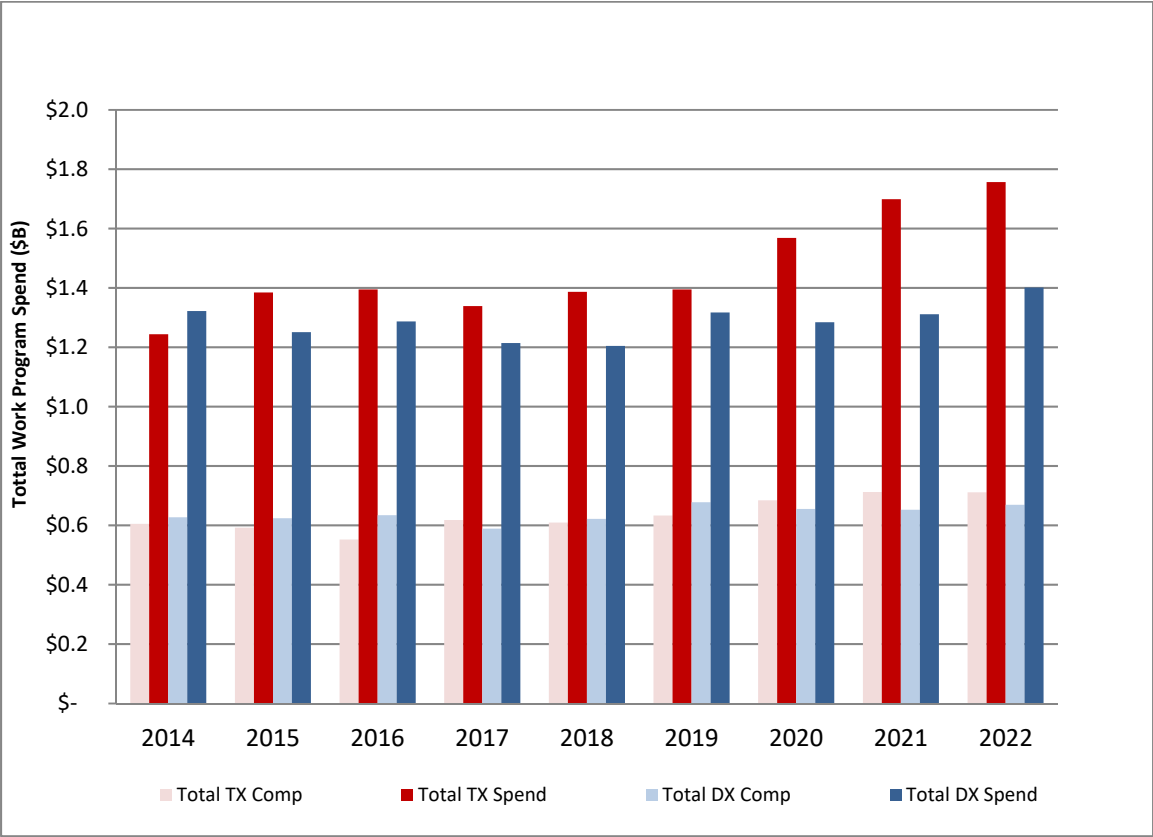
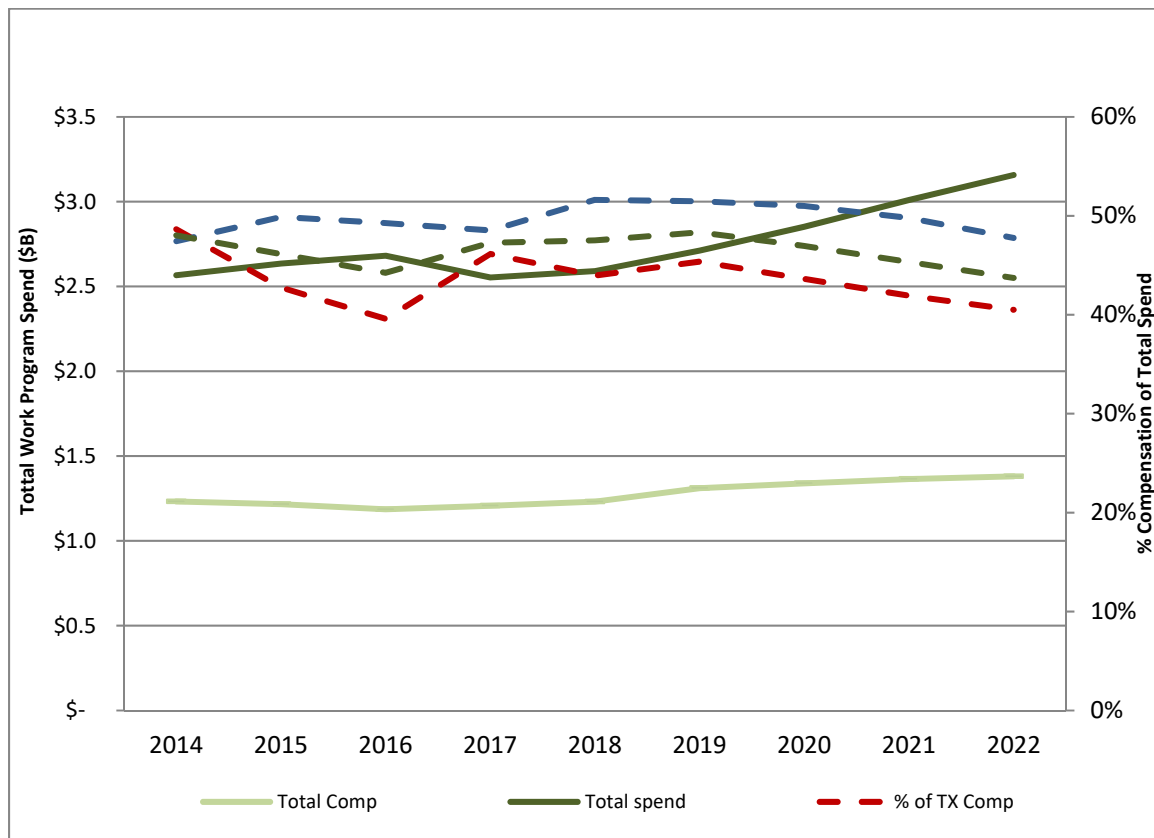


Figure 5: Total Compensation vs. Total Work Program (Dx & Tx) Spend (OM&A and Capital)



**Figure 6: Total Compensation vs. Total Work Program (Dx & Tx) Spend
(OM&A and Capital)**

Bill 2, Urgent Priorities Act, 2018

On July 25, 2018 Bill 2, *Urgent Priorities Act, 2018* (“Bill 2”) received Royal Assent. Schedule 1 of Bill 2, defined as the *Hydro One Accountability Act 2018*, included amendments to the *Ontario Energy Board Act, 1998* (“OEB Act”) placing limitations on the amount of compensation paid to Hydro One executives that could be included by the OEB in approving just and reasonable rates from Hydro One Limited or any of its subsidiaries.

In EB-2017-0049 Decision dated March 7, 2019, the OEB accepted Hydro One’s interpretation of section 78 (5.0.2) of the OEB Act as it relates to executive compensation

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1 and Hydro One's proposal to further include all Executive Leadership compensation from
2 the revenue requirement. Hydro One has made similar reductions in this proceeding such
3 that the 2020 revenue requirement excludes these compensation amounts.

4
5 With respect to the Ontario Government direction issued on February 21, 2019 ("the
6 Directive"), the government set out certain compensation-related requirements for the
7 Chief Executive Officer, other executives and Board of Directors of Hydro One Limited
8 and its subsidiaries, which Hydro One must follow when developing its Board and
9 Executive compensation framework as set out in the Hydro One Accountability Act,
10 2018. The directive set a limit on the level of compensation for Hydro One's CEO. The
11 total compensation for all other executives is limited to 75% of the CEO's maximum
12 direct compensation. Annual increases to executive salaries are also capped to the lesser
13 of the rate of Ontario CPI and the annual rate at which total maximum direct
14 compensation may be adjusted for non-executive managerial employees. The directive
15 also limited the compensation of Board members to \$80, 000 annually and the Chair of
16 the Board to \$120, 000 annually.

17 Hydro One adopted a new executive compensation framework consistent with the
18 Directive which is reflected in the proposed revenue requirement, as follows:

- 19
- 20 • No other executive's total compensation will exceed 75% of the CEO's
21 compensation;
 - 22 • Compensation factors will be adjusted in future years at the RCI rate; and
 - 23 • Compensation for the Board of Directors has been decreased to the levels
24 indicated in the Directive.

1 The Directive had modest impacts on OM&A and capital, resulting in total reductions of
2 \$0.6 million⁵ and \$2.1 million⁶ respectively over the 2019 to 2024 period. Capital in-
3 service additions were reduced by \$1.3 million over the 2019 to 2020 period.⁷ The in-
4 year reductions are shown as bottom line adjustments in the respective OM&A and
5 capital exhibits.

6
7 The impact of the Directive is also reflected in Hydro One's revenue requirement
8 calculations, resulting in a total reduction of \$0.36 million over the 2020 to 2022 period.
9

10 **7.7 BENCHMARKING STUDIES**

11 12 **7.7.1 COMPETITIVE MARKET POSITIONING**

13
14 When assessing compensation positioning relative to the external market, a competitive
15 range of $\pm 5\%$ from market median is the desired positioning, due to limitations in
16 published compensation data and fluctuations in market data year-over-year. This
17 approach is consistent with typical market practice for publicly traded organizations.

18 **7.7.2 POWER WORKER UNION BENCHMARKING**

19
20 Hydro One engaged Willis Towers Watson to conduct a benchmarking study for PWU
21 represented positions (See Attachment 3). This study benchmarked positions that
22 captured over 90% of PWU represented employees. PWU positions were segmented into

⁵ Exhibit F, Tab 1, Schedule 1; Exhibit F, Tab 1, Schedule 2; Exhibit F, Tab 1, Schedule 2, Attachment 1;.

⁶ REFERENCE TO CAPITAL EXHIBIT SHOWING THE BOTTOM LINE ADJUSTMENT

⁷ Exhibit C, Tab 2, Schedule 1.

1 Operations or Core Services role. On an overall basis, PWU positions were 9% and 7%
2 above market median on base salary and Target Total Cash basis respectively.

3
4 **7.7.3 MERCER TOTAL COMPENSATION BENCHMARKING STUDY**
5

6 In a series of OEB Decisions (EB-2006-0501, EB-2010-0002, and EB-2013-0416) the
7 OEB expressed concerns with increasing compensation levels at Hydro One. The OEB
8 directed Hydro One to conduct total compensation studies that would provide useful and
9 reliable information concerning Hydro One's compensation costs, and how they compare
10 to those of other regulated transmission and/or distribution utilities in North America.

11
12 As a result, five total compensation studies (2008, 2011, 2013, 2016, and 2017) have
13 been conducted by Mercer Canada. The 2017 Total Compensation Study (dated April
14 2018) is provided in Attachment 2 to this Exhibit. The 2017 study addresses a concern
15 raised by the OEB in EB-2016-0160 in that it was felt the compensation values were
16 understated since lump sum amounts and share grants were not included in the earlier
17 studies. These compensation elements were added in the 2017 Mercer Study and it is
18 important to highlight that Hydro One's total compensation is still trending lower than in
19 the previous study.

20
21 While Hydro One understands the need to control compensation cost increases, this must
22 also be balanced with the need to; attract, retain, and engage highly skilled employees,
23 and to do so in the face of an aging workforce and competition for similar skills in a
24 unionized environment. Despite these challenges, Hydro One has been successful in
25 balancing the competing pressures of reducing compensation costs and attracting and
26 maintaining an engaged workforce. Ratepayers benefit from the skills, quality and
27 expertise of Hydro One employees. Table 8 compares the results of all five studies,

1 comparing Hydro One compensation to the market median, and shows the improvements
2 made by Hydro One from 2008 to 2017.

3
4 **Table 8: Mercer Compensation Benchmarking Study Results vs. Market Median**
5 **Total Compensation Above/Below Market Median**

| Employee Group | 2008 Survey Results | 2011 Survey Results | 2013 Survey Results | 2016 Survey Results | 2017 Survey Results | Total Change from 2008 to 2017 |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------------------|
| Management | -1% | -17% | -1% | 2% | 1% | 2% |
| Society | 5% | 5% | 9% | 11% | 12% | 7% |
| PWU | 21% | 18% | 12% | 16% | 12% | -9% |
| Overall | 17% | 13% | 10% | 14% | 12% | -5% |

6
7 **Management employee group positioning of -17% to market median likely impacted by legislative freeze for non-*
8 *represented compensation.*
9

10 The 2017 study findings show that on an overall weighted average, Hydro One was
11 positioned approximately 12% above market median. Since the first study in 2008, Hydro
12 One has improved its positioning to market median by 5%.

13
14 **8. PENSIONS AND OTHER POST EMPLOYMENT BENEFIT COSTS**

15
16 In EB-2010-0002, the OEB stated that: “Hydro One must demonstrate measurable
17 progress towards having its pension contributions reflect those prevailing in the public
18 sector generally. The evidence suggests that an employee contribution level of 50% is the
19 norm”.

20 Hydro One has taken various steps to reduce pension costs. These include steps to
21 increase employee contributions and reduce benefits with all employee groups. Hydro
22 One has demonstrated this commitment to reducing pension costs by:

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- 1 • introducing lower cost defined benefit plans for MCP employees (2004) and
2 Society employees (2005);
- 3 • increasing employee pension plan contributions for all employee groups (see
4 Figure 7 for PWU represented employee pension contributions and Appendix A
5 for employee contributions for other employee groups). Table 9 shows annual
6 savings as a result of the increased employee contributions;
- 7 • closing the defined benefit pension plan for new externally hired MCP employees
8 as of September 30, 2015, and introducing a new and lower cost defined
9 contribution pension plan; and
- 10 • reducing future service benefits for all current PWU and future PWU employees
11 as well as Society legacy pension plan members by adjusting the number of years
12 for determining the final average earnings from three years to five years and
13 increasing the early undiscounted pension eligibility from Rule of 82 to Rule of
14 85 (both effective March 31, 2025).

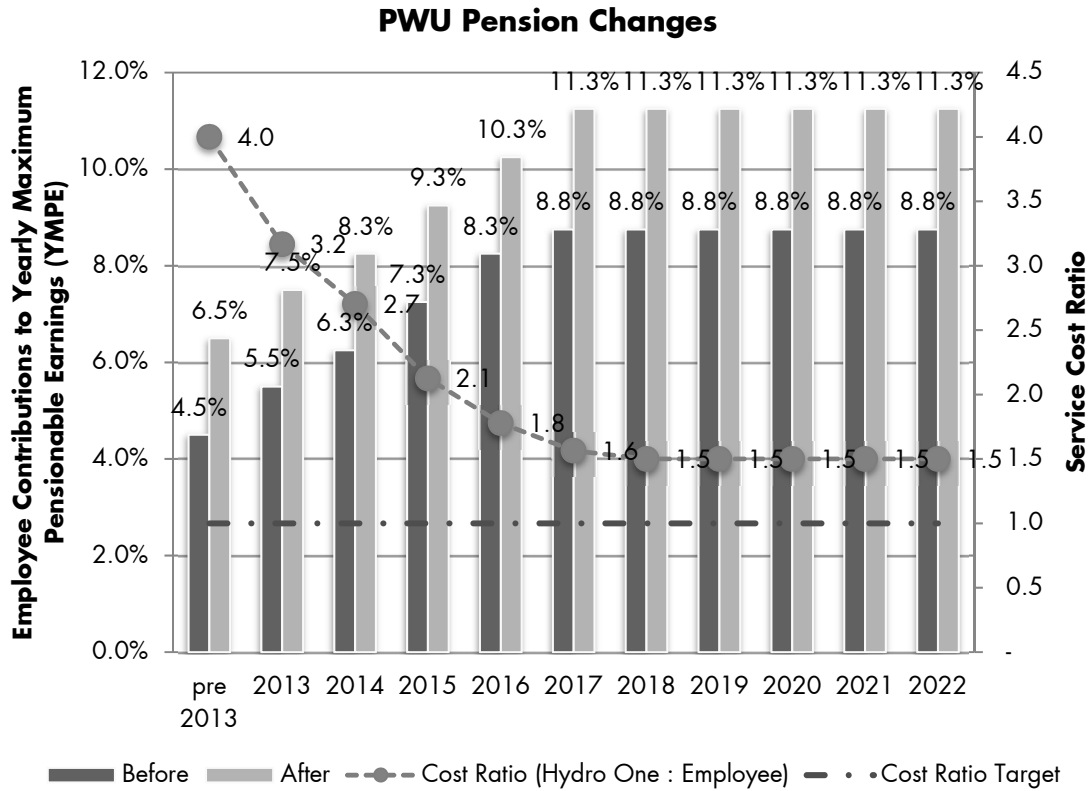


Figure 7: PWU Employee Pension Contribution Increases, 2013 to 2022

Table 9: Annual Savings from Increased Employee Pension Contributions (Dx)

| Year | \$M |
|------|--------|
| 2018 | \$22.5 |
| 2019 | \$22.7 |
| 2020 | \$22.5 |
| 2021 | \$21.9 |
| 2022 | \$21.5 |

- 1 In summary, Hydro One has been successful in reducing pension costs, including by:
- 2 • making incremental increases in employee pension contributions for all employee
 - 3 groups;
 - 4 • improving the ratio of employer and employee cost sharing by moving towards
 - 5 the 50%-50% cost sharing ratio;
 - 6 • closing the Defined Benefit Pension for new Management employees and
 - 7 introducing a lower cost Defined Contribution Plan; and
 - 8 • changing the early undiscounted pension thresholds for PWU and Legacy Society
 - 9 employees starting in 2025.

APPENDIX A:

EMPLOYEE PENSION CONTRIBUTIONS FOR OTHER EMPLOYEE GROUPS

The following figures illustrate employee pension plan contributions annually since 2013 for Society employees (legacy and post-November 2005 members) and management staff.

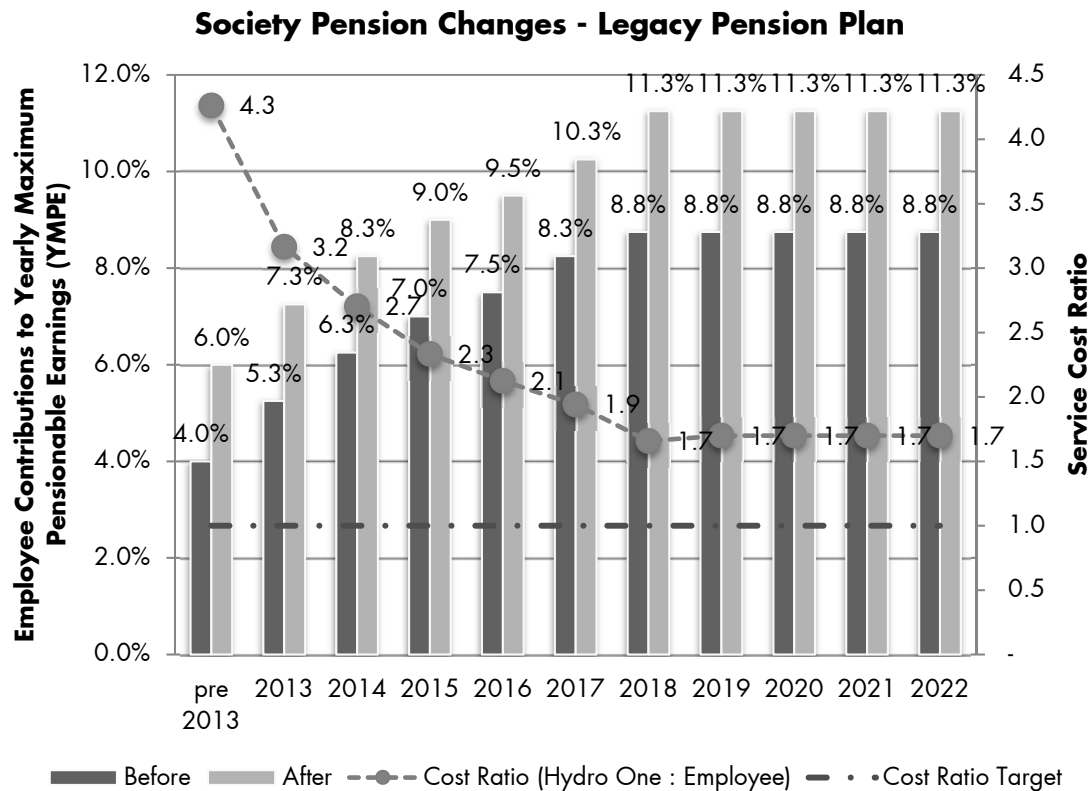


Figure A 1: Society Pension Changes - Legacy Pension Plan

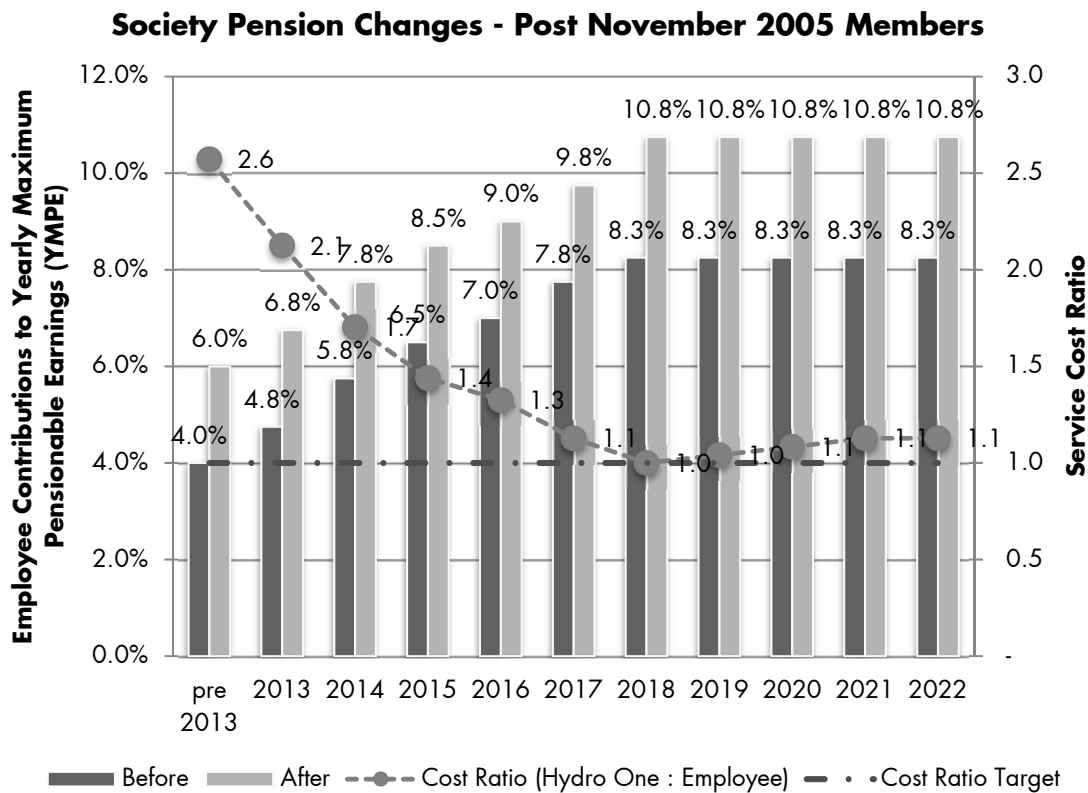


Figure A 2: Society Pension Changes - Post November 2005 Members

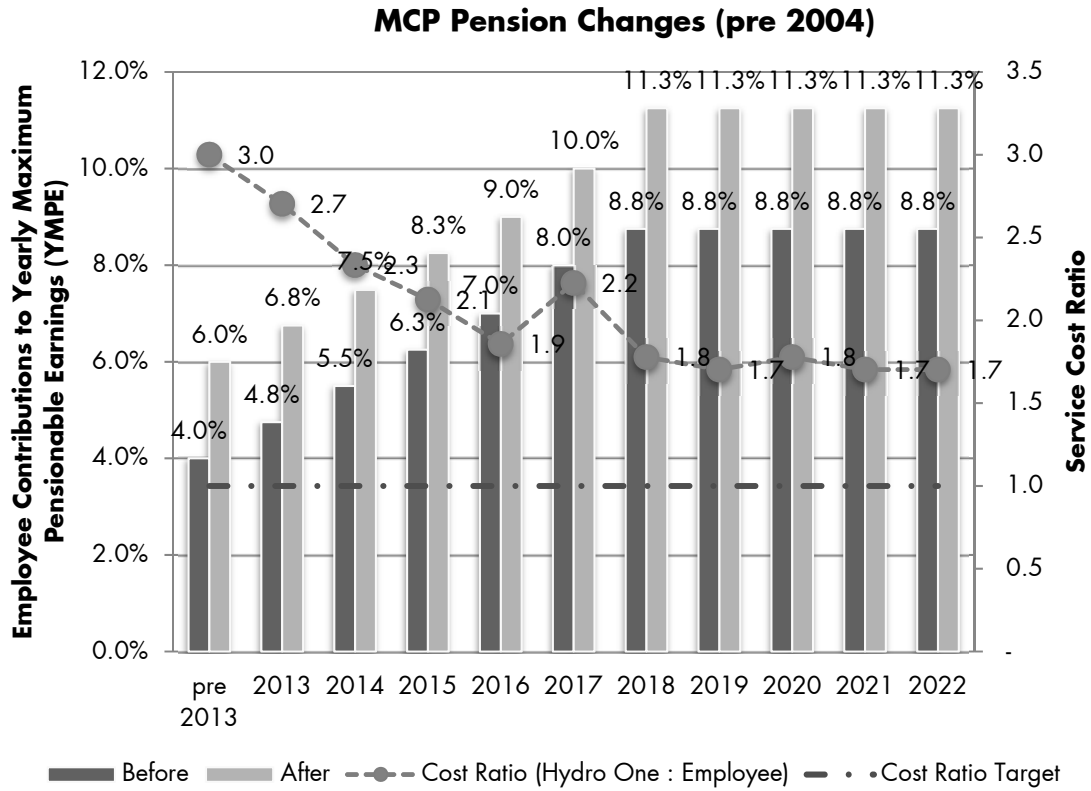


Figure A 3: MCP Pension Changes, Pre 2004

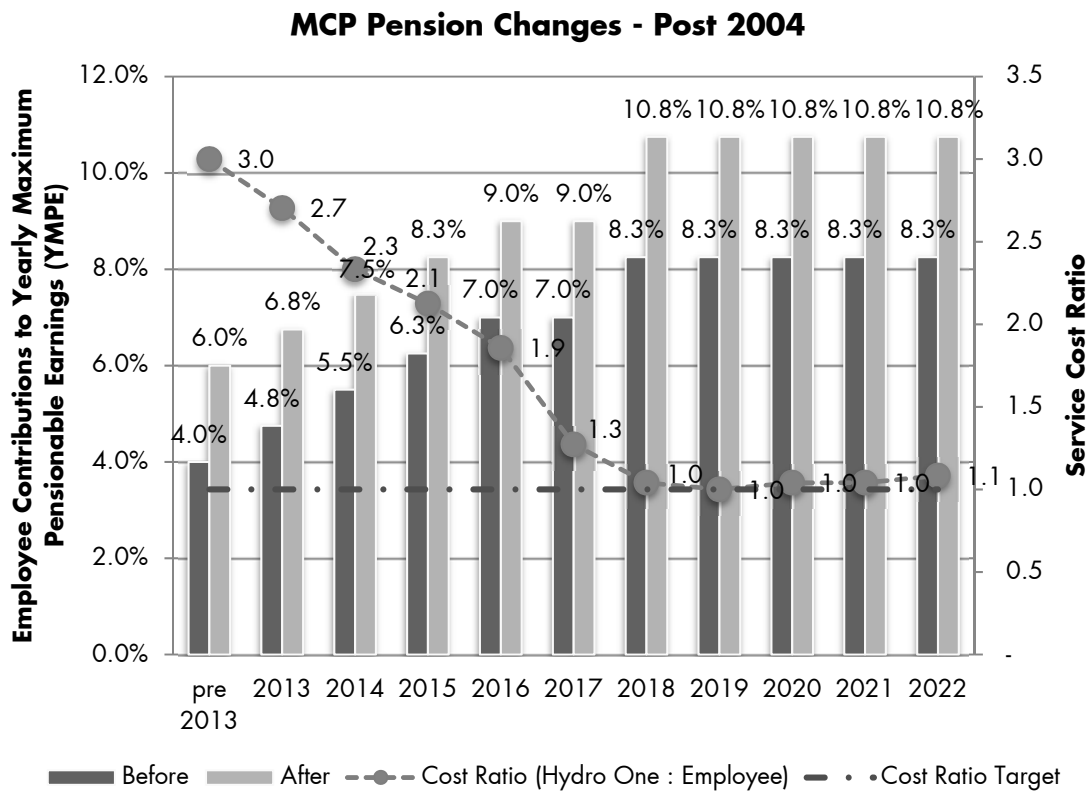


Figure A 4: MCP Pension Changes, Post 2004

1
2
3

APPENDIX B

PWU BASE RATE COMPARISON

1

Table B 1: PWU Base Rate Comparison

| Utility, Municipality or Organization | 2017 | Dispatcher | Design Technician Level 1 | Certified Power Line Person | Certified Power Cable Person | Certified Crew Leader - Power Line Person | Certified Crew Leader - Power Cable Person | Distribution Systems Tech | System Response Representative | Power System Controller | Joiner | Customer Service Advisor | Certified Meter Mechanic/Tester | Senior Office Clerk 3 | Engineering Technologist 1 | Engineering Technologist 2 |
|---------------------------------------|----------------|----------------|-----------------------------|-----------------------------|------------------------------|---|--|---------------------------|--------------------------------|-------------------------------------|---------------------|--------------------------|---------------------------------|-----------------------|----------------------------|----------------------------|
| Hydro One Classification | Dispatcher | DEDT | Regional Maintainer - Lines | Regional Maintainer - Lines | RML-UTS-2 | RML-UTS-2 | ADET | LCSC | Controller | Regional Maintainer - Cable Splicer | Customer consultant | Meter Tech | Provincial Services Clerk | ADET | ADET | |
| London Hydro | | \$40.80 | \$40.80 | \$39.83 | \$43.28 | | | | \$41.72 | | \$34.52 | \$42.04 | | \$43.28 | \$45.95 | |
| Enmax | | | \$55.53 | \$55.53 | \$58.43 | \$58.43 | \$57.86 | | \$61.16 | | \$34.98 | \$39.28 | \$37.32 | | \$57.86 | |
| Veridian | | | \$42.81 | | \$45.76 | | \$45.76 | | \$45.76 | | \$42.26 | \$42.81 | | | \$42.81 | |
| Epcor | \$33.75 | \$47.94 | \$52.05 | \$52.05 | \$55.54 | \$55.54 | \$55.54 | \$33.75 | \$57.58 | | \$38.84 | \$49.59 | \$33.75 | \$47.94 | \$52.75 | |
| FortisAlberta | \$48.40 | \$54.08 | \$55.66 | | \$57.87 | | \$54.08 | | \$56.08 | | \$42.37 | \$54.08 | \$37.56 | \$54.08 | \$57.86 | |
| OPG | | \$53.01 | | | | | | | | | | | | \$58.60 | \$62.49 | |
| NS Power / Emera | \$22.22 | \$39.75 | \$39.86 | \$39.86 | \$41.86 | \$41.86 | \$47.90 | \$30.42 | \$45.00 | \$37.19 | | \$35.99 | \$33.84 | | | |
| Oshawa | | | \$42.07 | \$40.67 | \$47.12 | | | | \$46.75 | | \$40.67 | \$42.07 | \$40.67 | | | |
| BC Hydro | | | \$41.38 | | \$47.59 | | | \$49.61 | \$50.41 | \$45.03 | | \$38.15 | | | | |
| NB Power | | \$36.25 | \$39.58 | | \$42.73 | | \$40.01 | | \$48.47 | | \$30.26 | \$29.90 | \$32.90 | \$36.28 | \$40.11 | |
| Bruce Power | | \$54.27 | | | | | | | | | | | \$46.58 | | \$60.93 | |
| Alectra | \$45.34 | \$45.23 | \$43.33 | \$43.33 | \$47.56 | \$47.56 | \$47.56 | \$47.55 | \$47.89 | \$42.73 | \$40.79 | \$47.15 | \$35.14 | \$45.23 | \$47.56 | |
| Toronto Hydro | \$43.99 | \$52.83 | \$44.45 | \$44.45 | \$50.13 | \$50.13 | \$53.31 | \$46.28 | \$54.78 | \$44.14 | \$44.59 | \$44.14 | \$44.59 | \$52.83 | \$57.22 | |
| Hydro One Rate | \$41.96 | \$51.92 | \$45.32 | \$45.32 | \$53.02 | \$53.02 | \$45.43 | \$38.85 | \$58.30 | \$45.32 | \$46.27 | \$45.43 | \$36.59 | \$45.43 | \$45.43 | |
| # of Incumbents | 20 | 7 | 601 | 201 | 64 | 64 | 141 | 108 | 96 | 7 | 5 | 43 | 66 | 141 | | |
| Median | \$43.99 | \$47.94 | \$42.81 | \$43.33 | \$47.56 | \$50.13 | \$50.61 | \$46.28 | \$48.47 | \$43.44 | \$40.67 | \$42.07 | \$37.32 | \$47.94 | \$54.99 | |
| % above/below median | -4.6% | 8.3% | 5.9% | 4.6% | 11.5% | 5.8% | -10.2% | -16.1% | 20.3% | 4.3% | 13.8% | 8.0% | -2.0% | -5.2% | -17.4% | |
| Mean | \$38.74 | \$47.13 | \$45.23 | \$45.10 | \$48.90 | \$50.70 | \$50.25 | \$41.52 | \$50.51 | \$42.27 | \$38.81 | \$42.29 | \$38.04 | \$48.32 | \$52.55 | |
| Max | \$48.40 | \$54.27 | \$55.66 | \$55.53 | \$58.43 | \$58.43 | \$57.86 | \$49.61 | \$61.16 | \$45.03 | \$44.59 | \$54.08 | \$46.58 | \$58.60 | \$62.49 | |
| # of responses | 5 | 9 | 11 | 7 | 11 | 5 | 8 | 5 | 11 | 4 | 9 | 11 | 9 | 7 | 10 | |

Witness: Sabrin Lila



Hydro One Inc.

Management Compensation Benchmarking Study

February 2019

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Filed: 2019-03-21
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Exhibit F-4-1
Attachment 1
Page 1 of 18

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Introduction

- Hydro One engaged Willis Towers Watson (“WTW”) to conduct a competitive assessment of its compensation structure relative to market for all management employees (excluding CEO and direct reports)
- This review is based on total direct compensation (TDC), defined as salary range midpoint + target bonus + target long-term incentives (if applicable)
- For benchmarking compensation, Hydro One has taken a segmented approach and uses three different segmented peer groups to better align with the underlying labour market of each segment:
 - Executives (40 peer companies)
 - Operations (18 peer companies)
 - Core services (99 peer companies)
- Refer to pages 5 and 6 for segment definitions and a summary of all peer group selection criteria. Refer to **Appendix I** for detailed peer group listings

| Segment | Total Number of Incumbents | | Total Roles Benchmarked | |
|------------------------------|----------------------------|------------------------------|-------------------------|---------------|
| | N Count | % of management distribution | N Count | % benchmarked |
| Executives (Level 8 - 10) | 28 | 4% | 25 | 89% |
| Operations (Levels 1 - 7) | 279 | 41% | 236 | 85% |
| Core Services (Levels 1 - 7) | 370 | 55% | 326 | 88% |
| Overall | 677 | 100% | 587 | 87% |

The compensation benchmarking analyses covers 87% of management employees, which is a robust sample and is representative of the entire population

Methodology

Segment Definitions

- As defined below, roles are benchmarked against peer groups appropriately representing the underlying required skill sets. These are categorized as three unique employee segments for benchmarking purposes

| Segment | Rationale | Segment Definition |
|--|--|---|
| 1.) Executive (excluding CEO and direct reports) (~4% of management) | <ul style="list-style-type: none"> Core Services Executives: Limited to publicly-traded companies of a similar size and scope to Hydro One based on revenue and assets. Broader sample provides a sample of large Canadian companies for executive roles that are not industry-specific Operations Executives: Limited to utility peers, consistent with the broader operations peer group | <ul style="list-style-type: none"> Vice President and above roles that are required to set the strategy and direction of Hydro One through leadership of functions that are critical to the long term success of the organizations |
| 2.) Operations (~41% of management) | <ul style="list-style-type: none"> Reflects organizations where comparable specialized skill sets reside Balance of public- and private-sector ownership models Geographic representation from across Canada, but with minority Alberta representation | <ul style="list-style-type: none"> Requires specific education, skills and knowledge in a professional area that is directly related to concepts and methods associated with the transmission, distribution and regulation of power. Examples include: Operations, Engineering, Skilled Trades |
| 3.) Core Services (~55% of management) | <ul style="list-style-type: none"> Incorporates a variety of private and public sector organizations based on labour market No one industry comprises more than 10% of the total sample Includes large number of Canadian headquartered organizations (35% of sample) to ensure benchmarking coverage of roles that require specific expertise | <ul style="list-style-type: none"> Roles that require education, skills and knowledge that are not specific to the transmission, distribution and regulation of power. Examples of such functions include Finance, Human Resources and Information Technology |

Peer Group Selection Criteria

- Peer groups by segment were derived from the full list of organizations participating in the 2018 Willis Towers Watson compensation databases, based on the criteria below. The peer groups are reviewed and approved by the Human Resources Committee of the Board of Directors and the same groups are used to benchmark compensation for internal oversight of Hydro One's compensation programs
- Refer to **Appendix I** for detailed peer group listings

| Segment | Industry | Region | Size (Revenue) | Ownership |
|--|--|---|--|--|
| 1.) Executives (Levels 8 to 10) | <ul style="list-style-type: none"> Operations: Utility* Core Services: Large Canadian companies | <ul style="list-style-type: none"> Canada | <ul style="list-style-type: none"> Operations: >\$500M Core Services: >\$2B and <\$20B | <ul style="list-style-type: none"> Operations: All structures Core Services: Publicly-traded |
| 2.) Operations roles (Levels 1 to 7) | <ul style="list-style-type: none"> Utility* | <ul style="list-style-type: none"> Canada | <ul style="list-style-type: none"> >\$500M | <ul style="list-style-type: none"> All structures |
| 3.) Core Services roles (Levels 1 to 7) | <ul style="list-style-type: none"> General Industry (excluding subsidiary Retail and Consumer Products, primary emphasis on non-subsidiaries) | <ul style="list-style-type: none"> Ontario-based employers | <ul style="list-style-type: none"> Private sector >\$500M Public sector: >\$100M Subsidiaries: >\$1B | <ul style="list-style-type: none"> All structures |

* An aligned utility peer group is used for all operations roles, including operations segmented executives to provide a consistent market reference point

Compensation Elements and Market Statistics

- Consistent with Hydro One's compensation philosophy to target compensation at the 50th percentile, market statistics reported reflect the market 50th percentile of the benchmark samples for the data elements summarized below:
 - 50th percentile represents the level where 50% of the data points are positioned below, and above this level

| Compensation Element | Hydro One | Market |
|--|--|--|
| Salary Range Midpoint | 2018 salary range midpoint of incumbents in benchmark roles | 2018 actual reported comparator organization salaries of incumbents in benchmark roles |
| Target Total Cash Compensation (TTC) | 2018 salary range midpoint of incumbents in benchmark roles + target bonus | 2018 actual reported comparator organization salary + target bonus of incumbents in benchmark roles |
| Target total direct compensation (TDC) | 2018 salary range midpoint of incumbents in benchmark roles + target bonus + target long-term incentives (if applicable) | 2018 actual reported comparator organization salary + target bonus + long-term incentives (if applicable) of incumbents in benchmark roles |

- Willis Towers Watson considers compensation for benchmark jobs to be aligned with the competitive market when it falls within +/- 10% of the target market position

Compensation Benchmark Results Presentation

- The benchmark results are provided both on a total sample and on a segmented basis. Results are summarized by the following Hydro One levels

| Hydro One Level | Hydro One Level Descriptor |
|-----------------|----------------------------|
| 10 (Executive) | Senior Vice President |
| 9 (Executive) | Vice President |
| 8 (Executive) | Vice President |
| 7 | Director |
| 6 | Director |
| 5 | Manager |
| 4 | Manager / Associate |
| 3 | Executive Assistant |
| 2 | Assistant |
| 1 | Assistant |

- Hydro One has implemented a segmented approach to competitive benchmarking and salary structures, supported by market differences in competitive compensation. Hydro One maintains three segmented salary structures:
 - Operations structure:** Applies to roles in the operations segment (levels 4-7)
 - Core services structure:** Applies to roles in the core services segment (levels 1-10) and to executive roles in the operations segment (levels 8-10)
 - Premium core services structure:** Applies to roles in tax and legal job functions (levels 4-7)
- The percentage above/below the market reflects the between the sum of Hydro One's target compensation and the sum of market results (i.e., 50th percentile), for all incumbents benchmarked within the respective level and segment for the data element reported

Overview: Overall Compensation Analysis Results

Overview: Overall Compensation Analysis Results

- Overall, Hydro One's target total direct compensation is positioned 3% above the market 50th percentile. Results by segment and compensation element are outlined below
 - Executive are positioned, on average, 8% below market 50th percentile
 - Operations roles are positioned, on average, 3% below market 50th percentile
 - Core Services roles are positioned, on average, 8% above market 50th percentile

| Segment | Number of Incumbents Benchmarked | Hydro One Target Compensation (% above / below market median) | | |
|------------------|----------------------------------|---|-------------------------|--|
| | | Salary Range Midpoint | Total Target Cash (TTC) | Target Total Direct Compensation (TDC) |
| Executives | 25 | -4% | -9% | -8% |
| Operations* | 236 | -2% | -3% | -3% |
| Core Services* | 326 | 5% | 7% | 8% |
| Overall** | 587 | 2% | 2% | 3% |

* Operations and Core services positioning excludes executives (levels 8-10)

** Overall positioning represents incumbent-weighted average across all segment

Overview: 2019 Salary Increase Budget Recommendations

Recommendation

- Consistent with the Canadian energy services/utilities median projections of 2.3% - 2.8% and with the broader Canadian general industry projection of 2.5% (as articulated in the table below), Willis Towers Watson recommended a 2019 salary increase budget of 2.5% for Hydro One's management group of employees
- Willis Towers Watson understands that Hydro One's Board has approved the recommended 2.5% salary increase budget for 2019

Market Data

- The following market data were sourced from the 2018 Willis Towers Watson Salary Budget Survey - Canada
- At the 50th percentile:
 - Canadian general industry 2019 salary increase budgets are forecasted at 2.5% for the Executives and Management/Professional employee groups
 - Canadian energy services/utility 2019 salary increase budgets are forecasted at 2.3% for Executives and 2.8% for Management/Professionals

| 2019 Median Projected Salary Increases - Canada | | |
|---|-----------|---------------------------|
| Willis Towers Watson | Executive | Management / Professional |
| General Industry (National) | 2.5% | 2.5% |
| For-Profit Sector | 2.5% | 2.7% |
| Energy Services / Utilities | 2.3% | 2.8% |
| Ontario | 2.7% | 2.7% |

Compensation Analysis Results

Segment: Operations and Core Services

- On an overall basis, Hydro One is positioned, on average, 3% above the market 50th percentile on a total direct compensation basis

| Level | Count | Operations & Core Services Segments | Base Salary (\$000's) | | | Target Total Cash (\$000's) | | | Target Total Direct Compensation (\$000's) | | |
|----------------------------|-------|--|--------------------------|----------------|--|-----------------------------|----------------|---|--|----------------|---|
| | | | Hydro One | Market 50th | Salary Range Midpoint vs. Market P50 | TTC Midpoint | Market 50th | TTC Range Midpoint vs. Market P50 | TDC Midpoint | Market 50th | TDC Range Midpoint vs. Market P50 |
| | | | Salary Range Midpoint | | | | | | | | |
| SVP - 10 | 3 | All Segments | \$310 | \$279 | 11% | \$434 | \$411 | 6% | \$698 | \$706 | -1% |
| VP - 9 | 6 | All Segments | \$270 | \$266 | 2% | \$351 | \$358 | -2% | \$513 | \$472 | 9% |
| VP - 8 | 16 | All Segments | \$235 | \$259 | -9% | \$306 | \$358 | -15% | \$423 | \$498 | -15% |
| Director - 7 | 24 | All Segments | \$180 | \$178 | 1% | \$216 | \$220 | -1% | \$261 | \$234 | 12% |
| Director - 6 | 34 | All Segments | \$152 | \$155 | -1% | \$183 | \$185 | 0% | \$206 | \$193 | 7% |
| Manager - 5 | 186 | All Segments | \$129 | \$127 | 2% | \$148 | \$144 | 4% | \$148 | \$145 | 3% |
| Mgr./Associate - 4 | 249 | All Segments | \$107 | \$105 | 3% | \$117 | \$115 | 3% | \$117 | \$116 | 2% |
| Executive Asst. - 3 | 28 | All Segments | \$74 | \$71 | 4% | \$79 | \$76 | 5% | \$79 | \$76 | 5% |
| Assistant - 2 | 40 | All Segments | \$62 | \$64 | -3% | \$66 | \$67 | 0% | \$66 | \$67 | 0% |
| Assistant - 1 | 1 | All Segments | - | \$53 | - | - | \$55 | - | - | \$55 | - |
| Incumbent Weighted Average | | | 2% | | | 2% | | | 3% | | |

Compensation Analysis Results

Segment: Operations

- Overall, operations roles are positioned 3% below the market 50th percentile on a target total direct compensation basis with some variation by level

| Level | Count | Operations Segment | Base Salary (\$000's) | | | Target Total Cash (\$000's) | | | Target Total Direct Compensation (\$000's) | | |
|-----------------------------------|-------|--------------------|---------------------------------------|----------------|--|-----------------------------|----------------|---|--|----------------|---|
| | | | Hydro One Salary Range Midpoint | Market 50th | Salary Range Midpoint vs. Market P50 | TTC Midpoint | Market 50th | TTC Range Midpoint vs. Market P50 | TDC Midpoint | Market 50th | TDC Range Midpoint vs. Market P50 |
| VP - 9 | 3 | Operations | \$270 | \$272 | -1% | \$351 | \$360 | -2% | \$513 | \$466 | 10% |
| VP - 8 | 3 | Operations | \$235 | \$274 | -14% | \$306 | \$367 | -17% | \$423 | \$492 | -14% |
| Director - 7 | 7 | Operations | \$197 | \$200 | -2% | \$236 | \$245 | -4% | \$286 | \$251 | 14% |
| Director - 6 | 11 | Operations | \$167 | \$181 | -8% | \$200 | \$220 | -9% | \$225 | \$231 | -2% |
| Manager - 5 | 89 | Operations | \$142 | \$145 | -2% | \$163 | \$169 | -3% | \$163 | \$169 | -4% |
| Mgr./Associate - 4 | 129 | Operations | \$120 | \$123 | -2% | \$132 | \$136 | -3% | \$132 | \$137 | -3% |
| Incumbent Weighted Average | | | -3% | | | -3% | | | -3% | | |

Compensation Analysis Results

Segment: Core Services

- Overall, core services roles are positioned 7% above the market 50th percentile on a target total direct compensation basis
- Core services overall positioning slightly above market is primarily attributable to specific levels positioned above market in order to mitigate ongoing internal compression challenges. Compression occurs when compensation at bargaining unit levels are at or above the compensation paid to the supervising management roles. These levels are considered primary “destination” roles for internal promotion from within the bargaining unit

| Level | Count | Core Services Segment | Base Salary (\$000's) | | | Target Total Cash (\$000's) | | | Target Total Direct Compensation (\$000's) | | |
|----------------------------|-------|-----------------------|-----------------------|-------------|--------------------------------------|-----------------------------|-------------|-----------------------------------|--|-------------|-----------------------------------|
| | | | Hydro One | Market 50th | Salary Range Midpoint vs. Market P50 | TTC Midpoint | Market 50th | TTC Range Midpoint vs. Market P50 | TDC Midpoint | Market 50th | TDC Range Midpoint vs. Market P50 |
| | | | Salary Range Midpoint | | | | | | | | |
| SVP - 10 | 3 | Core Services | \$310 | \$279 | 11% | \$434 | \$411 | 6% | \$698 | \$706 | -1% |
| VP - 9 | 3 | Core Services | \$270 | \$260 | 4% | \$351 | \$357 | -2% | \$513 | \$478 | 7% |
| VP - 8 | 13 | Core Services | \$235 | \$255 | -8% | \$306 | \$356 | -14% | \$423 | \$500 | -15% |
| Director - 7 | 14 | Core Services | \$170 | \$164 | 4% | \$204 | \$202 | 1% | \$247 | \$217 | 14% |
| Director - 7 | 3 | Premium Core Services | \$187 | \$193 | -3% | \$224 | \$243 | -8% | \$271 | \$275 | -1% |
| Director - 6 | 21 | Core Services | \$144 | \$139 | 4% | \$173 | \$166 | 4% | \$194 | \$172 | 13% |
| Director - 6 | 2 | Premium Core Services | \$159 | \$171 | -7% | \$191 | \$193 | -1% | \$215 | \$206 | 4% |
| Manager - 5 | 85 | Core Services | \$115 | \$106 | 8% | \$132 | \$119 | 12% | \$132 | \$119 | 11% |
| Manager - 5 | 12 | Premium Core Services | \$127 | \$133 | -5% | \$145 | \$146 | 0% | \$145 | \$146 | 0% |
| Mgr./Associate - 4 | 112 | Core Services | \$92 | \$85 | 8% | \$101 | \$93 | 9% | \$101 | \$93 | 8% |
| Mgr./Associate - 4 | 8 | Premium Core Services | \$101 | \$96 | 5% | \$111 | \$108 | 3% | \$111 | \$108 | 3% |
| Executive Asst. - 3 | 28 | Core Services | \$74 | \$71 | 4% | \$79 | \$76 | 5% | \$79 | \$76 | 5% |
| Assistant - 2 | 40 | Core Services | \$62 | \$64 | -3% | \$66 | \$67 | 0% | \$66 | \$67 | 0% |
| Assistant - 1 | 1 | Core Services | \$54 | \$53 | 2% | \$57 | \$55 | 4% | \$57 | \$55 | 4% |
| Incumbent Weighted Average | | | 5% | | | 6% | | | 7% | | |

Note: Premium Core Services includes roles in Tax & Legal functional roles

Appendices

Peer Group: Executives

Executive Peer Group (n=40)

| | | | |
|------------------------------------|----------------------------|--|-----------------------------------|
| Air Canada | Celestica Inc. | Goldcorp Inc. | Rogers Communications |
| ATCO Ltd. | Cenovus Energy Inc. | Husky Energy Inc. | Saputo Inc. |
| Barrick Gold Corporation | CGI Group Inc. | Intact Financial Corporation | Shaw Communications Inc |
| Bruce Power LP | Cogeco Inc. | Kinross Gold Corporation | SNC-Lavalin |
| CAE Inc | Crescent Point Energy | Lululemon Athletica | Stantec Consulting, Inc. |
| Canadian Imperial Bank of Commerce | Emera Inc. | Maple Leaf Foods | TELUS Corporation |
| Canadian National Railway | Encana Corporation | MEG Energy | The Empire Life Insurance Company |
| Canadian Natural Resources Ltd. | Energir | Ontario Power Generation | Toronto Hydro Electric |
| Canadian Pacific Railway Ltd. | Finning International Inc. | Pembina Pipeline Corporation | TransAlta Corporation |
| Canadian Tire Corporation | Gildan Activewear Inc | Restaurant Brands International Ltd. Partnership | TransCanada Corp. |

| Percentile Statistics | Revenue | Assets |
|-----------------------------|------------------|------------------|
| 25 th Percentile | \$3,441,632,498 | \$7,579,480,750 |
| 50 th Percentile | \$5,573,397,745 | \$16,851,650,000 |
| 75 th Percentile | \$11,632,200,000 | \$28,794,000,000 |

| | | |
|------------------------|------------------------|-------------------------|
| Hydro One | \$5,990,000,000 | \$25,701,000,000 |
| <i>Percentile Rank</i> | <i>53P</i> | <i>64P</i> |

Notes:

Peer group represents publicly traded companies with revenue between \$2B and \$20B

Bolded companies represent public sector organizations who are direct competitors for talent

Peer Group: Operations

Also used for operations executive roles requiring an industry focus

| Operations Peer Group (n=18) | | |
|----------------------------------|-------------------------|--------------------------|
| Alberta Electric System Operator | Enbridge Inc. | Nova Scotia Power |
| ATCO Ltd. | ENMAX Corporation | Ontario Power Generation |
| BC Hydro Power & Authority | EPCOR Utilities Inc. | SaskPower |
| Bruce Power LP | FortisAlberta Inc. | Toronto Hydro Electric |
| Capital Power Corporation | Hydro Quebec | TransAlta Corporation |
| Emera Inc. | Newfoundland Power Inc. | TransCanada Corp. |

| Percentile Statistics | Revenue | Assets |
|-----------------------------|-----------------|------------------|
| 25 th Percentile | \$2,005,600,000 | \$5,293,375,000 |
| 50 th Percentile | \$2,995,500,000 | \$10,331,000,000 |
| 75 th Percentile | \$5,695,000,000 | \$31,102,750,000 |

| | | |
|------------------------|------------------------|-------------------------|
| Hydro One | \$5,990,000,000 | \$25,701,000,000 |
| <i>Percentile Rank</i> | <i>78P</i> | <i>68P</i> |

| Ownership Structure | % of Total |
|-------------------------|------------|
| Government Agency | 44% |
| Joint Venture | 6% |
| Public Parent | 33% |
| Wholly Owned Subsidiary | 17% |

Peer Group: Core Services

Core Services Peer Group (n=99)

| | | | |
|--------------------------------------|--|------------------------------------|--|
| AIG Insurance Company of Canada | Compass Group Canada | Kal Tire | Restaurant Brands International Ltd. Partnership |
| Aimia | CPP Investment Board | Kinross Gold Corporation | RGA Life Reinsurance Company of Canada |
| Air Canada | Element Fleet Management | Lafarge Canada Inc. | RioCan Real Estate Investment Trust |
| Allstate Insurance Company of Canada | Entertainment One Canada | Ledcor Group of Companies | Samuel Son and Co. |
| Amazon.com Canada | Ernst & Young Canada | LifeLabs | Scotiabank |
| Apotex Inc. | Estee Lauder Cosmetics | Loblaw Companies Ltd. | Stantec Inc |
| Apple Canada | Export Development Canada (EDC) | LoyaltyOne | Sun Life Financial |
| Aviall Services, Inc. | Facebook, Inc (Canada) | Magna International Inc | TD Bank Financial Group |
| Bank of Montreal | Federal Express Canada Corporation | Manulife Financial | TELUS Corporation |
| Barrick Gold Corporation | FGL Sports Ltd. | Maple Leaf Foods | The Co-operators Group Ltd. |
| BASF Canada | Four Seasons Hotels and Resorts | Mark's Work Wearhouse | The Empire Life Insurance Company |
| Bayer Inc. | General Dynamics Land Systems - Canada | McCain Foods Ltd. | The Stars Group |
| Bell Canada | General Electric Canada | Metrie | TMX Group Ltd. |
| Bunge Canada | Gerdau Long Steel North America | Microsoft Canada | Toronto Hydro Electric |
| Cadillac Fairview Corporation Ltd | Goodyear Tire and Rubber Canada | Morgan Stanley | Torstar Corporation |
| Canada Post Corporation | Great-West Lifeco Inc. | Munich Life Management Corporation | Travelers Insurance Company of Canada |
| Canadian Imperial Bank of Commerce | Holt Renfrew | NAV Canada | Treasury Board of Canada Secretariat |
| Canadian Tire Corporation | HP Canada Co. | Nissan Canada, Inc. | Veolia North America |
| Capital Group | Husky Injection Molding Systems Ltd. | Northbridge Financial Corporation | VIA Rail Canada Inc. |
| Capital One Canada | iA Groupe Financier | Ontario Pension Board | WestJet Airlines Ltd. |
| Celestica Inc. | Intact Financial Corporation | Ontario Power Generation | Wipak Portion Packaging Ltd. |
| CH2M Hill Canada | InterContinental Hotels Group | Parmalat Canada | Workplace Safety & Insurance Board |
| Chartwell Retirement Residences | Ivari | PepsiCo Canada | Xerox Canada |
| Cisco Systems Canada Co | Johnson and Johnson Canada | Pfizer Canada Inc. | York University |
| CNH Industrial Canada | Johnson Controls PLC | Purolator Inc. | |

| Percentile Statistics | Revenue | Assets |
|-----------------------------|------------------------|-------------------------|
| 25 th Percentile | \$1,217,600,000 | \$3,815,525,000 |
| 50 th Percentile | \$2,094,000,000 | \$13,272,792,000 |
| 75 th Percentile | \$5,677,885,745 | \$34,290,713,360 |
| Hydro One | \$5,990,000,000 | \$25,701,000,000 |
| <i>Percent Rank</i> | <i>76P</i> | <i>62P</i> |

COMPENSATION COST BENCHMARKING STUDY

HYDRO ONE NETWORKS INC.

04 APRIL 2018

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1

Executive Summary

Hydro One Networks Inc. (“Hydro One”) has retained Mercer to prepare an independent, testable and repeatable market-based assessment of the reasonableness of Hydro One’s total compensation levels including salary, short-term incentives, long-term incentives, pension and employer paid health and group benefits relative to a select peer group. This study was conducted in 2008, 2011, 2013, 2016 and repeated, following a similar methodology, in 2017.

Prior to each study, every effort is made to ensure that the approach and methodology used continues to meet industry best standards and will provide an appropriate comparison for Hydro One.

Since 2008, the compensation cost benchmarking study has included regulated Transmission and Distribution Utilities’ and comparable regulated businesses across Canada. However, to reflect the changing talent landscape and nature of the workforce, the comparator group and job list for the 2016 study was reviewed with the purpose of rebalancing the mix of Transmission, Distribution and Functional benchmark jobs, and to better represent the market in which Hydro One attracts and loses talent to (e.g. contractors). This resulted in revisions to the comparator organizations and survey jobs included in the study.

While these changes may have an impact on the study-over-study comparison, Mercer believes they better reflect the current workforce and balance of jobs at Hydro One.

This document represents the final results of our analysis. Study-over-study trend analysis is provided.

Compensation Benchmarking

The compensation benchmarking study compared Hydro One’s total compensation to a peer group of Transmission, Distribution and Generation organizations, supplemented with Contractors and participants from a similar Regulatory Environment.

The study reflected 3,210 Hydro One employees (up from 2,991 in 2016) in 34 benchmark jobs representing 59% of Hydro One’s employee population (excluding non-full time employees). In total, our analysis reflected approximately 16,800 (up from approximately 15,000 in 2016) incumbents employed in the Canadian energy and/or adjacent sectors. The increase in the percentage of Hydro One employees represented is partly driven by the updates made to the benchmark job list.

On an overall weighted average basis, for the jobs Mercer reviewed in 2017, Hydro One is positioned approximately 12% above the market 50th percentile (“P50” or “median”). In comparison to the 2016 study, Hydro One’s overall weighted average positioning has decreased from 14% above the market total compensation 50th percentile.

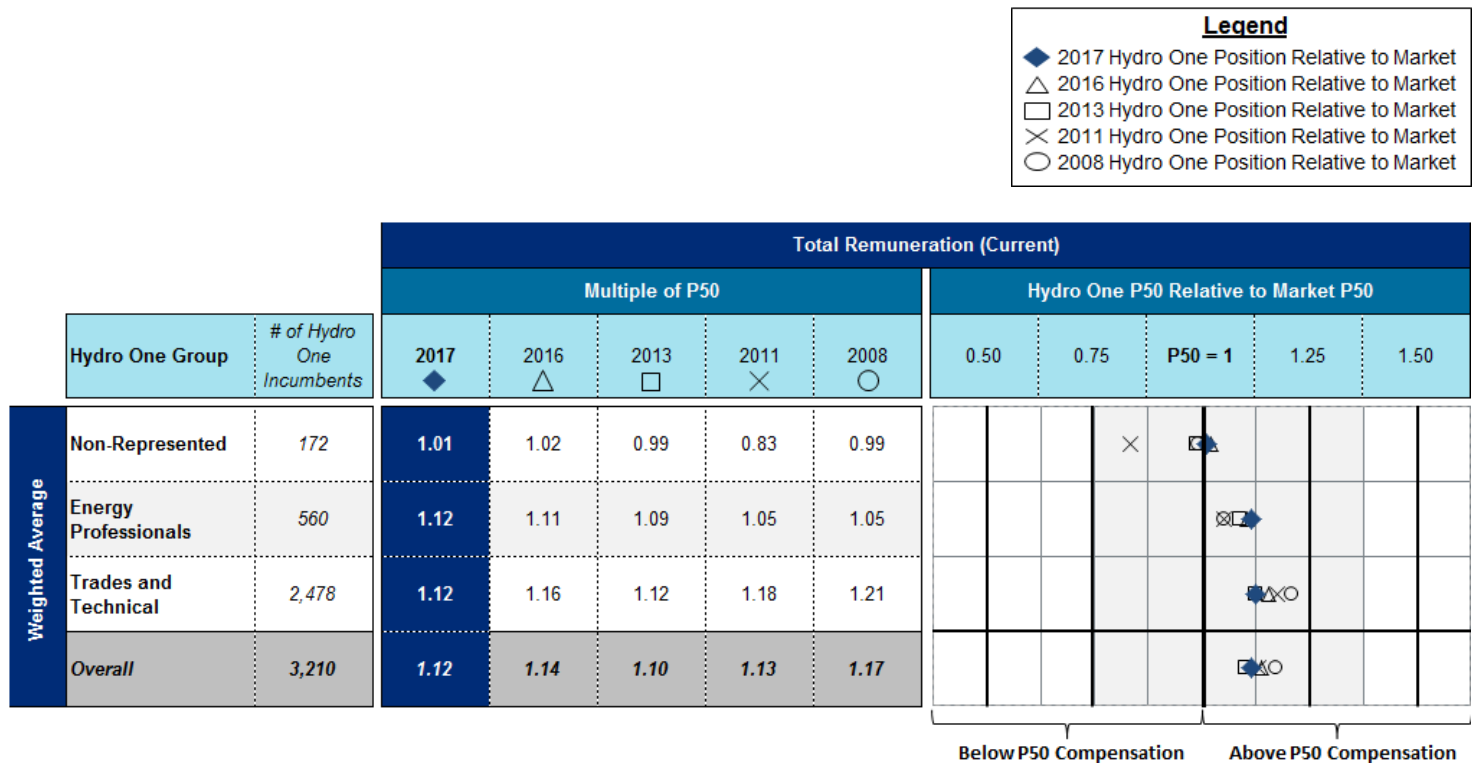
The shift in Hydro One's competitive position towards the median is notable given that the peer group, like Hydro One, has worked to reduce labour costs as a response to both the substantial economic downturn beginning in 2008 and expectations of key stakeholders over the entire period the compensation cost benchmarking studies have been conducted (2008 – 2016).

Hydro One's overall positioning relative to the market median is driven by a combination of a number of factors, including:

- The use of casual workers that have lower cost pension and benefit packages
- Higher short-term incentive payouts to the non-represented group following strong company performance
- Highly competitive base wages, especially for the most highly skilled Power Workers' Union ("PWU") jobs (Trades and Technical Group)
- The introduction of lump sum and share grant awards to the Energy Professionals and Technical and Trades workers, respectively, in exchange for reduced base salary / wage increases, resulting in lower pension and benefit costs
- Changes in the organizations participating in the study and the benchmark job list
- The relatively high value of legacy collective agreement wages, pension and benefits programs. We note that the legacy non-represented pension and benefit and Society pension plans are now closed to new members

The table below summarizes the results of the 2017 Compensation Cost Benchmarking Study compared to the results of the 2016, 2013, 2011 and 2008 study.

Table 1



2

Introduction

Hydro One Networks Inc. (“Hydro One”) has retained Mercer to prepare an independent, testable and repeatable market-based assessment of the reasonableness of Hydro One’s total compensation levels including salary, short-term incentives, long-term incentives, pension and employer paid health and group benefits relative to a select peer group. This study was conducted in 2008, 2011, 2013, 2016 and repeated, following a similar methodology, in 2017.

This report is intended to help Hydro One in preparing a multi-year CIR Application for Transmission rates (2019-2023). The results of the Compensation Cost Benchmarking study will be filed as evidence for the rate setting application.

To provide independent and reliable information on Hydro One’s relative compensation costs, Mercer has undertaken a customized survey of total compensation in the market (“Compensation Benchmarking”).

The total compensation (i.e., base salary, short-term incentives / lump sums, long-term incentives [including negotiated share grants], pension and benefits) benchmarking analyses focused on assessing Hydro One’s overall competitiveness in the marketplace.

Prior to each study, every effort is made to ensure that the approach and methodology used continues to meet industry best standards and will provide an appropriate comparison for Hydro One. In order to reflect the changing talent landscape and nature of the workforce, the comparator group and job list for the 2016 study was reviewed with the purpose of rebalancing the mix of Transmission, Distribution and Functional benchmark jobs, and to better represent the market in which Hydro One attracts and loses talent to. This resulted in revisions to the comparator organizations and survey jobs included in the study.

While these changes may have an impact on the study-over-study comparison, Mercer believes they better reflect the current workforce and balance of jobs at Hydro One.

3

Guiding Principles

The principles used for the compensation cost study were based on Mercer's standard approach in conducting multi-year compensation benchmarking. Mercer ensures that these principles are effectively applied within the context of the Hydro One study, making adjustments where necessary. These principles include:

1. Principle objective – to revisit the 2016, 2013, 2011 and 2008 Mercer Study to reasonably compare Hydro One compensation costs to those of regulated Transmission and Distribution Utilities', comparable regulated businesses and Contractors across Canada.
 - The 2016, 2013, 2011 and 2008 Mercer Studies were revisited following the same general overall methodology to provide appropriate study-over-study comparisons.
2. Keep it simple to entice survey participants.
 - The data collection process was reviewed and streamlined, where possible, to encourage survey participants to share data. Additional follow-up was provided by Mercer to support comparator participation in the study.
3. Be independent, testable, repeatable and market-based.
 - The study was conducted in a manner that meets each of the criteria listed.
4. Provide participants with the assurance that their information could not be attributable to them.
 - All participants were assured that data would be held confidentially by Mercer and only be shared in aggregate form.
5. Be based on the organizations and benchmark jobs surveyed in the 2016 Mercer Study and expanded as deemed appropriate by the consultant.
 - The 2017 study targeted similar benchmark jobs and organizations as the 2016 study; however, the following changes were made:
 - The list of benchmark jobs for the 2017 study was revised to reflect a mix of Transmission, Distribution and Functional jobs that is more representative of the roles at Hydro One. This resulted in the addition of five (5) new jobs and removal of three (3) jobs.
 - The list of peer organizations for the 2017 study was revised to include Contractors, Regulators and a rebalanced mix of Transmission, Distribution and Generation organizations. This resulted in a similar peer group used in the 2016 study with the addition of two (2) Contractors, one (1) Electricity System Operator and two (2) Transmission organizations. Two (2) organizations that participated in the 2016 study declined to participate in 2017. One (1) organization was part of a merger and participated under a new name.
6. Mirror the scoping in the 2016, 2013, 2011 and 2008 Mercer Studies for peer selection, job classes, etc. and changes as deemed appropriate by the consultant.

- Though the peer group and job list were revised, the same methodology used in 2016, 2013, 2011 and 2008 was followed in the 2017 Mercer Study for both peer company selection and job classes for inclusion. The selected benchmark job classes for the 2017 study represented 59% of Hydro One's employee population (excluding non-full time employees).
7. Enable reasonable comparison to the last Mercer study and provide trending analysis for Hydro One.
 - By including approximately 77% of peers and 91% of jobs from the 2016 Mercer Study, reasonable comparisons have been made and trending has been assessed.
 8. Compare to market median rather than market average ("mean")
 - The 2017 Mercer Study is based on a comparison of Hydro One median compensation against market median compensation. Comparison of medians is standard compensation practice; medians are representative of the middle data point in a sample and are less sensitive to outliers than the mean.
 - The 2008, 2011, 2013 and 2016 studies also compared Hydro One to the median.
 - Appendix A provides a comparison of Hydro One's total compensation median against market average. On an overall weighted average basis, there is a material difference between Hydro One's median positioning relative to market median and its positioning relative to the market arithmetic mean.
 9. No adjustments to reflect regional costs of living amongst the study participants.
 10. Hydro One has relied on Mercer's expertise in conducting the study to recommend appropriate changes in methodology and assumptions.

4

Compensation Benchmarking

Peer Groups

Mercer selects peer organizations, for compensation benchmarking purposes, based on a stable metric that reflects the size and operating complexity of the organization (typically, this is revenue and/or total assets). Where there is a relatively small sample of relevant comparator organizations, Mercer establishes limits of 33% to 300% of the scope criteria for the organization we are analyzing. Some organizations were included in the analysis despite falling below the 33% of revenue threshold value. These organizations were a mix of regulated Transmission and Distribution Utilities', Contractors and an Electricity System Operator that are seen as important comparators by stakeholders.

To develop a single peer group for Hydro One, Mercer initially considered all organizations, with 2015 or 2016 annual revenues between 33% and 300% of Hydro One's 2016 annual revenue, from the following areas:

1. Electric utilities, multi-utilities, generation, transmission, and gas utilities industries in Canada as classified by their Global Industry Classification Standard ("GICS")
2. 74 Local Distribution Companies ("LDCs") in Ontario
3. Organizations from which Hydro One contracts employees
4. Other comparable regulated businesses (i.e., gas pipelines, railroads, etc.)

Overall, 29 organizations were invited to participate in the study:

- 19 organizations accepted the invitation and participated in the 2017 study.
 - 15 of the 17 organizations included in the 2016 study were invited to participate.
 - The following two organizations were not invited to participate in 2017:
 - a. Bell Canada: Few comparable jobs – Provided data for less than 30% of jobs in 2016
 - b. PowerStream: Part of a merger to become Alectra Utilities; Alectra is included in the study.
 - 13 organizations included in the 2017 study also participated in 2016.
 - 2 organizations that participated in the 2016 study declined to participate in 2017.
 - 6 organizations that participated in the 2017 study were not invited in previous studies. This includes, amongst others, Contractors and an Electricity System Operator.
 - This resulted in an increase of two (2) organizations over the total number of 2016 participants.

Organizations that did not participate in the compensation benchmarking study indicated that they were unable to participate due to either resource constraints or an insufficient number of relevant benchmark jobs.

Following standard industry practice, comparisons were made between Hydro One's incumbents, at the 50th percentile, to the market peer group 50th percentile on base salary, total cash compensation and total compensation.

To ensure that no one organization biased the results, we have weighted our analysis by organization for each job class and not by number of incumbents to determine Hydro One's position relative to the market (i.e., the analysis is "Org Weighted"). To preserve the confidentiality of compensation data at both Hydro One and participating organizations, we have aggregated our results.

Market Sample

Summarized below are the participating organizations in the compensation benchmarking.

Table 2

| Company Name | Revenue ¹ | # of Employees ^{1,2} |
|---|----------------------|-------------------------------|
| Hydro-Québec | \$13,339.0 | 19,552 |
| TransCanada Corporation | \$12,505.0 | 6,705 |
| BC Hydro Power & Authority | \$5,874.0 | 6,076 |
| Ontario Power Generation Inc. | \$5,653.0 | 9,306 |
| Toronto Hydro Corporation | \$4,030.0 | 1,415 |
| Alectra Utilities Corporation* | \$3,824.4 | 1,440 |
| ENMAX Corporation | \$2,801.0 | 1,786 |
| Bruce Power L.P. | \$2,656.0 | 4,109 |
| Enbridge Inc. | \$2,606.0 | 2,053 |
| SaskPower | \$2,296.0 | 3,238 |
| EPCOR Utilities, Inc. | \$1,932.0 | 2,989 |
| Manitoba Hydro | \$1,867.0 | 5,925 |
| New Brunswick Power | \$1,791.0 | 2,573 |
| Nalcor Energy* | \$824.0 | 1,334 |
| Veridian Corporation | \$364.1 | 219 |
| Kinder Morgan Canada Ltd.* | \$253.0 | 353 |
| Independent Electricity System Operator* | \$194.1 | 665 |
| Black & McDonald ^{3*} | -- | -- |
| K-Line Maintenance & Construction Ltd ^{3*} | -- | -- |
| 75th %ile | \$3,927.2 | 5,413 |
| 50th %ile | \$2,296.0 | 2,573 |
| 25th %ile | \$1,162.0 | 1,375 |
| Average | \$3,390.7 | 3,951 |
| Hydro One Network Inc. | \$6,552.0 | 5,400 |

¹ Data as reported by survey participants in CAD (\$MM)

² Representative of full-time employees and equivalents only

³ Private organization. Revenue and number of Employees information has been masked

* New participants in 2017

Benchmark Jobs

The compensation survey was designed to benchmark compensation levels from a cross-section of Hydro One's population. To determine the roles to be included in our benchmark analysis, Mercer reviewed jobs that represented all of Hydro One's major business units and covered, at least, 50% of Hydro One's employee population.

To assist with study-over-study comparisons, it was determined that the Study should collect incumbent data using 29 of the 32 benchmark roles surveyed in the 2016 study. In an effort to rebalance the mix of Distribution, Transmission and Functional jobs within the study to better reflect the representation of jobs found within Hydro One, the following roles have been removed from the 2016 job list, partially due to their low incumbency at Hydro One:

- Area Superintendent
- Meter Reader
- Production Field Administrator III

The following five (5) jobs were added to the Study as replacements:

- Non-Represented: Manager Construction
- Energy Professionals: Estimator/Scheduler, Senior Protection & Control Supervisor
- Trades and Technical: Heavy Equipment Operator, Carpenter-Construction

In total, 34 benchmark roles were included in the 2017 compensation benchmarking study and data is reported on all 34 jobs.

As a result, ***the 2017 Compensation Cost Benchmarking Study directly reflected 3,210 Hydro One employees in 34 benchmark jobs representing 59% of Hydro One's employee population (excluding non-full time employees).***

In the market, Mercer collected approximately 16,800 individual incumbent observations across the benchmark roles (this figure excludes the 3,210 Hydro One incumbents) ***employed in the Canadian energy and/or adjacent sectors.***

Summarized below are the benchmark jobs organized by major employee group. The results in this report are summarized by the following employee groups. Specifically:

Table 3

| Hydro One Group | Job # | Benchmark Survey Title |
|-----------------------------|-------|---|
| Non-Represented | 1 | Financial Director |
| | 2 | Regulatory Director** |
| | 3 | Manager of Construction* |
| | 4 | Senior Legal Counsel |
| | 5 | Engineer F |
| | 6 | Operations Manager** |
| | 7 | Human Resource Manager / Consultant |
| | 8 | Administrative Assistant |
| Energy Professionals | 9 | Engineer E |
| | 10 | Business Analyst C |
| | 11 | Engineer D |
| | 12 | Senior Protection and Control Supervisor* |
| | 13 | Estimator/Scheduler* |
| | 14 | Engineer C |
| | 15 | Engineer B |
| | 16 | Business Analyst A |
| | 17 | Engineer A |
| Trades and Technical | 18 | System Operator (Controller) |
| | 19 | Regional Maintainer - Lines (Supervisory) |
| | 20 | Protection and Control Technician |
| | 21 | Lineman - Journeyman |
| | 22 | Engineering Technician |
| | 23 | Regional Maintainer - Lines |
| | 24 | Regional Maintainer - Electrical |
| | 25 | Fleet Mechanic |
| | 26 | Service Dispatcher |
| | 27 | Draftsperson** |
| | 28 | Stock Keeper |
| | 29 | Carpenter - Construction* |
| | 30 | Heavy Equipment Operator* |
| | 31 | Labourer** |
| | 32 | Data Entry Clerk |
| | 33 | Electrical Apprentice |
| | 34 | Lines Apprentice |

* New position in 2017

** Retitled position

“Energy Professionals” refers to Hydro One jobs represented by the Society of Energy Professionals (i.e., “Society”) and “Trades and Technical” refers to Hydro One jobs represented by the Power Workers’ Union (i.e., “PWU”).

See Appendix B for a summary of job descriptions.

Methodology

As outlined in Appendix B, summarized below is the methodology used to determine compensation levels. Specifically:

Base Salary/Wage – Annual base salary at October 1, 2017 - If an hourly rate was reported, Mercer annualized the value by multiplying the standard number of work hours per week by 52 weeks per year. If a weekly rate was reported, Mercer annualized the value by multiplying by 52 weeks per year.

Total Cash Compensation - Base salary *plus* most recent short-term incentive or bonus paid/lump sum where applicable.

- Hydro One does not provide short-term incentives or bonus programs to Energy Professional or Power Worker jobs.
- In 2017, Hydro One provided lump sum payments, to the Energy Professional jobs, in exchange for reduced base salary increases.

Benefits and Pensions – To value benefit and pension programs, Mercer applied a relative value process to a set of standard employer paid cost factors, plus actuarial and demographic assumptions to measure all financially significant features of benefit and pension programs based on open and closed plans.

Total Compensation – Total cash compensation *plus* estimated annual value of the most recent long-term incentive grant (i.e., long-term cash, expected value of stock options or share awards) and pensions and benefits.

- Hydro One only provides long-term incentives to the Financial Director and Regulatory Director job.
- In 2017, Hydro One provided share grants, to the Power Worker jobs, in exchange for reduced base salary increases.

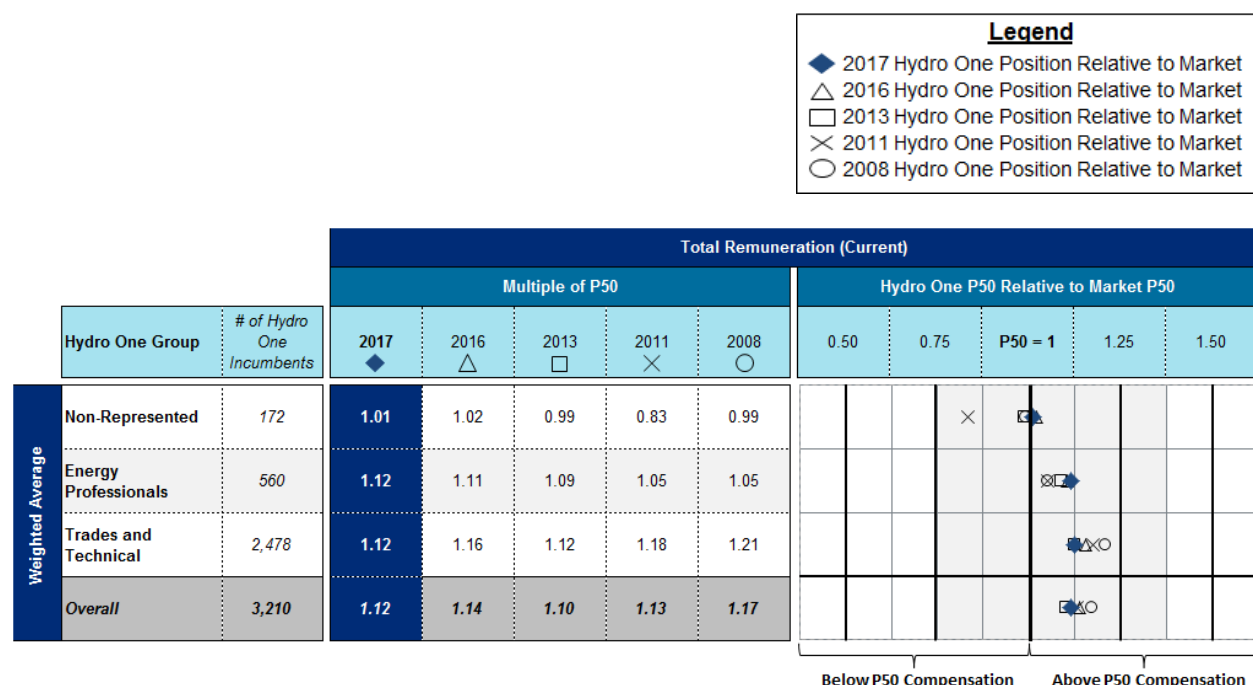
Findings

Summarized below are the results of our compensation benchmarking analysis.

Overall, **on a weighted average basis, Hydro One's total compensation cost is 12% above market median.** Hydro One is consistently positioned above the market 50th percentile for all employee groups, ranging from a low of 1% for the Non-Represented group and a high of 12% above the market P50 for the Trades and Technical group.

In the 2016 study, Hydro One's overall weighted average was 14% above the market total compensation P50 – a 2% shift towards the market median since 2016.

Table 4



The results are driven by a combination of factors the most significant of which are the following:

- The use of casual workers that have lower cost pension and benefit packages
- Higher short-term incentive payouts to the non-represented group following strong company performance
- Highly competitive base wages, especially for the most highly skilled Power Workers' Union ("PWU") jobs (Trades and Technical Group)
- The introduction of lump sum and share grant awards to the Energy Professionals and Technical and Trades workers, respectively, in exchange for reduced base salary / wage increases, resulting in lower pension and benefit costs
- Changes in the organizations participating in the study and the benchmark job list
- The relatively high value of legacy collective agreement wages, pension and benefits programs. We note that the legacy non-represented pension and benefit and Society pension plans are now closed to new members

Mercer understands that these legacy plans relate to collective agreements negotiated prior to the formation of Hydro One. All PWU employees continue to be covered by the legacy plans. Even if all Non-Represented and Energy Professional employees were covered by the new plans, the difference in overall cost on a weighted average basis would not be substantial as the high population Power Worker jobs continue to be covered by the legacy plans; however, the use of casual workers (“hiring hall”) for several of the PWU benchmarks does reduce compensation costs relative to other PWU jobs and our market data.

For new employees hired into Non-Represented and Energy Professional job classifications, the value of pensions and/or benefits, where applicable, have decreased due to recent amendments to these plans (see “Future” & “Go Forward” columns on the following pages).

Mercer notes that, when measured on revenue, Hydro One is the third largest organization, for which we are able to report revenue, in the sample. Although size has a limited impact on middle management and unionized roles, size may have an impact on compensation for executive roles, as these roles tend to be larger and more complex in larger organizations.

As requested by stakeholders in 2011, in addition to comparing Hydro One P50 to market P50, a comparison was also made of Hydro One median to market average (“mean”). On a weighted average basis, Hydro One’s total compensation cost is 8% above market average. Hydro One’s position relative to market varies by employee group from 6% below market average for the Non-Represented group to a high of 9% above the market average for the Trades and Technical group. There is a noticeable difference between the market median and market average. This is driven, to a certain extent, by outliers in the data set and the sample size used. See Appendix A for detailed results.

Non-Represented

Summarized below are the results for the Non-Represented roles that Mercer benchmarked at Hydro One relative to the market peer group.

In comparison to 2016, the 2017 Total Compensation (Current) result has decreased from 2% above market median to 1% above market median.

Table 5

| | | | Hydro One P50 Relative to Market P50 ¹ | | | | |
|---------------------------------------|-------------------------------------|----------------------|---|-------------------------|---------------------------------|-------------------------|------|
| | | | Base Salary | Total Cash ² | Total Compensation ³ | | |
| Hydro One Group | # of Hydro One Incumbents | Current ⁴ | | | Future ⁵ | Go Forward ⁶ | |
| Non-Represented | Financial Director | 2 | -4% | 10% | 23% | 23% | 8% |
| | Regulatory Director** | 2 | -16% | -6% | 5% | 4% | -9% |
| | Manager of Construction* | 8 | 6% | 17% | 22% | 20% | 4% |
| | Senior Legal Counsel | 7 | -4% | 18% | 15% | 15% | 4% |
| | Engineer F | 57 | -10% | -9% | -1% | -3% | -14% |
| | Operations Manager** | 85 | -3% | -1% | 1% | -1% | -13% |
| | Human Resource Manager / Consultant | 8 | -24% | -25% | -21% | -21% | -31% |
| | Administrative Assistant | 3 | 4% | 4% | 5% | 5% | -5% |
| 2017 Weighted Average Non-Represented | | 172 | -6% | -3% | 1% | 0% | -12% |
| 2016 Weighted Average Non-Represented | | 167 | -1% | -3% | 2% | -1% | -12% |
| 2013 Weighted Average Non-Represented | | 206 | -2% | -4% | -1% | -6% | - |
| 2011 Weighted Average Non-Represented | | 137 | -17% | -20% | -17% | -18% | - |
| 2008 Weighted Average Non-Represented | | 151 | -2% | -4% | -1% | -5% | - |

¹ Market results weighted by organization (i.e., for each participating organization, Mercer determined one average value per job.)

² Base salary plus short-term incentives granted (i.e., bonus/lump sum), where applicable.

³ Total cash compensation plus estimated long-term incentives, benefits and pension values.

⁴ Based on Hydro One's employee population, assuming current pension and benefits program eligibility.

⁵ Based on Hydro One's employee population, assuming all incumbents in the new DB pension and benefits programs.

⁶ Based on Hydro One's employee population, assuming all incumbents in the new DC pension and benefits programs.

* New job in 2017.

** Retitled job.

Energy Professionals (“Society”)

Summarized below are the results for the Energy Professional roles that Mercer benchmarked at Hydro One relative to the market peer group.

In comparison to 2016, the 2017 Total Compensation (Current) result has increased from 11% above market median to 12% above market median.

Table 6

| | | Hydro One P50 Relative to Market P50 ¹ | | | | |
|--|---|---|-------------------------|---------------------------------|---------------------|-----|
| | | Base Salary | Total Cash ² | Total Compensation ³ | | |
| Hydro One Group | # of Hydro One Incumbents | | | Current ⁴ | Future ⁵ | |
| Energy Professionals | Engineer E | 113 | -1% | -1% | 2% | -2% |
| | Business Analyst C | 1 | 28% | 28% | 34% | 34% |
| | Engineer D | 276 | 0% | -3% | 6% | 6% |
| | Senior Protection and Control Supervisor* | 26 | 7% | 9% | 22% | 17% |
| | Estimator/Scheduler* | 16 | 33% | 36% | 43% | 43% |
| | Engineer C | 21 | 14% | 4% | 16% | 16% |
| | Engineer B | 86 | 22% | 15% | 29% | 29% |
| | Business Analyst A | 7 | 41% | 40% | 42% | 42% |
| | Engineer A | 14 | 2% | -5% | 7% | 7% |
| 2017 Weighted Average Energy Professionals | 560 | 5% | 3% | 12% | 11% | |
| 2016 Weighted Average Energy Professionals | 612 | 5% | 1% | 11% | 10% | |
| 2013 Weighted Average Energy Professionals | 746 | 7% | 3% | 9% | 7% | |
| 2011 Weighted Average Energy Professionals | 779 | 6% | -3% | 5% | 4% | |
| 2008 Weighted Average Energy Professionals | 578 | 8% | -2% | 5% | 3% | |

¹ Market results weighted by organization (i.e., for each participating organization, Mercer determined one average value per job.)

² Base salary plus short-term incentives granted (i.e., bonus/lump sum), where applicable.

³ Total cash compensation plus estimated long-term incentives, benefits and pension values.

⁴ Based on Hydro One's employee population, assuming current pension and benefits program eligibility.

⁵ Based on Hydro One's employee population, assuming all incumbents in the new pension and benefits programs.

* New job in 2017.

Trades and Technical (“PWU”)

Summarized below are the results for the Trades and Technical roles that Mercer benchmarked at Hydro One relative to the market peer group.

In comparison to 2016, the 2017 Total Compensation result has decreased from 16% above market median to 12% above market median.

Table 7

| | | Hydro One P50 Relative to Market P50 ¹ | | | |
|--|---|---|-------------------------|---|------|
| | | Base Salary | Total Cash ² | Total Compensation ³ Current ⁴ | |
| | Hydro One Group | # of Hydro One Incumbents | | | |
| Trades and Technical | System Operator (Controller) | 88 | 18% | 18% | 37% |
| | Regional Maintainer - Lines (Supervisory) | 62 | 5% | 4% | 21% |
| | Protection and Control Technician | 90 | 17% | 17% | 34% |
| | Lineman - Journeyman | 142 | 12% | 12% | 1% |
| | Engineering Technician | 144 | 6% | 6% | 27% |
| | Regional Maintainer - Lines | 748 | -3% | -5% | 10% |
| | Regional Maintainer - Electrical | 255 | 8% | 8% | 29% |
| | Fleet Mechanic | 73 | 9% | 9% | 26% |
| | Service Dispatcher | 20 | 41% | 35% | 50% |
| | Draftsperson** | 29 | 6% | 3% | 20% |
| | Stock Keeper | 56 | 19% | 16% | 40% |
| | Carpenter - Construction** | 57 | 30% | 30% | 31% |
| | Heavy Equipment Operator* | 11 | 12% | 12% | 18% |
| | Labourer | 225 | 10% | 8% | 12% |
| | Data Entry Clerk | 65 | 13% | 9% | 27% |
| | Electrical Apprentice | 54 | -14% | -14% | -16% |
| | Lines Apprentice | 359 | -17% | -17% | -20% |
| 2017 Weighted Average Trades and Technical | | 2,478 | 3% | 1% | 12% |
| 2016 Weighted Average Trades and Technical | | 2,212 | 5% | 4% | 16% |
| 2013 Weighted Average Trades and Technical | | 2,100 | 8% | 6% | 12% |
| 2011 Weighted Average Trades and Technical | | 2,411 | 10% | 9% | 18% |
| 2008 Weighted Average Trades and Technical | | 1,966 | 20% | 16% | 21% |

¹ Market results weighted by organization (i.e., for each participating organization, Mercer determined one average value per job.)

² Base salary plus short-term incentives granted (i.e., bonus/lump sum), where applicable.

³ Total cash compensation plus estimated long-term incentives, benefits and pension values.

⁴ Based on Hydro One's employee population, assuming current pension and benefits program eligibility.

* New job in 2017.

** Retitled job.

^ Average market data reported as median for comparison purposes.

APPENDIX A

Hydro One vs. Market Average

As requested by stakeholders, summarized below are the results of our compensation benchmarking analysis comparing Hydro One median to market average.

Overall, **on a weighted average basis, Hydro One's total compensation cost is 8% above the market average (mean)**. Hydro One's position relative to market varies by employee group from a low of 6% below the market average for the Non-Represented group to a high of 9% above the market average for the Trades and Technical group.

Table 8

| Legend | |
|--------|--|
| ◆ | 2017 Hydro One Position Relative to Market |
| △ | 2016 Hydro One Position Relative to Market |
| □ | 2013 Hydro One Position Relative to Market |
| × | 2011 Hydro One Position Relative to Market |
| ○ | 2008 Hydro One Position Relative to Market |

| | | | Total Remuneration (Current) | | | | | | | | | |
|------------------|----------------------|-------|------------------------------|------|------|------|------|--|------|----------|------|------|
| | | | Multiple of Average | | | | | Hydro One P50 Relative to Market Average | | | | |
| Hydro One Group | | | 2017 | 2016 | 2013 | 2011 | 2008 | 0.50 | 0.75 | Avg. = 1 | 1.25 | 1.50 |
| | | | ◆ | △ | □ | × | ○ | | | | | |
| Weighted Average | Non-Represented | 172 | 0.94 | 0.98 | 0.97 | 0.84 | 0.99 | | | | | |
| | Energy Professionals | 560 | 1.07 | 1.06 | 1.09 | 1.06 | 1.05 | | | | | |
| | Trades and Technical | 2,478 | 1.09 | 1.10 | 1.13 | 1.15 | 1.21 | | | | | |
| | Overall | 3,210 | 1.08 | 1.08 | 1.10 | 1.12 | 1.17 | | | | | |
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Non-Represented

Summarized below are the results for the Non-Represented roles that Mercer benchmarked at Hydro One relative to the market peer group.

Table 9

| | | | Hydro One P50 Relative to Market Average ¹ | | | | |
|---------------------------------------|-------------------------------------|---------------------------|---|-------------------------|---------------------------------|---------------------|-------------------------|
| | | | Base Salary | Total Cash ² | Total Compensation ³ | | |
| | | | | | Current ⁴ | Future ⁵ | Go Forward ⁶ |
| | Hydro One Group | # of Hydro One Incumbents | | | | | |
| Non-Represented | Financial Director | 2 | -4% | 5% | 16% | 16% | 3% |
| | Regulatory Director** | 2 | -15% | -12% | -13% | -14% | -25% |
| | Manager of Construction* | 8 | 3% | 6% | 13% | 10% | -4% |
| | Senior Legal Counsel | 7 | -5% | 4% | 1% | 1% | -8% |
| | Engineer F | 57 | -14% | -13% | -13% | -14% | -24% |
| | Operations Manager** | 85 | -5% | -7% | -2% | -3% | -15% |
| | Human Resource Manager / Consultant | 8 | -24% | -28% | -26% | -26% | -34% |
| | Administrative Assistant | 3 | -2% | 0% | 1% | 1% | -8% |
| 2017 Weighted Average Non-Represented | | 172 | -8% | -9% | -6% | -7% | -18% |
| 2016 Weighted Average Non-Represented | | 167 | -2% | -5% | -2% | -5% | -16% |
| 2013 Weighted Average Non-Represented | | 206 | -4% | -6% | -3% | -8% | - |
| 2011 Weighted Average Non-Represented | | 137 | -15% | -17% | -16% | -17% | - |

¹ Market results weighted by organization (i.e., for each participating organization, Mercer determined one average value per job.)

² Base salary plus short-term incentives granted (i.e., bonus/lump sum), where applicable.

³ Total cash compensation plus estimated long-term incentives, benefits and pension values.

⁴ Based on Hydro One's employee population, assuming current pension and benefits program eligibility.

⁵ Based on Hydro One's employee population, assuming all incumbents in the new DB pension and benefits programs.

⁶ Based on Hydro One's employee population, assuming all incumbents in the new DC pension and benefits programs.

* New job in 2017.

** Retitled job.

Energy Professionals (“Society”)

Summarized below are the results for the Energy Professional roles that Mercer benchmarked at Hydro One relative to the market peer group.

Table 10

| | | | Hydro One P50 Relative to Market Average ¹ | | | |
|--|---|---------------------------|---|-------------------------|---------------------------------|---------------------|
| | | | Base Salary | Total Cash ² | Total Compensation ³ | |
| | | | | | Current ⁴ | Future ⁵ |
| | Hydro One Group | # of Hydro One Incumbents | | | | |
| Energy Professionals | Engineer E | 113 | -6% | -12% | -5% | -8% |
| | Business Analyst C | 1 | 29% | 26% | 31% | 31% |
| | Engineer D | 276 | 1% | -3% | 1% | 1% |
| | Senior Protection and Control Supervisor* | 26 | 4% | 3% | 13% | 9% |
| | Estimator/Scheduler* | 16 | 33% | 35% | 45% | 45% |
| | Engineer C | 21 | 12% | 8% | 15% | 14% |
| | Engineer B | 86 | 23% | 20% | 27% | 27% |
| | Business Analyst A | 7 | 37% | 33% | 41% | 41% |
| | Engineer A | 14 | 0% | -4% | 6% | 6% |
| 2017 Weighted Average Professionals | | 560 | 5% | 1% | 7% | 6% |
| 2016 Weighted Average Energy Professionals | | 612 | 7% | -1% | 6% | 5% |
| 2013 Weighted Average Energy Professionals | | 746 | 8% | 1% | 9% | 7% |
| 2011 Weighted Average Energy Professionals | | 779 | 6% | -1% | 6% | 4% |

¹ Market results weighted by organization (i.e., for each participating organization, Mercer determined one average value per job.)

² Base salary plus short-term incentives granted (i.e., bonus/lump sum), where applicable.

³ Total cash compensation plus estimated long-term incentives, benefits and pension values.

⁴ Based on Hydro One's employee population, assuming current pension and benefits program eligibility.

⁵ Based on Hydro One's employee population, assuming all incumbents in the new pension and benefits programs.

* New job in 2017.

Trades and Technical (“PWU”)

Summarized below are the results for the Trades and Technical roles that Mercer benchmarked at Hydro One relative to the market peer group.

Table 11

| | | Hydro One P50 Relative to Market Average ¹ | | | |
|--|---|---|-------------------------|---------------------------------|------|
| | | Base Salary | Total Cash ² | Total Compensation ³ | |
| Hydro One Group | # of Hydro One Incumbents | | | Current ⁴ | |
| Trades and Technical | System Operator (Controller) | 88 | 14% | 11% | 28% |
| | Regional Maintainer - Lines (Supervisory) | 62 | 6% | 1% | 19% |
| | Protection and Control Technician | 90 | 18% | 15% | 34% |
| | Lineman - Journeyman | 142 | 11% | 9% | -2% |
| | Engineering Technician | 144 | 7% | 7% | 23% |
| | Regional Maintainer - Lines | 748 | -3% | -6% | 8% |
| | Regional Maintainer - Electrical | 255 | 10% | 7% | 24% |
| | Fleet Mechanic | 73 | 10% | 9% | 27% |
| | Service Dispatcher | 20 | 29% | 26% | 48% |
| | Draftsperson** | 29 | 4% | 2% | 17% |
| | Stock Keeper | 56 | 22% | 19% | 39% |
| | Carpenter - Construction*^ | 57 | 30% | 30% | 31% |
| | Heavy Equipment Operator* | 11 | 10% | 7% | 9% |
| | Labourer | 225 | 6% | 5% | 5% |
| | Data Entry Clerk | 65 | 3% | 2% | 15% |
| | Electrical Apprentice | 54 | -17% | -20% | -26% |
| | Lines Apprentice | 359 | -16% | -17% | -21% |
| 2017 Weighted Average Trades and Technical | | 2,478 | 2% | 0% | 9% |
| 2016 Weighted Average Trades and Technical | | 2,212 | 2% | -1% | 10% |
| 2013 Weighted Average Trades and Technical | | 2,100 | 9% | 7% | 13% |
| 2011 Weighted Average Trades and Technical | | 2,411 | 10% | 8% | 15% |

¹ Market results weighted by organization (i.e., for each participating organization, Mercer determined one average value per job).

² Base salary plus short-term incentives granted (i.e., bonus/lump sum), where applicable.

³ Total cash compensation plus estimated long-term incentives, benefits and pension values.

⁴ Based on Hydro One's employee population, assuming current pension and benefits program eligibility.

* New job in 2017.

** Retitled job.

^ Average market data reported as median for comparison purposes.

APPENDIX B

Job Descriptions

| Benchmark Job | Survey Code | Generic Description |
|--------------------------|-------------|---|
| Administrative Assistant | 220.108.430 | Requires a general knowledge of departmental procedures, practices and office routine. Possesses good office and computer skills including word processing, spreadsheets, graphics software, and filing. May provide assistance to a more senior Administrative Assistant in a large department. |
| Business Analyst A | 320.392.360 | Assists with analyzing internal metrics. Performs responsible and varied business analytical or administrative functions. Assists with preparation documents, forecast summaries, status reports, budget reports, etc. Duties may include interpreting and processing company contracts, AFEs, and government agreements. Assignments are given in terms of objectives and relative priorities. Problems may be solved by adapting standard methods or by practical applications of knowledge. Usual qualifications include a university degree and up to 2 years' experience. |
| Business Analyst C | 320.392.340 | Analyzes internal metrics. Performs responsible and varied business analytical or administrative functions. Prepares documents, forecast summaries, status reports, budget reports, etc. Duties may include interpreting and processing company contracts, AFEs, and government agreements. Assignments are given in terms of objectives and relative priorities. Problems may be solved by adapting standard methods or by practical applications of knowledge. Usual qualifications include a university degree with a minimum of 4 years' related experience. |
| Carpenter - Construction | 999.999.012 | Lay out and build forms for concrete work needed to construct transformer stations, distribution stations, generating stations and lines as well as formwork for spill containment. Work involves assembling/disassembling scaffolding and shoring (indoors &/or outdoors); framing walls/rooms inside buildings, barriers, temporary outdoor shelters or winter housing and other miscellaneous carpentry projects as required (e.g. building shelving, crates) and other duties as required. |
| Data Entry Clerk | 999.999.002 | Perform data processing services including inputting, updating, to various computerized databases and applications of external service providers. Perform clerical/administrative duties in support of system processes. Work with various internal and external contacts and customers in the set up, maintenance, reporting and follow up of non-electricity accounts, customer service orders, materials, corporate charge cards, time reporting, management reporting, damage claims, accounts receivable, etc. Perform administrative services for provincial client group and special projects. |
| Draftsperson | 510.656.420 | Incumbent works on standard drafting assignments. Methods are detailed and standard but judgment is required in planning tasks and choice of methods. Accountable for accuracy and adequacy of work performed. May provide technical guidance to less experienced Drafters. Usual qualifications include a technical school diploma or equivalent, with a minimum of 5 years' related experience. |
| Electrical Apprentice | 999.999.112 | A five year apprenticeship leading to a Construction and Maintenance Electrician. |

| Benchmark Job | Survey Code | Generic Description |
|------------------------|-------------|---|
| Engineer A | 510.780.360 | Incumbent receives "on-the-job" training in various phases of office, plant or field engineering through assignments or, in some cases, classroom instruction. Tasks assigned are simple and routine in nature. Assists more senior engineers in the preparation of plans, calculations, reports, etc. Few technical decisions are made and these are routine, with clearly defined procedures and guidelines. Works under close supervision and work is reviewed for accuracy, adequacy and conformance with prescribed procedures. Usual qualifications include a university degree in engineering with minimal experience. |
| Engineer B | 510.780.350 | Uses a variety of standard problem solving techniques. May assist more senior engineers in carrying out technical tasks requiring computation methods. Duties are assigned with detailed oral, and occasionally written instructions. Work is reviewed in detail with guidance given. May give limited technical guidance to junior professionals or technicians working on a common project. Usual qualifications include a university degree in engineering with a minimum of 2 years' related experience. |
| Engineer C | 510.780.340 | Incumbent is responsible for varied engineering assignments requiring a broad knowledge of an engineering specialty and the effect the work has upon other fields. Solves problems using a combination of standard or modified procedures. Participates in planning objectives. Performs independent studies, and analyzes, interprets and draws own conclusions; more complex work projects are referred to more senior authorities. Not supervised in detail except on more difficult assignments. May give periodic technical guidance to less experienced professionals or technicians assigned to work on a common project. Usual qualifications include a university degree in engineering with a minimum of 4 years' related experience. |
| Engineer D | 510.780.330 | This is the first level of full engineering specialization and is considered the senior level position. Alternatively may be the level at which an individual acts as group leader or work task force leader of a small group of technical personnel. Requires application of well-developed technical knowledge in planning, conducting and coordinating difficult assignments. The position requires the modification of established guidelines and initiation of new approaches. Makes independent decisions in planning, organizing and completing technical assignments. Work is reviewed for soundness of judgement but accepted technically as accurate and feasible. Work is assigned in terms of objectives and priorities but informed guidance is available. Advises on technical problems and supervision, and may plan, schedule and review work of professional engineers and technicians. May make recommendations concerning selection, training, discipline and remuneration of staff. |
| Engineer E | 510.780.320 | May have responsibility for coordinating engineering work assignments and making recommendations on technical applications developed by other professional personnel or consultants. May involve the direct supervision of a group of professionals. Provides guidance and training to less experienced staff. Checks work for accuracy and completeness. As a specialist, conducts special, complex and advanced level studies. Work is generally reviewed for results only. Makes independent decisions within broad guidelines and policies. May make recommendations concerning selection, training, discipline and remuneration of staff. May also responsible for construction. |
| Engineer F | 510.780.310 | Incumbent is considered an authority in an engineering field of specialization and acts as a technical consultant to the organization. This level is a dual-stream first level managerial position. Incumbents may be responsible for directing a staff of professional and support employees or act as a technical specialist. Responsible for planning and directing large engineering programs/projects; sets priorities and allocates resources; makes necessary decisions on all day-to-day operating matters within constraints of company policy. Receives work in terms of broad objectives. Usual qualifications include over 15 years' experience. |
| Engineering Technician | 999.999.001 | Perform technical support work for the Distribution and/or Transmission system: such as monitoring the performance of the distribution/transmission system by performing various technical studies, identifying and recommending solutions to the supervisor, providing field data and preliminary analysis for engineering studies. Negotiate property settlements on distribution/transmission lines and perform joint use activities. Provide administrative support related to preparation of estimates and work orders (WO) work schedules, line layouts, joint use, provision of underground cable and fault location service. Perform staking activities and prepare design packages for new connections, service upgrades, extensions, betterments and relocations. |
| Estimator/Scheduler | 510.330.320 | Supervise and direct the work operations of a group engaged in the preparation of capital construction projects, release and study estimates and schedules, construction cost estimates and cost reporting systems. |

| Benchmark Job | Survey Code | Generic Description |
|-------------------------------------|-------------|--|
| Financial Director | 210.100.130 | Responsible for providing overall direction for tax, insurance, budget, credit and treasury functions for the organization. Provide short to medium term direction for all corporate financial functions so that financial transactions, policies, and procedures meet the organization's short and medium-term business objectives and are conducted in accordance with regulations, and standards. Activities may include: credit control; cash flow; investment management; tax; insurance; treasury; internal audit; budgeting and forecasting; and foreign exchange. Lead, direct, evaluate, and develop a team of senior managers to ensure that the organization's financial strategy is implemented effectively, consistently and according to established guidelines. |
| Fleet Mechanic | 999.999.011 | Be responsible for the inspection, repair and maintenance, as well emergency repair of vehicles (e.g. bucket truck, all-terrain vehicles, go track, digger truck, ladder truck forklift, backhoe, manlift, vans/pickup trucks and the hydraulic equipment of the vehicles e.g. booms, buckets. Maintain inspection schedules and coordinate scheduling repairs to be contracted out. Work is performed in a garage or on site. |
| Heavy Equipment Operator | 708.729.400 | Equipment Operators are operators of heavy earth moving construction equipment such as bulldozers, front-end loaders, forklifts, excavators, backhoes, tension pulling machines, equipment for pole hold drilling and Hydro Vac excavation trucks etc. Generally assist both lines and stations crews. Under lines construction often operate and drive various types of cranes and boom trucks and must hold and maintain the required license(s) such as AZ, 339C, 339A based on the equipment being operated/driven. Operating Engineers/Heavy Duty Mechanics are trained to repair and maintain many types of heavy equipment. |
| Human Resource Manager / Consultant | 120.100.220 | This position supports the planning, design, development, implementation and administration of policies and programs through functional supervision in all or some of the following areas: employee relations, executive compensation, wage and salary administration, job evaluation, performance management, recruitment and selection and employment equity/human rights. |
| Labourer | 700.792.431 | Performs general labour work & assists other construction trades as required. The work involves material handling; hand excavation/backfill; operating equipment; demolition of structures including jack hammering to break up concrete; operating small tools; intermittent tractor/forklift/Bobcat operation; janitorial tasks, flagging, traffic control, equipment monitoring; assisting with formwork, scaffold erection/dismantling; and other miscellaneous labour related tasks as required. |
| Lineman - Journeyman | 920.788.410 | Responsible for the installation, maintenance, removal, and inspection of transmission/distribution power lines. Typically requires 4 years of experience and certification as a Power Line Technician (or equivalent). |
| Lines Apprentice | 999.999.113 | A four year apprenticeship leading to a Power Line Technician position. |
| Manager of Construction | 708.100.220 | Responsible for providing construction management and supervision within the construction group. Administers construction contracts. Is accountable for construction costs, schedules, safety, product quality and environment performance. Provides input into Project Execution Plans and the associated schedules and estimates. Usual qualifications include 10 to 12 years of experience including supervisory experience. Requires experience in construction management and supervision of various trades. |
| Operations Manager | 700.793.240 | Manage and supervise trade, technical and clerical staff. Develop work programs, organize schedules, provide instructions, guidance and checks, monitor work to ensure work quality and accuracy and in conformity to governing regulations. Ensure the administration of procedures, applicable legislation and collective agreements are met. Administer and control contract work. Review work methods, ensure appropriate training. Develops, maintains and enhance customer relationships through direct contact both internally and externally. This position is non-represented. Areas of accountability could be managing staff responsible for operating transmission or distribution systems, the execution of protection, control and station maintenance work programs or managing staff responsible for electrical services such as new connections/upgrades, trouble call/storm restoration or forestry work programs. |
| Protection and Control Technician | 999.999.004 | Perform initial inspections, conduct trouble-shooting and preventative maintenance, carry out modifications and repairs as required, on all types of protection, telecommunications, metering and control equipment which comes under Protection and Control (P&C) jurisdiction. Discuss and review results with supervisor, if the equipment is highly critical from the standpoint of system operation, before putting the equipment into service. |

| Benchmark Job | Survey Code | Generic Description |
|---|-------------|---|
| Regional Maintainer - Electrical | 999.999.007 | Responsible for the general maintenance and repair work on electrical systems and equipment at various geographical locations. Requires overhauling, maintaining and inspecting equipment such as conductors & insulators i.e. batteries, station bus, cable, compressed air systems, fire protection equipment switchgear i.e. circuit breakers, load interrupters metalclad switchgear, oil circuit breakers, SF6 breakers, air blast breakers, transformers, rotating machines, distribution stations & equipment. Has the necessary knowledge of the trade theory, operating principles, charts, tables, testing equipment and other reference works, to test, dismantle, repair, clean and assemble station electrical equipment within the required specifications. Requires certification as a construction and maintenance electrician. Also performs mechanical and protection and control work. |
| Regional Maintainer - Lines | 999.999.006 | Construct and maintain transmission and distribution lines and associated apparatus. Maintain power service to electrical customers. Understands and is able to operate the tools of his/her trade, and is familiar with the various instruments, i.e. voltmeters, ammeters and ohmmeters. Must be familiar with hydraulically-operated articulated or telescopic aerial devices. Must provide at own expense any tools listed for the classification if required in his/her work in accordance with the attached tool list. This classification also includes the requirement to hold a Power Line Technician certification (or equivalent). |
| Regional Maintainer - Lines (Supervisory) | 999.999.008 | This position is responsible for the safety, quality and quantity of the work performed by his/her crew. They plan work including staffing requirements, assigning work, co-ordinate work with other work groups, ensure proper work practices are followed, report on work performed and engage in good public relations. He/she performs the following physical work activities. Construct and maintain transmission and distribution lines and associated apparatus. Maintain power service to electrical customers. Also responsible for contract monitoring and lead hand responsibilities. |
| Regulatory Director | 110.200.130 | Executive with primary responsibility for preparing, managing, and leading company's testimony in utilities rate cases before local, regional or federal agencies. Responsibilities include development of all research associated with regulatory activities including activity across other regulatory entities and maintaining relationship with all regulators. Develops cost factors in association with utilities rate cases, may or may not, be involved in delivery of testimony. Typically reports to a Top Legal Executive, Chief Operations Officer or a Top Utilities Executive. |
| Senior Legal Counsel | 115.100.340 | Responsible for providing management and employees with advice on a broad range of moderately complex conflicting legal principles. The applicable laws and regulations are numerous and varied, and present difficult problems of interpretation. Applies independent judgement in recommending a course of action for a client department, providing input as to the ramifications of a course of action, a legal decision, or a new piece of legislation. Usual qualifications include a law degree, membership in a law society/bar association and/or other relevant jurisdiction with a minimum of 8 year's related experience. |
| Senior Protection and Control Supervisor | 999.999.005 | Provide advice and guidance to field and support groups on matters related to the work programs such as protection, instrumentation, control and telecommunications pertaining to the protection, operations, control and maintenance of the electrical power system. Also may participate in the development of standards and procedures. Minimum of 8 years' experience. Supervise staff engaged in the inspection and testing of electrical equipment to verify the equipment meets specified requirements and regulations. |
| Service Dispatcher | 430.612.340 | Responsible for handling incoming consumer calls to schedule and dispatch service technicians to problem areas (including high voltage switching). Maintains documentation of crew activities for continuous knowledge of line and substation work. Key coordinator during power failures provides notification to internal and external customers regarding restoration of power services. |
| Stock Keeper | 999.999.009 | Receives, receipts, stores, issues and ships materiel used in operations. Manages materiel, in accordance with established practices and regulations. Is responsible for materiel under his/her control. Performs maintenance, not requiring formal trades qualifications, and assists in tasks where unskilled or semi-skilled ability is required. |
| System Operator (Controller) | 999.999.010 | Monitor and operate the transmission/distribution system assets on a 24-hour basis. Determine condition and recommend on availability of equipment. Carry out Manual Block and Rotational Load Shedding Schedules procedures. Monitor, approve and report LV - load transfers. Direct / monitor personnel on a 24 hour basis (i.e. - switching agents, field crews) in the operation of the Transmission / Distribution network system assets. Troubleshoot & sectionalize for low voltage feeder faults. |

APPENDIX C

Detailed Compensation Benchmarking Methodology

Summarized in this appendix is supporting descriptions of how Mercer determined values for each of the major components of compensation. Specifically:

Base Salary/Wage – Annual base salary at October 1, 2017. If an hourly rate was reported, Mercer annualized the value by multiplying the standard number of hours per week by 52 weeks per year. If a weekly rate was reported, Mercer annualized the value by multiplying by 52 weeks per year.

Total Cash Compensation - Base salary *plus* most recent short-term incentive or bonus paid/lump sum.

Benefits and Pensions – To value benefit and pension programs, Mercer applied a relative value process to a set of standard employer paid cost factors, plus actuarial and demographic assumptions to measure all financially significant features of benefit and pension programs based on open and closed plans. See detailed methodology below.

Total Compensation - Total cash compensation *plus* estimated annual value of the most recent long-term incentive grant (i.e., expected value of stock options or share awards) and pensions and benefits.

Detailed Benefits and Pension Methodology – Total remuneration includes the following values for benefits and pensions:

- Mercer's relative value process applies a broad set of standard cost factors, plus actuarial and demographic assumptions to measure all of the financially significant features of benefit programs on a benefit line basis.
- Effectively, this process isolates the plan design and removes variable factors such as historical experience, demographics, and utilization trends specific to each participant in the study. For example, if two survey participants have an identical benefit offering, the values will be equal regardless of the actual plan costs to each of the employers.

Aligning Values with Hydro One's Actual Costs

Participation & Anti-Selection:

Active Flex Benefits:

- Participation: Mercer uses a standardized set of participation assumptions for all participants that vary only by the number of options that are offered under the plan. Therefore, two identical flex programs will produce similar relative Total Values.
- Anti-Selection: A unique feature of flex plans is that employees who choose richer options are likely to be higher claimers than those choosing poorer options. This is reflected within our methodology by increasing the value of the richer options and reducing the value of the poorer options. The final relative values of the flex plan are a weighted average of the values of each of the options.
- Optional plans that are fully employee-paid (such as optional life) are excluded from the review.
- Low value core plans / catastrophic core plans and spousal top-up plans are excluded from the valuation.

Projection Methodology for Pension Plans

Defined Benefit Plans

- For defined benefit plans, annual service costs were estimated for each company's plan design at various earnings levels using a common sample employee demographic (age and years of service). The annual service costs were converted into company provided values by deducting any required employee contributions under each plan. The resulting company provided values were expressed as a percentage of earnings to be applied to the earnings associated with each benchmark job.

Defined Contribution Plans

- For defined contribution benefit plans, the company provided value was set equal to the company contributions.
- Where employees are entitled to choose the level of their contributions, employees were assumed to contribute at the level that would maximize company contributions.

Projection Methodology for Post-Retirement Non-Pension (PRNP)

Employee-specific factors including earnings and service are projected to each of the assumed retirement ages at which point the benefit payable is determined, actuarially valued and discounted with interest to the current age of the employee. The resulting values are split pro-rata on service into the benefit in respect of past service and the benefit in respect of future service, and the future service benefit value is converted to a level percentage of future pensionable earnings.

- The results are weighted by the assumed retirement rates and combined to produce a single value of future benefit accruals, as a percentage of future earnings, per member.
- Benefits are projected both before and after retirement based on benefit-specific (e.g. medical, dental) inflation assumptions.
- Benefits are coordinated with provincial medical and drug plans.
- Lifetime maximums are reflected where applicable.

Flex Premium Cost Sharing & Credit Allocation:

- Cost sharing is determined using each participant's actual price tag and credit formula.
- Assumptions are made as to where credits would commonly be used, unless they are allocated to specific benefits. These assumptions coordinate with the standardized participation assumptions outlined earlier.

Standard Demographic Assumptions:

- A common population reflecting the general demographics of a Canadian workforce group and adjusted to more closely mirror Hydro One's workforce is used in the analysis.
 - This population reflects a group of employees with an average age of 40 and average service of 12 years.
- For Pension and Post Retirement Non-Pension benefits, the above population is assumed to retiree approximately as follows:
 - 25% of the group retire at age 55
 - 60% of the group retire at age 60
 - 15% of the group retire at age 65
 - 70% of the active members are assumed to be married over their career while 90% of members are assumed to be married at the time of their retirement

Other Actuarial Assumptions:

- The following assumptions were used in the review:
 - Discount rate: 4.00% per annum
 - Inflation: 2.00% per annum
 - YMPE Increase: 3.00% per annum
 - Salary Increase: 4.00% per annum
 - Post Retirement mortality: 100% of CPM 2014 Public Sector Mortality projected with CPM-B Scale
 - Termination rates of 2% each year prior to age 55 (for pension values)
 - Medical and Dental inflation/utilization increases



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FORM A

Proceeding:.....

ACKNOWLEDGMENT OF EXPERT'S DUTY

1. My name isIain Morris.....(name). I live at 368 Beresford Avenue (city), in the ...City of Toronto..... (province/state) ofOntario..... .
2. I have been engaged by or on behalf of ..Hydro One Networks Inc. (name of party/parties) to provide evidence in relation to the above-noted proceeding before the Ontario Energy Board.
3. I acknowledge that it is my duty to provide evidence in relation to this proceeding as follows:
 - (a) to provide opinion evidence that is fair, objective and non-partisan;
 - (b) to provide opinion evidence that is related only to matters that are within my area of expertise; and
 - (c) to provide such additional assistance as the Board may reasonably require, to determine a matter in issue.
4. I acknowledge that the duty referred to above prevails over any obligation which I may owe to any party by whom or on whose behalf I am engaged.

Date May 22, 2018


Signature

BIOGRAPHY

IAIN MORRIS

• ABOUT

- Iain is a Partner in Mercer's Career Business in Toronto. He advises large and complex organizations on the development and implementation of total rewards and EVP strategies and programs

• EXPERIENCE/CLIENTS

- Iain's primary areas of expertise include incentive plan design, global job levelling and EVP consulting. He also has substantial experience in rewards compliance and complex cost analyses and benchmarking to support rate cases in the energy sector
- Iain has worked with organizations across most industry sectors including: retail, consumer products, financial services, manufacturing, and professional services during his 35+ years rewards consulting career

• EDUCATION

- Iain is a graduate of Queen's University. He is frequently quoted in industry and business publications on total rewards and other human resource issues.



IAIN MORRIS
Partner

Hydro One PWU Benchmarking

Filed: 2019-03-21
EB-2019-0082
Exhibit F-4-1
Attachment 3
Page 1 of 11

Segmented Workforce Philosophy

Comparator Group Approach and Criteria

Hydro One's comparator groups have been differentiated to reflect the segmented labour markets for talent, i.e., Operations and Core Services roles, and will be applied consistently for the following employee groups to ensure a consistent end-to-end approach for understanding market position holistically:

- Executives
- Management Group
- PWU represented roles
- Society represented roles (*benchmarking has yet to commence*)

| | Segment Definition | Comparator Group Selection Criteria |
|---------------|---|--|
| Operations | <ul style="list-style-type: none"> ▪ Requires specific education, skills and knowledge in a professional area, directly related to concepts and methods associated with the transmission, distribution and regulation of power. Examples include: Operations, Engineering, Skilled Trades, Maintenance | <ul style="list-style-type: none"> ▪ <i>Predominant focus on industry/nature of work:</i> reflects organizations where comparable specialized skill sets reside ▪ Industry: Utility ▪ Geography: Canada, with <30% Alberta representation ▪ Size: Revenue size > \$500M ▪ Ownership: Balance of public and private-sector ownership models |
| Core Services | <ul style="list-style-type: none"> ▪ Roles requiring education, skills and knowledge not specific to the transmission, distribution and regulation of power. Examples of such functions include Finance, Human Resources and Information Technology | <ul style="list-style-type: none"> ▪ <i>Predominant focus on range of Ontario talent sources:</i> incorporates a variety of organizations based on labour market – assumes an Ontario labour market and recognizes the importance of Hydro One as an Ontario employer ▪ Industry: General Industry (<i>excluding subsidiary Retail and Consumer Products</i>) ▪ Geography: Ontario-based employers ▪ Size: Private sector: >\$500M, Public sector: >\$100M & Subsidiaries: >\$1B ▪ Ownership: All structures |

A detailed company listing of both peer groups are noted in Appendix I

Background and Context

Willis Towers Watson was engaged by Hydro One to benchmark its represented roles. This preliminary report provides competitive market data for Hydro One's PWU represented roles

Current Workforce Population Composition*

| Hydro One Employee Group | Employee Distribution | | Total 2016 Payroll Costs (in Millions) |
|--|-----------------------|------------|--|
| | # of Employees | % of Total | |
| Management and Non-Represented Employees | 762 | 7.4% | \$105.6 |
| Represented Employees (including Casual and Hiring Hall) | 9,569 | 92.6% | \$806.6 |
| Total | 10,331 | 100% | \$912.2 |

PWU population accounts for approximately **80%** of the represented population. Society represents approximately **20%**

The represented population accounts for over **90%** of total Hydro One employees, accounting for **88%** of total 2016 payroll.

*Source: Hydro One 2016 Actual Payroll Summary
Society roles to be benchmarked at a later date

Background and Context

Willis Towers Watson benchmarked over 90% of Hydro One's PWU represented workforce in this review

Hydro One PWU workforce summary

| PWU Segment | N count | % of PWU Incumbents benchmarked |
|---------------|---------|---------------------------------|
| Core Services | 533 | 13% |
| Operations | 3711 | 87% |

Over 90% of all PWU represented staff are in jobs included in the benchmarking analysis (4244 of 4671)

The prevalence of represented roles matched to Willis Towers Watson's compensation surveys varies significantly across the segmented peer groups

Peer Group Summary Statistics

| Hydro One Peer Group | Prevalence of Annual Incentive Plan (AIP)* | % of unionized roles in the survey |
|----------------------|--|------------------------------------|
| Core Services | 60% | 9% |
| Operations | 80% | 56% |

Salary surveys are typically used as a means to review the competitiveness of an organization's non-represented workforce. A higher proportion of unionized roles are prevalent in the operations peer group (a reflection of the nature of work)

Broad-based AIP's are common among western-based utility comparators as a means to remain competitive with the oil & gas sector

* Represents the percentage of peer companies offering a broad-based AIP (levels below Management & Professional roles)

Hydro One Salary Schedules

- PWU compensation is administered across a wide range of salary schedules that create internal equivalencies between jobs that are typically differentiated in the market place. Market benchmarking results provide some indication as to the differences
- At a high level, a summary of the typical titles and types of roles by schedule and by segment are summarized below:

| PWU Schedule | Typical Titles by PWU Schedule |
|-----------------------|--|
| | Operations & Core Services |
| Schedule 20 | Clerical/Technical/Technologist |
| Schedule 21 | Helicopter Positions |
| Schedule 25 | Trades |
| Schedule 26 | Working Supervisors |
| Schedule 27 | Motive Power Trades |
| Schedule 28 | Regional Maintainers |
| Schedule 30 | Controller/Dispatcher |
| Schedule 32 | Trades - Services |
| Schedule 50 | Certified Trades (other than civil trades) |
| Schedule 86/87 | University/College Students |

Benchmarking Methodology

- PWU job steps within each schedule have been matched to a comparable job within Willis Towers Watson's Compensation Database, based on segmented peer groups outlined on Page 2
- For the purposes of this internal exercise, an additional comparator group is used for the Core Service segment which reflects the utility and energy sector companies used to assess operations jobs. This peer group is not aligned with the segmented compensation philosophy, nor does it reflect direct competitors for talent in Ontario for these roles. This perspective is provided as an additional data point, as it reflects a highly unionized sample
- The following pages outline market comparison as follows:
 - **Operations Segment** – aligned to the agreed operations peer group
 - **Core Services (Primary Comparison)** – aligned to the agreed core services peer group
 - **Core Services (Secondary Comparison)** – reflecting core services roles (i.e., clerical positions), assessed against companies in the Operations peer group
- All market data is presented on a base salary and total target cash compensation basis as follows:

| Compensation Element | Hydro One | Market |
|--------------------------------|---|---|
| Base salary | Actual base salary | Actual base salary |
| Total Target Cash Compensation | Actual base salary + actual share grant plan award (<i>target 2.7% of salary</i>) | Actual base salary + target incentive plan awards |

Executive Summary

- Market Compensation benchmark results have been provided on a segmented basis for the benchmarked PWU roles, covering 90% of the PWU represented workforce
- On an overall basis, Hydro One's target total cash is, on average positioned at market (within +/- 10%) of its 50th percentile target market reference

Competitive Analysis

| Hydro One Segment | % +/- Target Market Positioning | | Employee Distribution |
|-------------------|---------------------------------|-------------------------|-----------------------|
| | Base Salary | Target Total Cash (TTC) | |
| Operations | -4% | -8% | 87% |
| Core Services | 63% | 64% | 13% |
| Overall | 9% | 7% | 100% |

Note: Overall market positioning represents an incumbent weighted average spanning both employee segments

Over **90%** of all PWU represented staff are included in the benchmarking analysis (4244 of 4671 incumbents)

| Compensation Element | Hydro One | Market Data |
|--|--|---|
| Base salary | Actual base salary | Actual base salary |
| Total Target Cash Compensation | Actual base salary + actual share grant plan award (target 2.7% of salary) | Actual base salary + target incentive plan awards |
| Market data were sourced from Willis Towers Watson's 2017 General Industry and 2017 Energy Services, Middle Management, Professional and Support (MMPS) database | | |

Competitive Positioning

Detailed Summary by Schedule

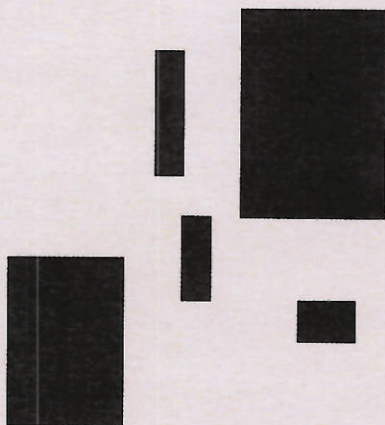
| PWU Schedule | Average Competitive Positioning vs. Market Median | | | | | | | |
|--------------|---|-------------------------|-------------|-------------------------|-------------------------|-------------------------|-------------------------|---------------|
| | Operations & Core Services | | Operations | | Core Services (Primary) | | Employee % Distribution | |
| | Base Salary | Target Total Cash (TTC) | Base Salary | Target Total Cash (TTC) | Base Salary | Target Total Cash (TTC) | Operations | Core Services |
| Schedule 20 | 26% | 25% | 6% | 5% | 78% | 77% | 18% | 8% |
| Schedule 21 | - | - | - | - | - | - | 0% | 0% |
| Schedule 25 | 7% | -18% | 7% | -18% | - | - | 2% | 0% |
| Schedule 26 | -11% | -18% | -11% | -18% | - | - | 4% | 0% |
| Schedule 27 | -15% | -14% | -15% | -14% | - | - | 2% | 0% |
| Schedule 28 | -12% | -14% | -12% | -14% | - | - | 36% | 0% |
| Schedule 30 | - | - | - | - | - | - | 3% | 0% |
| Schedule 32 | 43% | 47% | - | - | 43% | 47% | 0% | 2% |
| Schedule 50 | -2% | -5% | -11% | -16% | 45% | 46% | 22% | 3% |
| Schedule 86 | - | - | - | - | - | - | 0% | 0% |
| Schedule 87 | - | - | - | - | - | - | 0% | 0% |
| Overall | 9% | 7% | -4% | -8% | 63% | 64% | 87% | 13% |

Hydro One PWU workforce summary

| PWU Segment | N count | % of PWU Incumbents benchmarked |
|---------------|---------|---------------------------------|
| Core Services | 533 | 13% |
| Operations | 3711 | 87% |

Appendix I

Comparator Groups by Segment



Peer Group – Operations

For roles requiring an industry focus

| Utilities Peer Group (n=21) | | |
|----------------------------------|----------------------|-----------------------------|
| Alberta Electric System Operator | Emera Inc. | NB Power |
| AltaLink | Enbridge Inc. | Nova Scotia Power |
| ATCO Ltd. | ENMAX Corporation | Ontario Power Generation |
| BC Hydro Power & Authority | EPCOR Utilities Inc. | Spectra Energy Transmission |
| Bruce Power LP | FortisAlberta Inc. | Toronto Hydro |
| Capital Power Corporation | GE Energy | TransAlta Corporation |
| Corix Group of Companies | Hydro Quebec | TransCanada Corp. |

| Percentile Statistics | Revenue | Assets |
|-----------------------------|-----------------|------------------|
| 25 th Percentile | \$1,568,050,000 | \$5,047,225,000 |
| 50 th Percentile | \$2,801,000,000 | \$10,052,937,500 |
| 75 th Percentile | \$4,965,000,000 | \$29,830,750,000 |

| | | |
|------------------------|-----------------|------------------|
| Hydro One | \$6,500,000,000 | \$25,300,000,000 |
| Percentile Positioning | 86P | 72P |

| Ownership Structure | % of Total |
|-------------------------|------------|
| Government Agency | 38% |
| Public Parent | 28% |
| Wholly Owned Subsidiary | 24% |
| Joint Venture | 5% |
| Private Parent | 5% |

Peer Group – Core Services

General industry focus

| Core Service Peer Group (n=93) | | | |
|---|---|--|---|
| AIG Insurance Company of Canada Air Canada Algonquin Power and Utilities Corp. Allstate Insurance Company of Canada Aviva Canada Inc. Avnet International Canada Bank of Montreal Bayer Inc. Bell Canada Bunge Canada Canada Post Corporation Canadian Imperial Bank of Commerce Canadian Natural Resources Ltd. Canadian Nuclear Laboratories Canadian Tire Corporation Canadian Tire Financial Services Capital One Canada CBC/Radio Canada Celestica Inc. CH2M Hill Canada Chubb Insurance Company of Canada City of Mississauga CNH Industrial Canada Compass Group Canada | CPP Investment Board Eaton Canada Economical Insurance Element Fleet Management Export Development Canada (EDC) Facebook, Inc. (Canada) FCA Canada Inc. Ford Motor Company of Canada, Limited Four Seasons Hotels and Resorts GE Aviation Canada General Dynamics Land Systems - Canada General Electric Canada Gerdau Long Steel North America Gordon Food Service Canada Great Canadian Gaming Corp. Great-West Lifeco Inc. Holt Renfrew Home Capital Group HP Canada Co. Husky Injection Molding Systems Ltd. Independent Electricity System Operator Intact Financial Corporation Investors Group Inc. John Deere Canada ULC | Johnson and Johnson Canada Kinross Gold LifeLabs Loblaw Companies Limited LoyaltyOne Co. MacDonald, Dettwiler and Associates Ltd. Magna International Inc. Manulife Financial Corporate Maple Leaf Foods McCain Foods Limited Microsoft Canada Molson Coors Canada Munich Reinsurance Company of Canada NAV Canada Nissan Canada, Inc. Northbridge Financial Corporation Novartis Inc. Ontario Power Generation Ontario Teachers' Pension Plan Parmalat Canada PepsiCo Canada Pfizer Canada Inc. Purolator Inc. Revera Inc. | RGA Canada RioCan Real Estate Investment Trust Rogers Communications Royal Bank of Canada RSA Samuel Son and Co. Scotiabank Stantec Inc. Sun Life Financial TD Bank Financial Group TELUS Corporation The Co-operators Group Limited The Empire Life Insurance Company TMX Group Limited Toronto Hydro Travelers Insurance Company of Canada Treasury Board of Canada Secretariat Univar Canada University Health Network VIA Rail Canada Inc. Workplace Safety & Insurance Board |

| Percentile Statistics | | Revenue | Assets |
|-----------------------------|--|-----------------|------------------|
| 25 th Percentile | | \$1,201,145,500 | \$2,500,773,000 |
| 50 th Percentile | | \$2,271,811,000 | \$8,020,730,000 |
| 75 th Percentile | | \$7,984,113,000 | \$28,188,750,000 |
| Hydro One | | \$6,500,000,000 | \$25,300,000,000 |
| Percentile Positioning | | 73P | 74P |

| 2019 Team Scorecard | | | | | | | |
|------------------------------|------------------|---|---|----------------------|-------------------------|-------------|-------------|
| Corporate Goal | Component Weight | Definition | Measure | Sub-Component Weight | 2019 Performance Levels | | |
| | | | | | Threshold | Target | Maximum |
| Health & Safety * | 10% | Recordable Incidents | Incidents per 200,000 hours | 100% | 1.11 | 1.05 | 0.99 |
| Work Program | 25% | Transmissions (Tx) Reliability – Average duration of unplanned interruptions to multi-circuit (mc) supplied delivery points (SAIDI) | System Average Interruption Duration Index - mc (minutes) | 25% | 8.4 | 8.1 | 6.3 |
| | | Distribution (Dx) Reliability – Average duration of interruptions in hours that a customer can expect to experience (SAIDI) | System Average Interruption Duration Index (hours) | 25% | 7.0 | 6.3 | 6.0 |
| | | Tx In-Service Additions - Delivery Accuracy, ability to deliver to a budget | Variance (%) to approved budget of \$951M | 25% | +/- 6% | +/- 4% | +/-1% |
| | | Dx In-Service Additions - Delivery Accuracy, ability to deliver to a budget | Variance (%) to approved budget of \$556.5M | 25% | - 5 % / + 4% | - 3% / + 2% | - 1% / + 1% |
| Net Income | 30% | Net Income to Common Shareholders | \$M | 100% | Redacted | | |
| Productivity | 10% | Savings in \$M | \$M | 100% | \$164.1 | \$193 | \$222 |
| Customer | 25% | Residential & Small Business | Customer Satisfaction | 40% | 71% | 77% | 80% |
| | | Transmission Connected & Local Distribution Companies (LDCs) | Customer Satisfaction | 40% | 85% | 90% | 92% |
| | | Commercial and Industrial | Customer Satisfaction | 20% | 73% | 77% | 80% |

* If the company has a fatality, the attained Safety measure will be reduced to 0% based on the findings of the System Investigation

Compensation Costs 2014-2022

| Transmission Unrepresented | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
|----------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Base Pay | 33,396,323 | 34,508,999 | 33,641,927 | 38,772,661 | 36,544,290 | 38,524,614 | 43,137,614 | 45,511,365 | 45,048,884 |
| Burdens | 22,435,650 | 23,448,136 | 17,666,653 | 19,961,342 | 15,690,642 | 16,363,898 | 18,603,459 | 19,927,923 | 20,043,316 |
| Other Allowances | 3,452,267 | 2,367,920 | 3,296,601 | 3,983,397 | 5,723,344 | 3,596,819 | 4,021,881 | 4,237,275 | 4,194,217 |
| STI | 4,055,590 | 4,414,248 | 4,555,907 | 7,257,372 | 6,297,493 | 4,618,185 | 5,308,380 | 5,674,271 | 5,630,422 |
| LTI | - | - | 241,898 | 2,350,267 | 3,730,541 | 632,252 | 984,137 | 1,070,633 | 847,416 |
| ESOP | - | - | 774,963 | 886,803 | 540,602 | 1,771,039 | 1,963,382 | 2,046,258 | 1,998,514 |
| Transmission Unrepresented Total | 63,339,829 | 64,739,302 | 60,177,949 | 73,211,844 | 68,526,913 | 65,506,806 | 74,018,853 | 78,467,725 | 77,762,769 |

| | | | | | | | | | |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----|-----|-----|-----|
| Headcount Total / FTE Transmission | 331 / 285 | 313 / 277 | 319 / 275 | 357 / 308 | 360 / 290 | 307 | 334 | 345 | 336 |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----|-----|-----|-----|

| Distribution Unrepresented | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
|----------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Base Pay | 37,601,338 | 39,909,527 | 41,751,062 | 42,861,848 | 46,685,158 | 53,165,528 | 50,517,625 | 50,137,653 | 52,495,756 |
| Burdens | 25,260,579 | 27,117,681 | 21,925,067 | 22,066,579 | 20,044,720 | 22,582,842 | 21,786,151 | 21,953,622 | 23,356,606 |
| Other Allowances | 3,886,951 | 2,738,490 | 4,091,222 | 4,403,509 | 7,119,612 | 4,963,755 | 4,709,947 | 4,668,000 | 4,887,548 |
| STI | 4,578,312 | 5,117,332 | 5,712,824 | 8,142,916 | 7,564,939 | 7,819,365 | 7,464,246 | 7,442,291 | 7,839,166 |
| LTI | - | - | 249,764 | 2,535,402 | 4,764,858 | 1,870,199 | 1,374,938 | 1,140,263 | 1,210,384 |
| ESOP | - | - | 708,363 | 811,624 | 677,410 | 2,290,696 | 2,128,505 | 2,075,874 | 2,153,951 |
| Distribution Unrepresented Total | 71,327,180 | 74,883,031 | 74,438,303 | 80,821,878 | 86,856,697 | 92,692,386 | 87,981,412 | 87,417,704 | 91,943,411 |

| | | | | | | | | | |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----|-----|-----|-----|
| Headcount Total / FTE Distribution | 372 / 320 | 360 / 320 | 390 / 336 | 378 / 325 | 433 / 348 | 385 | 359 | 349 | 358 |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----|-----|-----|-----|

| | | | | | | | | | |
|-------------------------------------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| Shareholder Allocated Unrepresented | 3,089,801 | 2,615,254 | 9,597,169 | 9,660,409 | 13,112,786 | 23,748,837 | 24,288,558 | 24,881,971 | 25,490,502 |
|-------------------------------------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|

| | | | | | | | | | |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-------------|-------------|-------------|-------------|
| TOTAL Unrepresented Labour | 137,756,810 | 142,237,587 | 144,213,420 | 163,694,131 | 168,496,396 | 181,948,030 | 186,288,823 | 190,767,400 | 195,196,682 |
| TOTAL Unrepresented Headcount / FTE/YE | 703 / 605 / 584 | 673 / 597 / 585 | 709 / 611 / 596 | 735 / 633 / 627 | 793 / 638 / 641 | 692 | 693 | 694 | 694 |

| Transmission Society Represented | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Base Pay | 67,393,687 | 66,909,144 | 65,179,365 | 72,517,488 | 70,250,107 | 83,210,524 | 91,575,087 | 96,245,302 | 95,123,535 |
| Overtime | 2,940,988 | 2,853,433 | 1,792,765 | 4,635,127 | 5,942,030 | 5,446,164 | 5,512,817 | 5,626,666 | 5,717,210 |
| Lump Sums | - | - | 618,063 | 1,312,146 | - | - | - | - | - |
| Burdens | 45,275,079 | 45,463,351 | 34,228,158 | 37,334,202 | 30,162,557 | 35,344,898 | 39,492,527 | 42,142,638 | 42,322,714 |
| Share Grants | - | - | - | - | 1,243,401 | 1,142,108 | 1,127,076 | 1,086,518 | 1,041,623 |
| Transmission Society Represented Total | 115,609,754 | 115,225,928 | 101,818,351 | 115,798,964 | 107,598,095 | 125,143,693 | 137,707,506 | 145,101,125 | 144,205,083 |

| | | | | | | | | | |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----|-----|-----|-----|
| Headcount Total / FTE Transmission | 660 / 608 | 636 / 595 | 624 / 569 | 685 / 627 | 678 / 607 | 699 | 755 | 778 | 754 |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----|-----|-----|-----|

| Distribution Society Represented | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Base Pay | 75,689,891 | 77,185,295 | 79,896,923 | 76,588,835 | 84,388,775 | 104,483,618 | 98,355,141 | 97,474,771 | 101,619,468 |
| Overtime | 4,029,156 | 3,788,344 | 5,240,140 | 3,090,085 | 3,961,353 | 3,630,776 | 3,675,211 | 3,751,111 | 3,811,473 |
| Lump Sums | - | - | 757,623 | 1,385,814 | - | - | - | - | - |
| Burdens | 50,848,469 | 52,445,778 | 41,956,906 | 39,430,255 | 36,233,130 | 44,380,958 | 42,416,482 | 42,680,982 | 45,212,909 |
| Share Grants | - | - | - | - | 1,436,756 | 1,319,711 | 1,302,342 | 1,255,478 | 1,203,601 |
| Distribution Society Represented Total | 130,567,516 | 133,419,417 | 127,851,592 | 120,494,989 | 126,020,015 | 153,815,064 | 145,749,176 | 145,162,341 | 151,847,451 |

| | | | | | | | | | |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----|-----|-----|-----|
| Headcount Total / FTE Distribution | 741 / 683 | 734 / 687 | 764 / 698 | 724 / 662 | 815 / 730 | 878 | 810 | 788 | 806 |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----|-----|-----|-----|

| | | | | | | | | | |
|---|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------|--------------------|--------------------|--------------------|
| TOTAL Society Represented Labour | 246,177,271 | 248,645,345 | 229,669,943 | 236,293,954 | 233,618,109 | 278,958,757 | 283,456,682 | 290,263,465 | 296,052,535 |
| TOTAL Society Represented Headcount / FTE/YE | 1401 / 1291 / 1290 | 1370 / 1282 / 1285 | 1388 / 1267 / 1241 | 1409 / 1289 / 1288 | 1493 / 1337 / 1382 | 1,577 | 1,565 | 1,566 | 1,560 |

| | | | | | | | | | |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Transmission PWU Represented | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Base Pay | 148,298,536 | 146,298,728 | 145,538,184 | 158,933,735 | 154,996,772 | 165,116,892 | 185,433,184 | 196,453,689 | 196,258,552 |
| Overtime | 28,468,143 | 24,728,915 | 15,636,038 | 36,486,246 | 46,990,537 | 43,212,279 | 44,677,729 | 45,980,102 | 47,243,112 |
| Lump Sums | - | 1,345,306 | 2,637,844 | - | - | - | - | - | - |
| Burdens | 99,626,956 | 99,406,896 | 76,427,624 | 81,823,907 | 66,549,350 | 70,135,836 | 79,969,621 | 86,020,581 | 87,320,079 |
| Share Grants | - | - | - | 3,778,937 | 3,382,051 | 3,283,939 | 3,254,468 | 3,156,020 | 3,007,446 |
| Transmission PWU Represented Total | 276,393,635 | 271,779,845 | 240,239,691 | 281,022,825 | 271,918,710 | 281,748,947 | 313,335,001 | 331,610,392 | 333,829,189 |

| | | | | | | | | | |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|--------------|--------------|--------------|--------------|
| Headcount Total / FTE Transmission | 1695 / 1574 | 1687 / 1558 | 1687 / 1523 | 1917 / 1645 | 1951 / 1602 | 1,658 | 1,827 | 1,900 | 1,862 |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|--------------|--------------|--------------|--------------|

| | | | | | | | | | |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Distribution PWU Represented | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Base Pay | 166,554,177 | 168,767,821 | 178,400,835 | 171,624,220 | 177,985,805 | 181,793,217 | 177,529,193 | 171,927,760 | 173,268,590 |
| Overtime | 39,001,377 | 32,831,201 | 45,703,166 | 25,592,126 | 25,589,719 | 26,267,680 | 26,452,850 | 26,639,098 | 26,842,237 |
| Lump Sums | - | 1,551,922 | 3,233,471 | - | - | - | - | - | - |
| Burdens | 111,891,096 | 114,674,170 | 93,685,049 | 90,945,694 | 95,385,789 | 97,426,249 | 95,141,082 | 92,139,174 | 92,857,749 |
| Share Grants | - | - | - | 3,991,098 | 4,050,829 | 4,010,113 | 3,835,388 | 3,536,931 | 3,341,972 |
| Distribution PWU Represented Total | 317,446,650 | 317,825,115 | 321,022,520 | 292,153,138 | 303,012,142 | 309,497,259 | 302,958,514 | 294,242,963 | 296,310,548 |

| | | | | | | | | | |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|--------------|--------------|--------------|--------------|
| Headcount Total / FTE Distribution | 1903 / 1768 | 1946 / 1798 | 2068 / 1868 | 2024 / 1737 | 2343 / 1925 | 2,081 | 1,963 | 1,924 | 1,990 |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|--------------|--------------|--------------|--------------|

| | | | | | | | | | |
|---|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------|--------------------|--------------------|--------------------|
| TOTAL PWU Represented Labour | 593,840,285 | 589,604,960 | 561,262,211 | 573,175,963 | 574,930,853 | 591,246,206 | 616,293,515 | 625,853,355 | 630,139,737 |
| TOTAL PWU Represented Headcount / FTE/YE | 3598 / 3342 / 3271 | 3633 / 3356 / 3350 | 3755 / 3391 / 3411 | 3941 / 3382 / 3330 | 4294 / 3527 / 3529 | 3,739 | 3,790 | 3,824 | 3,852 |

| | | | | | | | | | |
|-------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Temporary Transmission | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Casual Trades | 117,432,836 | 114,683,317 | 126,561,770 | 120,254,743 | 126,691,541 | 134,172,558 | 134,088,990 | 131,778,118 | 130,179,945 |
| Unrepresented | 1,037,380 | 1,062,954 | 1,429,735 | 659,976 | 839,280 | 223,899 | 248,376 | 261,054 | 259,128 |
| Society Represented | 2,184,967 | 2,099,278 | 1,820,954 | 1,537,491 | 1,117,826 | 562,536 | 580,988 | 477,407 | 472,698 |
| PWU Represented | 9,810,066 | 5,736,423 | 6,145,715 | 5,764,657 | 4,887,005 | 2,944,456 | 3,233,454 | 3,394,711 | 3,365,930 |
| Overtime | 10,311,405 | 8,102,478 | 4,863,103 | 10,950,269 | 18,688,912 | 13,415,649 | 13,206,444 | 13,486,554 | 13,549,763 |
| Other Allowances | - | - | - | - | - | - | - | - | - |
| Burdens | 8,939,318 | 8,507,504 | 9,066,085 | 8,652,709 | 9,331,999 | 9,361,693 | 9,492,662 | 9,436,827 | 9,413,095 |
| Temporary Transmission Total | 149,715,971 | 140,191,954 | 149,887,362 | 147,819,845 | 161,556,564 | 160,680,791 | 160,850,913 | 158,834,670 | 157,240,559 |

| | | | | | | | | | |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|--------------|--------------|--------------|--------------|
| Headcount Total / FTE Transmission | 2819 / 1836 | 2619 / 1711 | 2701 / 1860 | 2319 / 1724 | 2171 / 1748 | 1,811 | 1,775 | 1,715 | 1,661 |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|--------------|--------------|--------------|--------------|

| | | | | | | | | | |
|-------------------------------------|--------------------|-------------------|--------------------|-------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Temporary Distribution | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Casual Trades | 72,600,869 | 70,901,026 | 78,244,679 | 74,345,466 | 78,324,908 | 101,074,235 | 98,122,007 | 105,105,675 | 107,938,200 |
| Unrepresented | 1,165,082 | 1,226,207 | 1,752,571 | 697,029 | 1,008,195 | 281,140 | 266,765 | 264,389 | 276,824 |
| Society Represented | 2,453,938 | 2,421,692 | 2,232,127 | 1,623,810 | 1,342,802 | 706,350 | 624,003 | 483,506 | 504,978 |
| PWU Represented | 11,017,691 | 6,617,444 | 7,533,423 | 6,088,301 | 5,870,573 | 3,697,218 | 3,472,853 | 3,438,076 | 3,595,788 |
| Overtime | 14,126,632 | 10,757,207 | 14,214,548 | 7,300,180 | 12,459,275 | 8,943,766 | 8,804,296 | 8,991,036 | 9,033,176 |
| Other Allowances | - | - | - | - | - | - | - | - | - |
| Burdens | 6,436,628 | 5,938,744 | 6,694,070 | 5,599,152 | 6,069,464 | 7,096,338 | 6,979,716 | 7,471,414 | 7,727,044 |
| Temporary Distribution Total | 107,800,840 | 97,862,320 | 110,671,417 | 95,653,937 | 105,075,217 | 121,799,047 | 118,269,640 | 125,754,096 | 129,076,009 |

| | | | | | | | | | |
|------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-------------|-------------|-------------|-------------|
| Headcount Total / FTE Distribution | 1895 / 1234 | 1732 / 1131 | 1794 / 1235 | 1845 / 1118 | 1721 / 1179 | 1,397 | 1,323 | 1,384 | 1,393 |
| TOTAL Temporary Labour | 257,516,811 | 238,054,274 | 260,558,779 | 243,473,782 | 266,631,781 | 282,479,838 | 279,120,554 | 284,588,766 | 286,316,568 |
| TOTAL Temporary Headcount / FTE/YE | 4714 / 3070 / 2191 | 4351 / 2842 / 2063 | 4495 / 3095 / 2278 | 4164 / 2842 / 2760 | 3892 / 2927 / 1984 | 3,208 | 3,098 | 3,099 | 3,054 |

| | | | | | | | | | |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Total Capital Transmission Comp | 397,892,921 | 391,130,026 | 400,633,366 | 394,177,597 | 424,531,224 | 456,985,537 | 505,243,466 | 541,312,941 | 542,462,247 |
| Total OM&A Transmission Comp | 207,166,269 | 200,807,004 | 151,489,987 | 223,675,880 | 185,069,058 | 176,094,700 | 178,968,609 | 170,959,233 | 168,791,018 |
| Total Transmission Compensation | 605,059,190 | 591,937,030 | 552,123,353 | 617,853,477 | 609,600,282 | 633,080,237 | 684,212,075 | 712,272,174 | 711,253,265 |

| | | | | | | | | | |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Total Capital Distribution Comp | 319,056,686 | 330,163,788 | 318,482,459 | 290,550,810 | 304,797,484 | 388,983,439 | 369,404,423 | 375,653,373 | 406,279,057 |
| Total OM&A Distribution Comp | 308,085,500 | 293,826,096 | 315,501,373 | 298,573,133 | 316,166,588 | 288,820,317 | 285,554,318 | 276,923,731 | 262,898,362 |
| Total Distribution Compensation | 627,142,186 | 623,989,883 | 633,983,832 | 589,123,943 | 620,964,071 | 677,803,756 | 654,958,741 | 652,577,103 | 669,177,419 |

| | | | | | | | | | |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Total Capital Transmission + Distribution Comp | 716,949,607 | 721,293,813 | 719,115,826 | 684,728,407 | 729,328,708 | 845,968,976 | 874,647,889 | 916,966,314 | 948,741,304 |
| Total OM&A Transmission + Distribution Comp | 515,251,769 | 494,633,100 | 466,991,359 | 522,249,013 | 501,235,646 | 464,915,017 | 464,522,927 | 447,882,964 | 431,689,380 |
| Total Shareholder Allocated Comp | 3,089,801 | 2,615,254 | 9,597,169 | 9,660,409 | 13,112,786 | 23,748,837 | 24,288,558 | 24,881,971 | 25,490,502 |
| Total Transmission + Distribution Compensation | 1,235,291,177 | 1,218,542,167 | 1,195,704,354 | 1,216,637,829 | 1,243,677,139 | 1,334,632,830 | 1,363,459,374 | 1,389,731,249 | 1,405,921,186 |

| | | | | | | | | | |
|---------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Headcount FTE | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| MCP Represented Regular Employees | 605 | 597 | 611 | 633 | 638 | 692 | 693 | 694 | 694 |
| Society Represented Regular Employees | 1,291 | 1,282 | 1,267 | 1,289 | 1,337 | 1,577 | 1,565 | 1,566 | 1,560 |
| PWU Represented Regular Employees | 3,342 | 3,356 | 3,391 | 3,382 | 3,527 | 3,739 | 3,790 | 3,824 | 3,852 |
| Temporary and Casual Employees | 3,070 | 2,842 | 3,095 | 2,842 | 2,927 | 3,208 | 3,098 | 3,099 | 3,054 |
| Total | 8,308 | 8,077 | 8,364 | 8,146 | 8,429 | 9,216 | 9,146 | 9,183 | 9,160 |

| | | | | | | | | | |
|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Burdens Tx include: | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Pension | 77,400,000 | 76,500,000 | 49,500,000 | 41,000,000 | 35,500,000 | 34,000,000 | 38,000,000 | 40,000,000 | 39,000,000 |
| OPEB | 59,600,000 | 52,400,000 | 57,500,000 | 61,200,000 | 55,800,000 | 50,000,000 | 55,000,000 | 58,000,000 | 59,000,000 |

| | | | | | | | | | |
|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Burdens Dx include: | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Pension | 90,100,000 | 94,700,000 | 54,100,000 | 43,400,000 | 37,000,000 | 36,000,000 | 35,000,000 | 34,000,000 | 34,000,000 |
| OPEB | 69,400,000 | 64,800,000 | 62,800,000 | 64,400,000 | 58,200,000 | 53,000,000 | 53,000,000 | 52,000,000 | 56,000,000 |

PENSION COSTS

1. INTRODUCTION

Hydro One Networks Inc. is a participant in the Hydro One Pension Plan (“the Plan”). The Plan is a contributory, defined-benefit pension plan whose members comprise represented employees of the Power Workers Union (“PWU”), the Society of United Professionals (“Society”), non-represented Management (“MCP”) employees, pensioners who were employees, and pensioners who are beneficiaries or surviving spouses of employees or pensioners.

The Plan covers Hydro One and its subsidiaries. The Plan does not segregate assets in a separate account for individual subsidiaries, nor is the accrual cost of the benefit plans allocated to, or funded separately by, entities within the consolidated group. Accordingly, for Hydro One Networks, the Plan is accounted for as a defined contribution plan and no deferred pension asset or liability is recorded on Hydro One Network’s financial statements.

Hydro One recovers its pension expense on a cash basis. Hydro One believes this method is more beneficial to its customers than the accrual basis because it results in lower costs recovered through rates. If Hydro One was to switch to the accrual basis, it would need to recover the current pension benefit regulatory asset over a 10 to 15 year period, thus resulting in the accrual basis costs being higher than the cash basis costs. The pension benefit regulatory asset had a balance at December 31, 2018 of \$547 million, and it represents the cumulative life to date difference between the cash basis and the accrual basis of the Plan. The cash basis is also more stable and predictable, allowing Hydro One to forecast the effect on rates for up to a three-year period.

Witness: Samir Chhelavda

Table 1: Cash vs Accrual basis Pension Costs (\$ Millions)

| Pension Costs | | 2020 | | 2021 | | 2022 | |
|---------------------------|-----|------|---------|------|---------|------|---------|
| | | Cash | Accrual | Cash | Accrual | Cash | Accrual |
| OM&A | \$M | 11 | 4 | 11 | 2 | 10 | (1) |
| Capital | \$M | 27 | 9 | 29 | 5 | 29 | (1) |
| Recovery of Reg Asset (1) | \$M | | 29 | | 29 | | 29 |
| | \$M | 38 | 42 | 40 | 36 | 39 | 27 |

(1) Represents recovery of the \$547 million Pension Regulatory Asset at December 31, 2018, with an assumption that 45% of the Pension Regulatory Asset is attributable to Hydro One Transmission and is recovered over a period of 15 years.

Until recently, the OEB has allowed cash payments related to pension obligations to be recorded in rates in the following proceedings: RP-1998-0001; RP 2005-0020/EB-2005-0378; EB-2006-0501; EB-2008-0272; EB-2010-0002; EB-2012-0031; EB-2013-0416; EB-2014-0140; and EB-2016-0160. In its Decision and Order dated March 7, 2019 in respect of Hydro One's application for distribution rates for 2018 to 2022 ("EB-2017-0049 Decision"), the OEB disallowed the recovery of pension costs on the grounds that the Plan was in a surplus position which the OEB implicitly concluded allowed Hydro One to take a pension contribution holiday. This finding is the subject of Hydro One's motion to review and vary in EB-2019-0122 and an appeal to the Divisional Court which is being held in abeyance pending the outcome in EB-2019-0122. Section 2 below describes the conditions under which Hydro One is legally permitted to take a pension contribution holiday during the test period.

The pension cost allocated to Hydro One Networks is based on the ratio of base pensionable earnings for Hydro One Networks' staff, as compared to the total base pensionable earnings for all of Hydro One employees. The method of allocation of the pension cost is consistent among all shared services costs, for operating and capital costs, and is consistent with the methodology reviewed in proceedings RP-2005-0020/EB-

2005-0378, EB-2006-0501, EB-2007-0681 and EB-2008-0272, EB-2009-0096, EB-2010-0002, EB-2012-0031 and EB-2014-0140, and EB-2016-0160.

For Hydro One Transmission, the charge to be recovered through rates in 2020 is provided in Table 2.

Table 2: 2020 Forecast Pension Costs (\$ Millions)

| 2020 -Forecast | | | | | |
|-------------------------|-----|--------------|--------------|-------|-------|
| Corporate Pension Costs | | Transmission | Distribution | Other | Total |
| OM&A | \$M | 11 | 18 | 2 | 32 |
| Capital | \$M | 27 | 20 | | 48 |
| | \$M | 38 | 38 | 2 | 78 |

2. PENSION COSTS RECOVERY

In its EB-2017-0049 Decision, the OEB disallowed the recovery of pension costs because there was “a significant surplus in its pension plan and there is no justification for continued inclusion of additional pension contributions in rates”.¹ The OEB implicitly concluded that a surplus allowed Hydro One to take a pension contribution holiday.

Based on changes to the law relating to pension contribution holidays and the current funded status of the Plan, Hydro One would not be legally permitted to take a pension contribution holiday in 2021 and 2022 and may not be legally permitted to take a pension contribution holiday in 2020, as explained below.

The obligation to make pension contributions is governed by the *Pension Benefits Act* (“PBA”) and the regulations under the PBA (the “Regulations”). Historically, an

¹ EB-2017-0049 Decision, p. 94

1 employer could take a contribution holiday provided that a plan was fully funded on both
2 a going concern and solvency basis² if a cost certificate is filed annually confirming the
3 plan continues to be in a surplus position (the “Pre-May 1, 2018 Rules”).

4
5 Effective May 1, 2018 pursuant to section 55.1 of the PBA and O. Reg 250/18, the
6 Regulations were amended and then further amended on May 21, 2019 pursuant to O.
7 Reg 105/19 (together, the “New Rules”). The New Rules provided generally that a
8 private employer like Hydro One may only take a contribution holiday in a year if an
9 actuary certifies the plan has a funded ratio of at least 105% calculated on a wind-up
10 basis.³

11
12 The current December 31, 2017 valuation report which is operative until December 31,
13 2020⁴ indicates that the Plan is only funded 73% on a wind-up basis, well below the new
14 105% funding threshold required to take a contribution holiday under the New Rules. It
15 is highly unlikely that the wind-up funded position of the Plan would improve to meet the
16 new 105% threshold at any time during the test period.

² “Going concern basis” valuations assume that a pension plan will continue indefinitely. The value of benefits is calculated using long-term assumptions that reflect the investment policy of the pension fund. “Solvency basis” valuations assume that the plan was terminated on a specific date. The value of benefits is calculated assuming members' benefits are settled through either a purchase of annuities or the transfer of commuted values on that specified date. The assumptions therefore reflect the estimated cost of annuities and the prescribed assumptions for commuted values and the interest rates tend to fluctuate on a monthly basis. Solvency valuations may exclude the value of future indexation of benefits and certain other benefits, which are required to be included in the wind up liabilities for purposes of the wind up valuation. [In Hydro One's case, the value of indexation is excluded in preparing the solvency basis valuation.]

³ “Wind-up basis” valuations assume the plan is terminated and wound up on a specified date with all members' benefits being settled through either a purchase of annuities or the transfer of commuted values and the interest rates tend to fluctuate on a monthly basis. The assumptions therefore reflect the estimated cost of annuities and the prescribed assumptions for commuted values. The value of all benefits, including future indexation of benefits, is included in a wind up valuation.

⁴ Exhibit F, Tab 5, Schedule 1, Attachment 1

1 Currently, the Pre-May 1, 2018 Rules govern the ability to take contribution holidays
2 under the Plan. The New Rules will come into effect once a new valuation report for the
3 Plan becomes operative. Once a new valuation report becomes operative, Hydro One
4 will only be permitted to take a contribution holiday if the Plan has funded ratio of at
5 least 105% on a wind-up basis.

6
7 A new valuation report may become operative before the start of the test period of
8 January 1, 2020 and will certainly be operative by December 31, 2020, which is the
9 effective date of the next required valuation of the Plan. Therefore, assuming the Plan
10 remains less than 105% funded on a wind-up basis, pension contributions will be required
11 with no ability for Hydro One to take a contribution holiday during all of 2021 and 2022.
12 Pension contributions may also be required during 2020 as well. This will depend upon
13 (a) whether Hydro One elects to file a new valuation before December 31, 2020 as a
14 prudent management decision and (b) the date on which the valuation report filed as part
15 of the proposed Inergi/Vertex pension asset and liability transfer becomes operative as
16 discussed below.⁵

17
18 If FSRA approves the Inergi/Vertex pension transfer, Hydro One will be governed by the
19 New Rules once the valuation report filed as part of the transfer application becomes
20 operative. This could be retroactive to March 1, 2018 (the effective date of the transfer)
21 or as late as the date the pension assets and liabilities are actually transferred (within 120
22 days after FSRA's approval). For example, if the Inergi/Vertex pension transfer is

⁵ In the EB-2017-0049 Decision, Hydro One described that it was in-sourcing its call-centre, which at the time was outsourced to Inergi LP ("Inergi") (and had previously been outsourced to Vertex Customer Management (Canada) Ltd ("Vertex")). The in-sourcing transaction requires a transfer of pension assets and liabilities from the plans of Inergi and Vertex to the Plan. This transfer must be approved by the pension regulator (now the Financial Services Regulatory Authority ("FSRA")) under section 80 of the PBA. The proposed pension transfer is currently under consideration.

1 approved before September 1, 2019, the New Rules will apply by January 1, 2020 and
2 Hydro One would, based on the current funded position of the Plan, not be in a position
3 to legally take a contribution holiday in 2020. If the Inergi/Vertex pension transfer is
4 approved after September 1, 2019, the Pre-May 1, 2018 Rules may continue to apply into
5 2020 and a contribution holiday may be legally permissible.

6 In the result, assuming the Plan's funded status does not improve to 105% funded on a
7 wind-up basis:

- 8
- 9 a) Hydro One will not be in a position to take a pension contribution holiday in
10 2021 or 2022 once the New Rules apply; and
 - 11
 - 12 b) Hydro One may or may not be able to take a contribution holiday in 2020
13 depending on whether the Pre-May 1, 2018 Rules or the New Rules apply at that
14 time. This will be determined if and when FSRA approves the Inergi/Vertex
15 pension asset transfer.
- 16

17 Hydro One proposes to track the difference between pension costs recovered in rates and
18 pension payments made to the Plan and to dispose of the account balance at each annual
19 update. Therefore, if Hydro One is able to take a pension contribution holiday in 2020,
20 any over-collection in rates will be returned to ratepayers.

21

22

23 **3. ACTUARIAL CALCULATION**

24

25 The actuarial valuation for the Plan as at December 31, 2017 is provided as Attachment 1
26 to this Exhibit. In April 2018, Hydro One filed this actuarial valuation with the Financial
27 Services Commission of Ontario ("FSCO"), now known as FSRA. The valuation showed
28 that the Plan had a surplus of \$812 million, on a going-concern basis. Although the

Witness: Samir Chhelavda

1 Hydro One Pension Plan has a positive surplus on a going concern and solvency basis,
2 Hydro One Pension Plan is in a significant deficit position on a wind-up basis, -
3 \$2,731,310,047 as of December 31, 2017.

4
5 Starting in 2018, the required contribution for the Hydro One companies was set at \$71
6 million, variable based on the level of base pensionable earnings.

7
8 In accordance with applicable the Regulations, Hydro One makes all required
9 contributions on a monthly basis.

10
11 Hydro One's next triennial actuarial valuation is required by December 31, 2020. The
12 valuation results will depend on investment returns, changes in benefits, and actuarial
13 assumptions.

14
15 During 2016, 2017 and 2018, actual contributions were \$108 million, \$87 million and
16 \$75 million, respectively. Forecast 2019 contributions are \$71 million. Actual
17 contribution requirements in 2019 and 2020 may differ depending on the level of base
18 pension earnings used to compute the monthly contribution. The difference between the
19 forecast and actual OM&A component of pension costs will be tracked in a variance
20 account (see Exhibit H, Tab 1, Schedule 1).

1 **4. PENSION PLAN GOVERNANCE AND PERFORMANCE**

2
3 Hydro One is the Plan sponsor and administers the pension assets and obligations of the
4 Plan. As of December 31, 2018, the Plan had a reported net asset value of \$7,209 million
5 and about 13,402 members. Approximately 42% of the Plan's members are active. The
6 remaining Plan members are inactive, either retired, surviving spouses or beneficiaries of
7 retirees, former employees eligible for a deferred pension, or members on long-term
8 disability.

9
10 The Fund has consistently outperformed the benchmark made up of passive market
11 indices. In the period from June 29, 2001 (the Fund's inception) to December 31, 2018,
12 the Fund returned 6.95% annualized while the Fund's target benchmark is 6.57%, thus
13 outperforming its target benchmark return by 0.38%. The fund's investments are divided
14 into asset classes and each asset class has a corresponding market index (i.e. Global
15 Equities market index is the MSCI ACWI). The actual performance of each asset class is
16 then measured against this market index (policy benchmark). The Fund's policy
17 benchmark is a calculated weighted average benchmark based on the Fund's strategic
18 asset mix.

19
20 **5. DEFINED CONTRIBUTION PENSION PLAN**

21
22 Effective January 1, 2016, Hydro One introduced a Defined Contribution Pension Plan
23 ("the DC Plan"). The DC Plan allows eligible employees to contribute up to 6% of their
24 pensionable earnings with a 100% match of contributions by Hydro One. The DC Plan is
25 open to all new MCP employees, who are no longer eligible to participate in the Hydro
26 One Pension Plan.

6. OPEB COSTS

Hydro One uses the accrual method of accounting for Other Post-Employment Benefit (“OPEBs”) costs. Table 3 summarizes historical and forecast OPEB costs included in rates. Please see Section 3.19 of Exhibit H, Tab 1, Schedule 2 for Hydro One’s proposed regulatory treatment of its OPEB costs.

Table 3: OPEB Costs Included in Rates (\$ Millions)

| OPEBs | Pre 2013 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | Total |
|--|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Amounts included in Tx rates: | | | | | | | | | | |
| OM&A | 292 | 25 | 28 | 23 | 20 | 23 | 21 | 15 | 16 | 463 |
| Capital (Note 1) | 198 | 28 | 29 | 28 | 23 | 29 | 10 | 16 | 18 | 379 |
| Deferral Account | | | | | | | 22 | 19 | 21 | 62 |
| Sub-total | 490 | 53 | 57 | 51 | 43 | 52 | 53 | 50 | 55 | 904 |
| Paid benefit amounts | 150 | 19 | 20 | 20 | 19 | 19 | 21 | 26 | 28 | 322 |
| Net excess amount included in rates greater than amounts actually paid | 340 | 34 | 37 | 31 | 24 | 33 | 32 | 24 | 27 | 582 |

Note 1 – The capital component of OPEB costs is recovered over the useful life of the assets to which it is capitalized and not in the years noted. Therefore, the Net Excess as noted does not represent the excess recovery in each year.

Beginning in 2018, the capital component is impacted by the change in USGAAP for which Hydro One requested an Other Post-Employment Benefit (OPEB) Cost Deferral Account (EB-2017-0338). On May 10, 2018, the OEB approved the OPEB Cost Deferral Account effective January 1, 2018 until the effective date of the next transmission revenue requirement. On April 25, 2019, the OEB approved the continuation of the OPEB Cost Deferral Account until the effective date of the revenue requirement in this Application.

Witness: Samir Chhelavda

1 While capital expenditure amounts included in this Application are based on the
2 assumption that Hydro One will be permitted to capitalize the non-service cost
3 component of OPEBs (and therefore include the non-service portion of OPEB in capital
4 project and program cost amounts), for the purposes of calculating revenue requirement,
5 Hydro One has removed the non-service portion of OPEBs from rate base. Therefore, the
6 revenue requirement does not include the non-service cost component for OPEBs. These
7 amounts are tracked in the OPEB Cost Deferral Account. If the OEB does approve Hydro
8 One's request to capitalize the non-service cost component of OPEBs, Hydro One will
9 prepare an updated rate base during the draft rate order process reflecting this decision.

10
11 Depending on the OEB's decision on the OPEB Cost Deferral Account and the treatment
12 of the impact from the change in USGAAP on this Application, the impact would be as
13 follows for 2020 from a revenue requirement perspective:

- 14 1. Capital component will increase by approximately \$21 million and the OPEB
15 Cost Deferral Account will be reduced by the same amount of approximately
16 \$21 million, if Hydro One is allowed to continue capitalizing its net periodic
17 post-retirement benefit costs other than service costs by way of an OEB policy
18 decision; or
- 19 2. Capital component will remain the same for 2020 as an equivalent amount is
20 currently forecasted to be recorded in the OPEB Cost Deferral Account under
21 the assumption that this account is approved for continuance by the OEB; or
- 22 3. In the case that continued capitalization is not approved and the OEB does not
23 approve the OPEB Cost Deferral Account, the OPEB Cost Deferral Account will
24 be reduced by approximately \$21 million for 2020 and OM&A expenditures
25 will be increased by approximately \$21 million for 2020. There will be a
26 reclassification from capital recorded in OPEB Cost Deferral Account to

- 1 4. OM&A of net periodic post-retirement benefit costs other than service costs.
- 2 The increased OM&A will result in a higher revenue requirement.

Private and Confidential

Delivered by Courier

April 30, 2018

Canada Revenue Agency
Information Holdings
Operations Section – Pension
875 Huron Road, A-200
Ottawa, ON K1A 1A2

Hydro One Pension Plan (the “Plan”) – registration no. 1059104

Dear Sir/Madam:

Please find enclosed the following with respect to the Plan:

- One copy of the Actuarial Valuation Report as at December 31, 2017; and
- One copy of the Actuarial Information Summary (“AIS”).

We confirm that the valuation report and AIS have also been filed with the Financial Services Commission of Ontario.

Please call if you have any questions.

Sincerely,



Davis Gonsalves

Enclosures

Copy: Robert Cultraro, Joanna Talbot – Hydro One
David Kenny, Suzanne Jacques – Willis Towers Watson

Davis Gonsalves, FSA, ACIA
Associate Director, Retirement

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Towers Watson Canada Inc.

HYDRO ONE INC.

HYDRO ONE PENSION PLAN

Actuarial Valuation as at December 31, 2017

April 30, 2018

Registration Number: 1059104

This document is being filed with the pension authorities as required by statute and contains confidential financial information regarding the plan, the plan sponsor, and the plan members. Therefore, pursuant to subsection 20(1)(b) of the *Access to Information Act (Canada)*, or a corresponding provision under any comparable federal or provincial legislation, a government institution shall not disclose this document to any party as a result of a request under the *Access to Information Act (Canada)* or other applicable legislation.

Willis Towers Watson 

DISCLAIMERS

This document is an actuarial valuation report of a pension plan. It is technical in nature and the reader should seek expert advice to fully understand it. The actuarial results presented here are based on numerous economic and demographic assumptions as to future events. Emerging experience, differing from the assumptions, will result in gains or losses that will be revealed in future actuarial valuations.

This report is based on the terms of engagement listed in Appendix A.

This report is based on the premise that all the plan's assets, including any letters of credit, are available to meet the plan's liabilities included in this valuation.

This report is based on the premise that the plan remains a going concern. This report does not address the disposition of any surplus assets remaining in the event of plan windup. If an applicable pension regulator or other entity with jurisdiction directs otherwise, certain financial measures contained in this report, including contribution requirements, may be affected.

The results presented in this report have been developed using a particular set of actuarial assumptions. Other results could have been developed by selecting different actuarial assumptions. The results presented in this report are reasonable actuarial results based on actuarial assumptions reflecting our expectation of future events.

Future contribution levels may change as a result of future changes in the actuarial methods and assumptions, the membership data, the plan provisions and the legislative rules, or as a result of future experience gains or losses, none of which have been anticipated at this time.

The results were developed with various data as at the valuation date that were provided to us: plan membership data, plan assets data, plan provisions and statement of investment policy. Towers Watson Canada Inc. ("Willis Towers Watson") has relied on these data after verifying them and assessing their reasonableness. However, Willis Towers Watson has not independently audited these data.

The information contained in this report was prepared for Hydro One Inc., for its internal use and for filing with the Pension authorities, in connection with the actuarial valuation of the plan prepared by Willis Towers Watson. This report is not intended, nor necessarily suitable, for other parties or for other purposes. Furthermore, some results in this report are based on assumptions mandated by legislation. These results may not be appropriate for purposes other than those for which they were prepared. Willis Towers Watson is available to provide additional information with respect to this report to the above-mentioned intended users upon request.

The numbers in this report are not rounded. The fact that numbers are not rounded does not imply a greater level of precision than if the numbers had been rounded.

Definitions:

Pension authorities means the Financial Services Commission of Ontario and the Canada Revenue Agency ("CRA").

Pension legislation means the *Pension Benefits Act (Ontario)* and Regulation thereto and the *Income Tax Act (Canada)* and Regulations thereto ("ITA").

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Introduction

Purpose

This report with respect to the Hydro One Pension Plan has been prepared for Hydro One Inc., the plan administrator, and presents the results of the actuarial valuation of the plan as at December 31, 2017.

The principal purposes of the report are:

- to present information on the financial position of the plan on going concern, solvency and hypothetical windup bases; and
- to provide the basis for employer contributions.

Significant Events since Previous Actuarial Valuation (December 31, 2016)

There have been no changes to the plan provisions, legislative standards or to actuarial standards. Changes to the going concern basis, if any, are described in Appendix C. Changes to the solvency basis are described in Appendix D.

Subsequent Events

We completed this actuarial valuation on April 10, 2018.

On May 19, 2017, the Ontario Ministry of Finance announced proposed reforms to the funding framework for defined benefit pension plans, and further details were released on December 14, 2017. Final regulations taking effect on May 1, 2018 were released on April 20, 2018. This report has been prepared on the basis that it will be filed with the Pension authorities before May 1, 2018 and is not subject to the new funding rules. The impact of the new funding rules will be reflected in a subsequent report, as may be required.

We understand that Hydro One Inc. is currently reviewing the target asset mix of the plan and may potentially implement changes after this report is filed. Any future changes to the target asset mix and any potential impact on the measurement of the plan's going concern liabilities and normal costs will be reflected in future valuations after those changes have been finalized.

Except as noted above, to the best of our knowledge and on the basis of our discussions with Hydro One Inc., no other events which would have a material financial effect on the actuarial valuation occurred between the actuarial valuation date and the date this actuarial valuation was completed.

Next Valuation

The next actuarial valuation of the plan must be performed with an effective date not later than December 31, 2020.

Section 1: Going Concern Financial Position

1.1 Statement of Financial Position

| | December 31, 2017 | December 31, 2016 |
|---|-------------------------|-------------------------|
| Going Concern Value of Assets | \$ 6,932,459,000 | \$ 6,514,349,000 |
| Actuarial Liability | | |
| Active and disabled members | \$ 1,894,495,063 | \$ 2,004,991,863 |
| Retired members and beneficiaries | 4,188,945,730 | 4,031,088,676 |
| Terminated vested members | 37,189,476 | 44,570,154 |
| Total | \$ 6,120,630,269 | \$ 6,080,650,693 |
| Additional voluntary contribution | 0 | 20,000 |
| Total actuarial liability | \$ 6,120,630,269 | \$ 6,080,670,693 |
| Actuarial Surplus (Unfunded Actuarial Liability) | \$ 811,828,731 | \$ 433,678,307 |
| Prior Year Credit Balance | (48,000,000) | (48,000,000) |
| Actuarial Surplus (Unfunded Actuarial Liability) After Prior Year Credit Balance | \$ 763,828,731 | \$ 385,678,307 |
| Funded Ratio¹ | 112% | 106% |
| Excess Actuarial Surplus² | \$ 0 | \$ 0 |

Note:

¹ After reflecting prior year credit balance.

² Considered to be nil if there is a hypothetical windup or solvency deficit.

Comment:

- The prior year credit balance is employer contributions made prior to the actuarial valuation date that are in excess of the minimum required and are set aside as a reserve for application towards future contribution requirements.

1.2 Reconciliation of Financial Position

| | | | |
|--|----|--------------|-------------|
| Actuarial surplus (unfunded actuarial liability) as at December 31, 2016 before reflecting the Prior Year Credit Balance | \$ | 433,678,307 | |
| Net special payments | | | 0 |
| Application of: | | | |
| ■ Actuarial surplus | \$ | 0 | |
| ■ Prior year credit balance | | 0 | 0 |
| Expected interest on: | | | |
| ■ Actuarial surplus (unfunded actuarial liability) | \$ | 22,984,950 | |
| ■ Net special payments | | 0 | |
| ■ Application of actuarial surplus | | 0 | |
| ■ Application of prior year credit balance | | 0 | 22,984,950 |
| Plan experience: | | | |
| ■ Investment gains (losses) | \$ | 321,628,141 | |
| ■ Salary and YMPE gains (losses) | | (36,538,815) | |
| ■ Retirement gains (losses) | | (39,877,877) | |
| ■ Withdrawal gains (losses) | | (4,811,955) | |
| ■ Mortality gains (losses) | | (4,475,926) | |
| ■ Gains (losses) from contractual pension increases | | 27,142,635 | |
| ■ Miscellaneous liability gains (losses) | | 8,309,467 | 271,375,670 |
| Change in actuarial assumptions | | | 83,789,804 |
| Actuarial surplus (unfunded actuarial liability) as at December 31, 2017 before reflecting the Prior Year Credit Balance | \$ | 811,828,731 | |

1.3 Contributions (Ensuing Year)

| | December 31, 2017 | December 31, 2016 |
|--|-------------------|-------------------|
| Employer Normal Actuarial Cost | | |
| Normal actuarial cost in respect of benefits | \$ 120,445,195 | \$ 120,072,874 |
| Estimated member contributions | (49,552,747) | (46,811,492) |
| Employer normal actuarial cost | \$ 70,892,448 | \$ 73,261,382 |
| Estimated payroll ¹ | 533,584,509 | 533,898,396 |
| Employer normal actuarial cost as % of payroll | 13.3% | 13.7% |

Note:

¹ Reflects adjustments for members expected to retire or terminate during the year.

Reconciliation of Employer Actuarial Cost Rule

| | |
|---|--------|
| Employer normal actuarial cost as a % of payroll at December 31, 2016 | 13.7% |
| ■ Changes in membership profile | 0.2% |
| ■ Changes in actuarial assumptions | (0.6)% |
| Employer normal actuarial cost as a % of payroll at December 31, 2017 | 13.3% |

1.4 Reconciliation of Prior Year Credit Balance

| | | | |
|---|----|--------------|--------------|
| Prior year credit balance as at December 31, 2016 | | \$ | 48,000,000 |
| Actual employer contributions: | | | |
| ■ Defined benefit normal actuarial cost | \$ | 76,056,505 | |
| ■ Going concern amortization payments | | 0 | |
| ■ Solvency amortization payments | | 0 | |
| ■ Transfer deficiency payments | | 0 | |
| ■ Prior year credit balance | | 0 | |
| ■ Other contributions | | 0 | 76,056,505 |
| Minimum employer contributions required: | | | |
| ■ Defined benefit normal actuarial cost | \$ | (76,056,505) | |
| ■ Going concern amortization payments | | 0 | |
| ■ Solvency amortization payments | | 0 | |
| ■ Transfer deficiency payments | | 0 | |
| ■ Other contributions | | 0 | (76,056,505) |
| Application against unfunded actuarial liability | | | 0 |
| Prior year credit balance as at December 31, 2017 | | \$ | 48,000,000 |

Section 2: Solvency and Hypothetical Windup Financial Position

2.1 Statement of Solvency and Hypothetical Windup Financial Position

| | December 31, 2017 | December 31, 2016 |
|--|---------------------------|---------------------------|
| Solvency Value of Assets | | |
| Market value of assets | \$ 7,305,522,000 | \$ 6,916,827,000 |
| Provision for plan windup expenses | (7,000,000) | (7,000,000) |
| Total solvency value of assets | \$ 7,298,522,000 | \$ 6,909,827,000 |
| Solvency Liability | | |
| Active and disabled members | \$ 2,172,760,741 | \$ 2,369,597,002 |
| Retired members and beneficiaries | 4,334,621,102 | 4,127,326,152 |
| Terminated vested members | 40,324,067 | 46,840,401 |
| Total solvency liability | \$ 6,547,705,910 | \$ 6,543,763,555 |
| Additional voluntary contribution | 0 | 20,000 |
| Total solvency liability | \$ 6,547,705,910 | \$ 6,543,783,555 |
| Solvency Surplus (Unfunded Solvency Liability) | \$ 750,816,090 | \$ 366,043,445 |
| Solvency ratio | Not less than 100% | Not less than 100% |
| Value of excluded benefits | \$ 3,482,126,137 | \$ 3,475,558,136 |
| Total hypothetical windup liability | \$ 10,029,832,047 | \$ 10,019,341,691 |
| Hypothetical Windup Surplus (Unfunded Hypothetical Windup Liability) | \$ (2,731,310,047) | \$ (3,109,514,691) |
| Lesser of estimated employer contributions for the period until the next actuarial valuation and the prior year credit balance | \$ 48,000,000 | \$ 48,000,000 |
| Transfer ratio | 73% | 69% |

| | December 31, 2017 | December 31, 2016 |
|-----------------------------------|--------------------|--------------------|
| PBGF Information | | |
| Ontario PBGF liability | \$ 6,547,705,910 | \$ 6,543,763,555 |
| Ontario asset ratio | Not less than 100% | Not less than 100% |
| Ontario portion of the fund | 7,305,522,000 | 6,916,827,000 |
| PBGF assessment base | 0 | 0 |
| Ontario additional PBGF liability | \$ 0 | \$ 0 |

Comments:

- The solvency actuarial valuation results presented in this report are determined under a scenario where, following a plan windup, the employer continues its operations.
- The hypothetical windup valuation results presented in this report are determined under a scenario where, following a plan windup, the employer continues its operations.
- As the transfer ratio is less than 1.00, transfer deficiencies must be paid over a maximum period of five years unless the cumulative transfer deficiencies are within the limits prescribed by the Pension legislation or the employer remits additional contributions in respect of the transfer deficiencies. Pursuant to Regulations 19(4) or 19(5) to the Pension legislation, approval of the Superintendent will be required to make commuted value transfers if there has been a significant decline in the transfer ratio after the actuarial valuation date.

2.2 Determination of the Statutory Solvency Excess (Deficiency)

In calculating the statutory solvency excess (statutory solvency deficiency), various adjustments can be made to the solvency financial position.

| | December 31, 2017 | December 31, 2016 |
|---|-------------------|-------------------|
| Solvency surplus (unfunded solvency liability) | \$ 750,816,090 | \$ 366,043,445 |
| Adjustments to solvency position: | | |
| ■ Present value of existing amortization payments | \$ 0 | \$ 58,727,046 |
| ■ Smoothing of asset value | (373,063,000) | (402,478,000) |
| ■ Averaging of liability discount rate | 201,718,938 | 265,730,782 |
| ■ Prior year credit balance | (48,000,000) | (48,000,000) |
| ■ Total | \$ (219,344,062) | \$ (126,020,172) |
| Statutory solvency excess (statutory solvency deficiency) | \$ 531,472,028 | \$ 240,023,273 |

Section 3: Contributions

3.1 Estimated Minimum Employer Contribution (Ensuing Years)

| Year | 2018 | | 2019 | | 2020 | |
|---|------|--------------|------|--------------|------|--------------|
| Employer Normal Actuarial Cost | \$ | 70,892,448 | \$ | 70,391,462 | \$ | 69,901,688 |
| Amortization Payments | | | | | | |
| Going concern | \$ | 0 | \$ | 0 | \$ | 0 |
| Solvency | | 0 | | 0 | | 0 |
| Sub-total | \$ | 0 | \$ | 0 | \$ | 0 |
| Application of Prior Year Credit Balance ¹ | | 0 | | 0 | | 0 |
| Application of Surplus ² | | (70,892,448) | | (70,391,462) | | (69,901,688) |
| Estimated Minimum Employer Contribution | \$ | 0 | \$ | 0 | \$ | 0 |

Note:

¹ As at the actuarial valuation date a \$48,000,000 Prior Year Credit Balance exists, which may be applied to reduce Employer contributions in 2018, 2019 or 2020.

² Amounts shown reflect the funding rules in force at the time this current valuation was filed and are subject to the preparation of a cost certificate at the beginning of year confirming the level of available surplus that may be applied in 2019 and 2020. At the time this report was filed, any potential impact resulting from the funding regulations taking effect on May 1, 2018 on the application of surplus for the period covered by this report was not clear.

3.2 Estimated Maximum Employer Contribution (Ensuing Year)

| | December 31, 2017 |
|--|-------------------|
| Employer Normal Actuarial Cost | \$ 70,892,448 |
| Greater of the Unfunded Actuarial Liability and the Unfunded Hypothetical Windup Liability | 2,731,330,047 |
| Estimated Maximum Employer Contribution | \$ 2,802,222,495 |

3.3 Timing of Contributions

Employer normal cost and member contributions: monthly and within 30 days of the month to which they pertain.

Amortization payments: monthly before the end of the month to which they pertain (or replaced by an equivalent letter of credit), if applicable.

Adjustment to contributions made since the valuation date: within 60 days from the date that this report is filed with the Pension authorities.

Section 4: Actuarial Opinion

In our opinion, for the purposes of the going concern, solvency and hypothetical windup valuations:

- the membership data on which the actuarial valuations are based are sufficient and reliable,
- the assumptions are appropriate, and
- the methods employed in the actuarial valuations are appropriate.

This report has been prepared, and our opinion has been given, in accordance with accepted actuarial practice in Canada. The actuarial valuations have been conducted in accordance with our understanding of the funding and solvency standards prescribed by the Pension legislation.

Towers Watson Canada Inc.



David Kenny
FCIA



Suzanne Jacques
FCIA

*Toronto, Ontario
April 30, 2018*

Appendix A: Significant Terms of Engagement and Certificate of the Plan Administrator

A.1 Significant Terms of Engagement

For purposes of preparing this actuarial valuation report, the plan administrator has directed that:

- The actuarial valuation is to be prepared as at December 31, 2017.
- The margin for adverse deviations mentioned in Appendix C are to be used.
- The investment policy dated November 11, 2016, which is the most up-to-date version, should be considered. Management is currently reviewing the plan's target asset mix and future changes to the target asset mix should be reflected in future valuations.
- The going concern value of assets is to be determined using the averaging technique described in the Asset Valuation Method section in Appendix C.
- The going concern actuarial cost method to be used is the projected unit credit (benefit accrual) described in the Actuarial Cost Method section in Appendix C.
- For purposes of determining the solvency liabilities of the plan, the value of benefits arising from future inflation are to be excluded.
- The solvency and hypothetical windup valuation results are to be determined under a scenario where the employer continues to operate and certain expenses are paid from the pension fund (consistent with past practice) while the employer pays other plan expenses.
- This report is to be prepared on the basis that the employer is entitled to apply the actuarial surplus, if any, to meet its contribution requirements under the plan.

Should these directions from the plan administrator be amended or withdrawn, Willis Towers Watson reserves the right to amend or withdraw this report.

A.2 Certificate of the Plan Administrator

I hereby certify that to the best of my knowledge and belief:

- the significant terms of engagement contained in Appendix A of this report are accurate and reflect the plan administrator's judgement of the plan provisions and/or an appropriate basis for the actuarial valuation of the plan;
- the information on plan assets, including the information on the investment policy and intended changes to the asset mix distribution after the valuation date, if any, forwarded to Towers Watson Canada Inc. and summarized in Appendix B of this report is complete and accurate;
- the data forwarded to Towers Watson Canada Inc. and summarized in Appendix E of this report are a complete and accurate description of all persons who are members of the plan, including beneficiaries who are in receipt of a retirement income, in respect of service up to the date of the actuarial valuation;
- the summary of plan provisions contained in Appendix F of this report is accurate; and
- other than the events mentioned in the Introduction of this report, there have been no events which occurred between the actuarial valuation date and the date this actuarial valuation was completed that may have a material financial effect on the actuarial valuation.



Signature

April 30, 2018

Date

Robert Cultraro

Name

SVP, Chief Investment and Pension Officer

Title

Appendix B: Assets

B.1 Statement of Market Value

| | December 31, 2017 | December 31, 2016 |
|---------------------------------|-------------------|-------------------|
| Total assets | \$ 7,305,522,000 | \$ 6,909,437,000 |
| Net outstanding amounts: | | |
| ■ Contributions receivable | | |
| – Employer normal cost | \$ 0 | \$ 7,390,000 |
| – Members contributions | 0 | 0 |
| – Amortization payments | 0 | 0 |
| – Others | 0 | 0 |
| ■ Benefits payable | 0 | 0 |
| ■ Expenses and other payables | 0 | 0 |
| ■ Total net outstanding amounts | \$ 0 | \$ 7,390,000 |
| Total Assets | \$ 7,305,522,000 | \$ 6,916,827,000 |

Comments:

- The data relating to the invested assets are based on the draft financial statements issued by KPMG. The data relating to net outstanding amounts were furnished by Hydro One Inc.

B.2 Asset Class Distribution

The following table shows the target asset allocation stipulated by the plan's current investment policy in respect of major asset classes and the actual asset allocation as at December 31, 2017.

| | Target asset allocation | Actual asset allocation as at December 31, 2017 |
|---------------------------------|-------------------------|--|
| Canadian equities | 12.0% | 12.7% |
| Foreign equities | 38.0% | 47.3% |
| Bonds and debentures | 33.0% | 28.6% |
| Real estate and infrastructure | 10.0% | 7.8% |
| Cash and short-term investments | 2.0% | 3.6% |
| Private Equities | 5.0% | 0.0% |
| Total | 100.0% | 100.0% |

B.3 Reconciliation of Invested Assets

| | |
|--------------------------------|------------------|
| Assets as at December 31, 2016 | \$ 6,909,437,000 |
|--------------------------------|------------------|

Receipts:

| | | | |
|---|---------------|----------------|--|
| ■ Contributions: | | | |
| – Employer normal actuarial cost | \$ 83,447,000 | | |
| – Employer amortization payments | 0 | | |
| – Member required contributions | 48,276,000 | | |
| – Past service contributions | 428,000 | | |
| – Provision for non-investment expenses | 0 | \$ 132,151,000 | |
| ■ Investment return, net of investment expenses | | 658,336,000 | |
| ■ Total receipts | | \$ 790,487,000 | |

Disbursements:

| | | | |
|---------------------------|------------------|------------------|--|
| ■ Benefit payments: | | | |
| – Pension payments | \$ (313,487,000) | | |
| – Lump sum settlements | (53,711,000) | | |
| – Other benefit payments | 0 | \$ (367,198,000) | |
| ■ Non-investment expenses | | (27,204,000) | |
| ■ Total disbursements | | \$ (394,402,000) | |

| | |
|--------------------------------|------------------|
| Assets as at December 31, 2017 | \$ 7,305,522,000 |
|--------------------------------|------------------|

Comments:

- This reconciliation is based on the draft financial statements issued by KPMG and certain cash flow information provided by Hydro One.
- The rate of return earned on the market value of assets, net of all expenses, from December 31, 2016 to December 31, 2017 is approximately 9.3%.

B.4 Development of the Going Concern Value of Assets

| | Adjusted Market Value Beginning from: | | | | |
|--|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| | December 31, 2013 | December 31, 2014 | December 31, 2015 | December 31, 2016 | December 31, 2017 |
| Adjusted market value as at December 31, 2013 | \$ 5,743,450,000 | | | | |
| Net cash flow for 2014 | (106,744,000) | | | | |
| Assumed investment return | 330,068,000 | | | | |
| Adjusted market value as at December 31, 2014 | 5,966,774,000 | \$ 6,311,204,000 | | | |
| Net cash flow for 2015 | (117,373,000) | (117,373,000) | | | |
| Assumed investment return | 342,717,000 | 362,695,000 | | | |
| Adjusted market value as at December 31, 2015 | 6,192,118,000 | 6,556,526,000 | \$ 6,745,869,000 | | |
| Net cash flow for 2016 | (182,014,000) | (182,014,000) | (182,014,000) | | |
| Assumed investment return | 329,525,000 | 349,203,000 | 359,427,000 | | |
| Adjusted market value as at December 31, 2016 | 6,339,629,000 | 6,723,715,000 | 6,923,282,000 | \$ 6,909,437,000 | |
| Net cash flow for 2017 | (235,047,000) | (235,047,000) | (235,047,000) | (235,047,000) | |
| Assumed investment return | 329,852,000 | 350,209,000 | 360,786,000 | 360,052,000 | |
| Adjusted market value as at December 31, 2017 | \$ 6,434,434,000 | \$ 6,838,877,000 | \$ 7,049,021,000 | \$ 7,034,442,000 | \$ 7,305,522,000 |
| Going Concern Value of Assets | | | | | |
| Average of the five adjusted market values as at December 31, 2017 | | | | | \$ 6,932,459,000 |
| Net outstanding amounts | | | | | 0 |
| Going concern value of assets as at December 31, 2017 | | | | | \$ 6,932,459,000 |

Comment:

- The rate of return earned on the going concern value of assets, net of all expenses, from December 31, 2016 to December 31, 2017 is approximately 10.2%.

Appendix C: Actuarial Basis - Going Concern Valuation

C.1 Methods

Asset Valuation Method

The going concern value of assets was calculated as the average of the market value of invested assets at the valuation date and the four previous years' adjusted market values. The market values at December 31 of each of the four preceding years were accumulated to the valuation date with net cash flow (i.e., contributions less benefit payments) and assumed investment return. Net cash flow was assumed to occur uniformly throughout each year. Assumed investment return for a year was calculated assuming that each year, the assets earned interest at the going concern discount rate in effect for that year. Finally, this 5-year average of adjusted market values was then adjusted for net outstanding amounts.

The objective of the asset valuation method is to produce a smoother pattern of going-concern surplus (deficit) and hence a smoother pattern of contributions, consistent with the long-term nature of a going concern valuation.

Such smoothing is achieved by use of an averaging process which systematically recognizes investment returns different from expectations over a 5-year period, with 20% recognized at the valuation date and the remainder at a rate of 20% per year. This method will be expected to average periods of outperformance with periods of underperformance.

The expected return of the going concern discount rate has been selected to equal the expected return on the assets over long periods of time, with a margin for adverse directions. As such, it is anticipated that, on average, the asset valuation method will tend to produce a result that is somewhat less than the market value of assets.

Actuarial Cost Method

The actuarial liability and the normal actuarial cost were calculated using the projected unit credit cost method (benefit accrual).

Additional Voluntary Contributions

For the purposes of the going concern valuation, the determination of the actuarial liability for the additional voluntary contributions does not involve the use of an actuarial cost method, nor does it involve actuarial assumptions. By definition, the actuarial liability under the additional voluntary contributions corresponds with the market value of the members' additional voluntary contribution accounts at the actuarial valuation date.

C.2 Actuarial Assumptions

| | December 31, 2017 | December 31, 2016 |
|--|---|-------------------|
| Economic Assumptions (per annum) | | |
| Liability discount rate | 5.40% | 5.30% |
| Rate of inflation | 2.00% | Same |
| Rate of salary increase | 2.50% plus Merit and Promotion (see Table 1) ¹ | Same |
| Escalation of YMPE under Canada/Québec Pension Plan ² | 3.00% | Same |
| Escalation of <i>Income Tax Act (Canada)</i> maximum pension limitation ³ | 3.00% | Same |
| Interest on members' contributions | 2.00% | Same |
| Demographic Assumptions | | |
| Mortality | 95% of the 2014 Private Sector Canadian Pensioners' Mortality Table, projected generationally using Scale CPM-B | Same |
| Retirement from active membership | Age and service related rates (see Table 2) | Same |
| Pension commencement after termination of employment | Age 65 | Same |
| Withdrawal | Age-related rates (see Table 3) | Same |
| Disability incidence/recovery | Age-related rates (see Table 4) | Same |
| Other | | |
| Percentage of members with an eligible spouse at pension commencement and electing joint and survivor pension form | 90% | Same |
| Years male spouse older than female spouse | 3 | Same |
| Provision for non-investment expenses | None; return on plan assets is net of all expenses | Same |

Notes:

- ¹ For Society for 2018, 0.5% increase plus merit and promotion (per current collective bargaining agreement).
- ² The YMPE of \$55,900 for 2018 is the starting value for the YMPE projection as at the current actuarial valuation and is indexed starting in 2019.
- ³ The *Income Tax Act (Canada)* maximum pension limit of \$2,944.44 per year of service in 2018 is the starting value for maximum pension limit projection as at the current valuation and is indexed starting in 2019.

Table 1 — Merit and Promotion Scale

| Age | First 4 Years of Employment | Subsequent Years |
|-----------|-----------------------------|------------------|
| Under 25 | 7.5% | 2.0% |
| 25 - 29 | 5.5% | 2.0% |
| 30 - 34 | 3.5% | 2.0% |
| 35 - 39 | 3.5% | 1.5% |
| 40 - 44 | 3.5% | 1.5% |
| 45 - 49 | 2.0% | 1.0% |
| 50 - 54 | 2.0% | 1.0% |
| 55 - 59 | 1.0% | 0.5% |
| 60 & over | 1.0% | 0.0% |

Table 2 — Retirement Rates

| Age | Eligible for Unreduced Retirement | | Not Eligible for Unreduced Retirement |
|-------------|-----------------------------------|------------------------------|---------------------------------------|
| | Based on points (82 or 85) | 35 years of service and over | |
| Under 55 | 10% | 30% | 0% |
| 55 to 59 | 15% | 30% | 5% |
| 60 to 64 | 12% | 30% | 7% |
| 65 | 50% | 30% | 20% |
| 66 to 69 | 25% | 30% | 15% |
| 70 and over | 100% | 100% | 100% |

Table 3 — Withdrawal Rates

| Service (years) | Male & Female |
|------------------------|--------------------------|
| Under 20 | 1% |
| 20 and over | 0% |

Table 4 — Sample Disability Rates

| Age | Male & Female |
|--------------|--------------------------|
| Under 30 | 0% |
| 30 | 0.105% |
| 35 | 0.110% |
| 40 | 0.115% |
| 45 | 0.120% |
| 50 | 0.295% |
| 55 | 1.000% |
| 60 and above | 1.878% |

C.3 Rationale for Actuarial Assumptions

The rationale for the material actuarial assumptions used in the going concern valuation is summarized below.

The going concern assumptions do not include margins for adverse deviations, except as noted below.

Liability discount rate

The assumption is an estimate of the expected long-term return on plan assets adjusted as follows:

| | |
|---|---------|
| ■ Expected long-term return on plan assets before adjustments | 5.98% |
| ■ Investment management fees | (0.04)% |
| ■ Adjustment for non-investment expenses paid by the plan | (0.10)% |
| ■ Margin for adverse deviations | (0.40)% |
| ■ Rounding effect (discount rate is rounded to 10 basis points) | (0.04)% |
| ■ Expected long-term return on plan assets after adjustments and margin | 5.40% |

Rate of inflation

Estimate of future rates of inflation considering economic and financial market conditions at the valuation date.

Rate of salary increase

| | |
|--|--|
| ■ Assumed rate of inflation per annum | 2.00% |
| ■ Effect of real economic growth and productivity gains in the economy | 0.50% |
| ■ Individual employee merit and promotion based on a scale which varies by age and service | |
| ■ Total rate of salary increase | 2.50% plus Merit and Promotion (see Table 1) |

Escalation of YMPE under C/QPP and ITA limit

Indexed annually based on increases in the Industrial Aggregate Wage index for Canada, assumed to be a rate of inflation of 2.00% per annum, plus 1.00% per annum for the effect of real economic growth and productivity gains in the economy.

Mortality

Base mortality rates from the CPM2014Priv table, with a multiplier of 95% based on a review of the experience of the plan's actual mortality experience over the period 2007-2015 are considered reasonable for the actuarial valuation. Applying improvement scale CPM-B generationally provides allowance for improvements in mortality after 2014 and is considered reasonable for projecting mortality experience into the future.

Retirement from active membership

The rates of retirement were developed based on a review of plan experience for the years 2007 to 2015 and an assessment of future expectations. All members are assumed to commence their pension at retirement date.

Pension commencement after termination of employment

All terminated members are assumed to commence their pension at the age that produces the highest liability.

Withdrawal

The rates of withdrawal were developed based on a review of plan experience for the years 2007 to 2015 and an assessment of future expectations.

Percentage of involuntary terminations of employment

No allowance has been made for involuntary terminations of employment since assuming otherwise would not have a material impact on the actuarial valuation results.

Disability incidence/recovery

The rates of disability incidence/recovery are based on a prior assessment performed by Mercer (Canada) Limited. The use of a different assumption would not have material impact on the actuarial valuation results.

Percentage of members with an eligible spouse at pension commencement and electing joint and survivor pension form

When provided, the actual data for the spouse and form of payment were used for retired members. For other members, the assumed percentage of members with a spouse is based on the percentages for the general population and an assessment of future expectations for members of the plan.

Years male spouse older than female spouse

When provided, the actual data for the spouse were used for retired members. For other members, the assumption is based on surveys of the age difference in the general population, a review of plan data for the years 2007 to 2015, and an assessment of future expectations for members of the plan.

Provision for non-investment expenses

The liability discount rate is net of all expenses. The assumed level of expenses reflected in the liability discount rate is based on recent experience of the plan and an assessment of future expectations.

Appendix D: Actuarial Basis - Solvency and Hypothetical Windup Valuations

D.1 Methods

Asset Valuation Method

The market value of assets, adjusted for net outstanding amounts, has been used for the solvency and hypothetical windup valuations. The resulting value has been reduced by a provision for plan windup expenses.

The adjustment in respect of the smoothing of solvency assets for purposes of determining the statutory solvency deficiency was calculated as the difference between the going concern value of assets used for the going concern valuation and the market value of assets.

Liability Calculation Method

The solvency and hypothetical windup liabilities for members were calculated using the traditional unit credit cost method.

Other Considerations

The solvency and hypothetical windup valuations have been prepared on a hypothetical basis. In the event of an actual plan windup, the plan assets may have to be allocated between various classes of plan members or beneficiaries as required by applicable Pension legislation. Such potential allocation has not been performed as part of these solvency and hypothetical windup valuations.

D.2 Solvency Incremental Cost Actuarial Method

To calculate the Solvency Incremental Cost ("SIC"), we used the same method as for the solvency valuation.

No new entrants have been considered on the basis that such assumptions would not have a material impact on the SIC. The benefits and members' contributions were projected using the going concern valuation assumptions and the plan provisions.

We adjusted the expected settlement method at the end of the projection period to reflect demographic evolution. Regardless of that change, we used the discount rate applicable to the settlement method at the valuation date for each member.

The liability discount rates (before averaging) are assumed to remain at their current level over the projection period. .

D.3 Actuarial Assumptions

| | December 31, 2017 | December 31, 2016 |
|--|--|---|
| Economic Assumptions (per annum) | | |
| Liability discount rate | | |
| ■ Annuity purchase (non-indexed) | 3.10% | 3.10% |
| ■ Annuity purchase (fully-indexed) | -0.13% | -0.09% |
| ■ Annuity purchase (partially-indexed) ¹ | 0.68% | 0.71% |
| ■ Commuted value transfer (non-indexed) | 2.60% for 10 years, 3.40% thereafter | 2.20% for 10 years, 3.50% thereafter |
| ■ Commuted value transfer (fully-indexed) | 1.40% for 10 years, 1.60% thereafter | 1.10% for 10 years, 1.30% thereafter |
| ■ Commuted value transfer (partially-indexed) ¹ | 1.70% for 10 years, 2.00% thereafter | 1.40% for 10 years, 1.90% thereafter |
| Liability discount rate (after averaging for solvency) | | |
| ■ Annuity purchase | 3.37% | 3.44% |
| ■ Commuted value transfer | 2.48% for 10 years, 3.80% thereafter | 2.44% for 10 years, 3.84% thereafter |
| Discount rate for determining amortization payments ² | N/A | 3.00% |
| Escalation of <i>Income Tax Act</i> (Canada) maximum pension limitation ³ | 1.10% for 10 years, 2.04% thereafter | 1.13% for 10 years, 2.14% thereafter |
| Demographic Assumptions | | |
| Mortality | CPM2014 Canadian Pensioners' Mortality Table, projected generationally using Scale CPM-B | Same |
| Retirement/pension commencement | Described in section D.4 | Same |
| Other | | |
| Percentage of members with an eligible spouse at pension commencement and electing joint and survivor pension form | 90% | Same |
| Years male spouse older than female spouse | 3 | Same |

| | December 31, 2017 | December 31, 2016 |
|--|---|-------------------|
| Percentage of members receiving settlement by commuted value transfer ⁴ | Retired members and beneficiaries: 0% Other members: <ul style="list-style-type: none"> ■ Not eligible for retirement: 60% ■ Eligible for retirement: 20% | Same |
| Provision for expenses | | |
| ■ Solvency and Hypothetical windup | \$7,000,000 | Same |

Notes:

- ¹ Applicable to New Society and New Management members only.
- ² Equal to the liability-weighted average of the liability discount rates for settlements by commuted value transfer (rate in effect for the first 10 years) and annuity purchase.
- ³ The *Income Tax Act (Canada)* maximum pension limit is \$2,944.44 per year of service in 2018 and is indexed starting in 2019.
- ⁴ The balance are assumed to receive settlement by annuity purchase.

D.4 Rationale for Actuarial Assumptions

The rationale for the material actuarial assumptions used in the solvency and hypothetical windup valuations is summarized below.

The actuarial assumptions used in the solvency and hypothetical windup valuations do not include margins for adverse deviations.

Liability discount rate for solvency (before averaging) and hypothetical windup

Portion of the solvency and hypothetical windup liabilities expected to be settled by a group annuity purchase: based on the CIA annuity purchase guidance applicable at the valuation date which corresponds to an approximation of the annuity purchase rate. The duration of the liabilities assumed to be settled through the purchase of non-indexed annuities is 12.0.

Portion of the solvency and hypothetical windup liabilities expected to be settled by commuted value transfer: determined in accordance with the *Standards of Practice for Pension Commuted Values* in effect at the valuation date.

Liability discount rate for solvency (after averaging)

The average discount rates for calculation of the statutory solvency deficiency are based on the following:

- Benefits that are expected to be settled by a group annuity purchase, the average of the annualized approximate annuity purchase rates at December 31, 2017 and the four previous year-ends¹, determined as follows:

| | |
|-------------------|-------|
| December 31, 2013 | 4.38% |
| December 31, 2014 | 3.18% |
| December 31, 2015 | 3.10% |
| December 31, 2016 | 3.10% |
| December 31, 2017 | 3.10% |
| Average | 3.37% |

Note:

¹ The approximate annuity purchase interest rates prior to October 1, 2015 have been adjusted to reflect the change in the mortality table assumption applicable to the determination of liabilities settled by group annuity purchase.

- Benefits that are expected to be settled by commuted value transfers, the average of the interest rates determined under the *Standards of Practice for Pension Commuted Values*, published by the Canadian Institute of Actuaries, at December 31, 2017 and the four previous year-ends¹, determined as follows:

| | Rate for 10 years | Rate after 10 years |
|-------------------|-------------------|---------------------|
| December 31, 2013 | 3.00% | 4.60% |
| December 31, 2014 | 2.50% | 3.80% |
| December 31, 2015 | 2.10% | 3.70% |
| December 31, 2016 | 2.20% | 3.50% |
| December 31, 2017 | 2.60% | 3.40% |
| Average | 2.48% | 3.80% |

Note:

¹ The *Standards of Practice for Pension Commuted Values* effective on December 31, 2017 are assumed to have always been in effect when determining the interest rates prior to October 1, 2015.

Escalation of *Income Tax Act* (Canada) maximum pension limitation

The maximum pension is indexed annually with the expected increase in the Industrial Aggregate Wage index (commuted value transfers, inflation rate, plus 1.0%).

Pre-retirement and Post-retirement pension increases

For the solvency valuation, as permitted under the Pension legislation, post-retirement pension increases are assumed to be nil. For the hypothetical windup valuation, the assumption has been determined by applying the post-retirement increase provision specified in the plan to the inflation assumption.

Mortality

For the benefits that are expected to be settled by a group annuity purchase: based on CIA annuity purchase guidance.

For benefits that are expected to be settled by commuted value transfer: prescribed table. No pre-retirement mortality has been assumed in order to approximate the value of pre-retirement death benefits.

Retirement/pension commencement

For active and disabled members:

- Members eligible to retire: pension commences at the age that produces the highest actuarial value (including statutory grow-in rights).

- Members with age plus continuous service greater than or equal to 55 years: pension commences at the age that produces the highest actuarial value of pension (including statutory grow-in rights).
- Other members: age that produces the highest actuarial value.

For deferred vested members:

- Members are assumed to retire at the earliest age at which they qualify for an unreduced pension.

For the benefits that are expected to be settled by a group annuity purchase, this is consistent with the expected assumption that will be used by insurers to price the group annuity. For benefits that are expected to be settled by commuted value transfers, this assumption is in accordance with the Canadian Institute of Actuaries' Standards of Practice for Pension Commuted Values.

Percentage of members with an eligible spouse at pension commencement and electing joint and survivor pension form

See rationale for going concern assumptions in Appendix C.

Years male spouse older than female spouse

See rationale for going concern assumptions in Appendix C.

Percentage of members receiving settlement by commuted value transfer

This assumption has been determined by considering the benefit provisions of the plan, legislative requirements to offer specific settlement options to various classes of members, and, in particular, the options to be provided to members upon plan windup.

The assumption also reflects the expectation that members further from retirement are more likely to elect to settle their pension benefit by a commuted value transfer, while members closer to retirement are more likely to elect to settle their pension benefit through a group annuity purchase where this option is available. In addition, the assumption reflects past plan experience for terminating and retiring members.

Provision for expenses

Allowance was made for normal administrative, actuarial, legal and other costs which would be incurred if the plan were to be wound up (excluding costs relating to the resolution of surplus or deficit issues). The actuarial valuation is premised on a scenario in which the employer continues to operate after the windup date. In establishing the allowance for plan windup costs, certain administrative costs were assumed to be paid from the pension fund (consistent with past practice) while other costs were assumed to be borne directly by the employer.

Appendix E: Membership Data

| | December 31, 2017 | December 31, 2016 |
|---|-------------------|-------------------|
| Active members | | |
| ■ Number | 5,165 | 5,310 |
| ■ Average age | 43.7 | 44.1 |
| ■ Average service | 12.6 | 13.0 |
| ■ Annual payroll | \$548,752,740 | \$550,645,330 |
| ■ Average salary | \$106,244 | \$103,700 |
| ■ Accumulated contributions with interest | \$381,013,270 | \$374,506,285 |
| Disabled members | | |
| ■ Number | 143 | 137 |
| ■ Average age | 54.2 | 54.3 |
| ■ Average service | 22.3 | 22.3 |
| ■ Annual payroll | \$12,955,921 | \$12,298,641 |
| ■ Average salary | \$90,601 | \$89,771 |
| ■ Accumulated contributions with interest | \$9,899,469 | \$9,357,538 |
| Retired members | | |
| ■ Number | 5,698 | 5,562 |
| ■ Average age | 71.6 | 71.7 |
| ■ Total annual pension | \$250,806,450 | \$238,697,672 |
| ■ Average annual pension ¹ | \$44,017 | \$42,916 |
| ■ Total temporary annual pension | \$21,816,672 | \$24,729,454 |
| Beneficiaries and Survivors | | |
| ■ Number | 1,751 | 1,772 |
| ■ Average age | 81.4 | 80.9 |
| ■ Total annual pension | \$46,336,455 | \$45,251,888 |
| ■ Average annual pension ¹ | \$26,463 | \$25,537 |
| ■ Total temporary annual pension | \$351,395 | \$510,660 |

| | December 31, 2017 | December 31, 2016 |
|-------------------------------------|-------------------|-------------------|
| Terminated vested members | | |
| ■ Number | 305 | 309 |
| ■ Average age | 54.2 | 53.9 |
| ■ Total annual pension ² | \$3,080,065 | \$3,151,778 |
| ■ Average annual pension | \$10,099 | \$10,200 |

Notes:

¹ Excluding temporary annual pension.

² Prior to application of Income Tax Act maximum pension limits.

The following distribution relates to active and disabled members. The following meanings have been assigned to:

- Age: Age as at December 31, 2017
- Credited Service: Credited service as at December 31, 2017

■ **Active and Disabled Members**

| | | <i>Credited Service</i> | | | | | | | | |
|------------|------------------|-------------------------|--------------|----------------|----------------|----------------|----------------|----------------|-------------|--------------|
| <i>Age</i> | | <i>0 - 4</i> | <i>5 - 9</i> | <i>10 - 14</i> | <i>15 - 19</i> | <i>20 - 24</i> | <i>25 - 29</i> | <i>30 - 34</i> | <i>35 +</i> | <i>Total</i> |
| < 25 | Number | 35 | | | | | | | | 35 |
| | Average Earnings | 76,444 | | | | | | | | 76,444 |
| 25 - 29 | Number | 334 | 95 | 1 | | | | | | 430 |
| | Average Earnings | 86,635 | 92,424 | | | | | | | |
| 30 - 34 | Number | 287 | 669 | 86 | | | | | | 1,042 |
| | Average Earnings | 89,879 | 99,172 | 100,937 | | | | | | 96,758 |
| 35 - 39 | Number | 154 | 369 | 250 | 31 | | | | | 804 |
| | Average Earnings | 93,010 | 100,023 | 107,114 | 110,623 | | | | | 101,294 |
| 40 - 44 | Number | 77 | 204 | 174 | 93 | 1 | | | | 549 |
| | Average Earnings | 94,058 | 104,672 | 105,462 | 110,444 | | | | | |
| 45 - 49 | Number | 53 | 165 | 137 | 57 | 15 | 76 | 1 | | 504 |
| | Average Earnings | 99,525 | 106,671 | 110,459 | 110,087 | 111,796 | 107,675 | | | |
| 50 - 54 | Number | 48 | 142 | 122 | 88 | 12 | 311 | 165 | 1 | 889 |
| | Average Earnings | 92,881 | 104,311 | 107,859 | 108,856 | 125,094 | 111,764 | 108,645 | | |
| 55 - 59 | Number | 35 | 100 | 82 | 84 | 11 | 134 | 174 | 57 | 677 |
| | Average Earnings | 95,152 | 104,368 | 105,270 | 112,797 | 135,599 | 105,389 | 108,950 | 111,009 | 107,493 |
| 60 - 64 | Number | 15 | 52 | 38 | 39 | 5 | 43 | 46 | 57 | 295 |
| | Average Earnings | 100,548 | 104,467 | 102,221 | 104,697 | 155,856 | 105,771 | 102,405 | 111,973 | 106,199 |
| 65 + | Number | 2 | 12 | 15 | 9 | 1 | 12 | 12 | 20 | 83 |
| | Average Earnings | 74,148 | 114,360 | 110,114 | 99,400 | | 114,753 | 130,708 | 116,320 | |
| Total | Number | 1,040 | 1,808 | 905 | 401 | 45 | 576 | 398 | 135 | 5,308 |
| | Average Earnings | 90,089 | 101,240 | | 109,745 | 130,746 | 109,356 | | | 102,586 |

Average Age = 44.0

Average Credited Service = 12.9

Review of Membership Data

The membership data were supplied by Hydro One Inc.'s third-party administrator, Morneau Shepell, as at December 31, 2017.

Elements of the data review included the following:

- ensuring that the data were intelligible (i.e., that an appropriate number of records was obtained, that the appropriate data fields were provided and that the data fields contained valid information);
- preparation and review of membership reconciliations to ascertain whether the complete membership of the plan appeared to be accounted for;
- review of consistency of individual data items and statistical summaries between the current actuarial valuation and the previous actuarial valuation;
- review of reasonableness of individual data items, statistical summaries and changes in such information since the previous actuarial valuation date; and
- comparison of the membership data and the plan's financial statements for consistency.

However, the tests conducted as part of the membership data review may not have captured certain deficiencies in the data. We have also relied on the certification of the plan administrator as to the quality of the data.

Membership Reconciliation

| | Actives | Disabled | Terminated vested | Retired | Beneficiaries and survivors | Total |
|--|---------|----------|----------------------|---------|-----------------------------------|--------|
| As at December 31, 2016 | 5,310 | 137 | 309 | 5,562 | 1,772 | 13,090 |
| ■ New entrants (including re-employed) | 225 | 0 | 0 | 0 | 0 | 225 |
| ■ From disabled | 3 | (3) | 0 | 0 | 0 | 0 |
| ■ To disabled | (21) | 21 | 0 | 0 | 0 | 0 |
| ■ Terminated (with lump sum payment) | (37) | (2) | (18) | 0 | 0 | (57) |
| ■ Termination (with vested pension entitlement) | (33) | 0 | 33 | 0 | 0 | 0 |
| ■ Retirement | (279) | (8) | (18) | 305 | 0 | 0 |
| ■ Deceased (without beneficiary) ¹ | (1) | (1) | 0 | (76) | (119) | (197) |
| ■ Deceased (with beneficiary) | (2) | (1) | 0 | (94) | 97 | 0 |
| ■ New ex-spouse | 0 | 0 | 0 | 0 | 1 | 1 |
| ■ Data corrections | 0 | 0 | (1) | 1 | 0 | 0 |
| ■ Net change | (145) | 6 | (4) | 136 | (21) | (28) |
| As at December 31, 2017 | 5,165 | 143 | 305 | 5,698 | 1,751 | 13,062 |

¹ Includes pensioners whose guarantee period has expired.

Appendix F: Summary of Plan Provisions

The following is an outline of the principal features of the plan which are of financial significance to valuing the plan benefits. This summary is based on the plan document as at November 7, 2016 and amendments up to and including the valuation date, as provided by Hydro One Inc.. It is not a complete description of the plan terms and should not be relied upon for administration or interpretation of benefits. For a detailed description of the benefits, please refer to the plan document.

F.1 DB Provisions

Membership

The following categories of employees are members of the Pension Plan:

- a) All regular employees (see Note 1a and Note 1b);
- b) Employees for whom the Office and Professional Employees International Union was the bargaining agent prior to July 30, 1982;
- c) Continuing construction employees who were members admitted to the Ontario Electricity Financial Corporation Pension Plan and its predecessors;
- d) Employees who became continuing construction clerical employees after July 29, 1982 and before August 8, 1984;
- e) Employees who have completed three months of continuous employment as a probationary employee (see Note 1a and Note 1b).

Note 1a: Management employees hired on or after January 1, 2004 and Society represented employees hired on or after November 17, 2005 are eligible after completing three months of continuous employment but are not required to join the Pension Plan.

Note 1b: Management employees who were not eligible to elect to become a member of the Pension Plan on or after September 30, 2015 are no longer eligible to join the Pension Plan.

Any other employee who has completed twenty-four months of continuous employment and who has at least 700 hours of employment or earnings of 35% of the Year's Maximum Pensionable Earnings ("YMPE"), as defined under the Canada Pension Plan in each of the two previous consecutive calendar years, may elect to become a member of the Pension Plan.

Normal Retirement Date

- a) Female members whose continuous employment commenced prior to January 1, 1976: The first day of the month when she in fact retires, coincident with or next following the attainment of age 60 or any subsequent month up to the month coincident with or next following her 65th birthday.
- b) All other members: The first day of the month coincident with or next following the attainment of age 65.

Amount of Accrued Pension

Life Pension

- a) 2% of the member's "high three-year average" (see Note 6) for each year of credited service, subject to a maximum of 35 years (see Note 2 and Note 3).

Note 2: For Management employees hired on or after January 1, 2004, and Society represented employees hired on or after November 17, 2005 the reference to "high three-year average" is changed to "high five-year average" for pensionable service while a Management or Society-represented employee.

Note 3: For members represented by PWU and the Society, for service accrued after March 31, 2025 for current employees and new hires, the benefit calculated will be determined using "high five-year average" (updated from "high three-year average" used for service accrued until March 31, 2025) as outlined in the respective collective agreements.

LESS

- b) 0.625% of the member's "high five-year average" up to the "average YMPE" (see Note 6) for each year of credited service included in (a) above subsequent to December 31, 1965, subject to a maximum of 35 years – see Note 4.

Note 4: Effective July 1, 2001, for members of the PWU, and effective January 1, 2004, for Society represented members hired before November 17, 2005; the factor is reduced from 0.625% to 0.50%.

Bridge Pension (see Note 5)

0.625% of the member's "high five-year average" up to the "average YMPE" (see Note 6) for each year of credited service included in (a) above, subject to a maximum of 30 years, multiplied by 35, and divided by 30. This is generally payable until age 65.

The bridge benefit is reduced for early retirement in accordance with the same early retirement reduction provision applicable to the early retirement life pension described below.

Note 5: For Management employees hired on or after January 1, 2004 and Society represented employees hired on or after November 17, 2005, no bridge pension is payable for pensionable service while a Management or Society-represented employee. Effective January 1, 2018, Society represented employees hired on or after November 17, 2005 will be entitled to a bridge benefit equal to 0.625% up to the average YMPE for each year of service from January 1, 2018 onward while the member is earning a benefit under the basic formula.

Note 6: "High three-year average"/ "high five-year average" is the average of the member's base annual earnings plus bonuses up to a set percentage during the 36/60 consecutive months when the base earnings were highest. For earnings after 1999, the percentage of bonus under the performance achievement plan included in pensionable earnings is 50%. The "average YMPE" is the average of the YMPE's during the 60 consecutive months when the base earnings were highest.

Early Retirement

Age Plus Service (See Note 7 and Note 8)

A member may retire prior to the normal retirement date without any reduction in the accrued pension, if the sum of the member's age and years of continuous employment is equal to or greater than 82 or the member has 35 years of continuous employment, whichever occurs first (see Note 7).

Note 7: For Management employees hired on or after January 1, 2004 and Society represented employees hired on or after November 17, 2005, retirement without reduction is available when the sum of the employee's age and years of pensionable service is equal to or greater than 85 or the employee has 35 years of pensionable service, whichever occurs first.

Note 8: For members represented by PWU, for service accrued after March 31, 2025, the early retirement criteria for an unreduced pension will be changed from the sum of the employee's age and years of pensionable service is equal to or greater than 82 to the 85 as outlined in the collective agreement.

25 or More Years of Continuous Employment (see Note 9)

A member who does not qualify for the early retirement provisions above who is at least age 55 and has 25 or more years of continuous employment may retire prior to age 60, in which case the member's accrued pension is reduced by 3% for each year by which early retirement precedes age 60. These reductions also apply to members who elected a deferred pension when they left the Pension Plan and had 25 or more years of continuous employment.

Female Members with More Than 15 Years or Other Members with 15 or More Years but Less than 25 Years of Continuous Employment (see Note 9)

A female member whose continuous employment commenced prior to 1976 with at least 15 years of continuous employment, or any other member with 15 or more years but less than 25 years of continuous employment, who does not qualify for any of the previously mentioned early retirement provisions, may

retire within 10 years of normal retirement date. In such a case the member's accrued pension is reduced by 2% for each year up to five years and 3% for each additional year by which the early retirement date precedes the member's normal retirement date.

These reductions apply with respect to a female member whose employment commenced prior to 1976 and who has a deferred pension and at least 25 years of continuous employment at retirement. For any other members who have a deferred vested pension and have fewer than 25 years of continuous employment and are at least age 55 when they request that the pension payments begin, the deferred vested pension will be actuarially reduced (unless the member was eligible for an unreduced early retirement provision in effect when the member terminated active employment).

Other Members

A member, who does not qualify under any of the previously mentioned early retirement provisions, may retire within 10 years of normal retirement date. If the retirement occurred prior to July 1, 2012, the member is also required to have at least two years of Pension Plan membership. In such a case, the pension is the actuarial equivalent of the member's deferred pension provided that the reduction shall not be less than the minimum early retirement reduction required under the *Income Tax Act* (Canada).

Terminated Members with Deferred Pensions

A terminated member with a deferred pension may retire under any of the previously mentioned provisions for early retirement without reduction provided that such provision was in effect on the date of termination. In addition, if the member's employment is terminated on or after July 1, 2012, the member may be eligible for grow-in benefits under the *Pension Benefits Act* (Ontario) ("PBA"), resulting in the member being entitled to early retirement benefits under the Pension Plan that the member would not otherwise be eligible to receive on the date of termination.

Note 9: For Management employees hired on or after January 1, 2004 and Society represented employees hired on or after November 17, 2005 all references to "continuous employment" are to be replaced with "pensionable service" for service while a Management or Society-represented employee.

Postponed Retirement

Members who work past their normal retirement date shall continue to accrue benefits until December 1st of the calendar year they reach age 71 (or the Income Tax Act age limit, if different), they reach the 35 year service limit, or they terminate employment, whichever occurs first. If a member reaches 35 years of service and ceases contributions to the Pension Plan, service after 35 years is not counted in the calculation of the member's pension, but the pension is calculated using the member's base earnings up to the date of postponed retirement. If the member works past age 71, the member's pension will commence to be paid not later than December 1st of the year in which the member turns age 71.

Pension Increases

Pension increases of 100% (see Note 10) of the increase in the Consumer Product Index ("CPI") (Ontario), for the 12-month period ending in June of the previous year, will be given every January 1 to pensioners, beneficiaries and terminated employees with deferred pensions to an annual maximum of 8% each year after 1999. Any excess will be carried forward to use in future years up to the 8% limit.

Note 10: For Management employees hired on or after January 1, 2004 and Society represented employees hired on or after November 17, 2005, pension increases of 75% CPI (Ontario) for the 12-month period ending in June of the previous year will be given every January 1, to an annual maximum increase of 6%, with no carry forward.

Disability

A totally disabled employee receives benefits from an income replacement plan and ceases to contribute to the Pension Fund, but continues to accrue credited service. For this member, the base annual earnings for pension purposes are deemed to be increased by the same percentage increases described for pensions above.

Employee Contributions

Members represented by the Management hired on or after January 1, 2004 contribute at the following rates until they complete 35 years of credited service (see Note 11):

Up to and including March 31, 2018,

- i. 7.75% of base annual earnings up to the YMPE; and
- ii. 9.75% of base annual earnings in excess of the YMPE;

On and after April 1, 2018,

- i. 8.25% of base annual earnings up to the YMPE; and
- ii. 10.75% of base annual earnings in excess of the YMPE;

up to the limits established by the Income Tax Act.

Members represented by the Management hired before January 1, 2004 contribute at the following rates until they complete 35 years of credited service (see Note 11):

Up to and including March 31, 2018,

- iii. 8.00% of base annual earnings up to the YMPE; and
- iv. 10.00% of base annual earnings in excess of the YMPE;

On and after April 1, 2018,

- iii. 8.75% of base annual earnings up to the YMPE; and
- iv. 11.25% of base annual earnings in excess of the YMPE;

up to the limits established by the Income Tax Act.

Members represented by the Society hired on or after November 17, 2005 contribute at the following rates until they complete 35 years of credited service (see Note 11):

Up to and including March 31, 2018,

- v. 7.75% of base annual earnings up to the YMPE; and
- vi. 9.75% of base annual earnings in excess of the YMPE;

On and after April 1, 2018,

- v. 8.25% of base annual earnings up to the YMPE; and
- vi. 10.75% of base annual earnings in excess of the YMPE;

up to the limits established by the Income Tax Act.

Members represented by the Society hired before November 17, 2005 contribute at the following rates until they complete 35 years of credited service (see Note 11):

Up to and including March 31, 2018,

- vii. 8.25% of base annual earnings up to the YMPE; and
- viii. 10.25% of base annual earnings in excess of the YMPE;

On and after April 1, 2018,

- vii. 8.75% of base annual earnings up to the YMPE; and
- viii. 11.25% of base annual earnings in excess of the YMPE;

up to the limits established by the Income Tax Act.

Note 11: For Society represented members hired before November 17, 2005, contributions increase by 0.5% in the event that after January 1, 2004 a valuation report reveals that the solvency assets are lower than 106% of the solvency liabilities. Effective April 1, 2018 this clause is no longer applicable.

Members represented by the PWU contribute at the following rates until they complete 35 years of credited service:

On and after December 31, 2017,

- ix. 8.75% of base annual earnings up to the YMPE; and
- x. 11.25% of base annual earnings in excess of the YMPE;

up to the limits established by the Income Tax Act.

Death Before Retirement

No Surviving Spouse or Eligible Dependent Children

Fewer than two years of Pension Plan membership (Deaths prior to July 1, 2012)

The member's beneficiary or estate receives a cash refund of the member's contributions plus interest.

Two or more years of Pension Plan membership

The beneficiary or estate will receive the following:

- For pre-1987 service: a cash refund of the member's contributions plus interest.
- For post-1986 service: a lump sum equal to the commuted value of the member's pension earned since 1986, plus a refund of any excess contributions.

For deaths occurring on or after July 1, 2012, the beneficiary or estate will be entitled to the death benefits described above regardless of the member's length of service.

Surviving Spouse (see Note 12)

Fewer than two years of Pension Plan membership and less than 10 years of continuous employment

The beneficiary or estate receives a cash refund of the member's contributions plus interest.

Fewer than two years of Pension Plan membership and more than 10 years of continuous employment

The surviving spouse receives an immediate pension of 66.67% of the member's accrued pension earned to the date of death.

More than two years of Pension Plan membership, but less than 10 years of continuous employment

For pre-1987 service: The beneficiary or estate receives a cash refund of the member's contributions plus interest.

For post-1986 service:

- The beneficiary or estate receives a refund of any excess member contributions; and
- The surviving spouse chooses either:
 - a. a lump-sum payment equal to the commuted value of the pension earned after 1986, or
 - b. an immediate or deferred pension with a commuted value equal to pension earned after 1986.

More than two years of Pension Plan membership, and more than 10 years of continuous employment

For pre-1987 service: The surviving spouse receives an immediate pension of 66.67% of the member's accrued pension earned prior to 1987.

For post-1986 service:

- The beneficiary or estate receives a refund of any excess member contributions; and
- The surviving spouse chooses either:
 - a lump-sum payment equal to the commuted value of the pension earned after 1986, or
 - an immediate or deferred pension with a commuted value equal to pension earned after 1986. The immediate pension will not be less than 66.67% of the pension earned after 1986.

Note 12: For deaths occurring on or after July 1, 2012, the surviving spouse's entitlement to death benefits for post-1986 service shall be determined without reference to whether the member had more or less than two years of Pension Plan membership. In addition, for deaths occurring on or after July 1, 2012, if the surviving spouse is entitled to the death benefits in respect of the member's post-1986 service, the surviving spouse is also entitled to an amount equal to the member's contributions, with interest, in respect of pre-1987 service, rather than the designated beneficiary or estate.

Dependent Children, No Surviving Spouse

If the member completed 10 years of continuous employment, the survivor's pension is payable to the surviving spouse until death or, if there is no eligible spouse, to the dependent children until age 18 (longer if disabled or in full-time attendance at a school or university). The total benefits paid are subject to a minimum of the member's contributions with interest. A payment of the commuted value of the member's deferred pension less the commuted value of the pension payable to any dependent children is made to the beneficiary or estate.

Death After Retirement

A survivor's pension, being an amount equal to 66.67% of the pension to which the member would have been entitled, is payable on death after retirement to the surviving spouse, subject to other options chosen at the time of retirement. If the survivor spouse subsequently dies and is survived by the dependent children, or the member does not have a surviving spouse and is survived only by dependent children, the 66.67% survivor pension is split among the dependent children and is payable to age 18 (longer if disabled or in full-time attendance at a school or university).

If the member does not have a surviving spouse at retirement, the normal form of pension is a pension payable for life with a guarantee of 60 payments.

Optional forms of pension are available on an actuarially equivalent basis.

Termination of Employment (see Note 14)

Less Than One Year of Pension Plan Membership

A cash refund of the member's contributions plus interest.

More Than One Year But Fewer Than Two Years of Pension Plan Membership

The member is entitled to elect a cash refund of the member's contributions plus interest, or may leave the earned pension benefit in the Pension Plan to be paid upon retirement.

More Than Two Years but fewer than 10 Years of Pension Plan Membership and, either under Age 45, or Fewer Than 10 Years of Continuous Employment

For pre-1987 service: the member is entitled to a cash refund of the member's contributions plus interest, or may leave all of the earned pension benefit in the Pension Plan until retirement.

For post-1986 service: the member is entitled to leave all of the earned pension benefit in the Pension Plan until retirement; or to transfer (see Note 13) the commuted value of the earned pension.

More Than Two Years but fewer than 10 Years of Pension Plan Membership, and Age 45 or Older with More Than 10 Years of Continuous Employment

For pre-1987 service: the member is entitled to leave all of the earned pension benefit in the Pension Plan until retirement; or to transfer (see Note 13) 75% of the commuted value of the pension and receive a refund of 25% of the commuted value of your earned pension; or to leave 75% of the earned pension benefit in the Pension Plan until retirement, and receive a refund of 25% of the commuted value of the earned pension.

For post-1986 service: the member is entitled to leave all of the earned pension benefit in the Pension Plan until retirement; or to transfer (see Note 13) the commuted value of the earned pension.

More Than 10 Years of Pension Plan Membership, But Younger Than Age 45

For service from 1965 to 1986: the member is entitled to a cash refund of the member's contributions plus interest; or to leave all of the earned pension benefit in the Pension Plan until retirement; or to leave 75% of the earned pension benefit in the Pension Plan until retirement and receive a refund of 25% of the commuted value of the earned pension.

For post-1986 service: the member is entitled to leave all of the earned pension benefit in the Pension Plan until retirement; or to transfer (see Note 13) the commuted value of the earned pension.

More than 10 Years of Pension Plan Membership and Age 45 or Older

For pre-1965 service: the member is entitled to a cash refund of the member's contributions plus interest; or to leave all of the earned pension benefit in the Pension Plan until retirement; or to leave 75% of the earned pension benefit in the Pension Plan until retirement and receive a refund of 25% of the commuted value.

For service from 1965 to 1986: the member is entitled to leave all of the earned pension benefit in the Pension Plan until retirement; or to leave 75% of the earned pension benefit in the Pension Plan until retirement and receive a refund of 25% of the commuted value; or to transfer (see Note 13) the greater of the commuted value of 75% of the earned pension or the member's contributions with interest and receive a refund of 25% of the commuted value of the earned pension.

For post 1986 service: the member is entitled to leave all of the earned pension benefit in the Pension Plan until retirement; or to transfer the commuted value of the earned pension.

If a member is terminated on or after July 1, 2012, the member may be eligible for grow-in benefits under the PBA, which could result in the member being entitled to early retirement benefits under the Pension Plan that the member would not otherwise be eligible to receive on the date of termination. If grow-in benefits apply, this may affect the value of the benefits the member is entitled to receive on termination of employment or retirement.

Note 13: Amounts must be transferred to a pension fund related to another pension plan, a prescribed retirement savings arrangement, or a life annuity which does not commence before the earliest date on which the member would have been entitled to retire.

Note 14: In respect of terminations occurring on or after July 1, 2012, a member is entitled to the earned pension benefits for all service regardless of length of Pension Plan membership, continuous employment or age.

Excess Contributions

Upon the earliest of termination of employment, death or retirement, the amount by which the member's post-1986 contributions with interest exceed 50% of the commuted value of the vested deferred pension accrued after 1986 is refunded to the member (or to the spouse, beneficiary or estate, as applicable in the case of death before retirement).

Upon termination of employment, if a member who has attained age 45 and completed 10 or more years of continuous employment elects to fully divest the pension accrued prior to 1987, the member is entitled to receive the amount by which the contributions with interest made after 1964 but prior to 1987 exceeds the commuted value of the pension accrued after 1964 but prior to 1987. (See Note 15)

Note 15: For terminations occurring on or after July 1, 2012, entitlement to excess contributions in respect of pre-1987 service shall be determined without reference to age or years of continuous employment.

Maximum Benefits

The benefits in respect of continuous employment after 1991 are limited to the maximum allowable under the Income Tax Act (Canada).

Appendix G: Sensitivity Analysis and Other Disclosures

G.1 Sensitivity Information

Amounts determined with a discount rate 1% lower:

| | |
|---|------------------|
| Going concern actuarial liability | \$ 7,058,586,468 |
| ■ As percent increase | 15.3% |
| Solvency actuarial liability | \$ 7,494,486,854 |
| ■ As percent increase | 14.5% |
| Normal actuarial cost in respect of benefits | \$ 159,477,397 |
| ■ As percent increase | 32.4% |
| Employer normal actuarial cost as a percentage of payroll | 20.6% |

G.2 Solvency Incremental Cost

| | |
|---|----------------|
| Solvency Incremental Cost (up to next valuation date) | \$ 752,868,042 |
|---|----------------|

**Actuarial Information Summary**

See the instructions for completing this form. If an item does not apply, enter "N/A".

Part I – Plan Information and Contributions

| | | | | |
|--|---------------------|--|---------------------|--|
| A. 001. Name of registered pension plan Hydro One Pension Plan | | | | |
| B. 002. Registration number Canada Revenue Agency: 1059104 Other: _____ | | | | |
| C. 003. Is this plan a designated plan? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | D. 004. Valuation date of report Year Month Day 2 \| 0 \| 1 \| 7 \| 1 \| 2 \| 3 \| 1 \| |  | E. 005. End date of period covered by report Year Month Day 2 \| 0 \| 2 \| 0 \| 1 \| 2 \| 3 \| 0 \| |
| F. 006. Purpose of the report (indicate all reasons for which the report was prepared) <input type="checkbox"/> Initial report for a newly established plan <input checked="" type="checkbox"/> Regular (triennial or annual) report for an ongoing plan <input type="checkbox"/> Interim report in respect of an amendment to an ongoing plan <input type="checkbox"/> Partial termination <input type="checkbox"/> Termination <input type="checkbox"/> Conversion <input type="checkbox"/> Other (explain) _____ | | | | |
| G. Contributions (prior to application of any credits or surplus) for covered period | | | | |
| Periods (see instructions) | Period 1 | Period 2 | Period 3 | Period 4 |
| 007. Period start date (YYYY-MM-DD) | 2 0 1 8 - 0 1 - 0 1 | 2 0 1 9 - 0 1 - 0 1 | 2 0 2 0 - 0 1 - 0 1 | |
| 008. Period end date (YYYY-MM-DD) | 2 0 1 8 - 1 2 - 3 1 | 2 0 1 9 - 1 2 - 3 1 | 2 0 2 0 - 1 2 - 3 0 | |
| Normal cost (defined benefit provision) | | | | |
| 009. Members | 49,552,747 | 49,519,093 | 49,080,567 | |
| 010. Employer | 70,892,448 | 70,391,462 | 69,901,688 | |
| 010a. Explicit expense allowance included in employer normal cost above | | | | |
| Normal cost (money purchase provision) | | | | |
| 011. Members | | | | |
| 012. Employer | | | | |
| Special payments Special payments for going-concern unfunded liability and solvency deficiency | | | | |
| 013. Employer | 0 | 0 | 0 | |
| 013a. Members | 0 | 0 | 0 | |
| Fixed contributions | | | | |
| 014. Estimated dollar amounts of fixed employer and, if applicable, member contributions (defined benefit provision) | | | | |
| 014a. Estimated dollar amounts of fixed employer and, if applicable, member contributions (money purchase provision) | | | | |

Part II – Membership and Actuarial Information

| | | | | | |
|--|--------|-------------|-----------------------------|----------------|------------------------|
| H. Membership information | Number | Average age | Average pensionable service | Average salary | Average annual pension |
| 015. Active members | 5,308 | 44.00 | 12.90 | 105,823 | N/A |
| 016. Retired members | 7,449 | 73.90 | N/A | N/A | 39,890 |
| 017. Other participants | 305 | 54.20 | N/A | N/A | 10,099 |
| I. Actuarial basis for going-concern valuation (see instructions) | | | | | |
| 020. Asset valuation method <input type="checkbox"/> Market <input checked="" type="checkbox"/> Smoothed Market <input type="checkbox"/> Book <input type="checkbox"/> Book and Market combination <input type="checkbox"/> Other (specify) _____ | | | | | |
| 021. Liability valuation method <input checked="" type="checkbox"/> Accrued benefit (unit credit) <input type="checkbox"/> Entry age normal <input type="checkbox"/> Individual level premium <input type="checkbox"/> Aggregate <input type="checkbox"/> Attained Age <input type="checkbox"/> Other (specify) _____ | | | | | |

I. Actuarial basis for going-concern valuation (continued)

Selected actuarial assumptions

Where a flat rate is used, enter the rate under "Ultimate rate" and "N/A" under "Initial rate" and "Number of years".

| Valuation interest rate | Initial rate (%) | Number of years | Ultimate rate (%) |
|---|------------------|-----------------|-------------------|
| 025. Active members | N/A | N/A | 5.40 |
| 026. Retired members | N/A | N/A | 5.40 |
| 027. Rate of indexation | N/A | N/A | 2.00 |
| 028. Rate of general wage and salary increase | N/A | N/A | 2.50 |
| 029. YMPE escalation rate | N/A | N/A | 3.00 |
| 030. <i>Income Tax Regulations'</i> maximum pension limit escalation | N/A | N/A | 3.00 |
| 031. Rate of CPI increase | N/A | N/A | 2.00 |

035. Year *Income Tax Regulations'* maximum pension limit escalation commences 2 | 0 | 1 | 8**036.** Mortality table

- ☐ 1994 GAM Static
 ☐ 1994 Group Annuity Reserving (GAR)
 ☐ 1994 UP
 ☐ 80% of 1983 GAM
 ☐ CPM2014
☐ CPM2014Publ
 ☒ CPM2014Priv
 ☐ Other (specify) _____

036a. Improvement scaleHas a projection of mortality improvement been made? ☒ Yes ☐ Noi) Has an assumption of generational mortality improvements been made? ☒ Yes ☐ No

ii) If applicable, what is the year in which the mortality improvements have been projected? | | | |

iii) Which scale have you used?

- ☐ Scale AA
 ☒ Scale CPM-B
 ☐ Scale CPM-B1D2014
 ☐ Other (specify) _____

036b. Adjustment to the mortality tablei) Has an adjustment to the mortality table been made? ☒ Yes ☐ Noii) If **yes**, which percentage did you apply to Male 0.95 Female 0.95**037.** Allowance for promotion, seniority, and merit increases

- ☐ Included in (line 028) above
 ☒ Separate scale based on age or service
 ☐ No allowance

038. Allowance for expenses**038a.** Allowance for investment expenses

- ☒ Implicit
 ☐ Explicit
 ☐ Both explicit and implicit

038b. Allowance for administrative expenses

- ☒ Implicit
 ☐ Explicit
 ☐ Both explicit and implicit

039. If a multi-employer plan, number of hours of work per member per plan year _____**040.** Was a withdrawal scale used? ☒ Yes ☐ No**041.** Were variable retirement rates used? ☒ Yes ☐ No**042.** If **no**, what is the assumed retirement age? | |**J. Actuarial basis for solvency valuation**

| Valuation interest rate | Initial rate (%) | Select period | Ultimate rate (%) |
|---|------------------|---------------|-------------------|
| 045. Benefits to be settled by lump sum transfer | 2.60 | 10 | 3.40 |
| 046. Benefits to be settled by purchase of deferred annuity | N/A | N/A | 3.10 |
| 047. Benefits to be settled by purchase of immediate annuity | N/A | N/A | 3.10 |
| 048. Rate of indexation | N/A | N/A | N/A |

049. Mortality table

- Lump sum: ☐ 1994 UP Generational
 ☐ CPM2014Priv
 ☒ CPM2014
 ☐ CPM2014Publ
 ☐ Other (specify) _____
 Annuity Purchase: ☐ 1994 UP Generational
 ☐ CPM2014Priv
 ☒ CPM2014
 ☐ CPM2014Publ
 ☐ Other (specify) _____

049a. Improvement scale usedLump sum: ☐ Scale AA ☒ Scale CPM-B ☐ Scale CPM-B1D2014 ☐ Other (specify) _____ ☐ NoneAnnuity Purchase: ☐ Scale AA ☒ Scale CPM-B ☐ Scale CPM-B1D2014 ☐ Other (specify) _____ ☐ None**K. Balance sheet information (DB provisions, see instructions)****050.** Market value of assets, adjusted for receivables and payables 7,305,522,000**051.** Amount of contributions receivable included in market value above 0**Going-concern valuation****052.** Going-concern assets 6,932,459,000**053.** Optional ancillary contributions account balance included in going-concern assets above for a flexible pension plan (if applicable)**Going-concern liabilities****060.** For active members 1,894,495,063**061.** For retired members 4,188,945,730**062.** For other participants 37,189,476**063.** For optional ancillary benefits to be provided under a flexible pension plan (if applicable)**064.** Other reserve**065.** Reserve type ☐ Expenses ☐ Ad-hoc indexing ☐ Provision for Adverse Deviation ☐ Other (specify)**070.** Net funded position—surplus/deficit 811,828,731**071.** Additional voluntary contributions 0**072.** Money purchase assets (if applicable) 0**Solvency valuation**Complete lines **080** to **100** only if the report contains an explicit solvency valuation**Solvency assets****080.** Solvency assets with adjustment for expense provision, if any 7,298,522,000**081.** Amount of wind-up expense provision reflected in line **080** 7,000,000**082.** Optional ancillary contributions account balance included in solvency assets above for a flexible pension plan (if applicable)**Solvency liabilities****090.** For active members 2,172,760,741**091.** For retired members 4,334,621,102**092.** For other participants 40,324,067**093.** For optional ancillary benefits to be provided under a flexible pension plan (if applicable)**094.** Other reserve**095.** Reserve type ☐ Expenses ☐ Other (specify)**100.** Net solvency position—surplus/deficit 750,816,090**101.** Incremental cost 752,868,042**If the plan provides benefit increases coming into effect during the period covered by the report but after the valuation date, have those increases been reflected in:****102.** The going-concern liabilities in lines **060** to **064**? ☐ Yes ☐ No ☒ N/A**103.** The solvency liabilities in lines **090** to **094**? ☐ Yes ☐ No ☒ N/A**Discount rate sensitivity**

| | Change in percentage using discount rate 1% lower | Change in amount using discount rate 1% lower | Change in amount using discount rate 1% higher |
|---------------------------------------|--|--|---|
| 104. Going-concern liabilities | 15.30 | 937,956,199 | 813,319,087 |
| 105. Normal cost | 32.40 | 39,032,202 | 29,483,138 |
| 106. Solvency liabilities | 14.50 | 946,780,944 | 827,173,802 |

L. Actuarial gains or losses**110.** Was a gain/loss analysis done? ☒ Yes ☐ No**111.** If line **110** is **yes**, indicate the date of the last filed funding valuation report and the net
funded position as of that date Year Month Day
2 0 1 6 1 2 3 1 433,678,307

If line 110 is **yes**, indicate amount of gain or loss due to:

| | |
|---|--------------|
| 112. interest on surplus (unfunded liability) | 22,984,950 |
| 113. special payments made..... | |
| 114. amount used for contribution holiday..... | |
| 115. change in actuarial assumptions | 83,789,804 |
| 116. change in the asset valuation method | |
| 117. change in liability valuation method | |
| 118. plan amendments/changes..... | |
| 119. investment experience | 321,628,141 |
| 120. retirement experience..... | (39,877,877) |
| 121. mortality experience..... | (4,475,926) |
| 122. withdrawal experience | (4,811,955) |
| 123. salary increase experience | (36,538,815) |
| 124. optional ancillary contributions forfeited | |

Are there major contributing sources other than lines 112 to 124 above (if **yes**, specify)

| | |
|--|------------|
| 125. contractual pension increases | 27,142,635 |
| 126. N/A | N/A |
| 127. all other sources (combined) | 8,309,467 |

M. Subsequent events

135. Are there any subsequent event(s) that have not been reflected in the valuation? (refer to SOP) ☐ Yes ☒ No

N. Statements of opinion

136. Does the report include the statements of opinion required by the SOP (data, assumptions, methods, accepted actuarial practice)?..... ☒ Yes ☐ No

136a. Are any of the actuary's statements of opinion qualified?..... ☐ Yes ☒ No

Financial Services
Commission of
Ontario



Commission des
services financiers
de l'Ontario

Part III – Information required by the Financial Services Commission of Ontario

O. Additional valuation information

Going-concern valuation

137. Are benefits under the pension plan provided by an annuity purchase?..... ☐ Yes ☒ No

138. If line 137 is **yes**,

- a) enter the total asset value of the annuities purchased
- b) enter the total liability of the annuities purchased

139. Have escalated adjustments been included in going-concern liabilities? ☒ Yes ☐ No ☐ N/A

Solvency valuation

140.1 If line 137 is **yes**,

- a) enter the total asset value of the annuities purchased
- b) enter the total liability of the annuities purchased

140.2 Enter the value of any solvency deficiency payment that is guaranteed by a letter of credit.....

Year Month Day

140.3 Enter the expiry date of the letter of credit, if any

141. Have any of the excludable benefits been excluded?..... ☒ Yes ☐ No ☐ N/A

142. If line 141 is **yes**, enter the total amount of liabilities being excluded 3,482,126,137

143. With respect to the type of benefits provided under the plan for service after the valuation date, complete the following table:

| Provision type | Benefit accruals for service after valuation date (Yes/No) | Closed(Yes/No) |
|----------------------|--|----------------|
| Defined Benefit | Yes | No |
| Defined Contribution | No | No |

| | | | |
|---|--|---|--|
| 144. (i) Has an averaging method been applied to the market value of assets in determining the solvency asset adjustment?..... | | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| a) If line (i) is yes, indicate the positive or negative amount by which the solvency assets are adjusted as a result of applying the averaging method..... | | (373,063,000) | |
| (ii) Has the averaging method used in determining the solvency asset adjustment changed since the last valuation? | | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| If line (ii) is yes, complete (ii)a or (ii)b, as appropriate: | | | |
| a) The change in method increases solvency asset adjustment by the amount of | | | |
| b) The change in method decreases solvency asset adjustment by the amount of | | | |
| P. Miscellaneous | | | |
| 145. Prior year credit balance..... | | 48,000,000 | |
| 146. Transfer ratio (express in decimal format)..... | | 0.7300 | |
| Guarantee fund assessment | | | |
| 147. PBGF liabilities | | 6,547,705,910 | |
| 148. PBGF assessment base | | 0 | |
| 149. Amount of additional liability for plant closure and/or permanent layoff benefits as described in "E" of subsection 37(4) of Regulation 909, R.R.O. 1990, as amended | | 0 | |
| 149a. Number of Ontario plan beneficiaries..... | | 13,062 | |

Part IV – Information required by the Canada Revenue Agency

| | |
|--|---|
| R. Additional information | |
| 173. Surplus/deficit determined at the valuation date as per the instructions: | |
| 173a. Going-concern basis..... | 763,828,731 |
| 173b. Wind-up basis | -2731310047 |
| 173c. For designated plans, maximum funding valuation basis | |
| 174. Excess surplus determined at the valuation date: | |
| 174a. Going-concern basis..... | 0 |
| 174b. For designated plans, maximum funding valuation basis | |
| 175. For designated plans, employer normal cost determined under the maximum funding valuation basis: | |
| Period 1 | |
| Period 2 | |
| Period 3 | |
| Period 4 | |
| 176. Minimum surplus required under applicable pension benefit legislation before contribution holiday: | |
| 176a. Going-concern basis..... | 1 |
| 176b. Wind-up basis | |
| 177. Maximum amount that could be claimed as eligible employer contribution(s) – defined benefit provisions – under subsection 147.2(2) of the <i>Income Tax Act</i> : | |
| 177a. Unfunded liability..... | 763,828,731 |
| 177b. Normal cost: | |
| Period 1 | 120,445,195 |
| Period 2 | 119,910,555 |
| Period 3 | 118,982,255 |
| Period 4 | |
| 178. Do you have any employees contributing over the limit stipulated under paragraph 8503(4) of the <i>Income Tax Regulations</i> ?..... | |
| | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |

Part V – Information required by Retraite Québec

S. Additional Information

185. Date on which the valuation report was prepared
186. Value of additional liabilities arising from an improvement on a funding basis
187. Value of additional liabilities arising from an improvement on a solvency basis
188. Surplus assets that can be allocated to fund contributions
189. Special payments.....
190. Total of the letters of credit taken into account in the assets
191. Insured annuities from an insurer taken into account in the actuarial valuation on a solvency basis.....

T. Additional information for plans whose employer is a municipality, a municipal housing bureau, or an educational institution at the university level

For service prior to the establishment of the stabilization fund

192. Reserve on a funding basis

| | Present Value | Amortization payments | | | |
|--|---------------|-----------------------|----------|----------|----------|
| | | Period 1 | Period 2 | Period 3 | Period 4 |
| 193. Deficiency attributable to the employer | | | | | |
| 194. Funding deficiency | | | | | |
| 194a. Payable by the members | | | | | |
| 194b. Payable by the employer | | | | | |

For service following the establishment of the stabilization fund

195. Stabilization fund value

| | Stabilization contributions | | | |
|---------------|-----------------------------|----------|----------|----------|
| | Period 1 | Period 2 | Period 3 | Period 4 |
| 196. Members | | | | |
| 197. Employer | | | | |

| | Present Value | Amortization payments | | | |
|-----------------------------------|---------------|-----------------------|----------|----------|----------|
| | | Period 1 | Period 2 | Period 3 | Period 4 |
| 198. Technical funding deficiency | | | | | |
| 198a. Payable by the members | | | | | |
| 198b. Payable by the employer | | | | | |

U. Additional information for pension plans other than those mentioned in Section T, and for which solvency funding does not apply.

199. Target level (as a percentage) of the required stabilization provision

| | Stabilization contributions | | | |
|---------------|-----------------------------|----------|----------|----------|
| | Period 1 | Period 2 | Period 3 | Period 4 |
| 200. Members | | | | |
| 201. Employer | | | | |

| | Present Value | Amortization payments | | | |
|---------------------------------------|---------------|-----------------------|----------|----------|----------|
| | | Period 1 | Period 2 | Period 3 | Period 4 |
| 202. Technical funding deficiency | | | | | |
| 202a. Payable by the members | | | | | |
| 202b. Payable by the employer | | | | | |
| 203. Stabilization funding deficiency | | | | | |
| 203a. Payable by the members | | | | | |
| 203b. Payable by the employer | | | | | |
| 204. Improvement funding deficiency | | | | | |
| 204a. Payable by the members | | | | | |
| 204b. Payable by the employer | | | | | |

Part VI – Certification by Actuary

As the actuary who signed the funding valuation report (the report), I certify that this completed form accurately reflects the information provided in the report.

Dated this 30 day of April, 2018
 (day) (month) (year)

Suzanne Jacques
 (Signature of actuary)

Suzanne Jacques
 Print or type name of actuary

Willis Towers Watson
 Name of firm

416 960 7460
 Telephone number

Suzanne.jacques00@willistowerswatson.com
 Email Address*

* Optional information. The Canada Revenue Agency will not communicate on plan specific matters with clients by email, since we cannot guarantee the confidentiality of emailed information.

Personal information is collected under the authority of section 147.2 of the *Income Tax Act* and is used for the administration of a registered pension plan. It may also be used for any purpose related to the administration or enforcement of the Act such as audit and compliance. Information may also be shared or verified under information-sharing agreements to the extent authorized by law. Under the *Privacy Act*, individuals have the right to access their personal information and request correction if there are errors or omissions. Refer to Info Source cra.gc.ca/gncy/tp/nfsrc/nfsrc-eng.html, Personal Information Bank CRA PPU 226.

Appendix 2-KA OPEBs (Other Post-Employment Benefits) Costs

A Please indicate if OPEBs were recovered on a cash or accrual accounting basis for each year since the

Notes:

(Please add any information to explain the accounting basis used for OPEBs cost recovery in rate setting. If basis is other than Cash or

Hydro One utilizes the accrual method for accounting of Other Post-Employment Benefit ("OPEBs") costs. The accrual method is appropriate because it reflects the costs incurred during the time period and, as such, more accurately attributes those costs to the appropriate ratepayers.

B Please complete the following table:

| OPEBS | First Year of recovery to 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | Total |
|---|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|
| Amounts included in Rates | | | | | | | | | | |
| OM&A | \$ 292 | \$ 25 | \$ 28 | \$ 23 | \$ 20 | \$ 23 | \$ 21 | \$ 15 | \$ 16 | \$ 463 |
| Capital (Note 1) | \$ 198 | \$ 28 | \$ 29 | \$ 28 | \$ 23 | \$ 29 | \$ 10 | \$ 16 | \$ 18 | \$ 379 |
| Deferral Account | | | | | | | \$ 22 | \$ 19 | \$ 21 | \$ 62 |
| Total | \$ 490 | \$ 53 | \$ 57 | \$ 51 | \$ 43 | \$ 52 | \$ 53 | \$ 50 | \$ 55 | \$ 904 |
| Paid benefit amounts | \$ 150 | \$ 19 | \$ 20 | \$ 20 | \$ 19 | \$ 19 | \$ 21 | \$ 26 | \$ 28 | \$ 322 |
| Net excess amount included in rates relative to amounts actually paid. | \$ 340 | \$ 34 | \$ 37 | \$ 31 | \$ 24 | \$ 33 | \$ 32 | \$ 24 | \$ 27 | \$ 582 |

Note 1: Please see impacts to the capital component of OPEB costs as noted in Exhibit F, Tab 5, Schedule 1.

C Please describe what the distributor has done with the recoveries in excess of cash payments:

The Capital component of OPEB costs is recovered over the useful life of the assets to which it is capitalized and not in the years noted. Therefore, the Net excess as noted does not represent the excess recovery in each year.

DEPRECIATION AND AMORTIZATION EXPENSES

1. INTRODUCTION

The purpose of this evidence is to summarize the method and amount of Hydro One Transmission's depreciation and amortization expense for the 2020 to 2022 test years.

The depreciation and amortization expense for Hydro One's submission for 2007 and 2008 Electricity Transmission revenue requirements (EB-2006-0501) was supported by an independent study conducted by Foster Associates Inc. (Foster), completed in June, 2006. In EB-2008-0272, Hydro One submitted a 2008 Technical Update conducted by Foster completed in August 2008 that supported the 2009 and 2010 depreciation and amortization expense. Net Depreciation Study or Technical Update was carried out for 2011 and 2012 rates and depreciation rates were not changed from those previously approved. In EB-2014-0140, Hydro One submitted an independent study conducted by Foster, completed in August 2013, that supported depreciation rates for 2015 and 2016 depreciation and amortization expense. In EB-2016-0160, Hydro One submitted an independent study conducted by Foster, completed in October 2015 that supported depreciation rates for 2017 to 2018 depreciation and amortization expense. The Board accepted the costs flowing from the previous Depreciation Studies and Technical Updates for the purpose of supporting Transmission rates in those years. Foster Associates has completed a new Depreciation study for Hydro One Transmission in support of its 2020 to 2022 application. The new study can be found at Exhibit F, Tab 6, Schedule 1, Attachment 1.

2. DEPRECIATION EXPENSE

In accordance with the Board's Decision (EB-2016-0160), Hydro One Transmission used the Foster methodology, updated to reflect the results from the new Depreciation Study for Transmission assets only, completed in 2017 for determining the depreciation rates proposed to be used in the calculation of depreciation expenses for 2020 and 2022. Hydro One has historically employed the half-year rule in calculating depreciation expense for capital additions, and has continued this practice for the test years.

Detailed depreciation schedules are filed at Exhibit F, Tab 6, Schedule 1, Attachment 2.

The depreciation expense for 2020 to 2022 is summarized in the table below.

Table 1: Transmission Depreciation Expense (\$ Million)

| Description | Historic | | | | Bridge | Test | | |
|-------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Depreciation On Fixed Assets | 339.0 | 350.8 | 370.6 | 387.3 | 416.7 | 421.0 | 441.4 | 463.6 |
| Less Capitalized Depreciation | (9.0) | (12.0) | (12.6) | (13.0) | (13.1) | (13.3) | (13.5) | (13.6) |
| Asset Removal Costs | 29.0 | 34.6 | 38.3 | 37.7 | 57.3 | 54.1 | 59.7 | 61.5 |
| Losses/(Gains) On Asset Disposition | - | (0.1) | (2.0) | (0.5) | - | - | - | - |
| Total | 359.0 | 373.3 | 394.3 | 411.5 | 460.8 | 461.8 | 487.6 | 511.5 |

3. AMORTIZATION EXPENSE

Amortization expense addresses the recovery of amounts that Hydro One Transmission has deferred to a future date. The Board has approved this method in previous rate proceedings.

Amortization schedules for test, bridge and historical years are filed at Exhibit F, Tab 6, Schedule 1, Attachment 2. Table 2 below, reproduces the summary.

Table 2: Transmission Amortization Expense (\$ Million)

| Description | Historic | | | | Bridge | Test | | |
|--------------------------------|----------|------|------|------|--------|------|------|------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Environmental Assets and Other | 7.1 | 6.8 | 8.1 | 6.7 | 6.9 | 12.8 | 17.6 | 19.4 |

The increase in spend in test years is primarily due to increased polychlorinated biphenyl (PCB) retro-fill activities as Hydro One is approaching the Environment Canada December 31, 2025 deadline to remove all but the lowest levels of PCBs in contaminated equipment.

Environmental Assets and Other

Hydro One Transmission provides for estimated future expenditures required to remediate past environmental contamination and to comply with current environmental legislation. Since these future expenditures are expected to be recovered in future rates, Hydro One Transmission has recognized the net present value of these estimated future expenditures as a regulatory asset on its Balance Sheet. The environmental regulatory asset balance is amortized on a basis consistent with the pattern of current expenditures expected to be incurred up to the year 2024. Hydro One Distribution received

Witness: Samir Chhelavda

1 concurrence from the Board for this accounting treatment as part of the RP-2000-0023
2 Decision. Hydro One Transmission's treatment of these costs in its Application for 2007-
3 2008 Transmission Rates (EB-2006-0501) was consistent with that Decision and was
4 accepted by the Board. The treatment of these costs in this Submission is consistent with
5 both of these prior proceedings.

2017 Depreciation Rate Review



— *Transmission Operations*

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TRANSMISSION

1715 – STATION EQUIPMENT

| | |
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August 2017

Executive Summary

EXECUTIVE SUMMARY

INTRODUCTION

This report presents a review and update of depreciation rates and parameters for Transmission plant owned and operated by Hydro One Networks Inc. (Company or Hydro One Networks). Work on this review, conducted by Foster Associates Consultants, LLC (Foster Associates), commenced in March 2017 and progressed through mid-August, at which time the project was completed.

Foster Associates is a public utility economic consulting firm headquartered in Fort Myers, Florida offering economic research and consulting services on issues and problems arising from governmental regulation of business. Areas of specialization supported by our Fort Myers office include service life and technological forecasting, depreciation estimation, and valuation of industrial property.

Foster Associates has undertaken numerous depreciation engagements for both public and privately owned business entities, including detailed statistical life studies, analyses of required net salvage rates, and the selection of depreciation systems that will most nearly achieve the goals of depreciation accounting under the constraints of either government regulation or competitive market pricing. Foster Associates is widely recognized for industry leadership in the development of depreciation systems, life analysis techniques and computer applications for conducting depreciation and valuation studies.

PLANT ACCOUNT STRUCTURE

The hierarchical structure of plant accounting records maintained by Hydro One Networks for major asset categories provides: a) Uniform System of Account (USoA) categories; b) cost of asset components (Category ID); and c) vintage identification (Asset ID).

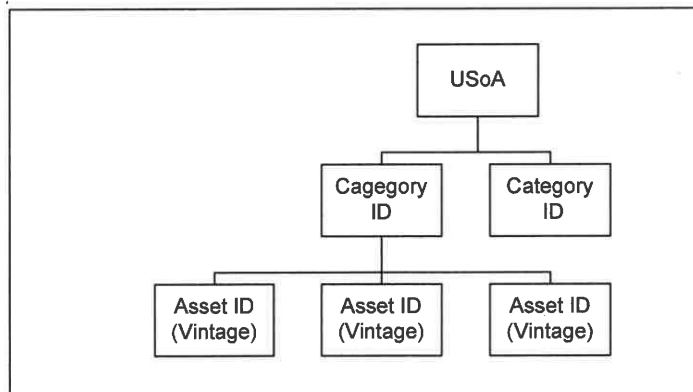


Fig. 1 Account Structure

The lowest level at which the installed cost of a property unit (*e.g.*, a single pole or transformer) can be estimated is by vintage year of placement within a Category ID. (The cost of a property unit within a vintage can be estimated by dividing the vintage cost by the recorded number of installed property units). A Category ID is

an aggregation of vintage costs sharing common physical or functional attributes. All vintages of power transformers larger than 230 kV, for example, or all vintages of underground cable are classified in unique Category IDs. It is neither practical nor feasible, however, to estimate service lives and maintain accumulated depreciation reserves for each property unit.

CURRENT DEPRECIATION RATES

Depreciation rates currently used by Hydro One Networks for Transmission and Common operations were developed in a 2013 depreciation review conducted by Foster Associates. The Ontario Energy Board (OEB) approved depreciation expense derived from the depreciation review pursuant to a Settlement Agreement in EB-2014-0140 (Rate Order dated January 8, 2015).¹

Life tables were constructed in the 2015 review for each USoA plant account for which retirements were recorded over the period 2000–2014. Life tables constructed over this limited historical period exhibited uniformly high degrees of censoring and indeterminate measurements of service life. These results were directly attributable to insufficient retirement experience over the available band of activity years.

Absent the availability of sufficient retirement activity to conduct statistical service life studies, depreciation rates developed in the 2015 review were derived from a composite of category lives for class categories established by Hydro One Networks in 2008 in preparation for implementation of International Financial Reporting Standards (IFRS) and reviewed in 2013. While Hydro One Networks has received an exemption from an otherwise mandatory adoption of IFRS for rate regulated entities, the Company intends to continue maintaining category classifications for engineering operations and business planning purposes.

The review of category lives undertaken in 2013 included onsite meetings with Company engineers, accountants and other subject matter experts having managerial responsibilities for the assets under review. Meetings of the project team were facilitated by Foster Associates. Discussions were held with representatives from planning, operations, maintenance, information technology and facilities to assess the reasonableness of recommended category lives within their respective areas of expertise. Consideration was also given to the range of service lives recommended in the Asset Amortization Study prepared for the Ontario Energy Board by Kinectrics Inc.

¹ Depreciation rates were subsequently developed in a 2015 depreciation review in EB-2016-0160 for 2017 and 2018 rate setting purposes. Rates developed in the 2015 review have been retained pending a decision in EB-2016-0160.

Projection lives for USoA categories were derived from harmonic weighting of the constituent category lives recommended by the project team. Iowa survivor curves considered descriptive of the forces of retirement acting upon each USoA category were selected by Foster Associates based on experience and an understanding of the parametric form of the associated probability density functions.

2017 DEPRECIATION RATE REVIEW

The principal findings and recommendations of the Hydro One Networks 2017 Depreciation Rate Review are summarized in the Statements section of this report. Statement A provides a comparative summary of current and recommended annual depreciation rates for each USoA rate category. Statement B provides a comparison of current and recommended annual depreciation accruals. Statement C provides a comparison of recorded, computed and redistributed depreciation reserves for each rate category. Statement D provides a comparative summary of current and recommended parameters including projection life, projection curve, average service life, and average remaining life. Statement E provides the computation of recommended USoA projection lives derived from an analysis of component category lives.

Scope of Review

Principal activities undertaken in the 2017 review included:

- Collection of plant and reserve data;
- Reconciliation of assembled database to Company records;
- Discussions with Hydro One Networks plant accounting personnel;
- Estimation of projection lives and retirement dispersion patterns;
- Analysis and redistribution of recorded depreciation reserves; and
- Development of recommended accrual rates for each rate category.

Depreciation System

A depreciation rate is formed by combining the elements of a depreciation system composed of a method, a procedure and a technique. A depreciation method (*e.g.*, straight-line) describes the system component that produces acceleration or deceleration of depreciation accruals in relation to either time or use. A depreciation procedure (*e.g.*, vintage group) identifies the level of grouping or sub-grouping of assets within a plant category. The level of grouping specifies the weighting used to obtain composite life statistics for a group plant account. A depreciation technique (*e.g.*, remaining-life) describes the life statistic used in the system.

With the exception of intangible plant and selected general support asset categories for which amortization accounting has been adopted, Hydro One Networks is currently using a depreciation system composed of the straight-line method, vintage group procedure, and remaining-life technique. Amortization accounting is used for plant categories in which the unit cost of plant items is small in relation to the number of units classified in the account. Plant is retired (*i.e.*, credited to plant and

charged to the reserve) as each vintage achieves an age equal to the amortization period.

Depreciation theory provides that the cost of an asset (or group of assets) should be allocated to operations over an estimate of the economic life of the asset in proportion to the consumption of service potential. It is the opinion of Foster Associates that the objectives of depreciation accounting are being achieved using the currently approved vintage-group procedure, which distinguishes service lives among vintages, and the remaining-life technique, which provides cost apportionment over the estimated weighted-average remaining life of a rate category. It is also the opinion of Foster Associates that amortization accounting remains appropriate for BU 210 general plant amortization categories summarized in Table 1 below.

| Account Number | Description | Amortization Period |
|----------------|---------------------------|---------------------|
| A | B | C |
| 1610 | Computer Software | 10 yrs. |
| 1925 | Computer Software - Major | 6 yrs. |

Table 1. Amortization Accounts

Recommended Depreciation Rates

Table 2 below provides a summary of the changes in annual rates and accruals resulting from the 2017 review of Hydro One Networks' Transmission Operations (BU 210).

| Function | Accrual Rate | | | 2017 Annualized Accrual | | |
|---------------|--------------|----------|------------|-------------------------|----------------|----------------|
| | Current | Proposed | Difference | Current | Proposed | Difference |
| A | B | C | D=C-B | E | F | G=F-E |
| Intangible | 9.49% | 9.49% | 0.00% | \$ 156,907 | \$ 156,907 | \$ - |
| Transmission | 1.81% | 1.83% | 0.02% | 257,212,511 | 259,248,891 | 2,036,380 |
| General Plant | 5.23% | 4.60% | -0.63% | 53,451,933 | 47,072,433 | (6,379,500) |
| Total | 2.04% | 2.02% | -0.02% | \$ 310,821,351 | \$ 306,478,231 | \$ (4,343,120) |

Table 2. Transmission Operations

The composite accrual rate recommended for Transmission Operations is 2.04 percent. The current equivalent rate is also 2.02 percent. The recommended change in the composite depreciation rate is a reduction of 0.02 percentage points.

A continued application of current rates would provide annualized depreciation expense of \$310,821,351 compared with an annualized expense of \$306,478,231 using the recommended rates. The resulting 2017 expense reduction of \$4,343,120 is largely attributable to rebalancing depreciation reserves for amortizable accounts classified in both general and intangible plant functions. The re-alignment of reserves is designed to produce reserve balances equal to plant balances when each vintage achieves an age equal to the adopted amortization periods.

Study Procedure

STUDY PROCEDURE

INTRODUCTION

The purpose of a depreciation study is to analyze the mortality characteristics, net salvage rates and adequacy of the depreciation accrual and recorded depreciation reserve for each rate category. The 2017 review provides the foundation and documentation for recommended changes in the depreciation accrual rates used by Hydro One Networks for Transmission Operations. The recommended rates are subject to approval by the Ontario Energy Board.

SCOPE

The steps involved in conducting the 2017 depreciation review can be grouped into four major tasks:

- Data Collection;
- Life Analysis and Estimation;
- Depreciation Reserve Analysis; and
- Development of Accrual Rates.

The scope of the 2017 review included a consideration of each of these tasks as described below.

DATA COLLECTION

The minimum database required to conduct a statistical life study consists of a history of vintage year additions and unaged activity—year retirements, transfers and adjustments. These data must be appropriately adjusted for transfers, sales and other plant activity that would otherwise bias the measured service life of normal retirements. The age distribution of surviving plant for unaged data can be estimated by distributing plant in service at the beginning of the study year to prior vintages in proportion to the theoretical amount surviving from a projection or survivor curve identified in the life study. The statistical methods of life analysis used to examine unaged plant data are known as *semi-actuarial techniques*.

A far more extensive database is required to apply statistical methods of life analysis known as *actuarial techniques*. Plant data used in an actuarial life study most often include age distributions of surviving plant at the beginning of a study year and the vintage year, activity year, and dollar amounts associated with normal retirements, reimbursed retirements, sales, abnormal retirements, transfers, corrections, and extraordinary adjustments over a series of prior activity years. An actuarial database may include age distributions of surviving plant at the beginning of the earliest activity year, rather than at the beginning of the study year. Plant additions, however, must be included in a database containing an opening age distribution to derive aged survivors at the beginning of the study year. All activity year transactions with vintage year identification are coded and stored in a database. These data are processed by a computer program and transaction summary reports are created in a format reconcilable to official plant records. The availability of such

detailed information is dependent upon an accounting system that supports aged property records. The Continuing Property Record (CPR) system used by Hydro One Networks provides aged transactions for all plant accounts.

Prior to 1998, plant accounting records were maintained by Hydro One Networks in a legacy Fixed Asset Management System (FAMS) developed by Ontario Hydro. FAMS was replaced with an SAP system in 1998. The SAP system was replaced with a PeopleSoft asset accounting system in 2000. The PeopleSoft system was configured with the asset categories maintained in the SAP system and uploaded with age distributions of surviving plant at December 31, 1999.¹ The PeopleSoft system was replaced in August 2009 by an updated version of the SAP system.

Plant and reserve data used in conducting the 2017 depreciation review were assembled and initially coded by Hydro One Networks personnel. Additional coding was provided by Foster Associates as needed. Plant accounting transactions recorded between January 1, 2015 and December 31, 2016 were extracted from the SAP system, coded and appended to the database used in conducting the 2015 review. An additional dataset of category plant balances at December 31, 2016 was assembled and reconciled to aggregate USoA balances. (See Statement E).

Age distributions of surviving plant (*i.e.*, plant surviving by vintage year of placement) at December 31, 2016 were derived by Foster Associates from the vintaged plant transactions and reconciled to age distributions provided by Hydro One Networks. The complexity of the process through which the database was compiled and mapped to USoA plant categories prevented Foster Associates from reconciling the database to any public reports of Hydro One Networks. The integrity of the assembled database, however, was confirmed by the Company.

LIFE ANALYSIS AND ESTIMATION

Life analysis and life estimation are terms used to describe a two-step procedure for estimating the mortality characteristics of a plant category. The first step (*i.e.*, life analysis) is largely mechanical and primarily concerned with history. Statistical techniques are used in this step to obtain a mathematical description of the forces of retirement acting upon a plant category and an estimate of the *projection life* of the account. Mathematical expressions used to describe these life characteristics are known as *survival functions* or *survivor curves*.

The second step (*i.e.*, life estimation) is concerned with predicting the expected remaining life of property units still exposed to forces of retirement. It is a process

¹In 2003, Hydro One undertook a two-phase project to a) map asset categories maintained in PeopleSoft to USoA plant classifications; and b) align quantities maintained in a Power System Data Base (PSDB) to the re-mapped USoA account classifications. The PSDB provides property unit identification and quantities associated with investments maintained in PeopleSoft. Asset categories maintained in SAP were not mapped to USoA plant account classifications. This limitation prohibited using pre-2000 plant accounting activity in the 2017 depreciation review.

of blending the results of a life analysis with informed judgment (including expectations about the future) to obtain an appropriate projection life and curve descriptive of the parent population from which a plant account is viewed as a random sample. The amount of weight given to a life analysis will depend upon the extent to which past retirement experience is considered predictive of the future.

The analytical methods used in a life analysis are broadly classified as actuarial and semi-actuarial techniques. Actuarial techniques can be applied to plant accounting records that reveal the age of a plant asset at the time of its retirement from service. Stated differently, each retirement unit must be identifiable by date of installation and age at retirement. Semi-actuarial techniques can be used to derive service life and dispersion estimates when age identification of retirements is not maintained or readily available.

An actuarial life analysis program designed and developed by Foster Associates was employed in this review. The first step in an actuarial analysis involves a systematic treatment of the available data for the purpose of constructing an observed life table. A complete life table contains the life history of a group of property units installed during the same accounting period and various probability relationships derived from the data. A life table is arranged by age-intervals (usually defined as one year) and shows the number of units (or dollars) entering and leaving each age-interval and probability relationships associated with this activity. A life table minimally shows the age of each survivor and the age of each retirement from a group of units installed in a given accounting year.

A life table can be constructed in any one of at least five methods. The annual-rate or retirement-rate method was used in this review. The mechanics of the annual-rate method require the calculation of a series of ratios obtained by dividing the number of units (or dollars) surviving at the beginning of an age interval into the number of units (or dollars) retired during the same interval. This ratio—called a “retirement ratio”—is an estimator of the hazard rate or conditional probability of retirement during an age interval. The cumulative proportion surviving is obtained by multiplying the retirement ratio for each age interval by the proportion of the original group surviving at the beginning of that age interval and subtracting this product from the proportion surviving at the beginning of the same interval. The annual-rate method is applied to multiple groups or vintages by combining the retirements and/or survivors of like ages for each vintage included in the analysis.

The second step in an actuarial analysis involves graduating or smoothing the observed life table and fitting the smoothed series to a family of survival functions. The functions used in this review are the Iowa-type curves which are mathematically described by the Pearson frequency curve family. Observed life tables were smoothed by a weighted least-squares procedure in which first, second and third degree orthogonal polynomials were fitted to the observed retirement ratios. The

resulting function was expressed as a survivorship function and numerically integrated to obtain an estimate of the projection life. The observed proportions surviving were then fitted by a weighted least-squares procedure to the Iowa-curve family to obtain a mathematical description or classification of the dispersion characteristics of the data.

The set of computer programs used in this review provides multiple rolling-band, shrinking-band and progressive-band analyses of an account. Observation bands are defined by the dimensions of a "retirement era" that restricts the analysis to the retirement activity of all vintages represented by survivors at the beginning of a selected era. In a rolling-band analysis, a year of retirement experience is added to each successive retirement band and the earliest year from the preceding band is dropped. A shrinking-band analysis begins with the total retirement experience available and the earliest year from the preceding band is dropped for each successive band. A progressive-band analysis adds a year of retirement activity to a previous band without dropping earlier years from the analysis. Rolling, shrinking and progressive band analyses are used to detect the emergence of trends in the behavior of the dispersion and projection life.

Options available in the actuarial life analysis program designed and developed by Foster Associates include the width and location of both placement and observation bands; the interval of years included in a selected band analysis; the estimator of the hazard rate (actuarial, conditional proportion retired, or maximum likelihood); the elements to include on the diagonal of a weight matrix (exposures, inverse of age, inverse of variance, or unweighted); and the age at which an observed life table is truncated. The program also provides both tabular and graphics output to aid in the analysis.

As noted above, the database for Hydro One Networks contains plant accounting transactions for activity years 2000–2016. While it is theoretically possible to obtain life indications from an actuarial analysis of a single activity year, retirements during the year must be widely distributed over the beginning-of-year surviving vintages of a nearly mature plant account.² A similar limitation applies to the database of Hydro One Networks which contains minimal retirement activity during the available activity years. Retirements must be sufficiently distributed across vintages within these years in order to obtain meaningful service life indications from a statistical analysis.

Life tables were constructed for each USoA plant account for which retirements were recorded over the period 2000–2016. Life tables constructed over this limited historical period exhibited uniformly high degrees of censoring and indeterminate

²Plant maturity is achieved when the age distribution of surviving plant resembles a complete survivor curve descriptive of the forces of retirement acting upon the plant category.

measurements of service life. These results were directly attributable to an insufficient distribution of retirements over the available band of activity years.

As was noted in the 2015 review, limitations in conducting life analyses were also imposed by vintage years “banded” by the Company in 1992 and again in 1998 when age distributions from a Fixed Asset Management System (FAMS) were uploaded to SAP. All pre-1950 vintages were assigned a vintage year of 1950. Plant installed between 1951 and 1955 was assigned a vintage year of 1955. Similarly, plant installed during the intervals 1956–1960, 1961–1965 and 1966–1970 were assigned vintage years 1960, 1965 and 1970, respectively. Although discontinued in 1971, the banding of pre-1970 vintages will continue to produce unreliable life indications until most of the earlier vintages have been retired from service.

Pending the availability of sufficient or normal retirement activity to conduct service life studies, it is the opinion of Foster Associates that a composite of the parameters estimated for the asset categories recorded in a USoA account provides the best available estimate of service life statistics for the current depreciation review.

Class/Category Service Lives

Class categories used in the 2017 review are those established in 2008 in preparation for implementation of International Financial Reporting Standards (IFRS). While Hydro One Networks has received an exemption from an otherwise mandatory adoption of IFRS for rate regulated entities, the Company intends to continue maintaining category classifications for engineering operations and business planning purposes.

The review of category lives undertaken in the 2013 review included onsite meetings with Company engineers, accountants and other subject matter experts having managerial responsibilities for the assets under review. Meetings of the project team were facilitated by Foster Associates. Discussions were held with representatives from planning, operations, maintenance, information technology and facilities to assess the reasonableness of proposed category lives within their respective areas of expertise. Consideration was also given to the range of service lives recommended in the Asset Amortization Study prepared for the Ontario Energy Board by Kinectrics Inc.

Category lives were reviewed in the 2015 and current study via written surveys distributed to the subject matter experts who participated in the 2013 review. Each participant was asked to revisit currently approved category lives within their respective areas of expertise and to document reasons for any suggested changes or adjustments. No adjustments were recommended by these participants. Accordingly, category lives recommended and approved in the 2015 review were retained in the 2017 review.

USoA Service Lives

Proposed projection lives for USoA categories were derived from harmonic weighting of the constituent category lives recommended by the project team. Iowa survivor curves considered descriptive of the forces of retirement acting upon each USoA category were selected by Foster Associates based on experience and an understanding of the parametric form of the associated probability density functions. Projection lives and projection curves recommended for all depreciable USoA categories are summarized in Statement E.

DEPRECIATION RESERVE ANALYSIS

The purpose of a depreciation reserve analysis is to compare the current level of recorded reserves with the level required to achieve the goals or objectives of depreciation accounting if the amount and timing of future retirements and net salvage are realized as predicted. The difference between a required (or theoretical) depreciation reserve and a recorded reserve provides a measurement of the expected excess or shortfall that will remain in the depreciation reserve if corrective action is not taken to eliminate the reserve imbalance.

Unlike a recorded reserve which represents the net amount of depreciation expense charged to previous periods of operations, a theoretical reserve is a measure of the implied reserve requirement at the beginning of a study year if the timing of future retirements and net salvage is in exact conformance with a survivor curve chosen to predict the probable life of property still exposed to the forces of retirement. Stated differently, a theoretical depreciation reserve is the difference between the recorded cost of plant currently in service and the sum of depreciation expense and net salvage that will be charged in the future if retirements are distributed over time according to a specified retirement frequency distribution.³

Survivor curves used in the calculation of a theoretical depreciation reserve are intended to describe forces of retirement that will be operative in the future. However, retirements caused by forces such as accidents, physical deterioration and changing technology seldom, if ever, remain stable over time. It is unlikely, therefore, that a probability or retirement frequency distribution can be identified that will accurately describe the age of plant retirements over the complete life cycle of a vintage. It is for this reason that depreciation rates should be reviewed periodically and adjusted for observed or expected changes in the parameters chosen to describe the underlying forces of mortality.

Although reserve records are commonly maintained by various account classifications, the total recorded reserve in relation to the sum of account computed reserves provides a meaningful indicator of the adequacy (or inadequacy) of recorded reserves. If statistical life studies have not been conducted or retirement dispersion

³Hydro One Networks does not accrue for net salvage.

has been ignored in setting depreciation rates, it is likely that some accounts will be over-depreciated and other accounts will be under-depreciated relative to a calculated or theoretical reserve. Differences between theoretical and recorded reserves will also arise as a normal occurrence when service lives, dispersion patterns and net salvage estimates are adjusted in the course of depreciation reviews. Differences can also arise from plant accounting activity such as transfers and adjustments that may require an identification of reserves at a level lower than maintained in the accounting system. It is appropriate, therefore, and consistent with group depreciation theory to periodically redistribute or rebalance recorded reserves among primary accounts based upon the most recent estimates of retirement dispersion and net salvage rates.

It is the opinion of Foster Associates that a redistribution of recorded reserves is appropriate for Hydro One Networks at this time. Offsetting reserve imbalances attributable to the passage of time should be realigned among primary accounts to reduce offsetting imbalances and increase depreciation rate stability.

With the exception of amortizable categories in which theoretical or computed reserves replace recorded reserves, all remaining reserves were redistributed by multiplying the calculated reserve for each USoA primary account by the ratio of the sum of recorded reserves to the sum of calculated reserves. The sum of redistributed reserves is, therefore, equal to the sum of recorded depreciation reserves before the redistribution.

Statement C provides a comparison of recorded, computed and rebalanced reserves for Transmission Operations (BU 210) at December 31, 2016. The recorded reserve was \$5,559,043,476 or 36.6 percent of the depreciable plant investment. The corresponding computed reserve is \$5,002,644,977 or 32.9 percent of the depreciable plant investment. A proportionate amount of the measured reserve imbalance of \$556,398,499 will be amortized over the composite weighted-average remaining life of each rate category using the remaining life depreciation rates proposed in this review.

DEVELOPMENT OF ACCRUAL RATES

The goal or objective of depreciation accounting is cost allocation over the economic life of an asset in proportion to the consumption of service potential. Ideally, the cost of an asset—which represents the cost of obtaining a bundle of service units—should be allocated to future periods of operation in proportion to the amount of service potential expended during an accounting interval. The service potential of an asset is the present value of future net revenue (*i.e.*, revenue less expenses exclusive of depreciation and other non-cash expenses) or cash inflows attributable to the use of that asset alone.

Cost allocation in proportion to the consumption of service potential is often approximated by the use of depreciation methods employing time rather than net revenue as the apportionment base. Examples of time-based methods include sinking-fund, straight-line, declining balance, and sum-of-the-years' digits. The advantage of a time-based method is that it does not require an estimate of the remaining amount of service potential an asset will provide or the amount of potential consumed during an accounting interval. Using a time-based allocation method, however, does not change the goal of depreciation accounting. If it is reasonable to predict that the net revenue pattern of an asset will either decrease or increase over time, then an accelerated or decelerated time-based method should be used to approximate the rate at which service potential is actually consumed.

The time period over which the cost of an asset will be allocated to operations is determined by the combination of a procedure and a technique. A depreciation procedure describes the level of grouping or sub-grouping of assets within a plant category. Broad group, vintage group, equal-life group, and item (or unit) are a few of the more widely used procedures. A depreciation technique describes the life statistic used in a depreciation system. Whole life and remaining life (or expectancy) are the most common techniques.

Depreciation rates recommended in the 2017 review were developed using the currently approved system composed of the straight-line method, vintage group procedure, and remaining-life technique. It is the opinion of Foster Associates that this system will remain appropriate for Hydro One Networks, provided depreciation reviews are conducted periodically and parameters are routinely adjusted to reflect changing operating conditions.

It is also the opinion of Foster Associates that amortization accounting currently approved for selected general support asset accounts is consistent with the goals and objectives of depreciation accounting derived from cost allocation and depreciation accounting theory.

The treatment of amortization accounts in the current and prior depreciation reviews was designed to produce annualized accruals equivalent to applying a rate equal to the reciprocal of an amortization period to plant balances after retirements have been recorded. Applying a rate equal to the reciprocal of the amortization period to plant balances prior to posting retirements would overstate the annualized amortization expense. Accrual rates contained in Statement A have been applied to plant balances containing vintages that will be retired upon approval of the 2017 review. Accrual rates contained in Statement A should be applied to current plant balances. Accrual rates equal to the reciprocal of the amortization periods (Statement D, Column H) should be applied to these categories after plant balances have been reduced by all vintages that have achieved an age equal to the amortization period.

Statements

STATEMENTS

INTRODUCTION

This section provides a comparative summary of depreciation rates, annual depreciation accruals, recorded, computed and redistributed depreciation reserves, and current and recommended service life statistics for Hydro One Networks Transmission Operations. The content of these statements is briefly described below.

- Statement A provides a comparative summary of current and recommended annual depreciation rates using the vintage group procedure, remaining-life technique.
- Statement B provides a comparison of current and recommended annualized 2017 depreciation accruals derived from the depreciation rates contained in Statement A.
- Statement C provides a comparison of recorded, computed and redistributed reserves for each rate category at December 31, 2016.
- Statement D provides a comparative summary of current and recommended parameters and statistics including projection life, projection curve, average service life and average remaining life.
- Statement E displays the computation of recommended USoA projection lives derived from recommended Category ID lives.

Current depreciation accruals shown on Statements B are the product of the plant investment (Column B) and current depreciation rates shown on Statement A. These are the effective rates used by Hydro One Networks for the mix of investments recorded on December 31, 2016. Similarly, recommended depreciation accruals shown on Statement B are the product of the plant investment and recommended depreciation rates shown on Statement A. Recommended remaining-life accrual rates (Statement A) are given by:

$$\text{Accrual Rate} = \frac{1.0 - \text{Reserve Ratio}}{\text{Remaining Life}}.$$

HYDRO ONE NETWORKS INC. (BU 210)

Statement A

Comparison of Current and Proposed Accrual Rates

Current: VG Procedure / RL Technique

Proposed: VG Procedure / RL Technique

| Account Description A | Current | | | Proposed | | | |
|---|--------------------------|---------------------|----------------------|--------------------------|---------------------|-----------------------|----------------------|
| | Rem. Life B | Net Salvage C | Accrual Rate D | Rem. Life E | Net Salvage F | Reserve Ratio G | Accrual Rate H |
| INTANGIBLE PLANT | | | | | | | |
| 1610 Computer Software | ← 10 Year Amortization → | | 9.49% | ← 10 Year Amortization → | | | 9.49% |
| Total Intangible Plant | | | 9.49% | 3.50 | | 66.80% | 9.49% |
| TRANSMISSION PLANT | | | | | | | |
| 1705D Land - Depreciable | 75.60 | | 0.96% | 71.60 | | 31.50% | 0.96% |
| 1706 Land Rights | 74.50 | | 0.96% | 70.84 | | 32.31% | 0.96% |
| 1708 Buildings and Fixtures | 29.81 | | 1.82% | 29.96 | | 45.84% | 1.81% |
| 1715 Station Equipment | 31.16 | | 2.07% | 31.40 | | 34.52% | 2.09% |
| 1720 Towers and Fixtures | 55.36 | | 1.27% | 55.00 | | 29.78% | 1.28% |
| 1730 Overhead Conductors and Devices | 43.16 | | 1.44% | 42.45 | | 38.67% | 1.44% |
| 1735 Underground Conduit | 32.19 | | 1.64% | 32.77 | | 45.76% | 1.66% |
| 1740 Underground Conductors and Devices | 48.99 | | 1.79% | 48.25 | | 13.59% | 1.79% |
| 1745 Roads and Trails | 30.50 | | 1.79% | 30.73 | | 44.52% | 1.81% |
| Total Transmission Plant | | | 1.81% | 35.72 | | 34.76% | 1.83% |
| GENERAL PLANT | | | | | | | |
| Depreciable | | | | | | | |
| 1905D Land - Depreciable | 79.48 | | 0.98% | 75.48 | | 27.72% | 0.96% |
| 1908 Buildings and Fixtures | 27.36 | | 2.10% | 25.72 | | 49.10% | 1.98% |
| 1910 Leasehold Improvements | 1.00 | | -2.39% | 1.00 | | 108.41% | -8.41% |
| 1922 Computer Hardware - Major | 2.11 | | 6.12% | 7.15 | | 42.98% | 7.97% |
| 1955 Communication Equipment | 12.05 | | 4.60% | 10.84 | | 54.94% | 4.16% |
| 1980 System Supervisory Equipment | 5.09 | | 6.78% | 5.03 | | 71.08% | 5.75% |
| Total Depreciable | | | 5.28% | 8.13 | | 61.14% | 4.65% |
| Amortizable | | | | | | | |
| 1925 Computer Software - Major | ← 6 Year Amortization → | | 0.05% | ← 6 Year Amortization → | | | 0.05% |
| Total Amortizable | | | 0.05% | 1.00 | | 99.95% | 0.05% |
| Total General Plant | | | 5.23% | 7.94 | | 61.49% | 4.60% |
| TOTAL TRANSMISSION OPERATIONS | | | 2.04% | 30.77 | | 36.56% | 2.02% |

HYDRO ONE NETWORKS INC. (BU 210)

Statement B

Comparison of Current and Proposed Accruals

Current: VG Procedure / RL Technique

Proposed: VG Procedure / RL Technique

| Account Description | 12/31/16 | 2017 Annualized Accrual | | |
|---|-------------------|-------------------------|----------------|----------------|
| | Plant Investment | Current | Proposed | Difference |
| A | B | C | D | E=D-C |
| INTANGIBLE PLANT | | | | |
| 1610 Computer Software | \$ 1,654,200 | \$ 156,907 | \$ 156,907 | \$ - |
| Total Intangible Plant | \$ 1,654,200 | \$ 156,907 | \$ 156,907 | \$ - |
| TRANSMISSION PLANT | | | | |
| 1705D Land - Depreciable | \$ 971,630 | \$ 9,328 | \$ 9,328 | \$ - |
| 1706 Land Rights | 239,932,927 | 2,303,356 | 2,303,356 | |
| 1708 Buildings and Fixtures | 466,096,738 | 8,482,961 | 8,436,351 | (46,610) |
| 1715 Station Equipment | 8,636,051,657 | 178,766,269 | 180,493,480 | 1,727,211 |
| 1720 Towers and Fixtures | 2,406,248,912 | 30,559,361 | 30,799,986 | 240,625 |
| 1730 Overhead Conductors and Devices | 1,705,696,951 | 24,562,036 | 24,562,036 | |
| 1735 Underground Conduit | 310,594,051 | 5,093,742 | 5,155,861 | 62,119 |
| 1740 Underground Conductors and Devices | 150,212,155 | 2,688,798 | 2,688,798 | |
| 1745 Roads and Trails | 265,176,530 | 4,746,660 | 4,799,695 | 53,035 |
| Total Transmission Plant | \$ 14,180,981,551 | \$ 257,212,511 | \$ 259,248,891 | \$ 2,036,380 |
| GENERAL PLANT | | | | |
| Depreciable | | | | |
| 1905D Land - Depreciable | \$ 3,246,825 | \$ 31,819 | \$ 31,170 | \$ (649) |
| 1908 Buildings and Fixtures | 121,382,983 | 2,549,043 | 2,403,383 | (145,660) |
| 1910 Leasehold Improvements | 100,228 | (2,395) | (8,429) | (6,034) |
| 1922 Computer Hardware - Major | 14,388,081 | 880,551 | 1,146,730 | 266,179 |
| 1955 Communication Equipment | 425,285,133 | 19,563,116 | 17,691,862 | (1,871,254) |
| 1980 System Supervisory Equipment | 448,745,857 | 30,424,969 | 25,802,887 | (4,622,082) |
| Total Depreciable | \$ 1,013,149,107 | \$ 53,447,103 | \$ 47,067,603 | \$ (6,379,500) |
| Amortizable | | | | |
| 1925 Computer Software - Major | \$ 9,293,454 | \$ 4,830 | \$ 4,830 | \$ - |
| Total Amortizable | \$ 9,293,454 | \$ 4,830 | \$ 4,830 | \$ - |
| Total General Plant | \$ 1,022,442,561 | \$ 53,451,933 | \$ 47,072,433 | \$ (6,379,500) |
| TOTAL TRANSMISSION OPERATIONS | \$ 15,205,078,312 | \$ 310,821,351 | \$ 306,478,231 | \$ (4,343,120) |

HYDRO ONE NETWORKS INC. (BU 210)

Depreciation Reserve Summary
Vintage Group Procedure
December 31, 2016

Statement C

| Account Description | Plant Investment | Recorded Reserve | | Computed Reserve | | Redistributed Reserve | |
|---|-------------------|------------------|---------|------------------|--------|-----------------------|---------|
| | | Amount | Ratio | Amount | Ratio | Amount | Ratio |
| A | B | C | D=C/B | E | F=E/B | G | H=G/B |
| INTANGIBLE PLANT | | | | | | | |
| 1610 Computer Software | \$ 1,654,200 | \$ 1,654,200 | 100.00% | \$ 1,105,026 | 66.80% | \$ 1,105,026 | 66.80% |
| Total Intangible Plant | \$ 1,654,200 | \$ 1,654,200 | 100.00% | \$ 1,105,026 | 66.80% | \$ 1,105,026 | 66.80% |
| TRANSMISSION PLANT | | | | | | | |
| 1705D Land - Depreciable | \$ 971,630 | \$ 250,722 | 25.80% | \$ 275,943 | 28.40% | \$ 306,016 | 31.50% |
| 1706 Land Rights | 239,932,927 | 58,909,391 | 24.55% | 69,913,436 | 29.14% | 77,532,860 | 32.31% |
| 1708 Buildings and Fixtures | 466,096,738 | 228,254,822 | 48.97% | 192,663,053 | 41.34% | 213,660,184 | 45.84% |
| 1715 Station Equipment | 8,636,051,657 | 2,935,974,877 | 34.00% | 2,687,992,389 | 31.13% | 2,980,939,714 | 34.52% |
| 1720 Towers and Fixtures | 2,406,248,912 | 813,816,505 | 33.82% | 646,125,356 | 26.85% | 716,542,481 | 29.78% |
| 1730 Overhead Conductors and Devices | 1,705,696,951 | 616,791,688 | 36.16% | 594,821,904 | 34.87% | 659,647,789 | 38.67% |
| 1735 Underground Conduit | 310,594,051 | 101,416,305 | 32.65% | 128,156,929 | 41.26% | 142,123,944 | 45.76% |
| 1740 Underground Conductors and Devices | 150,212,155 | 17,426,597 | 11.60% | 18,411,164 | 12.26% | 20,417,681 | 13.59% |
| 1745 Roads and Trails | 265,176,530 | 156,384,211 | 58.97% | 106,452,830 | 40.14% | 118,054,452 | 44.52% |
| Total Transmission Plant | \$ 14,180,981,551 | \$ 4,929,225,120 | 34.76% | \$ 4,444,813,004 | 31.34% | \$ 4,929,225,120 | 34.76% |
| GENERAL PLANT | | | | | | | |
| Depreciable | | | | | | | |
| 1905D Land - Depreciable | \$ 3,246,825 | \$ 872,391 | 26.87% | \$ 795,386 | 24.50% | \$ 899,977 | 27.72% |
| 1908 Buildings and Fixtures | 121,382,983 | 53,462,311 | 44.04% | 52,677,650 | 43.40% | 59,604,592 | 49.10% |
| 1910 Leasehold Improvements | 100,228 | 91,131 | 90.92% | 96,031 | 95.81% | 108,659 | 108.41% |
| 1922 Computer Hardware - Major | 14,388,081 | 4,465,188 | 31.03% | 5,465,724 | 37.99% | 6,184,449 | 42.98% |
| 1955 Communication Equipment | 425,285,133 | 228,274,441 | 53.68% | 206,486,327 | 48.55% | 233,638,617 | 54.94% |
| 1980 System Supervisory Equipment | 448,745,857 | 331,755,908 | 73.93% | 281,917,205 | 62.82% | 318,988,413 | 71.08% |
| Total Depreciable | \$ 1,013,149,107 | \$ 618,921,370 | 61.09% | \$ 547,438,323 | 54.03% | \$ 619,424,706 | 61.14% |
| Amortizable | | | | | | | |
| 1925 Computer Software - Major | \$ 9,293,454 | \$ 9,242,786 | 99.45% | \$ 9,288,624 | 99.95% | \$ 9,288,624 | 99.95% |
| Total Amortizable | \$ 9,293,454 | \$ 9,242,786 | 99.45% | \$ 9,288,624 | 99.95% | \$ 9,288,624 | 99.95% |
| Total General Plant | \$ 1,022,442,561 | \$ 628,164,156 | 61.44% | \$ 556,726,947 | 54.45% | \$ 628,713,330 | 61.49% |
| TOTAL TRANSMISSION OPERATIONS | \$ 15,205,078,312 | \$ 5,559,043,476 | 36.56% | \$ 5,002,644,977 | 32.90% | \$ 5,559,043,476 | 36.56% |

HYDRO ONE NETWORKS INC. (BU 210)

Current and Proposed Parameters
Vintage Group Procedure

Statement D

| Account Description | Current Parameters | | | | | | Proposed Parameters | | | | | |
|---|--------------------|----------------|-----------|--------------|--------------|--------------|---------------------|----------------|-----------|--------------|--------------|--------------|
| | P-Life/ AYFR | Curve Shape | VG ASL | Rem. Life | Avg. Sal. | Fut. Sal. | P-Life/ AYFR | Curve Shape | VG ASL | Rem. Life | Avg. Sal. | Fut. Sal. |
| | B | C | D | E | F | G | H | I | J | K | L | M |
| INTANGIBLE PLANT | | | | | | | | | | | | |
| 1610 Computer Software | 10.00 | SQ | 10.00 | 7.19 | | | 10.00 | SQ | 10.00 | 3.50 | | |
| Total Intangible Plant | | | | | | | | | 10.00 | 3.50 | | |
| TRANSMISSION PLANT | | | | | | | | | | | | |
| 1705D Land - Depreciable | 100.00 | S6 | 100.00 | 75.60 | | | 100.00 | S6 | 100.00 | 71.60 | | |
| 1706 Land Rights | 100.00 | S6 | 99.98 | 74.50 | | | 100.00 | S6 | 99.97 | 70.84 | | |
| 1708 Buildings and Fixtures | 50.00 | S6 | 50.29 | 29.81 | | | 50.00 | S6 | 51.07 | 29.96 | | |
| 1715 Station Equipment | 45.00 | S2 | 45.56 | 31.16 | | | 45.00 | S2 | 45.59 | 31.40 | | |
| 1720 Towers and Fixtures | 75.00 | S2 | 75.17 | 55.36 | | | 75.00 | S2 | 75.19 | 55.00 | | |
| 1730 Overhead Conductors and Devices | 65.00 | S3 | 65.15 | 43.16 | | | 65.00 | S3 | 65.18 | 42.45 | | |
| 1735 Underground Conduit | 55.00 | S2 | 55.60 | 32.19 | | | 55.00 | S2 | 55.79 | 32.77 | | |
| 1740 Underground Conductors and Devices | 55.00 | S2 | 55.00 | 48.99 | | | 55.00 | S2 | 54.99 | 48.25 | | |
| 1745 Roads and Trails | 50.00 | S2 | 51.14 | 30.50 | | | 50.00 | S2 | 51.34 | 30.73 | | |
| Total Transmission Plant | | | | | | | | | 52.02 | 35.72 | | |
| GENERAL PLANT | | | | | | | | | | | | |
| Depreciable | | | | | | | | | | | | |
| 1905D Land - Depreciable | 100.00 | S6 | 99.98 | 79.48 | | | 100.00 | S6 | 99.97 | 75.48 | | |
| 1908 Buildings and Fixtures | 45.00 | S4 | 45.27 | 27.36 | | | 45.00 | S4 | 45.44 | 25.72 | | |
| 1910 Leasehold Improvements | 10.00 | S6 | 19.88 | 1.00 | | | 10.00 | S6 | 23.88 | 1.00 | | |
| 1922 Computer Hardware - Major | 10.00 | S6 | 10.97 | 2.11 | | | 10.00 | S6 | 11.53 | 7.15 | | |
| 1955 Communication Equipment | 20.00 | L2 | 20.54 | 12.05 | | | 20.00 | L2 | 21.07 | 10.84 | | |
| 1980 System Supervisory Equipment | 10.00 | L2 | 12.97 | 5.09 | | | 10.00 | L2 | 13.53 | 5.03 | | |
| Total Depreciable | | | | | | | | | 17.68 | 8.13 | | |
| Amortizable | | | | | | | | | | | | |
| 1925 Computer Software - Major | 6.00 | SQ | 6.00 | 2.11 | | | 6.00 | SQ | 6.00 | 1.00 | | |
| Total Amortizable | | | | | | | | | 6.00 | 1.00 | | |
| Total General Plant | | | | | | | | | 17.37 | 7.94 | | |
| TOTAL TRANSMISSION OPERATIONS | | | | | | | | | 45.85 | 30.77 | | |

HYDRO ONE NETWORKS INC. (BU 210)

Statement E

Asset Category Summary

December 31, 2016

Harmonic Weighting

| Description A | Current P-Life | | Proposed P-Life | | Plant | |
|-------------------------------------|----------------|---------------|-----------------|---------------|------------------|------------------|
| | USoA B | Category C | USoA D | Category E | USoA F | Category G |
| INTANGIBLE PLANT | | | | | | |
| 1610 Computer Software | | | | | | |
| 1657 GENRL -ADM & SERV-SYS SOFTWARE | | 10 | | 10 | | \$ 1,654,200 |
| Total USoA 1610 | 10 SQ | 10 | 10 SQ | 10 | \$ 1,654,200 | \$ 1,654,200 |
| TRANSMISSION PLANT | | | | | | |
| 1705D Land - Depreciable | | | | | | |
| 1210 LAND PURCH & ACQUI (OLD CAP) | | 100 | | 100 | | \$ 971,630 |
| Total USoA 1705D | 100 S6 | 100 | 100 S6 | 100 | \$ 971,630 | \$ 971,630 |
| 1706 Land Rights | | | | | | |
| 1111 RIGHTS & EASMNTS <LANDSCAPING> | | 100 | | 100 | | \$ 2,811,500 |
| 1212 EASMNTS & RIGHTS | | 100 | | 100 | | 237,121,428 |
| Total USoA 1706 | 100 S6 | 100 | 100 S6 | 100 | \$ 239,932,927 | \$ 239,932,927 |
| 1708 Buildings and Fixtures | | | | | | |
| 1120 STN BUILDINGS COMPONENTS | | 50 | | 50 | | \$ 404,367,186 |
| 1121 CRANES&HOISTS IN BLDGS | | 50 | | 50 | | 4,865,443 |
| 1260 BLDG W U/G CABLE | | 50 | | 50 | | 31,325,308 |
| 1270 SERV STRUCTURES | | 50 | | 50 | | 25,538,801 |
| Total USoA 1708 | 50 S6 | 50 | 50 S6 | 50 | \$ 466,096,738 | \$ 466,096,738 |
| 1715 Station Equipment | | | | | | |
| 1111 RIGHTS & EASMNTS <LANDSCAPING> | | 50 | | 50 | | \$ 312 |
| 1112 LANDSCAPING | | 50 | | 50 | | 25,518,088 |
| 1113 SITE IMPRV-EXCL FENCE | | 50 | | 50 | | 370,196,484 |
| 1123 COST EQUIP FOUNDATIONS | | 65 | | 65 | | 607,580,584 |
| 1127 STEEL/PIPE STRUC FOR SWITCH EQ | | 65 | | 65 | | 417,224,493 |
| 1128 FENCES | | 30 | | 30 | | 137,928,328 |
| 1150 ROT ELEC EQP(NO WIND'G) | | 65 | | 65 | | 16,006,744 |
| 1151 ROT ELEC EQP(WIND'GS) | | 65 | | 65 | | 301,966 |
| 1152 CAPACITORS | | 30 | | 30 | | 148,753,722 |
| 1155 REGULATORS INCL INSTAL COST | | 40 | | 40 | | 11,032,923 |
| 1159 MOBILE SUB-STATIONS | | 30 | | 30 | | 191,606 |
| 1160 MISC STN EQP-TRSF/VOLT TRSF | | 40 | | 40 | | 378,051,502 |
| 1161 SERV SWG-AC/DC-LIGHT TRSF | | 55 | | 55 | | 244,964,515 |
| 1162 CONTROL CABLE&CONDUIT | | 60 | | 60 | | 424,282,721 |
| 1163 GROUNDING SYSTEMS | | 60 | | 60 | | 217,098,395 |
| 1164 METERING UNITS | | 15 | | 15 | | 59,243,862 |
| 1166 SWITCHBOARDS | | 35 | | 35 | | 734,733,045 |
| 1167 SUP CNTRL- PRIM H/WARE & SYS | | 20 | | 20 | | 595,361,798 |
| 1168 SUP CNTRL - PRIM APPL S/WARE | | 20 | | 20 | | 19,427,874 |
| 1170 SERVICE SYSTEMS | | 50 | | 50 | | 204,784,932 |
| 1175 TRANSF<=50KV OR <5MVA | | 50 | | 50 | | 67,501,974 |
| 1176 TRNSF<=115KV OR >5MVA | | 50 | | 50 | | 392,469,591 |
| 1177 TRANSF <=230KV | | 50 | | 50 | | 454,306,174 |
| 1178 TRANSF >230KV | | 50 | | 50 | | 324,267,869 |
| 1179 TRANSF INSTAL COST | | 50 | | 50 | | 347,215,661 |
| 1181 SWITCHING >=34.5KV | | 45 | | 45 | | 207,808,962 |
| 1182 SWITCHING >=115KV | | 45 | | 45 | | 144,503,012 |
| 1183 SWITCHING >=230KV | | 45 | | 45 | | 158,852,466 |
| 1184 SF6 SWITCHGEAR | | 45 | | 45 | | 405,853,032 |
| 1185 RECLOSERS | | 40 | | 40 | | 1,538,864 |
| 1186 MISC SWITCHING | | 45 | | 45 | | 194,758,426 |
| 1187 BUS (RIGID & STRAIN) | | 45 | | 45 | | 317,259,318 |
| 1188 CABLE | | 45 | | 45 | | 128,526,978 |
| 1190 CCT BREAKERS >=230KV | | 45 | | 45 | | 301,218,220 |
| 1191 CCT BREAKERS >=115KV | | 45 | | 45 | | 121,321,257 |
| 1192 CCT BREAKERS <115KV | | 45 | | 45 | | 156,774,086 |
| 1193 CCT BREAKERS INSTALL | | 45 | | 45 | | 218,680,672 |
| 1194 ENCLD SWGR (ALL COMPNT) | | 45 | | 45 | | 80,511,200 |
| Total USoA 1715 | 45 S2 | 42 | 45 S2 | 42 | \$ 8,636,051,657 | \$ 8,636,051,657 |

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HYDRO ONE NETWORKS INC. (BU 210)

Statement E

Asset Category Summary

December 31, 2016

Harmonic Weighting

| Description A | Current P-Life | | Proposed P-Life | | Plant | |
|--|----------------|---------------|-----------------|---------------|------------------|------------------|
| | USoA B | Category C | USoA D | Category E | USoA F | Category G |
| 1720 Towers and Fixtures | | | | | | |
| 1230 STEEL TWR, SUP&FTNG | | 90 | | 90 | | \$ 1,588,032,050 |
| 1240 POLES INCL XARM,GUY,ANCHR | | 50 | | 50 | | 709,211,731 |
| 1245 STEEL POLES | | 90 | | 90 | | 100,967,337 |
| 1249 COMPOSITE POLES | | 80 | | 80 | | 8,037,793 |
| Total USoA 1720 | 75 S2 | 73 | 75 S2 | 73 | \$ 2,406,248,912 | \$ 2,406,248,912 |
| 1730 Overhead Conductors and Devices | | | | | | |
| 1220 INSULATORS | | 60 | | 60 | | \$ 329,068,237 |
| 1232 GROUNDING SYSTEM | | 50 | | 50 | | 152,956,518 |
| 1235 OPT GRND WIRE | | 50 | | 50 | | 60,659,868 |
| 1250 OVERHD CONDUCTOR ALL | | 70 | | 70 | | 1,081,139,761 |
| 1252 SWITCHES&DEVCE | | 60 | | 60 | | 41,394,209 |
| 1254 RETENSION COSTS | | 60 | | 60 | | 40,478,358 |
| Total USoA 1730 | 65 S3 | 64 | 65 S3 | 64 | \$ 1,705,696,951 | \$ 1,705,696,951 |
| 1735 Underground Conduit | | | | | | |
| 1220 INSULATORS | | 55 | | 55 | | \$ 140,166 |
| 1261 UGRD CONDUIT | | 55 | | 55 | | 310,453,884 |
| Total USoA 1735 | 55 S2 | 55 | 55 S2 | 55 | \$ 310,594,051 | \$ 310,594,051 |
| 1740 Underground Conductors and Devices | | | | | | |
| 1262 UGRD CONDUCTOR | | 55 | | 55 | | \$ 150,212,155 |
| Total USoA 1740 | 55 S2 | 55 | 55 S2 | 55 | \$ 150,212,155 | \$ 150,212,155 |
| 1745 Roads and Trails | | | | | | |
| 1122 PERM RDS & SURFC AREA | | 25 | | 25 | | \$ 57,128,751 |
| 1174 RAILWAY TRACK | | 30 | | 30 | | 8,020,447 |
| 1215 CLRNG & OVERBLDNG | | 70 | | 70 | | 162,135,244 |
| 1271 ROADS & TRAILS | | 70 | | 70 | | 37,892,089 |
| Total USoA 1745 | 50 S2 | 49 | 50 S2 | 49 | \$ 265,176,530 | \$ 265,176,530 |
| GENERAL PLANT | | | | | | |
| Depreciable | | | | | | |
| 1905D Land - Depreciable | | | | | | |
| 1828 GENRL -COMM -SITE IMPROVEMENT | | 100 | | 100 | | \$ 3,246,825 |
| Total USoA 1905D | 100 S6 | 100 | 100 S6 | 100 | \$ 3,246,825 | \$ 3,246,825 |
| 1908 Buildings and Fixtures | | | | | | |
| 1612 GENRL-ADM&SERV-LANDSCAPING | | 50 | | 50 | | \$ 23,920 |
| 1621 GENRL-ADM&SERV_BLD FRAME&MTL | | 50 | | 50 | | 33,016,917 |
| 1622 GENRL -ADM & SERV-RDS&SURFACES | | 25 | | 25 | | 4,049,783 |
| 1623 GENRL-ADM & SERV-BLD FRAME | | 50 | | 50 | | 14,947,847 |
| 1628 GENRL -ADM & SERV-FENCE | | 30 | | 30 | | 4,126,610 |
| 1650 GENRL -ADM & SERV-DISTN SYS | | 50 | | 50 | | 5,579,469 |
| 1663 GENRL -ADM & SERV_AUX EQ BLD | | 50 | | 50 | | 12,706,717 |
| 1813 GENRL -COMM-LANDSCAPING | | 50 | | 50 | | 62,867 |
| 1820 GENRL -COMM - BUILDINGS | | 50 | | 50 | | 13,855,943 |
| 1853 GENRL-COMM-STR&FOOTINGS-POLES | | 50 | | 50 | | 33,012,910 |
| Total USoA 1908 | 45 S4 | 47 | 45 S4 | 47 | \$ 121,382,983 | \$ 121,382,983 |
| 1910 Leasehold Improvements | | | | | | |
| 1624 GENRL -ADM & SERV-BLDGS-LEASED | | 10 | | 10 | | \$ 100,228 |
| Total USoA 1910 | 10 S6 | 10 | 10 S6 | 10 | \$ 100,228 | \$ 100,228 |
| 1922 Computer Hardware - Major | | | | | | |
| 1653 GENRL-ADM &SERV-LAN ELECT DEV | | 10 | | 10 | | \$ 12,728,056 |
| 1655 GENRL-ADM & SERV- LAN CABLE | | 10 | | 10 | | 672,183 |
| 1656 GENRL -ADM & SERV-LAN FIB OPT | | 10 | | 10 | | 987,842 |
| Total USoA 1922 | 10 S6 | 10 | 10 S6 | 10 | \$ 14,388,081 | \$ 14,388,081 |

HYDRO ONE NETWORKS INC. (BU 210)

Statement E

Asset Category Summary

December 31, 2016

Harmonic Weighting

| Description A | Current P-Life | | Proposed P-Life | | Plant | |
|--|----------------|---------------|-----------------|---------------|--------------------------|--------------------------|
| | USoA B | Category C | USoA D | Category E | USoA F | Category G |
| 1955 Communication Equipment | | | | | | |
| 1654 GENRL-ADM & SERV -TELCM WIRE | | 7 | | 7 | \$ | 2,594,458 |
| 1658 GENRL -ADM & SERV -TELCM EQUIP | | 7 | | 7 | | 2,269,843 |
| 1659 GENRL -ADM & SERV- TELCOM SW | | 7 | | 7 | | 717,041 |
| 1850 GENRL-COMM - RADIO EQUIPMENT | | 10 | | 10 | | 53,441,497 |
| 1854 GENRL -COMM -ADMIN TELCOM EQUIP | | 7 | | 7 | | 23,032,168 |
| 1863 GENRL -COMM -OPTICAL WIRE | | 25 | | 25 | | 95,420,301 |
| 1864 GENRL -COMM - OPT WIRE TERMTN | | 20 | | 20 | | 158,569,611 |
| 1865 GENRL-COMM - OPGW W FIB CABLE | | 25 | | 25 | | 69,706,247 |
| 1870 GENRL -COMM -POWER SUPPLY EQUIP | | 15 | | 15 | | 19,533,966 |
| Total USoA 1955 | 20 L2 | 17 | 20 L2 | 17 | \$ 425,285,133 | \$ 425,285,133 |
| 1980 System Supervisory Equipment | | | | | | |
| 1840 GENRL -COMM-PWR LINE EQUIP | | 15 | | 15 | \$ | 171,194,113 |
| 1844 GENRL -COMM-SYS CNTRL COMP EQ | | 6 | | 6 | | 147,529,138 |
| 1846 GENRL-COMM-DACS APPL S/WARE | | 6 | | 6 | | 2,678,368 |
| 1847 GENRL -COMM - DACS SYS S/WARE | | 6 | | 6 | | 98,558,645 |
| 1860 GENRL-COMM-POLE | | 25 | | 25 | | 28,769,384 |
| 1864 GENRL -COMM - OPT WIRE TERMTN | | 20 | | 20 | | 16,209 |
| Total USoA 1980 | 10 L2 | 8 | 10 L2 | 8 | \$ 448,745,857 | \$ 448,745,857 |
| Amortizable | | | | | | |
| 1925 Computer Software - Major | | | | | | |
| 1657 GENRL-ADM & SERV-SYS SOFTWARE | | 6 | | 6 | \$ | 9,293,454 |
| Total USoA 1925 | 6 SQ | 6 | 6 SQ | 6 | \$ 9,293,454 | \$ 9,293,454 |
| TOTAL BU 210 | | | | | \$ 15,205,078,312 | \$ 15,205,078,312 |

Analysis

ANALYSIS

INTRODUCTION

This section provides an explanation of the supporting schedules developed in the Hydro One Networks transmission depreciation review to estimate appropriate projection curves, projection lives and statistics for each rate category. The form and content of the schedules developed for an account depend upon the method of analysis adopted for the category.

This section also includes an example of the supporting schedules developed for Account 1715 – Station Equipment. Documentation for all other plant accounts is contained in the review work papers. The supporting schedules developed in the Hydro One Networks review include:

- Schedule A – Generation Arrangement;
- Schedule B – Age Distribution;
- Schedule C – Plant History;
- Schedule D – Actuarial Life Analysis; and
- Schedule E – Graphics Analysis.

The format and content of these schedules are briefly described below.

SCHEDULE A – GENERATION ARRANGEMENT

The purpose of this schedule is to obtain appropriate weighted-average life statistics for a rate category. The weighted-average remaining-life is the sum of Column H divided by the sum of Column I. The weighted average life is the sum of Column C divided by the sum of Column I. The following table provides a description of each column in the generation arrangement.

| Column | Title | Description |
|--------|--------------------|---|
| A | Vintage | Vintage or placement year of surviving plant. |
| B | Age | Age of surviving plant at beginning of study year. |
| C | Surviving Plant | Actual dollar amount of surviving plant. |
| D | Average Life | Estimated average life of each vintage. This statistic is the sum of the realized life and the unrealized life, which is the product of the remaining life (Column E) and the theoretical proportion surviving. |
| E | Remaining Life | Estimated remaining life of each vintage. |
| F | Net Plant Ratio | Theoretical net plant ratio of each vintage. |
| G | Allocation Factor | A pivotal ratio which determines the amortization period of the difference between the recorded and computed |
| H | Computed Net Plant | Plant in service less theoretical reserve for each vintage. |
| I | Accrual | Ratio of computed net plant (Column H) and remaining life (Column E). |

Table 3. Generation Arrangement

SCHEDULE B – AGE DISTRIBUTION

This schedule provides the age distribution and realized life of surviving plant shown in Column C of the Generation Arrangement (Schedule A). The format of the schedule depends upon the availability of either aged or unaged data. Derived additions for vintage years older than the earliest activity year in an account for unaged data are obtained from the age distribution of surviving plant at the beginning of the earliest activity year. The amount surviving from these vintages is shown in Column D. The realized life (Column G) is derived from the dollar years of service provided by a vintage over the period of years the vintage has been in service. Plant additions for vintages older than the earliest activity year in an account are represented by the opening balances shown in Column D.

The computed proportion surviving (Column D) for unaged is derived from a computed mortality analysis. The average service life displayed in the title block is the life statistic derived for the most recent activity year, given the derived age distribution at the start of the year and the specified retirement dispersion. The realized life (Column F) is obtained by finding the slope of an SC retirement dispersion, which connects the computed survivors of a vintage (Column E) to the recorded vintage addition (Column B). The realized life is the area bounded by the SC dispersion, the computed proportion surviving and the age of the vintage.

SCHEDULE C – PLANT HISTORY

An Unadjusted Plant History schedule provides a summary of recorded plant data extracted from the continuing property records maintained by the Company. Activity year total amounts shown on this schedule for aged data are obtained from a historical arrangement of the data base in which all plant accounting transactions are identified by vintage and activity year. Activity year totals for unaged data are obtained from a transaction file without vintage identification. Information displayed in the unadjusted plant history is consistent with regulated investments reported internally by the Company.

An Adjusted Plant History schedule provides a summary of recorded plant data extracted from the continuing property records maintained by the Company with sales, transfers, and adjustments appropriately aged for depreciation study purposes. Activity year total amounts shown on this schedule for aged data are obtained from a historical arrangement of the data base in which all plant accounting transactions are identified by vintage and activity year. Ageing of adjusting transactions is achieved using transaction codes that identify an adjusting year associated with the dollar amount of a transaction. Adjusting transactions processed in the adjusted plant history are not aged in the Company's records or in the unadjusted plant history.

SCHEDULE D – ACTUARIAL LIFE ANALYSIS

These schedules provide a summary of the dispersion and life indications obtained from an actuarial life analysis for a specified placement band. The observation band (Column A) is specified to produce a rolling-band, shrinking-band, or progressive-band analysis depending upon the movement of the end points of the band. The degree of censoring (or point of truncation) of the observed life table is shown in Column B for each observation band. The estimated average service life, best fitting Iowa dispersion, and a statistical measure of the goodness of fit are shown for each degree polynomial (First, Second, and Third) fitted to the estimated hazard rates. Options available in the analysis include the width and location of both the placement and observation bands; the interval of years included in a selected rolling, shrinking, or progressive band analysis; the estimator of the hazard rate (actuarial, conditional proportion retired, or maximum likelihood); the elements to include on the diagonal of a weight matrix (exposures, inverse of age, inverse of variance, or unweighted); and the age at which an observed life table is truncated.

Estimated projection lives (Columns C, F, and I) are flagged with an asterisk if negative hazard rates are indicated by the fitted polynomial. All negative hazard rates are set equal to zero in the calculation of the graduated survivor curve. The Conformance Index (Columns E, H, and K) is the square root of the mean sum-of-squared differences between the observed proportions surviving and the best fitting Iowa curve. A Conformance Index of zero would indicate a perfect fit.

SCHEDULE E – GRAPHICS ANALYSIS

This schedule provides a graphics plot of a) the observed proportion surviving for a selected placement and observation band; b) the statistically best fitting Iowa dispersion and derived average service life; and c) the projection curve and projection life selected to describe future forces of mortality.

The graphics analysis also provides a plot of the observed hazard rates and graduated hazard function for a selected placement and observation band. The estimator of the hazard rates and weighting used in fitting orthogonal polynomials to the observed data are displayed in the title block of the displayed graph.

HYDRO ONE NETWORKS INC. - TRANSMISSION

Schedule A
Page 1 of 2

Transmission Plant

Account: 1715 Station Equipment

Dispersion: 45 - S2

Procedure: Vintage Group

Generation Arrangement

| Vintage | December 31, 2016 | | Avg. Life | Rem. Life | Net Plant Ratio | Alloc. Factor | Computed Net Plant | Accrual |
|---------|-------------------|-----------------|-----------|-----------|-----------------|---------------|--------------------|------------|
| | Age | Surviving Plant | | | | | | |
| A | B | C | D | E | F | G | H=C*F*G | I=H/E |
| 2016 | 0.5 | 499,106,480 | 45.00 | 44.50 | 0.9889 | 1.0000 | 493,560,838 | 11,091,260 |
| 2015 | 1.5 | 425,834,990 | 45.00 | 43.50 | 0.9667 | 1.0000 | 411,640,478 | 9,463,003 |
| 2014 | 2.5 | 558,023,376 | 45.00 | 42.50 | 0.9444 | 1.0000 | 527,024,990 | 12,400,520 |
| 2013 | 3.5 | 414,074,624 | 45.00 | 41.50 | 0.9222 | 1.0000 | 381,875,869 | 9,201,664 |
| 2012 | 4.5 | 376,496,169 | 45.00 | 40.50 | 0.9001 | 1.0000 | 338,868,916 | 8,366,624 |
| 2011 | 5.5 | 602,478,817 | 45.00 | 39.51 | 0.8779 | 1.0000 | 528,937,630 | 13,388,890 |
| 2010 | 6.5 | 454,959,729 | 44.99 | 38.51 | 0.8560 | 1.0000 | 389,441,789 | 10,112,240 |
| 2009 | 7.5 | 437,823,395 | 44.99 | 37.52 | 0.8339 | 1.0000 | 365,115,167 | 9,730,714 |
| 2008 | 8.5 | 196,632,784 | 44.99 | 36.54 | 0.8122 | 1.0000 | 159,702,418 | 4,370,993 |
| 2007 | 9.5 | 226,062,645 | 44.95 | 35.56 | 0.7912 | 1.0000 | 178,849,941 | 5,029,677 |
| 2006 | 10.5 | 149,023,810 | 44.98 | 34.59 | 0.7689 | 1.0000 | 114,591,279 | 3,312,940 |
| 2005 | 11.5 | 218,847,092 | 44.96 | 33.63 | 0.7480 | 1.0000 | 163,690,117 | 4,867,552 |
| 2004 | 12.5 | 182,896,670 | 44.99 | 32.68 | 0.7264 | 1.0000 | 132,850,465 | 4,065,246 |
| 2003 | 13.5 | 100,885,304 | 44.96 | 31.74 | 0.7060 | 1.0000 | 71,228,226 | 2,243,923 |
| 2002 | 14.5 | 125,397,118 | 45.01 | 30.82 | 0.6847 | 1.0000 | 85,855,880 | 2,785,697 |
| 2001 | 15.5 | 77,460,239 | 44.98 | 29.91 | 0.6651 | 1.0000 | 51,515,955 | 1,722,196 |
| 2000 | 16.5 | 144,582,246 | 44.99 | 29.02 | 0.6451 | 1.0000 | 93,273,678 | 3,213,943 |
| 1999 | 17.5 | 102,252,926 | 44.97 | 28.15 | 0.6260 | 1.0000 | 64,006,521 | 2,273,976 |
| 1998 | 18.5 | 99,735,677 | 45.02 | 27.29 | 0.6062 | 1.0000 | 60,458,790 | 2,215,295 |
| 1997 | 19.5 | 87,339,087 | 45.03 | 26.45 | 0.5874 | 1.0000 | 51,305,871 | 1,939,385 |
| 1996 | 20.5 | 95,656,155 | 45.01 | 25.64 | 0.5696 | 1.0000 | 54,488,447 | 2,125,362 |
| 1995 | 21.5 | 69,747,343 | 44.88 | 24.84 | 0.5535 | 1.0000 | 38,606,227 | 1,554,248 |
| 1994 | 22.5 | 265,648,668 | 45.04 | 24.06 | 0.5342 | 1.0000 | 141,916,663 | 5,898,172 |
| 1993 | 23.5 | 98,043,197 | 45.05 | 23.30 | 0.5172 | 1.0000 | 50,712,008 | 2,176,102 |
| 1992 | 24.5 | 368,244,015 | 45.25 | 22.57 | 0.4988 | 1.0000 | 183,671,405 | 8,138,866 |
| 1991 | 25.5 | 263,392,543 | 45.11 | 21.85 | 0.4843 | 1.0000 | 127,573,502 | 5,838,455 |
| 1990 | 26.5 | 383,680,609 | 45.40 | 21.15 | 0.4659 | 1.0000 | 178,754,281 | 8,450,246 |
| 1989 | 27.5 | 127,196,506 | 45.50 | 20.48 | 0.4500 | 1.0000 | 57,239,996 | 2,795,332 |
| 1988 | 28.5 | 103,855,712 | 45.54 | 19.82 | 0.4352 | 1.0000 | 45,200,449 | 2,280,493 |
| 1987 | 29.5 | 152,205,839 | 45.79 | 19.18 | 0.4189 | 1.0000 | 63,762,212 | 3,323,899 |
| 1986 | 30.5 | 47,083,345 | 45.77 | 18.56 | 0.4056 | 1.0000 | 19,095,957 | 1,028,644 |
| 1985 | 31.5 | 48,885,284 | 46.17 | 17.96 | 0.3890 | 1.0000 | 19,018,079 | 1,058,697 |
| 1984 | 32.5 | 46,304,694 | 46.37 | 17.38 | 0.3748 | 1.0000 | 17,355,813 | 998,501 |
| 1983 | 33.5 | 77,920,839 | 46.46 | 16.82 | 0.3619 | 1.0000 | 28,203,228 | 1,677,027 |
| 1982 | 34.5 | 48,992,701 | 46.58 | 16.27 | 0.3493 | 1.0000 | 17,111,292 | 1,051,733 |
| 1981 | 35.5 | 48,789,821 | 46.51 | 15.74 | 0.3384 | 1.0000 | 16,508,691 | 1,048,952 |
| 1980 | 36.5 | 155,536,252 | 47.14 | 15.22 | 0.3229 | 1.0000 | 50,225,821 | 3,299,342 |

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HYDRO ONE NETWORKS INC. - TRANSMISSION

Schedule A
Page 2 of 2

Transmission Plant
Account: 1715 Station Equipment

Dispersion: 45 - S2
Procedure: Vintage Group

Generation Arrangement

| Vintage | December 31, 2016 | | Avg. Life | Rem. Life | Net Plant Ratio | Alloc. Factor | Computed Net Plant | Accrual |
|---------|-------------------|-----------------|-----------|-----------|-----------------|---------------|--------------------|---------------|
| | Age | Surviving Plant | | | | | | |
| A | B | C | D | E | F | G | H=C*F*G | I=H/E |
| 1979 | 37.5 | 129,595,008 | 47.53 | 14.72 | 0.3098 | 1.0000 | 40,144,242 | 2,726,608 |
| 1978 | 38.5 | 53,602,362 | 47.27 | 14.24 | 0.3012 | 1.0000 | 16,145,447 | 1,133,967 |
| 1977 | 39.5 | 54,041,642 | 47.77 | 13.77 | 0.2882 | 1.0000 | 15,574,640 | 1,131,285 |
| 1976 | 40.5 | 43,222,781 | 48.11 | 13.31 | 0.2766 | 1.0000 | 11,957,040 | 898,352 |
| 1975 | 41.5 | 41,364,214 | 48.53 | 12.87 | 0.2651 | 1.0000 | 10,965,298 | 852,260 |
| 1974 | 42.5 | 41,621,186 | 48.72 | 12.44 | 0.2553 | 1.0000 | 10,624,243 | 854,379 |
| 1973 | 43.5 | 28,900,495 | 49.07 | 12.02 | 0.2449 | 1.0000 | 7,077,610 | 589,012 |
| 1972 | 44.5 | 32,634,851 | 49.88 | 11.61 | 0.2327 | 1.0000 | 7,595,222 | 654,270 |
| 1971 | 45.5 | 42,955,902 | 50.17 | 11.21 | 0.2235 | 1.0000 | 9,600,196 | 856,194 |
| 1970 | 46.5 | 50,932,184 | 50.91 | 10.83 | 0.2127 | 1.0000 | 10,831,676 | 1,000,409 |
| 1969 | 47.5 | 33,284,919 | 51.37 | 10.45 | 0.2035 | 1.0000 | 6,772,998 | 647,994 |
| 1968 | 48.5 | 17,439,504 | 51.76 | 10.09 | 0.1949 | 1.0000 | 3,398,521 | 336,913 |
| 1967 | 49.5 | 9,489,512 | 51.79 | 9.73 | 0.1879 | 1.0000 | 1,782,992 | 183,216 |
| 1966 | 50.5 | 12,128,522 | 52.77 | 9.38 | 0.1778 | 1.0000 | 2,156,832 | 229,819 |
| 1965 | 51.5 | 34,753,799 | 53.45 | 9.05 | 0.1693 | 1.0000 | 5,882,544 | 650,217 |
| 1963 | 53.5 | 223,846 | 55.89 | 8.40 | 0.1502 | 1.0000 | 33,627 | 4,005 |
| 1962 | 54.5 | 839,768 | 56.62 | 8.08 | 0.1428 | 1.0000 | 119,877 | 14,833 |
| 1960 | 56.5 | 45,831,025 | 56.96 | 7.48 | 0.1312 | 1.0000 | 6,014,364 | 804,569 |
| 1958 | 58.5 | 812 | 59.74 | 6.90 | 0.1154 | 1.0000 | 94 | 14 |
| 1956 | 60.5 | 52,288 | 61.41 | 6.34 | 0.1032 | 1.0000 | 5,399 | 851 |
| 1955 | 61.5 | 46,606,501 | 60.86 | 6.07 | 0.0998 | 1.0000 | 4,649,815 | 765,754 |
| 1953 | 63.5 | 33,140 | 64.05 | 5.55 | 0.0867 | 1.0000 | 2,872 | 517 |
| 1950 | 66.5 | 35,400,698 | 65.34 | 4.81 | 0.0735 | 1.0000 | 2,603,476 | 541,768 |
| Total | 15.8 | \$8,636,051,657 | 45.59 | 31.40 | 0.6886 | 1.0000 | \$5,947,177,915 | \$189,417,010 |

HYDRO ONE NETWORKS INC. - TRANSMISSION

Transmission Plant

Account: 1715 Station Equipment

Schedule B

Page 1 of 2

Age Distribution

| Vintage | Age as of 12/31/2016 | Derived Additions | 2000 Opening Balance | Experience to 12/31/2016 | | |
|---------|-------------------------|----------------------|----------------------------|--------------------------|-------------------------|------------------|
| | | | | Amount Surviving | Proportion Surviving | Realized Life |
| A | B | C | D | E | F=E/(C+D) | G |
| 2016 | 0.5 | 499,106,480 | | 499,106,480 | 1.0000 | 0.5000 |
| 2015 | 1.5 | 425,834,990 | | 425,834,990 | 1.0000 | 1.5000 |
| 2014 | 2.5 | 558,023,376 | | 558,023,376 | 1.0000 | 2.5000 |
| 2013 | 3.5 | 414,079,146 | | 414,074,624 | 1.0000 | 3.5000 |
| 2012 | 4.5 | 376,530,617 | | 376,496,169 | 0.9999 | 4.4997 |
| 2011 | 5.5 | 603,239,448 | | 602,478,817 | 0.9987 | 5.4983 |
| 2010 | 6.5 | 455,889,852 | | 454,959,729 | 0.9980 | 6.4906 |
| 2009 | 7.5 | 438,554,990 | | 437,823,395 | 0.9983 | 7.4932 |
| 2008 | 8.5 | 197,289,117 | | 196,632,784 | 0.9967 | 8.4843 |
| 2007 | 9.5 | 229,191,831 | | 226,062,645 | 0.9863 | 9.4429 |
| 2006 | 10.5 | 150,018,999 | | 149,023,810 | 0.9934 | 10.4775 |
| 2005 | 11.5 | 224,517,398 | | 218,847,092 | 0.9747 | 11.4526 |
| 2004 | 12.5 | 183,878,264 | | 182,896,670 | 0.9947 | 12.4781 |
| 2003 | 13.5 | 102,463,285 | | 100,885,304 | 0.9846 | 13.4410 |
| 2002 | 14.5 | 125,830,732 | | 125,397,118 | 0.9966 | 14.4880 |
| 2001 | 15.5 | 78,218,149 | | 77,460,239 | 0.9903 | 15.4400 |
| 2000 | 16.5 | 146,422,931 | | 144,582,246 | 0.9874 | 16.4339 |
| 1999 | 17.5 | | 103,749,694 | 102,252,926 | 0.9856 | 17.3962 |
| 1998 | 18.5 | | 100,852,187 | 99,735,677 | 0.9889 | 18.4280 |
| 1997 | 19.5 | | 88,460,809 | 87,339,087 | 0.9873 | 19.4125 |
| 1996 | 20.5 | | 97,744,204 | 95,656,155 | 0.9786 | 20.3502 |
| 1995 | 21.5 | | 72,350,937 | 69,747,343 | 0.9640 | 21.1764 |
| 1994 | 22.5 | | 273,953,593 | 265,648,668 | 0.9697 | 22.2901 |
| 1993 | 23.5 | | 100,946,380 | 98,043,197 | 0.9712 | 23.2461 |
| 1992 | 24.5 | | 376,393,083 | 368,244,015 | 0.9783 | 24.3672 |
| 1991 | 25.5 | | 272,960,157 | 263,392,543 | 0.9649 | 25.1547 |
| 1990 | 26.5 | | 391,795,023 | 383,680,609 | 0.9793 | 26.3530 |
| 1989 | 27.5 | | 129,608,724 | 127,196,506 | 0.9814 | 27.3452 |
| 1988 | 28.5 | | 106,805,578 | 103,855,712 | 0.9724 | 28.2622 |
| 1987 | 29.5 | | 154,263,846 | 152,205,839 | 0.9867 | 29.3764 |
| 1986 | 30.5 | | 49,042,874 | 47,083,345 | 0.9600 | 30.2044 |
| 1985 | 31.5 | | 49,307,586 | 48,885,284 | 0.9914 | 31.4367 |
| 1984 | 32.5 | | 46,520,300 | 46,304,694 | 0.9954 | 32.4468 |
| 1983 | 33.5 | | 81,400,172 | 77,920,839 | 0.9573 | 33.3274 |
| 1982 | 34.5 | | 51,205,055 | 48,992,701 | 0.9568 | 34.2172 |
| 1981 | 35.5 | | 54,595,330 | 48,789,821 | 0.8937 | 34.8963 |
| 1980 | 36.5 | | 161,477,840 | 155,536,252 | 0.9632 | 36.2517 |
| 1979 | 37.5 | | 133,753,032 | 129,595,008 | 0.9689 | 37.3435 |

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HYDRO ONE NETWORKS INC. - TRANSMISSION

Transmission Plant

Account: 1715 Station Equipment

Schedule B

Page 2 of 2

Age Distribution

| Vintage | Age as of 12/31/2016 | Derived Additions | 2000 Opening Balance | Experience to 12/31/2016 | | |
|---------|-------------------------|----------------------|----------------------------|--------------------------|-------------------------|------------------|
| | | | | Amount Surviving | Proportion Surviving | Realized Life |
| A | B | C | D | E | F=E/(C+D) | G |
| 1978 | 38.5 | | 58,653,499 | 53,602,362 | 0.9139 | 37.7633 |
| 1977 | 39.5 | | 60,153,445 | 54,041,642 | 0.8984 | 38.9190 |
| 1976 | 40.5 | | 47,027,483 | 43,222,781 | 0.9191 | 39.8925 |
| 1975 | 41.5 | | 45,401,199 | 41,364,214 | 0.9111 | 40.9187 |
| 1974 | 42.5 | | 48,683,278 | 41,621,186 | 0.8549 | 41.6780 |
| 1973 | 43.5 | | 33,251,887 | 28,900,495 | 0.8691 | 42.5817 |
| 1972 | 44.5 | | 35,350,563 | 32,634,851 | 0.9232 | 43.9218 |
| 1971 | 45.5 | | 48,337,891 | 42,955,902 | 0.8887 | 44.7128 |
| 1970 | 46.5 | | 55,558,598 | 50,932,184 | 0.9167 | 45.9269 |
| 1969 | 47.5 | | 36,512,835 | 33,284,919 | 0.9116 | 46.8289 |
| 1968 | 48.5 | | 19,900,875 | 17,439,504 | 0.8763 | 47.6465 |
| 1967 | 49.5 | | 11,147,246 | 9,489,512 | 0.8513 | 48.0734 |
| 1966 | 50.5 | | 14,068,248 | 12,128,522 | 0.8621 | 49.4231 |
| 1965 | 51.5 | | 40,451,405 | 34,753,799 | 0.8591 | 50.4431 |
| 1963 | 53.5 | | 223,846 | 223,846 | 1.0000 | 53.5000 |
| 1962 | 54.5 | | 839,768 | 839,768 | 1.0000 | 54.5000 |
| 1960 | 56.5 | | 53,511,316 | 45,831,025 | 0.8565 | 55.3272 |
| 1958 | 58.5 | | 812 | 812 | 1.0000 | 58.5000 |
| 1956 | 60.5 | | 52,288 | 52,288 | 1.0000 | 60.5000 |
| 1955 | 61.5 | | 55,756,212 | 46,606,501 | 0.8359 | 60.0848 |
| 1953 | 63.5 | | 33,140 | 33,140 | 1.0000 | 63.5000 |
| 1950 | 66.5 | | 42,762,492 | 35,400,698 | 0.8278 | 65.0345 |
| Total | 15.8 | \$5,209,089,604 | \$3,604,864,732 | \$8,636,051,657 | 0.9798 | |

HYDRO ONE NETWORKS INC. - TRANSMISSION

Transmission Plant

Account: 1715 Station Equipment

Schedule C

Page 1 of 1

Unadjusted Plant History

| Year | Beginning Balance | Additions | Retirements | Sales, Transfers & Adjustments | Ending Balance |
|------|----------------------|-------------|-------------|-----------------------------------|-------------------|
| A | B | C | D | E | F=B+C-D+E |
| 2000 | 3,614,235,886 | 118,191,442 | 2,555,440 | 22,361,942 | 3,752,233,829 |
| 2001 | 3,752,233,829 | 73,238,191 | 3,982,516 | 22,536,997 | 3,844,026,500 |
| 2002 | 3,844,026,500 | 65,399,789 | 7,443,045 | 5,958,147 | 3,907,941,391 |
| 2003 | 3,907,941,391 | 106,559,019 | 2,517,339 | (1,040,636) | 4,010,942,435 |
| 2004 | 4,010,942,435 | 118,022,342 | 14,404,097 | 51,979,207 | 4,166,539,886 |
| 2005 | 4,166,539,886 | 82,292,407 | 8,645,819 | 143,492,615 | 4,383,679,090 |
| 2006 | 4,383,679,090 | 119,427,072 | 5,174,411 | 8,491,077 | 4,506,422,828 |
| 2007 | 4,506,422,828 | 230,356,875 | 17,682,749 | 42,446,113 | 4,761,543,066 |
| 2008 | 4,761,543,066 | 31,412,693 | 7,078,185 | 127,829,983 | 4,913,707,557 |
| 2009 | 4,913,707,557 | 357,324,800 | 7,864,743 | 40,182,801 | 5,303,350,416 |
| 2010 | 5,303,350,416 | 557,449,189 | 8,126,169 | (103,974) | 5,852,569,462 |
| 2011 | 5,852,569,462 | 595,247,424 | 12,298,745 | (183,684) | 6,435,334,457 |
| 2012 | 6,435,334,457 | 359,985,856 | 26,800,834 | (97,959) | 6,768,421,520 |
| 2013 | 6,768,421,520 | 434,126,756 | 18,757,215 | (5,189) | 7,183,785,872 |
| 2014 | 7,183,785,872 | 583,466,298 | 16,408,611 | (10,174) | 7,750,833,384 |

HYDRO ONE NETWORKS INC. - TRANSMISSION

Transmission Plant

Account: 1715 Station Equipment

Schedule C

Page 1 of 1

Adjusted Plant History

| Year | Beginning Balance | Additions | Retirements | Sales, Transfers & Adjustments | Ending Balance |
|------|----------------------|-------------|-------------|-----------------------------------|-------------------|
| A | B | C | D | E | F=B+C-D+E |
| 2000 | 3,634,283,488 | 145,278,841 | 2,555,440 | | 3,777,006,889 |
| 2001 | 3,777,006,889 | 76,479,157 | 3,982,516 | (156,246) | 3,849,347,284 |
| 2002 | 3,849,347,284 | 123,475,163 | 7,443,045 | (9,139,843) | 3,956,239,558 |
| 2003 | 3,956,239,558 | 107,667,522 | 2,503,831 | 298,348 | 4,061,701,597 |
| 2004 | 4,061,701,597 | 183,526,382 | 14,023,935 | (484,553) | 4,230,719,491 |
| 2005 | 4,230,719,491 | 220,882,770 | 8,645,819 | 52,925 | 4,443,009,368 |
| 2006 | 4,443,009,368 | 149,396,161 | 5,174,411 | (14,173,201) | 4,573,057,917 |
| 2007 | 4,573,057,917 | 229,792,815 | 17,682,749 | 6,578,822 | 4,791,746,804 |
| 2008 | 4,791,746,804 | 204,188,305 | 7,078,185 | (418,411) | 4,988,438,513 |
| 2009 | 4,988,438,513 | 443,860,324 | 7,864,743 | 1,411,494 | 5,425,845,588 |
| 2010 | 5,425,845,588 | 491,288,650 | 8,126,169 | (103,974) | 5,908,904,095 |
| 2011 | 5,908,904,095 | 594,966,146 | 12,298,745 | (41,594) | 6,491,529,903 |
| 2012 | 6,491,529,903 | 371,726,573 | 26,800,834 | (20,792) | 6,836,434,849 |
| 2013 | 6,836,434,849 | 415,308,768 | 18,757,215 | (5,189) | 7,232,981,213 |
| 2014 | 7,232,981,213 | 534,260,782 | 16,408,611 | | 7,750,833,384 |

HYDRO ONE NETWORKS INC. - TRANSMISSION

Transmission Plant

Account: 1715 Station Equipment

Schedule D

Page 1 of 1

T-Cut: None

Placement Band: 1950-2016

Hazard Function: Proportion Retired

Weighting: Exposures

Rolling Band Life Analysis

| Observation Band | Censoring | First Degree | | | Second Degree | | | Third Degree | | |
|---------------------|-----------|-----------------|-----------------|----------------|-----------------|-----------------|----------------|-----------------|-----------------|----------------|
| | | Average Life | Disper- sion | Conf. Index | Average Life | Disper- sion | Conf. Index | Average Life | Disper- sion | Conf. Index |
| A | B | C | D | E | F | G | H | I | J | K |
| 2000-2004 | 78.4 | 99.2 | L1.5 * | 1.16 | 75.7 | S1.5 | 0.46 | 71.7 | S2 | 0.48 |
| 2001-2005 | 74.2 | 92.9 | L1.5 * | 1.43 | 72.4 | S1.5 | 0.50 | 69.2 | S2 | 0.55 |
| 2002-2006 | 74.6 | 95.5 | L1.5 * | 1.52 | 74.3 | S1.5 | 0.61 | 70.6 | S2 | 0.58 |
| 2003-2007 | 73.9 | 94.9 | L1.5 * | 1.10 | 77.2 | S1.5 | 0.51 | 72.7 | R2.5 | 0.51 |
| 2004-2008 | 74.6 | 98.1 | L1 * | 0.98 | 82.5 | S1 | 0.54 | 74.8 | R2.5 | 0.55 |
| 2005-2009 | 78.5 | 106.8 | L1 * | 0.73 | 92.7 | S1 | 0.48 | 81.7 | R2.5 * | 0.44 |
| 2006-2010 | 80.0 | 112.4 | L1 * | 0.79 | 104.5 | S0.5 | 0.68 | 105.2 | L1.5 | 0.68 |
| 2007-2011 | 77.0 | 107.5 | L1 * | 0.98 | 93.7 | S0.5 | 0.70 | 133.7 | SC * | 0.63 |
| 2008-2012 | 72.3 | 97.2 | L1.5 * | 1.56 | 83.0 | S1 | 1.21 | 150.2 | SC * | 0.73 |
| 2009-2013 | 65.8 | 90.7 | L1.5 * | 1.86 | 75.2 | S1.5 | 1.37 | 123.6 | SC * | 1.01 |
| 2010-2014 | 62.6 | 88.0 | L1.5 * | 1.93 | 73.1 | S1.5 | 1.23 | 110.6 | O3 * | 0.93 |
| 2011-2015 | 61.7 | 89.3 | L1.5 * | 2.16 | 74.2 | S1.5 | 1.25 | 98.6 | L0 * | 1.09 |
| 2012-2016 | 66.1 | 96.0 | L1.5 * | 1.87 | 79.6 | S1 | 1.14 | 116.7 | L0 * | 1.00 |

HYDRO ONE NETWORKS INC. - TRANSMISSION

Transmission Plant

Account: 1715 Station Equipment

Schedule D

Page 1 of 1

T-Cut: None

Placement Band: 1950-2016

Hazard Function: Proportion Retired

Weighting: Exposures

Shrinking Band Life Analysis

| Observation Band | Censoring | First Degree | | | Second Degree | | | Third Degree | | |
|---------------------|-----------|-----------------|-----------------|----------------|-----------------|-----------------|----------------|-----------------|-----------------|----------------|
| | | Average Life | Disper- sion | Conf. Index | Average Life | Disper- sion | Conf. Index | Average Life | Disper- sion | Conf. Index |
| A | B | C | D | E | F | G | H | I | J | K |
| 2000-2016 | 68.2 | 100.4 | L1.5 * | 1.84 | 81.9 | S1.5 | 0.76 | 102.3 | L0.5 * | 0.69 |
| 2002-2016 | 67.8 | 99.2 | L1.5 * | 1.81 | 81.4 | S1 | 0.79 | 103.7 | L0 * | 0.70 |
| 2004-2016 | 67.7 | 99.4 | L1.5 * | 1.82 | 82.1 | S1 | 0.88 | 100.5 | L0.5 * | 0.82 |
| 2006-2016 | 68.9 | 101.4 | L1.5 * | 1.62 | 84.0 | S1 | 0.82 | 109.1 | L0 * | 0.76 |
| 2008-2016 | 68.5 | 101.6 | L1.5 * | 1.96 | 83.3 | S1 | 1.04 | 119.8 | SC * | 0.95 |
| 2010-2016 | 66.2 | 98.4 | L1.5 * | 2.25 | 80.7 | S1.5 | 1.25 | 126.6 | SC * | 1.13 |
| 2012-2016 | 66.1 | 96.0 | L1.5 * | 1.87 | 79.6 | S1 | 1.14 | 116.7 | L0 * | 1.00 |
| 2014-2016 | 79.9 | 115.8 | S0 * | 0.64 | 92.9 | S1.5 | 1.00 | 95.6 | S1 | 0.99 |
| 2016-2016 | 94.5 | 160.6 | R2 * | 0.62 | 143.8 | R2 * | 0.73 | 187.9 | R4 * | 0.60 |

HYDRO ONE NETWORKS INC. - TRANSMISSION

Transmission Plant

Account: 1715 Station Equipment

Schedule D

Page 1 of 1

T-Cut: None

Placement Band: 1950-2016

Hazard Function: Proportion Retired

Weighting: Exposures

Progressing Band Life Analysis

| Observation Band | Censoring | First Degree | | | Second Degree | | | Third Degree | | |
|---------------------|-----------|-----------------|-----------------|----------------|-----------------|-----------------|----------------|-----------------|-----------------|----------------|
| | | Average Life | Disper- sion | Conf. Index | Average Life | Disper- sion | Conf. Index | Average Life | Disper- sion | Conf. Index |
| A | B | C | D | E | F | G | H | I | J | K |
| 2000-2001 | 92.9 | 131.0 | S0 * | 0.70 | 101.4 | S1.5 | 0.85 | 171.1 | R1.5 * | 0.96 |
| 2000-2003 | 84.9 | 108.5 | L1.5 * | 0.67 | 80.1 | S2 | 0.65 | 78.5 | S2 | 0.62 |
| 2000-2005 | 75.7 | 96.5 | L1.5 * | 1.35 | 74.0 | S1.5 | 0.45 | 70.1 | S2 | 0.48 |
| 2000-2007 | 74.4 | 97.4 | L1.5 * | 1.29 | 77.8 | S1.5 | 0.51 | 74.0 | S2 | 0.55 |
| 2000-2009 | 76.6 | 103.5 | L1.5 * | 1.15 | 84.3 | S1 | 0.51 | 79.6 | S1.5 | 0.51 |
| 2000-2011 | 75.6 | 104.5 | L1.5 * | 1.30 | 84.7 | S1 | 0.63 | 92.9 | L1.5 * | 0.59 |
| 2000-2013 | 68.4 | 95.4 | L1.5 * | 1.49 | 77.7 | S1.5 | 0.88 | 90.7 | L1.5 * | 0.74 |
| 2000-2015 | 66.5 | 96.6 | L1.5 * | 1.79 | 78.7 | S1.5 | 0.72 | 84.4 | L2 * | 0.64 |
| 2000-2016 | 68.2 | 100.4 | L1.5 * | 1.84 | 81.9 | S1.5 | 0.76 | 102.3 | L0.5 * | 0.69 |

HYDRO ONE NETWORKS INC. - TRANSMISSION

Transmission Plant

Account: 1715 Station Equipment

Schedule E

Page 1 of 1

T-Cut: None

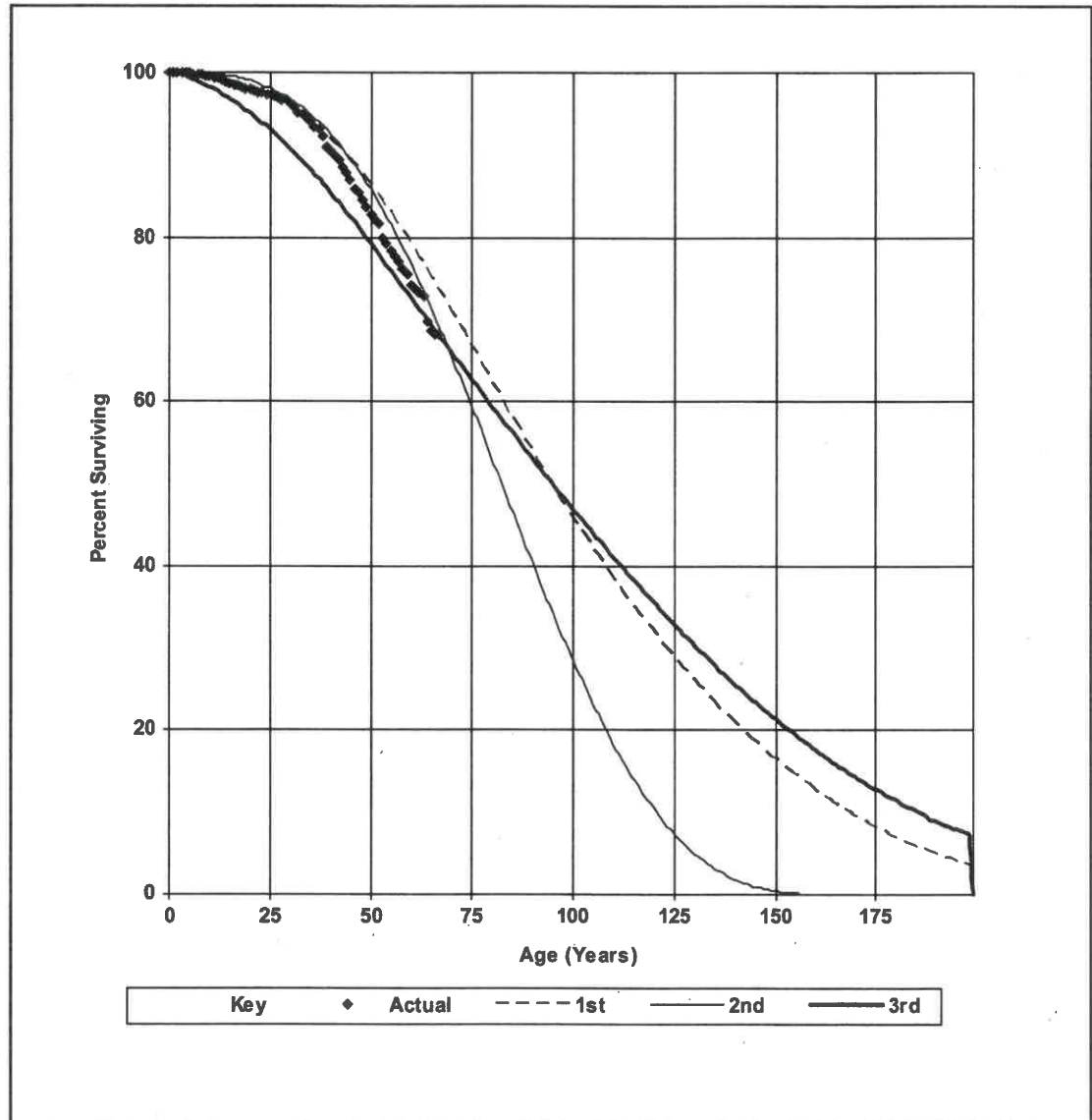
Placement Band: 1950-2016 Observation Band: 2000-2016

Hazard Function: Proportion Retired

Weighting: Exposures

Survivorship Functions

1st: 100.4-L1.5 2nd: 81.9-S1.5 3rd: 102.3-L0.5



HYDRO ONE NETWORKS INC. - TRANSMISSION

Transmission Plant

Account: 1715 Station Equipment

Schedule E

Page 1 of 1

T-Cut: None

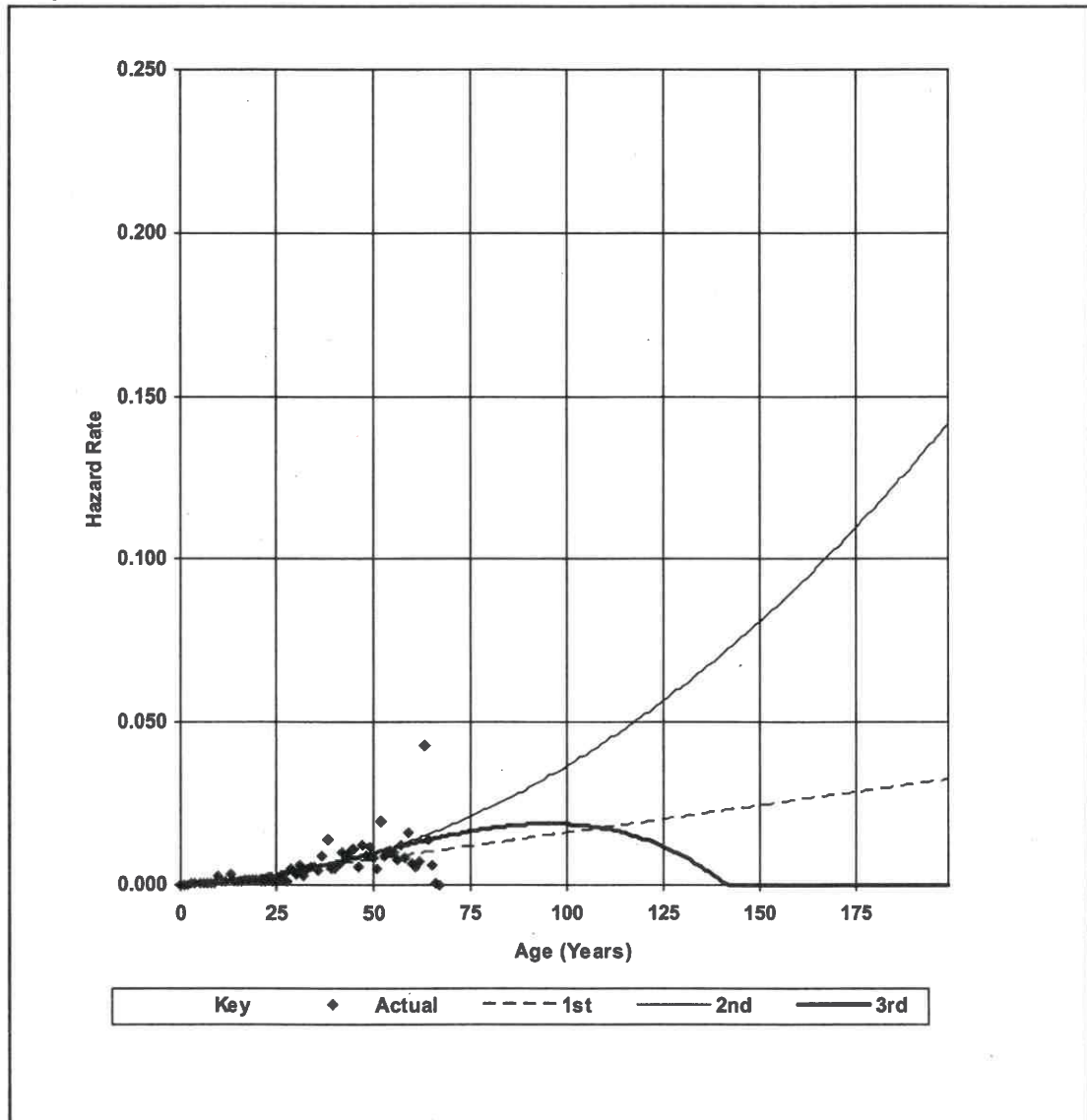
Placement Band: 1950-2016 Observation Band: 2000-2016

Hazard Function: Proportion Retired

Weighting: Exposures

Polynomial Hazard Functions

1st: 100.4-L1.5 2nd: 81.9-S1.5 3rd: 102.3-L0.5



HYDRO ONE NETWORKS INC. - TRANSMISSION

Transmission Plant

Account: 1715 Station Equipment

Schedule E
Page 1 of 1

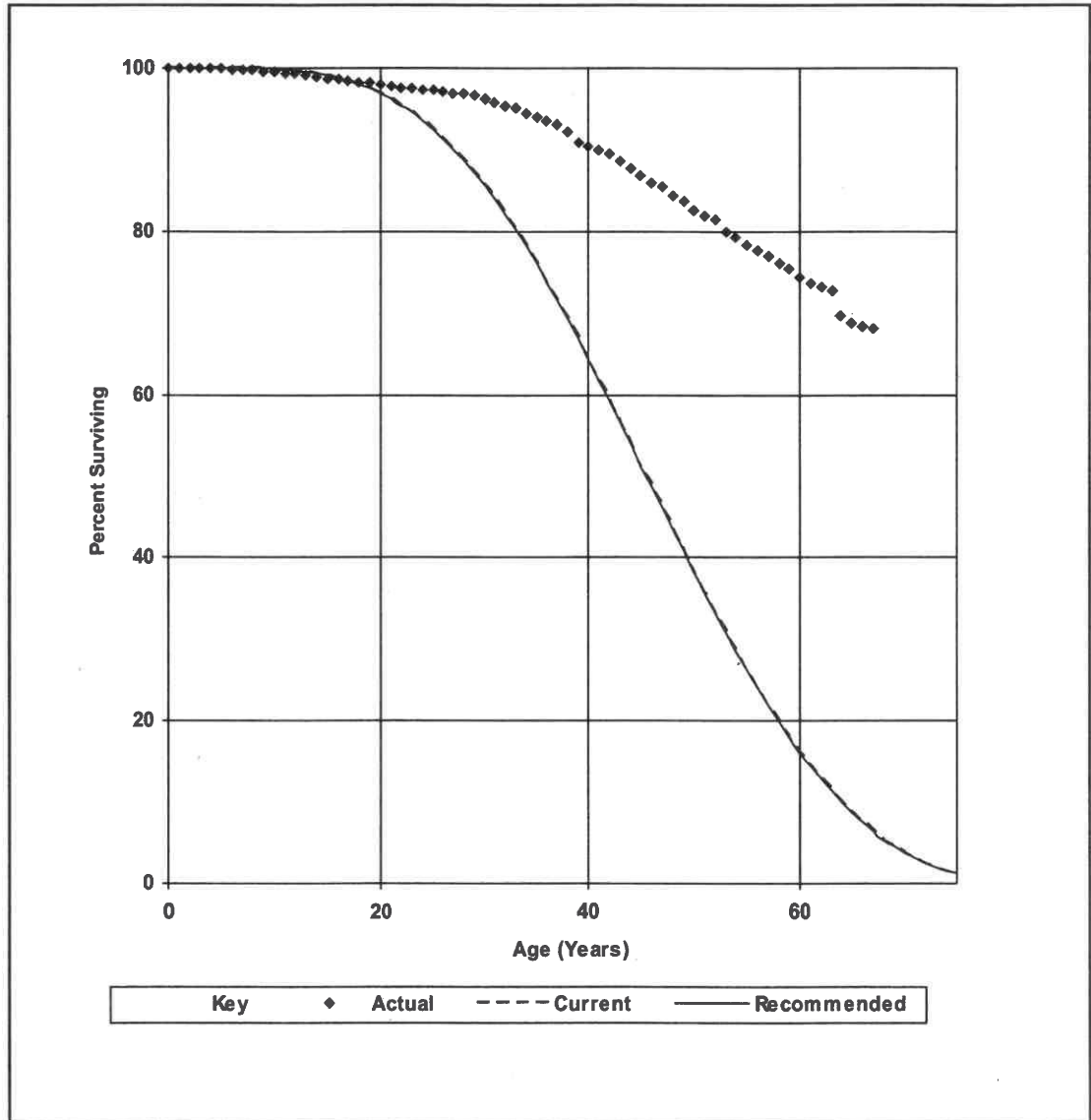
T-Cut: None

Placement Band: 1950-2016

Observation Band: 2000-2016

Current and Recommended Projection Life Curves

Current: 45.0-S2 Recommended: 45.0-S2



Expert Rule 13A

EXPERT RULE 13A

TITLE OF REPORT

2017 Depreciation Rate Review
—Transmission Operations

CONSULTANT

Ronald E. White, Ph.D.
Foster Associates Consultants, LLC
17595 S. Tamiami Trail, Suite 260
Fort Myers, FL 33908

QUALIFICATIONS

See attached Professional Qualifications.

INSTRUCTIONS PROVIDED

Foster Associates was instructed to conduct a 2017 Depreciation Rate Review and provide recommended depreciation rates for USoA categories derived from service life statistics estimated for category classifications adopted by Hydro One Networks for engineering operations and planning purposes.

BASIS OF EVIDENCE

Specific information and factual assumptions upon which the 2017 Depreciation Rate Review is based are contained within the titled report.

CONFIRMATION

Dr. White has been made aware of and agrees to accept the responsibilities that are or may be imposed as set forth in Rule 13A.

A handwritten signature in black ink, appearing to read 'Ronald E. White', is written over a horizontal line.

Ronald E. White, Ph.D.

August 8, 2017

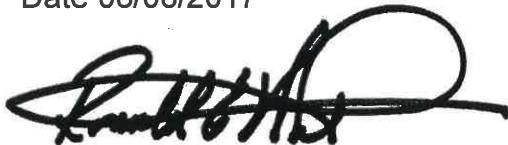
FORM A

Proceeding: _____

ACKNOWLEDGMENT OF EXPERT'S DUTY

1. My name is Ronald E. White, Ph.D. (*name*). I live at Fort Myers (*city*), in the state of Florida (*province/state*) in the United States.
2. I have been engaged by or on behalf of Hydro One Networks (*name of party/parties*) to provide evidence in relation to the above-noted proceeding before the Ontario Energy Board.
3. I acknowledge that it is my duty to provide evidence in relation to this proceeding as follows:
 - (a) to provide opinion evidence that is fair, objective and non-partisan;
 - (b) to provide opinion evidence that is related only to matters that are within my area of expertise; and
 - (c) to provide such additional assistance as the Board may reasonably require, to determine a matter in issue.
4. I acknowledge that the duty referred to above prevails over any obligation which I may owe to any party by whom or on whose behalf I am engaged.

Date 08/08/2017



Signature

PROFESSIONAL QUALIFICATIONS

NAME AND ADDRESS

Ronald E. White, Ph.D.
Foster Associates Consultants, LLC
17595 S. Tamiami Trail, Suite 260
Fort Myers, FL 33908

EDUCATION

1961 - 1964 Valparaiso University

Major: Electrical Engineering

1965 Iowa State University

B.S., Engineering Operations

1968 Iowa State University

M.S., Engineering Valuation

Thesis: The Multivariate Normal Distribution and the Simulated Plant Record
Method of Life Analysis

1977 Iowa State University

Ph.D., Engineering Valuation

Minor: Economics

Dissertation: A Comparative Analysis of Various Estimates of the Hazard Rate
Associated With the Service Life of Industrial Property

EMPLOYMENT

2015 - Foster Associates Consultants, LLC
President

2007 - 2015 Foster Associates, Inc.
Chairman

1996 - 2007 Foster Associates, Inc.
Executive Vice President

1988 - 1996 Foster Associates, Inc.
Senior Vice President

1979 - 1988 Foster Associates, Inc.
Vice President

1978 - 1979 Northern States Power Company
Assistant Treasurer

| | |
|-------------|--|
| 1974 - 1978 | Northern States Power Company Manager, Corporate Economics |
| 1972 - 1974 | Northern States Power Company Corporate Economist |
| 1970 - 1972 | Iowa State University Graduate Student and Instructor |
| 1968 - 1970 | Northern States Power Company Valuation Engineer |
| 1965 - 1968 | Iowa State University Graduate Student and Teaching Assistant |

PUBLICATIONS

A New Set of Generalized Survivor Tables, Journal of the Society of Depreciation Professionals, October, 1992.

The Theory and Practice of Depreciation Accounting Under Public Utility Regulation, Journal of the Society of Depreciation Professionals, December, 1989.

Standards for Depreciation Accounting Under Regulated Competition, paper presented at The Institute for Study of Regulation, Rate Symposium, February, 1985.

The Economics of Price-Level Depreciation, paper presented at the Iowa State University Regulatory Conference, May, 1981.

Depreciation and the Discount Rate for Capital Investment Decisions, paper presented at the National Communications Forum - National Electronics Conference, October 1979.

A Computerized Method for Generating a Life Table From the 'h-System' of Survival Functions, paper presented at the American Gas Association - Edison Electric Institute Depreciation Accounting Committee Meeting, December, 1975.

The Problem With AFDC is ..., paper presented at the Iowa State University Conference on Public Utility Valuation and the Rate Making Process, May, 1973.

The Simulated Plant-Record Method of Life Analysis, paper presented at the Missouri Public Service Commission Regulatory Information Systems Conference, May, 1971.

Simulated Plant-Record Survivor Analysis Program (User's Manual), special report published by Engineering Research Institute, Iowa State University, February, 1971.

A Test Procedure for the Simulated Plant-Record Method of Life Analysis, Journal of the American Statistical Association, September, 1970.

Modeling the Behavior of Property Records, paper presented at the Iowa State University Conference on Public Utility Valuation and the Rate Making Process, May, 1970.

A Technique for Simulating the Retirement Experience of Limited-Life Industrial Property, paper presented at the National Conference of Electric and Gas Utility Accountants, May, 1969.

How Dependable are Simulated Plant-Record Estimates?, paper presented at the Iowa State University Conference on Public Utility Valuation and the Rate Making Process, April, 1968.

TESTIFYING WITNESS

Alabama Public Service Commission, Docket No. 18488, General Telephone Company of the Southeast; testimony concerning engineering economy study techniques.

Alabama Public Service Commission, Docket No. 20208, General Telephone Company of the South; testimony concerning the equal-life group procedure and remaining-life technique.

Alberta Energy and Utilities Board, Application No. 1250392, Aquila Networks Canada; rebuttal testimony supporting proposed depreciation rates.

Alberta Energy and Utilities Board, Case No. RE95081, Edmonton Power Inc.; rebuttal evidence concerning appropriate depreciation rates.

Alberta Energy and Utilities Board, 1999/2000 General Tariff Application, Edmonton Power Inc.; direct and rebuttal evidence concerning appropriate depreciation rates.

Arizona Corporation Commission, Docket No. T-01051B-97-0689, U S West Communications, Inc.; testimony concerning appropriate depreciation rates.

Arizona Corporation Commission, Docket No. G-1032A-02-0598, Citizens Communications Company; testimony supporting proposed depreciation rates.

Arizona Corporation Commission, Docket No. E-01345A-08-0172, Arizona Public Service Company; testimony supporting proposed depreciation rates.

Arizona Corporation Commission, Docket No. E-0135A-03-0437, Arizona Public Service Company; rebuttal testimony supporting net salvage rates.

Arizona Corporation Commission, Docket No. E-01345A-05-0816, Arizona Public Service Company; testimony supporting proposed depreciation rates.

Arizona Corporation Commission, Docket No. E-01345A-11-0224, Arizona Public Service Company; testimony supporting proposed depreciation rates.

Arizona Corporation Commission, Docket No. E-01345A-16-0036, Arizona Public Service Company; testimony supporting proposed depreciation rates.

Arizona Corporation Commission, Docket No. E-01933A-12-0126, Tucson Electric Power Company; testimony supporting proposed depreciation rates.

Arizona Corporation Commission, Docket No. E-01933A-15-0322, Tucson Electric Power Company; testimony supporting proposed depreciation rates.

Arizona Corporation Commission, Docket No. G-04204A-06-0463, UNS Gas, Inc.; testimony supporting proposed depreciation rates.

Arizona Corporation Commission, Docket No. E-04204A-06-0783, UNS Electric, Inc.; testimony supporting proposed depreciation rates.

Arizona Corporation Commission, Docket No. E-04204A-09-0206, UNS Electric, Inc.; testimony supporting proposed depreciation rates.

Arizona Corporation Commission, Docket No. E-04204A-15-0142, UNS Electric, Inc.; testimony supporting proposed depreciation rates.

Arizona State Board of Equalization, Docket No. 6302-07-2, Arizona Public Service Company; testimony concerning valuation and assessment of contributions in aid of construction.

California Public Utilities Commission, Case Nos. A.92-06-040, 92-06-042, GTE California Incorporated; rebuttal testimony supporting depreciation study techniques.

California Public Utilities Commission. Docket No. GRC A.05-12-002, Pacific Gas and Electric Company; testimony regarding estimation of net salvage rates.

California Public Utilities Commission. Docket No. GRC A.06-12-009/A.06-12-010, San Diego Gas & Electric Company and Southern California Gas Company; testimony regarding estimation of net salvage rates.

California Public Utilities Commission. Application No. A.16-09-001, Southern California Edison; testimony regarding estimation of service lives and net salvage rates.

Public Utilities Commission of the State of Colorado, Application No. 36883-Reopened. U S WEST Communications; testimony concerning equal-life group procedure.

State of Connecticut Department of Public Utility Control, Docket No. 10-12-02, Yankee Gas Services Company; testimony supporting recommended depreciation rates.

State of Connecticut Department of Public Utility Control, Docket No. 09-12-05, The Connecticut Light and Power Company; testimony supporting recommended depreciation rates.

State of Connecticut Department of Public Utility Control, Docket No. 06-12PH01, Yankee Gas Services Company; testimony supporting recommended depreciation rates.

State of Connecticut Department of Public Utility Control, Docket No. 05-03-17, The Southern Connecticut Gas Company; testimony supporting recommended depreciation rates.

Delaware Public Service Commission, Docket No. 81-8, Diamond State Telephone Company; testimony concerning the amortization of inside wiring.

Delaware Public Service Commission, Docket No. 82-32, Diamond State Telephone Company; testimony concerning the equal-life group procedure and remaining-life technique.

Public Service Commission of the District of Columbia, Formal Case No. 842, District of Columbia Natural Gas; testimony concerning depreciation rates.

Public Service Commission of the District of Columbia, Formal Case No. 1016, Washington Gas Light Company - District of Columbia; testimony supporting proposed depreciation rates.

Public Service Commission of the District of Columbia, Formal Case No. 1054, Washington Gas Light Company - District of Columbia; testimony supporting proposed depreciation rates.

Public Service Commission of the District of Columbia, Formal Case No. 1093, Washington Gas Light Company - District of Columbia; testimony supporting proposed depreciation rates.

Public Service Commission of the District of Columbia, Formal Case No. 1115, Washington Gas Light Company - District of Columbia; testimony supporting proposed depreciation rates.

Public Service Commission of the District of Columbia, Formal Case No. 1137, Washington Gas Light Company - District of Columbia; testimony supporting proposed depreciation rates.

Federal Communications Commission, Prescription of Revised Depreciation Rates for AT&T Communications; statement concerning depreciation, regulation and competition.

Federal Communications Commission, Petition for Modification of FCC Depreciation Prescription Practices for AT&T; statement concerning alignment of depreciation expense used for financial reporting and regulatory purposes.

Federal Communications Commission, Docket No. 99-117, Bell Atlantic; affidavit concerning revenue requirement and capital recovery implications of omitted plant retirements.

Federal Energy Regulatory Commission, Docket No. RP14-118-000, WBI Energy Transmission, Inc.; testimony supporting proposed depreciation rates.

Federal Energy Regulatory Commission, Docket No. ER10-2110-000, ITC Midwest; testimony supporting proposed depreciation rates.

Federal Energy Regulatory Commission, Docket No. ER10-185-000, Michigan Electric Transmission Company; testimony supporting proposed depreciation rates.

Federal Energy Regulatory Commission, Docket No. ER09-1530-000, ITC *Transmission*; testimony supporting proposed depreciation rates.

Federal Energy Regulatory Commission, Docket No. ER95-267-000, New England Power Company; testimony supporting proposed depreciation rates.

Federal Energy Regulatory Commission, Docket No. ER11-3638-000, Arizona Public Service Company; testimony supporting proposed depreciation rates.

Federal Energy Regulatory Commission, Docket No. RP89-248, Mississippi River Transmission Corporation; rebuttal testimony concerning appropriateness of net salvage component in depreciation rates.

Federal Energy Regulatory Commission, Docket No. ER91-565, New England Power Company; testimony supporting proposed depreciation rates.

Federal Energy Regulatory Commission, Docket No. ER78-291, Northern States Power Company; testimony concerning rate of return and general financial requirements.

Federal Energy Regulatory Commission, Docket Nos. RP80-97 and RP81-54, Tennessee Gas Pipeline Company; testimony concerning offshore plant depreciation rates.

Federal Power Commission, Docket No. E-8252, Northern States Power Company; testimony concerning general financial requirements and measurements of financial performance.

Federal Power Commission, Docket No. E-9148, Northern States Power Company; testimony concerning general financial requirements and measurements of financial performance.

Federal Power Commission, Docket No. ER76-818, Northern States Power Company; testimony concerning rate of return and general financial requirements.

Federal Power Commission, Docket No. RP74-80, *Northern* Natural Gas Company; testimony concerning depreciation expense.

Public Utilities Commission of the State of Hawaii, Docket No. 00-0309, The Gas Company; testimony supporting proposed depreciation rates.

Public Utilities Commission of the State of Hawaii, Docket No. 94-0298, GTE Hawaiian Telephone Company Incorporated; testimony concerning the need for shortened service lives and disclosure of asset impairment losses.

Idaho Public Utilities Commission, Case No. U-1002-59, General Telephone Company of the Northwest, Inc.; testimony concerning the remaining-life technique and the equal-life group procedure.

Illinois Commerce Commission, Case No. 04-0476, Illinois Power Company; testimony supporting proposed depreciation rates.

Illinois Commerce Commission, Docket No. 94-0481, Citizens Utilities Company of Illinois; rebuttal testimony concerning applications of the Simulated Plant-Record method of life analysis.

Iowa State Commerce Commission, Docket No. RPU 82-47, North Central Public Service Company; testimony on depreciation rates.

Iowa State Commerce Commission, Docket No. RPU 84-34, General Telephone Company of the Midwest; testimony concerning the remaining-life technique and the equal-life group procedure.

Iowa State Utilities Board, Docket No. DPU-86-2, Northwestern Bell Telephone Company; testimony concerning capital recovery in competition.

Iowa State Utilities Board, Docket No. RPU-84-7, Northwestern Bell Telephone Company; testimony concerning the deduction of a reserve deficiency from the rate base.

Iowa State Utilities Board, Docket No. DPU-88-6, U S WEST Communications; testimony concerning depreciation subject to refund.

Iowa State Utilities Board, Docket No. RPU-90-9, Central Telephone Company of Iowa; testimony concerning depreciation rates.

Iowa State Utilities Board, Docket No. RPU-93-9, U S WEST Communications; testimony concerning principles of depreciation accounting and abandonment of FASB 71.

Iowa State Utilities Board, Docket No. DPU-96-1, U S WEST Communications; testimony concerning principles of depreciation accounting and abandonment of FASB 71.

Iowa State Utilities Board, Docket No. RPU-05-2, Aquila Networks; testimony supporting recommended depreciation rates.

Kansas Corporation Commission, Docket No. 16-KGSG-491-RTS, Kansas Gas Service, a Division of ONEOK, Inc.; testimony supporting proposed depreciation rates.

Kansas Corporation Commission, Docket No. 12-KGSG-835-RTS, Kansas Gas Service, a Division of ONEOK, Inc.; testimony supporting proposed depreciation rates.

Kansas Corporation Commission, Docket No. 12-WSEE-112-RTS, Westar Energy, Inc.; testimony supporting proposed depreciation rates.

Kansas Corporation Commission, Docket No. 10-KCPE-415-RTS; Kansas City Power and Light; cross-answering testimony addressing the recording and treatment of third-party reimbursements in estimating net salvage rates.

Kansas Corporation Commission, Docket No. 04-AQLE-1065-RTS, Aquila Networks – WPE (Kansas); testimony supporting proposed depreciation rates.

Kansas Corporation Commission, Docket No. 03-KGSG-602-RTS, Kansas Gas Service, a Division of ONEOK, Inc.; rebuttal testimony supporting net salvage rates.

Kansas Corporation Commission, Docket No. 06-KGSG-1209-RTS, Kansas Gas Service, a Division of ONEOK, Inc.; testimony supporting proposed depreciation rates.

Kentucky Public Service Commission, Case No. 97-224, Jackson Purchase Electric Cooperative Corporation; rebuttal testimony supporting proposed depreciation rates.

Maryland Public Service Commission, Case No. 9096, Baltimore Gas and Electric Company; testimony supporting proposed depreciation rates.

Maryland Public Service Commission, Case No. 8485, Baltimore Gas and Electric Company; testimony supporting proposed depreciation rates.

Maryland Public Service Commission, Case No. 9424, Delmarva Power and Light Company; testimony supporting proposed depreciation rates.

Maryland Public Service Commission, Case No. 9385, Potomac Electric Power Company; testimony supporting proposed depreciation rates.

Maryland Public Service Commission, Case No. 9103, Washington Gas Light Company; rebuttal testimony supporting proposed depreciation rates.

Maryland Public Service Commission, Case No. 8960, Washington Gas Light Company; testimony supporting proposed depreciation rates.

Maryland Public Service Commission, Case No. 7689, Washington Gas Light Company; testimony concerning life analysis and net salvage.

Commonwealth of Massachusetts Department of Public Utilities, D.P.U. 15-155, Massachusetts Electric Company/Nantucket Electric Company; testimony supporting proposed depreciation rates.

Commonwealth of Massachusetts Department of Public Utilities, D.P.U. 10-70, Western Massachusetts Electric Company; testimony supporting proposed depreciation rates.

Commonwealth of Massachusetts Department of Telecommunications and Energy, D.T.E. 06-55, Western Massachusetts Electric Company; testimony supporting proposed depreciation rates.

Massachusetts Department of Public Utilities, Case No. DPU 91-52, Massachusetts Electric Company; testimony supporting proposed depreciation rates which include a net salvage component.

Michigan Public Service Commission, Case No. U-18150, DTE Electric Company; testimony supporting proposed depreciation rates.

Michigan Public Service Commission, Case No. U-16991, The Detroit Edison Company; testimony supporting proposed depreciation rates.

Michigan Public Service Commission, Case No. U-16117, The Detroit Edison Company; testimony supporting proposed depreciation rates.

Michigan Public Service Commission, Case No. U-15699, Michigan Consolidated Gas Company; testimony supporting proposed depreciation rates.

Michigan Public Service Commission, Case No. U-13899, Michigan Consolidated Gas Company; testimony concerning service life estimates.

Michigan Public Service Commission, Case No. U-13393, Aquila Networks – MGU; testimony supporting proposed depreciation rates.

Michigan Public Service Commission, Case No. U-12395, Michigan Gas Utilities; testimony supporting proposed depreciation rates including amortization accounting and redistribution of recorded reserves.

Michigan Public Service Commission, Case No. U-6587, General Telephone Company of Michigan; testimony concerning use of a theoretical depreciation reserve with the remaining-life technique.

Michigan Public Service Commission, Case No. U-7134, General Telephone Company of Michigan; testimony concerning the equal-life group depreciation procedure.

Minnesota Public Service Commission, Docket No. E-611, Northern States Power Company; testimony concerning rate of return and general financial requirements.

Minnesota Public Service Commission, Docket No. E-1086, Northern States Power Company; testimony concerning depreciation rates.

Minnesota Public Service Commission, Docket No. G-1015, Northern States Power Company; testimony concerning rate of return and general financial requirements.

Public Service Commission of the State of Missouri, Case No. ER-2009-0090, KCP&L Greater Missouri Operations, rebuttal testimony concerning depreciation rates.

Public Service Commission of the State of Missouri, Case No. ER-2001-672, Missouri Public Service, a division of Utilicorp United Inc.; surrebuttal testimony regarding computation of income tax expense.

Public Service Commission of the State of Missouri, Case No. TO-82-3, Southwestern Bell Telephone Company; rebuttal testimony concerning the remaining-life technique and the equal-life group procedure.

Public Service Commission of the State of Missouri, Case No. GO-97-79, Laclede Gas Company; rebuttal testimony concerning adequacy of database for conducting depreciation studies.

Public Service Commission of the State of Missouri, Case No. GR-99-315, Laclede Gas Company; rebuttal testimony concerning treatment of net salvage in development of depreciation rates.

Public Service Commission of the State of Missouri, Case No. HR-2004-0024, Aquila Inc. d/b/a/ Aquila Networks-L & P; testimony supporting depreciation rates.

Public Service Commission of the State of Missouri, Case No. ER-2004-0034, Aquila Inc. d/b/a/ Aquila Networks-L & P and Aquila Networks-MPS; testimony supporting depreciation rates.

Public Service Commission of the State of Missouri, Case No. GR-2004-0072, Aquila Inc. d/b/a/ Aquila Networks-L & P and Aquila Networks-MPS; testimony supporting depreciation rates.

Public Service Commission of the State of Montana, Docket No. 88.2.5, Mountain State Telephone and Telegraph Company; rebuttal testimony concerning the equal-life group procedure and amortization of reserve imbalances.

Montana Public Service Commission, Docket No. D95.9.128, The Montana Power Company; testimony supporting proposed depreciation rates.

Nebraska Public Service Commission, Docket No. NG-0041, Aquila Networks (PNG Nebraska); testimony supporting proposed depreciation rates.

Public Service Commission of Nevada, Docket No. 92-7002, Central Telephone Company-Nevada; testimony supporting proposed depreciation rates.

Public Service Commission of Nevada, Docket No. 91-5054, Central Telephone Company-Nevada; testimony supporting proposed depreciation rates.

New Hampshire Public Utilities Commission, Docket No. DR95-169, Granite State Electric Company; testimony supporting proposed net salvage rates.

New Jersey Board of Public Utilities, Docket No. GR07110889, New Jersey Natural Gas Company; testimony supporting proposed depreciation rates.

New Jersey Board of Public Utilities, Docket No. GR 87060552, New Jersey Natural Gas Company; testimony supporting depreciation rates.

New Jersey Board of Regulatory Commissioners, Docket No. GR93040114J, New Jersey Natural Gas Company; testimony supporting depreciation rates.

New Jersey Board of Regulatory Commissioners, Docket No. GR15111304, New Jersey Natural Gas Company; testimony supporting depreciation rates.

New York Public Service Commission, Case No. 12-G-0202. Niagara Mohawk Power Corporation d/b/a National Grid; testimony supporting recommended depreciation rates.

New York Public Service Commission, Case No. 10-E-0050. Niagara Mohawk Power Corporation d/b/a National Grid; testimony supporting recommended depreciation rates.

North Carolina Utilities Commission, Docket No. E-7, SUB 487, Duke Power Company; rebuttal testimony concerning proposed depreciation rates.

North Carolina Utilities Commission, Docket No. P-19, SUB 207, General Telephone Company of the South; rebuttal testimony concerning the equal-life group depreciation procedure.

North Dakota Public Service Commission, Case No. 8860, Northern States Power Company; testimony concerning general financial requirements.

North Dakota Public Service Commission, Case No. 9634, Northern States Power Company; testimony concerning rate of return and general financial requirements.

North Dakota Public Service Commission, Case No. 9666, Northern States Power Company; testimony concerning rate of return and general financial requirements.

North Dakota Public Service Commission, Case No. 9741, Northern States Power Company; testimony concerning rate of return and general financial requirements.

Oklahoma Corporation Commission, Cause No. PUD 201500213, Oklahoma Natural Gas Company; testimony supporting revised depreciation rates.

Oklahoma Corporation Commission, Cause No. PUD 200900110, Oklahoma Natural Gas Company; testimony supporting revised depreciation rates.

Ontario Energy Board, E.B.R.O. 385, Tecumseh Gas Storage Limited; testimony concerning depreciation rates.

Ontario Energy Board, E.B.R.O. 388, Union Gas Limited; testimony concerning depreciation rates.

Ontario Energy Board, E.B.R.O. 456, Union Gas Limited; testimony concerning depreciation rates.

Ontario Energy Board, E.B.R.O. 476-03, Union Gas Limited; testimony concerning depreciation rates.

Public Utilities Commission of Ohio, Case No. 81-383-TP-AIR, General Telephone Company of Ohio; testimony in support of the remaining-life technique.

Public Utilities Commission of Ohio, Case No. 82-886-TP-AIR, General Telephone Company of Ohio; testimony concerning the remaining-life technique and the equal-life group procedure.

Public Utilities Commission of Ohio, Case No. 84-1026-TP-AIR, General Telephone Company of Ohio; testimony in support of the equal-life group procedure and the remaining-life technique.

Public Utilities Commission of Ohio, Case No. 81-1433, The Ohio Bell Telephone Company; testimony concerning the remaining-life technique and the equal-life group procedure.

Public Utilities Commission of Ohio, Case No. 83-300-TP-AIR, The Ohio Bell Telephone Company; testimony concerning straight-line age-life depreciation.

Public Utilities Commission of Ohio, Case No. 84-1435-TP-AIR, The Ohio Bell Telephone Company; testimony in support of test period depreciation expense.

Public Utilities Commission of Oregon, Docket No. UM 204, GTE of the Northwest; testimony concerning the theory and practice of depreciation accounting under public utility regulation.

Public Utilities Commission of Oregon, Docket No. UM 840, GTE Northwest Incorporated; rebuttal testimony concerning principles of capital recovery.

Pennsylvania Public Utility Commission, Docket No. R-80061235, The Bell Telephone Company of Pennsylvania; testimony concerning the proper depreciation reserve to be used with an original cost rate base.

Pennsylvania Public Utility Commission, Docket No. R-811512, General Telephone Company of Pennsylvania; testimony concerning the proper depreciation reserve to be used with an original cost rate base.

Pennsylvania Public Utility Commission, Docket No. R-811819, The Bell Telephone Company of Pennsylvania; testimony concerning the proper depreciation reserve to be used with an original cost rate base.

Pennsylvania Public Utility Commission, Docket No. R-822109, General Telephone Company of Pennsylvania; testimony in support of the remaining-life technique.

Pennsylvania Public Utility Commission, Docket No. R-850229, General Telephone Company of Pennsylvania; testimony in support of the remaining-life technique and the proper depreciation reserve to be used with an original cost rate base.

Pennsylvania Public Utility Commission, Docket No. C-860923, The Bell Telephone Company of Pennsylvania; testimony concerning capital recovery under competition.

Rhode Island Public Utilities Commission, Docket No. 2290, The Narragansett Electric Company; testimony supporting proposed net salvage rates and depreciation rates.

South Carolina Public Service Commission, Docket No. 91-216-E, Duke Power Company; testimony supporting proposed depreciation rates.

South Dakota Public Utilities Commission, Docket No. EL14-106, NorthWestern Energy; testimony supporting revised depreciation rates.

Public Utilities Commission of the State of South Dakota, Case No. F-3062, Northern States Power Company; testimony concerning general financial requirements and measurements of financial performance.

Public Utilities Commission of the State of South Dakota, Case No. F-3188, Northern States Power Company; testimony concerning rate of return and general financial requirements.

Securities and Exchange Commission, File No. 3-5749, Northern States Power Company; testimony concerning the financial and ratemaking implications of an affiliation with Lake Superior District Power Company.

Tennessee Public Service Commission, Docket No. 89-11041, United Inter-Mountain Telephone Company; testimony concerning depreciation principles and capital recovery under competition.

The Railroad Commission of Texas, GUD Docket No. 9988, Texas Gas Service, testimony supporting recommended depreciation rates.

The Railroad Commission of Texas, GUD Docket No. 10488, Texas Gas Service, testimony supporting recommended depreciation rates.

The Railroad Commission of Texas, GUD Docket No. 10506, Texas Gas Service, testimony supporting recommended depreciation rates.

The Railroad Commission of Texas, GUD Docket No. 10526, Texas Gas Service, testimony supporting recommended depreciation rates.

State of Vermont Public Service Board, Docket No. 6596, Citizens Communications Company – Vermont Electric Division; testimony supporting recommended depreciation rates.

State of Vermont Public Service Board, Docket No. 6946 and 6988, Central Vermont Public Service Corporation; testimony supporting net salvage rates.

Commonwealth of Virginia State Corporation Commission, Case No. PUE-2002-00364, Washington Gas Light Company; testimony supporting proposed depreciation rates.

Public Service Commission of Wisconsin, Docket No. 2180-DT-3, General Telephone Company of Wisconsin; testimony concerning the equal-life group depreciation procedure.

SPEAKER

Depreciation Workshop, Oklahoma Corporation Commission, Public Utility Division, March 2015.

Depreciation Workshop, ONE Gas, Inc. January 2015.

Depreciation Training Seminar, Florida Public Service Commission, March 2013.

Depreciation and Obsolescence (Isness and Oughtness), Ninety-Fifth Annual Arizona Tax Conference, August 2012.

Group Depreciation Practices of Regulated Utilities (IAS 16 Property, Plant and Equipment), Hydro One Networks, Inc., November 2008.

Economics, Finance and Engineering Valuation. Florida Gulf Coast University, April 2007.

Depreciation Studies for Regulated Utilities, Hydro One Networks, Inc., April 2006.

Depreciation Studies for Cooperatives and Small Utilities. TELERGEE CFO and Controllers Conference, November, 2004.

Finding the “D” in RCNLD (Valuation Applications of Depreciation), Society of Depreciation Professionals Annual Meeting, September 2001.

Capital Asset and Depreciation Accounting, City of Edmonton Value Engineering Workshop, April 2001.

A Valuation View of Economic Depreciation, Society of Depreciation Professionals Annual Meeting, October 1999.

Capital Recovery in a Changing Regulatory Environment, Pennsylvania Electric Association Financial-Accounting Conference, May 1999.

Depreciation Theory and Practice, Southern Natural Gas Company Accounting and Regulatory Seminar, March 1999.

Depreciation Theory Applied to Special Franchise Property, New York Office of Real Property Services, March 1999.

Capital Recovery in a Changing Regulatory Environment, PowerPlan Consultants Annual Client Forum, November 1998.

Economic Depreciation, AGA Accounting Services Committee and EEI Property Accounting and Valuation Committee, May 1998. Discontinuation of Application of FASB Statement No. 71, Southern Natural Gas Company Accounting Seminar, April 1998.

Forecasting in Depreciation, Society of Depreciation Professionals Annual Meeting, September 1997.

Economic Depreciation In Response to Competitive Market Pricing, 1997 TELUS Depreciation Conference, June 1997.

Valuation of Special Franchise Property, City of New York, Department of Finance Valuation Seminar, March 1997.

Depreciation Implications of FAS Exposure Draft 158-B, 1996 TLG Decommissioning Conference, October 1996.

Why Economic Depreciation?, American Gas Association Depreciation Accounting Committee Meeting, August 1995.

The Theory of Economic Depreciation, Society of Depreciation Professionals Annual Meeting, November 1994.

Vintage Depreciation Issues, G & T Accounting and Finance Association Conference, June 1994.

Pricing and Depreciation Strategies for Segmented Markets (Regulated and Competitive), Iowa State Regulatory Conference, May 1990.

Principles and Practices of Depreciation Accounting, Canadian Electrical Association and Nova Scotia Power Electric Utility Regulatory Seminar, December 1989.

Principles and Practices of Depreciation Accounting, Duke Power Accounting Seminar, September 1989.

The Theory and Practice of Depreciation Accounting Under Public Utility Regulation, GTE Capital Recovery Managers Conference, February 1989.

Valuation Methods for Regulated Utilities, GTE Capital Recovery Managers Conference, January 1988.

Depreciation Principles and Practices for REA Borrowers, NRECA 1985 National Accounting and Finance Conference, September 1985.

Depreciation Principles and Practices for REA Borrowers, Kentucky Association of Electric Cooperatives, Inc., Summer Accountants Association Meeting, June 1985.

Considerations in Conducting a Depreciation Study, NRECA 1984 National Accounting and Finance Conference, October 1984.

Software for Conducting Depreciation Studies on a Personal Computer, United States Independent Telephone Association, September 1984.

Depreciation—An Assessment of Current Practices, NRECA 1983 National Accounting and Finance Conference, September 1983

Depreciation—An Assessment of Current Practices, REA National Field Conference, September 1983.

An Overview of Depreciation Systems, Iowa State Commerce Commission, October 1982.

Depreciation Practices for Gas Utilities, Regulatory Committee of the Canadian Gas Association, September 1981.

Practice, Theory, and Needed Research on Capital Investment Decisions in the Energy Supply Industry, workshop, sponsored by Michigan State University and the Electric Power Research Institute, November 1977.

Depreciation Concepts Under Regulation, Public Utilities Conference, sponsored by The University of Texas at Dallas, July 1976.

Electric Utility Economics, Mid-Continent Area Power Pool, May 1974.

MODERATOR

Depreciation Open Forum, Iowa State University Regulatory Conference, May 1991.

The Quantification of Risk and Uncertainty in Engineering Economic Studies, Iowa State University Regulatory Conference, May 1989.

Plant Replacement Decisions with Added Revenue from New Service Offerings, Iowa State University Regulatory Conference, May 1988.

Economic Depreciation, Iowa State University Regulatory Conference, May 1987.

Opposing Views on the Use of Customer Discount Rates in Revenue Requirement Comparisons, Iowa State University Regulatory Conference, May 1986.

Cost of Capital Consequences of Depreciation Policy, Iowa State University Regulatory Conference, May 1985.

Concepts of Economic Depreciation, Iowa State University Regulatory Conference, May 1984.

Ratemaking Treatment of Large Capacity Additions, Iowa State University Regulatory Conference, May 1983.

The Economics of Excess Capacity, Iowa State University Regulatory Conference, May 1982.

New Developments in Engineering Economics, Iowa State University Regulatory Conference, May 1980.

Training in Engineering Economy, Iowa State University Regulatory Conference, May 1979.

The Real Time Problem of Capital Recovery, Missouri Public Service Commission, Regulatory Information Systems Conference, September 1974.

HONORS AND AWARDS

The Society of Sigma Xi.

Professional Achievement Citation in Engineering, Iowa State University, 1993.

HYDRO ONE NETWORKS INC.
TRANSMISSION
Depreciation & Amortization Expenses
Historical Years (2015, 2016, 2017 and 2018)
Year Ending December 31
(\$ Millions)

| Line No. | Particulars | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | |
|----------|--|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|-----------------|
| | | Deprn Rate | Provision | Deprn Rate | Provision | Deprn Rate | Provision | Deprn Rate | Provision | Deprn Rate | Provision (\$M) |
| | | (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (a) | (b) |
| | <u>Depreciation Expenses</u> | | | | | | | | | | |
| 1 | Major Fixed Assets | 2.07% | 293.0 | 2.13% | 312.0 | 2.05% | 322.5 | 2.08% | 343.2 | 2.06% | 362.3 |
| 2 | Minor Fixed Assets | 12.43% | 26.0 | 12.19% | 27.0 | 11.75% | 28.3 | 12.22% | 27.4 | 11.32% | 25.0 |
| 3 | Depreciation on Fixed Assets | | <u>319.0</u> | | <u>339.0</u> | | <u>350.8</u> | | <u>370.6</u> | | <u>387.3</u> |
| 4 | Less Capitalized Depreciation | | (10.0) | | (9.0) | | (12.0) | | (12.6) | | (13.0) |
| 5 | Asset Removal Costs | | 27.0 | | 29.0 | | 34.6 | | 38.3 | | 37.7 |
| 6 | Losses/(Gains) on Asset Disposition | | 0.0 | | 0.0 | | (0.1) | | (2.0) | | (0.5) |
| 7 | Total Depreciation Expenses | | <u>336.0</u> | | <u>359.0</u> | | <u>373.3</u> | | <u>394.3</u> | | <u>411.5</u> |
| | <u>Amortization Expenses</u> | | | | | | | | | | |
| 8 | Environmental Costs | | 5.9 | | 7.1 | | 6.8 | | 8.1 | | 6.7 |
| 9 | Other Regulatory Amortization | | 5.0 | | 0.0 | | 0.0 | | 0.0 | | 0.0 |
| 10 | Other Amortization | | 0.0 | | 0.0 | | 0.0 | | 0.0 | | 0.0 |
| 11 | Total Amortization Expenses | | <u>10.9</u> | | <u>7.1</u> | | <u>6.8</u> | | <u>8.1</u> | | <u>6.7</u> |
| 12 | Total Depreciation & Amortization Expenses | | <u>346.9</u> | | <u>366.1</u> | | <u>380.1</u> | | <u>402.4</u> | | <u>418.2</u> |
| 13 | Exclude Other Reg Amort | | 5.0 | | 0.0 | | 0.0 | | 0.0 | | 0.0 |
| 14 | Depreciation & Amortization for recovery | | <u>341.9</u> | | <u>366.1</u> | | <u>380.1</u> | | <u>402.4</u> | | <u>418.2</u> |

HYDRO ONE NETWORKS INC.
TRANSMISSION
Depreciation & Amortization Expenses
Bridge Year (2019) and Test Years (2020 to 2022)
Year Ending December 31
(\$ Millions)

| Line No. | Particulars | 2018 | | 2019 | | 2020 | | 2021 | | 2022 | |
|----------|--|------------|-----------------|------------|-----------------|------------|-----------------|------------|-----------------|------------|-----------------|
| | | Deprn Rate | Provision (\$M) | Deprn Rate | Provision (\$M) | Deprn Rate | Provision (\$M) | Deprn Rate | Provision (\$M) | Deprn Rate | Provision (\$M) |
| | | (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) |
| | <u>Depreciation Expenses</u> | | | | | | | | | | |
| 1 | Major Fixed Assets | 2.11% | 334.9 | 2.09% | 384.8 | 2.03% | 390.8 | 2.02% | 413.0 | 2.02% | 437.3 |
| 2 | Minor Fixed Assets | 8.67% | 31.4 | 8.66% | 31.9 | 8.01% | 30.2 | 7.34% | 28.4 | 6.55% | 26.4 |
| 3 | Depreciation on Fixed Assets | | <u>366.3</u> | | <u>416.7</u> | | <u>421.0</u> | | <u>441.4</u> | | <u>463.6</u> |
| 4 | Less Capitalized Depreciation | | (13.0) | | (13.1) | | (13.3) | | (13.5) | | (13.6) |
| 5 | Asset Removal Costs | | <u>60.2</u> | | <u>57.3</u> | | <u>54.1</u> | | <u>59.7</u> | | <u>61.5</u> |
| 6 | Total Depreciation Expenses | | <u>413.5</u> | | <u>460.8</u> | | <u>461.8</u> | | <u>487.6</u> | | <u>511.5</u> |
| | <u>Amortization Expenses</u> | | | | | | | | | | |
| 7 | Environmental Costs | | 6.7 | | 6.8 | | 12.6 | | 17.4 | | 19.3 |
| 8 | Other Regulatory Amortization | | 0.0 | | 0.0 | | 0.0 | | 0.0 | | 0.0 |
| 9 | Other Amortization | | 0.2 | | 0.2 | | 0.2 | | 0.2 | | 0.2 |
| 10 | Total Amortization Expenses | | <u>0.0</u> | | <u>0.0</u> | | <u>0.0</u> | | <u>0.0</u> | | <u>0.0</u> |
| | | | <u>6.9</u> | | <u>6.9</u> | | <u>12.8</u> | | <u>17.6</u> | | <u>19.4</u> |
| 11 | Total Depreciation & Amortization Expenses | | <u>420.4</u> | | <u>467.7</u> | | <u>474.6</u> | | <u>505.2</u> | | <u>530.9</u> |
| 12 | Exclude Other Reg Amort | | <u>0.0</u> | | <u>0.0</u> | | <u>0.0</u> | | <u>0.0</u> | | <u>0.0</u> |
| 13 | Depreciation & Amortization for recovery | | <u>420.4</u> | | <u>467.7</u> | | <u>474.6</u> | | <u>505.2</u> | | <u>530.9</u> |

1 **TAXES OR PAYMENT IN LIEU OF CORPORATE INCOME TAXES**

2
3 **1. INTRODUCTION**

4
5 This Exhibit explains how Hydro One calculates its income tax expenses for the purposes
6 of rate recovery. Exhibit F, Tab 7, Schedules 2 and 3 contain detailed calculations of
7 income tax for the historical, bridge and test years; including supporting schedules and
8 reconciliations, as needed; as well as copies of the most recent tax return, and the
9 calculation of tax credits and other supporting schedules, as required. The information
10 provided in this Application is consistent with Section 2.8.11 of the Filing Requirements.

11
12 The tax amounts included in rates relate solely to the estimated current tax liability
13 associated with the regulatory net income before tax (“NIBT”), based on the applicable
14 statutory tax rates for the year. Future taxes reflect the future tax liabilities/assets
15 associated with timing differences between the tax basis of assets and liabilities and their
16 carrying amounts for accounting purposes. These are not taken into consideration. When
17 future income taxes become payable or receivable, it is expected that they will be
18 included in the rates approved by the Board and recovered from customers at that time.

19
20 **2. DEPARTURE FROM PILS REGIME**

21
22 Under the *Electricity Act, 1998* (Ontario), as a Crown-owned company exempted from
23 paying corporate income taxes under Section 149(1) of the *Income Tax Act* (Canada) and
24 the *Taxation Act, 2007* (Ontario), Hydro One was obligated to make payments in lieu of
25 corporate income taxes (“PILs”) to the Ontario Electricity Financial Corporation.

26
27 Effective as of October 31, 2015, in connection with a public offering of its shares, Hydro
28 One was no longer subject to this exemption and exited the PILs regime. Under the

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1 *Income Tax Act*, Hydro One was deemed to have disposed of its assets at fair market
2 value at that time and immediately re-acquired them at the same value. Hydro One was
3 obligated to pay a one-time PILs departure tax of approximately \$2.3 billion based on an
4 estimated gain and recognized a deferred tax benefit associated with exiting the PILs
5 regime.

6
7 In the Decision and Order for proceeding EB-2016-0160 (the “Original Decision”), the
8 Board concluded that the net deferred tax benefit resulting from the departure of the PILs
9 regime should not accrue entirely to Hydro One’s shareholder and that a portion of the
10 deferred tax benefit should be given back to ratepayers. Hydro One filed a Motion to
11 Review and Vary the decision on October 18, 2017 (the “Review”) and a Notice of
12 Appeal with the Divisional Court of Ontario on October 27, 2017. The OEB issued a
13 Decision and Order on the Motion to Review and Vary (EB-2018-0269), dated March 7,
14 2019 (the “Rehearing Decision”), stating that “*The OEB considers the outcome of the*
15 *Original Decision to be reasonable. The motion is dismissed and the original decision*
16 *upheld.*” Hydro One subsequently appealed the Rehearing Decision on April 5, 2019 and
17 the matter is currently before the Divisional Court (File No. 200/19).

18
19 In this proceeding, the taxes included in Hydro One’s rates reflect the principles set out in
20 the Original Decision and use the tax ratio noted in Table 1 below (the “Prescribed Tax
21 Ratio”) to calculate the amount of tax benefit allocable to ratepayers. Hydro One has
22 implemented the Original Decision by applying the Prescribed Tax Ratio to the capital
23 cost allowance (“CCA”) deductions related to the Initial Public Offering (“IPO”),
24 consistent with the approach in proceeding EB-2017-0049, which was accepted by the
25 OEB in its Rate Order dated June 11, 2019 in that proceeding.

Table 1: Tax Ratio applied in the Calculation of Hydro One's Rates Revenue

| <u>Actual Fair Market Value (FMV) Sales and Payments Ratio (\$ millions)</u> | | | |
|---|-------|---|--|
| 52.6% Sold | | | |
| <u>Transmission</u> | | | |
| Actual Payment Proportions toward FMV bump | | | |
| - By new shareholders | 52.6% | x | \$5,567 = \$ 2,928 |
| - Departure tax on remainder | 47.4% | x | \$1,280 = \$ 607 |
| | | | <u>\$ 3,535</u> |
| Ratio: Actual FMV Sales & Payments/FMV Bump | | | |
| | | | \$3,535/\$5,567 = <u>63.5%</u> Shareholder |
| % to Ratepayers | | | |
| | | | <u>36.5%</u> Ratepayers |

** As the government divests its shares, the tax benefit allocated to shareholders will increase.*

3. INCOME TAX RATE (FEDERAL AND ONTARIO)

A combined income tax rate of 26.5% has been used for the test years 2020 to 2022, as set out in Table 2 below, comprising of a federal rate of 15% and a provincial rate of 11.5%. Any variance between actual taxes payable and forecast taxes, as a result of tax policy and legislation changes or rate changes for income tax or capital cost allowance will be captured in a deferral account for tax rate changes as per Section 7.1 of the Electricity Distribution Rate ("EDR") Handbook, described further in Exhibit H, Tab 1, Schedule 1.

Table 2: Combined Income Tax Rates

| | Historical | | | Bridge | Test | | |
|------------------------------|-------------------|--------------|--------------|---------------|--------------|--------------|--------------|
| | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Federal Tax Rate (%) | 15.00 | 15.00 | 15.00 | 15.00 | 15.00 | 15.00 | 15.00 |
| Provincial Rate (%) | 11.50 | 11.50 | 11.50 | 11.50 | 11.50 | 11.50 | 11.50 |
| Total Statutory Tax Rate (%) | 26.50 | 26.50 | 26.50 | 26.50 | 26.50 | 26.50 | 26.50 |

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**4. RECONCILIATION BETWEEN REGULATORY NET INCOME BEFORE
TAX AND TAXABLE INCOME**

Reconciliation between the regulatory NIBT and taxable income for the test years 2020 to 2022 is provided in Exhibit F, Tab 7, Schedule 2, Attachment 1. This Schedule contains the income tax computation. It also shows how the taxable income is computed by making adjustments to the regulatory NIBT for items such as depreciation and capital cost allowance ("CCA"). The calculation of CCA is provided in Exhibit F, Tab 7, Schedule 2, Attachment 2. Reconciliation between accounting fixed asset additions and net tax additions is provided in Exhibit F, Tab 7, Schedule 2, Attachment 2A.

Reconciliation between the accounting NIBT and taxable income for the historical years 2016, 2017 and 2018 is provided in Exhibit F, Tab 7, Schedule 2, Attachment 3. The calculation of CCA for the historical years is provided in Exhibit F, Tab 7, Schedule 2, Attachment 4. In order to make it easier to follow these reconciliations, Hydro One has placed these adjustments into the following five categories:

1. Recurring items that must be added (deducted) because they have been included in the OM&A expenses in arriving at the revenue requirement, or for which appropriate tax adjustments are made (for example, depreciation versus CCA);
2. Deferral accounts not included in the revenue requirement;
3. Reversal of accounting adjustments not included in the revenue requirement;
4. Recurring items not in the revenue requirement; and
5. Items whose impact is immaterial in total, and as such, have not been included in Hydro One's investment plan.

1 **5. OVERVIEW OF PROCESS TO ARRIVE AT TAXABLE INCOME**

2
3 The starting point for the computation of Hydro One Transmission's taxable income for
4 regulatory purposes is the NIBT as shown on the utility's income statement for the year.
5 The NIBT is prepared using U.S. Generally Accepted Accounting Principles, but taxable
6 income is computed using the relevant tax legislation, interpretations and assessment
7 practices. Therefore, many adjustments are typically made to the NIBT to arrive at
8 taxable income. Essentially, the NIBT is increased by amounts that are not deductible for
9 tax purposes. This includes items such as accounting depreciation, contingent liabilities,
10 accounting losses, accounting provisions such as other post-employment benefits
11 ("OPEB") and revenue that has been received but not recognized for accounting purposes
12 (for example, income received with respect to a deferral account that has been set-up on
13 the balance sheet rather than shown as additional income on the income statement). On
14 the other hand, the NIBT is reduced by amounts that are deductible for tax purposes but
15 have not been deducted in computing NIBT. This includes items such as CCA, the
16 deductible portion of capitalized overhead, accounting gains and OPEB payments. Such
17 reductions also include expenses incurred for which a deferral account has been set up on
18 the balance sheet, rather than shown as a deduction through the income statement.

19
20 Consequently, it is imperative that the NIBT be adjusted for amounts that have been
21 included (or deducted) for accounting purposes that are not income (or deductible) for tax
22 return purposes.

23
24 **6. TAXABLE TREATMENT OF DEFERRAL ACCOUNTS (REGULATORY**
25 **ASSETS AND LIABILITIES)**

26
27 Deferral accounts are typically recognized by the utilities' balance sheets for foregone
28 revenue or for expenses that have been incurred, for which recovery will be sought from

Witness: Nancy Tran

ratepayers through future rates. Disposition of the deferral accounts is determined by the Board.

For example, as shown in Table 3, assuming that a 26.5% tax rate and a \$100 expense is incurred, the utility will be allowed to deduct the \$100 in computing taxable income for the year in which the expense has been incurred. If the Board subsequently approves recovery of this expense over a two-year period through a rate rider, the utility will include the approved recoverable amounts in computing taxable income for the year in which it is billed to ratepayers. The net result is that the utility has recovered the \$100 cost although the income or expense has been taxed or deducted in different years.

Table 3: Example of the Income Tax Treatment of Deferral Account Disposition

| | Year 1 | Year 2 | Year 3 | CUM |
|------------------------------|--------|---------|---------|-----|
| Income (deduction) | (100) | 50 | 50 | Nil |
| Tax Refund (payable) | 26.5 | (13.25) | (13.25) | Nil |
| Cash Inflow (outflow) | (73.5) | 36.75 | 36.75 | Nil |

Therefore, deferral accounts have not been included in computing tax payable for purposes of the revenue requirement since the tax benefit has or will be obtained through the tax system. It should be noted that this conclusion is consistent with the Section 2.8.11 of the Filing Requirements issued February 11, 2016 which states:

“Regulatory assets (and regulatory liabilities) must generally be excluded from PILs calculations both when they were created, and when they were collected, regardless of the actual tax treatment accorded those amounts.”

7. CONTINGENT LIABILITIES/ACCOUNTING RESERVES

Where an accounting provision is recognized for certain contingent costs that the utility may have to incur in the future (such as obsolescence provisions, lawsuits, staff

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1 reductions), the provision will reduce the NIBT of the utility. In each subsequent year,
2 the balance for the contingent liability/accounting reserve is reviewed and may be
3 adjusted by the utility to reflect new information available at that time. The balance may
4 be adjusted upward or downward, with NIBT either decreasing or increasing,
5 respectively.

6
7 However, for tax purposes, a contingent liability or accounting reserve is not deductible
8 at the time when the liability is being recognized by accounting. Rather, the amount will
9 only be deducted (or capitalized as a capital asset) in computing taxable income for the
10 taxation year in which the obligation has actually been settled. Therefore, to the extent
11 that the current year NIBT has been increased (or decreased) by the contingent liability or
12 accounting reserve provision, the NIBT must be adjusted to reverse the increase (or
13 decrease) in computing taxable income.

14
15 It is not necessary to adjust the 2020, 2021, and 2022 NIBT for contingent liabilities in
16 computing taxable income since no changes were forecasted in the contingent liability
17 balances for 2020, 2021, and 2022. Therefore, such amounts are not included in the
18 accounting income and the tax computation for purposes of the revenue requirement.

19
20 **8. INTEGRITY CHECKS**

21
22 Hydro One has performed the integrity checks set described in Section 2.8.11.2 of the
23 Filing Requirements. Material exceptions are described below.

- 24 • The capital additions in the undepreciated capital cost (“UCC”) schedule do not
25 agree with the rate base section in the historical, bridge and test years in Exhibit
26 F, Tab 7, Schedule 2, Attachment 2. This is primarily due to capitalized costs that
27 are deductible (and not capitalized) for tax. Please see reconciliation provided in
28 Exhibit F, Tab 7, Schedule 2, Attachment 2A.

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- 1 • Loss carry forwards on the Schedule 4 of the 2017 Income Tax Return arose as a
2 result of the additional tax deductions from the fair market value revaluation as a
3 consequence of the IPO and the departure from the PILs regime. These non-
4 capital losses arise from the shareholders portion of the CCA bump and are not
5 considered in the calculation of the regulatory taxes for the test period.

CALCULATION OF UTILITY INCOME TAXES

1
2
3
4
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7
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- Attachment 1:** Calculation of Utility Income Taxes – Bridge and Test Years
- Attachment 1A:** Calculation of Actual Fair Market Value Sales and Payments Ratio
- Attachment 2:** Calculation of Capital Cost Allowance – Bridge and Test Years
- Attachment 2A:** Reconciliation of Accounting to Tax Additions - Test Years
- Attachment 3:** Calculation of Utility Income Taxes - Historical Years
- Attachment 4:** Calculation of Capital Cost Allowance - Historical Years
- Attachment 5:** Calculation of Tax Credits – Bridge and Test Years
- Attachment 6:** Calculation of Tax Credits – Historical Years

**CALCULATION OF UTILITY INCOME TAXES
BRIDGE AND TEST YEARS**

HYDRO ONE NETWORKS INC.
TRANSMISSION
Calculation of Utility Income Taxes
Bridge Year (2019) and Test Years (2020 to 2022)
Year Ending December 31
(\$ Millions)

| Line No. | Particulars | 2019 (a) | 2020 (b) | 2021 (c) | 2022 (d) |
|--|--|-----------------|-----------------|-----------------|-----------------|
| <u>Determination of Taxable Income</u> | | | | | |
| 1 | Regulatory Net Income (before tax) | \$ 498.1 | \$ 525.6 | \$ 560.2 | \$ 593.1 |
| 2 | Book to Tax Adjustments: | | | | |
| 3 | Other Post Employment Benefits expense | 20.6 | 21.1 | 21.5 | 21.1 |
| 4 | Other Post Employment Benefits payments | (27.0) | (28.7) | (30.7) | (31.3) |
| 5 | Depreciation and amortization | 467.7 | 474.6 | 505.2 | 530.9 |
| 7 | Capital Cost Allowance | (620.9) | (616.9) | (639.7) | (682.1) |
| 8 | Removal costs | (3.3) | (3.3) | (3.3) | (3.3) |
| 9 | Environmental costs | (6.8) | (12.6) | (17.4) | (19.3) |
| 10 | Hedge loss - amortization | 0.0 | 0.0 | 0.0 | 0.0 |
| 11 | Non-deductible meals & entertainment | 3.4 | 3.4 | 3.4 | 3.4 |
| 12 | Capital amounts expensed under \$2K | 4.3 | 4.3 | 4.3 | 4.3 |
| 13 | Research & Development ITC | 0.0 | 0.0 | 0.0 | 0.0 |
| 14 | Federal apprenticeship & education credits | 0.3 | 0.3 | 0.4 | 0.3 |
| 15 | Capitalized overhead costs | (33.2) | (34.7) | (35.7) | (36.0) |
| 16 | Capitalized pension costs | (25.9) | (27.9) | (30.1) | (30.2) |
| 17 | Debt Issuance costs - amortization | 2.0 | 2.2 | 2.2 | 2.3 |
| 18 | Debt Issuance costs - 21e deduction | (3.5) | (3.8) | (3.2) | (4.0) |
| 19 | Premium/Discount - amortization | (0.3) | (0.4) | (0.4) | (0.2) |
| 20 | Bond discount deduction | (0.1) | (0.0) | (0.1) | 0.0 |
| 21 | Non-deductible LTIP | 2.7 | 2.7 | 2.8 | 2.8 |
| 22 | Capital Contribution True-Up Adjustment | 0.0 | 0.0 | 0.0 | 0.0 |
| 23 | Non deductible share based compensation | 1.5 | 1.4 | 1.3 | 1.2 |
| | | \$ (218.6) | \$ (218.3) | \$ (219.6) | \$ (240.1) |
| 24 | Regulatory Taxable Income | \$ 279.5 | \$ 307.3 | \$ 340.6 | \$ 353.0 |
| 25 | Corporate Income Tax Rate | 26.50 % | 26.50 % | 26.50 % | 26.50 % |
| 26 | Subtotal | \$ 74.1 | \$ 81.4 | \$ 90.3 | \$ 93.5 |
| 27 | Less: R&D ITC / Ontario education credits | (0.3) | (0.3) | (0.4) | (0.3) |
| 28 | Regulatory Income Tax | \$ 73.7 | \$ 81.1 | \$ 89.9 | \$ 93.2 |
| 29 | Less: Total Deferred Tax Asset Sharing | (35.6) | (32.8) | (30.5) | (28.4) |
| 30 | Revenue Requirement Income Tax | \$ 38.1 | \$ 48.3 | \$ 59.4 | \$ 64.8 |
| <u>Tax Rates</u> | | | | | |
| 31 | Federal Tax | 15.00 % | 15.00 % | 15.00 % | 15.00 % |
| 32 | Provincial Tax | 11.50 % | 11.50 % | 11.50 % | 11.50 % |
| 33 | Total Tax Rate | 26.50 % | 26.50 % | 26.50 % | 26.50 % |

Note 1: In accordance with the Board's Decision and Order in EB-2016-0160 issued Septemebr 28, 2017; a portion of the deferred tax benefits has been allocated to the ratepayers in accordance with the methodology in Table 15-3 of that Decision. This treatment was confirmed in the Decision and Rate Order in EB-2018-0269 issued March 7, 2019. The portion allocated to rate-payers is 36.5%, please refer to the calculation in Exhibit F, Tab 7, Schedule 2, Attachment 1A. This allocation factor has been applied to the tax benefits (i.e. the capital cost allowance) arising from the FMV bump to determine the deferred taxes to be shared with rate payer.

| <u>Deferred Tax Sharing Calculations</u> | | 2019 | 2020 | 2021 | 2022 |
|--|---|------------------|------------------|------------------|------------------|
| 34 | Max CCA (Transmission) | \$ (270.6) | \$ (249.1) | \$ (231.7) | \$ (215.5) |
| 35 | Tax Rate | 26.50 % | 26.50 % | 26.50 % | 26.50 % |
| 36 | Tax Effected | \$ (71.7) | \$ (66.0) | \$ (61.4) | \$ (57.1) |
| 37 | Less: Deferred Tax Asset Sharing (Prescribed Tax Ratio 36.5%) | (26.2) | (24.1) | (22.4) | (20.8) |
| 38 | Less: Deferred Tax Asset Sharing (Gross up) | (9.4) | (8.7) | (8.1) | (7.5) |
| 39 | Total Deferred Tax Asset Sharing | \$ (35.6) | \$ (32.8) | \$ (30.5) | \$ (28.4) |

CALCULATION OF ACTUAL FAIR MARKET VALUE SALES AND PAYMENTS RATIO

HYDRO ONE NETWORKS INC. TRANSMISSION

Actual Fair Market Value (FMV) Sales and Payments Ratio
(\$ Millions)

| |
|--------------------|
| 52.6%* Sold |
|--------------------|

Transmission

Actual Payment Proportions toward FMV bump

| | | | | | | |
|------------------------------|-------|---|---------|---|----|--------------|
| - By new shareholders | 52.6% | x | \$5,567 | = | \$ | 2,928 |
| - Departure tax on remainder | 47.4% | x | \$1,280 | = | \$ | 607 |
| | | | | | \$ | <u>3,535</u> |

Ratio: Actual FMV Sales & Payments/FMV Bump $\$3,535/\$5,567 = \underline{\underline{63.5\%}}$ Shareholder

$\underline{\underline{36.5\%}}$ Ratepayers

Note:

* Per the allocation methodology in the Ontario Energy Board's Decision and Order issued on November 1, 2017 for Hydro One's 2017/2018 Transmission Rate Application (EB-2016-0160) Table 15-3.

**CALCULATION OF CAPITAL COST ALLOWANCE
BRIDGE (2019) AND TEST (2020 - 2022) YEARS**

HYDRO ONE NETWORKS INC.
TRANSMISSION
Calculation of Capital Cost Allowance (CCA)
2019 Networks Allocation to Transmission
Year Ending December 31
(\$ Millions)

| CCA Class | Opening UCC * | Net Additions | UCC pre- 1/2 yr | 50% net additions | UCC for CCA | CCA Rate | CCA | Closing UCC |
|------------------|------------------|------------------|--------------------|----------------------|--------------------|-------------|--------------|----------------|
| 1 | 1906.0 | 21.1 | 1927.1 | 10.5 | 1916.5 | 4% | 76.7 | 1850.4 |
| 2 | 444.9 | 0.0 | 444.9 | 0.0 | 444.9 | 6% | 26.7 | 418.2 |
| 3 | 216.9 | 0.0 | 216.9 | 0.0 | 216.9 | 5% | 10.8 | 206.1 |
| 6 | 61.1 | 0.0 | 61.1 | 0.0 | 61.1 | 10% | 6.1 | 55.0 |
| 7 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 15% | 0.0 | 0.0 |
| 8 | 132.2 | 60.6 | 192.8 | 30.3 | 162.5 | 20% | 32.5 | 160.3 |
| 9 | 0.4 | 0.0 | 0.4 | 0.0 | 0.4 | 25% | 0.1 | 0.3 |
| 10 | 34.4 | 11.0 | 45.4 | 5.5 | 39.9 | 30% | 12.0 | 33.4 |
| 12 | 13.5 | 47.7 | 61.2 | 23.8 | 37.4 | 100% | 37.4 | 23.8 |
| 13 | 9.9 | (1.4) | 8.5 | 0.0 | 9.9 | 0% | 1.3 | 7.3 |
| 14.1 (ECE)** | 39.0 | 0.0 | 39.0 | 0.0 | 39.0 | 7% | 2.7 | 36.3 |
| 14.1 (Post-2017) | 9.5 | 6.0 | 15.5 | 3.0 | 12.5 | 5% | 0.6 | 14.9 |
| 17 | 112.4 | 1.1 | 113.5 | 0.6 | 113.0 | 8% | 9.0 | 104.5 |
| 35 | 0.1 | 0.0 | 0.1 | 0.0 | 0.1 | 7% | 0.0 | 0.1 |
| 42 | 64.9 | 0.0 | 64.9 | 0.0 | 64.9 | 12% | 7.8 | 57.1 |
| 45 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 45% | 0.0 | 0.0 |
| 46 | 10.0 | 0.0 | 10.0 | 0.0 | 10.0 | 30% | 3.0 | 7.0 |
| 47 | 3909.3 | 708.4 | 4617.7 | 354.2 | 4263.5 | 8% | 341.1 | 4276.6 |
| 50 | 110.6 | 3.4 | 114.0 | 1.7 | 112.3 | 55% | 61.8 | 52.2 |
| 52 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100% | 0.0 | 0.0 |
| Sub Total | 7,075.2 | 857.9 | 7,933.2 | 429.7 | 7,504.9 | | 629.5 | 7,303.6 |
| | | | | | Not included in RR | | (8.6) *** | |
| | | | | | Total CCA for RR | | 620.9 | |

Notes:

* The Opening Undepreciated Capital Cost ("UCC") numbers are rolled forward based on the 2018 Tax Provision.

** The Eligible Capital Expenditures ("ECE") transferred to Class 14.1 for taxation years beginning January 1, 2017. The CCA rate will remain at 7% for tax years that end prior to 2027.

*** This is the CCA for items such as CCRA True ups and Project Cancellation Costs. As these items are not included in rates, the tax benefits associated should also be excluded from rates.

**CALCULATION OF CAPITAL COST ALLOWANCE
BRIDGE (2019) AND TEST (2020 - 2022) YEARS**

HYDRO ONE NETWORKS INC.

TRANSMISSION

Calculation of Capital Cost Allowance (CCA)

2020 Networks Allocation to Transmission

Year Ending December 31

(\$ Millions)

| <u>CCA Class</u> | <u>Opening UCC</u> | <u>Net Additions</u> | <u>UCC pre- 1/2 yr</u> | <u>50% net additions</u> | <u>UCC for CCA</u> | <u>CCA Rate</u> | <u>CCA</u> | <u>Closing UCC</u> |
|--------------------|------------------------|--------------------------|----------------------------|------------------------------|------------------------|---------------------|--------------|------------------------|
| 1 | 1850.4 | 28.9 | 1879.4 | 14.5 | 1864.9 | 4% | 74.6 | 1804.8 |
| 2 | 418.2 | 0.0 | 418.2 | 0.0 | 418.2 | 6% | 25.1 | 393.1 |
| 3 | 206.1 | 0.0 | 206.1 | 0.0 | 206.1 | 5% | 10.3 | 195.8 |
| 6 | 55.0 | 0.0 | 55.0 | 0.0 | 55.0 | 10% | 5.5 | 49.5 |
| 7 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 15% | 0.0 | 0.0 |
| 8 | 160.3 | 48.4 | 208.7 | 24.2 | 184.5 | 20% | 36.9 | 171.8 |
| 9 | 0.3 | 0.0 | 0.3 | 0.0 | 0.3 | 25% | 0.1 | 0.2 |
| 10 | 33.4 | 10.8 | 44.3 | 5.4 | 38.9 | 30% | 11.7 | 32.6 |
| 12 | 23.8 | 21.8 | 45.6 | 10.9 | 34.7 | 100% | 34.7 | 10.9 |
| 13 | 7.3 | (0.7) | 6.6 | (0.3) | 6.9 | 0% | 0.9 | 5.7 |
| 14.1 (ECE)** | 36.3 | 0.0 | 36.3 | 0.0 | 36.3 | 7% | 2.5 | 33.7 |
| 14.1 (Post-2017) | 14.9 | 8.5 | 23.4 | 4.2 | 19.1 | 5% | 1.0 | 22.4 |
| 17 | 104.5 | 2.5 | 107.0 | 1.2 | 105.7 | 8% | 8.5 | 98.5 |
| 35 | 0.1 | 0.0 | 0.1 | 0.0 | 0.1 | 7% | 0.0 | 0.1 |
| 42 | 57.1 | 0.0 | 57.1 | 0.0 | 57.1 | 12% | 6.9 | 50.3 |
| 45 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 45% | 0.0 | 0.0 |
| 46 | 7.0 | 0.0 | 7.0 | 0.0 | 7.0 | 30% | 2.1 | 4.9 |
| 47 | 4276.6 | 803.5 | 5080.1 | 401.7 | 4678.4 | 8% | 374.3 | 4705.9 |
| 50 | 52.2 | 3.5 | 55.8 | 1.8 | 54.0 | 55% | 29.7 | 26.1 |
| 52 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100% | 0.0 | 0.0 |
| Sub Total | 7,303.6 | 927.3 | 8,230.9 | 463.6 | 7,767.3 | 4.9 | 624.7 | 7,606.2 |
| Not included in RR | | | | | | | (7.8) *** | |
| Total CCA for RR | | | | | | | 616.9 | |

Notes:

** The Eligible Capital Expenditures ("ECE") transferred to Class 14.1 for taxation years beginning January 1, 2017. The CCA rate will remain at 7% for tax years that end prior to 2027.

*** This is the CCA for items such as CCRA True ups and Project Cancellation Costs. As these items are not included in rates, the tax benefits associated should also be excluded from rates.

**CALCULATION OF CAPITAL COST ALLOWANCE
BRIDGE (2019) AND TEST (2020 - 2022) YEARS**

HYDRO ONE NETWORKS INC.
TRANSMISSION
Calculation of Capital Cost Allowance (CCA)
2021 Networks Allocation to Transmission
Year Ending December 31
(\$ Millions)

| CCA Class | Opening UCC | Net Additions | UCC pre- 1/2 yr | 50% net additions | UCC for CCA | CCA Rate | CCA | Closing UCC |
|------------------|----------------|------------------|--------------------|----------------------|--------------------|-------------|--------------|----------------|
| 1 | 1804.8 | 29.3 | 1834.1 | 14.7 | 1819.4 | 4% | 72.8 | 1761.3 |
| 2 | 393.1 | 0.0 | 393.1 | 0.0 | 393.1 | 6% | 23.6 | 369.5 |
| 3 | 195.8 | 0.0 | 195.8 | 0.0 | 195.8 | 5% | 9.8 | 186.0 |
| 6 | 49.5 | 0.0 | 49.5 | 0.0 | 49.5 | 10% | 4.9 | 44.5 |
| 7 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 15% | 0.0 | 0.0 |
| 8 | 171.8 | 123.7 | 295.5 | 61.8 | 233.6 | 20% | 46.7 | 248.8 |
| 9 | 0.2 | 0.0 | 0.2 | 0.0 | 0.2 | 25% | 0.1 | 0.2 |
| 10 | 32.6 | 10.9 | 43.5 | 5.4 | 38.1 | 30% | 11.4 | 32.1 |
| 12 | 10.9 | 30.3 | 41.2 | 15.2 | 26.0 | 100% | 26.0 | 15.2 |
| 13 | 5.7 | (0.7) | 5.0 | (0.3) | 5.3 | 0% | 0.5 | 4.5 |
| 14.1 (ECE)** | 33.7 | 0.0 | 33.7 | 0.0 | 33.7 | 7% | 2.4 | 31.4 |
| 14.1 (Post-2017) | 22.4 | 11.2 | 33.6 | 5.6 | 28.0 | 5% | 1.4 | 32.2 |
| 17 | 98.5 | 2.0 | 100.5 | 1.0 | 99.5 | 8% | 8.0 | 92.5 |
| 35 | 0.1 | 0.0 | 0.1 | 0.0 | 0.1 | 7% | 0.0 | 0.1 |
| 42 | 50.3 | 0.0 | 50.3 | 0.0 | 50.3 | 12% | 6.0 | 44.3 |
| 45 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 45% | 0.0 | 0.0 |
| 46 | 4.9 | 0.0 | 4.9 | 0.0 | 4.9 | 30% | 1.5 | 3.4 |
| 47 | 4705.9 | 968.3 | 5674.1 | 484.1 | 5190.0 | 8% | 415.2 | 5258.9 |
| 50 | 26.1 | 7.8 | 33.9 | 3.9 | 30.0 | 55% | 16.5 | 17.4 |
| 52 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100% | 0.0 | 0.0 |
| Sub Total | 7,606.2 | 1,182.8 | 8,789.0 | 591.4 | 8,197.6 | | 646.8 | 8,142.2 |
| | | | | | Not included in RR | | (7.1) | *** |
| | | | | | Total CCA for RR | | 639.7 | |

Notes:

** The Eligible Capital Expenditures ("ECE") transferred to Class 14.1 for taxation years beginning January 1, 2017. The CCA rate will remain at 7% for tax years that end prior to 2027.

*** This is the CCA for items such as CCRA True ups and Project Cancellation Costs. As these items are not included in rates, the tax benefits associated should also be excluded from rates.

**CALCULATION OF CAPITAL COST ALLOWANCE
BRIDGE (2019) AND TEST (2020 - 2022) YEARS**

HYDRO ONE NETWORKS INC.

TRANSMISSION

Calculation of Capital Cost Allowance (CCA)

2022 Networks Allocation to Transmission

Year Ending December 31

(\$ Millions)

| <u>CCA Class</u> | <u>Opening UCC</u> | <u>Net Additions</u> | <u>UCC pre- 1/2 yr</u> | <u>50% net additions</u> | <u>UCC for CCA</u> | <u>CCA Rate</u> | <u>CCA</u> | <u>Closing UCC</u> |
|------------------|------------------------|--------------------------|----------------------------|------------------------------|------------------------|---------------------|--------------|------------------------|
| 1 | 1761.3 | 22.8 | 1784.1 | 11.4 | 1772.7 | 4% | 70.9 | 1713.2 |
| 2 | 369.5 | 0.0 | 369.5 | 0.0 | 369.5 | 6% | 22.2 | 347.4 |
| 3 | 186.0 | 0.0 | 186.0 | 0.0 | 186.0 | 5% | 9.3 | 176.7 |
| 6 | 44.5 | 0.0 | 44.5 | 0.0 | 44.5 | 10% | 4.5 | 40.1 |
| 7 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 15% | 0.0 | 0.0 |
| 8 | 248.8 | 78.5 | 327.2 | 39.2 | 288.0 | 20% | 57.6 | 269.6 |
| 9 | 0.2 | 0.0 | 0.2 | 0.0 | 0.2 | 25% | 0.0 | 0.1 |
| 10 | 32.1 | 10.7 | 42.8 | 5.4 | 37.4 | 30% | 11.2 | 31.6 |
| 12 | 15.2 | 15.3 | 30.5 | 7.7 | 22.8 | 100% | 22.8 | 7.7 |
| 13 | 4.5 | (0.4) | 4.1 | (0.2) | 4.3 | 0% | (0.1) | 4.2 |
| 14.1 (ECE)** | 31.4 | 0.0 | 31.4 | 0.0 | 31.4 | 0.1 | 2.2 | 29.2 |
| 14.1 (Post-2017) | 32.2 | 10.8 | 43.1 | 5.4 | 37.7 | 5% | 1.9 | 41.2 |
| 17 | 92.5 | 1.9 | 94.4 | 0.9 | 93.5 | 8% | 7.5 | 86.9 |
| 35 | 0.1 | 0.0 | 0.1 | 0.0 | 0.1 | 7% | 0.0 | 0.1 |
| 42 | 44.3 | 0.0 | 44.3 | 0.0 | 44.3 | 12% | 5.3 | 38.9 |
| 45 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 45% | 0.0 | 0.0 |
| 46 | 3.4 | 0.0 | 3.4 | 0.0 | 3.4 | 30% | 1.0 | 2.4 |
| 47 | 5258.9 | 1033.9 | 6292.9 | 517.0 | 5775.9 | 8% | 462.1 | 5830.8 |
| 50 | 17.4 | 2.4 | 19.8 | 1.2 | 18.6 | 55% | 10.2 | 9.6 |
| 52 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100% | 0.0 | 0.0 |
| Sub Total | 8,142.2 | 1,175.9 | 9,318.2 | 588.0 | 8,730.2 | | 688.6 | 8,629.6 |
| | | | | | Not included in RR | | (6.5) *** | |
| | | | | | Total CCA for RR | | 682.1 | |

Notes:

** The Eligible Capital Expenditures ("ECE") transferred to Class 14.1 for taxation years beginning January 1, 2017. The CCA rate will remain at 7% for tax years that end prior to 2027.

*** This is the CCA for items such as CCRA True ups and Project Cancellation Costs. As these items are not included in rates, the tax benefits associated should also be excluded from rates.

**RECONCILIATION OF ACCOUNTING TO TAX ADDITIONS
TEST YEARS (2020 - 2022)**

HYDRO ONE NETWORKS INC.
TRANSMISSION

Reconciliation of Accounting to Tax Additions
Test Years (2020 - 2022)
(\$ Millions)

| | <u>2020</u> | <u>2021</u> | <u>2022</u> |
|--------------------------|--------------|----------------|----------------|
| Fixed asset additions | 1,037.1 | 1,297.7 | 1,293.0 |
| <u>Adjustments:</u> | | | |
| Asset Removal | 50.8 | 56.4 | 58.2 |
| Capital Amounts Expensed | 4.3 | 4.3 | 4.3 |
| Land | (4.4) | (3.8) | (3.2) |
| Share Compensation | (7.3) | (7.5) | (7.3) |
| Interest Capitalized | (43.6) | (48.5) | (51.3) |
| Overhead capitalized | (34.7) | (35.7) | (36.0) |
| Depreciation capitalized | (13.3) | (13.5) | (13.6) |
| OPEB capitalized | (33.6) | (36.5) | (37.7) |
| Pension capitalized | (27.9) | (30.1) | (30.2) |
| SRED capitalized | - | - | - |
| Net Tax Additions to UCC | <u>927.3</u> | <u>1,182.8</u> | <u>1,175.9</u> |

**CALCULATION OF UTILITY INCOME TAXES
HISTORIC YEARS**

HYDRO ONE NETWORKS INC.
TRANSMISSION
Calculation of Utility Income Taxes
Historic Years (2016 - 2018)
Year Ending December 31
(\$ Millions)

| Line No. | Particulars | 2016 | 2017 | 2018* |
|----------|--|------------|------------|------------|
| | <u>Calculation of Federal and ON Taxable Income</u> | | | |
| 1 | Net Income Before Tax (NIBT) | \$ 541.2 | \$ 499.2 | \$ 546.0 |
| | Required Adjustments to accounting NIBT | | | |
| | Recurring items included in Revenue Requirement (RR): | | | |
| 2 | Other Post Employment Benefit expense greater than payments | 3.0 | 1.3 | (5.7) |
| 3 | Depreciation and amortization | 381.0 | 403.2 | 418.2 |
| 4 | Capital Cost Allowance | (517.2) | (543.1) | (581.5) |
| 5 | Cumulative Eligible Capital | (3.4) | 0.0 | 0.0 ** |
| 6 | Removal costs | (2.3) | (2.8) | (1.2) |
| 7 | Environmental costs paid | (6.8) | (8.1) | (6.7) |
| 8 | Non-deductible items (50% Meals & entertainment / interest) | 3.1 | 2.5 | 3.0 |
| 9 | R&D Fed ITC/ Apprenticeship (prior yr addback) | 0.0 | 0.7 | 0.4 |
| 10 | Capitalized overhead costs deducted | (35.2) | (38.4) | (45.0) |
| 11 | Capital items expensed for accounting | 1.9 | 2.8 | (2.9) |
| 12 | Capitalized pension cost deductions | (31.6) | (26.2) | (24.5) |
| 13 | Capitalized SRED Expenditures deductible for tax | (3.1) | (0.9) | 0.0 |
| 14 | Net Underwriting/Finance costs | (2.2) | (0.8) | (0.2) |
| 15 | Non-deductible share based compensation | 0.0 | 2.4 | 4.6 |
| | | \$ (212.8) | (207.4) | (241.5) |
| | Deferral accounts not part of RR: | | | |
| 16 | Deferral accounts | (5.3) | (66.2) | (21.2) |
| | | \$ (5.3) | \$ (66.2) | \$ (21.2) |
| | Reversal of accounting adjustments not part of RR: | | | |
| 17 | Contingent liability movement | 5.4 | (4.2) | (0.1) |
| 18 | Capitalized interest deductible for tax | (40.8) | (44.2) | (45.5) |
| | | \$ (35.4) | (48.4) | (45.6) |
| | Recurring items not part of RR: | | | |
| 19 | Project Cancellation Costs*** | 5.3 | 4.0 | 11.6 |
| 20 | CCRA true ups | 20.4 | 8.6 | 5.9 |
| 21 | CCA not included in rates (CCRA True up, OPA directed Costs) | (9.3) | (9.1) | (11.3) |
| | | \$ 16.4 | \$ 3.5 | \$ 6.2 |
| | Items not in business plan detail: | | | |
| 22 | Reverse Insurance proceeds included in NIBT | 0.0 | (4.8) | (3.5) |
| 23 | Tenant Inducement | 2.0 | (1.1) | (1.2) |
| 24 | Other | (0.1) | 0.4 | (0.4) |
| | | \$ 1.9 | \$ (5.5) | \$ (5.1) |
| 37 | NET Adjustments to Accounting NIBT | \$ (235.2) | \$ (324.0) | \$ (307.2) |
| 38 | Taxable Income | \$ 306.0 | \$ 175.2 | \$ 238.8 |
| 39 | Corporate Income Tax Rate | 26.5% | 26.5% | 26.5% |
| 40 | Subtotal | 81.1 | 46.4 | 63.3 |
| 41 | Less: Tax Credits | (3.5) | (2.6) | 1.8 |
| 42 | Less: Deferred Tax Asset Sharing | | | (35.1) |
| 43 | Income Tax | \$ 77.6 | \$ 43.8 | \$ 30.0 |
| | Tax Rates | | | |
| 44 | Federal Tax | 15.0% | 15.0% | 15.0% |
| 45 | Provincial Tax | 11.5% | 11.5% | 11.5% |
| 46 | Total Tax Rate | 26.5% | 26.5% | 26.5% |

Notes:

* Based on 2018 year end Tax Provision, as the 2018 Income Tax Returns will not be filed until June 30, 2019.

** Deductions for cumulative eligible capital are included in the capital cost allowance for 2017 and later taxation years.

*** Project cancellations costs are not factored into the rate filing, therefore, the associated tax consequences have been excluded from rates

**CALCULATION OF CAPITAL COST ALLOWANCE
HISTORIC YEARS (2016 - 2018)**

**HYDRO ONE NETWORKS INC.
TRANSMISSION**

Calculation of Capital Cost Allowance (CCA) and Cumulative Eligible Capital (CEC)
2016 Networks Allocation to Transmission
Year Ending December 31
(\$ Millions)

| <u>CCA Class</u> | <u>Opening UCC</u> | <u>Net Additions</u> | <u>UCC pre-1/2 yr</u> | <u>50% net additions</u> | <u>UCC for CCA</u> | <u>CCA Rate (%)</u> | <u>CCA</u> | <u>Closing UCC</u> |
|------------------|------------------------|--------------------------|---------------------------|------------------------------|-------------------------|-------------------------|--------------|--------------------|
| 1 | 2,015.4 | 33.2 | 2,048.6 | 16.6 | 2,032.0 | 4% | 81.3 | 1,967.3 |
| 2 | 535.7 | - | 535.7 | - | 535.7 | 6% | 32.1 | 503.5 |
| 3 | 239.7 | 10.1 | 249.8 | 5.1 | 244.7 | 5% | 12.2 | 237.6 |
| 6 | 70.4 | 3.3 | 73.7 | 1.7 | 72.0 | 10% | 7.2 | 66.5 |
| 8 | 121.5 | 38.1 | 159.6 | 19.1 | 140.5 | 20% | 28.2 | 131.4 |
| 9 | 2.2 | - | 2.2 | - | 2.2 | 25% | 0.5 | 1.6 |
| 10 | 46.4 | 17.7 | 64.1 | 8.9 | 55.2 | 30% | 16.6 | 47.5 |
| 10.1 | - | 0.6 | 0.6 | 0.3 | 0.3 | 30% | 0.1 | 0.5 |
| 12 | 3.3 | 9.8 | 13.1 | 4.9 | 8.2 | 100% | 8.2 | 4.9 |
| 13 | 15.5 | (1.4) | 14.1 | (0.7) | 14.8 | N/A | 1.6 | 12.4 |
| 17 | 71.3 | 25.0 | 96.3 | 12.5 | 83.8 | 8% | 6.7 | 89.6 |
| 35 | 0.1 | - | 0.1 | - | 0.1 | 7% | - | 0.1 |
| 42 | 73.6 | 12.4 | 86.0 | 6.2 | 79.8 | 12% | 9.6 | 76.4 |
| 45 | 0.1 | - | 0.1 | - | 0.1 | 45% | - | 0.1 |
| 46 | 9.5 | 1.4 | 10.9 | 0.7 | 10.2 | 30% | 3.1 | 7.9 |
| 47 | 2,946.3 | 475.5 | 3,421.8 | 237.8 | 3,184.0 | 8% | 254.8 | 3,167.0 |
| 50 | 76.3 | 81.1 | 157.4 | 40.6 | 116.8 | 55% | 64.3 | 93.1 |
| Total CCA | 6,227.3 | 706.8 | 6,934.1 | 353.7 | 6,580.4 | | 526.5 | 6,407.4 |
| | | | | | Less CCA not in rates | | (9.3) | |
| | | | | | Total CCA for RR | | 517.2 | |
| CEC | 46.6 | 1.9 | 48.5 | - | 48.5 | 7% | 3.4 | 45.1 |

**CALCULATION OF CAPITAL COST ALLOWANCE
HISTORIC YEARS (2016 - 2018)**

HYDRO ONE NETWORKS INC.
TRANSMISSION
Calculation of Capital Cost Allowance (CCA)
2017 Networks Allocation to Transmission
Year Ending December 31
(\$ Millions)

| CCA Class | Opening UCC | Net Additions | UCC pre- 1/2 yr | 50% net additions | UCC for CCA | CCA Rate (%) | CCA | Closing UCC |
|-----------------------|----------------|------------------|--------------------|----------------------|----------------|-----------------|--------------|----------------|
| 1 | 1,967.3 | 37.3 | 2,004.6 | 18.7 | 1,985.9 | 4% | 79.4 | 1,925.2 |
| 2 | 503.5 | - | 503.5 | - | 503.5 | 6% | 30.2 | 473.3 |
| 3 | 237.6 | 2.5 | 240.1 | 1.3 | 238.8 | 5% | 11.9 | 228.1 |
| 6 | 66.5 | 2.7 | 69.2 | 1.4 | 67.8 | 10% | 6.8 | 62.4 |
| 8 | 131.4 | 13.1 | 144.5 | 6.6 | 137.9 | 20% | 27.6 | 116.9 |
| 9 | 1.6 | (0.9) | 0.7 | (0.5) | 1.2 | 25% | 0.2 | 0.5 |
| 10 | 47.5 | 10.2 | 57.7 | 5.1 | 52.6 | 30% | 15.8 | 41.9 |
| 10.1 | 0.5 | 0.6 | 1.1 | 0.3 | 0.8 | 30% | 0.2 | 0.8 |
| 12 | 4.9 | 34.8 | 39.7 | 17.4 | 22.3 | 100% | 22.3 | 17.4 |
| 13 | 12.4 | 0.6 | 13.0 | 0.3 | 12.7 | N/A | 1.6 | 11.4 |
| 14.1 (ECE)* | 45.1 | - | 45.1 | - | 45.1 | 7% | 3.2 | 41.9 |
| 14.1 (Post-2017) | - | 6.5 | 6.5 | 3.3 | 3.2 | 5% | 0.2 | 6.4 |
| 17 | 89.6 | 10.2 | 99.8 | 5.1 | 94.7 | 8% | 7.6 | 92.2 |
| 35 | 0.1 | - | 0.1 | - | 0.1 | 7% | - | 0.1 |
| 42 | 76.4 | 5.3 | 81.7 | 2.7 | 79.0 | 12% | 9.5 | 72.2 |
| 45 | 0.1 | - | 0.1 | - | 0.1 | 45% | - | - |
| 46 | 7.9 | 2.5 | 10.4 | 1.3 | 9.1 | 30% | 2.7 | 7.7 |
| 47 | 3,167.0 | 568.5 | 3,735.5 | 284.3 | 3,451.2 | 8% | 276.1 | 3,459.5 |
| 50 | 93.1 | 20.7 | 113.8 | 10.4 | 103.4 | 55% | 56.9 | 57.0 |
| Total CCA | 6,452.5 | 714.6 | 7,167.1 | 357.7 | 6,809.4 | | 552.2 | 6,614.9 |
| Less CCA not in rates | | | | | | | (9.1) | |
| Total CCA for RR | | | | | | | 543.1 | |

Note:

* The Eligible Capital Expenditures (ECE) transferred to Class 14.1 for taxation years beginning January 1, 2017. The CCA rate will remain at 7% for tax years that end prior to 2027.

**CALCULATION OF CAPITAL COST ALLOWANCE
HISTORIC YEARS (2016 - 2018)**

**HYDRO ONE NETWORKS INC.
TRANSMISSION**

Calculation of Capital Cost Allowance (CCA)
2018 Networks Allocation to Transmission
Year Ending December 31
(\$ Millions)

| <u>CCA Class</u> | <u>Opening UCC</u> | <u>Net Additions</u> | <u>UCC pre- 1/2 yr</u> | <u>50% net additions</u> | <u>UCC for CCA</u> | <u>CCA Rate (%)</u> | <u>CCA</u> | <u>Closing UCC</u> |
|------------------|------------------------|--------------------------|----------------------------|------------------------------|-------------------------|-------------------------|--------------|------------------------|
| 1 | 1,925.2 | 59.0 | 1,984.2 | 29.5 | 1,954.7 | 4% | 78.2 | 1,906.0 |
| 2 | 473.3 | - | 473.3 | - | 473.3 | 6% | 28.4 | 444.9 |
| 3 | 228.1 | 0.3 | 228.4 | 0.1 | 228.2 | 5% | 11.4 | 216.9 |
| 6 | 62.4 | 5.2 | 67.6 | 2.6 | 65.0 | 10% | 6.5 | 61.1 |
| 8 | 116.9 | 43.0 | 159.9 | 21.5 | 138.4 | 20% | 27.7 | 132.2 |
| 9 | 0.5 | - | 0.5 | - | 0.5 | 25% | 0.1 | 0.4 |
| 10 | 41.9 | 5.3 | 47.2 | 2.6 | 44.5 | 30% | 13.4 | 33.8 |
| 10.1 | 0.8 | - | 0.8 | - | 0.8 | 30% | 0.2 | 0.6 |
| 12 | 17.4 | 27.0 | 44.4 | 13.5 | 30.9 | 100% | 30.9 | 13.5 |
| 13 | 11.4 | 0.2 | 11.6 | | 11.5 | 0% | 1.5 | 9.9 |
| 14.1 (ECE)* | 41.9 | - | 41.9 | - | 41.9 | 7% | 2.9 | 39.0 |
| 14.1 (Post-2017) | 6.4 | 3.5 | 9.9 | 1.8 | 8.2 | 5% | 0.4 | 9.5 |
| 17 | 92.2 | 28.7 | 120.9 | 14.4 | 106.6 | 8% | 8.5 | 112.4 |
| 35 | 0.1 | - | 0.1 | - | 0.1 | 7% | 0.0 | 0.1 |
| 42 | 72.2 | 1.5 | 73.7 | 0.7 | 72.9 | 12% | 8.8 | 64.9 |
| 45 | - | - | - | - | - | 45% | - | - |
| 46 | 7.7 | 5.4 | 13.1 | 2.7 | 10.4 | 30% | 3.1 | 10.0 |
| 47 | 3,459.5 | 756.9 | 4,216.3 | 378.4 | 3,837.9 | 8% | 307.0 | 3,909.3 |
| 50 | 57.0 | 117.3 | 174.3 | 58.6 | 115.6 | 55% | 63.6 | 110.7 |
| Total CCA | 6,614.9 | 1,053.3 | 7,668.1 | 526.6 | 7,141.5 | | 592.8 | 7,075.2 |
| | | | | | Less CCA not in rates | | (11.3) | |
| | | | | | Total CCA for RR | | 581.5 | |

Note:

* The Eligible Capital Expenditures (ECE) transferred to Class 14.1 for taxation years beginning January 1, 2017. The CCA rate will remain at 7% for tax years that end prior to 2027.

**CALCULATION OF TAX CREDITS
BRIDGE AND TEST YEARS**

**HYDRO ONE NETWORKS INC.
TRANSMISSION**

Calculation of Apprenticeship, Co-op Education, and SR&ED Tax Credit
Bridge (2019) and Test (2020 to 2022) Years
Year Ending December 31
(\$ Thousands)

| Line No | Particulars | 2019 | 2020 | 2021 | 2022 | |
|--------------------|------------------------------------|-----------------|-----------------|-----------------|-----------------|--------|
| 1 | Ontario Coop Education Credit | \$ 674 | \$ 689 | \$ 710 | \$ 697 | |
| 2 | Eligible Positions | 226 | 231 | 237 | 233 | |
| 3 | Ontario Apprenticeship Credit | \$ 365 | \$ 365 | \$ 365 | \$ 365 | Note 1 |
| 4 | Eligible Positions | 168 | 168 | 168 | 168 | Note 1 |
| 5 | Ontario Business Research Credit | \$ 54 | \$ 55 | \$ 57 | \$ 56 | |
| 6 | Federal Apprenticeship Credit | \$ 335 | \$ 342 | \$ 352 | \$ 346 | |
| 7 | Eligible Positions | 177 | 181 | 186 | 183 | |
| 8 | SR&ED | \$ - | \$ - | \$ - | \$ - | Note 2 |
| 9 | TOTAL TAX CREDITS | \$ 1,428 | \$ 1,451 | \$ 1,484 | \$ 1,464 | |
| 10 | Tax Credit included in tax expense | \$ 1,093 | \$ 1,109 | \$ 1,132 | \$ 1,118 | Note 3 |
| 11 | Tax Credit included in OM&A | \$ 335 | \$ 342 | \$ 352 | \$ 346 | Note 3 |
| 12 | | \$ 1,428 | \$ 1,451 | \$ 1,484 | \$ 1,464 | |

Notes:

Note 1: The Ontario government replaced the Ontario Apprenticeship Credit with the new Graduated Apprenticeship Grant for Employers ("GAGE") for eligible apprentices hired after November 14, 2017. The GAGE is no longer administered through the tax return. Apprentices hired prior to November 15, 2017 continue to be eligible for the Ontario Apprenticeship Credit for the first 36 months of their apprenticeship programs.

The tax credits are based on historical amounts updated for the budget change which reduced Ontario Apprenticeship Tax Credits from \$10K to \$5K. This does not incorporate the new GAGE program effective November 15, 2017 as no information is available.

Note 2: Beginning in the 2018 taxation year, no estimate for the SR&ED tax credit has been made due to uncertainty on which Hydro One's projects (if any) will meet the Canada Revenue Agency's SR&ED eligibility requirements. Hydro One will continue to review its annual claim eligibility, and to file a SR&ED claim where possible.

Note 3: In accordance with US GAAP, refundable tax credits included are recorded in OM&A and non-refundable tax credits are recorded as a reduction to tax expense. Consequently, the tax credits relating Ontario Co-op, Ontario Apprenticeship, and Ontario Business Research are recorded in OM&A.

**CALCULATION OF TAX CREDITS
HISTORIC YEARS**

HYDRO ONE NETWORKS INC.
TRANSMISSION
Calculation of Apprenticeship, Co-op Education, and SR&ED Tax Credit
Historic Years (2016 -2018)
Year Ending December 31
(\$ Thousands)

| Line No | Particulars | <u>2016</u> | <u>2017</u> | <u>2018*</u> | |
|--------------------|-------------------------------|------------------------|------------------------|------------------------|---------------|
| 1 | ON Coop Education Credit | \$ 604 | \$ 443 | \$ 468 | Note 1 |
| 2 | Eligible Positions | 201 | 148 | 156 | |
| 3 | ON Apprenticeship Credit | \$ 2,067 | \$ 1,592 | \$ 852 | Note 1 |
| 4 | Eligible Positions | 306 | 293 | 216 | |
| 5 | ON Business Research Credit | \$ 49 | \$ 12 | \$ 55 | Note 1 |
| 6 | Federal Apprenticeship Credit | \$ 232 | \$ 322 | \$ 407 | |
| 7 | Eligible Positions | 123 | 170 | 216 | |
| 8 | SR&ED | \$ 531 | \$ 105 | \$ - | Note 2 |
| 9 | TOTAL TAX CREDITS | <u>\$ 3,483</u> | <u>\$ 2,473</u> | <u>\$ 1,782</u> | |

Notes:

* Based on the 2018 Tax Provision, as the 2018 Income Tax Returns will not be filed until June 2019.

Note 1 - In accordance with US GAAP, refundable tax credits included are recorded in OM&A and non-refundable tax credits are recorded as a reduction to tax expense. Consequently, the tax credits relating to Ontario Co-op, Ontario Apprenticeship, and Ontario Business Research are recorded in OM&A.

Note 2: Beginning in the 2018 taxation year, no estimate for the SR&ED tax credit has been made due to uncertainty on which Hydro One's projects (if any) will meet the Canada Revenue Agency's SR&ED eligibility requirements. Hydro One will continue to review its annual claim eligibility, and to file a SR&ED claim where possible.

| | |
|---|--|
| 1 | HYDRO ONE NETWORKS INC. INCOME TAX RETURN |
| 2 | |
| 3 | Attachment 1: Hydro One Networks Inc. 2017 Income Tax Return |
| 4 | Attachment 1A: 2017 Income Tax Return Allocations by Segment and Tax Credit |
| 5 | Allocation |

**Scientific Research and Experimental
Development (SR&ED) Expenditures Claim**Filed: 2019-03-21
EB-2019-0082
Exhibit F-7-3
Attachment 1
Page 1 of 240**Use this form:**

- to provide technical information on your SR&ED projects;
- to calculate your SR&ED expenditures; and
- to calculate your qualified SR&ED expenditures for investment tax credits (ITC).

To claim an ITC, use either:

- Schedule T2SCH31, *Investment Tax Credit – Corporations*, or
- Form T2038(IND), *Investment Tax Credit (Individuals)*.

The information requested in this form and documents supporting your expenditures and project information (Part 2) are prescribed information.

Your SR&ED claim must be filed within 12 months of the filing due date of your income tax return.

To help you fill out this form, use the T4088, *Guide to Form T661*, which is available on our Web site: www.cra.gc.ca/sred.**Part 1 – General information**

| | | | |
|---|--|----------------------------------|--|
| 010 Name of claimant | Enter one of the following: | | |
| HYDRO ONE NETWORKS INC. | <div>87086 5821 RC0001 Business number (BN)</div> <div>Social insurance number (SIN)</div> | | |
| Tax year | From: 2017-01-01 Year Month Day | To: 2017-12-31 Year Month Day | |
| 050 Total number of projects you are claiming this tax year: | 5 | | |
| 100 Contact person for the financial information | 105 Telephone number/extension | 110 Fax number | |
| Nancy Tran | (416) 345-6778 | (416) 345-6978 | |
| 115 Contact person for the technical information | 120 Telephone number/extension | 125 Fax number | |
| Nancy Tran | (416) 345-6778 | (416) 345-6978 | |

| | | |
|--|--|----------------------|
| 151 If this claim is filed for a partnership, was Form T5013 filed? | 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No | |
| If you answered no to line 151, complete lines 153, 156 and 157. | | |
| 153 Names of the partners | 156 % | 157 BN or SIN |
| 1 | | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |

Part 2 - Project informationCRA internal form identifier 060
Code 1501

Complete a separate Part 2 for each project claimed this year.

| |
|--|
| Section A - Project identification |
| 200 Project title (and identification code if applicable) |
| See schedule |

Part 3 – Calculation of SR&ED expenditures

What did you spend on your SR&ED projects?

Section A – Select the method to calculate the SR&ED expenditures

I elect (choose) to use the following method to calculate my SR&ED expenditures and related investment tax credits (ITC) for this tax year.
I understand that my election is irrevocable (cannot be changed) for this tax year.

160 1 ☒ I elect to use the proxy method
(Enter "0" on line 360 and complete Part 5.)

162 1 ☐ I choose to use the traditional method
(Enter "0" on lines 355 and 502. Complete line 360.)

Section B – Calculation of allowable SR&ED expenditures (to the nearest dollar)

| | | |
|---|--------------|-----------|
| • SR&ED portion of salary or wages of employees directly engaged in the SR&ED: | | |
| a) Employees other than specified employees for work performed in Canada | 300 + | 971,939 |
| b) Specified employees for work performed in Canada | 305 + | |
| Subtotal (add lines 300 and 305) | 306 = | 971,939 |
| c) Employees other than specified employees for work performed outside Canada (subject to limitations – see guide) | 307 + | |
| d) Specified employees for work performed outside Canada (subject to limitations – see guide) | 309 + | |
| • Salary or wages identified on line 315 in prior years that were paid in this tax year | 310 + | |
| • Salary or wages incurred in the year but not paid within 180 days of the tax year end | 315 | |
| • Cost of materials consumed in performing SR&ED | 320 + | |
| • Cost of materials transformed in performing SR&ED | 325 + | |
| • Contract expenditures for SR&ED performed on your behalf: | | |
| a) Arm's length contracts (see note 1) | 340 + | |
| b) Non-arm's length contracts (see note 1) | 345 + | |
| • Lease costs of equipment used before 2014 : | | |
| a) All or substantially all (90% of the time or more) for SR&ED | 350 + | |
| b) Primarily (more than 50% of the time but less than 90%) for SR&ED. (Enter 50% of lease costs if you use the proxy method or enter "0" if you use the traditional method) | 355 + | |
| • Overhead and other expenditures (enter "0" if you use the proxy method) | 360 + | |
| • Third-party payments (see note 2) (complete Form T1263*) | 370 + | 193,942 |
| Total current SR&ED expenditures (add lines 306 to 370; do not add line 315) (Corporations may need to adjust line 118 of schedule T2SCH1) | 380 = | 1,165,881 |
| • Capital expenditures for depreciable property available for use before 2014 (Do not include these capital expenditures on schedule T2SCH8) | 390 + | |
| Total allowable SR&ED expenditures (add lines 380 and 390) | 400 = | 1,165,881 |

Section C – Calculation of pool of deductible SR&ED expenditures (to the nearest dollar)

| | | |
|---|--------------|------------|
| Amount from line 400 | 420 | 1,165,881 |
| Deduct | | |
| • provincial government assistance for expenditures included on line 400 | 429 – | 68,383 |
| • other government assistance for expenditures included on line 400 | 431 – | |
| • non-government assistance for expenditures included on line 400 | 432 – | |
| • SR&ED ITCs applied and/or refunded in the prior year (see guide) | 435 – | |
| • sale of SR&ED capital assets and other deductions | 440 – | |
| Subtotal (line 420 minus lines 429 to 440) | 442 = | 1,097,498 |
| Add | | |
| • repayments of government and non-government assistance that previously reduced the SR&ED expenditure pool | 445 + | |
| • prior year's pool balance of deductible SR&ED expenditures (from line 470 of prior year T661) | 450 + | 9,522,173 |
| • SR&ED expenditure pool transfer from amalgamation or wind-up | 452 + | |
| • amount of SR&ED ITC recaptured in the prior year | 453 + | |
| Amount available for deduction (add lines 442 to 453) (enter positive amount only, include negative amount in income) | 455 = | 10,619,671 |
| • Deduction claimed in the year (Corporations should enter this amount on line 411 of schedule T2SCH1) | 460 – | |
| Pool balance of deductible SR&ED expenditures to be carried forward to future years (line 455 minus 460) | 470 = | 10,619,671 |

* Form T1263, *Third-Party Payments for Scientific Research and Experimental Development (SR&ED)*

Note 1 – For contract expenditures made after 2013, no amounts for purchasing or leasing capital property can be included.

Note 2 – For third-party payments made after 2013, no amounts for purchasing or leasing capital property can be included.

Part 4 – Calculation of qualified SR&ED expenditures for investment tax credit (ITC) purposes

The resulting amount is used to calculate your refundable and/or non refundable ITC.

| Enter the breakdown between current and capital expenditures (to the nearest dollar) | | Current Expenditures | Capital Expenditures |
|---|--------------|----------------------|------------------------|
| Total expenditures for SR&ED (from lines 380 and 390) | 492 | 1,165,881 | 496 |
| Add | | | |
| • payment of prior years' unpaid amounts (other than salary or wages) (see note 5) | 500 + | | |
| • prescribed proxy amount (complete Part 5) (Enter "0" if you use the traditional method) | 502 + | 530,545 | |
| • expenditures on shared-use equipment for property acquired before 2014 | | | 504 + |
| • qualified expenditures transferred to you (see note 3) (complete Form T1146**) | 508 + | | 510 + |
| Subtotal (add lines 492 to 508, and add lines 496 to 510) | 511 = | 1,696,426 | 512 = |
| Deduct (see note 4) | | | |
| • provincial government assistance | 513 - | 86,952 | 514 - |
| • other government assistance | 515 - | | 516 - |
| • non-government assistance and contract payments | 517 - | | 518 - |
| • current expenditures (other than salary or wages) not paid within 180 days of the tax year end (see note 5) | 520 - | | |
| • amounts paid in respect of an SR&ED contract to a person or partnership that is not a taxable supplier | 528 - | | |
| • 20% of expenditures included on lines 340 and 370 | 529 - | 38,788 | |
| • prescribed expenditures not allowed by regulations (see guide) | 530 - | | 532 - |
| • other deductions (see guide) | 533 - | | 535 - |
| • non-arm's length transactions | | | |
| – assistance allocated to you (complete Form T1145*) | 538 - | | 540 - |
| – expenditures for non-arm's length SR&ED contracts (from line 345) | 541 - | | |
| – adjustments to purchases (limited to costs) of goods and services from non-arm's length suppliers (see guide) | 542 - | | 543 - |
| – qualified expenditures you transferred (complete Form T1146**) | 544 - | | 546 - |
| Subtotal (line 511 minus lines 513 to 544 and line 512 minus lines 514 to 546) | 557 = | 1,570,686 | 558 = |
| Qualified SR&ED expenditures (add lines 557 and 558) | | | 559 = 1,570,686 |
| Add | | | |
| • repayments of assistance and contract payments made in the year | | | 560 + |
| Total qualified SR&ED expenditures for ITC purposes (add lines 559 and 560) | | | 570 = 1,570,686 |

* Form T1145, *Agreement to Allocate Assistance for SR&ED Between Persons Not Dealing at Arm's Length*

** Form T1146, *Agreement to Transfer Qualified Expenditures Incurred in Respect of SR&ED Contracts Between Persons Not Dealing at Arm's Length*

Note 3 – On line 510 (capital) – Only include expenditures made before 2014 by the transferor (performer). Complete the latest version of Form T1146.

Note 4 – On lines 514, 516, 518, 532, 535, 540, 543 and 546 – Only include amounts related to expenditures of a capital nature made before 2014.

Note 5 – For arm's length contracts, only include 80% of the contract amount.

Part 5 – Calculation of prescribed proxy amount (PPA)**A notional amount representing your overhead and other expenditures.**

This part calculates the PPA to enter on line 502 in Part 4. Do not complete this part if you have chosen to use the traditional method in Part 3 (line 162). You can only claim a PPA if you elected to use the proxy method for the year in Part 3 (line 160).

Special rules apply for specified employees. Calculate your salary base in Section A and the PPA in Section B.

Section A – Salary base

Salary or wages of employees other than specified employees (from lines 300 and 307) **810** + 971,939

Deduct

Bonuses, remuneration based on profits, and taxable benefits that were included on line 810 **812** – 7,311

Subtotal (line 810 minus 812) **814** = 964,628

Salary or wages of specified employees

| 850 | 852 | 854 | 856 | 858 | 860 |
|---------------------------------------|---|--|---|---|---|
| Column 1 | Column 2 | Column 3 | Column 4 | Column 5 | Column 6 |
| Name of specified employee | Total salary or wages for the year (SR&ED and non-SR&ED) excluding bonuses, remuneration based on profits, and taxable benefits (to the nearest dollar) | % of time spent on SR&ED (maximum 75%) | Amount in column 2 multiplied by percentage in column 3 | 2,5 x A x B/365 A = Year's maximum pensionable earnings B = Number of days employed in tax year | Amount in column 4 or 5, whichever amount is less |
| | | | | | |
| (Enter total of column 6 on line 816) | | | | | 816 + |

Salary base (total of lines 814 and 816) **818** = 964,628

Section B – Prescribed proxy amount (PPA)

Enter 65% of the salary base (line 818) less 5% of the salary base for the number of 2013 calendar days in the tax year, and less 10% of the salary base for number of days after 2013 in the tax year (use the formula in the guide-line 820) **820** = 530,545

Enter the amount from line 820 on line 502 in Part 4 unless the overall cap on PPA applies to you.

(See the guide for explanation and example of the overall cap on PPA)

Part 6 – Project costs

Information requested in this part must be provided for **all** SR&ED projects claimed in the year. Expenditures should be recorded and allocated on a project basis.

| 750 | 752 | 754 | 756 |
|---|---------------------------------|-----------------------------------|--|
| Project title or identification code | Salary or wages in the tax year | Cost of materials in the tax year | Contract expenditures for SR&ED performed on your behalf in the tax year |
| | (Total of lines 306 to 309) | (Total of lines 320 and 325) | (Total of lines 340 and 345) |
| 1. 11-03 Extreme Space Weather Preparedness | 91,937 | | |
| 2. 15-01 Controlling Power Quality Through FESS | 66,977 | | |
| 3. 15-03 Mission Critical Protection Scheme Upgrade Methods | 617,075 | | |
| 4. 17-01 Mitigation of Transients and Zero-missing | 162,717 | | |
| 5. 17-02 DG Tripping Interference Conditions | 33,233 | | |
| Total | 971,939 | | |

Part 7 – Additional information

Expenditures for SR&ED performed by you in Canada (line 400 minus lines 307, 309, 340, 345, and 370) **605** 971,939

From the total you entered on line 605, estimate the percentage of distribution of the sources of funds for SR&ED performed within your organization.

| | | Canadian (%) | Foreign (%) |
|--|------------|--------------|-------------|
| Internal | 600 | 100.000 | |
| Parent companies, subsidiaries, and affiliated companies | 602 | | 604 |
| Federal grants (do not include funds or tax credits from SR&ED tax incentives) | 606 | | |
| Federal contracts | 608 | | |
| Provincial funding | 610 | | |
| SR&ED contract work performed for other companies on their behalf | 612 | | 614 |
| Other funding (e.g., universities, foreign governments) | 616 | | 618 |

For statistical purposes indicate whether the work you performed falls within the realm of Basic or Applied research (to advance scientific knowledge) or Experimental development (to achieve a technological advancement):

620 1 ☐ Basic or Applied research **622** 1 ☒ Experimental development

Enter the number of SR&ED personnel in full-time equivalents (FTE):

| | | |
|--|------------|---|
| Scientists and engineers | 632 | 6 |
| Technologists and technicians | 634 | 3 |
| Managers and administrators | 636 | |
| Other technical supporting staff | 638 | |

Part 8 – Claim checklist

To ensure your claim is complete, make sure you have:

1. used the current version of this form ☒
2. entered the method you have chosen for reporting your SR&ED expenditures in Section A of Part 3 ☒
3. completed Part 2 for each project ☒
4. filed a completed Schedule T2SCH31 or Form T2038(IND) to claim ITCs on your qualified SR&ED expenditures ☒
5. filed a completed Form T1145*, T1146**, T1174*** and/or T1263**** including any required attachments, if applicable ☒

To expedite the processing of your claim, make sure you have:

1. completed Form T2, *Corporation Income Tax Return* or Form T1, *Income Tax and Benefit Return* ☒
2. filed the appropriate provincial and/or territorial tax credit forms, if applicable ☒
3. retained documents to support the SR&ED work performed and SR&ED expenditures you claimed ☒
4. checked boxes 231 and 232 on page 2 of your T2 return to indicate attachment of Form T661 and Schedule T2SCH31 ☒

* Form T1145, *Agreement to Allocate Assistance for SR&ED Between Persons Not Dealing at Arm's Length*

** Form T1146, *Agreement to Transfer Qualified Expenditures Incurred in Respect of SR&ED Contracts Between Persons Not Dealing at Arm's Length*

*** Form T1174, *Agreement Between Associated Corporations to Allocate Salary or Wages of Specified Employees for Scientific Research and Experimental Development (SR&ED)*

**** Form T1263, *Third-Party Payments for Scientific Research and Experimental Development (SR&ED)*

Page 6 of 240

Canada Revenue Agency
Agence du revenu
du Canada

T2 Corporation Income Tax Return

200

This form serves as a federal, provincial, and territorial corporation income tax return, unless the corporation is located in Quebec or Alberta. If the corporation is located in one of these provinces, you have to file a separate provincial corporation return.

All legislative references on this return are to the federal *Income Tax Act* and *Income Tax Regulations*. This return may contain changes that had not yet become law at the time of publication.

Send one completed copy of this return, including schedules and the *General Index of Financial Information* (GIFI), to your tax centre or tax services office. You have to file the return within six months after the end of the corporation's tax year.

For more information see canada.ca/taxes or Guide T4012, *T2 Corporation – Income Tax Guide*.

055 Do not use this area

Identification

Business number (BN) **001** 87086 5821 RC0001

Corporation's name

002 HYDRO ONE NETWORKS INC.

Address of head office

Has this address changed since the last time we were notified? **010** 1 Yes ☐ 2 No ☒If **yes**, complete lines 011 to 018.**011** 483 BAY STREET, 8TH FLOOR**012** SOUTH TOWER

City Province, territory, or state

015 TORONTO**016** ON

Country (other than Canada) Postal or ZIP code

017 CA **018** M5G 2P5

Mailing address (if different from head office address)

Has this address changed since the last time we were notified? **020** 1 Yes ☐ 2 No ☒If **yes**, complete lines 021 to 028.**021** c/o TAX DEPARTMENT**022** 483 BAY STREET, 7TH FLOOR**023** SOUTH TOWER

City Province, territory, or state

025 TORONTO**026** ON

Country (other than Canada) Postal or ZIP code

027 **028** M5G 2P5

Location of books and records (if different from head office address)

Has this address changed since the last time we were notified? **030** 1 Yes ☐ 2 No ☒If **yes**, complete lines 031 to 038.**031** 483 BAY STREET, 7TH FLOOR**032** SOUTH TOWER

City Province, territory, or state

035 TORONTO**036** ON

Country (other than Canada) Postal or ZIP code

037 **038** M5G 2P5**040** Type of corporation at the end of the tax year (tick one)

- ☐ 1 Canadian-controlled private corporation (CCPC)
☐ 2 Other private corporation
☐ 3 Public corporation
☒ 4 Corporation controlled by a public corporation
☐ 5 Other corporation (specify) _____

If the type of corporation changed during the tax year, provide the effective date of the change **043**

Year Month Day

To which tax year does this return apply?

Tax year start Tax year-end
Year Month Day Year Month Day
060 2017-01-01 **061** 2017-12-31Has there been an acquisition of control resulting in the application of subsection 249(4) since the tax year start on line 060? **063** 1 Yes ☐ 2 No ☒If **yes**, provide the date control was acquired **065** Year Month DayIs the date on line 061 a deemed tax year-end according to subsection 249(3.1)? **066** 1 Yes ☐ 2 No ☒Is the corporation a professional corporation that is a member of a partnership? **067** 1 Yes ☐ 2 No ☒Is this the first year of filing after:
Incorporation? **070** 1 Yes ☐ 2 No ☒
Amalgamation? **071** 1 Yes ☐ 2 No ☒If **yes**, complete lines 030 to 038 and attach Schedule 24.Has there been a wind-up of a subsidiary under section 88 during the current tax year? **072** 1 Yes ☐ 2 No ☒If **yes**, complete and attach Schedule 24.Is this the final tax year before amalgamation? **076** 1 Yes ☐ 2 No ☒Is this the final return up to dissolution? **078** 1 Yes ☐ 2 No ☒If an election was made under section 261, state the functional currency used **079** _____Is the corporation a resident of Canada? **080** 1 Yes ☒ 2 No ☐
If **no**, give the country of residence on line 081 and complete and attach Schedule 97.**081** _____
Is the non-resident corporation claiming an exemption under an income tax treaty? **082** 1 Yes ☐ 2 No ☒
If **yes**, complete and attach Schedule 91.

If the corporation is exempt from tax under section 149, tick one of the following boxes:

- 085** ☐ 1 Exempt under paragraph 149(1)(e) or (l)
☐ 2 Exempt under paragraph 149(1)(j)
☐ 3 Exempt under paragraph 149(1)(t)
☐ 4 Exempt under other paragraphs of section 149

Do not use this area

095**096****098**

Attachments**Financial statement information:** Use GIFI schedules 100, 125, and 141.**Schedules** – Answer the following questions. For each **yes** response, **attach** the schedule to the T2 return, unless otherwise instructed.

| | Yes | Schedule |
|---|--|----------|
| Is the corporation related to any other corporations? | 150 <input checked="" type="checkbox"/> | 9 |
| Is the corporation an associated CCPC? | 160 <input type="checkbox"/> | 23 |
| Is the corporation an associated CCPC that is claiming the expenditure limit? | 161 <input type="checkbox"/> | 49 |
| Does the corporation have any non-resident shareholders who own voting shares? | 151 <input type="checkbox"/> | 19 |
| Has the corporation had any transactions, including section 85 transfers, with its shareholders, officers, or employees, other than transactions in the ordinary course of business? Exclude non-arm's length transactions with non-residents | 162 <input type="checkbox"/> | 11 |
| If you answered yes to the above question, and the transaction was between corporations not dealing at arm's length, were all or substantially all of the assets of the transferor disposed of to the transferee? | 163 <input type="checkbox"/> | 44 |
| Has the corporation paid any royalties, management fees, or other similar payments to residents of Canada? | 164 <input checked="" type="checkbox"/> | 14 |
| Is the corporation claiming a deduction for payments to a type of employee benefit plan? | 165 <input checked="" type="checkbox"/> | 15 |
| Is the corporation claiming a loss or deduction from a tax shelter? | 166 <input type="checkbox"/> | T5004 |
| Is the corporation a member of a partnership for which a partnership account number has been assigned? | 167 <input type="checkbox"/> | T5013 |
| Did the corporation, a foreign affiliate controlled by the corporation, or any other corporation or trust that did not deal at arm's length with the corporation have a beneficial interest in a non-resident discretionary trust (without reference to section 94)? | 168 <input type="checkbox"/> | 22 |
| Did the corporation own any shares in one or more foreign affiliates in the tax year? | 169 <input type="checkbox"/> | 25 |
| Has the corporation made any payments to non-residents of Canada under subsections 202(1) and/or 105(1) of the <i>Income Tax Regulations</i> ? | 170 <input checked="" type="checkbox"/> | 29 |
| Did the corporation have a total amount over CAN\$1 million of reportable transactions with non-arm's length non-residents? | 171 <input type="checkbox"/> | T106 |
| For private corporations: Does the corporation have any shareholders who own 10% or more of the corporation's common and/or preferred shares? | 173 <input type="checkbox"/> | 50 |
| Has the corporation made payments to, or received amounts from, a retirement compensation plan arrangement during the year? | 172 <input type="checkbox"/> | |
| Does the corporation earn income from one or more Internet webpages or websites? | 180 <input type="checkbox"/> | 88 |
| Is the net income/loss shown on the financial statements different from the net income/loss for income tax purposes? | 201 <input checked="" type="checkbox"/> | 1 |
| Has the corporation made any charitable donations; gifts of cultural or ecological property; or gifts of medicine? | 202 <input checked="" type="checkbox"/> | 2 |
| Has the corporation received any dividends or paid any taxable dividends for purposes of the dividend refund? | 203 <input checked="" type="checkbox"/> | 3 |
| Is the corporation claiming any type of losses? | 204 <input checked="" type="checkbox"/> | 4 |
| Is the corporation claiming a provincial or territorial tax credit or does it have a permanent establishment in more than one jurisdiction? | 205 <input checked="" type="checkbox"/> | 5 |
| Has the corporation realized any capital gains or incurred any capital losses during the tax year? | 206 <input checked="" type="checkbox"/> | 6 |
| i) Is the corporation a CCPC and reporting a) income or loss from property (other than dividends deductible on line 320 of the T2 return), b) income from a partnership, c) income from a foreign business, d) income from a personal services business, e) income referred to in clause 125(1)(a)(i)(C) or 125(1)(a)(i)(B), f) aggregate investment income as defined in subsection 129(4), or g) an amount assigned to it under subsection 125(3.2) or 125(8); or | | |
| ii) Is the corporation a member of a partnership and assigning its specified partnership business limit to a designated member under subsection 125(8)? | 207 <input type="checkbox"/> | 7 |
| Does the corporation have any property that is eligible for capital cost allowance? | 208 <input checked="" type="checkbox"/> | 8 |
| Does the corporation have any property that is eligible capital property? | 210 <input type="checkbox"/> | 10 |
| Does the corporation have any resource-related deductions? | 212 <input type="checkbox"/> | 12 |
| Is the corporation claiming deductible reserves (other than transitional reserves under section 34.2)? | 213 <input checked="" type="checkbox"/> | 13 |
| Is the corporation claiming a patronage dividend deduction? | 216 <input type="checkbox"/> | 16 |
| Is the corporation a credit union claiming a deduction for allocations in proportion to borrowing or an additional deduction? | 217 <input type="checkbox"/> | 17 |
| Is the corporation an investment corporation or a mutual fund corporation? | 218 <input type="checkbox"/> | 18 |
| Is the corporation carrying on business in Canada as a non-resident corporation? | 220 <input type="checkbox"/> | 20 |
| Is the corporation claiming any federal, provincial, or territorial foreign tax credits, or any federal logging tax credits? | 221 <input type="checkbox"/> | 21 |
| Does the corporation have any Canadian manufacturing and processing profits? | 227 <input type="checkbox"/> | 27 |
| Is the corporation claiming an investment tax credit? | 231 <input checked="" type="checkbox"/> | 31 |
| Is the corporation claiming any scientific research and experimental development (SR&ED) expenditures? | 232 <input checked="" type="checkbox"/> | T661 |
| Is the total taxable capital employed in Canada of the corporation and its related corporations over \$10,000,000? | 233 <input checked="" type="checkbox"/> | 33/34/35 |
| Is the total taxable capital employed in Canada of the corporation and its associated corporations over \$10,000,000? | 234 <input checked="" type="checkbox"/> | |
| Is the corporation subject to gross Part VI tax on capital of financial institutions? | 238 <input type="checkbox"/> | 38 |
| Is the corporation claiming a Part I tax credit? | 242 <input type="checkbox"/> | 42 |
| Is the corporation subject to Part IV.1 tax on dividends received on taxable preferred shares or Part VI.1 tax on dividends paid? | 243 <input type="checkbox"/> | 43 |
| Is the corporation agreeing to a transfer of the liability for Part VI.1 tax? | 244 <input type="checkbox"/> | 45 |
| Is the corporation subject to Part II – Tobacco Manufacturers' surtax? | 249 <input type="checkbox"/> | 46 |
| For financial institutions: Is the corporation a member of a related group of financial institutions with one or more members subject to gross Part VI tax? | 250 <input type="checkbox"/> | 39 |
| Is the corporation claiming a Canadian film or video production tax credit refund? | 253 <input type="checkbox"/> | T1131 |
| Is the corporation claiming a film or video production services tax credit refund? | 254 <input type="checkbox"/> | T1177 |
| Is the corporation subject to Part XIII.1 tax? (Show your calculations on a sheet that you identify as Schedule 92.) | 255 <input type="checkbox"/> | 92 |

Attachments (continued)

| | Yes | Schedule |
|---|-------------------------------------|----------|
| Did the corporation have any foreign affiliates in the tax year? | <input type="checkbox"/> | T1134 |
| Did the corporation own or hold specified foreign property where the total cost amount of all such property, at any time in the year, was more than CAN\$100,000? | <input type="checkbox"/> | T1135 |
| Did the corporation transfer or loan property to a non-resident trust? | <input type="checkbox"/> | T1141 |
| Did the corporation receive a distribution from or was it indebted to a non-resident trust in the year? | <input type="checkbox"/> | T1142 |
| Has the corporation entered into an agreement to allocate assistance for SR&ED carried out in Canada? | <input type="checkbox"/> | T1145 |
| Has the corporation entered into an agreement to transfer qualified expenditures incurred in respect of SR&ED contracts? | <input type="checkbox"/> | T1146 |
| Has the corporation entered into an agreement with other associated corporations for salary or wages of specified employees for SR&ED? | <input type="checkbox"/> | T1174 |
| Did the corporation pay taxable dividends (other than capital gains dividends) in the tax year? | <input checked="" type="checkbox"/> | 55 |
| Has the corporation made an election under subsection 89(11) not to be a CCPC? | <input type="checkbox"/> | T2002 |
| Has the corporation revoked any previous election made under subsection 89(11)? | <input type="checkbox"/> | T2002 |
| Did the corporation (CCPC or deposit insurance corporation (DIC)) pay eligible dividends, or did its general rate income pool (GRIP) change in the tax year? | <input type="checkbox"/> | 53 |
| Did the corporation (other than a CCPC or DIC) pay eligible dividends, or did its low rate income pool (LRIP) change in the tax year? | <input checked="" type="checkbox"/> | 54 |

Additional information

| | | | |
|--|--------|--------------------------------|--|
| Did the corporation use the International Financial Reporting Standards (IFRS) when it prepared its financial statements? | 270 | 1 Yes <input type="checkbox"/> | 2 No <input checked="" type="checkbox"/> |
| Is the corporation inactive? | 280 | 1 Yes <input type="checkbox"/> | 2 No <input checked="" type="checkbox"/> |
| What is the corporation's main revenue-generating business activity? | 221122 | Electric Power Distribution | |
| Specify the principal products mined, manufactured, sold, constructed, or services provided, giving the approximate percentage of the total revenue that each product or service represents. | 284 | Electricity | 285 100.000 % |
| | 286 | | 287 % |
| | 288 | | 289 % |
| Did the corporation immigrate to Canada during the tax year? | 291 | 1 Yes <input type="checkbox"/> | 2 No <input checked="" type="checkbox"/> |
| Did the corporation emigrate from Canada during the tax year? | 292 | 1 Yes <input type="checkbox"/> | 2 No <input checked="" type="checkbox"/> |
| Do you want to be considered as a quarterly instalment remitter if you are eligible? | 293 | 1 Yes <input type="checkbox"/> | 2 No <input type="checkbox"/> |
| If the corporation was eligible to remit instalments on a quarterly basis for part of the tax year, provide the date the corporation ceased to be eligible | 294 | Year Month Day | |
| If the corporation's major business activity is construction, did you have any subcontractors during the tax year? | 295 | 1 Yes <input type="checkbox"/> | 2 No <input type="checkbox"/> |

Taxable income

| | | | |
|--|---|--------------|-----|
| Net income or (loss) for income tax purposes from Schedule 1, financial statements, or GIF | 300 | -120,276,804 | A |
| Deduct: | | | |
| Charitable donations from Schedule 2 | 311 | | |
| Cultural gifts from Schedule 2 | 313 | | |
| Ecological gifts from Schedule 2 | 314 | | |
| Gifts of medicine made before March 22, 2017, from Schedule 2 | 315 | | |
| Taxable dividends deductible under section 112 or 113, or subsection 138(6) from Schedule 3 | 320 | | |
| Part VI.1 tax deduction* | 325 | | |
| Non-capital losses of previous tax years from Schedule 4 | 331 | | |
| Net capital losses of previous tax years from Schedule 4 | 332 | | |
| Restricted farm losses of previous tax years from Schedule 4 | 333 | | |
| Farm losses of previous tax years from Schedule 4 | 334 | | |
| Limited partnership losses of previous tax years from Schedule 4 | 335 | | |
| Taxable capital gains or taxable dividends allocated from a central credit union | 340 | | |
| Prospector's and grubstaker's shares | 350 | | |
| | Subtotal | | B |
| | Subtotal (amount A minus amount B) (if negative, enter "0") | | C |
| Section 110.5 additions or subparagraph 115(1)(a)(vii) additions | 355 | | D |
| Taxable income (amount C plus amount D) | 360 | | |
| Income exempt under paragraph 149(1)(t) | 370 | | |
| Taxable income for a corporation with exempt income under paragraph 149(1)(t) (line 360 minus line 370) | | | Z |
| Taxable income for the year from a personal services business | | | Z.1 |

* This amount is equal to 3.5 times the Part VI.1 tax payable at line 724 on page 8.

Small business deduction**Canadian-controlled private corporations (CCPCs) throughout the tax year**

| | | |
|--|-----|---|
| Income from active business carried on in Canada from Schedule 7 | 400 | A |
| Taxable income from line 360 on page 3, minus 100/28 (3.57143) of the amount on line 632* on page 7, minus 4 times the amount on line 636** on page 7, and minus any amount that, because of federal law, is exempt from Part I tax | 405 | B |
| Business limit (see notes 1 and 2 below) | 410 | C |

Notes:

- For CCPCs that are not associated, enter \$ 500,000 on line 410. However, if the corporation's tax year is less than 51 weeks, prorate this amount by the number of days in the tax year **divided** by 365, and enter the result on line 410.
- For associated CCPCs, use Schedule 23 to calculate the amount to be entered on line 410.

Business limit reduction:

| | | | | | | |
|--|---|---------|--------|---|-----|---|
| Amount C | x | 415 *** | D | = | | E |
| | | | 11,250 | | | |
| Reduced business limit (amount C minus amount E) (if negative, enter "0") | | | | | 425 | F |
| Business limit the CCPC assigns under subsection 125(3.2) (from line 515 below) | | | | | | G |
| Amount F minus amount G | | | | | 427 | H |

Small business deduction

| | | | | | | |
|---|---|--|-----|---|----------|-------|
| Amount A, B, C, or H, whichever is the least | x | Number of days in the tax year before January 1, 2018 | 365 | x | 17.5 % = | 1 |
| | | Number of days in the tax year | 365 | | | |
| Amount A, B, C, or H, whichever is the least | x | Number of days in the tax year after December 31, 2017, and before January 1, 2019 | | x | 18 % = | 2 |
| | | Number of days in the tax year | 365 | | | |
| Total of amounts 1 and 2 (enter amount I at amount J on page 7) | | | | | | 430 I |

* Calculate the amount of foreign non-business income tax credit deductible on line 632 without reference to the refundable tax on the CCPC's investment income (line 604) and without reference to the corporate tax reductions under section 123.4.

** Calculate the amount of foreign business income tax credit deductible on line 636 without reference to the corporation tax reductions under section 123.4.

***** Large corporations**

- If the corporation is not associated with any corporations in both the current and previous tax years, the amount to be entered on line 415 is: (total taxable capital employed in Canada for the **prior** year **minus** \$10,000,000) x 0.225%.
- If the corporation is not associated with any corporations in the current tax year, but was associated in the previous tax year, the amount to be entered on line 415 is: (total taxable capital employed in Canada for the **current** year **minus** \$10,000,000) x 0.225%.
- For corporations associated in the current tax year, see Schedule 23 for the special rules that apply.

Specified corporate income and assignment under subsection 125(3.2)**Applicable to tax years that begin after March 21, 2016**

Except that, if the tax year of your corporation started before **and** ends on or after March 22, 2016 and in the tax year of a CCPC, you can make an assignment of business limit to that other CCPC if its tax year started after March 21, 2016.

| J1 Name of corporation receiving the income and assigned amount | J Business number of the corporation receiving the assigned amount | K Income paid under clause 125(1)(a)(i)(B) to the corporation identified in column J ³ | L Business limit assigned to corporation identified in column J ⁴ |
|--|---|--|---|
| | 490 | 500 | 505 |
| 1. | | | |
| Total | | 510 | 515 |

Notes:

- This amount is [as defined in subsection 125(7) **specified corporate income** (a)(i)] the total of all amounts each of which is income from an active business of the corporation for the year from the provision of services or property to a private corporation (directly or indirectly, in any manner whatever) if (A) at any time in the year, the corporation (or one of its shareholders) or a person who does not deal at arm's length with the corporation (or one of its shareholders) holds a direct or indirect interest in the private corporation, and (B) it is not the case that all or substantially all of the corporation's income for the year from an active business is from the provision of services or property to (I) persons (other than the private corporation) with which the corporation deals at arm's length, or (II) partnerships with which the corporation deals at arm's length, other than a partnership in which a person that does not deal at arm's length with the corporation holds a direct or indirect interest.
- The amount of the business limit you assign to a CCPC cannot be greater than the amount determined by the formula A – B, where A is the amount of income referred to in column K in respect of that CCPC and B is the portion of the amount described in A that is deductible by you in respect of the amount of income referred to in clauses 125(1)(a)(i)(A) or (B) for the year. The amount on line 515 cannot be greater than the amount on line 425.

General tax reduction for Canadian-controlled private corporations

Canadian-controlled private corporations throughout the tax year

| | | |
|--|-----|---|
| Taxable income from page 3 (line 360 or amount Z, whichever applies) | | A |
| Lesser of amounts 9B and 9H from Part 9 of Schedule 27 | B | |
| Amount 13K from Part 13 of Schedule 27 | C | |
| Personal services business income | 432 | D |
| Amount used to calculate the credit union deduction (amount F from Schedule 17) | E | |
| Amount from line 400, 405, 410, or 427 on page 4, whichever is the least | F | |
| Aggregate investment income from line 440 on page 6* | G | |
| Subtotal (add amounts B to G) | | H |
| Amount A minus amount H (if negative, enter "0") | | I |
| General tax reduction for Canadian-controlled private corporations – Amount I multiplied by 13 % | | J |

Enter amount J on line 638 on page 7.

* Except for a corporation that is, throughout the year, a cooperative corporation (within the meaning assigned by subsection 136(2)) or a credit union.

General tax reduction

Do not complete this area if you are a Canadian-controlled private corporation, an investment corporation, a mortgage investment corporation, a mutual fund corporation, or any corporation with taxable income that is not subject to the corporation tax rate of 38%.

| | | |
|---|-----|---|
| Taxable income from page 3 (line 360 or amount Z, whichever applies) | | K |
| Lesser of amounts 9B and 9H from Part 9 of Schedule 27 | L | |
| Amount 13K from Part 13 of Schedule 27 | M | |
| Personal services business income | 434 | N |
| Amount used to calculate the credit union deduction (amount F from Schedule 17) | O | |
| Subtotal (add amounts L to O) | | P |
| Amount K minus amount P (if negative, enter "0") | | Q |
| General tax reduction – Amount Q multiplied by 13 % | | R |

Enter amount R on line 639 on page 7.

Refundable portion of Part I tax

Canadian-controlled private corporations throughout the tax year

Aggregate investment income from Schedule 7 **440** x 30 2 / 3 % = A

Foreign non-business income tax credit from line 632 on page 7 B

Deduct:

Foreign investment income from Schedule 7 **445** x 8 % = C

Subtotal (amount B minus amount C) (if negative, enter "0") D

Amount A minus amount D (if negative, enter "0") E

Taxable income from line 360 on page 3 F

Deduct:

Amount from line 400, 405, 410, or 427 on page 4, whichever is the least G

Foreign non-business income tax credit from line 632 on page 7 x 75 / 29 = H

Foreign business income tax credit from line 636 on page 7 x 4 = I

Subtotal (total of amounts G, H and I) J

Subtotal (amount F minus amount J) (if negative, enter "0") K x 30 2 / 3 % = L

Part I tax payable minus investment tax credit refund (line 700 minus line 780 from page 8) M

Refundable portion of Part I tax – Amount E, L, or M, whichever is the least **450** N

Refundable dividend tax on hand

Refundable dividend tax on hand at the end of the previous tax year **460**

Deduct: Dividend refund for the previous tax year **465**

Subtotal O

Add the total of:

Refundable portion of Part I tax from line 450 above P

Total Part IV tax payable from Schedule 3 Q

Net refundable dividend tax on hand transferred from a predecessor corporation on amalgamation, or from a wound-up subsidiary corporation **480**

Subtotal R

Refundable dividend tax on hand at the end of the tax year – Amount O plus amount R **485**

Dividend refund

Private and subject corporations at the time taxable dividends were paid in the tax year

Taxable dividends paid in the tax year from line 460 on page 3 of Schedule 3 1,500,000 x 38 1 / 3 % = 575,000 S

Refundable dividend tax on hand at the end of the tax year from line 485 above T

Dividend refund – Amount S or T, whichever is less U

Enter amount U on line 784 on page 8.

Part I tax

| | | |
|---|-----------------|---|
| Base amount Part I tax – Taxable income from page 3 (line 360 or amount Z, whichever applies) multiplied by 38 % | 550 | A |
| Additional tax on personal services business income (section 123.5) | | |
| Taxable income from a personal services business | 555 x 5 % = 560 | B |
| Recapture of investment tax credit from Schedule 31 | 602 | C |
| Calculation for the refundable tax on the Canadian-controlled private corporation's (CCPC) investment income (if it was a CCPC throughout the tax year) | | |
| Aggregate investment income from line 440 on page 6 | | D |
| Taxable income from line 360 on page 3 | | E |
| Deduct: | | |
| Amount from line 400, 405, 410, or 427 on page 4, whichever is the least | | F |
| Net amount (amount E minus amount F) | | G |
| Refundable tax on CCPC's investment income – 10 2 / 3 % of whichever is less: amount D or amount G | 604 | H |
| Subtotal (add amounts A, B, C, and H) | | I |
| Deduct: | | |
| Small business deduction from line 430 on page 4 | | J |
| Federal tax abatement | 608 | |
| Manufacturing and processing profits deduction from Schedule 27 | 616 | |
| Investment corporation deduction | 620 | |
| Taxed capital gains | 624 | |
| Additional deduction – credit unions from Schedule 17 | 628 | |
| Federal foreign non-business income tax credit from Schedule 21 | 632 | |
| Federal foreign business income tax credit from Schedule 21 | 636 | |
| General tax reduction for CCPCs from amount J on page 5 | 638 | |
| General tax reduction from amount R on page 5 | 639 | |
| Federal logging tax credit from Schedule 21 | 640 | |
| Eligible Canadian bank deduction under section 125.21 | 641 | |
| Federal qualifying environmental trust tax credit | 648 | |
| Investment tax credit from Schedule 31 | 652 | |
| Subtotal | | K |
| Part I tax payable – Amount I minus amount K | | L |
| Enter amount L on line 700 on page 8. | | |

Privacy statement

Personal information is collected under the *Income Tax Act* to administer tax, benefits, and related programs. It may also be used for any purpose related to the administration or enforcement of the Act such as audit, compliance and the payment of debts owed to the Crown. It may be shared or verified with other federal, provincial/territorial government institutions to the extent authorized by law. Failure to provide this information may result in interest payable, penalties or other actions. Under the *Privacy Act*, individuals have the right to access their personal information and request correction if there are errors or omissions. Refer to Info Source canada.ca/cra-info-source, personal information bank CRA PPU 047.

Summary of tax and credits**Federal tax**

| | | |
|--|-----|--|
| Part I tax payable from amount L on page 7 | 700 | |
| Part II surtax payable from Schedule 46 | 708 | |
| Part III.1 tax payable from Schedule 55 | 710 | |
| Part IV tax payable from Schedule 3 | 712 | |
| Part IV.1 tax payable from Schedule 43 | 716 | |
| Part VI tax payable from Schedule 38 | 720 | |
| Part VI.1 tax payable from Schedule 43 | 724 | |
| Part XIII.1 tax payable from Schedule 92 | 727 | |
| Part XIV tax payable from Schedule 20 | 728 | |

Total federal tax

Add provincial or territorial tax:Provincial or territorial jurisdiction . . . **750** ON
(if more than one jurisdiction, enter "multiple" and complete Schedule 5)Net provincial or territorial tax payable (except Quebec and Alberta) . . . **760** 15,380,716Total tax payable **770** 15,380,716 A**Deduct other credits:**

| | | |
|--|-----|--|
| Investment tax credit refund from Schedule 31 | 780 | |
| Dividend refund from amount U on page 6 | 784 | |
| Federal capital gains refund from Schedule 18 | 788 | |
| Federal qualifying environmental trust tax credit refund | 792 | |
| Canadian film or video production tax credit refund (Form T1131) | 796 | |
| Film or video production services tax credit refund (Form T1177) | 797 | |
| Tax withheld at source | 800 | |

Total payments on which tax has been withheld **801**Provincial and territorial capital gains refund from Schedule 18 **808**Provincial and territorial refundable tax credits from Schedule 5 **812**Tax instalments paid **840** 21,669,590Total credits **890** 21,669,590 ▶ 21,669,590 BRefund code **894** 2 Overpayment 6,288,874 ← Balance (amount A minus amount B) -6,288,874**Direct deposit request**

To have the corporation's refund deposited directly into the corporation's bank account at a financial institution in Canada, or to change banking information you already gave us, complete the information below:

☐ Start ☐ Change information **910** Branch number
914 Institution number **918** Account numberIf the result is positive, you have a **balance unpaid**.
If the result is negative, you have an **overpayment**.
Enter the amount on whichever line applies.
Generally, we do not charge or refund a difference of \$2 or less.

Balance unpaid

For information on how to make your payment, go to canada.ca/payments.

If the corporation is a Canadian-controlled private corporation throughout the tax year, does it qualify for the one-month extension of the date the balance of tax is due?

896 1 Yes ☐ 2 No ☐

If this return was prepared by a tax preparer for a fee, provide their EFILE number

920**Certification**I, **950** Tran **951** Nancy **954** VP, Corporate Tax

Lastname

First name

Position, office, or rank

I am an authorized signing officer of the corporation. I certify that I have examined this return, including accompanying schedules and statements, and that the information given on this return is, to the best of my knowledge, correct and complete. I also certify that the method of calculating income for this tax year is consistent with that of the previous tax year except as specifically disclosed in a statement attached to this return.

955 2018-12-12
Date (yyyy/mm/dd)

Signature of the authorized signing officer of the corporation

956 (416) 345-6778
Telephone numberIs the contact person the same as the authorized signing officer? If **no**, complete the information below**957** 1 Yes ☒ 2 No ☐**958** Name of other authorized person**959** Telephone number**Language of correspondence – Langue de correspondance**Indicate your language of correspondence by entering **1** for English or **2** for French.
Indiquez votre langue de correspondance en inscrivant **1** pour anglais ou **2** pour français.**990** 1

| | |
|-----------------------------|----------------|
| Name of corporation contact | Nancy Tran |
| Telephone number | (416) 345-6778 |

| Effective interest date | Description (instalment remittance, split payment, assessed credit) | Amount of credit |
|--|---|----------------------------|
| | Instalments | 21,669,590 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total amount of instalments claimed (carry the result to line 840 of the T2 Return) | | <u>21,669,590</u> A |
| Total instalments credited to the taxation year per T9 | | <u>21,669,590</u> B |

| Transfer | | | | |
|--------------------------------|----------------------|----------------|----------------------------|----------------|
| Account number | Taxation year end | Amount | Effective interest date | Description |
| From: _____ To: _____ | _____ _____ | _____ _____ | _____ _____ | _____ _____ |
| From: _____ To: _____ | _____ _____ | _____ _____ | _____ _____ | _____ _____ |
| From: _____ To: _____ | _____ _____ | _____ _____ | _____ _____ | _____ _____ |
| From: _____ To: _____ | _____ _____ | _____ _____ | _____ _____ | _____ _____ |
| From: _____ To: _____ | _____ _____ | _____ _____ | _____ _____ | _____ _____ |

Form identifier 100

GENERAL INDEX OF FINANCIAL INFORMATION – GIF1

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

Balance sheet information

| Account | Description | GIFI | Current year | Prior year |
|---------------|---|---------------|-----------------------|-----------------------|
| Assets | | | | |
| | Total current assets | 1599 + | 1,058,000,000 | 1,074,000,000 |
| | Total tangible capital assets | 2008 + | 29,374,000,000 | 28,073,000,000 |
| | Total accumulated amortization of tang ble capital assets | 2009 – | 10,284,000,000 | 9,789,000,000 |
| | Total intang ble capital assets | 2178 + | 910,000,000 | 846,000,000 |
| | Total accumulated amortization of intang ble capital assets | 2179 – | 374,000,000 | 330,000,000 |
| | Total long-term assets | 2589 + | 2,882,000,000 | 3,327,000,000 |
| | * Assets held in trust | 2590 + | | |
| | Total assets (mandatory field) | 2599 = | <u>23,566,000,000</u> | <u>23,201,000,000</u> |

| | | | | |
|--------------------|--|---------------|-----------------------|-----------------------|
| Liabilities | | | | |
| | Total current liabilities | 3139 + | 3,357,598,696 | 2,217,579,543 |
| | Total long-term liabilities | 3450 + | 10,396,000,000 | 11,360,000,000 |
| | * Subordinated debt | 3460 + | | |
| | * Amounts held in trust | 3470 + | | |
| | Total liabilities (mandatory field) | 3499 = | <u>13,753,598,696</u> | <u>13,577,579,543</u> |

| | | | | |
|---------------------------|---|---------------|---------------|---------------|
| Shareholder equity | | | | |
| | Total shareholder equity (mandatory field) | 3620 + | 9,812,401,304 | 9,623,420,457 |

| | | | | |
|--|---|---------------|-----------------------|-----------------------|
| | Total liabilities and shareholder equity | 3640 = | <u>23,566,000,000</u> | <u>23,201,000,000</u> |
|--|---|---------------|-----------------------|-----------------------|

| | | | | |
|--------------------------|--|---------------|----------------------|----------------------|
| Retained earnings | | | | |
| | Retained earnings/deficit – end (mandatory field) | 3849 = | <u>5,128,401,304</u> | <u>4,431,420,457</u> |

* Generic item

Form identifier 125

GENERAL INDEX OF FINANCIAL INFORMATION – GIF1

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

Income statement information

| Description | GIFI |
|--|---------|
| Operating name | 0001 |
| Description of the operation | 0002 |
| Sequence number | 0003 01 |

| Account | Description | GIFI | Current year | Prior year |
|---------|-------------|------|--------------|------------|
|---------|-------------|------|--------------|------------|

Income statement information

| | | | | |
|---|-------------|----------|----------------------|----------------------|
| Total sales of goods and services | 8089 | + | 5,829,000,000 | 6,343,000,000 |
| Cost of sales | 8518 | - | 2,875,000,000 | 3,365,000,000 |
| Gross profit/loss | 8519 | = | 2,954,000,000 | 2,978,000,000 |
| Cost of sales | 8518 | + | 2,875,000,000 | 3,365,000,000 |
| Total operating expenses | 9367 | + | 2,137,198,543 | 2,114,297,188 |
| Total expenses (mandatory field) | 9368 | = | 5,012,198,543 | 5,479,297,188 |
| Total revenue (mandatory field) | 8299 | + | 5,829,000,000 | 6,343,000,000 |
| Total expenses (mandatory field) | 9368 | - | 5,012,198,543 | 5,479,297,188 |
| Net non-farming income | 9369 | = | 816,801,457 | 863,702,812 |

Farming income statement information

| | | | | |
|---|-------------|----------|--|--|
| Total farm revenue (mandatory field) | 9659 | + | | |
| Total farm expenses (mandatory field) | 9898 | - | | |
| Net farm income | 9899 | = | | |

| | | | | |
|---|-------------|----------|--------------------|--------------------|
| Net income/loss before taxes and extraordinary items | 9970 | = | 816,801,457 | 863,702,812 |
|---|-------------|----------|--------------------|--------------------|

| | | | | |
|---|-------------|----------|----------------|----------------|
| Total other comprehensive income | 9998 | = | 303,906 | 309,758 |
|---|-------------|----------|----------------|----------------|

Extraordinary items and income (linked to Schedule 140)

| | | | | |
|--|-------------|----------|--------------------|--------------------|
| Extraordinary item(s) | 9975 | - | | |
| Legal settlements | 9976 | - | | |
| Unrealized gains/losses | 9980 | + | | |
| Unusual items | 9985 | - | | |
| Current income taxes | 9990 | - | 22,551,447 | 22,472,359 |
| Future (deferred) income tax provision | 9995 | - | 95,769,163 | 114,779,881 |
| Total – Other comprehensive income | 9998 | + | 303,906 | 309,758 |
| Net income/loss after taxes and extraordinary items (mandatory field) | 9999 | = | 698,784,753 | 726,760,330 |

Notes Checklist

| | | |
|---|--|--|
| Corporation's name HYDRO ONE NETWORKS INC. | Business number 87086 5821 RC0001 | Tax Year End Year Month Day 2017-12-31 |
|---|--|--|

- Parts 1, 2, and 3 of this schedule must be completed from the perspective of the person (referred to in these parts as the **accountant**) who prepared or reported on the financial statements. If the person preparing the tax return is not the accountant referred to above, they must still complete Parts 1, 2, 3, and 4, as applicable.
- For more information, see Guide RC4088, *General Index of Financial Information (GIFI)* and T4012, *T2 Corporation – Income Tax Guide*.
- Complete this schedule and include it with your T2 return along with the other GIFI schedules.

Part 1 – Information on the accountant who prepared or reported on the financial statements

Does the accountant have a professional designation? **095** Yes ☒ No ☐

Is the accountant connected* with the corporation? **097** Yes ☒ No ☐

Note

If the accountant does not have a professional designation **or** is connected to the corporation, you do not have to complete Parts 2 and 3 of this schedule. However, you **do have** to complete Part 4, as applicable.

* A person connected with a corporation can be: (i) a shareholder of the corporation who owns more than 10% of the common shares; (ii) a director, an officer, or an employee of the corporation; or (iii) a person not dealing at arm's length with the corporation.

Part 2 – Type of involvement with the financial statements

Choose the option that represents the highest level of involvement of the accountant: **198**

Completed an auditor's report 1 ☐

Completed a review engagement report 2 ☐

Conducted a compilation engagement 3 ☐

Part 3 – Reservations

If you selected option 1 or 2 under **Type of involvement with the financial statements** above, answer the following question:

Has the accountant expressed a reservation? **099** Yes ☐ No ☐

Part 4 – Other information

If you have a professional designation and are not the accountant associated with the financial statements in Part 1 above, choose one of the following options: **110**

Prepared the tax return (financial statements prepared by client) 1 ☐

Prepared the tax return and the financial information contained therein (financial statements have not been prepared) 2 ☐

Were notes to the financial statements prepared? **101** Yes ☒ No ☐

If **yes**, complete lines 104 to 107 below:

Are subsequent events mentioned in the notes? **104** Yes ☒ No ☐

Is re-evaluation of asset information mentioned in the notes? **105** Yes ☒ No ☐

Is contingent liability information mentioned in the notes? **106** Yes ☒ No ☐

Is information regarding commitments mentioned in the notes? **107** Yes ☒ No ☐

Does the corporation have investments in joint venture(s) or partnership(s)? **108** Yes ☐ No ☒

Part 4 – Other information (continued)

Impairment and fair value changes

In any of the following assets, was an amount recognized in net income or other comprehensive income (OCI) as a result of an impairment loss in the tax year, a reversal of an impairment loss recognized in a previous tax year, or a change in fair value during the tax year?

200 Yes ☒ No ☐

If **yes**, enter the amount recognized:

| | | In net income Increase (decrease) | In OCI Increase (decrease) |
|--------------------------------|------------|--------------------------------------|-------------------------------|
| Property, plant, and equipment | 210 | | 211 |
| Intangible assets | 215 | | 216 |
| Investment property | 220 | | |
| Biological assets | 225 | | |
| Financial instruments | 230 | | 231 303,906 |
| Other | 235 | | 236 |

Financial instruments

Did the corporation derecognize any financial instrument(s) during the tax year (other than trade receivables)?

250 Yes ☐ No ☒

Did the corporation apply hedge accounting during the tax year?

255 Yes ☒ No ☐

Did the corporation discontinue hedge accounting during the tax year?

260 Yes ☐ No ☒

Adjustments to opening equity

Was an amount included in the opening balance of retained earnings or equity, in order to correct an error, to recognize a change in accounting policy, or to adopt a new accounting standard in the current tax year?

265 Yes ☐ No ☒

If **yes**, you have to maintain a separate reconciliation.

SCHEDULE 100

GENERAL INDEX OF FINANCIAL INFORMATION – GIF1

Form identifier 100

| Name of corporation | Business Number | Tax year-end Year Month Day |
|-------------------------|-------------------|--------------------------------|
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

Assets – lines 1000 to 2599

| | | | | | |
|-------------|---------------|-------------|----------------|-------------|-----------------|
| 1000 | 37,000,000 | 1060 | 659,000,000 | 1061 | -29,000,000 |
| 1120 | 15,000,000 | 1400 | 308,000,000 | 1480 | 68,000,000 |
| 1599 | 1,058,000,000 | 1900 | 28,171,000,000 | 1901 | -10,284,000,000 |
| 1920 | 1,203,000,000 | 2008 | 29,374,000,000 | 2009 | -10,284,000,000 |
| 2010 | 742,000,000 | 2011 | -374,000,000 | 2012 | 168,000,000 |
| 2178 | 910,000,000 | 2179 | -374,000,000 | 2420 | 1,938,000,000 |
| 2421 | 944,000,000 | 2589 | 2,882,000,000 | 2599 | 23,566,000,000 |

Liabilities – lines 2600 to 3499

| | | | | | |
|-------------|----------------|-------------|----------------|-------------|---------------|
| 2620 | 862,598,696 | 2700 | 750,000,000 | 2860 | 1,745,000,000 |
| 3139 | 3,357,598,696 | 3140 | 8,585,000,000 | 3320 | 1,811,000,000 |
| 3450 | 10,396,000,000 | 3499 | 13,753,598,696 | | |

Shareholder equity – lines 3500 to 3640

| | | | | | |
|-------------|---------------|-------------|---------------|-------------|----------------|
| 3500 | 4,687,000,000 | 3541 | 5,000,000 | 3580 | -8,000,000 |
| 3600 | 5,128,401,304 | 3620 | 9,812,401,304 | 3640 | 23,566,000,000 |

Retained earnings – lines 3660 to 3849

| | | | | | |
|-------------|---------------|-------------|-------------|-------------|------------|
| 3660 | 4,431,420,457 | 3680 | 698,480,847 | 3701 | -1,500,000 |
| 3849 | 5,128,401,304 | | | | |

SCHEDULE 125

GENERAL INDEX OF FINANCIAL INFORMATION – GIF1

Form identifier 125

| | | |
|-------------------------|-------------------|--------------------------------|
| Name of corporation | Business Number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

Description

Sequence number **0003** 01

Other comprehensive income – lines 7000 to 7020

7008 303,906

Revenue – lines 8000 to 8299

| | | |
|---------------------------|---------------------------|---------------------------|
| 8000 5,829,000,000 | 8089 5,829,000,000 | 8299 5,829,000,000 |
|---------------------------|---------------------------|---------------------------|

Cost of sales – lines 8300 to 8519

| | | |
|---------------------------|---------------------------|---------------------------|
| 8320 2,875,000,000 | 8518 2,875,000,000 | 8519 2,954,000,000 |
|---------------------------|---------------------------|---------------------------|

Operating expenses – lines 8520 to 9369

| | | |
|---------------------------|---------------------------|-------------------------|
| 8523 10,751,450 | 8570 61,951,011 | 8623 36,783,166 |
| 8670 725,596,549 | 8710 398,000,000 | 9284 904,116,367 |
| 9367 2,137,198,543 | 9368 5,012,198,543 | 9369 816,801,457 |

Extraordinary items and taxes – lines 9970 to 9999

| | | |
|-------------------------|-------------------------|------------------------|
| 9970 816,801,457 | 9990 22,551,447 | 9995 95,769,163 |
| 9998 303,906 | 9999 698,784,753 | |



Net Income (Loss) for Income Tax Purposes

Schedule 1

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- The purpose of this schedule is to provide a reconciliation between the corporation's net income (loss) as reported on the financial statements and its net income (loss) for tax purposes. For more information, see the T2 *Corporation – Income Tax Guide*.
- All legislative references are to the *Income Tax Act*.

Net income (loss) after taxes and extraordinary items from line 9999 of Schedule 125 698,784,753 A

Add:

| | | | |
|---|-----|---------------|---------------|
| Provision for income taxes – current | 101 | 22,551,447 | |
| Provision for income taxes – deferred | 102 | 95,769,163 | |
| Interest and penalties on taxes | 103 | 254,706 | |
| Amortization of tangible assets | 104 | 725,596,549 | |
| Amortization of intangible assets | 106 | 61,951,011 | |
| Charitable donations and gifts from Schedule 2 | 112 | 750,089 | |
| Scientific research expenditures deducted per financial statements | 118 | 193,942 | |
| Non-deductible meals and entertainment expenses | 121 | 5,375,725 | |
| Other reserves on lines 270 and 275 from Schedule 13 | 125 | 46,625,639 | |
| Reserves from financial statements – balance at the end of the year | 126 | 1,711,665,237 | |
| Subtotal of additions | | 2,670,733,508 | 2,670,733,508 |

Other additions:

| | | |
|----------------------------------|-----|------------|
| Capital items expensed | 206 | 18,651,565 |
| Financing fees deducted in books | 216 | 4,264,599 |

Miscellaneous other additions:

| 1 Description | 2 Amount | | |
|---|-------------|---------------|-----------------|
| 605 | 295 | | |
| 1 Other additions - See attached schedule | 11,319,054 | | |
| 2 CCRA true up | 8,719,041 | | |
| 3 Capital contributions received 12(1)(x) | 141,278,974 | | |
| Total of column 2 | 161,317,069 | 296 | 161,317,069 |
| Subtotal of other additions | 199 | 184,233,233 | 184,233,233 |
| Total additions | 500 | 2,854,966,741 | 2,854,966,741 B |
| Amount A plus amount B | | | 3,553,751,494 C |

Deduct:

| | | | |
|---|-----|---------------|---------------|
| Capital cost allowance from Schedule 8 | 403 | 1,668,642,802 | |
| Other reserves on line 280 from Schedule 13 | 413 | 40,478,960 | |
| Reserves from financial statements – balance at the beginning of the year | 414 | 1,543,554,594 | |
| Contributions to deferred income plans from Schedule 15 | 417 | 47,581,893 | |
| Subtotal of deductions | | 3,300,258,249 | 3,300,258,249 |

Other deductions:**Miscellaneous other deductions:**

| 1 Description | 2 Amount |
|---|-------------|
| 705 | 395 |
| 1 Deduction under 20(1)(e) ITA | 4,766,589 |
| 2 Capitalized interest expenses (a/c 761401/761402) | 56,109,031 |
| 3 Capitalized operation, maintenance & admin. | 64,216,948 |
| 4 Capitalized OPEB expenses | 68,822,394 |

| | 1 Description | 2 Amount | | | |
|--|--|--------------------|---|------------|------------------------|
| | 705 | 395 | | | |
| 5 | Capitalized removal costs | 7,690,287 | | | |
| 6 | Other deductions - See attached schedule | 8,476,196 | | | |
| 7 | Environmental payments | 22,409,630 | | | |
| 8 | Capital contributions - 13(7.4) election | 141,278,974 | | | |
| | Total of column 2 | 373,770,049 | ▶ | 396 | 373,770,049 |
| | | | | 499 | 373,770,049 ▶ |
| | | | | 510 | 3,674,028,298 ▶ |
| | | | | | 373,770,049 D |
| | | | | | 3,674,028,298 D |
| | | | | | -120,276,804 E |
| Net income (loss) for income tax purposes (amount C minus amount D) | | | | | |
| Enter amount E on line 300 of the T2 return. | | | | | |

Attached Schedule with Total

Line 206 – Capital items expensed

Title Line 206 – Capital items expensed

| Description | Operator (Note) | Amount | |
|---|--------------------|------------|----|
| Equipment under \$2K (GL 620510) | | 609,776 | 00 |
| Computer Application Software (GL 620046) | + | 9,254,452 | 00 |
| Computer System Software (GL 620040) | + | 338,966 | 00 |
| Project Cancellation Costs (GL 670000) | + | 8,448,371 | 00 |
| | Total | 18,651,565 | 00 |

Note: The calculations are performed one at a time, from the first to the last line, and not according to the priority rules of the operations. For example, the formula 1+2*3 will not result in the same thing as the formula 1+3*2.

Attached Schedule with Total

Line 216 – Financing fees deducted in books

Title Line 216 – Financing fees deducted in books

| Description | Operator (Note) | Amount | |
|---|--------------------|-----------|----|
| Amortization of Underwriting fee (GL #761780) | | 2,828,324 | 00 |
| Amortization of Prospectus fee (GL #761790) | + | 257,683 | 00 |
| Amortization of Upfront Loan fee (included in GL #761730) | + | 1,178,592 | 00 |
| | + | | |
| | Total | 4,264,599 | 00 |

Note: The calculations are performed one at a time, from the first to the last line, and not according to the priority rules of the operations. For example, the formula 1+2*3 will not result in the same thing as the formula 1+3*2.

Attached Schedule with Total

Line 295 – Amount

Title Line 295 – Amount

| Description | Operator (Note) | Amount | |
|---|--------------------|------------|----|
| Restricted transmission asset write-off (670002) | | 773 | 00 |
| LTIP expense | + | 2,620,824 | 00 |
| Union share grant expenses | + | 6,170,939 | 00 |
| 2016 Ontario ITCs underaccrual | + | 1,107,359 | 00 |
| Unrealized mark to market loss on interest rate swaps | + | 338,951 | 00 |
| Reverse insurance proceeds capitalized for tax | + | 732,620 | 00 |
| Non-deductible secondary offering costs | + | 25,588 | 00 |
| Loss on housing guarantee | + | 117,089 | 00 |
| 2017 Ontario apprenticeship underaccrual | + | 204,911 | 00 |
| | + | | |
| | Total | 11,319,054 | 00 |

Note: The calculations are performed one at a time, from the first to the last line, and not according to the priority rules of the operations. For example, the formula 1+2*3 will not result in the same thing as the formula 1+3*2.

Attached Schedule with Total

Line 395 – Amount

Title Line 395 – Amount

| Description | Operator (Note) | Amount | |
|--|--------------------|-----------|----|
| Bond premium/discount amortization (net of P&L credit) | | 1,501,600 | 00 |
| S. 18(9.1) deduction | + | 135,474 | 00 |
| Landscaping adjustments | + | 1,004,720 | 00 |
| Insurance proceeds | + | 4,800,000 | 00 |
| Non-taxable accrual release | + | 543,344 | 00 |
| 2017 Ontario co-op overaccrual | + | 331,058 | 00 |
| 2017 OBRI accrual | + | 160,000 | 00 |
| | + | | |
| | Total | 8,476,196 | 00 |

Note: The calculations are performed one at a time, from the first to the last line, and not according to the priority rules of the operations. For example, the formula 1+2*3 will not result in the same thing as the formula 1+3*2.

Deduction summary as per paragraph 20(1)(e) of the ITA

Federal

Deduction summary as per paragraph 20(1)(e) of the ITA

| Description | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | E Annual deduction (This amount is posted to one of the lines 395 of Schedule 1) | F Balance at the end of the year |
|--|-----------------|---------------------|---|--|-------------------------------------|
| 1. 2013 Underwriting Fees | 2013-01-01 | 4,800,000 | 3,842,630 | 957,370 | |
| 2. 2014 Underwriting Fees | 2014-01-01 | 2,646,500 | 1,589,350 | 529,300 | 527,850 |
| 3. 2015 Underwriting Fees (\$350M/5YRS 0.3%) | 2015-04-30 | 105,000 | 42,058 | 21,000 | 41,942 |
| 4. 2016 Underwriting Fees (\$500M/5YRS 0.35% + \$500M/20YRS 0. | 2016-02-24 | 5,460,000 | 1,094,992 | 1,092,000 | 3,273,008 |
| 5. 2016 Underwriting Fees (\$500M/3YRS 0.25% + \$450M/31YRS 0. | 2016-11-18 | 3,500,000 | 701,918 | 700,000 | 2,098,082 |
| 6. 2013 Prospectus Fees | 2013-01-01 | 187,960 | 150,471 | 37,489 | |
| 7. 2014 Prospectus Fees | 2014-01-01 | 113,279 | 68,030 | 22,656 | 22,593 |
| 8. 2015 Prospectus Fees | 2015-04-30 | 4,390 | 1,758 | 878 | 1,754 |
| 9. 2016 Prospectus Fees (\$1,350M of new debt) | 2016-02-24 | 207,156 | 41,545 | 41,431 | 124,180 |
| 10. 2016 Prospectus Fees (\$950M of new debt) | 2016-11-18 | 149,199 | 29,922 | 29,840 | 89,437 |
| 11. 2013 Upfront Fees | 2013-05-31 | 1,072,000 | 858,187 | 213,813 | |
| 12. 2014 Upfront Fees | 2014-06-01 | 600,000 | 360,329 | 120,000 | 119,671 |
| 13. 2015 Upfront Fees | 2015-06-01 | 1,560,000 | 624,855 | 312,000 | 623,145 |
| 14. 2016 Upfront Loan Fees (\$2.3B of new debt) | 2016-08-15 | 1,438,109 | 288,410 | 287,622 | 862,077 |
| 15. 2013 Legal Fees | 2013-01-01 | 701,225 | 561,583 | 139,642 | |
| 16. 2014 Legal Fees | 2014-01-01 | 45,898 | 27,566 | 9,180 | 9,152 |
| 17. 2015 Legal Fees | 2015-01-01 | 66,396 | 26,616 | 13,279 | 26,501 |
| 18. 2015 Legal Fees | 2015-11-05 | 63,475 | 14,871 | 12,695 | 35,909 |
| 19. 2016 Legal Fees | 2016-01-01 | 211,970 | 42,510 | 42,394 | 127,066 |
| 20. 2017 Upfront Fees | 2017-06-01 | 920,000 | | 184,000 | 736,000 |
| Totals | | 23,852,557 | 10,367,601 | 4,766,589 | 8,718,367 |

Deduction as per paragraph 20(1)(e) of the ITA

This workchart allows you to determine the tax deduction as per paragraph 20(1)(e) of the Income Tax Act (ITA). It relates to the expenses of issuing or selling shares, units or interests and expenses of borrowing money.

Ensure that any of these expenses deducted in the financial statements have been added back on line 216, "Financing fees deducted in books," and/or on line 235, "Share issue expense" to Schedule 1, if applicable.

* If the check box was selected, the annual deduction will be equal to the amount in column C.

| 1 Description: 2013 Underwriting Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2013-01-01 | 4,800,000 | 3,842,630 | 957,370 | 960,000 | 957,370 | |

| 2 Description: 2014 Underwriting Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2014-01-01 | 2,646,500 | 1,589,350 | 1,057,150 | 529,300 | 529,300 | 527,850 |

| 3 Description: 2015 Underwriting Fees (\$350M/5YRS 0.3%) | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2015-04-30 | 105,000 | 42,058 | 62,942 | 21,000 | 21,000 | 41,942 |

| 4 Description: 2016 Underwriting Fees (\$500M/5YRS 0.35% + \$500M/20YRS 0.392% + \$350M/30YRS 0.5%) | | | | | | | |
|---|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2016-02-24 | 5,460,000 | 1,094,992 | 4,365,008 | 1,092,000 | 1,092,000 | 3,273,008 |

| 5 Description: 2016 Underwriting Fees (\$500M/3YRS 0.25% + \$450M/31YRS 0.5%) | | | | | | | |
|---|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2016-11-18 | 3,500,000 | 701,918 | 2,798,082 | 700,000 | 700,000 | 2,098,082 |

| 6 Description: 2013 Prospectus Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2013-01-01 | 187,960 | 150,471 | 37,489 | 37,592 | 37,489 | |

| 7 Description: 2014 Prospectus Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2014-01-01 | 113,279 | 68,030 | 45,249 | 22,656 | 22,656 | 22,593 |

| 8 Description: 2015 Prospectus Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2015-04-30 | 4,390 | 1,758 | 2,632 | 878 | 878 | 1,754 |

| 9 Description: 2016 Prospectus Fees (\$1,350M of new debt) | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2016-02-24 | 207,156 | 41,545 | 165,611 | 41,431 | 41,431 | 124,180 |

| 10 Description: 2016 Prospectus Fees (\$950M of new debt) | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2016-11-18 | 149,199 | 29,922 | 119,277 | 29,840 | 29,840 | 89,437 |

| 11 Description: 2013 Upfront Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2013-05-31 | 1,072,000 | 858,187 | 213,813 | 214,400 | 213,813 | |

| 12 Description: 2014 Upfront Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2014-06-01 | 600,000 | 360,329 | 239,671 | 120,000 | 120,000 | 119,671 |

| 13 Description: 2015 Upfront Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2015-06-01 | 1,560,000 | 624,855 | 935,145 | 312,000 | 312,000 | 623,145 |

| 14 Description: 2016 Upfront Loan Fees (\$2.3B of new debt) | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2016-08-15 | 1,438,109 | 288,410 | 1,149,699 | 287,622 | 287,622 | 862,077 |

| 15 Description: 2013 Legal Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2013-01-01 | 701,225 | 561,583 | 139,642 | 140,245 | 139,642 | |

| 16 Description: 2014 Legal Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2014-01-01 | 45,898 | 27,566 | 18,332 | 9,180 | 9,180 | 9,152 |

| 17 Description: 2015 Legal Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2015-01-01 | 66,396 | 26,616 | 39,780 | 13,279 | 13,279 | 26,501 |

| 18 Description: 2015 Legal Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2015-11-05 | 63,475 | 14,871 | 48,604 | 12,695 | 12,695 | 35,909 |

| 19 Description: 2016 Legal Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2016-01-01 | 211,970 | 42,510 | 169,460 | 42,394 | 42,394 | 127,066 |

| 20 Description: 2017 Upfront Fees | | | | | | | |
|--|-----------------|------------------|--|---|--|---|--|
| Subparagraph 20(1)(e)(v) is applicable in the taxation year* | Date of expense | A Expense amount | B Amounts deductible in the preceding taxation years | C Balance before the annual expense (column A minus column B) | D 20 % of amount A x number of days in the taxation year 365 / 365 | E Annual deduction (C or D, whichever is less)* | F Balance at the end of the year (column C minus column E) |
| <input type="checkbox"/> | 2017-06-01 | 920,000 | | 920,000 | 184,000 | 184,000 | 736,000 |



Charitable Donations and Gifts

Part 1 – Charitable donations

| Charity/Recipient | Amount (\$100 or more only) |
|--|-----------------------------|
| <div></div> | 100 |
| | 100 |
| | 100 |
| | 100 |
| | 200 |
| | 100 |
| | 100 |
| | 100 |
| | 100 |
| | 100 |
| | 100 |
| | 100 |
| | 100 |
| | 100 |
| | 100 |
| | 100 |
| | 100 |
| | 100 |
| | 1,000 |
| | 500 |
| | 20,000 |
| | 1,000 |
| | 1,000 |
| | 650 |
| | 195 |
| | 693 |
| | 585 |
| | 1,000 |
| | 25,000 |
| | 123 |
| | 536 |
| | 156 |
| | 520 |
| | 1,300 |
| | 30,000 |
| | 50,000 |
| | 125,000 |
| | 10,000 |
| | 5,400 |
| | 4,000 |
| | 500 |
| | 500 |
| | 500 |
| | Subtotal 750,089 |
| Add: Total donations of less than \$100 each | |
| Total donations in current tax year | |
| 750,089 | |

Part 1 – Charitable donations

| | Federal | Québec | Alberta |
|--|----------------------|-----------|-----------|
| Charitable donations at the end of the previous tax year | 464,969 1A | 464,969 | 464,969 |
| Charitable donations expired after five tax years* | 239 | | |
| Charitable donations at the beginning of the current tax year (amount 1A minus line 239) | 464,969 | 464,969 | 464,969 |
| Charitable donations transferred on an amalgamation or the wind-up of a subsidiary | 250 | | |
| Total charitable donations made in the current year | 210 750,089 | 750,089 | 750,089 |
| Include on line 112 of Schedule 1 <i>Net Income (Loss) for Income Tax Purposes</i> | | | |
| Subtotal (line 250 plus line 210) | 750,089 1B | 750,089 | 750,089 |
| Subtotal (line 240 plus amount 1B) | 1,215,058 1C | 1,215,058 | 1,215,058 |
| Adjustment for an acquisition of control | 255 | | |
| Total charitable donations available (amount 1C minus line 255) | 1,215,058 1D | 1,215,058 | 1,215,058 |
| Amount applied in the current year against taxable income (cannot be more than amount 2H in Part 2) | 260 | | |
| Enter on line 311 of the T2 return | | | |
| Charitable donations closing balance (amount 1D minus line 260) | 280 1,215,058 | 1,215,058 | 1,215,058 |
| The amount of qualifying donations for the Ontario community food program donation tax credit for farmers included in line 260 (for donations made after December 31, 2013) | | | |
| | 262 | | |
| Ontario community food program donation tax credit for farmers (line 262 multiplied by 25 %) | | | |
| | | | 1E |
| Enter amount 1E on line 420 of Schedule 5, <i>Tax Calculation Supplementary – Corporations</i> . The maximum amount you can claim in the current year is whichever is less: the Ontario income tax otherwise payable or amount 1E. For more information, see section 103.1.2 of the <i>Taxation Act, 2007</i> (Ontario). | | | |
| The amount of qualifying donations for the Nova Scotia food bank tax credit for farmers included in line 260 (for donations made after December 31, 2015) | | | |
| | 263 | | |
| Nova Scotia food bank tax credit for farmers (line 263 multiplied by 25 %) | | | |
| | | | 1F |
| Enter amount 1F on line 570 of Schedule 5, <i>Tax Calculation Supplementary – Corporations</i> . The maximum amount you can claim in the current year is whichever is less: the Nova Scotia income tax otherwise payable or amount 1F. For more information, see section 50A of the Nova Scotia <i>Income Tax Act</i> . | | | |
| The amount of qualifying gifts for the British Columbia farmers' food donation tax credit included in line 260 (for donations made after February 16, 2016 and before January 1, 2019) | | | |
| | 265 | | |
| British Columbia farmers' food donation tax credit (line 265 multiplied by 25 %) | | | |
| | | | 1G |
| Enter amount 1G on line 683 of Schedule 5, <i>Tax Calculation Supplementary – Corporations</i> . The maximum amount you can claim in the current year is whichever is less: the British Columbia income tax otherwise payable or amount 1G. For more information, see section 20.1 of the British Columbia <i>Income Tax Act</i> . | | | |

* For federal and Alberta tax purposes, donations and gifts expire after five tax years. For Québec tax purposes, donations and gifts made in a tax year that ended before March 24, 2006, expire after five tax years; otherwise, donations and gifts expire after twenty tax years.

Amounts carried forward – Charitable donations

| Year of origin: | | Federal | Québec | Alberta |
|------------------------------|------------|----------------|----------------|----------------|
| 1 st prior year | 2016-12-31 | 233,603 | 233,603 | 233,603 |
| 2 nd prior year | 2015-12-31 | 226,366 | 226,366 | 226,366 |
| 3 rd prior year | 2015-11-04 | 5,000 | 5,000 | 5,000 |
| 4 th prior year | 2015-10-31 | | | |
| 5 th prior year | 2014-12-31 | | | |
| 6 th prior year* | 2013-12-31 | | | |
| 7 th prior year | 2012-12-31 | | | |
| 8 th prior year | 2011-12-31 | | | |
| 9 th prior year | 2010-12-31 | | | |
| 10 th prior year | 2009-12-31 | | | |
| 11 th prior year | 2008-12-31 | | | |
| 12 th prior year | 2007-12-31 | | | |
| 13 th prior year | 2006-12-31 | | | |
| 14 th prior year | 2005-12-31 | | | |
| 15 th prior year | 2004-12-31 | | | |
| 16 th prior year | 2003-12-31 | | | |
| 17 th prior year | 2002-12-31 | | | |
| 18 th prior year | 2001-12-31 | | | |
| 19 th prior year | 2000-12-31 | | | |
| 20 th prior year | 1999-12-31 | | | |
| 21 st prior year* | 1999-03-31 | | | |
| Total (to line A) | | 464,969 | 464,969 | 464,969 |

* For federal and Alberta tax purposes, donations and gifts included on line 6th prior year expire automatically in the current tax year. For Québec tax purposes, donations and gifts made in a tax year that ended before March 24, 2006, that are included on line 6th prior year and donations and gifts that are included on line 21st prior year expire automatically in the current tax year.

Part 2 – Maximum allowable deduction for charitable donations

| | | |
|---|-----|----|
| Net income for tax purposes* multiplied by 75 % | | 2A |
| Taxable capital gains arising in respect of gifts of capital property included in Part 1 ** | 225 | |
| Taxable capital gain in respect of a disposition of a non-qualifying security under subsection 40(1.01) | 227 | |
| The amount of the recapture of capital cost allowance in respect of charitable donations | 230 | |
| Proceeds of disposition, less outlays and expenses** | 2B | |
| Capital cost** | 2C | |
| Amount 2B or 2C, whichever is less | 235 | |
| Line 230 or 235, whichever is less | | 2D |
| Subtotal (add lines 225, 227 and amount 2D) | | 2E |
| Amount 2E multiplied by 25 % | | 2F |
| Subtotal (amount 2A plus amount 2F) | | 2G |
| Maximum allowable deduction for charitable donations (amount 1D from Part 1, amount 2G, or net income for tax purposes, whichever is less) | | 2H |

* For credit unions, subsection 137(2) states that this amount is before the deduction of payments pursuant to allocations in proportion to borrowing and bonus interest.

** This amount must be prorated by the following calculation: eligible amount of the gift divided by the proceeds of disposition of the gift.

Part 3 – Gifts of certified cultural property

| | Federal | Québec | Alberta |
|---|---------|--------|---------|
| Gifts of certified cultural property at the end of the previous tax year | 3A | | |
| Gifts of certified cultural property expired after five tax years* 439 | | | |
| Gifts of certified cultural property at the beginning of the current tax year (amount 3A minus line 439) 440 | | | |
| Gifts of certified cultural property transferred on an amalgamation or the wind-up of a subsidiary 450 | | | |
| Total gifts of certified cultural property in the current year 410 | | | |
| Include on line 112 of Schedule 1 | | | |
| Subtotal (line 450 plus line 410) | 3B | | |
| Subtotal (line 440 plus amount 3B) | 3C | | |
| Adjustment for an acquisition of control 455 | | | |
| Amount applied in the current year against taxable income 460 | | | |
| Enter on line 313 of the T2 return | | | |
| Subtotal (line 455 plus line 460) | 3D | | |
| Gifts of certified cultural property closing balance (amount 3C minus amount 3D) 480 | | | |

* For federal and Alberta tax purposes, donations and gifts expire after five tax years. For Québec tax purposes, donations and gifts made in a tax year that ended before March 24, 2006, expire after five tax years; otherwise, donations and gifts expire after twenty tax years.

Amount carried forward – Gifts of certified cultural property

| Year of origin: | Federal | Québec | Alberta |
|---|---------|--------|---------|
| 1 st prior year 2016-12-31 | | | |
| 2 nd prior year 2015-12-31 | | | |
| 3 rd prior year 2015-11-04 | | | |
| 4 th prior year 2015-10-31 | | | |
| 5 th prior year 2014-12-31 | | | |
| 6 th prior year* 2013-12-31 | | | |
| 7 th prior year 2012-12-31 | | | |
| 8 th prior year 2011-12-31 | | | |
| 9 th prior year 2010-12-31 | | | |
| 10 th prior year 2009-12-31 | | | |
| 11 th prior year 2008-12-31 | | | |
| 12 th prior year 2007-12-31 | | | |
| 13 th prior year 2006-12-31 | | | |
| 14 th prior year 2005-12-31 | | | |
| 15 th prior year 2004-12-31 | | | |
| 16 th prior year 2003-12-31 | | | |
| 17 th prior year 2002-12-31 | | | |
| 18 th prior year 2001-12-31 | | | |
| 19 th prior year 2000-12-31 | | | |
| 20 th prior year 1999-12-31 | | | |
| 21 st prior year* 1999-03-31 | | | |
| Total | | | |

* For federal and Alberta tax purposes, donations and gifts included on line 6th prior year expire automatically in the current tax year. For Québec tax purposes, donations and gifts made in a tax year that ended before March 24, 2006, that are included on line 6th prior year and donations and gifts that are included on line 21st prior year expire automatically in the current tax year.

Part 4 – Gifts of certified ecologically sensitive land

| | Federal | Québec | Alberta |
|---|------------|--------|---------|
| Gifts of certified ecologically sensitive land at the end of the previous tax year | 4A | | |
| Gifts of certified ecologically sensitive land expired after 5 tax years, or after 10 tax years for gifts made after February 10, 2014* | 539 | | |
| Gifts of certified ecologically sensitive land at the beginning of the current tax year (amount 4A minus line 539) | 540 | | |
| Gifts of certified ecologically sensitive land transferred on an amalgamation or the wind-up of a subsidiary | 550 | | |
| Total current-year gifts of certified ecologically sensitive land made before February 11, 2014 (include on line 112 of Schedule 1) | 510 | | |
| Total current-year gifts of certified ecologically sensitive land made after February 10, 2014 (include on line 112 of Schedule 1) | 520 | | |
| Subtotal (add lines 550, 510, and 520) | 4B | | |
| Subtotal (line 540 plus amount 4B) | 4C | | |
| Adjustment for an acquisition of control | 555 | | |
| Amount applied in the current year against taxable income (enter on line 314 of the T2 return) | 560 | | |
| Subtotal (line 555 plus line 560) | 4D | | |
| Gifts of certified ecologically sensitive land closing balance (amount 4C minus amount 4D) | 580 | | |

* For federal and Alberta tax purposes, donations and gifts made before February 11, 2014, expire after five tax years and gifts made after February 10, 2014, expire after ten tax years. For Québec tax purposes, donations and gifts made during a tax year that ended before March 24, 2006, expire after five tax years; otherwise, donation and gifts expire after twenty tax years.

Amounts carried forward – Gifts of certified ecologically sensitive land

| Amount of carried forward gifts made on or after February 11, 2014, in the tax year including this date | | | |
|---|------------|---------|--------|
| Year of origin: | | Federal | Québec |
| 1 st prior year | 2016-12-31 | | |
| 2 nd prior year | 2015-12-31 | | |
| 3 rd prior year | 2015-11-04 | | |
| 4 th prior year | 2015-10-31 | | |
| 5 th prior year | 2014-12-31 | | |
| 6 th prior year* | 2013-12-31 | | |
| 7 th prior year | 2012-12-31 | | |
| 8 th prior year | 2011-12-31 | | |
| 9 th prior year | 2010-12-31 | | |
| 10 th prior year | 2009-12-31 | | |
| 11 th prior year* | 2008-12-31 | | |
| 12 th prior year | 2007-12-31 | | |
| 13 th prior year | 2006-12-31 | | |
| 14 th prior year | 2005-12-31 | | |
| 15 th prior year | 2004-12-31 | | |
| 16 th prior year | 2003-12-31 | | |
| 17 th prior year | 2002-12-31 | | |
| 18 th prior year | 2001-12-31 | | |
| 19 th prior year | 2000-12-31 | | |
| 20 th prior year | 1999-12-31 | | |
| 21 st prior year* | 1999-03-31 | | |
| Total | | | |

* For federal and Alberta tax purposes, donations and gifts made before February 11, 2014, that are included on line 6th prior year and gifts that are included on line 11th prior year expire automatically in the current year.

The field "Amount of carried forward gifts made on or after February 11, 2014, in the tax year including this date" is used to distinguish the portion of the gifts made in the tax year straddling February 11, 2014, that expires after ten tax years, from the portion that expires in the current tax year.

For Québec tax purposes, donations and gifts made during a tax year that ended before March 24, 2006, that are included on line 6th prior year and gifts that are included on line 21st prior year expire automatically in the current tax year.

Part 5 – Additional deduction for gifts of medicine

| | Federal | Québec | Alberta |
|---|------------|--------|---------|
| Additional deduction for gifts of medicine at the end of the previous tax year | 5A | | |
| Additional deduction for gifts of medicine expired after five tax years* | 639 | | |
| Additional deduction for gifts of medicine at the beginning of the current tax year (amount 5A minus line 639) | 640 | | |
| Additional deduction for gifts of medicine made before March 22, 2017 transferred on an amalgamation or the wind-up of a subsidiary | 650 | | |
| Additional deduction for gifts of medicine made before March 22, 2017: | | | |
| Proceeds of disposition | 602 | | |
| Cost of gifts of medicine made before March 22, 2017 | 601 | | |
| Subtotal (line 602 minus line 601) | 5B | | |
| Amount 5B multiplied by 50 % | 5C | | |
| Eligible amount of gifts | 600 | | |
| Additional deduction for gifts of medicine made before March 22, 2017 | 610 | | |
| Federal | | | |
| a _____ x $\left(\frac{b}{c} \right)$ = | | | |
| Québec | | | |
| a _____ x $\left(\frac{b}{c} \right)$ = | | | |
| Alberta | | | |
| a _____ x $\left(\frac{b}{c} \right)$ = | | | |
| where: | | | |
| a is the lesser of line 601 and amount 5C | | | |
| b is the eligible amount of gifts (line 600) | | | |
| c is the proceeds of disposition (line 602) | | | |
| Subtotal (line 650 plus line 610) | 5D | | |
| Subtotal (line 640 plus amount 5D) | 5E | | |
| Adjustment for an acquisition of control | 655 | | |
| Amount applied in the current year against taxable income | 660 | | |
| Enter on line 315 of the T2 return | | | |
| Subtotal (line 655 plus line 660) | 5F | | |
| Additional deduction for gifts of medicine closing balance (amount 5E minus amount 5F) | 680 | | |

* For federal and Alberta tax purposes, donations and gifts expire after five tax years. For Québec tax purposes, donations and gifts made in a tax year that ended before March 19, 2007, expire after five tax years; otherwise, donations and gifts expire after twenty tax years.

Amounts carried forward – Additional deduction for gifts of medicine

| Year of origin: | | Federal | Québec | Alberta |
|------------------------------|------------|---------|--------|---------|
| 1 st prior year | 2016-12-31 | | | |
| 2 nd prior year | 2015-12-31 | | | |
| 3 rd prior year | 2015-11-04 | | | |
| 4 th prior year | 2015-10-31 | | | |
| 5 th prior year | 2014-12-31 | | | |
| 6 th prior year* | 2013-12-31 | | | |
| 7 th prior year | 2012-12-31 | | | |
| 8 th prior year | 2011-12-31 | | | |
| 9 th prior year | 2010-12-31 | | | |
| 10 th prior year | 2009-12-31 | | | |
| 11 th prior year | 2008-12-31 | | | |
| 12 th prior year | 2007-12-31 | | | |
| 13 th prior year | 2006-12-31 | | | |
| 14 th prior year | 2005-12-31 | | | |
| 15 th prior year | 2004-12-31 | | | |
| 16 th prior year | 2003-12-31 | | | |
| 17 th prior year | 2002-12-31 | | | |
| 18 th prior year | 2001-12-31 | | | |
| 19 th prior year | 2000-12-31 | | | |
| 20 th prior year | 1999-12-31 | | | |
| 21 st prior year* | 1999-03-31 | | | |
| Total | | | | |

* For federal and Alberta tax purposes, donations and gifts included on line 6th prior year expire automatically in the current tax year. For Québec tax purposes, donations and gifts made in a tax year that ended before March 19, 2007, that are included on line 6th prior year and donations and gifts that are included on line 21st prior year expire automatically in the current tax year.

Québec – Gifts of musical instruments

| | | |
|--|-------------------------------|---|
| Gifts of musical instruments at the end of the previous tax year | | A |
| Deduct: Gifts of musical instruments expired after twenty tax years | | B |
| Gifts of musical instruments at the beginning of the tax year | | C |
| Add: | | |
| Gifts of musical instruments transferred on an amalgamation or the wind-up of a subsidiary | | D |
| Total current-year gifts of musical instruments | | E |
| | Subtotal (line D plus line E) | F |
| Deduct: Adjustment for an acquisition of control | | G |
| Total gifts of musical instruments available | | H |
| Deduct: Amount applied against taxable income (enter this amount on line 255 of form CO-17) | | I |
| Gifts of musical instruments closing balance | | J |

Amounts carried forward – Gifts of musical instruments

| Year of origin: | | Québec |
|------------------------------|------------|--------|
| 1 st prior year | 2016-12-31 | |
| 2 nd prior year | 2015-12-31 | |
| 3 rd prior year | 2015-11-04 | |
| 4 th prior year | 2015-10-31 | |
| 5 th prior year | 2014-12-31 | |
| 6 th prior year* | 2013-12-31 | |
| 7 th prior year | 2012-12-31 | |
| 8 th prior year | 2011-12-31 | |
| 9 th prior year | 2010-12-31 | |
| 10 th prior year | 2009-12-31 | |
| 11 th prior year | 2008-12-31 | |
| 12 th prior year | 2007-12-31 | |
| 13 th prior year | 2006-12-31 | |
| 14 th prior year | 2005-12-31 | |
| 15 th prior year | 2004-12-31 | |
| 16 th prior year | 2003-12-31 | |
| 17 th prior year | 2002-12-31 | |
| 18 th prior year | 2001-12-31 | |
| 19 th prior year | 2000-12-31 | |
| 20 th prior year | 1999-12-31 | |
| 21 st prior year* | 1999-03-31 | |
| Total | | |

* These gifts expired in the current year.

Dividends Received, Taxable Dividends Paid, and Part IV Tax Calculations

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- Corporations must use this schedule to report:
 - non-taxable dividends under section 83;
 - deductible dividends under subsection 138(6);
 - taxable dividends deductible from income under section 112, subsection 113(2) and paragraphs 113(1)(a), (a.1), (b) or (d); or
 - taxable dividends paid in the tax year that qualify for a dividend refund.
- All legislative references are to the federal *Income Tax Act*.
- The calculations in this schedule apply only to private or subject corporations.
- A recipient corporation is **connected** with a payer corporation at any time in a tax year, if at that time the recipient corporation:
 - controls the payer corporation, other than because of a right referred to in paragraph 251(5)(b); or
 - owns more than 10% of the issued share capital (with full voting rights), and shares that have a fair market value of more than 10% of the fair market value of all shares of the payer corporation.
- If you need more space, continue on a separate schedule.
- File one completed copy of this schedule with your *T2 Corporation Income Tax Return*.
- Column A1 – Enter "X" if dividends received from a foreign source.
- Column F1 – Enter the amount of dividends received reported in column 240 that are eligible.
- Column F2 – Enter the code that applies to the deductible taxable dividend.

Part 1 – Dividends received in the tax year

- Do **not** include dividends received from foreign non-affiliates.
- Complete columns B, C, D, H and I **only** if the payer corporation is **connected**.

Important instructions to follow if the payer corporation is connected

- If your corporation's tax year-end is different than that of the **connected** payer corporation, dividends could have been received from more than one tax year of the payer corporation. If so, **use a separate line** to provide the information according to each tax year of the payer corporation.
- When completing column J and K use the **special calculations provided in the notes**.

| 1 | A Name of payer corporation (from which the corporation received the dividend) | A1 | B Enter 1 if payer corporation is connected | C Business Number of connected corporation | D Tax year-end of the payer corporation in which the sections 112/113 and subsection 138(6) dividends in column F were paid YYYY/MM/DD | E Non-taxable dividends under section 83 |
|--|--|----|---|--|--|---|
| | 200 | | 205 | 210 | 220 | 230 |
| | | | 2 | | | |
| Total of column E (enter amount on line 402 of Schedule 1) | | | | | | |

| F | F1 | F2 | G | H | I | J | K |
|---|---|----|---|---|--|--|---|
| Taxable dividends deductible from taxable income under section 112, subsections 113(2) and 138(6), and paragraphs 113(1)(a), (a.1), (b), or (d) ^{note 1} | Eligible dividends (included in column F) | | Dividends included in column F that was received before 2016 | Total taxable dividends paid by connected payer corporation (for tax year in column D) | Dividend refund of the connected payer corporation (for tax year in column D) ^{note 2} | Part IV tax before deductions. Dividends (from column G) received before 2016 multiplied by 33 1/3% ^{note 3} | Part IV tax before deductions. Dividends received after 2015 (column F minus column G) multiplied by 38 1/3% ^{note 4} |
| 240 | | | 241 | 250 | 260 | 270 | 275 |
| 1 | | | | | | | |
| | | | | | | | |
| Total of column F (include this amount on line 320 of the T2 Return) | | | | | | Total of column J (enter amount on line a in Part 2) | Total of column K (enter amount on line b in Part 2) |

1 If taxable dividends are received, enter the amount in column 240, but if the corporation is not subject to Part IV tax (such as a public corporation other than a subject corporation as defined in subsection 186(3)), enter "0" in column 270 or column 275 as applicable according to the date received. Life insurers are not subject to Part IV tax on subsection 138(6) dividends.

2 If the connected payer corporation's tax year ends after the corporation's balance-due day for the tax year (two or three months, as applicable), you have to estimate the payer's dividend refund when you calculate the corporation's Part IV tax payable.

3 For dividends received **before 2016** from **connected** corporations, Part IV tax on dividends is equal to: column G **multiplied** by column I **divided** by column H.

4 For dividends received **after 2015** from **connected** corporations, Part IV tax on dividends is equal to: column I **divided** by column H **multiplied** by the result of column F **minus** column G.

Part 2 – Calculation of Part IV tax payable

Part IV tax on dividends received **before 2016**, before deductions (total of column J in part 1) a

Part IV tax on dividends received **after 2015**, before deductions (total of column K in part 1) b

Part IV tax before deductions (amount a **plus** amount b) **L**

Deduct:

Part IV tax payable on dividends subject to Part IV tax (from line 360 of Schedule 43) **320**

Subtotal (amount L **minus** line 320) **M**

Deduct:

Current-year non-capital loss claimed to reduce Part IV tax **330** c

Non-capital losses from previous years claimed to reduce Part IV tax **335** d

Current-year farm loss claimed to reduce Part IV tax **340** e

Farm losses from previous years claimed to reduce Part IV tax **345** f

Total losses applied against Part IV tax (total of amounts c to f) g

If your tax year begins after December 31, 2015:

Amount g **multiplied** by 38 1 / 3 % h

If your tax year begins before January 1, 2016:

Amount b or M whichever is less

_____ ÷ 38 1 / 3 % . . . = 1

Amount 1 or g, whichever is less 2

Amount g **minus** amount 2 3

Amount 2 _____ x 38 1 / 3 % = i

Amount 3 _____ x 33 1 / 3 % = j

Subtotal (amount i **plus** amount j) k

Amount h or amount k, whichever applies depending on your tax year start date **N**

Part IV tax payable (amount M **minus** amount N, if negative enter "0") **360**

(enter amount on line 712 of the T2 return)

Part 3 – Taxable dividends paid in the tax year that qualify for a dividend refund

If your corporation's tax year-end is different than that of the connected recipient corporation, your corporation could have paid dividends in more than one tax year of the recipient corporation. If so, use a separate line to provide the information according to each tax year of the recipient corporation.

| | O Name of connected recipient corporation | P Business Number | Q Tax year-end of connected recipient corporation in which the dividends in column R were received YYYY/MM/DD | R Taxable dividends paid to connected corporations | R1 Eligible dividends (included in column R) |
|--|--|----------------------|---|---|---|
| | 400 | 410 | 420 | 430 | |
| 1 | Hydro One Inc. | | 2017-12-31 | 1,500,000 | 1,500,000 |
| Total of column R | | | | 1,500,000 | |
| Total taxable dividends paid in the tax year to other than connected corporations | | | | 450 | |
| Eligible dividends (included in line 450) | | | | 450a | |
| Total taxable dividends paid in the tax year that qualify for a dividend refund (total of column R plus line 450) | | | | 460 | 1,500,000 |

Part 4 – Total dividends paid in the tax year

Complete this part if the total taxable dividends paid in the tax year that qualify for a dividend refund (line 460) is different from the total dividends paid in the tax year.

| | |
|---|----------------------|
| Total taxable dividends paid in the tax year for the purposes of a dividend refund (from above) | 1,500,000 |
| Other dividends paid in the tax year (total of 510 to 540) | |
| Total dividends paid in the tax year | 500 1,500,000 |

Deduct:

| | | |
|---|------------|-------------|
| Dividends paid out of capital dividend account | 510 | |
| Capital gains dividends | 520 | |
| Dividends paid on shares described in subsection 129(1.2) | 530 | |
| Taxable dividends paid to a controlling corporation that was bankrupt at any time in the year | 540 | |
| Subtotal (total of lines 510 to 540) | | S |
| Total taxable dividends paid in the tax year that qualify for a dividend refund (Line 500 minus amount S) | | T 1,500,000 |

Corporation Loss Continuity and Application

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- Use this form to determine the continuity and use of available losses; to determine a current-year non-capital loss, farm loss, restricted farm loss, or limited partnership loss; to determine the amount of restricted farm loss and limited partnership loss that can be applied in a year; and to ask for a loss carryback to previous years.
- A corporation can choose whether or not to deduct an available loss from income in a tax year. The corporation can deduct losses in any order. However, for each type of loss, deduct the oldest loss first.
- According to subsection 111(4) of the *Income Tax Act*, when control has been acquired, no amount of capital loss incurred for a tax year ending before that time is deductible in computing taxable income in a tax year ending after that time. Also, no amount of capital loss incurred in a tax year ending after that time is deductible in computing taxable income of a tax year ending before that time.
- When control has been acquired, subsection 111(5) provides for similar treatment of non-capital and farm losses, except as listed in paragraphs 111(5)(a) and (b).
- For information on these losses, see the *T2 Corporation – Income Tax Guide*.
- File one completed copy of this schedule with the T2 return, or send the schedule by itself to the tax centre where the return is filed.
- All legislative references are to the *Income Tax Act*.

Part 1 – Non-capital losses

Determination of current-year non-capital loss

Net income (loss) for income tax purposes -120,276,804 **A**

Deduct: (increase a loss)

Net capital losses deducted in the year (enter as a positive amount) **a**
 Taxable dividends deductible under section 112 or subsections 113(1) or 138(6) **b**
 Amount of Part VI.1 tax deductible under paragraph 110(1)(k) **c**
 Amount deductible as prospector's and grubstaker's shares – Paragraph 110(1)(d.2) **d**
 Subtotal (total of amounts a to d) **B**
 Subtotal (amount A **minus** amount B; if positive, enter "0") -120,276,804 **C**

Deduct: (increase a loss)

Section 110.5 or subparagraph 115(1)(a)(vii) – Addition for foreign tax deductions **D**
 Subtotal (amount C **minus** amount D) -120,276,804 **E**

Add: (decrease a loss)

Current-year farm loss (the lesser of: the net loss from farming or fishing included in income and the non-capital loss before deducting the farm loss) **F**
 Current-year non-capital loss (amount E **plus** amount F; if positive, enter "0") -120,276,804 **G**
 If amount G is negative, enter it on line 110 as a positive.

Continuity of non-capital losses and request for a carryback

Non-capital loss at the end of the previous tax year 771,066,327 **e**
Deduct: Non-capital loss expired (note 1) **100** **f**
 Non-capital losses at the beginning of the tax year (amount e **minus** amount f) **102** 771,066,327 **H**

Add:

Non-capital losses transferred on an amalgamation or on the wind-up of a subsidiary (note 2) corporation **105** **g**
 Current-year non-capital loss (from amount G) **110** 120,276,804 **h**
 Subtotal (amount g **plus** amount h) 120,276,804 **I**
 Subtotal (amount H **plus** amount I) 891,343,131 **J**

Note 1: A non-capital loss expires as follows:

- after **10** tax years if it arose in a tax year ending after March 22, 2004, and before 2006; and
- after **20** tax years if it arose in a tax year ending after 2005.

An allowable business investment loss becomes a net capital loss after **10** tax years if it arose in a tax year ending after March 22, 2004.

Note 2: Subsidiary is defined in subsection 88(1) as a taxable Canadian corporation of which 90% or more of each class of issued shares are owned by its parent corporation and the remaining shares are owned by persons that deal at arm's length with the parent corporation.

Part 1 – Non-capital losses (continued)

Deduct:

| | | |
|---|-------------|-----|
| Other adjustments (includes adjustments for an acquisition of control) | 150 | i |
| Section 80 – Adjustments for forgiven amounts | 140 | j |
| Subsection 111(10) – Adjustments for fuel tax rebate | | j.1 |
| Non-capital losses of previous tax years applied in the current tax year | 130 | k |
| Enter amount k on line 331 of the T2 Return. | | |
| Current and previous year non-capital losses applied against current-year taxable dividends subject to Part IV tax (note 3) | 135 | l |
| Subtotal (total of amounts i to l) | | K |
| Non-capital losses before any request for a carryback (amount J minus amount K) | 891,343,131 | L |

Deduct – Request to carry back non-capital loss to:

| | | |
|---|-------------|---|
| First previous tax year to reduce taxable income | 901 | m |
| Second previous tax year to reduce taxable income | 902 | n |
| Third previous tax year to reduce taxable income | 903 | o |
| First previous tax year to reduce taxable dividends subject to Part IV tax | 911 | p |
| Second previous tax year to reduce taxable dividends subject to Part IV tax | 912 | q |
| Third previous tax year to reduce taxable dividends subject to Part IV tax | 913 | r |
| Total of requests to carry back non-capital losses to previous tax years (total of amounts m to r) | | M |
| Closing balance of non-capital losses to be carried forward to future tax years (amount L minus amount M) | 180 | N |
| | 891,343,131 | |

Note 3: Amount l is the total of lines 330 and 335 from Schedule 3, *Dividends Received, Taxable Dividends Paid, and Part IV Tax Calculation*.

Part 2 – Capital losses

Continuity of capital losses and request for a carryback

| | | |
|---|-----|---|
| Capital losses at the end of the previous tax year | 200 | a |
| Capital losses transferred on an amalgamation or on the wind-up of a subsidiary corporation | 205 | b |
| Subtotal (amount a plus amount b) | | A |

Deduct:

| | | |
|--|-----|---|
| Other adjustments (includes adjustments for an acquisition of control) | 250 | c |
| Section 80 – Adjustments for forgiven amounts | 240 | d |
| Subtotal (amount c plus amount d) | | B |
| Subtotal (amount A minus amount B) | | C |

Add: Current-year capital loss (from the calculation on Schedule 6, *Summary of Dispositions of Capital Property*) 210 117,088 D

| | | |
|--|---------|---|
| Unused non-capital losses that expired in the tax year (note 4) | | e |
| Allowable business investment losses (ABILs) that expired as non-capital losses at the end of the previous tax year (note 5) | | f |
| Enter amount e or f, whichever is less | 215 | g |
| ABILs expired as non-capital losses: line 215 multiplied by 2.000000 | 220 | E |
| Subtotal (total of amounts C to E) | 117,088 | F |

Note

If there has been an amalgamation or a wind-up of a subsidiary, do a separate calculation of the ABIL expired as non-capital loss for each predecessor or subsidiary corporation. Add all these amounts and enter the total on line 220 above.

Note 4: If the loss was incurred in a tax year ending after March 22, 2004, determine the amount of the loss from the 11th previous tax year and enter the part of that loss that was not used in previous years and the current year on line e.

Note 5: If the ABILs were incurred in a tax year ending after March 22, 2004, enter the amount of the ABILs from the 11th previous tax year. Enter the full amount on line f.

Part 2 – Capital losses (continued)

Deduct: Capital losses from previous tax years applied against the current-year net capital gain (note 6) **225** G

Capital losses before any request for a carryback (amount F **minus** amount G) 117,088 H

Deduct – Request to carry back capital loss to (note 7):

| | Capital gain (100%) | Amount carried back (100%) | |
|--|------------------------|-------------------------------|---|
| First previous tax year | 951 | h | |
| Second previous tax year | 952 | i | |
| Third previous tax year | 953 | j | |
| Subtotal (total of amounts h to j) |  | ..... | I |
| Closing balance of capital losses to be carried forward to future tax years (amount H minus amount I) | | 280 117,088 | J |

Note 6: To get the net capital losses required to reduce the taxable capital gain included in the net income (loss) for the current-year tax, enter the amount from line 225 **divided** by 2 at line 332 of the T2 return.

Note 7: On line 225, 951, 952, or 953, whichever applies, enter the actual amount of the loss. When the loss is applied, divide this amount by 2. The result represents the 50% inclusion rate.

Part 3 – Farm losses

Continuity of farm losses and request for a carryback

Farm losses at the end of the previous tax year a

Deduct: Farm loss expired (note 8) **300** b

Farm losses at the beginning of the tax year (amount a **minus** amount b) **302** A

Add:

Farm losses transferred on an amalgamation or on the wind-up of a subsidiary corporation ... **305** c

Current-year farm loss (amount F in Part 1) **310** d

Subtotal (amount c **plus** amount d) B

Subtotal (amount A **plus** amount B) C

Deduct:

Other adjustments (includes adjustments for an acquisition of control) **350** e

Section 80 – Adjustments for forgiven amounts **340** f

Farm losses of previous tax years applied in the current tax year **330** g

Enter amount g on line 334 of the T2 Return.

Current and previous year farm losses applied against current-year taxable dividends subject to Part IV tax (note 9) **335** h

Subtotal (total of amounts e to h) D

Farm losses before any request for a carryback (amount C **minus** amount D) E

Deduct – Request to carry back farm loss to:

| | | |
|---|------------------------|--------------------|
| First previous tax year to reduce taxable income | 921 | i |
| Second previous tax year to reduce taxable income | 922 | j |
| Third previous tax year to reduce taxable income | 923 | k |
| First previous tax year to reduce taxable dividends subject to Part IV tax | 931 | l |
| Second previous tax year to reduce taxable dividends subject to Part IV tax | 932 | m |
| Third previous tax year to reduce taxable dividends subject to Part IV tax | 933 | n |
| Subtotal (total of amounts i to n) | | F |
| Closing balance of farm losses to be carried forward to future tax years (amount E minus amount F) | | 380 G |

Note 8: A farm loss expires as follows:

- after **10** tax years if it arose in a tax year ending before 2006; and
- after **20** tax years if it arose in a tax year ending after 2005.

Note 9: Amount h is the total of lines 340 and 345 from Schedule 3.

Part 4 – Restricted farm losses

Current-year restricted farm loss

| | | |
|--|-------|---|
| Total losses for the year from farming business | 485 | A |
| Minus the deductible farm loss: | | |
| (amount A above _____ – \$2,500) divided by 2 = | a | |
| Amount a or \$ 15,000 (note 10), whichever is less | b | |
| | 2,500 | c |
| Subtotal (amount b plus amount c) | 2,500 | B |
| Current-year restricted farm loss (amount A minus amount B) | | C |

Continuity of restricted farm losses and request for a carryback

| | | |
|---|-----|---|
| Restricted farm losses at the end of the previous tax year | d | |
| Deduct: Restricted farm loss expired (note 11) | 400 | e |
| Restricted farm losses at the beginning of the tax year (amount d minus amount e) | 402 | D |
| Add: | | |
| Restricted farm losses transferred on an amalgamation or on the wind-up of a subsidiary corporation | 405 | f |
| Current-year restricted farm loss (from amount C) | 410 | g |
| Enter amount g on line 233 of Schedule 1, <i>Net Income (Loss) for Income Tax Purposes</i> . | | |
| Subtotal (amount f plus amount g) | | E |
| Subtotal (amount D plus amount E) | | F |

Deduct:

| | | |
|--|-----|---|
| Restricted farm losses from previous tax years applied against current farming income | 430 | h |
| Enter amount h on line 333 of the T2 return. | | |
| Section 80 – Adjustments for forgiven amounts | 440 | i |
| Other adjustments | 450 | j |
| Subtotal (total of amounts h to j) | | G |
| Restricted farm losses before any request for a carryback (amount F minus amount G) | | H |

Deduct – Request to carry back restricted farm loss to:

| | | |
|--|-----|---|
| First previous tax year to reduce farming income | 941 | k |
| Second previous tax year to reduce farming income | 942 | l |
| Third previous tax year to reduce farming income | 943 | m |
| Subtotal (total of amounts k to m) | | I |
| Closing balance of restricted farm losses to be carried forward to future tax years (amount H minus amount I) | 480 | J |

Note

The total losses for the year from all farming businesses are calculated without including scientific research expenses.

Note 10: For tax years that end before March 21, 2013, use \$6,250 instead of \$15,000.

Note 11: A restricted farm loss expires as follows:

- after **10** tax years if it arose in a tax year ending before 2006; and
- after **20** tax years if it arose in a tax year ending after 2005.

Part 5 – Listed personal property losses

Continuity of listed personal property loss and request for a carryback

Listed personal property losses at the end of the previous tax year a

Deduct: Listed personal property loss expired after 7 tax years **500** b

Listed personal property losses at the beginning of the tax year (amount a **minus** amount b) . . . **502** **▶** A

Add: Current-year listed personal property loss (from Schedule 6) **510** B

Subtotal (amount A **plus** amount B) C

Deduct:

Listed personal property losses from previous tax years applied against listed personal property gains **530** c
Enter amount c on line 655 of Schedule 6.

Other adjustments **550** d

Subtotal (amount c **plus** amount d) **▶** D

Listed personal property losses remaining before any request for a carryback (amount C **minus** amount D) E

Deduct – Request to carry back listed personal property loss to:

First previous tax year to reduce listed personal property gains **961** e

Second previous tax year to reduce listed personal property gains **962** f

Third previous tax year to reduce listed personal property gains **963** g

Subtotal (total of amounts e to g) **▶** F

Closing balance of listed personal property losses to be carried forward to future tax years (amount E **minus** amount F) **580** G

Part 7 – Limited partnership losses**Current-year limited partnership losses**

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|----------------------------|---|------------------------------|--|---|--|
| Partnership account number | Tax year ending yyyy/mm/dd | Corporation's share of limited partnership loss | Corporation's at-risk amount | Total of corporation's share of partnership investment tax credit, farming losses, and resource expenses | Column 4 minus column 5 (if negative, enter "0") | Current-year limited partnership losses (column 3 minus column 6) |
| 600 | 602 | 604 | 606 | 608 | | 620 |
| 1. Total (enter this amount on line 222 of Schedule 1) | | | | | | |

Limited partnership losses from previous tax years that may be applied in the current year

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|----------------------------|----------------------------|---|------------------------------|---|---|--|
| Partnership account number | Tax year ending yyyy/mm/dd | Limited partnership losses at the end of the previous tax year and amounts transferred on an amalgamation or on the wind-up of a subsidiary | Corporation's at-risk amount | Total of corporation's share of partnership investment tax credit, business or property losses, and resource expenses | Column 4 minus column 5 (if negative, enter "0") | Limited partnership losses that may be applied in the year (the lesser of columns 3 and 6) |
| 630 | 632 | 634 | 636 | 638 | | 650 |
| 1. | | | | | | |

Continuity of limited partnership losses that can be carried forward to future tax years

| 1 | 2 | 3 | 4 | 5 | 6 |
|--|--|---|---|---|--|
| Partnership account number | Limited partnership losses at the end of the previous tax year | Limited partnership losses transferred in the year on an amalgamation or on the wind-up of a subsidiary | Current-year limited partnership losses (from line 620) | Limited partnership losses applied in the current year (must be equal to or less than line 650) | Current year limited partnership losses closing balance to be carried forward to future years (column 2 plus column 3 plus column 4 minus column 5) |
| 660 | 662 | 664 | 670 | 675 | 680 |
| 1. Total (enter this amount on line 335 of the T2 return) | | | | | |

Note

If you need more space, you can attach more schedules.

Part 8 – Election under paragraph 88(1.1)(f)

If you are making an election under paragraph 88(1.1)(f), check the box

..... **190**

Yes

☐

In the case of the wind-up of a subsidiary, if the election is made, the non-capital loss, restricted farm loss, farm loss, or limited partnership loss of the subsidiary—that otherwise would become the loss of the parent corporation for a particular tax year starting after the wind-up began—will be considered as the loss of the parent corporation for its immediately preceding tax year and not for the particular year.

Note

This election is only applicable for wind-ups under subsection 88(1) that are reported on Schedule 24, *First-Time Filer after Incorporation, Amalgamation, or Winding-up of a Subsidiary into a Parent*.

Non-Capital Loss Continuity Workchart

Part 6 – Analysis of balance of losses by year of origin

Non-capital losses – losses that can be carried forward over 20 years

| Year of origin | Balance at beginning of year | Loss incurred in current year | Adjustments and transfers | Loss carried back Parts I & IV | Applied to reduce | | Balance at end of year |
|--|------------------------------|-------------------------------|---------------------------|--------------------------------|-------------------|-------------|------------------------|
| | | | | | Taxable income | Part IV tax | |
| Current | N/A | 120,276,804 | | | N/A | | 120,276,804 |
| 1st preceding taxation year 2016-12-31 | 549,209,136 | N/A | | N/A | | | 549,209,136 |
| 2nd preceding taxation year 2015-12-31 | 219,765,360 | N/A | | N/A | | | 219,765,360 |
| 3rd preceding taxation year 2015-11-04 | 2,091,831 | N/A | | N/A | | | 2,091,831 |
| 4th preceding taxation year 2015-10-31 | | N/A | | N/A | | | |
| 5th preceding taxation year 2014-12-31 | | N/A | | N/A | | | |
| 6th preceding taxation year 2013-12-31 | | N/A | | N/A | | | |
| 7th preceding taxation year 2012-12-31 | | N/A | | N/A | | | |
| 8th preceding taxation year 2011-12-31 | | N/A | | N/A | | | |
| 9th preceding taxation year 2010-12-31 | | N/A | | N/A | | | |
| 10th preceding taxation year 2009-12-31 | | N/A | | N/A | | | |
| 11th preceding taxation year 2008-12-31 | | N/A | | N/A | | | |
| 12th preceding taxation year 2007-12-31 | | N/A | | N/A | | | |
| 13th preceding taxation year 2006-12-31 | | N/A | | N/A | | | |
| 14th preceding taxation year 2005-12-31 | | N/A | | N/A | | | |
| 15th preceding taxation year 2004-12-31 | | N/A | | N/A | | | |
| 16th preceding taxation year 2003-12-31 | | N/A | | N/A | | | |
| 17th preceding taxation year 2002-12-31 | | N/A | | N/A | | | |
| 18th preceding taxation year 2001-12-31 | | N/A | | N/A | | | |
| 19th preceding taxation year 2000-12-31 | | N/A | | N/A | | | |
| 20th preceding taxation year 1999-12-31 | | N/A | | N/A | | | * |
| Total | 771,066,327 | 120,276,804 | | | | | 891,343,131 |

* This balance expires this year and will not be available next year.



Tax Calculation Supplementary – Corporations

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business Number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- Use this schedule if, during the tax year, your corporation:
 - had a permanent establishment in more than one jurisdiction (corporations that have no taxable income should only complete columns A, B and D in Part 1);
 - is claiming provincial or territorial tax credits or rebates (see Part 2); or
 - has to pay taxes, other than income tax, for Newfoundland and Labrador, or Ontario (see Part 2).
- All legislative references to the *Income Tax Regulations*.
- For more information, see the *T2 Corporation – Income Tax Guide*.
- Enter the regulation number in field 100 of Part 1.

Part 1 – Allocation of taxable income

| 100 | | Enter the Regulation that applies (402 to 413). | | | |
|---|---|---|---------------------|----------------------------------|---|
| A Jurisdiction Tick yes if the corporation had a permanent establishment in the jurisdiction during the tax year.* | B Total salaries and wages paid in jurisdiction | C (B x taxable income) / G | D Gross revenue | E (D x taxable income) / H | F Allocation of taxable income (C + E) x 1/2** (where either G or H is nil, do not multiply by 1/2) |
| Newfoundland and Labrador 003 1 Yes <input type="checkbox"/> | 103 | | 143 | | |
| Newfoundland and Labrador Offshore 004 1 Yes <input type="checkbox"/> | 104 | | 144 | | |
| Prince Edward Island 005 1 Yes <input type="checkbox"/> | 105 | | 145 | | |
| Nova Scotia 007 1 Yes <input type="checkbox"/> | 107 | | 147 | | |
| Nova Scotia Offshore 008 1 Yes <input type="checkbox"/> | 108 | | 148 | | |
| New Brunswick 009 1 Yes <input type="checkbox"/> | 109 | | 149 | | |
| Quebec 011 1 Yes <input type="checkbox"/> | 111 | | 151 | | |
| Ontario 013 1 Yes <input type="checkbox"/> | 113 | | 153 | | |
| Manitoba 015 1 Yes <input type="checkbox"/> | 115 | | 155 | | |
| Saskatchewan 017 1 Yes <input type="checkbox"/> | 117 | | 157 | | |
| Alberta 019 1 Yes <input type="checkbox"/> | 119 | | 159 | | |
| British Columbia 021 1 Yes <input type="checkbox"/> | 121 | | 161 | | |
| Yukon 023 1 Yes <input type="checkbox"/> | 123 | | 163 | | |
| Northwest Territories 025 1 Yes <input type="checkbox"/> | 125 | | 165 | | |
| Nunavut 026 1 Yes <input type="checkbox"/> | 126 | | 166 | | |
| Outside Canada 027 1 Yes <input type="checkbox"/> | 127 | | 167 | | |
| Total | 129 G | | 169 H | | |

* "Permanent establishment" is defined in subsection 400(2).

** For corporations other than those described under section 402, use the appropriate calculation described in the Regulations to allocate taxable income.

Notes:

- After determining the allocation of taxable income, you have to calculate the corporation's provincial or territorial tax payable. For more information on how to calculate the tax for each province or territory, see the instructions for Schedule 5 in the *T2 Corporation – Income Tax Guide*.
- If the corporation has provincial or territorial tax payable, complete Part 2.
- If the corporation is a member of a partnership and the partnership had a permanent establishment in a jurisdiction, select the jurisdiction in Column A and include your proportionate share of the partnership's salaries and wages and gross revenue in columns B and D, respectively.

Part 2 – Ontario tax payable, tax credits, and rebates

| Total taxable income | Income eligible for small business deduction | Provincial or territorial allocation of taxable income | Provincial or territorial tax payable before credits |
|--|--|--|--|
| | | | |
| Ontario basic income tax (from Schedule 500) 270 | | | |
| Ontario small business deduction (from Schedule 500) 402 | | | |
| Subtotal (line 270 minus line 402) | | | 5A |
| Ontario additional tax re Crown royalties (from Schedule 504) 274 | | | |
| Ontario transitional tax debits (from Schedule 506) 276 | | | |
| Recapture of Ontario research and development tax credit (from Schedule 508) 277 | | | |
| Subtotal (total of lines 274 to 277) | | | 5B |
| Gross Ontario tax (amount 5A plus amount 5B) | | | 5C |
| Ontario resource tax credit (from Schedule 504) 404 | | | |
| Ontario tax credit for manufacturing and processing (from Schedule 502) 406 | | | |
| Ontario foreign tax credit (from Schedule 21) 408 | | | |
| Ontario credit union tax reduction (from Schedule 500) 410 | | | |
| Ontario political contributions tax credit (from Schedule 525) 415 | | | |
| Ontario non-refundable tax credits (total of lines 404 to 415) | | | 5D |
| Subtotal (amount 5C minus amount 5D) (if negative, enter "0") | | | 5E |
| Ontario research and development tax credit (from Schedule 508) 416 | | | |
| Ontario corporate income tax payable before Ontario corporate minimum tax credit and Ontario community food program donation tax credit for farmers (amount 5E minus line 416) (if negative, enter "0") 5F | | | |
| Ontario corporate minimum tax credit (from Schedule 510) 418 | | | |
| Ontario community food program donation tax credit for farmers (from Schedule 2) 420 | | | |
| Ontario corporate income tax payable (amount 5F minus the total of lines 418 and 420) (if negative enter "0") | | | 5G |
| Ontario corporate minimum tax (from Schedule 510) 278 20,619,297 | | | |
| Ontario special additional tax on life insurance corporations (from Schedule 512) 280 | | | |
| Subtotal (line 278 plus line 280) 20,619,297 | | | 5H |
| Total Ontario tax payable before refundable tax credits (amount 5G plus amount 5H) | | | 5I |
| Ontario qualifying environmental trust tax credit 450 | | | |
| Ontario co-operative education tax credit (from Schedule 550) 452 1,132,725 | | | |
| Ontario apprenticeship training tax credit (from Schedule 552) 454 4,074,756 | | | |
| Ontario computer animation and special effects tax credit (from Schedule 554) 456 | | | |
| Ontario film and television tax credit (from Schedule 556) 458 | | | |
| Ontario production services tax credit (from Schedule 558) 460 | | | |
| Ontario interactive digital media tax credit (from Schedule 560) 462 | | | |
| Ontario sound recording tax credit (from Schedule 562) 464 | | | |
| Ontario book publishing tax credit (from Schedule 564) 466 | | | |
| Ontario innovation tax credit (from Schedule 566) 468 | | | |
| Ontario business-research institute tax credit (from Schedule 568) 470 31,100 | | | |
| Ontario refundable tax credits (total of lines 450 to 470) 5,238,581 | | | 5J |
| Net Ontario tax payable or refundable tax credit (amount 5I minus amount 5J) 290 15,380,716 | | | |
| (if a credit, enter a negative amount) Include this amount on line 255. | | | |

Summary

Enter the total net tax payable or refundable tax credits for all provinces and territories on line 255.

Net provincial and territorial tax payable or refundable tax credits **255** 15,380,716

If the amount on line 255 is positive, enter the net provincial and territorial tax payable on line 760 of the T2 return.

If the amount on line 255 is negative, enter the net provincial and territorial refundable tax credits on line 812 of the T2 return.

Summary of Dispositions of Capital Property

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- Use this schedule if your corporation disposed of (actual or deemed) capital property or claimed an allowable business investment loss (ABIL), or both, in the tax year.
- Also use this schedule to make a designation under paragraph 111(4)(e) of the *Income Tax Act* if control of the corporation has been acquired by a person or a group of persons.
- For more information, see the section called "Schedule 6, Summary of Dispositions of Capital Property" in Guide T4012, *T2 Corporation – Income Tax Guide*.

Designation under paragraph 111(4)(e) of the Income Tax Act

Are any dispositions shown on this schedule related to deemed dispositions designated under paragraph 111(4)(e)? **050** 1 Yes ☐ 2 No ☒If **yes**, attach a statement specifying which properties such a designation applies to.

Part 1 – Shares

| 1 Number of shares 100 | 2 Name of corporation in which the shares are held 105 | 3 Class of shares 106 | 4 Date of Acquisition YYYY/MM/DD 110 | 5 Proceeds of disposition 120 | 6 Adjusted cost base 130 | 7 Outlays and expenses from disposition 140 | 8 Gain (or loss) (column 5 minus columns 6 and 7) 150 | Foreign source |
|---|---|---|---|---|--|--|---|-------------------|
| | | | | | | | | |
| Totals | | | | | | | | |
| Total adjustment under subsection 112(3) of the Act to all losses identified in Part 1 | | | | | | | 160 | |
| Actual gain or loss from the disposition of shares (total of column 8 plus line 160) | | | | | | | | A |

Part 2 – Real estate (Do not include losses on depreciable property)

| | 1 Municipal address of real estate 1 = Address 1 2 = Address 2 3 = City 4 = Province, Country, Postal Code and Zip Code or Foreign Postal Code 200 | 2 Date of Acquisition YYYY/MM/DD 210 | 3 Proceeds of disposition 220 | 4 Adjusted cost base 230 | 5 Outlays and expenses from disposition 240 | 6 Gain (or loss) (column 3 minus columns 4 and 5) 250 | Foreign source |
|---------------|--|---|---|--|--|---|-------------------|
| 1 | | 2015-09-08 | 296,900 | 320,000 | 17,112 | -40,212 | |
| | | | | | | | |
| | | | | | | | |
| 2 | | 2016-10-19 | 286,800 | 297,500 | 16,303 | -27,003 | |
| | | | | | | | |
| | | | | | | | |
| 3 | | 2016-12-13 | 945,000 | 942,500 | 52,373 | -49,873 | |
| | | | | | | | |
| | | | | | | | |
| Totals | | | | 1,528,700 | 1,560,000 | 85,788 | B |

Part 3 – Bonds

| 1 Face value of bonds 300 | 2 Maturity date YYYY/MM/DD 305 | 3 Name of bond issuer 307 | 4 Date of Acquisition YYYY/MM/DD 310 | 5 Proceeds of disposition 320 | 6 Adjusted cost base 330 | 7 Outlays and expenses from disposition 340 | 8 Gain (or loss) (column 5 minus columns 6 and 7) 350 | Foreign source |
|---|--|---|---|---|--|--|---|-------------------|
| | | | | | | | | |
| Totals | | | | | | | | C |

Part 4 – Other properties (Do not include losses on depreciable property)

| 1 Description of other property | 2 Date of Acquisition YYYY/MM/DD | 3 Proceeds of disposition | 4 Adjusted cost base | 5 Outlays and expenses from disposition | 6 Gain (or loss) (column 3 minus columns 4 and 5) | Foreign source |
|------------------------------------|--|------------------------------|-------------------------|--|--|----------------|
| 400 | 410 | 420 | 430 | 440 | 450 | |
| | | | | | | |
| Totals | | | | | | D |

Note

Other property includes capital debts established as bad debts, as well as amounts that arise from foreign currency transactions.

Part 5 – Personal-use property (Do not include listed personal property)

| 1 Description of personal-use property | 2 Date of Acquisition YYYY/MM/DD | 3 Proceeds of disposition | 4 Adjusted cost base | 5 Outlays and expenses from disposition | 6 Gain only (column 3 minus columns 4 and 5; if negative, enter "0") | Foreign source |
|---|--|------------------------------|-------------------------|--|---|----------------|
| 500 | 510 | 520 | 530 | 540 | 550 | |
| | | | | | | |
| Totals | | | | | | E |

Note

You cannot deduct losses on dispositions of personal-use property (other than listed personal property) from your income.

Part 6 – Listed personal property

| 1 Description of listed personal property | 2 Date of Acquisition YYYY/MM/DD | 3 Proceeds of disposition | 4 Adjusted cost base | 5 Outlays and expenses from disposition | 6 Gain (or loss) (column 3 minus columns 4 and 5) | Foreign source |
|--|--|------------------------------|-------------------------|--|--|----------------|
| 600 | 610 | 620 | 630 | 640 | 650 | |
| | | | | | | |
| Totals | | | | | | |

Deduct: Unapplied listed personal property losses from other years (amount from line 530 of Schedule 4, *Corporation Loss Continuity and Application*)

Net gains (or losses) from the disposition of listed personal property (total of column 6 **minus** line 655) **F**

Note

Net listed personal property losses can only be applied against listed personal property gains.

Part 7 – Property qualifying for and resulting in an allowable business investment loss

| 1 Name of small business corporation | 2 Shares, enter 1; debt, enter 2 | 3 Date of Acquisition YYYY/MM/DD | 4 Proceeds of disposition | 5 Adjusted cost base | 6 Outlays and expenses from disposition | 7 Loss only (column 4 minus columns 5 and 6) | Foreign source |
|---|-------------------------------------|--|------------------------------|-------------------------|--|---|----------------|
| 900 | 905 | 910 | 920 | 930 | 940 | 950 | |
| | | | | | | | |
| Totals | | | | | | | |

Allowable business investment losses (ABILs) Total of Column 7 \times 50.0000 % = **G**

Enter amount G on line 406 of Schedule 1, *Net Income (Loss) for Income Tax Purposes*.

Note

Properties listed in Part 7 should not be included in any other parts of this schedule.

Part 8 – Capital gains or losses

| | | |
|---|--------------|----------------------------|
| Total of amounts A to F (do not include amount F if it is a loss) | -117,088 | H |
| Add: | | |
| Capital gains dividend received in the year | 875 | I <input type="checkbox"/> |
| Capital gains reserve opening balance (from Part 1 of Schedule 13, <i>Continuity of Reserves</i> , enter the amount from line 8, <i>Balance at the beginning of the year plus</i> the amount from line 9, <i>Transfer on an amalgamation or the wind-up of a subsidiary</i>) | 880 | J |
| Subtotal (total of amounts H to J) | -117,088 | K |
| Deduct: Capital gains reserve closing balance (from Schedule 13) | 885 | L |
| Capital gains or losses, excluding ABILs (amount K minus amount L) | 890 -117,088 | M |

Part 9 – Taxable capital gains and total capital losses

| | | |
|---|-----------|------------------------------|
| Capital gains or losses, excluding ABILs (amount from line 890 in Part 8) | -117,088 | N |
| Deduct the following amounts included in amount N, that are subject to the zero inclusion rate: | | |
| Note | | |
| When a taxpayer is entitled to an advantage in respect of a donation, the zero inclusion rate is restricted to only part of the taxpayer's capital gain on disposition of the property. See section 38.2 of the Act for more information. | | |
| Gain on the donation to a qualified donee of a share, debt obligation, or right listed on a designated stock exchange and other securities under subparagraphs 38(a.1)(i) and (iii) of the Act | 895 | a <input type="checkbox"/> |
| Gain on the donation to a qualified donee of ecologically sensitive land under paragraph 38(a.2) of the Act* | 896 | b <input type="checkbox"/> |
| Exempt portion of the gain on the donation of securities arising from the exchange of a partnership interest under paragraph 38(a.3) | | b-2 <input type="checkbox"/> |
| Subtotal (amount a plus amount b plus b-2) | | O |
| Subtotal (amount N minus amount O) | -117,088 | P |
| Add: | | |
| Deemed capital gain from the donation of property included in a flow-through share class of property to a qualified donee under subsection 40(12) of the Act: | | |
| Exemption threshold at time of disposition | 897 | c |
| The total of all capital gains from the disposition of the actual property | 898 | d |
| Amount c or amount d, whichever is less | | Q <input type="checkbox"/> |
| Taxable capital gains under section 34.2 of the Act (line 275 of Schedule 73, <i>Income Inclusion Summary for Corporations that are Members of Partnerships</i>) | x 2 = 899 | R |
| Subtotal (total of amounts P to R) | -117,088 | S |
| Deduct: | | |
| Allowable capital losses under section 34.2 of the Act (line 285 of Schedule 73, <i>Income Inclusion Summary for Corporations that are Members of Partnerships</i>) | x 2 = 901 | T |
| Total capital gains or losses (amount S minus amount T) | -117,088 | U |
| Taxable capital gains or total capital losses | | |
| Total capital losses (amount U, if amount U is negative; if amount U is positive, enter "0") | 117,088 | V |
| Enter amount V on line 210 of Schedule 4. | | |
| Taxable capital gains (if amount U is positive, enter amount U multiplied by 50.0000 %; if amount U is negative, enter "0") | | W |
| Enter amount W on line 113 of Schedule 1. | | |

* Do not include gains on donations of ecologically sensitive land to a private foundation.



Canada Revenue
Agency

Agence du revenu
du Canada

Capital Cost Allowance (CCA)

Schedule 8

| Corporation's name | | Business number | Tax year-end Year Month Day |
|-------------------------|--|-------------------|--------------------------------|
| HYDRO ONE NETWORKS INC. | | 87086 5821 RC0001 | 2017-12-31 |

For more information, see the section called "Capital Cost Allowance" in the *T2 Corporation Income Tax Guide*.

Is the corporation electing under *Regulation 1101(5q)*?

Yes ☐ No ☒

101

| 1 Class number * | Description | 2 Undepreciated capital cost at the beginning of the year (amount from column 12 of last year's schedule 8) | 3 Cost of acquisitions during the year (new property must be available for use) (see note 1 below) | 4 Adjustments and transfers (see note 2 below) | 5 Proceeds of dispositions during the year (amount not to exceed the capital cost) | 6 50% rule (1/2 of the amount, if any, by which the net cost of acquisitions exceeds column 5) (see note 3 below) | 7 Reduced undepreciated capital cost (column 2 plus column 3 plus or minus column 4 minus column 5 column 6) | 8 CCA rate % (see note 4 below) | 9 Recapture of capital cost allowance (line 107 of Schedule 1) (see note 5 below) | 10 Terminal loss (line 404 of Schedule 1) | 11 Capital cost allowance (for declining balance method, column 7 multiplied by column 8, or a lower amount) (line 403 of Schedule 1) (see note 6 below) | 12 Undepreciated capital cost at the end of the year (column 6 plus column 7 minus column 11) |
|---------------------------|-------------|---|---|---|--|--|---|---|--|--|---|---|
| 200 | | 201 | 203 | 205 | 207 | 211 | | 212 | 213 | 215 | 217 | 220 |
| 1. | | 5,130,896,581 | 62,459,091 | | 0 | 31,229,546 | 5,162,126,126 | 4 | 0 | 0 | 206,485,045 | 4,986,870,627 |
| 2. | 1b | 41,327 | | | 0 | | 41,327 | 6 | 0 | 0 | 2,480 | 38,847 |
| 3. | | 3,030,700,281 | | | 0 | | 3,030,700,281 | 6 | 0 | 0 | 181,842,017 | 2,848,858,264 |
| 4. | 3 | 307,146,511 | 2,492,135 | | 0 | 1,246,068 | 308,392,578 | 5 | 0 | 0 | 15,419,629 | 294,219,017 |
| 5. | 6 | 85,193,309 | 5,253,827 | | 0 | 2,626,914 | 87,820,222 | 10 | 0 | 0 | 8,782,022 | 81,665,114 |
| 6. | 8 | 244,545,050 | 44,706,768 | | 31,200 | 22,337,784 | 266,882,834 | 20 | 0 | 0 | 53,376,567 | 235,844,051 |
| 7. | 9 | 13,865,028 | | | 945,000 | | 12,920,028 | 25 | 0 | 0 | 3,230,007 | 9,690,021 |
| 8. | 10 | 300,448,492 | 35,873,842 | | 3,237,467 | 16,318,188 | 316,766,679 | 30 | 0 | 0 | 95,030,004 | 238,054,863 |
| 9. | 10 | 1,535,907 | 1,716,000 | | 0 | 858,000 | 2,393,907 | 30 | 0 | 0 | 718,172 | 2,533,735 |
| 10. | 12 | 21,090,906 | 96,732,845 | | 0 | 48,366,423 | 69,457,328 | 100 | 0 | 0 | 69,457,328 | 48,366,423 |
| 11. | 13 | 568,210 | | | 0 | | 568,210 | NA | 0 | 0 | 148,247 | 419,963 |
| 12. | 13 | 483 Bay Street (WBS 300042991) | 232,568 | | 0 | 12,920 | 16,976,364 | NA | 0 | 0 | 1,797,543 | 15,191,741 |
| 13. | 13 | Amprior Forestry Work Centre (V 166,634) | | | 0 | | 166,634 | NA | 0 | 0 | 28,561 | 138,073 |
| 14. | 13 | Atrium on Bay (WBS 300040666) | | | 0 | | 34,477 | NA | 0 | 0 | 8,995 | 25,482 |
| 15. | 13 | Lionhead (WBS 700015140) | | | 0 | | 16,696 | NA | 0 | 0 | 4,356 | 12,340 |
| 16. | 13 | Newmarket Garage (WBS 300041) | | | 0 | | 57,397 | NA | 0 | 0 | 14,975 | 42,422 |
| 17. | 13 | Newmarket SC (WBS 700016578) | | | 0 | | 5,338 | NA | 0 | 0 | 1,104 | 4,234 |
| 18. | 13 | Nipigon (WBS 700011829) | | | 0 | | 66,940 | NA | 0 | 0 | 17,465 | 49,475 |
| 19. | 13 | Orillia Forestry Work Centre (WB 181,278) | | | 0 | | 181,278 | NA | 0 | 0 | 27,666 | 153,612 |
| 20. | 13 | Orleans OC (WBS 700010809) | | | 0 | | 1,125,298 | NA | 0 | 0 | 291,532 | 833,766 |
| 21. | 13 | Sudbury (WBS 700010356) | | | 0 | | 149,811 | NA | 0 | 0 | 16,961 | 132,850 |
| 22. | 13 | Sudbury 500 Barrydowne (WBS : 545,359) | | | 0 | | 545,359 | NA | 0 | 0 | 68,617 | 476,742 |
| 23. | 13 | Thunder Bay Fleet Garage (WBS 88,900) | | | 0 | | 88,900 | NA | 0 | 0 | 19,756 | 69,144 |

| 1 Class number * | Description | 2 Undepreciated capital cost at the beginning of the year (amount from column 12 of last year's schedule 8) | 3 Cost of acquisitions during the year (new property must be available for use) (see note 1 below) | 4 Adjustments and transfers (see note 2 below) | 5 Proceeds of dispositions during the year (amount not to exceed the capital cost) | 6 50% rule (1/2 of the amount, if any, by which the net cost of acquisitions exceeds column 5) (see note 3 below) | 7 Reduced undepreciated capital cost (column 2 plus column 3 plus or minus column 5 minus column 6) (see note 4 below) | 8 CCA rate % (see note 4 below) | 9 Recapture of capital cost allowance (line 107 of Schedule 1) (see note 5 below) | 10 Terminal loss (line 404 of Schedule 1) | 11 Capital cost allowance (for declining balance method, column 7 multiplied by column 8, or a lower amount) (line 403 of Schedule 1) (see note 6 below) | 12 Undepreciated capital cost at the end of the year (column 6 plus column 7 minus column 11) |
|---------------------------|-----------------------------------|---|---|---|--|--|--|---|--|--|---|---|
| 200 | | 201 | 203 | 205 | 207 | 211 | | 212 | 213 | 215 | 217 | 220 |
| 24. | 13 Thunder Bay Fleet Garage (WBS) | | 3,515,103 | | 0 | 70,302 | 3,444,801 | NA | 0 | 0 | 70,302 | 3,444,801 |
| 25. | 14 | 2,148,316 | | | 0 | | 2,148,316 | NA | 0 | 0 | 92,310 | 2,056,006 |
| 26. | 14.1 | 3,591,878,042 | | | 0 | | 3,591,878,042 | 5 | 0 | 0 | 251,431,463 | 3,340,446,579 |
| 27. | 14.1 | | 6,481,108 | | 0 | 3,240,554 | 3,240,554 | 5 | 0 | 0 | 162,028 | 6,319,080 |
| 28. | 17 | 125,704,944 | 14,571,987 | | 0 | 7,285,994 | 132,990,937 | 8 | 0 | 0 | 10,639,275 | 129,637,656 |
| 29. | 42 | 125,487,250 | 5,261,391 | | 0 | 2,630,696 | 128,117,945 | 12 | 0 | 0 | 15,374,153 | 115,374,488 |
| 30. | 43.2 | 15,853 | | | 0 | | 15,853 | 50 | 0 | 0 | 7,927 | 7,926 |
| 31. | 45 | 12,246,981 | | | 0 | | 12,246,981 | 45 | 0 | 0 | 5,511,141 | 6,735,840 |
| 32. | 46 | 9,563,296 | 5,003,392 | | 0 | 2,501,696 | 12,064,992 | 30 | 0 | 0 | 3,619,498 | 10,947,190 |
| 33. | 47 | 7,363,986,847 | 1,077,547,390 | | 1,277,453 | 538,134,969 | 7,902,121,815 | 8 | 0 | 0 | 632,169,745 | 7,808,087,039 |
| 34. | 50 | 193,322,751 | 23,448,718 | | 0 | 11,724,359 | 205,047,110 | 55 | 0 | 0 | 112,775,911 | 103,995,558 |
| | Totals | 20,579,580,726 | 1,385,296,165 | | 5,491,120 | 688,584,413 | 21,270,801,358 | | | | 1,668,642,802 | 20,290,742,969 |

* Class numbers followed by a letter indicate the basic rate of the class taking into account the additional deduction allowed.

Class 1a: 4% + 6% = 10% (class 1 to 10%), class 1b: 4% + 2% = 6% (class 1 to 6%).

Note 1. Include any property acquired in previous years that has now become available for use. This property would have been previously excluded from column 3. List separately any acquisitions that are not subject to the 50% rule, see *Regulation* 1100(2) and (2.2), items that **increase** the undepreciated capital cost include amounts transferred under section 85, or transferred on amalgamation or winding-up of a subsidiary. Items that **reduce** the undepreciated capital cost include government assistance received or entitled to be received in the year, or a reduction of capital cost after the application of section 80. See the *T2 Corporation Income Tax Guide* for other examples of adjustments and transfers to include in column 4.

Note 2. Enter in column 4, "Adjustments and transfers", amounts that increase or reduce the undepreciated capital cost.

Note 3. The net cost of acquisitions is the cost of acquisitions (column 3) **plus** or **minus** certain adjustments and transfers from column 4. For information on the exceptions to the 50% rule, as well as how to calculate the amounts to enter in column 6 in those cases, see Interpretation Bulletin IT-285, *Capital Cost Allowance - General Comments*.

Note 4. Enter a rate only if you are using the declining balance method. For any other method (for example the straight-line method, where calculations are always based on the cost of acquisitions), enter N/A. Then enter the amount you are claiming in column 11.

Note 5. For every entry in column 9, "Recapture of capital cost allowance", there must be a corresponding entry in column 5, "Proceeds of dispositions during the year". The recapture and terminal loss rules do not apply to passenger vehicles in Class 10.1.

Note 6. If the tax year is shorter than 365 days, prorate the CCA claim. Some classes of property do not have to be prorated. See the *T2 Corporation Income Tax Guide* for more information.

T2 SCH 8 (17)

Fixed Assets Reconciliation

Reconciliation of change in fixed assets per financial statements to amounts used per tax return.

Tax return

| | | | |
|---|---|---------------|---------------|
| Additions for tax purposes – Schedule 8 regular classes | | 1,381,548,494 | |
| Additions for tax purposes – Schedule 8 leasehold improvements | + | 3,747,671 | |
| Operating leases capitalized for book purposes | + | | |
| Capital gain deferred | + | | |
| Recapture deferred | + | | |
| Deductible expenses capitalized for book purposes – Schedule 1 | + | 247,705,961 | |
| Other (specify): | | | |
| Decrease in CIP CY \$1.203B - PY\$1.221B (excluded from Sch.8 adds) | + | -30,000,000 | |
| Future Use Assets movement | + | 7,819,000 | |
| Land additions | + | 1,714,434 | |
| Capital items expensed for book purposes | + | -10,203,194 | |
| Project cancellation costs expensed for book purposes | + | -8,448,371 | |
| Disallowed Class 10.1 Additions | + | 522,453 | |
| CCRA - reversal of Book negative adds | + | -1,618,241 | |
| Environmental depreciation (not part of PP&E) | + | 22,409,628 | |
| DSC exemption depreciation (did not hit Accum Depn) | + | -774,374 | |
| OPA directed costs depreciation (did not hit Accum depn) | + | -773 | |
| 2017 Capitalized SRED Expenditures | + | 305,980 | |
| Insurance proceeds capitalized for tax | + | 4,800,000 | |
| Less Insurance proceed spend | + | -732,620 | |
| Reverse PY adjustment for misposted DR to fixed assets | + | -26,141 | |
| Depreciation elim recorded against reg asset | + | 326,000 | |
| Total additions per books | = | 1,619,095,907 | 1,619,095,907 |
| Proceeds up to original cost – Schedule 8 regular classes | | 5,491,120 | |
| Proceeds up to original cost – Schedule 8 leasehold improvements | + | | |
| Proceeds in excess of original cost – capital gain | + | | |
| Recapture deferred – as above | + | | |
| Capital gain deferred – as above | + | | |
| Pre V-day appreciation | + | | |
| Other (specify): | | | |
| Rounding | + | 57,226 | |
| Total proceeds per books | = | 5,548,346 | 5,548,346 |
| Depreciation and amortization per accounts – Schedule 1 | | | 787,547,560 |
| Loss on disposal of fixed assets per accounts | | | |
| Gain on disposal of fixed assets per accounts | | | |
| Net change per tax return | = | | 826,000,001 |

Financial statements

Fixed assets (excluding land) per financial statements

| | | | |
|--|---|----------------|-------------|
| Closing net book value | | 19,626,000,000 | |
| Opening net book value | – | 18,800,000,000 | |
| Net change per financial statements | = | | 826,000,000 |

If the amounts from the tax return and the financial statements differ, explain why below.

Attached Schedule with Total

Tax return – Deductible expenses capitalized for book purposes – Schedule 1

Title Tax return – Deductible expenses capitalized for book purposes – Schedule

| Description | Operator (Note) | Amount | |
|-----------------------------------|--------------------|-------------|----|
| Pension Expenses | | 47,581,893 | 00 |
| Capitalized Interest Expenses | + | 56,109,031 | 00 |
| OMA Expenses Capitalized Overhead | + | 64,216,948 | 00 |
| OPEB Expenses | + | 68,822,394 | 00 |
| LTIP Expenses | + | 955,515 | 00 |
| Landscaping | + | 1,004,720 | 00 |
| Removal Costs | + | 7,690,287 | 00 |
| Union share grant expenses | + | 1,325,173 | 00 |
| | + | | |
| | Total | 247,705,961 | 00 |

Note: The calculations are performed one at a time, from the first to the last line, and not according to the priority rules of the operations. For example, the formula 1+2*3 will not result in the same thing as the formula 1+3*2.



RELATED AND ASSOCIATED CORPORATIONS

| | | |
|-------------------------|-------------------|--------------------------------|
| Name of corporation | Business Number | Tax year end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- Complete this schedule if the corporation is related to or associated with at least one other corporation.
- For more information, see the *T2 Corporation Income Tax Guide*.

| | Name 100 | Country of residence (other than Canada) 200 | Business number (see note 1) 300 | Relationship code (see note 2) 400 | Number of common shares you own 500 | % of common shares you own 550 | Number of preferred shares you own 600 | % of preferred shares you own 650 | Book value of capital stock 700 |
|-----|--|--|--|--|---|--|--|---|---|
| 1. | Hydro One Limited | CA | | 3 | | | | | |
| 2. | Hydro One Inc. | CA | | 1 | | | | | |
| 3. | 2486267 Ontario Inc. | CA | | 3 | | | | | |
| 4. | 2486268 Ontario Inc. | CA | | 3 | | | | | |
| 5. | Hydro One Remote Communities Inc. | CA | | 3 | | | | | |
| 6. | Hydro One Telecom Inc. | CA | | 3 | | | | | |
| 7. | Hydro One Telecom Link Limited | CA | | 3 | | | | | |
| 8. | Municipal Billing Services Inc. | CA | | 3 | | | | | |
| 9. | Hydro One Lake Erie Link Management Inc. | CA | | 3 | | | | | |
| 10. | 1938454 Ontario Inc. | CA | | 3 | | | | | |
| 11. | 1943404 Ontario Inc. | CA | | 3 | | | | | |
| 12. | B2M GP Inc. | CA | | 3 | | | | | |
| 13. | Hydro One B2M Holdings Inc. | CA | | 3 | | | | | |
| 14. | Hydro One B2M LP Inc. | CA | | 3 | | | | | |
| 15. | Norfolk Energy Inc. | CA | | 3 | | | | | |
| 16. | Norfolk Power Distribution Inc. | CA | | 2 | | | | | |
| 17. | Haldimand County Energy Inc. | CA | | 2 | | | | | |
| 18. | Haldimand County Hydro Inc. | CA | | 2 | | | | | |
| 19. | Woodstock Hydro Services Inc. | CA | | 2 | | | | | |
| 20. | 1937672 Ontario Inc. | CA | | 3 | | | | | |
| 21. | Hydro One Sault Ste. Marie Holdings Inc. | CA | | 3 | | | | | |
| 22. | Hydro One Sault Ste. Marie Inc. | CA | | 3 | | | | | |
| 23. | Hydro One Sault Ste. Marie Holding Inc. | CA | | 3 | | | | | |
| 24. | 1228185 Ontario Inc. | CA | | 3 | | | | | |
| 25. | Hydro One East-West Tie Inc. | CA | | 3 | | | | | |
| 26. | 1937680 Ontario Inc. | CA | | 3 | | | | | |
| 27. | 1937681 Ontario Inc. | CA | | 3 | | | | | |
| 28. | 2587264 Ontario Inc. | CA | | 3 | | | | | |
| 29. | 2593958 Ontario Inc. | CA | | 3 | | | | | |
| 30. | 2587265 Ontario Inc. | CA | | 3 | | | | | |
| 31. | Olympus Holding Corp. | US | | 3 | | | | | |
| 32. | Olympus Corp. | US | | 3 | | | | | |

Note 1: Enter "NR" if the corporation is not registered or does not have a business number.

Note 2: Enter the code number of the relationship that applies from the following order: 1 - Parent 2 - Subsidiary 3 - Associated 4 - Related but not associated

CONTINUITY OF RESERVES

| | | |
|-------------------------|-------------------|--------------------------------|
| Name of corporation | Business number | Tax year end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- For use by corporations to provide a continuity of all reserves claimed which are allowed for tax purposes.
- File one completed copy of this schedule with the corporation's *T2 Corporation Income Tax Return*.
- For more information, see the *T2 Corporation Income Tax Guide*.

Part 1 – Capital gains reserves

| Description of property | Balance at the beginning of the year \$ | Transfer on an amalgamation or the wind-up of a subsidiary \$ | Add \$ | Deduct \$ | Balance at the end of the year \$ |
|-------------------------|--|---|-----------|--------------|---|
| 001 | 002 | 003 | | | 004 |
| 1 | | | | | |
| Totals | 008 | 009 | | | 010 |

The amount from line 008 **plus** the amount from line 009 should be entered on line 880 of Schedule 6, *Summary of Dispositions of Capital Property*. The amount from line 010 should be entered on line 885 of Schedule 6.

Part 2 – Other reserves

| Description | Balance at the beginning of the year \$ | Transfer on an amalgamation or the wind-up of a subsidiary \$ | Add \$ | Deduct \$ | Balance at the end of the year \$ |
|--|--|---|-----------|--------------|---|
| | 110 | 115 | | | 120 |
| Reserve for doubtful debts <input type="checkbox"/> | | | | | |
| | 130 | 135 | | | 140 |
| Reserve for undelivered goods and services not rendered <input checked="" type="checkbox"/> | 46,625,639 | | | 6,146,679 | 40,478,960 |
| | 150 | 155 | | | 160 |
| Reserve for prepaid rent <input type="checkbox"/> | | | | | |
| | 190 | 195 | | | 200 |
| Reserve for refundable containers . . <input type="checkbox"/> | | | | | |
| | 210 | 215 | | | 220 |
| Reserve for unpaid amounts <input type="checkbox"/> | | | | | |
| | 230 | 235 | | | 240 |
| Other tax reserves <input type="checkbox"/> | | | | | |
| Totals | 270 46,625,639 | 275 | | 6,146,679 | 280 40,478,960 |

Enter "X" in the column above if the tax reserve has also been reported on the corporation's financial statements. This allows offsetting entries on Schedule 1, resulting in a zero effect on net income for tax purposes.

The amount from line 270 **plus** the amount from line 275 should be entered on line 125 of Schedule 1, *Net Income (Loss) for Income Tax Purposes*, as an addition. The amount from line 280 should be entered on line 413 of Schedule 1 as a deduction.

Continuity of financial statement reserves (not deductible)

| Financial statement reserves (not deductible) | | | | | | |
|---|-------------------------------------|--------------------------------------|--|--------------------|--------------------|--------------------------------|
| | Description | Balance at the beginning of the year | Transfer on an amalgamation or the wind-up of a subsidiary | Add | Deduct | Balance at the end of the year |
| 1 | OPEB Liability Short Term | 54,304,773 | | | 54,304,773 | |
| 2 | OPEB Liability Long Term | 1,603,300,821 | | 54,304,773 | 121,737,274 | 1,535,868,320 |
| 3 | Environmental Short Term | 25,779,844 | | | 25,779,844 | |
| 4 | Environmental Long Term | 153,758,414 | | 25,779,844 | 18,148,928 | 161,389,330 |
| 5 | Regulatory Assets OPEB & Envi | -420,376,953 | | 222,809,383 | | -197,567,570 |
| 6 | Net Regulatory Liabilities | 35,544,621 | | 106,065,853 | | 141,610,474 |
| 7 | Tenant Inducement | 6,613,647 | | | 2,453,116 | 4,160,531 |
| 8 | Asset Retirement Obligations | 9,101,916 | | 270,647 | | 9,372,563 |
| 9 | General Bad Debt Reserve | | | | | |
| 10 | Insurance proceeds reserve | 4,261,543 | | | 732,620 | 3,528,923 |
| 11 | Donation Accrual | 100,000 | | | 100,000 | |
| 12 | OPEB Liability - LDCs | 2,331,421 | | | 2,331,421 | |
| 13 | Bonus payable | 11,910,794 | | 1,371,809 | 11,910,794 | 1,371,809 |
| 14 | Contingent Liabilities | 10,298,114 | | 968,837 | | 11,266,951 |
| 15 | DSU | | | 184,946 | | 184,946 |
| | Reserves from Part 2 of Schedule 13 | 46,625,639 | | | 6,146,679 | 40,478,960 |
| | Totals | 1,543,554,594 | | 411,756,092 | 243,645,449 | 1,711,665,237 |

The total opening balance plus the total transfers should be entered on line 414 of Schedule 1 as a deduction.
The total closing balance should be entered on line 126 of Schedule 1 as an addition.

MISCELLANEOUS PAYMENTS TO RESIDENTS

| | | |
|-------------------------|-------------------|--------------------------------|
| Name of corporation | Business Number | Tax year end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- This schedule must be completed by all corporations who made the following payments to residents of Canada: royalties for which the corporation has not filed a T5 slip; research and development fees; management fees; technical assistance fees; and similar payments.
- Please enter the name and address of the recipient and the amount of the payment in the applicable column. If several payments of the same type (i.e., management fees) were made to the same person, enter the total amount paid. If similar types of payments have been made, but do not fit into any of the categories, enter these amounts in the column entitled "Similar payments".

| | Name of recipient | Address of recipient | Royalties | Research and development fees | Management fees | Technical assistance fees | Similar payments |
|---|-------------------|----------------------|-----------|-------------------------------|-----------------|---------------------------|------------------|
| | 100 | 200 | 300 | 400 | 500 | 600 | 700 |
| 1 | Hydro One Inc | 483 Bay Street | | | 11,849,575 | | |
| | | | | | | | |
| | | Toronto | | | | | |
| | | ON | | | | | |
| | | M5G 2P5 | | | | | |

Deferred Income Plans

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- Complete the information below if the corporation deducted payments from its income made to a registered pension plan (RPP), a registered supplementary unemployment benefit plan (RSUBP), a deferred profit sharing plan (DPSP), a pooled registered pension plan (PRPP), or an employee profit sharing plan (EPSP).
- If the trust that governs an employee profit sharing plan is **not resident** in Canada, please indicate if the T4PS, *Statement of Employees Profit Sharing Plan Allocations and Payments*, Supplementary slip(s) were filed for the last calendar year, and whether they were filed by the trustee or the employer.

| Type of plan (see note 1) | Amount of contribution \$ (see note 2) | Registration number (RPP, RSUBP, PRPP, and DPSP only) | Name of EPSP trust | Address of EPSP trust | T4PS slip(s) (see note 3) |
|------------------------------|--|--|--------------------|-----------------------|------------------------------|
| 100 | 200 | 300 | 400 | 500 | 600 |
| 1 | 84,365,059 | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Note 1

Enter the applicable code number:

1 – RPP

2 – RSUBP

3 – DPSP

4 – EPSP

5 – PRPP

Note 2

You do not need to add to Schedule 1 any payments you made to deferred income plans. To reconcile such payments, calculate the following amount:

Total of all amounts indicated in column 200 of this schedule 84,365,059 A

Less:

Total of all amounts for deferred income plans deducted in your financial statements 36,783,166 B

Deductible amount for contributions to deferred income plans
(amount A minus amount B) (if negative, enter "0") 47,581,893 C

Enter amount C on line 417 of Schedule 1

Note 3

T4PS slip(s) filed by: 1 – Trustee

2 – Employer (EPSP only)

PAYMENTS TO NON-RESIDENTS

| | | |
|-------------------------|-------------------|--------------------------------|
| Name of corporation | Business Number | Tax year end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- A corporation that makes payments or credits amounts to non-residents under subsections 202(1) and 105(1) of the *Income Tax Regulations* has to file the applicable information return.
- The corporation has to complete the information below for all amounts paid or credited to non-residents that are listed in Note 1. If the total amount paid or credited is less than \$100, you do not have to complete the information for that payee.

| | Name (list each payee separately) | Address | Payment code (see note 1) | Amount \$ |
|----|--------------------------------------|---------|------------------------------|--------------|
| | 100 | 200 | 300 | 400 |
| 1 | <div></div> | | 09 | 18,412 |
| 2 | | | 09 | 27,409 |
| 3 | | | 09 | 32,491 |
| 4 | | | 09 | 5,392 |
| 5 | | | 09 | 26,818 |
| 6 | | | 09 | 39,795 |
| 7 | | | 09 | 47,280 |
| 8 | | | 09 | 55,030 |
| 9 | | | 09 | 9,471 |
| 10 | | | 09 | 20,277 |
| 11 | | | 09 | 16,038 |

| | Name (list each payee separately) | Address | Payment code (see note 1) | Amount \$ |
|----|--------------------------------------|---------|------------------------------|--------------|
| | 100 | 200 | 300 | 400 |
| 12 | | | 09 | 127,516 |
| 13 | | | 09 | 5,000 |
| 14 | | | 09 | 55,781 |
| 15 | | | 09 | 32,085 |
| 16 | | | 09 | 4,024 |
| 17 | | | 09 | 7,467 |
| 18 | | | 09 | 60,121 |
| 19 | | | 09 | 27,404 |
| 20 | | | 09 | 126,438 |
| 21 | | | 09 | 72,617 |
| 22 | | | 09 | 14,032 |
| 23 | | | 09 | 12,589 |
| 24 | | | 09 | 34,340 |

| | Name (list each payee separately) | Address | Payment code (see note 1) | Amount \$ |
|----|--------------------------------------|---------|------------------------------|--------------|
| | 100 | 200 | 300 | 400 |
| 25 | | | 09 | 45,741 |
| 26 | | | 09 | 196,564 |
| 27 | | | 09 | 89,218 |
| 28 | | | 02 | 17,936 |
| 29 | | | 02 | 460,101 |
| 30 | | | 09 | 375 |
| 31 | | | 09 | 750 |
| 32 | | | 02 | 5,000 |
| 33 | | | 09 | 375 |
| 34 | | | 09 | 313 |
| 35 | | | 09 | 313 |

| Name (list each payee separately) | | Address | Payment code (see note 1) | Amount \$ |
|---|-----|---------|------------------------------|--------------|
| 100 | 200 | 300 | 400 | |
| 36 | | | 09 | 313 |
| <div><div>Note 1: Enter the applicable payment code in column 300:</div><div><div><div>1 – Royalties</div><div>2 – Rents</div><div>3 – Management fees/commissions</div><div>4 – Technical assistance fees</div><div>5 – Research and development fees</div></div><div><div>6 – Interest</div><div>7 – Dividends</div><div>8 – Film payments: – motion picture film, or – a film or video tape for use in connection with television</div><div>9 – Other services</div></div></div></div> | | | | |

T2 SCH 29 (99)



Investment Tax Credit – Corporations

General information

- Use this schedule:
 - to calculate an investment tax credit (ITC) earned during the tax year;
 - to claim a deduction against Part I tax payable;
 - to claim a refund of credit earned during the current tax year;
 - to claim a carryforward of credit from previous tax years;
 - to transfer a credit following an amalgamation or the wind-up of a subsidiary, as described under subsections 87(1) and 88(1);
 - to request a credit carryback to one or more previous years;
 - if you are subject to a recapture of ITC; or
 - if you are claiming:
 - the **Ontario Research and Development Tax Credit**;
 - the **Ontario Innovation Tax Credit**.
- Unless otherwise stated, all legislative references are to the *Income Tax Act* and the *Income Tax Regulations*.
- The ITC is eligible for a three-year carryback (if not deductible in the year earned). It is also eligible for a twenty-year carryforward.
- Investments or expenditures, described in subsection 127(9) and Regulation Part XLVI, that earn an ITC are:
 - qualified property and qualified resource property (Parts 4 to 7 of this schedule);
 - qualified scientific research and experimental development (SR&ED) expenditures (Parts 8 to 17). File Form T661, *Scientific Research and Experimental Development (SR&ED) Expenditures Claim*;
 - pre-production mining expenditures (Parts 18 to 20);
 - apprenticeship job creation expenditures (Parts 21 to 23); and
 - child care spaces expenditures (Parts 24 to 28).
 - Expenditures related to child care spaces incurred after March 21, 2017 no longer qualify for the investment tax credit. If you entered into a written agreement before March 22, 2017, eligible expenditures incurred before 2020 will remain eligible for the credit.
- File this schedule with the *T2 Corporation Income Tax Return*. If you need more space, attach additional schedules.
- For more information on ITCs, see "Investment Tax Credit" in Guide T4012, *T2 Corporation – Income Tax Guide* and read Information Circular IC78-4, *Investment Tax Credit Rates*, and its related Special Release.
- For more information on SR&ED, see guide T4088, *Guide to Form T661 – Scientific Research and Experimental Development (SR&ED) Expenditures Claim*.

Detailed information

- For the purpose of this schedule, **investment** means the capital cost of the property (excluding amounts added by an election under section 21), determined without reference to subsections 13(7.1) and 13(7.4), minus the amount of any government or non-government assistance that the corporation has received, is entitled to receive, or can reasonably be expected to receive for that property when it files the income tax return for the year in which the property was acquired.
- An ITC deducted or refunded in a tax year for a depreciable property, other than a depreciable property deductible under paragraph 37(1)(b), reduces both the capital cost of that property and the undepreciated capital cost of that class in the next tax year. An ITC for SR&ED deducted or refunded in a tax year will reduce the balance in the pool of deductible SR&ED expenditures and the adjusted cost base (ACB) of an interest in a partnership in the next tax year. An ITC from pre-production mining expenditures deducted in a tax year reduces the balance in the pool of deductible cumulative Canadian exploration expenses in the next tax year.
- Property acquired has to be **available for use** before a claim for an ITC can be made. See subsections 127(11.2) and 248(19) for more information.
- Expenditures for SR&ED and capital costs for a property qualifying for an ITC must be identified by the claimant on Form T661 and Schedule 31 no later than 12 months after the claimant's income tax return is due for the tax year in which it incurred the expenditures or capital costs.
- Expenditures for pre-production mining, apprenticeship, or child care space for an ITC must be identified by the claimant on Schedule 31 no later than 12 months after the claimant's income tax return is due for the tax year in which it incurred the expenditures or capital costs.
- Partnership allocations – Subsection 127(8) provides for the allocation of the amount that may reasonably be considered to be a partner's share of the ITCs of the partnership at the end of the fiscal period of the partnership. An allocation of ITCs is generally considered to be the partner's reasonable share of the ITCs if it is made in the same proportion in which the partners have agreed to share any income or loss and if section 103 is not applicable to the agreement to share any income or loss. Special rules apply to specified members of a partnership and limited partners. For more information, see Guide T4068, *Guide for the Partnership Information Return*.
- For tax purposes, Canada includes the **exclusive economic zone of Canada** as defined in the *Oceans Act* (which generally consists of an area of the sea that is within 200 nautical miles from the Canadian coastline), including the airspace, seabed and subsoil of that zone.
- For the purpose of this schedule, the expression **Atlantic Canada** includes the Gaspé Peninsula and the provinces of Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick, as well as their respective offshore regions (prescribed in Regulation 4609).
- For the purpose of this schedule, **qualified property** means property in Atlantic Canada that is used primarily for manufacturing and processing, farming or fishing, logging, storing grain, or harvesting peat. Property in Atlantic Canada that is used primarily for oil and gas, and mining activities is considered qualified property only if acquired by the taxpayer **before** March 29, 2012. Qualified property includes new buildings and new machinery and equipment (prescribed in Regulation 4600), and if acquired by the taxpayer **after** March 28, 2012, new energy generation and conservation property (prescribed in Regulation 4600). Qualified property can also be used primarily to produce or process electrical energy or steam in a prescribed area (as described in Regulation 4610). See the definition of **qualified property** in subsection 127(9) for more information.

Detailed information (continued)

- For the purpose of this schedule, **qualified resource property** means property in Atlantic Canada that is used primarily for oil and gas, and mining activities, if acquired by the taxpayer **after** March 28, 2012, and **before** January 1, 2016. Qualified resource property includes new buildings and new machinery and equipment (prescribed in Regulation 4600). See the definition of **qualified resource property** in subsection 127(9) for more information.
- For the purpose of this schedule, **pre-production mining exploration expenditures** are pre-production mining expenditures incurred **after** March 28, 2012, by the taxpayer to determine the existence, location, extent, or quality of certain mineral resources in Canada, excluding expenses incurred in the exploration of an oil or gas well. See subparagraph (a)(i) of the definition of **pre-production mining expenditure** in subsection 127(9) for more information.
- For the purpose of this schedule, **pre-production mining development expenditures** are pre-production mining expenditures incurred **after** March 28, 2012, by the taxpayer to bring a new mineral resource mine in Canada into production, excluding expenses in the development of a bituminous sands deposit or an oil shale deposit. See subparagraph (a)(ii) of the definition of **pre-production mining expenditure** in subsection 127(9) for more information.

Part 1 – Investments, expenditures, and percentages

| | Specified percentage |
|--|----------------------|
| Investments | |
| Qualified property acquired primarily for use in Atlantic Canada | 10 % |
| Qualified resource property acquired primarily for use in Atlantic Canada and acquired: | |
| – after March 28, 2012, and before 2014 | 10 % |
| – after 2013 and before 2016 | 5 % |
| – after 2015* | 0 % |
| Expenditures | |
| If you are a Canadian-controlled private corporation (CCPC), this percentage may apply to the portion that you claim of the SR&ED qualified expenditure pool that does not exceed your expenditure limit (see Part 10) | 35 % |
| Note: If your current year's qualified expenditures are more than your expenditure limit (see Part 10), the excess is eligible for an ITC calculated at the 15 % rate. | |
| If you are a corporation that is not a CCPC and have incurred qualified expenditures for SR&ED in any area in Canada: | |
| – before 2014** | 20 % |
| – after 2013** | 15 % |
| If you are a taxable Canadian corporation that incurred pre-production mining expenditures before March 29, 2012 | 10 % |
| If you are a taxable Canadian corporation that incurred pre-production mining exploration expenditures: | |
| – after March 28, 2012, and before 2013 | 10 % |
| – in 2013 | 5 % |
| – after 2013 | 0 % |
| If you are a taxable Canadian corporation that incurred pre-production mining development expenditures***: | |
| – after March 28, 2012, and before 2014 | 10 % |
| – in 2014 | 7 % |
| – in 2015 | 4 % |
| – after 2015 | 0 % |
| If you paid salary and wages to apprentices in the first 24 months of their apprenticeship contract for employment | 10 % |
| If you incurred expenditures after March 18, 2007 and before March 22, 2017 (or before 2020 if you entered into a written agreement before March 22, 2017) for the creation of licensed child care spaces for the children of your employees and, potentially, for other children | 25 % |
| * A transitional relief rate of 10% may apply to property acquired after 2013 and before 2017, if the property is acquired under a written agreement entered into before March 29, 2012, or the property is acquired as part of a phase of a project where the construction or the engineering and design work for the construction started before March 29, 2012. See paragraph (a.1) of the definition of specified percentage in subsection 127(9) for more information. | |
| ** The reduction of the rate from 20% to 15% applies to 2014 and later tax years, except that, for 2014 tax years that start before 2014, the reduction is pro-rated based on the number of days in the tax year that are after 2013. | |
| *** A transitional relief rate may apply to expenditures incurred after 2013 and before 2016, if the expenditure is incurred under a written agreement entered into before March 29, 2012, or the expenditure is incurred as part of the development of a new mine where the construction or the engineering and design work for the construction of the new mine started before March 29, 2012. See subparagraphs (k)(ii) and (iii) of the definition of specified percentage in subsection 127(9) for more information. | |

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

Part 2 – Determination of a qualifying corporation

Is the corporation a qualifying corporation? **101** 1 Yes ☐ 2 No ☒

For the purpose of a refundable ITC, a **qualifying corporation** is defined under subsection 127.1(2). The corporation has to be a CCPC and its taxable income (before any loss carrybacks) for its previous tax year cannot be more than its **qualifying income limit** for the particular tax year. If the corporation is associated with any other corporations during the tax year, the total of the taxable incomes of the corporation and the associated corporations (before any loss carrybacks), for their last tax year ending in the previous calendar year, cannot be more than their qualifying income limit for the particular tax year.

Note: A CCPC considered associated with another corporation under subsection 256(1) will be considered **not** associated for the calculation of a refundable ITC if:

- one corporation is associated with another corporation solely because one or more persons own shares of the capital stock of both corporations; and
- one of the corporations has at least one shareholder who is not common to both corporations.

If you are a **qualifying** corporation, you will earn a **100%** refund on your share of any ITCs earned at the 35% rate on qualified **current** expenditures for SR&ED, up to the allocated expenditure limit. The 100% refund does not apply to qualified **capital** expenditures eligible for the 35% credit rate. They are only eligible for the **40%** refund*.

Some CCPCs that are **not qualifying** corporations may also earn a **100%** refund on their share of any ITCs earned at the 35% rate on qualified **current** expenditures for SR&ED, up to the allocated expenditure limit. The expenditure limit can be determined in Part 10. The 100% refund does not apply to qualified **capital** expenditures eligible for the 35% credit rate. They are only eligible for the **40%** refund*.

The 100% refund will not be available to a corporation that is an **excluded corporation** as defined under subsection 127.1(2). A corporation is an excluded corporation if, at any time during the year, it is a corporation that is either controlled by (directly or indirectly, in any manner whatever) or is related to:

- a) one or more persons exempt from Part I tax under section 149;
- b) Her Majesty in right of a province, a Canadian municipality, or any other public authority; or
- c) any combination of persons referred to in a) or b) above.

* Capital expenditures incurred after December 31, 2013, including lease payments for property that would have been a capital expenditure if purchased directly, are **not** qualified SR&ED expenditures and are **not** eligible for an ITC on SR&ED expenditures.

Part 3 – Corporations in the farming industry

Complete this area if the corporation is making SR&ED contributions.

Is the corporation claiming a contribution in the current year to an agricultural organization whose goal is to finance SR&ED work (for example, check-off dues)? **102** 1 Yes ☐ 2 No ☒

If **yes**, complete Schedule 125, *Income Statement Information*, to identify the type of farming industry the corporation is involved in.

Contributions to agricultural organizations for SR&ED* **103** _____
Enter on line 350 of Part 8.

* Enter only contributions not already included on Form T661.

Include 80% of the contributions made **after** 2012. For contributions made **before** 2013, include all of the contributions.

Qualified Property and Qualified Resource Property**Part 4 – Eligible investments for qualified property and qualified resource property from the current tax year**

| Capital cost allowance class number | Description of investment | Date available for use | Location used in Atlantic Canada (province) | Amount of investment |
|---|---------------------------|------------------------|---|----------------------|
| 105 | 110 | 115 | 120 | 125 |
| | | | | |
| Total of investments for qualified property and qualified resource property | | | | |

A1

Part 5 – Current-year credit and account balances – ITC from investments in qualified property and qualified resource property

| | | |
|--|------------|----|
| ITC at the end of the previous tax year | | B1 |
| Credit deemed as a remittance of co-op corporations | 210 | |
| Credit expired | 215 | |
| Subtotal (line 210 plus line 215) | ▶ | C1 |
| ITC at the beginning of the tax year (amount B1 minus amount C1) | 220 | |
| Credit transferred on an amalgamation or the wind-up of a subsidiary | 230 | |
| ITC from repayment of assistance | 235 | |
| Qualified property; and qualified resource property acquired after March 28, 2012, and before January 1, 2014* (applicable part from amount A1 in Part 4) x 10 % = 240 | | |
| Qualified resource property acquired after December 31, 2013, and before January 1, 2016 (applicable part from amount A1 in Part 4) x 5 % = 242 | | |
| Credit allocated from a partnership | 250 | |
| Subtotal (total of lines 230 to 250) | ▶ | D1 |
| Total credit available (line 220 plus amount D1) | | E1 |
| Credit deducted from Part I tax | 260 | |
| Credit carried back to previous years (amount H1 in Part 6) | a | |
| Credit transferred to offset Part VII tax liability | 280 | |
| Subtotal (total of line 260, amount a, and line 280) | ▶ | F1 |
| Credit balance before refund (amount E1 minus amount F1) | | G1 |
| Refund of credit claimed on investments from qualified property and qualified resource property (from Part 7) | 310 | |
| ITC closing balance of investments from qualified property and qualified resource property (amount G1 minus line 310) | 320 | |

* Include investments acquired after 2013 and before 2017 that are eligible for transitional relief.

Part 6 – Request for carryback of credit from investments in qualified property and qualified resource property

| | | | | |
|------------------------------|----------------------|----------------------------|------------|----|
| | Year Month Day | | | |
| 1st previous tax year | | Credit to be applied | 901 | |
| 2nd previous tax year | | Credit to be applied | 902 | |
| 3rd previous tax year | | Credit to be applied | 903 | |
| Total of lines 901 to 903 | | | | H1 |
| Enter at amount a in Part 5. | | | | |

Part 7 – Refund of ITC for qualifying corporations on investments from qualified property and qualified resource property

| | | |
|--|--|----|
| Current-year ITCs (total of lines 240, 242, and 250 in Part 5) | | I1 |
| Credit balance before refund (from amount G1 in Part 5) | | J1 |
| Refund (40 % of amount I1 or J1, whichever is less) | | K1 |

Enter amount K1 or a lesser amount on line 310 in Part 5 (also enter on line 780 of the T2 return if you do not claim an SR&ED ITC refund).

SR&ED

Part 8 – Qualified SR&ED expenditures

| | | |
|--|-----------|----------------------|
| Current expenditures (from line 557 on Form T661) | 1,570,686 | |
| Contributions to agricultural organizations for SR&ED | | |
| Deduct: | | |
| Government assistance, non-government assistance, or contract payment | | |
| Contributions to agricultural organizations for SR&ED for the federal ITC (this amount is updated to line 103 of Part 3. For more details, consult the Help.)* | | |
| | + | |
| Current expenditures (line 557 on Form T661 plus line 103 in Part 3)* | 1,570,686 | 350 1,570,686 |
| Capital expenditures incurred before 2014 (from line 558 on Form T661)** | | 360 |
| Repayments made in the year (from line 560 on Form T661) | | 370 |
| Qualified SR&ED expenditures (total of lines 350 to 370) | | 380 1,570,686 |

* If you are claiming only contributions made to agricultural organizations for SR&ED, line 350 should equal line 103 in Part 3. Do not file Form T661.

** Capital expenditures incurred after December 31, 2013, are not qualified SR&ED expenditures. Capital cost allowance can be claimed for depreciable property acquired for use in SR&ED after 2013.

Part 9 – Components of the SR&ED expenditure limit calculation

Part 9 only applies if you are a CCPC.

Note: A CCPC considered associated with another corporation under subsection 256(1) will be considered not associated for the calculation of an SR&ED expenditure limit if:

- one corporation is associated with another corporation solely because one or more persons own shares of the capital stock of the corporation; and
- one of the corporations has at least one shareholder who is not common to both corporations.

Is the corporation associated with another CCPC for the purpose of calculating the SR&ED expenditure limit? **385** 1 Yes ☐ 2 No ☐

If you answered **no** to the question on line 385 or if you are not associated with any other corporations, complete lines 390 and 398.

If you answered **yes**, the amounts for associated corporations will be determined on Schedule 49.

Enter your taxable income for the previous tax year* (prior to any loss carrybacks applied) **390**

Enter your taxable capital employed in Canada for the previous tax year minus \$10 million. If this amount is nil or negative, enter "0".

If this amount is over \$40 million, enter \$40 million **398**

* If the tax year referred to on line 390 is less than 51 weeks, **multiply** the taxable income by the following result: 365 **divided** by the number of days in that tax year.

Part 10 – SR&ED expenditure limit for a CCPC

For a stand-alone (not associated) corporation:

| | | | |
|--|----|-----------|----|
| | \$ | 8,000,000 | |
| Taxable income for the previous tax year (line 390 in Part 9) or \$500,000, whichever is more | | x 10 = | A2 |
| Excess (\$8,000,000 minus amount A2; if negative, enter "0") | | | B2 |
| \$ 40,000,000 minus line 398 in Part 9 | | b | |
| Amount b divided by \$ 40,000,000 | | | C2 |
| Expenditure limit for the stand-alone corporation (amount B2 multiplied by amount C2)* | | | D2 |

For an associated corporation:

If associated, the allocation of the SR&ED expenditure limit, as provided on Schedule 49* **400** E2

If your tax year is less than 51 weeks, calculate the amount of the expenditure limit as follows:

Amount D2 or E2 x Number of days in the tax year 365 = F2

Your SR&ED expenditure limit for the year (enter amount D2, E2, or F2, whichever applies) **410**

* Amount D2 or E2 cannot be more than \$3,000,000.

Part 11 – Investment tax credits on SR&ED expenditures

Current expenditures (from line 350 in Part 8) or the expenditure limit (from line 410 in Part 10), whichever is less* **420** x 35 % = G2

Line 350 **minus** line 410 (if negative, enter "0") **430** 1,570,686

Amount from line 430 x Number of days in the tax year before 2014 x 20% = c

Amount from line 430** 1,570,686 x Number of days in the tax year after 2013 365 x 15 % = 235,603 d

Subtotal (amount c **plus** amount d) 235,603 ► 235,603 H2

Line 410 **minus** line 350 (if negative, enter "0") e

Capital expenditures (line 360 in Part 8) or amount e, whichever is less* **440** x 35 % = I2

Line 360 **minus** amount e (if negative, enter "0") **450**

Amount from line 450 x Number of days in the tax year before 2014 x 20% = f

Amount from line 450** x Number of days in the tax year after 2013 365 x 15 % = g

Subtotal (amount f **plus** amount g) ► J2

If a corporation makes a repayment of any government or non-government assistance, or contract payments that reduced the amount of qualified expenditures for ITC purposes, the amount of the repayment is eligible for a credit.

Repayments (amount from line 370 in Part 8)

Enter the amount of the repayment on the line that corresponds to the appropriate rate.

Repayment of assistance that reduced a qualifying expenditure for a CCPC*** **460** x 35 % = h

Repayment of assistance made after September 16, 2016 that reduced a qualifying expenditure incurred before 2015 **480** x 20 % = i

Repayment of assistance made after September 16, 2016 that reduced a qualifying expenditure incurred after 2014 **490** x 15 % = j

Subtotal (**add** amounts h to j) ► K2

Current-year SR&ED ITC (total of amounts G2 to K2; enter on line 540 in Part 12) 235,603 L2

* For corporations that are not CCPCs, enter "0" for amounts G2 and I2.

** For tax years that end after 2013, the general SR&ED ITC rate is reduced from 20% to 15%, except that, for 2014 tax years that start **before** 2014, the reduction is pro-rated based on the number of days in the tax year that are **after** 2013. For tax years that have a start date **after** 2013, **multiply** the amount by 15%.

*** If you were a Canadian-controlled private corporation (CCPC), this percentage was applied to the portion that you claimed of the SR&ED qualified expenditure pool that did not exceed your expenditure limit at the time. This percentage includes the rate under subsection 127(10.1), **additions to investment tax credit**. See subsection 127(10.1) for details about exceptions. For expenditures not eligible for this rate use line 480 or 490 as appropriate.

Part 12 – Current-year credit and account balances – ITC from SR&ED expenditures

| | | | | |
|--|--|---------|-----------|----|
| ITC at the end of the previous tax year | | | 1,257,270 | M2 |
| Credit deemed as a remittance of co-op corporations | 510 | | | |
| Credit expired | 515 | | | |
| | Subtotal (line 510 plus line 515) | | | |
| ITC at the beginning of the tax year (amount M2 minus amount N2) | 520 | | 1,257,270 | N2 |
| Credit transferred on an amalgamation or the wind-up of a subsidiary | 530 | | | |
| Total current-year credit (from amount L2 in Part 11) | 540 | 235,603 | | |
| Credit allocated from a partnership | 550 | | | |
| | Subtotal (total of lines 530 to 550) | 235,603 | | O2 |
| Total credit available (line 520 plus amount O2) | | | 1,492,873 | P2 |
| Credit deducted from Part I tax | 560 | | | |
| Credit carried back to previous years (amount S2 in Part 13) | | | | k |
| Credit transferred to offset Part VII tax liability | 580 | | | |
| | Subtotal (total of line 560, amount k, and line 580) | | | Q2 |
| Credit balance before refund (amount P2 minus amount Q2) | | | 1,492,873 | R2 |
| Refund of credit claimed on SR&ED expenditures (from Part 14 or 15, whichever applies) | 610 | | | |
| ITC closing balance on SR&ED (amount R2 minus line 610) | 620 | | 1,492,873 | |

Part 13 – Request for carryback of credit from SR&ED expenditures

| | Year | Month | Day | | | | |
|-----------------------|------|-------|-----|--|-------------------------------|-----|----|
| 1st previous tax year | | | | | Credit to be applied | 911 | |
| 2nd previous tax year | | | | | Credit to be applied | 912 | |
| 3rd previous tax year | | | | | Credit to be applied | 913 | |
| | | | | | Total of lines 911 to 913 | | S2 |
| | | | | | Enter at amount k in Part 12. | | |

Part 14 – Refund of ITC for qualifying corporations – SR&ED

Complete this part only if you are a qualifying corporation as determined on line 101 in Part 2.

Is the corporation an excluded corporation as defined under subsection 127.1(2)? **650** 1 Yes ☐ 2 No ☒

Current-year ITC (lines 540 **plus** 550 in Part 12 **minus** amount K2 in Part 11) I

Refundable credits (amount I or amount R2 in Part 12, whichever is less)* T2

Amount T2 or amount G2 in Part 11, whichever is less U2

Net amount (amount T2 **minus** amount U2; if negative, enter "0") V2

Amount V2 **multiplied by** 40 % W2

Amount U2 X2

Refund of ITC (amount W2 **plus** amount X2 – enter this, or a lesser amount, on line 610 in Part 12) Y2

Enter the total of line 310 in Part 5 and line 610 in Part 12 on line 780 of the T2 return.

* If you are also an excluded corporation, as defined in subsection 127.1(2), this amount must be multiplied by 40%. Claim this, or a lesser amount, as your refund of ITC for amount Y2.

Part 15 – Refund of ITC for CCPCs that are not qualifying or excluded corporations – SR&ED

Complete this part only if you are a CCPC that is not a qualifying or excluded corporation as determined on line 101 in Part 2.

Credit balance before refund (amount R2 in Part 12) 1,492,873 Z2

Amount Z2 or amount G2 in Part 11, whichever is less AA2

Net amount (amount Z2 **minus** amount AA2; if negative, enter "0") 1,492,873 BB2

Amount BB2 or amount I2 in Part 11, whichever is less CC2

Amount CC2 **multiplied by** 40 % DD2

Amount AA2 EE2

Refund of ITC (amount DD2 **plus** amount EE2) FF2

Enter FF2, or a lesser amount, on line 610 in Part 12 and also on line 780 of the T2 return.

Recapture – SR&ED

Part 16 – Recapture of ITC for corporations and partnerships – SR&ED

You will have a recapture of ITC in a year when **all** of the following conditions are met:

- you acquired a particular property in the current year or in any of the 20 previous tax years, and the credit was earned in a tax year ending after 1997 and did not expire before 2008;
- you claimed the cost of the property as a qualified expenditure for SR&ED on Form T661;
- the cost of the property was included in calculating your ITC or was the subject of an agreement made under subsection 127(13) to transfer qualified expenditures; and
- you disposed of the property or converted it to commercial use after February 23, 1998. This condition is also met if you disposed of or converted to commercial use a property that incorporates the particular property previously referred to.

Note:

The recapture **does not apply** if you disposed of the property to a non-arm's-length purchaser who intended to use it all or substantially all for SR&ED. When the non-arm's-length purchaser later sells or converts the property to commercial use, the recapture rules will apply to the purchaser based on the historical ITC rate of the original user.

You will report a recapture on the T2 return for the year in which you disposed of the property or converted it to commercial use. In the following tax year, add the amount of the ITC recapture to the SR&ED expenditure pool.

If you have more than one disposition for calculations 1 and 2, complete the columns for each disposition for which a recapture applies, using the calculation formats below.

Calculation 1 – If you meet all of the above conditions

| Amount of ITC you originally calculated for the property you acquired, or the original user's ITC where you acquired the property from a non-arm's length party, as described in the note above | Amount calculated using ITC rate at the date of acquisition (or the original user's date of acquisition) on either the proceeds of disposition (if sold in an arm's length transaction) or the fair market value of the property (in any other case) | Amount from column 700 or 710, whichever is less |
|--|--|--|
| 700 | 710 | |
| | | |
| Subtotal Enter at amount C3 in Part 17. | | A3 |

Calculation 2 – Only if you transferred all or a part of the qualified expenditure to another person under an agreement described in subsection 127(13); otherwise, enter nil on line B3.

| A | B | C | D | E | F |
|--|---|--|---|---|--|
| Rate that the transferee used in determining its ITC for qualified expenditures under a subsection 127(13) agreement | Proceeds of disposition of the property if you dispose of it to an arm's length person; or, in any other case, enter the fair market value of the property at conversion or disposition | Amount, if any, already provided for in Calculation 1 (This allows for the situation where only part of the cost of a property is transferred under a subsection 127(13) agreement.) | Amount determined by the formula $(A \times B) - C$ | ITC earned by the transferee for the qualified expenditures that were transferred | Amount from column D or E, whichever is less |
| 720 | 730 | 740 | | 750 | |
| | | | | | |
| Subtotal (total of column F) Enter at amount D3 in Part 17. | | | | | B3 |

Part 16 – Recapture of ITC for corporations and partnerships – SR&ED (continued)

Calculation 3

As a member of the partnership, you will report your share of the SR&ED ITC of the partnership after the SR&ED ITC has been reduced by the amount of the recapture. If this amount is a positive amount, you will report it on line 550 in Part 12. However, if the partnership does not have enough ITC otherwise available to offset the recapture, then the amount by which reductions to ITC exceed additions (the excess) will be determined and reported on line 760.

Corporate partner's share of the excess of SR&ED ITC

760

Enter at amount E3 in Part 17.

Part 17 – Total recapture of SR&ED investment tax credit

| | |
|---|-----------|
| Recaptured ITC from calculation 1, amount A3 in Part 16 | C3 |
| Recaptured ITC from calculation 2, amount B3 in Part 16 | D3 |
| Recaptured ITC from calculation 3, line 760 in Part 16 | E3 |
| Total recapture of SR&ED investment tax credit (total of amounts C3 to E3) | F3 |
| Enter at amount A8 in Part 29. | |

- Part 18 – Pre-production mining expenditures

For each of the minerals reported in column 800, identify each project (in column 805), mineral title (in column 806), and mining division (in column 807) where title is registered. If there is no mineral title, identify only the project and mining division.

| | |
|--|---|
| <p>List of minerals</p> <p>800</p> | <p>Project name</p> <p>805</p> |
| | |
| <p>Mineral title</p> <p>806</p> | <p>Mining division</p> <p>807</p> |
| | |

| | |
|---|-----|
| Prospecting | 810 |
| Geological, geophysical, or geochemical surveys | 811 |
| Drilling by rotary, diamond, percussion, or other methods | 812 |
| Trenching, digging test pits, and preliminary sampling | 813 |

| | |
|--|-----|
| Clearing, removing overburden, and stripping | 820 |
| Sinking a mine shaft, constructing an adit, or other underground entry | 821 |

Other pre-production mining expenditures incurred in the tax year:

| Description 825 | Amount 826 |
|---------------------|---------------|
| | |
| Total of column 826 | |

| | |
|--|-----|
| Repayments of government and non-government assistance | 835 |
|--|-----|

Pre-production mining expenditures (amount B4 plus line 835) C4

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| | A Contract number (SIN or name of apprentice) 601 | B Name of eligible trade 602 | C Eligible salary and wages* 603 | D Column C x 10 % 604 | E Lesser of column D or \$ 2,000 605 |
|-----|---|---|--|---|---|
| 3. | | 434A | 12,878 | 1,288 | 1,288 |
| 4. | | 310T | 19,116 | 1,912 | 1,912 |
| 5. | | 310T | 17,962 | 1,796 | 1,796 |
| 6. | | 310T | 12,731 | 1,273 | 1,273 |
| 7. | | 434A | 13,739 | 1,374 | 1,374 |
| 8. | | 434A | 15,578 | 1,558 | 1,558 |
| 9. | | 434A | 14,787 | 1,479 | 1,479 |
| 10. | | 434A | 12,046 | 1,205 | 1,205 |
| 11. | | 434A | 15,055 | 1,506 | 1,506 |
| 12. | | 434A | 14,174 | 1,417 | 1,417 |
| 13. | | 434A | 16,065 | 1,607 | 1,607 |
| 14. | | 434A | 14,902 | 1,490 | 1,490 |
| 15. | | 434A | 13,856 | 1,386 | 1,386 |
| 16. | | 434A | 18,119 | 1,812 | 1,812 |
| 17. | | 434A | 14,791 | 1,479 | 1,479 |
| 18. | | 434A | 16,012 | 1,601 | 1,601 |
| 19. | | 434A | 17,162 | 1,716 | 1,716 |
| 20. | | 434A | 15,356 | 1,536 | 1,536 |
| 21. | | 434A | 13,538 | 1,354 | 1,354 |
| 22. | | 434A | 23,447 | 2,345 | 2,000 |
| 23. | | 434A | 16,682 | 1,668 | 1,668 |
| 24. | | 434A | 19,240 | 1,924 | 1,924 |
| 25. | | 434A | 14,752 | 1,475 | 1,475 |
| 26. | | 434A | 16,438 | 1,644 | 1,644 |
| 27. | | 434A | 15,481 | 1,548 | 1,548 |
| 28. | | 434A | 14,905 | 1,491 | 1,491 |
| 29. | | 434A | 16,653 | 1,665 | 1,665 |
| 30. | | 434A | 17,626 | 1,763 | 1,763 |
| 31. | | 434A | 15,092 | 1,509 | 1,509 |
| 32. | | 434A | 18,992 | 1,899 | 1,899 |
| 33. | | 434A | 19,939 | 1,994 | 1,994 |
| 34. | | 434A | 21,288 | 2,129 | 2,000 |
| 35. | | 434A | 25,935 | 2,594 | 2,000 |
| 36. | | 434A | 20,455 | 2,046 | 2,000 |
| 37. | | 434A | 22,307 | 2,231 | 2,000 |
| 38. | | 434A | 24,262 | 2,426 | 2,000 |
| 39. | | 434A | 22,843 | 2,284 | 2,000 |
| 40. | | 434A | 22,588 | 2,259 | 2,000 |
| 41. | | 434A | 19,859 | 1,986 | 1,986 |
| 42. | | 434A | 21,150 | 2,115 | 2,000 |
| 43. | | 434A | 27,198 | 2,720 | 2,000 |
| 44. | | 434A | 20,656 | 2,066 | 2,000 |
| 45. | | 434A | 20,979 | 2,098 | 2,000 |
| 46. | | 434A | 13,849 | 1,385 | 1,385 |
| 47. | | 434A | 21,604 | 2,160 | 2,000 |
| 48. | | 434A | 20,582 | 2,058 | 2,000 |
| 49. | | 434A | 35,663 | 3,566 | 2,000 |
| 50. | | 434A | 20,858 | 2,086 | 2,000 |
| 51. | | 434A | 22,826 | 2,283 | 2,000 |
| 52. | | 434A | 22,613 | 2,261 | 2,000 |
| 53. | | 434A | 27,953 | 2,795 | 2,000 |
| 54. | | 434A | 22,699 | 2,270 | 2,000 |
| 55. | | 434A | 29,183 | 2,918 | 2,000 |
| 56. | | 434A | 21,051 | 2,105 | 2,000 |

| | A Contract number (SIN or name of apprentice) 601 | B Name of eligible trade 602 | C Eligible salary and wages* 603 | D Column C x 10 % 604 | E Lesser of column D or \$ 2,000 605 |
|------|---|---|--|---|---|
| 57. | | 434A | 22,626 | 2,263 | 2,000 |
| 58. | | 434A | 23,477 | 2,348 | 2,000 |
| 59. | | 434A | 20,589 | 2,059 | 2,000 |
| 60. | | 434A | 20,265 | 2,027 | 2,000 |
| 61. | | 434A | 28,707 | 2,871 | 2,000 |
| 62. | | 309A | 25,338 | 2,534 | 2,000 |
| 63. | | 309A | 19,344 | 1,934 | 1,934 |
| 64. | | 433A | 36,658 | 3,666 | 2,000 |
| 65. | | 433A | 30,641 | 3,064 | 2,000 |
| 66. | | 434A | 34,251 | 3,425 | 2,000 |
| 67. | | 434A | 38,810 | 3,881 | 2,000 |
| 68. | | 434A | 51,267 | 5,127 | 2,000 |
| 69. | | 434A | 37,723 | 3,772 | 2,000 |
| 70. | | 434A | 40,816 | 4,082 | 2,000 |
| 71. | | 434A | 33,983 | 3,398 | 2,000 |
| 72. | | 434A | 39,617 | 3,962 | 2,000 |
| 73. | | 434A | 37,240 | 3,724 | 2,000 |
| 74. | | 434A | 34,139 | 3,414 | 2,000 |
| 75. | | 434A | 46,118 | 4,612 | 2,000 |
| 76. | | 434A | 40,664 | 4,066 | 2,000 |
| 77. | | 434A | 43,405 | 4,341 | 2,000 |
| 78. | | 434A | 41,286 | 4,129 | 2,000 |
| 79. | | 434A | 37,221 | 3,722 | 2,000 |
| 80. | | 434A | 40,873 | 4,087 | 2,000 |
| 81. | | 434A | 39,031 | 3,903 | 2,000 |
| 82. | | 434A | 36,863 | 3,686 | 2,000 |
| 83. | | 434A | 34,056 | 3,406 | 2,000 |
| 84. | | 434A | 34,255 | 3,426 | 2,000 |
| 85. | | 434A | 35,517 | 3,552 | 2,000 |
| 86. | | 434A | 34,056 | 3,406 | 2,000 |
| 87. | | 434A | 47,236 | 4,724 | 2,000 |
| 88. | | 434A | 38,635 | 3,864 | 2,000 |
| 89. | | 434A | 34,085 | 3,409 | 2,000 |
| 90. | | 434A | 42,627 | 4,263 | 2,000 |
| 91. | | 434A | 47,635 | 4,764 | 2,000 |
| 92. | | 434A | 37,730 | 3,773 | 2,000 |
| 93. | | 434A | 39,141 | 3,914 | 2,000 |
| 94. | | 434A | 33,876 | 3,388 | 2,000 |
| 95. | | 434A | 36,972 | 3,697 | 2,000 |
| 96. | | 434A | 37,127 | 3,713 | 2,000 |
| 97. | | 434A | 36,653 | 3,665 | 2,000 |
| 98. | | 309A | 23,398 | 2,340 | 2,000 |
| 99. | | 309A | 27,555 | 2,756 | 2,000 |
| 100. | | 309A | 35,905 | 3,591 | 2,000 |
| 101. | | 309A | 40,171 | 4,017 | 2,000 |
| 102. | | 309A | 28,917 | 2,892 | 2,000 |
| 103. | | 309A | 34,716 | 3,472 | 2,000 |
| 104. | | 309A | 53,053 | 5,305 | 2,000 |
| 105. | | 309A | 25,508 | 2,551 | 2,000 |
| 106. | | 309A | 32,709 | 3,271 | 2,000 |
| 107. | | 434A | 46,536 | 4,654 | 2,000 |
| 108. | | 434A | 44,039 | 4,404 | 2,000 |
| 109. | | 309A | 29,172 | 2,917 | 2,000 |
| 110. | | 309A | 38,007 | 3,801 | 2,000 |

| | A Contract number (SIN or name of apprentice) 601 | B Name of eligible trade 602 | C Eligible salary and wages* 603 | D Column C x 10 % 604 | E Lesser of column D or \$ 2,000 605 |
|-----|---|---|--|---|---|
| 111 | | 434A | 53,639 | 5,364 | 2,000 |
| 112 | | 434A | 51,277 | 5,128 | 2,000 |
| 113 | | 434A | 53,560 | 5,356 | 2,000 |
| 114 | | 434A | 58,971 | 5,897 | 2,000 |
| 115 | | 434A | 57,349 | 5,735 | 2,000 |
| 116 | | 434A | 50,063 | 5,006 | 2,000 |
| 117 | | 434A | 50,385 | 5,039 | 2,000 |
| 118 | | 434A | 51,637 | 5,164 | 2,000 |
| 119 | | 434A | 62,832 | 6,283 | 2,000 |
| 120 | | 434A | 53,385 | 5,339 | 2,000 |
| 121 | | 434A | 43,425 | 4,343 | 2,000 |
| 122 | | 434A | 58,762 | 5,876 | 2,000 |
| 123 | | 434A | 53,068 | 5,307 | 2,000 |
| 124 | | 434A | 52,588 | 5,259 | 2,000 |
| 125 | | 434A | 54,223 | 5,422 | 2,000 |
| 126 | | 309A | 73,721 | 7,372 | 2,000 |
| 127 | | 309A | 40,624 | 4,062 | 2,000 |
| 128 | | 309A | 73,321 | 7,332 | 2,000 |
| 129 | | 309A | 31,241 | 3,124 | 2,000 |
| 130 | | 434A | 39,252 | 3,925 | 2,000 |
| 131 | | 310T | 57,349 | 5,735 | 2,000 |
| 132 | | 310T | 47,586 | 4,759 | 2,000 |
| 133 | | 310T | 60,635 | 6,064 | 2,000 |
| 134 | | 310T | 64,043 | 6,404 | 2,000 |
| 135 | | 434A | 56,423 | 5,642 | 2,000 |
| 136 | | 434A | 27,652 | 2,765 | 2,000 |
| 137 | | 434A | 65,434 | 6,543 | 2,000 |
| 138 | | 434A | 73,646 | 7,365 | 2,000 |
| 139 | | 434A | 60,341 | 6,034 | 2,000 |
| 140 | | 434A | 58,045 | 5,805 | 2,000 |
| 141 | | 434A | 66,973 | 6,697 | 2,000 |
| 142 | | 434A | 55,763 | 5,576 | 2,000 |
| 143 | | 434A | 53,828 | 5,383 | 2,000 |
| 144 | | 434A | 62,532 | 6,253 | 2,000 |
| 145 | | 434A | 72,759 | 7,276 | 2,000 |
| 146 | | 434A | 64,574 | 6,457 | 2,000 |
| 147 | | 434A | 38,607 | 3,861 | 2,000 |
| 148 | | 434A | 66,920 | 6,692 | 2,000 |
| 149 | | 434A | 93,962 | 9,396 | 2,000 |
| 150 | | 434A | 70,620 | 7,062 | 2,000 |
| 151 | | 309A | 47,672 | 4,767 | 2,000 |
| 152 | | 309A | 49,363 | 4,936 | 2,000 |
| 153 | | 309A | 45,503 | 4,550 | 2,000 |
| 154 | | 309A | 41,491 | 4,149 | 2,000 |
| 155 | | 309A | 22,458 | 2,246 | 2,000 |
| 156 | | 309A | 38,070 | 3,807 | 2,000 |
| 157 | | 309A | 40,723 | 4,072 | 2,000 |
| 158 | | 309A | 54,995 | 5,500 | 2,000 |
| 159 | | 309A | 44,753 | 4,475 | 2,000 |
| 160 | | 309A | 37,043 | 3,704 | 2,000 |
| 161 | | 434A | 93,749 | 9,375 | 2,000 |
| 162 | | 434A | 74,822 | 7,482 | 2,000 |
| 163 | | 434A | 69,326 | 6,933 | 2,000 |
| 164 | | 434A | 60,231 | 6,023 | 2,000 |

| | A Contract number (SIN or name of apprentice) 601 | B Name of eligible trade 602 | C Eligible salary and wages* 603 | D Column C x 10 % 604 | E Lesser of column D or \$ 2,000 605 |
|-----|---|---|--|---|---|
| 165 | | 434A | 57,713 | 5,771 | 2,000 |
| 166 | | 434A | 115,156 | 11,516 | 2,000 |
| 167 | | 434A | 70,944 | 7,094 | 2,000 |
| 168 | | 434A | 63,298 | 6,330 | 2,000 |
| 169 | | 434A | 60,436 | 6,044 | 2,000 |
| 170 | | 434A | 56,337 | 5,634 | 2,000 |
| 171 | | 434A | 64,509 | 6,451 | 2,000 |
| 172 | | 434A | 71,261 | 7,126 | 2,000 |
| 173 | | 434A | 54,242 | 5,424 | 2,000 |
| 174 | | 434A | 64,378 | 6,438 | 2,000 |
| 175 | | 434A | 64,236 | 6,424 | 2,000 |
| 176 | | 434A | 72,109 | 7,211 | 2,000 |
| 177 | | 434A | 62,202 | 6,220 | 2,000 |
| 178 | | 434A | 69,205 | 6,921 | 2,000 |
| 179 | | 434A | 57,245 | 5,725 | 2,000 |
| 180 | | 434A | 57,766 | 5,777 | 2,000 |
| 181 | | 434A | 56,187 | 5,619 | 2,000 |
| 182 | | 434A | 72,666 | 7,267 | 2,000 |
| 183 | | 434A | 64,913 | 6,491 | 2,000 |
| 184 | | 434A | 68,352 | 6,835 | 2,000 |
| 185 | | 434A | 63,201 | 6,320 | 2,000 |
| 186 | | 434A | 87,576 | 8,758 | 2,000 |
| 187 | | 434A | 83,558 | 8,356 | 2,000 |
| 188 | | 434A | 63,876 | 6,388 | 2,000 |
| 189 | | 434A | 61,995 | 6,200 | 2,000 |
| 190 | | 434A | 67,654 | 6,765 | 2,000 |
| 191 | | 434A | 66,122 | 6,612 | 2,000 |
| 192 | | 434A | 68,175 | 6,818 | 2,000 |
| 193 | | 434A | 62,142 | 6,214 | 2,000 |
| 194 | | 434A | 60,800 | 6,080 | 2,000 |
| 195 | | 434A | 61,712 | 6,171 | 2,000 |
| 196 | | 434A | 59,481 | 5,948 | 2,000 |
| 197 | | 434A | 69,398 | 6,940 | 2,000 |
| 198 | | 434A | 71,700 | 7,170 | 2,000 |
| 199 | | 434A | 63,708 | 6,371 | 2,000 |
| 200 | | 434A | 76,488 | 7,649 | 2,000 |
| 201 | | 434A | 56,001 | 5,600 | 2,000 |
| 202 | | 434A | 68,044 | 6,804 | 2,000 |
| 203 | | 309A | 47,947 | 4,795 | 2,000 |
| 204 | | 309A | 50,354 | 5,035 | 2,000 |
| 205 | | 434A | 63,852 | 6,385 | 2,000 |
| 206 | | 434A | 68,575 | 6,858 | 2,000 |
| 207 | | 434A | 68,642 | 6,864 | 2,000 |
| 208 | | 434A | 59,566 | 5,957 | 2,000 |
| 209 | | 434A | 72,357 | 7,236 | 2,000 |
| 210 | | 434A | 71,943 | 7,194 | 2,000 |
| 211 | | 434A | 66,276 | 6,628 | 2,000 |
| 212 | | 434A | 53,791 | 5,379 | 2,000 |
| 213 | | 434A | 63,185 | 6,319 | 2,000 |
| 214 | | 434A | 50,804 | 5,080 | 2,000 |
| 215 | | 434A | 62,934 | 6,293 | 2,000 |
| 216 | | 434A | 64,256 | 6,426 | 2,000 |
| 217 | | 434A | 68,985 | 6,899 | 2,000 |
| 218 | | 434A | 80,508 | 8,051 | 2,000 |

| | A Contract number (SIN or name of apprentice) 601 | B Name of eligible trade 602 | C Eligible salary and wages* 603 | D Column C x 10 % 604 | E Lesser of column D or \$ 2,000 605 |
|-----|---|---|--|---|---|
| 219 | | 434A | 71,928 | 7,193 | 2,000 |
| 220 | | 309A | 42,066 | 4,207 | 2,000 |
| 221 | | 309A | 17,689 | 1,769 | 1,769 |
| 222 | | 434A | 4,507 | 451 | 451 |
| 223 | | 434A | 62,492 | 6,249 | 2,000 |
| 224 | | 434A | 55,558 | 5,556 | 2,000 |
| 225 | | 434A | 51,680 | 5,168 | 2,000 |
| 226 | | 434A | 59,583 | 5,958 | 2,000 |
| 227 | | 434A | 154,690 | 15,469 | 2,000 |
| 228 | | 434A | 70,301 | 7,030 | 2,000 |
| 229 | | 434A | 60,379 | 6,038 | 2,000 |
| 230 | | 434A | 70,031 | 7,003 | 2,000 |
| 231 | | 434A | 56,618 | 5,662 | 2,000 |
| 232 | | 434A | 61,292 | 6,129 | 2,000 |
| 233 | | 434A | 55,487 | 5,549 | 2,000 |
| 234 | | 434A | 61,969 | 6,197 | 2,000 |
| 235 | | 434A | 68,154 | 6,815 | 2,000 |
| 236 | | 434A | 61,930 | 6,193 | 2,000 |
| 237 | | 434A | 62,830 | 6,283 | 2,000 |
| 238 | | 434A | 68,467 | 6,847 | 2,000 |
| 239 | | 434A | 52,550 | 5,255 | 2,000 |
| 240 | | 434A | 57,767 | 5,777 | 2,000 |
| 241 | | 434A | 62,120 | 6,212 | 2,000 |
| 242 | | 434A | 58,995 | 5,900 | 2,000 |
| 243 | | 434A | 65,005 | 6,501 | 2,000 |
| 244 | | 309A | 39,166 | 3,917 | 2,000 |
| 245 | | 309A | 59,381 | 5,938 | 2,000 |
| 246 | | 309A | 45,916 | 4,592 | 2,000 |
| 247 | | 309A | 51,223 | 5,122 | 2,000 |
| 248 | | 309A | 42,641 | 4,264 | 2,000 |
| 249 | | 309A | 69,214 | 6,921 | 2,000 |
| 250 | | 309A | 48,993 | 4,899 | 2,000 |
| 251 | | 309A | 49,069 | 4,907 | 2,000 |
| 252 | | 309A | 75,877 | 7,588 | 2,000 |
| 253 | | 309A | 40,987 | 4,099 | 2,000 |
| 254 | | 309A | 51,860 | 5,186 | 2,000 |
| 255 | | 309A | 55,015 | 5,502 | 2,000 |
| 256 | | 309A | 45,422 | 4,542 | 2,000 |
| 257 | | 309A | 49,076 | 4,908 | 2,000 |
| 258 | | 309A | 51,973 | 5,197 | 2,000 |
| 259 | | 309A | 44,717 | 4,472 | 2,000 |
| 260 | | 309A | 57,099 | 5,710 | 2,000 |
| 261 | | 309A | 51,565 | 5,157 | 2,000 |
| 262 | | 309A | 58,406 | 5,841 | 2,000 |
| 263 | | 309A | 13,391 | 1,339 | 1,339 |
| 264 | | 309A | 51,161 | 5,116 | 2,000 |
| 265 | | 309A | 41,436 | 4,144 | 2,000 |
| 266 | | 309A | 14,718 | 1,472 | 1,472 |
| 267 | | 309A | 24,931 | 2,493 | 2,000 |
| 268 | | 434A | 82,616 | 8,262 | 2,000 |
| 269 | | 434A | 62,203 | 6,220 | 2,000 |
| 270 | | 434A | 54,286 | 5,429 | 2,000 |
| 271 | | 434A | 52,189 | 5,219 | 2,000 |
| 272 | | 434A | 60,307 | 6,031 | 2,000 |

| | A Contract number (SIN or name of apprentice) 601 | B Name of eligible trade 602 | C Eligible salary and wages* 603 | D Column C x 10 % 604 | E Lesser of column D or \$ 2,000 605 |
|-----|---|---|--|---|---|
| 273 | | 434A | 55,476 | 5,548 | 2,000 |
| 274 | | 434A | 59,208 | 5,921 | 2,000 |
| 275 | | 434A | 51,655 | 5,166 | 2,000 |
| 276 | | 434A | 53,504 | 5,350 | 2,000 |
| 277 | | 434A | 55,293 | 5,529 | 2,000 |
| 278 | | 434A | 53,137 | 5,314 | 2,000 |
| 279 | | 434A | 54,847 | 5,485 | 2,000 |
| 280 | | 434A | 54,517 | 5,452 | 2,000 |
| 281 | | 434A | 54,030 | 5,403 | 2,000 |
| 282 | | 434A | 55,401 | 5,540 | 2,000 |
| 283 | | 434A | 63,292 | 6,329 | 2,000 |
| 284 | | 434A | 33,582 | 3,358 | 2,000 |
| 285 | | 434A | 53,172 | 5,317 | 2,000 |
| 286 | | 309A | 14,932 | 1,493 | 1,493 |
| 287 | | 434A | 57,339 | 5,734 | 2,000 |
| 288 | | 434A | 57,667 | 5,767 | 2,000 |
| 289 | | 434A | 54,852 | 5,485 | 2,000 |
| 290 | | 434A | 33,776 | 3,378 | 2,000 |
| 291 | | 434A | 62,085 | 6,209 | 2,000 |
| 292 | | 434A | 51,226 | 5,123 | 2,000 |
| 293 | | 434A | 59,315 | 5,932 | 2,000 |
| 294 | | 434A | 47,202 | 4,720 | 2,000 |
| 295 | | 434A | 59,848 | 5,985 | 2,000 |
| 296 | | 434A | 56,133 | 5,613 | 2,000 |
| 297 | | 434A | 50,368 | 5,037 | 2,000 |
| 298 | | 434A | 56,746 | 5,675 | 2,000 |
| 299 | | 434A | 49,725 | 4,973 | 2,000 |
| 300 | | 434A | 64,022 | 6,402 | 2,000 |
| 301 | | 434A | 52,187 | 5,219 | 2,000 |
| 302 | | 403A | 25,680 | 2,568 | 2,000 |
| 303 | | 310T | 53,812 | 5,381 | 2,000 |
| 304 | | 310T | 45,890 | 4,589 | 2,000 |
| 305 | | 310T | 40,191 | 4,019 | 2,000 |
| 306 | | 310T | 39,178 | 3,918 | 2,000 |
| 307 | | 310T | 43,920 | 4,392 | 2,000 |
| 308 | | 310T | 37,989 | 3,799 | 2,000 |
| 309 | | 309A | 46,588 | 4,659 | 2,000 |
| 310 | | 434A | 45,275 | 4,528 | 2,000 |
| 311 | | 434A | 41,316 | 4,132 | 2,000 |
| 312 | | 434A | 44,255 | 4,426 | 2,000 |
| 313 | | 434A | 52,296 | 5,230 | 2,000 |
| 314 | | 434A | 40,811 | 4,081 | 2,000 |
| 315 | | 434A | 45,436 | 4,544 | 2,000 |
| 316 | | 434A | 45,951 | 4,595 | 2,000 |
| 317 | | 434A | 46,335 | 4,634 | 2,000 |
| 318 | | 434A | 61,881 | 6,188 | 2,000 |
| 319 | | 434A | 48,410 | 4,841 | 2,000 |
| 320 | | 434A | 48,379 | 4,838 | 2,000 |
| 321 | | 434A | 44,445 | 4,445 | 2,000 |
| 322 | | 434A | 41,901 | 4,190 | 2,000 |
| 323 | | 434A | 44,995 | 4,500 | 2,000 |
| 324 | | 434A | 44,715 | 4,472 | 2,000 |
| 325 | | 434A | 42,734 | 4,273 | 2,000 |
| 326 | | 309A | 33,125 | 3,313 | 2,000 |

| | A Contract number (SIN or name of apprentice) 601 | B Name of eligible trade 602 | C Eligible salary and wages* 603 | D Column C x 10 % 604 | E Lesser of column D or \$ 2,000 605 |
|-----|---|---|--|---|---|
| 327 | | 434A | 61,234 | 6,123 | 2,000 |
| 328 | | 309A | 36,497 | 3,650 | 2,000 |
| 329 | | 309A | 32,479 | 3,248 | 2,000 |
| 330 | | 309A | 30,798 | 3,080 | 2,000 |
| 331 | | 309A | 34,848 | 3,485 | 2,000 |
| 332 | | 309A | 25,821 | 2,582 | 2,000 |
| 333 | | 434A | 39,329 | 3,933 | 2,000 |
| 334 | | 434A | 46,691 | 4,669 | 2,000 |
| 335 | | 434A | 45,363 | 4,536 | 2,000 |
| 336 | | 434A | 24,047 | 2,405 | 2,000 |
| 337 | | 434A | 51,118 | 5,112 | 2,000 |
| 338 | | 434A | 57,453 | 5,745 | 2,000 |
| 339 | | 434A | 44,382 | 4,438 | 2,000 |
| 340 | | 434A | 49,839 | 4,984 | 2,000 |
| 341 | | 434A | 47,614 | 4,761 | 2,000 |
| 342 | | 434A | 43,262 | 4,326 | 2,000 |
| 343 | | 434A | 42,536 | 4,254 | 2,000 |
| 344 | | 434A | 42,872 | 4,287 | 2,000 |
| 345 | | 434A | 43,569 | 4,357 | 2,000 |
| 346 | | 434A | 41,382 | 4,138 | 2,000 |
| 347 | | 434A | 41,052 | 4,105 | 2,000 |
| 348 | | 434A | 45,818 | 4,582 | 2,000 |
| 349 | | 434A | 29,175 | 2,918 | 2,000 |
| 350 | | 434A | 26,013 | 2,601 | 2,000 |
| 351 | | 434A | 47,597 | 4,760 | 2,000 |
| 352 | | 434A | 42,866 | 4,287 | 2,000 |
| 353 | | 434A | 27,539 | 2,754 | 2,000 |
| 354 | | 434A | 39,067 | 3,907 | 2,000 |
| 355 | | 434A | 45,799 | 4,580 | 2,000 |
| 356 | | 434A | 42,626 | 4,263 | 2,000 |
| 357 | | 434A | 39,940 | 3,994 | 2,000 |
| 358 | | 434A | 25,389 | 2,539 | 2,000 |
| 359 | | 434A | 49,884 | 4,988 | 2,000 |
| 360 | | 434A | 41,716 | 4,172 | 2,000 |
| 361 | | 434A | 38,020 | 3,802 | 2,000 |
| 362 | | 434A | 41,349 | 4,135 | 2,000 |
| 363 | | 434A | 35,521 | 3,552 | 2,000 |
| 364 | | 434A | 31,751 | 3,175 | 2,000 |
| 365 | | 434A | 32,218 | 3,222 | 2,000 |
| 366 | | 434A | 31,569 | 3,157 | 2,000 |
| 367 | | 434A | 32,774 | 3,277 | 2,000 |
| 368 | | 434A | 20,327 | 2,033 | 2,000 |
| 369 | | 434A | 34,897 | 3,490 | 2,000 |
| 370 | | 434A | 30,218 | 3,022 | 2,000 |
| 371 | | 434A | 22,415 | 2,242 | 2,000 |
| 372 | | 434A | 35,080 | 3,508 | 2,000 |
| 373 | | 434A | 30,423 | 3,042 | 2,000 |
| 374 | | 434A | 1,800 | 180 | 180 |
| 375 | | 434A | 31,470 | 3,147 | 2,000 |
| 376 | | 434A | 32,081 | 3,208 | 2,000 |
| 377 | | 434A | 30,087 | 3,009 | 2,000 |
| 378 | | 434A | 28,132 | 2,813 | 2,000 |
| 379 | | 434A | 30,596 | 3,060 | 2,000 |
| 380 | | 403A | 20,468 | 2,047 | 2,000 |

| | A Contract number (SIN or name of apprentice) 601 | B Name of eligible trade 602 | C Eligible salary and wages* 603 | D Column C x 10 % 604 | E Lesser of column D or \$ 2,000 605 |
|-----|---|---|--|---|---|
| 381 | | 403A | 30,468 | 3,047 | 2,000 |
| 382 | | 309A | 25,526 | 2,553 | 2,000 |
| 383 | | 309A | 26,550 | 2,655 | 2,000 |
| 384 | | 309A | 28,441 | 2,844 | 2,000 |
| 385 | | 309A | 26,638 | 2,664 | 2,000 |
| 386 | | 309A | 27,379 | 2,738 | 2,000 |
| 387 | | 309A | 31,198 | 3,120 | 2,000 |
| 388 | | 309A | 25,517 | 2,552 | 2,000 |
| 389 | | 309A | 23,249 | 2,325 | 2,000 |
| 390 | | 309A | 30,347 | 3,035 | 2,000 |
| 391 | | 309A | 14,069 | 1,407 | 1,407 |
| 392 | | 309A | 22,308 | 2,231 | 2,000 |
| 393 | | 309A | 27,060 | 2,706 | 2,000 |
| 394 | | 309A | 23,696 | 2,370 | 2,000 |
| 395 | | 309A | 36,610 | 3,661 | 2,000 |
| 396 | | 309A | 25,712 | 2,571 | 2,000 |
| 397 | | 309A | 20,118 | 2,012 | 2,000 |
| 398 | | 434A | 32,302 | 3,230 | 2,000 |
| 399 | | 434A | 34,266 | 3,427 | 2,000 |
| 400 | | 434A | 34,421 | 3,442 | 2,000 |
| 401 | | 434A | 27,594 | 2,759 | 2,000 |
| 402 | | 434A | 31,798 | 3,180 | 2,000 |
| 403 | | 434A | 23,089 | 2,309 | 2,000 |
| 404 | | 434A | 31,601 | 3,160 | 2,000 |
| 405 | | 434A | 34,827 | 3,483 | 2,000 |
| 406 | | 434A | 30,220 | 3,022 | 2,000 |
| 407 | | 434A | 4,985 | 499 | 499 |
| 408 | | 434A | 27,428 | 2,743 | 2,000 |
| 409 | | 434A | 25,005 | 2,501 | 2,000 |
| 410 | | 434A | 30,974 | 3,097 | 2,000 |
| 411 | | 309A | 18,050 | 1,805 | 1,805 |
| 412 | | 434A | 23,456 | 2,346 | 2,000 |
| 413 | | 434A | 19,762 | 1,976 | 1,976 |
| 414 | | 434A | 21,358 | 2,136 | 2,000 |
| 415 | | 434A | 21,471 | 2,147 | 2,000 |
| 416 | | 434A | 20,354 | 2,035 | 2,000 |
| 417 | | 434A | 23,400 | 2,340 | 2,000 |
| 418 | | 434A | 15,555 | 1,556 | 1,556 |
| 419 | | 434A | 21,084 | 2,108 | 2,000 |
| 420 | | 434A | 23,049 | 2,305 | 2,000 |
| 421 | | 434A | 20,505 | 2,051 | 2,000 |
| 422 | | 434A | 21,588 | 2,159 | 2,000 |
| 423 | | 434A | 24,658 | 2,466 | 2,000 |
| 424 | | 434A | 24,830 | 2,483 | 2,000 |
| 425 | | 434A | 24,513 | 2,451 | 2,000 |
| 426 | | 434A | 25,137 | 2,514 | 2,000 |
| 427 | | 434A | 18,665 | 1,867 | 1,867 |
| 428 | | 403A | 13,533 | 1,353 | 1,353 |
| 429 | | 309A | 12,342 | 1,234 | 1,234 |
| 430 | | 434A | 21,505 | 2,151 | 2,000 |
| 431 | | 434A | 18,114 | 1,811 | 1,811 |
| 432 | | 434A | 19,390 | 1,939 | 1,939 |
| 433 | | 434A | 23,765 | 2,377 | 2,000 |
| 434 | | 434A | 22,809 | 2,281 | 2,000 |

| | A Contract number (SIN or name of apprentice) | B Name of eligible trade | C Eligible salary and wages* | D Column C x 10 % | E Lesser of column D or \$ 2,000 |
|--|---|-----------------------------|------------------------------------|-------------------------|---|
| | 601 | 602 | 603 | 604 | 605 |
| 435 | | 434A | 21,510 | 2,151 | 2,000 |
| 436 | | 434A | 20,250 | 2,025 | 2,000 |
| 437 | | 434A | 18,023 | 1,802 | 1,802 |
| 438 | | 434A | 20,464 | 2,046 | 2,000 |
| 439 | | 434A | 26,502 | 2,650 | 2,000 |
| 440 | | 434A | 19,821 | 1,982 | 1,982 |
| 441 | | 434A | 25,019 | 2,502 | 2,000 |
| 442 | | 434A | 20,554 | 2,055 | 2,000 |
| 443 | | 434A | 24,541 | 2,454 | 2,000 |
| 444 | | 434A | 19,003 | 1,900 | 1,900 |
| 445 | | 434A | 19,348 | 1,935 | 1,935 |
| 446 | | 309A | 8,555 | 856 | 856 |
| 447 | | 309A | 20,423 | 2,042 | 2,000 |
| 448 | | 309A | 8,600 | 860 | 860 |
| 449 | | 309A | 20,593 | 2,059 | 2,000 |
| 450 | | 309A | 16,947 | 1,695 | 1,695 |
| 451 | | 309A | 10,184 | 1,018 | 1,018 |
| 452 | | 309A | 11,040 | 1,104 | 1,104 |
| 453 | | 309A | 12,929 | 1,293 | 1,293 |
| 454 | | 309A | 9,944 | 994 | 994 |
| 455 | | 309A | 10,676 | 1,068 | 1,068 |
| 456 | | 309A | 9,202 | 920 | 920 |
| 457 | | 434A | 14,413 | 1,441 | 1,441 |
| 458 | | 309A | 9,278 | 928 | 928 |
| 459 | | 309A | 14,345 | 1,435 | 1,435 |
| 460 | | 309A | 7,723 | 772 | 772 |
| 461 | | 309A | 6,955 | 696 | 696 |
| 462 | | 309A | 9,962 | 996 | 996 |
| 463 | | 309A | 2,893 | 289 | 289 |
| 464 | | 309A | 11,251 | 1,125 | 1,125 |
| 465 | | 309A | 7,661 | 766 | 766 |
| 466 | | 434A | 15,829 | 1,583 | 1,583 |
| 467 | | 434A | 10,269 | 1,027 | 1,027 |
| 468 | | 434A | 4,914 | 491 | 491 |
| 469 | | 434A | 3,371 | 337 | 337 |
| 470 | | 434A | 1,741 | 174 | 174 |
| 471 | | 434A | 818 | 82 | 82 |
| 472 | | 434A | 1,413 | 141 | 141 |
| Total current-year credit (total of column E) Enter on line 640 in Part 22. | | | | | 890,686 |

A5

* Other than qualified expenditure incurred, and net of any other government or non-government assistance received or to be received. **Eligible salary and wages**, and **qualified expenditures** are defined under subsection 127(9).

Part 22 – Current-year credit and account balances – ITC from apprenticeship job creation expenditures

| | | |
|---|------------|----|
| ITC at the end of the previous tax year | 581,903 | B5 |
| Credit deemed as a remittance of co-op corporations | 612 | |
| Credit expired after 20 tax years | 615 | |
| Subtotal (line 612 plus line 615) | 625 | C5 |
| ITC at the beginning of the tax year (amount B5 minus amount C5) | 581,903 | |
| Credit transferred on an amalgamation or the wind-up of a subsidiary | 630 | |
| ITC from repayment of assistance | 635 | |
| Total current-year credit (amount A5 in Part 21) | 890,686 | |
| Credit allocated from a partnership | 655 | |
| Subtotal (total of lines 630 to 655) | 890,686 | D5 |
| Total credit available (line 625 plus amount D5) | 1,472,589 | E5 |
| Credit deducted from Part I tax | 660 | |
| Credit carried back to previous years (amount G5 in Part 23) | r | |
| Subtotal (line 660 plus amount r) | 690 | F5 |
| ITC closing balance from apprenticeship job creation expenditures (amount E5 minus amount F5) | 1,472,589 | |

Part 23 – Request for carryback of credit from apprenticeship job creation expenditures

| | | | | | | | | | | | | | | | | | |
|-------------------------------|---|----------------------------|------------|-----|----|--|--|--|--|--|--|--|--|--|------------|--|--|
| | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; text-align: center;">Year</td> <td style="width: 33%; text-align: center;">Month</td> <td style="width: 33%; text-align: center;">Day</td> </tr> <tr><td style="height: 15px;"></td><td></td><td></td></tr> <tr><td style="height: 15px;"></td><td></td><td></td></tr> <tr><td style="height: 15px;"></td><td></td><td></td></tr> </table> | Year | Month | Day | | | | | | | | | | | 931 | | |
| Year | Month | Day | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| 1st previous tax year | | Credit to be applied | 932 | | | | | | | | | | | | | | |
| 2nd previous tax year | | Credit to be applied | 933 | | | | | | | | | | | | | | |
| 3rd previous tax year | | Credit to be applied | | | | | | | | | | | | | | | |
| Total of lines 931 to 933 | | | | | G5 | | | | | | | | | | | | |
| Enter at amount r in Part 22. | | | | | | | | | | | | | | | | | |

Child Care Spaces**Part 24 – Eligible child care spaces expenditures**

Enter the eligible expenditures that you incurred after March 18, 2007 and before March 22, 2017* to create licensed child care spaces for the children of the employees and, potentially, for other children. You cannot be carrying on a child care services business. The eligible expenditures include:

- the cost of depreciable property (other than specified property); and
- the specified child care start-up expenditures.

Properties should be acquired and expenditures should be incurred only to create new child care spaces at a licensed child care facility.

Cost of depreciable property from the current tax year

| Capital cost allowance class number | Description of investment | Date available for use | Amount of investment |
|--|---------------------------|------------------------|----------------------|
| 665 | 675 | 685 | 695 |
| 1. | | | |
| Total cost of depreciable property from the current tax year (total of column 695) | | | 715 |

| | | |
|---|-----|----|
| Specified child care start-up expenditures from the current tax year | 705 | |
| Total gross eligible expenditures for child care spaces (line 715 plus line 705) | | A6 |
| Total of all assistance (including grants, subsidies, rebates, and forgivable loans) or reimbursements that the corporation has received or is entitled to receive in respect of the amounts referred to in amount A6 | 725 | |
| Excess (amount A6 minus line 725) (if negative, enter "0") | | B6 |
| Repayments by the corporation of government and non-government assistance | 735 | |
| Total eligible expenditures for child care spaces (amount B6 plus line 735) | 745 | |

* If you entered into a written agreement before March 22, 2017, eligible expenditures incurred before 2020 will remain eligible for the credit.

Part 25 – Current-year credit – ITC from child care spaces expenditures

The credit is equal to 25% of eligible child care spaces expenditures incurred to a maximum of \$10,000 per child care space created in a licensed child care facility.

| | | | | |
|---|-----|------|--------|------|
| Eligible expenditures (from line 745 in Part 24) | x | 25 % | = | C6 |
| Number of child care spaces | 755 | x \$ | 10,000 | = D6 |
| ITC from child care spaces expenditures (amount C6 or D6, whichever is less) | | | | E6 |

– **Part 26 – Current-year credit and account balances – ITC from child care spaces expenditures** –

| | | |
|---|-----|----|
| ITC at the end of the previous tax year | | F6 |
| Credit deemed as a remittance of co-op corporations | 765 | |
| Credit expired after 20 tax years | 770 | |
| Subtotal (line 765 plus line 770) | | G6 |
| ITC at the beginning of the tax year (amount F6 minus amount G6) | 775 | |
| Credit transferred on an amalgamation or the wind-up of a subsidiary | 777 | |
| Total current-year credit (amount E6 in Part 25) | 780 | |
| Credit allocated from a partnership | 782 | |
| Subtotal (total of lines 777 to 782) | | H6 |
| Total credit available (line 775 plus amount H6) | | I6 |
| Credit deducted from Part I tax | 785 | |
| Credit carried back to previous years (amount K6 in Part 27) | | s |
| Subtotal (line 785 plus amount s) | | J6 |
| ITC closing balance from child care spaces expenditures (amount I6 minus amount J6) | 790 | |

– **Part 27 – Request for carryback of credit from child care space expenditures** –

| | | | | | | | | | | | | | | |
|-------------------------------|---|------|-------|-----|------|----|----|------|----|----|------|----|----|--|
| | <table><tr><td>Year</td><td>Month</td><td>Day</td></tr><tr><td>2016</td><td>12</td><td>31</td></tr><tr><td>2015</td><td>12</td><td>31</td></tr><tr><td>2015</td><td>11</td><td>04</td></tr></table> | Year | Month | Day | 2016 | 12 | 31 | 2015 | 12 | 31 | 2015 | 11 | 04 | |
| Year | Month | Day | | | | | | | | | | | | |
| 2016 | 12 | 31 | | | | | | | | | | | | |
| 2015 | 12 | 31 | | | | | | | | | | | | |
| 2015 | 11 | 04 | | | | | | | | | | | | |
| 1st previous tax year | Credit to be applied | 941 | | | | | | | | | | | | |
| 2nd previous tax year | Credit to be applied | 942 | | | | | | | | | | | | |
| 3rd previous tax year | Credit to be applied | 943 | | | | | | | | | | | | |
| Total of lines 941 to 943 | | K6 | | | | | | | | | | | | |
| Enter at amount s in Part 26. | | | | | | | | | | | | | | |

Recapture – Child Care Spaces

Part 28 – Recapture of ITC for corporations and partnerships – Child care spaces

The ITC will be recovered against the taxpayer's tax otherwise payable under Part I of the Act if, at any time within 60 months of the day on which the taxpayer acquired the property:

- the new child care space is no longer available; or
- property that was an eligible expenditure for the child care space is:
 - disposed of or leased to a lessee; or
 - converted to another use.

If the property disposed of is a child care space, the amount that can reasonably be considered to have been included in the original ITC (paragraph 127(27.12)(a))

792

In the case of eligible expenditures (paragraph 127(27.12)(b)), the lesser of:

The amount that can reasonably be considered to have been included in the original ITC

795

25% of either the proceeds of disposition (if sold in an arm's length transaction)

or the fair market value (in any other case) of the property

797

Amount from line 795 or line 797, whichever is less

A7

Partnerships

As a member of the partnership, you will report your share of the child care spaces ITC of the partnership after the child care spaces ITC has been reduced by the amount of the recapture. If this amount is a positive amount, you will report it on line 782 in Part 26. However, if the partnership does not have enough ITC otherwise available to offset the recapture, then the amount by which reductions to ITC exceed additions (the excess) will be determined and reported on line 799 below.

Corporate partner's share of the excess of ITC 799

Total recapture of child care spaces investment tax credit (total of line 792, amount A7, and line 799)

B7

Enter at amount B8 in Part 29.

Summary of Investment Tax Credits

Part 29 – Total recapture of investment tax credit

Recaptured SR&ED ITC (amount F3 in Part 17)

A8

Recaptured child care spaces ITC (amount B7 in Part 28)

B8

Total recapture of investment tax credit (amount A8 plus amount B8)

C8

Enter on line 602 of the T2 return.

Part 30 – Total ITC deducted from Part I tax

ITC from investments in qualified property deducted from Part I tax (line 260 in Part 5)

D8

ITC from SR&ED expenditures deducted from Part I tax (line 560 in Part 12)

E8

ITC from pre-production mining expenditures deducted from Part I tax (line 885 in Part 19)

F8

ITC from apprenticeship job creation expenditures deducted from Part I tax (line 660 in Part 22)

G8

ITC from child care space expenditures deducted from Part I tax (line 785 in Part 26)

H8

Total ITC deducted from Part I tax (total of amounts D8 to H8)

I8

Enter on line 652 of the T2 return.

Summary of Investment Tax Credit Carryovers

Continuity of investment tax credit carryovers

| | | | | | |
|------------------|---------------------------------|---------------------------------|-------------------------------|--------------------------------|---------------------------------|
| CCA class number | 97 | Apprenticeship job creation ITC | | | |
| Current year | | | | | |
| | Addition current year (A) | Applied current year (B) | Claimed as a refund (C) | Carried back (D) | ITC end of year (A-B-C-D) |
| | 890,686 | | | | 890,686 |
| Prior years | | | | | |
| Taxation year | | ITC beginning of year (E) | Adjustments (F) | Applied current year (G) | ITC end of year (E-F-G) |
| 2016-12-31 | | 580,013 | | | 580,013 |
| 2015-12-31 | | 1,890 | | | 1,890 |
| 2015-11-04 | | | | | |
| 2015-10-31 | | | | | |
| 2014-12-31 | | | | | |
| 2013-12-31 | | | | | |
| 2012-12-31 | | | | | |
| 2011-12-31 | | | | | |
| 2010-12-31 | | | | | |
| 2009-12-31 | | | | | * |
| 2008-12-31 | | | | | |
| 2007-12-31 | | | | | |
| 2006-12-31 | | | | | |
| 2005-12-31 | | | | | |
| 2004-12-31 | | | | | |
| 2003-12-31 | | | | | |
| 2002-12-31 | | | | | |
| 2001-12-31 | | | | | |
| 2000-12-31 | | | | | |
| 1999-12-31 | | | | | * |
| | Total | 581,903 | | | 581,903 |
| B+C+D+G | | | | Total ITC utilized | |

* The **ITC end of year** includes the amount of ITC expired from the 10th preceding year if it is before January 1, 1998, or the amount of ITC expired from the 20th preceding year if it is after December 31, 1997. Note that this credit expires at the end of the tax year and any expired credit will be posted to line 215, 515, 615, 770 or 845, as applicable, in Schedule 31 the following year.

Summary of Investment Tax Credit Carryovers

Continuity of investment tax credit carryovers

| | | | | | |
|--|---------------------------------|---------------------------------|-------------------------------|--------------------------------|---------------------------------|
| CCA class number | 99 | Cur. or cap. R&D for ITC | | | |
| Current year | | | | | |
| | Addition current year (A) | Applied current year (B) | Claimed as a refund (C) | Carried back (D) | ITC end of year (A-B-C-D) |
| | 235,603 | | | | 235,603 |
| Prior years | | | | | |
| Taxation year | | ITC beginning of year (E) | Adjustments (F) | Applied current year (G) | ITC end of year (E-F-G) |
| 2016-12-31 | | 1,043,571 | | | 1,043,571 |
| 2015-12-31 | | 213,699 | | | 213,699 |
| 2015-11-04 | | | | | |
| 2015-10-31 | | | | | |
| 2014-12-31 | | | | | |
| 2013-12-31 | | | | | |
| 2012-12-31 | | | | | |
| 2011-12-31 | | | | | |
| 2010-12-31 | | | | | |
| 2009-12-31 | | | | | * |
| 2008-12-31 | | | | | |
| 2007-12-31 | | | | | |
| 2006-12-31 | | | | | |
| 2005-12-31 | | | | | |
| 2004-12-31 | | | | | |
| 2003-12-31 | | | | | |
| 2002-12-31 | | | | | |
| 2001-12-31 | | | | | |
| 2000-12-31 | | | | | |
| 1999-12-31 | | | | | * |
| | Total | 1,257,270 | | | 1,257,270 |
| B+C+D+G | | | | Total ITC utilized | |
| <p>* The ITC end of year includes the amount of ITC expired from the 10th preceding year if it is before January 1, 1998, or the amount of ITC expired from the 20th preceding year if it is after December 31, 1997. Note that this credit expires at the end of the tax year and any expired credit will be posted to line 215, 515, 615, 770 or 845, as applicable, in Schedule 31 the following year.</p> | | | | | |

Taxable Capital Employed in Canada – Large Corporations

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- Use this schedule in determining if the total taxable capital employed in Canada of the corporation (other than a financial institution or an insurance corporation) and its related corporations is greater than \$10,000,000.
- If the total taxable capital employed in Canada of the corporation and its related corporations is greater than \$10,000,000, file a completed Schedule 33 with your T2 *Corporation Income Tax Return* no later than six months from the end of the tax year.
- Unless otherwise noted, all legislative references are to the *Income Tax Act* and the *Income Tax Regulations*.
- Subsection 181(1) defines the terms **financial institution**, **long-term debt**, and **reserves**.
- Subsection 181(3) provides the basis to determine the carrying value of a corporation's assets or any other amount under Part I.3 for its capital, investment allowance, taxable capital, or taxable capital employed in Canada, or for a partnership in which it has an interest.
- If the corporation was a non-resident of Canada throughout the year and carried on a business through a permanent establishment in Canada, go to Part 4, **Taxable capital employed in Canada**.

Part 1 – Capital

Add the following year-end amounts:

| | | |
|---|------------|--|
| Reserves that have not been deducted in calculating income for the year under Part I | 101 | 1,711,665,237 |
| Capital stock (or members' contributions if incorporated without share capital) | 103 | 4,687,000,000 |
| Retained earnings | 104 | 5,128,401,304 |
| Contributed surplus | 105 | 5,000,000 |
| Any other surpluses | 106 | |
| Deferred unrealized foreign exchange gains | 107 | |
| All loans and advances to the corporation | 108 | 10,789,486,321 |
| All indebtedness of the corporation represented by bonds, debentures, notes, mortgages, hypothecary claims, bankers' acceptances, or similar obligations | 109 | |
| Any dividends declared but not paid by the corporation before the end of the year | 110 | |
| All other indebtedness of the corporation (other than any indebtedness for a lease) that has been outstanding for more than 365 days before the end of the year | 111 | |
| The total of all amounts, each of which is the amount, if any, in respect of a partnership in which the corporation held a membership interest at the end of the year, either directly or indirectly through another partnership (see note below) | 112 | |
| Subtotal (add lines 101 to 112) | | <u>22,321,552,862</u> ▶ 22,321,552,862 A |

Note:

Line 112 is determined by the formula $(A - B) \times C/D$ (as per paragraph 181.2(3)(g)) where:

- A is the total of all amounts that would be determined for lines 101, 107, 108, 109, and 111 in respect of the partnership for its last fiscal period that ends at or before the end of the year if
- those lines applied to partnerships in the same manner that they apply to corporations, and
 - those amounts were computed without reference to amounts owing by the partnership
 - to any corporation that held a membership interest in the partnership either directly or indirectly through another partnership, or
 - to any partnership in which a corporation described in subparagraph (i) held a membership interest either directly or indirectly through another partnership.
- B is the partnership's deferred unrealized foreign exchange losses at the end of the period,
- C is the share of the partnership's income or loss for the period to which the corporation is entitled either directly or indirectly through another partnership, and
- D is the partnership's income or loss for the period.

Part 1 – Capital (continued)

Subtotal A (from page 1) 22,321,552,862 A

Deduct the following amounts:

Deferred tax debit balance at the end of the year **121** 944,000,000

Any deficit deducted in calculating its shareholders' equity (including, for this purpose, the amount of any provision for the redemption of preferred shares) at the end of the year **122** _____

To the extent that the amount may reasonably be regarded as being included in any of lines 101 to 112 above for the year, any amount deducted under subsection 135(1) in calculating income under Part I for the year. **123** _____

Deferred unrealized foreign exchange losses at the end of the year **124** _____

Subtotal (add lines 121 to 124) 944,000,000 ▶ 944,000,000 B

Capital for the year (amount A minus amount B) (if negative, enter "0") **190** 21,377,552,862

Part 2 – Investment allowance

Add the carrying value at the end of the year of the following assets of the corporation:

A share of another corporation **401** _____

A loan or advance to another corporation (other than a financial institution) **402** 3,013,162

A bond, debenture, note, mortgage, hypothecary claim, or similar obligation of another corporation (other than a financial institution) **403** _____

Long-term debt of a financial institution **404** _____

A dividend payable on a share of the capital stock of another corporation **405** _____

A loan or advance to, or a bond, debenture, note, mortgage, hypothecary claim or similar obligation of, a partnership each member of which was, throughout the year, another corporation (other than a financial institution) that was not exempt from tax under this Part (otherwise than because of paragraph 181.1(3)(d)), or another partnership described in paragraph 181.2(4)(d.1) **406** _____

An interest in a partnership (see note 2 below) **407** _____

Investment allowance for the year (add lines 401 to 407) **490** 3,013,162

Notes:

1. Lines 401 to 405 should not include the carrying value of a share of the capital stock of, a dividend payable by, or indebtedness of a corporation that is exempt from tax under Part I.3 (other than a non-resident corporation that at no time in the year carried on business in Canada through a permanent establishment).
2. Where the corporation has an interest in a partnership held either directly or indirectly through another partnership, refer to subsection 181.2(5) for additional rules regarding the carrying value of an interest in a partnership.
3. Where a trust is used as a conduit for loaning money from a corporation to another related corporation (other than a financial institution), the loan will be considered to have been made directly from the lending corporation to the borrowing corporation. Refer to subsection 181.2(6) for special rules that may apply.

Part 3 – Taxable capital

Capital for the year (line 190) 21,377,552,862 C

Deduct: Investment allowance for the year (line 490) 3,013,162 D

Taxable capital for the year (amount C minus amount D) (if negative, enter "0") **500** 21,374,539,700

Part 4 – Taxable capital employed in Canada

To be completed by a corporation that was resident in Canada at any time in the year

| | | | | | | | | | | |
|---|----------------|---|---------------------------------|-----|--|-------|---|------------------------------------|-----|----------------|
| Taxable capital for the year (line 500) | 21,374,539,700 | x | Taxable income earned in Canada | 610 | | 1,000 | = | Taxable capital employed in Canada | 690 | 21,374,539,700 |
| | | | Taxable income | | | 1,000 | | | | |

- Notes:**
1. Regulation 8601 gives details on calculating the amount of taxable income earned in Canada.
 2. Where a corporation's taxable income for a tax year is "0," it shall, for the purposes of the above calculation, be deemed to have a taxable income for that year of \$1,000.
 3. In the case of an airline corporation, Regulation 8601 should be considered when completing the above calculation.

To be completed by a corporation that was a non-resident of Canada throughout the year and carried on a business through a permanent establishment in Canada

Total of all amounts each of which is the carrying value at the end of the year of an asset of the corporation used in the year or held in the year, in the course of carrying on any business during the year through a permanent establishment in Canada **701**

Deduct the following amounts:

Corporation's indebtedness at the end of the year [other than indebtedness described in any of paragraphs 181.2(3)(c) to (f)] that may reasonably be regarded as relating to a business it carried on during the year through a permanent establishment in Canada **711**

Total of all amounts each of which is the carrying value at the end of year of an asset described in subsection 181.2(4) of the corporation that it used in the year, or held in the year, in the course of carrying on any business during the year through a permanent establishment in Canada **712**

Total of all amounts each of which is the carrying value at the end of year of an asset of the corporation that is a ship or aircraft the corporation operated in international traffic, or personal or movable property used or held by the corporation in carrying on any business during the year through a permanent establishment in Canada (see note below) **713**

Total deductions (add lines 711, 712, and 713) ▶ **E**

Taxable capital employed in Canada (line 701 minus amount E) (if negative, enter "0") **790**

Note: Complete line 713 only if the country in which the corporation is resident did not impose a capital tax for the year on similar assets, or a tax for the year on the income from the operation of a ship or aircraft in international traffic, of any corporation resident in Canada during the year.

Part 5 – Calculation for purposes of the small business deduction

This part is applicable to corporations that are not associated in the current year, but were associated in the prior year.

Taxable capital employed in Canada (amount from line 690) **F**

Deduct: 10,000,000 **G**

Excess (amount F minus amount G) (if negative, enter "0") **H**

Calculation for purposes of the small business deduction (amount H x 0.225%) **I**

Enter this amount at line 415 of the T2 return.

Attached Schedule with Total

Part 1 – All loans and advances to the corporation

Title Schedule 33 - Supplementary Schedule Line 108

| Description | Operator (Note) | Amount | |
|--|--------------------|---------------|----|
| LT Debt payable within a year (FS) | | 750,000,000 | 00 |
| Primary Debt (FS) | + | 8,585,000,000 | 00 |
| Intercompany demand facility (FS) | + | 1,408,000,000 | 00 |
| Customer deposit (a/c 390000/391010/392000/392010) | + | 40,478,961 | 00 |
| Banked vacation (a/c 362100) | + | 6,007,360 | 00 |
| | Total | 10789486321 | 00 |

Note: The calculations are performed one at a time, from the first to the last line, and not according to the priority rules of the operations. For example, the formula 1+2*3 will not result in the same thing as the formula 1+3*2.

Attached Schedule with Total

Part 2 – A loan or advance to another corporation (other than a financial institution)

Title Schedule 33/CT23 - Supplementary Schedule Line 402

| Description | Operator (Note) | Amount | |
|-------------------------------------|--------------------|-----------|----|
| Prepaid insurance (a/c 277180) | | 2,055,066 | 00 |
| Deposit -Bnft Provider (a/c 277290) | + | 958,096 | 00 |
| | + | | |
| | + | | |
| | Total | 3,013,162 | 00 |

Note: The calculations are performed one at a time, from the first to the last line, and not according to the priority rules of the operations. For example, the formula 1+2*3 will not result in the same thing as the formula 1+3*2.

Attached Schedule with Total

Part 1 – Reserves that have not been deducted in calculating income for the year under Part I

Title Part 1 – Reserves that have not been deducted in computing income for th

| Description | Operator (Note) | Amount | |
|----------------------|--------------------|---------------|----|
| Schedule 13 Reserves | | 1,711,665,237 | 00 |
| | + | | |
| | + | | |
| | + | | |
| | Total | 1,711,665,237 | 00 |

Note: The calculations are performed one at a time, from the first to the last line, and not according to the priority rules of the operations. For example, the formula 1+2*3 will not result in the same thing as the formula 1+3*2.



Low Rate Income Pool (LRIP) Calculation

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

On: 2017-12-31

- Use this schedule to calculate the balance of the low rate income pool (LRIP) at any time in the tax year if you are a corporation resident in Canada that is:
 - a corporation **other** than a Canadian-controlled private corporation (CCPC) or a deposit insurance corporation (DIC); or
 - a corporation that elected under subsection 89(11) not to be a CCPC.
- When an eligible dividend was paid or there was a change in the LRIP balance in the tax year, file a completed copy of this schedule with your *T2 Corporation Income Tax Return*. Do not send your worksheets with your return, but keep them in your records in case we ask to see them later.
- All legislative references are to the *Income Tax Act* and the *Income Tax Regulations*.
- Subsection 89(1) defines the terms eligible dividend, excessive eligible dividend designation, general rate income pool, and low rate income pool.

Did the corporation elect not to be a CCPC under subsection 89(11) ITA for the current year or a prior year or did it revoke this election in the current year? ☐ Yes ☒ No

* If the corporation revoked its election in the current year when filing Form T2002, this election will still be valid for the current year, but will cease to apply as of the end of the year.

Eligibility for the various additions

Answer the following questions to determine the corporation's eligibility for the various additions:

Change in the type of corporation

1. Was the corporation a CCPC during its preceding taxation year? ☐ Yes ☒ No
2. Corporations that ceased to be a CCPC or a DIC ☐ Yes ☒ No
- If the answer to question 2 is yes, complete Part 4.

Amalgamation (first year of filing after amalgamation)

3. Corporations that were formed as a result of an amalgamation ☐ Yes ☒ No
- If the answer to question 3 is yes, answer questions 4 and 5. If the answer is no, go to question 6.
4. Was one or several of the predecessor corporations a CCPC or a DIC during the taxation year that ended immediately before the amalgamation? ☐ Yes ☐ No
- If the answer to question 4 is yes, complete Part 5.
5. Was one or several of the predecessor corporations neither a CCPC nor a DIC? ☐ Yes ☐ No
- If the answer to question 5 is yes, complete Part 5 (line R).

Winding-up

6. Corporations that wound-up a subsidiary ☐ Yes ☒ No
- If the answer to question 6 is yes, answer questions 7 and 8. If the answer is no, go to Part 1.
7. Was the subsidiary a CCPC or a DIC during its last taxation year? ☐ Yes ☐ No
- If the answer to question 7 is yes, complete Part 6.
8. Was the subsidiary neither a CCPC nor a DIC during its last taxation year? ☐ Yes ☐ No
- If the answer to question 8 is yes, complete Part 6 (line R).

Part 1 – Low rate income pool (LRIP)

| | | |
|--|-----|------------|
| LRIP at the end of the immediately previous tax year | 100 | |
| Income for the credit union deduction (amount F in Part 3 of Schedule 17 of the previous year if the corporation was not a CCPC in the previous tax year for the purpose of paying eligible dividends, otherwise enter "0") | 120 | |
| Aggregate investment income of a corporation that has elected under subsection 89(11) not to be a CCPC (line 440 of the T2 return of the previous tax year) | 140 | |
| Subtotal (line 120 plus 140) | x | 80 % = 150 |
| Investment corporation deduction (line 620 of the T2 return of the previous tax year) | x | 4 = 160 |
| Subtotal (add lines 100, 150, and 160) | | 190 |

Part 2 – LRIP and excessive eligible dividend designations during the tax year

Complete this part if you paid an eligible dividend in the tax year.

| | 200 Date ¹ (yyyy/mm/dd) | 210 Total dividends ² receivable in the year before the date on line 200 that are deductible under section 112 | 220 Total adjustments for amalgamations, wind-ups, or on ceasing to be a CCPC ³ | 230 Subtotal (add lines 190, 210, and 220) | 240 Total dividends ⁴ payable in the year before the date on line 200 | 250 Total of excessive eligible dividend designations made before the date on line 200 |
|----|---|---|---|---|---|--|
| 1. | 2017-02-21 | | | | 1,500,000 | |
| 2. | | | | | | |

| | 260 LRIP as of the date on line 200 (line 230 minus the total of line 240 and line 250) | 270 Total eligible dividends paid on the date on line 200 | 280 Excessive eligible dividend designation (lesser of lines 260 and 270) |
|----|--|---|--|
| 1. | | | |
| 2. | | | |

Total excessive eligible dividend designations in the tax year (total of all amounts in column 280) A

Enter amount A at amount G of Schedule 55.

1 Enter on line 200 each date where:

- an eligible dividend was paid in the year; or
- an adjustment was made as a result of an amalgamation or the wind-up of a subsidiary or on ceasing to be a CCPC (by an election or otherwise).

2 Taxable dividends from a corporation resident in Canada (other than eligible dividends).

3 Complete the worksheets in Parts 4 to 6 separately for each predecessor, each subsidiary involved in the wind-up, and when the corporation ceases to be a CCPC or DIC. Add up the adjustments for this date and enter on line 220.

4 Includes taxable dividends (other than an eligible dividend, a capital gains dividend within the meaning assigned by subsection 130.1(4) or 131(1), or a dividend deductible under subsection 130.1(1))

Part 3 – LRIP closing balance

| | | |
|--|------------|-------------|
| Amount from line 190 in Part 1 | | B |
| Dividends ⁵ receivable in the tax year that are deductible under section 112 (Amount on line 210 in the last row (last date) of the chart in Part 2) | | |
| If an eligible dividend has been paid in the tax year, enter all dividends other than eligible dividends receivable in the year that are deductible under section 112 (hereinafter: "dividends other than eligible dividends receivable") on the date in the last row, or after (last date), from column 200 in Part 2. If no eligible dividend was paid in the tax year, enter all dividends receivable other than eligible dividends receivable. | | |
| Total dividends ⁵ receivable in the tax year that are deductible under section 112 | 510 | |
| Adjustments for amalgamations, wind-ups, or ceasing to be a CCPC ⁶ (Amount on line 220 in the last row (last date) of the chart in Part 2) | | |
| Adjustments for amalgamations, wind-ups, or ceasing to be a CCPC ⁶ if no eligible dividend has been paid in the tax year | | |
| Total adjustments for amalgamations, wind-ups, or on ceasing to be a CCPC ⁶ | 520 | |
| Subtotal (line 510 plus line 520) | | C |
| Subtotal (amount B plus amount C) | | D |
| Total dividends ⁷ payable in the tax year (Amount on line 240 in the last row (last date) of the chart in Part 2) | | |
| | 1,500,000 | |
| If an eligible dividend has been paid in the tax year, enter all dividends other than eligible dividends payable in the year (hereinafter: "dividends other than eligible dividends payable") on the date in the last row, or after (last date), from column 200 in Part 2. If no eligible dividend was paid in the tax year, enter all dividends paid other than eligible dividends paid. | | |
| Total dividends ⁷ payable in the tax year | 540 | 1,500,000 |
| Total excessive eligible dividend designations in the tax year (amount A in Part 2) | | E |
| Subtotal (line 540 plus amount E) | | 1,500,000 F |
| LRIP at the end of the tax year (amount D minus amount F) (if negative enter "0") | 590 | |

5 Taxable dividends from a corporation resident in Canada (other than eligible dividends)

6 Complete the worksheets in Parts 4 to 6 separately for each predecessor, each subsidiary involved in the wind-up, and when the corporation ceases to be a CCPC or DIC.

7 Includes taxable dividends (other than an eligible dividend, a capital gains dividend within the meaning assigned by subsection 130.1(4) or 131(1), or a dividend deductible under subsection 130.1(1))

Part 4 – Worksheet for adjustment when a corporation ceases to be a CCPC or DIC

Adjustment date

Complete this part if the corporation is neither a CCPC nor a DIC in this tax year but was a CCPC or a DIC in the previous tax year.

This adjustment to the LRIP can be made at any time in the tax year.

Keep a copy of this calculation for your records in case we ask to see it later.

Cost amount to the corporation of all property immediately before the end of the previous tax year 1

The corporation's cash on hand immediately before the end of the previous tax year 2

Total of subsection 111(1) losses that would have been deductible in computing the corporation's taxable income for the previous tax year if the corporation had had unlimited income from each business carried on and each property held and had realized an unlimited amount of capital gains for the previous tax year:

| | |
|--------------------------------------|---|
| Non-capital losses | 3 |
| Net capital losses | 4 |
| Farm losses | 5 |
| Restricted farm losses | 6 |
| Limited partnership losses | 7 |
| Subtotal (add amounts 3 to 7) ► | 8 |

Total of all amounts deducted under subsection 111(1) in computing the corporation's taxable income for the previous tax year:

| | |
|--------------------------------------|----|
| Non-capital losses | 9 |
| Net capital losses | 10 |
| Farm losses | 11 |
| Restricted farm losses | 12 |
| Limited partnership losses | 13 |
| Subtotal (add amounts 9 to 13) ► | 14 |

Unused and unexpired losses at the end of the corporation's previous tax year
(amount 8 minus amount 14) (if negative, enter "0") 15

Subtotal (add amounts 1, 2, and 15) 16

All of the corporation's debts and other obligations to pay that were outstanding immediately before the end of its previous tax year 17

Paid up capital of all the corporation's issued and outstanding shares of capital stock immediately before the end of its previous tax year 18

All of the corporation's reserves deducted in its previous tax year 19

Is the corporation a private corporation? ☐ Yes ☒ No

The corporation's capital dividend account immediately before the end of its previous tax year if the corporation is **not** a private corporation in the current tax year 20

The corporation's general rate income pool (GRIP) at the end of its previous tax year 1,532,131,967 21

Eligible dividends paid in the previous tax year 22

Excessive eligible dividend designations made in the previous tax year 23

Subtotal (amount 22 minus amount 23) (if negative, enter "0") 24

Subtotal (amount 21 minus amount 24) 1,532,131,967 ► 1,532,131,967 25

Subtotal (add amounts 17, 18, 19, 20, 25) 1,532,131,967 ► 1,532,131,967 26

Adjustment for a corporation that ceases to be a CCPC or DIC (amount 16 minus amount 26) (if negative, enter "0") 27

Part 5 – Worksheet for adjustment when a corporation is formed as a result of an amalgamation

nb. 1

Adjustment date

Complete this part if the corporation was formed as a result of an amalgamation or merger of two or more corporations, one or more of which is a taxable Canadian corporation. Complete a separate worksheet for **each** predecessor.

This adjustment to the LRIP can be made at any time in the tax year.

The last tax year was its tax year that ended immediately before the amalgamation.

Keep a copy of this calculation for your records, in case we ask to see it later.

For a predecessor corporation that was a CCPC or a DIC in its tax year that ended immediately before the amalgamation.

Cost amount to the predecessor of all property immediately before the end of its last tax year 1

The predecessor's cash on hand immediately before the end of its last tax year 2

Total of subsection 111(1) losses that would have been deductible in computing the predecessor's taxable income for its last tax year if the predecessor had had unlimited income from each business carried on and each property held and had realized an unlimited amount of capital gains for its last tax year:

| | |
|--------------------------------------|----------|
| Non-capital losses | 3 |
| Net capital losses | 4 |
| Farm losses | 5 |
| Restricted farm losses | 6 |
| Limited partnership losses | 7 |
| Subtotal (add amounts 3 to 7) | 8 |

Total of all amounts deducted under subsection 111(1) in computing the predecessor's taxable income for its last tax year:

| | |
|---------------------------------------|-----------|
| Non-capital losses | 9 |
| Net capital losses | 10 |
| Farm losses | 11 |
| Restricted farm losses | 12 |
| Limited partnership losses | 13 |
| Subtotal (add amounts 9 to 13) | 14 |

Unused and unexpired losses at the end of the predecessor's last tax year
(amount 8 **minus** amount 14) (if negative, enter "0") 15

Subtotal (add amounts 1, 2, and 15) 16

All of the predecessor's debts and other obligations to pay that were
outstanding immediately before the end of its last tax year 17

Paid up capital of all the predecessor's issued and outstanding shares
of capital stock immediately before the end of its last tax year 18

All of the predecessor's reserves deducted in its last tax year 19

The predecessor's capital dividend account immediately before the end of its last tax year if the
corporation is **not** a private corporation in its first tax year 20

The predecessor's general rate income pool (GRIP) at the end
of its last tax year 21

Eligible dividends paid in its last tax year 22

Excessive eligible dividend designations
made in its last tax year 23

Subtotal (amount 22 **minus amount 23)**
(if negative, enter "0") 24

Subtotal (amount 21 **minus amount 24)** 25

Subtotal (add amounts 17, 18, 19, 20, 25) 26

Adjustment for a predecessor corporation that was a CCPC or a DIC in its last tax year
(amount 16 **minus** amount 26) (if negative, enter "0") 27

For a predecessor corporation that was neither a CCPC nor a DIC in its tax year that ended immediately before the amalgamation

LRIP at the end of its last tax year 28

Adjustment for a predecessor corporation involved in an amalgamation (amount 27 **plus amount 28)** 29

Calculate amount 29 for **each** predecessor.

Part 6 – Worksheet for adjustment when a corporation has wound-up a subsidiary

nb. 1

Adjustment date

Complete this part if the corporation is the parent corporation (parent) that is neither a CCPC nor a DIC in a tax year and has, in the year, received all or substantially all of the assets on dissolution or wind-up of a subsidiary. Complete a separate worksheet for **each** subsidiary involved in the wind-up.

This adjustment to the parent's LRIP can be made at any time in the tax year that is at or after the end of the subsidiary's last tax year.

The last tax year for the subsidiary was its tax year during which its assets were distributed to the parent corporation on the wind-up.


Keep a copy of this calculation for your records in case we ask to see it later.

For a subsidiary that was a CCPC or a DIC in its last tax year


Cost amount to the subsidiary of all property immediately before the end of its last tax year 1

The subsidiary's cash on hand immediately before the end of its last tax year 2

Total of subsection 111(1) losses that would have been deductible in computing the subsidiary's taxable income for its last tax year if the subsidiary had had unlimited income from each business carried on and each property held and had realized an unlimited amount of capital gains for its last tax year:

| | |
|---|---|
| Non-capital losses | 3 |
| Net capital losses | 4 |
| Farm losses | 5 |
| Restricted farm losses | 6 |
| Limited partnership losses | 7 |
| Subtotal (add amounts 3 to 7)  | 8 |

Total of all amounts deducted under subsection 111(1) in computing the subsidiary's taxable income for the last tax year:

| | |
|--|----|
| Non-capital losses | 9 |
| Net capital losses | 10 |
| Farm losses | 11 |
| Restricted farm losses | 12 |
| Limited partnership losses | 13 |
| Subtotal (add amounts 9 to 13)  | 14 |

Unused and unexpired losses at the end of the subsidiary's last tax year (amount 8 **minus** amount 14) (if negative, enter "0")  15

Subtotal (add amounts 1, 2, and 15) 16

All of the subsidiary's debts and other obligations to pay that were outstanding immediately before the end of its last tax year 17

Paid up capital of all the subsidiary's issued and outstanding shares of capital stock immediately before the end of its last tax year 18


All of the subsidiary's reserves deducted in its last tax year 19

The subsidiary's capital dividend account immediately before the end of its last tax year if the parent is **not** a private corporation in the tax year 20

The subsidiary's general rate income pool (GRIP) at the end of its last tax year 21

Eligible dividends paid in its last tax year 22

Excessive eligible dividend designations made in its last tax year 23

Subtotal (amount 22 **minus** amount 23) (if negative, enter "0")  24


Subtotal (amounts 21 **minus** amounts 24)  25

Subtotal (add amounts, 17, 18, 19, 20, 25)  26

Adjustment for a subsidiary that was a CCPC or a DIC in its last tax year (amount 16 **minus** amount 26) (if negative, enter "0") . . . 27

For a subsidiary that was neither a CCPC nor a DIC in its last tax year

LRIP at the end of its last tax year 28

Adjustment for a subsidiary involved in a wind-up (amount 27 **plus** amount 28)  29

Calculate amount 29 for **each** subsidiary.



Part III.1 Tax on Excessive Eligible Dividend Designations

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- Every corporation resident in Canada that pays a taxable dividend (other than a capital gains dividend within the meaning assigned by subsection 130.1(4) or 131(1)) in the tax year must file this schedule.
- Canadian-controlled private corporations (CCPC) and deposit insurance corporations (DIC) must complete Part 1 of this schedule. All other corporations must complete Part 2.
- Every corporation that has paid an eligible dividend must also file Schedule 53, *General Rate Income Pool (GRIP) Calculation*, or Schedule 54, *Low Rate Income Pool (LRIP) Calculation*, whichever is applicable.
- File the completed schedules with your *T2 Corporation Income Tax Return* no later than six months from the end of the tax year.
- All legislative references are to the *Income Tax Act* and the *Income Tax Regulations*.
- Subsection 89(1) defines the terms eligible dividend, excessive eligible dividend designation, general rate income pool (GRIP), and low rate income pool (LRIP).
- The calculations in Part 1 and Part 2 do not apply if the excessive eligible dividend designation arises from the application of paragraph (c) of the definition of excessive eligible dividend designation in subsection 89(1). This paragraph applies when an eligible dividend is paid to artificially maintain or increase the GRIP or to artificially maintain or decrease the LRIP.

Do not use this area

Part 1 – Canadian-controlled private corporations and deposit insurance corporations

| | | |
|--|-------|--------------|
| Taxable dividends paid in the tax year not included in Schedule 3 | ..... |  |
| Taxable dividends paid in the tax year included in Schedule 3 | ..... |  |
| Total taxable dividends paid in the tax year | ..... | 100 |
| Total eligible dividends paid in the tax year | ..... | 150 A |
| GRIP at the end of the tax year (line 590 on Schedule 53) (if negative, enter "0") | ..... | 160 B |
| Excessive eligible dividend designation (line 150 minus line 160) | ..... | C |
| Deduct: | | |
| Excessive eligible dividend designations elected under subsection 185.1(2) to be treated as ordinary dividends * | ..... | 180 D |
| Subtotal (amount C minus amount D) | | E |
| Part III.1 tax on excessive eligible dividend designations – CCPC or DIC (amount E multiplied by 20 %) | ..... | 190 F |
| Enter the amount from line 190 on line 710 of the T2 return. | | |

Part 2 – Other corporations

| | | |
|---|-------|----------------------|
| Taxable dividends paid in the tax year not included in Schedule 3 | ..... |  |
| Taxable dividends paid in the tax year included in Schedule 3 | ..... | 1,500,000 |
| Total taxable dividends paid in the tax year | ..... | 200 1,500,000 |
| Total excessive eligible dividend designations in the tax year (amount from line A of Schedule 54) | ..... | G |
| Deduct: | | |
| Excessive eligible dividend designations elected under subsection 185.1(2) to be treated as ordinary dividends * | ..... | 280 H |
| Subtotal (amount G minus amount H) | | I |
| Part III.1 tax on excessive eligible dividend designations – Other corporations (amount I multiplied by 20 %) | ..... | 290 J |
| Enter the amount from line 290 on line 710 of the T2 return. | | |

* You can elect to treat all or part of your excessive eligible dividend designation as a separate taxable dividend in order to eliminate or reduce the Part III.1 tax otherwise payable. You must file the election on or before the day that is 90 days **after** the day the notice of assessment for Part III.1 tax was sent. We will accept an election before the assessment of the tax. For more information on how to make this election, go to www.cra.gc.ca/eligibledividends.

Ontario Research and Development Tax Credit

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- Use this schedule to:
 - calculate an Ontario research and development tax credit (ORDTC);
 - claim an ORDTC earned in the tax year or carried forward from any of the 20 previous tax years that are a tax year ending after December 31, 2008, to reduce Ontario corporate income tax payable in the current tax year;
 - carry back an ORDTC earned in the tax year to reduce Ontario corporate income tax payable in any of the three previous tax years;
 - add an ORDTC that was allocated to the corporation by a partnership of which it was a member;
 - add an ORDTC transferred after an amalgamation or windup; or
 - calculate a recapture of the ORDTC.
- The ORDTC is a non-refundable tax credit on eligible expenditures incurred by a corporation in a tax year. The ORDTC rate is:
 - 4.5% for tax years that end before June 1, 2016;
 - 3.5% for tax years that start after May 31, 2016; and
 - prorated for a tax year that ends on or after June 1, 2016, and includes May 31, 2016.
- An eligible expenditure is an expenditure for a permanent establishment in Ontario of a corporation, that is a qualified expenditure for the purposes of section 127 of the federal *Income Tax Act* for scientific research and experimental development (SR&ED) carried on in Ontario.
- Only corporations that are not exempt from Ontario corporate income tax and none of whose income is exempt income can claim the ORDTC.
- Complete and attach this schedule to the *T2 Corporation Income Tax Return* for the tax year.
- To claim this credit, you must also send in completed copies of the Form T661, *Scientific Research and Experimental Development (SR&ED) Expenditures Claim*, and the Schedule 31, *Investment Tax Credit - Corporations*, within 18 months of the tax year end.

Part 1 – Ontario SR&ED expenditure pool

| | | | |
|---|-----|-----------|---|
| Total eligible expenditures incurred by the corporation in Ontario in the tax year | 100 | 1,626,884 | A |
| Government assistance, non-government assistance, or a contract payment for eligible expenditures | 105 | 31,100 | B |
| Net eligible expenditures for the tax year (amount A minus amount B) (if negative, enter "0") | | 1,595,784 | C |
| Eligible expenditures transferred to the corporation by another corporation | 110 | | D |
| Subtotal (amount C plus amount D) | | 1,595,784 | E |
| Eligible expenditures the corporation transferred to another corporation | 115 | | F |
| Ontario SR&ED expenditure pool (amount E minus amount F) (if negative, enter "0") | 120 | 1,595,784 | G |

Eligible expenditures incurred after March 27, 2018, qualify for an enhanced rate when the following requirements are met:

- The Ontario SR&ED expenditure pool for the taxation year is more than \$1,000,000. If the current taxation year is a short year, this threshold should be prorated.
- The Ontario SR&ED expenditure pool for the current taxation year represents 90% or more of the Ontario SR&ED expenditure pool for the previous taxation year. Eligible expenditures incurred in short taxation years would be increased to the full year equivalent.

If these requirements are met, indicate the portion of the amount on line 120 relating to eligible expenditures incurred after March 27, 2018.

G.1

Part 2 – Eligible repayments

The repayment of the ORDTC is calculated using the ORDTC rate that you used to determine your tax credit at the time your eligible expenditures were reduced because of the government or non-government assistance, or contract payments. Enter the amount of the repayment on the line that corresponds to the appropriate rate.

Repayments for tax years that end before June 1, 2016 210 x 4.5 % = 215 H

Repayment for a tax year that ends on or after June 1, 2016 and includes May 31, 2016. Complete the proration calculation below.

| | | | | | | | |
|--|-----|-----|---|-------|---|----------|---|
| Number of days in the tax year before June 1, 2016 | 240 | 152 | x | 4.5 % | = | 1.8689 % | 1 |
| Number of days in the tax year | 241 | 366 | | | | | |
| Number of days in the tax year after May 31, 2016 | 242 | 214 | x | 3.5 % | = | 2.0464 % | 2 |
| Number of days in the tax year | 243 | 366 | | | | | |
| Subtotal (percentage 1 plus percentage 2) | | | | | | 3.9153 % | 3 |

Part 2 – Eligible repayments (continued)

| | | | | | | | | |
|--|------------|---|--------------|----------|---|------------|--------------------|---|
| Repayments for a tax year that ends on or after June 1, 2016 and includes May 31, 2016 | 211 | x | percentage 3 | 3.9153 % | = | 216 | I | |
| Repayments for tax years that start after May 31, 2016 | 212 | x | | 3.5 % | = | 217 | J | |
| Repayments made in the tax year of government or non-government assistance or contract payments that reduced eligible expenditures for first term or second term shared-use equipment acquired before 2014 | 220 | x | 1 / 4 | = | | x | 4.5 % = 225 | K |
| Eligible repayments (total of amounts H to K) | | | | | | 229 | L | |

Part 3 – Calculation of the current part of the ORDTC

For tax years that end before June 1, 2016

| | | | | | |
|---|---|-------|---|------------|---|
| Ontario SR&ED expenditure pool (amount G in Part 1) | x | 4.5 % | = | 200 | M |
| ORDTC allocated to the corporation by a partnership of which it is a member (other than a specified member) for a fiscal period that ends in the corporation's tax year * | | | | 205 | N |
| Eligible repayments (amount L in Part 2) | | | | | O |
| Current part of the ORDTC for tax years that end before June 1, 2016 (total of amounts M to O) | | | | 230 | P |

For a tax year that ends on or after June 1, 2016, and includes May 31, 2016

| | | | | | | |
|--|---|--------------|---|---|------------|---|
| Number of days in the tax year before June 1, 2016 | x | 4.5 % | = | % | 4 | |
| Number of days in the tax year | | | | | | |
| Number of days in the tax year after May 31, 2016 | x | 3.5 % | = | % | 5 | |
| Number of days in the tax year | | | | | | |
| Subtotal (percentage 4 plus percentage 5) | | | | % | 6 | |
| Ontario SR&ED expenditure pool (amount G in Part 1) | x | percentage 6 | | % | 201 | Q |
| ORDTC allocated to the corporation by a partnership of which it is a member (other than a specified member) for a fiscal period that ends in the corporation's tax year * | | | | | 206 | R |
| Eligible repayments (amount L in Part 2) | | | | | | S |
| Part of the ORDTC for a tax year that ends on or after June 1, 2016, and includes May 31, 2016 (total of amounts Q to S) | | | | | 231 | T |

For tax years that start after May 31, 2016

| | | | | | | |
|---|---------------|---|--------------------------------|-------------------------------|--------|----------|
| Ontario SR&ED expenditure pool (amount G in Part 1) | 1,595,784 | x | 3.5 % | = | 55,852 | U.1 |
| Enhanced tax credit for eligible expenditures incurred after March 27, 2018: | | | | | | |
| Amount G.1 | Enhanced rate | | Number of days in the tax year | | | |
| | 2 % | x | after March 27, 2018 | | | U.2 |
| | | | Number of days in the tax year | 365 | | |
| | | | | Total (add lines U.1 and U.2) | 202 | 55,852 U |
| ORDTC allocated to the corporation by a partnership of which it is a member (other than a specified member) for a fiscal period that ends in the corporation's tax year * | | | | 207 | | V |
| Eligible repayments (amount L in Part 2) | | | | | | W |
| The ORDTC for tax years that start after May 31, 2016 (total of amounts U to W) | | | | 232 | 55,852 | X |

* If there is a disposal or change of use of eligible property, see Part 7 on page 4.

Part 4 – Calculation of ORDTC available for deduction and ORDTC balance

ORDTC balance at the end of the previous tax year 350,624 Y

ORDTC expired after 20 tax years 300 Z

ORDTC at the beginning of the tax year (amount Y minus amount Z) 305 350,624 AA

ORDTC transferred to the corporation on amalgamation or windup 310 BB

Current part of ORDTC 55,852 CC

(amount P, T or X in Part 3 whichever applies)

Are you waiving all or part of the
current part of the ORDTC? 315 Yes 1 ☐ No 2 ☒

If you answered **yes** at line 315, enter the amount of
the tax credit waived on line 320.

If you answered **no** at line 315, enter "0" on line 320.

Waiver of the current part of the ORDTC 320 DD

Subtotal (amount CC minus amount DD) 55,852 ▶ 55,852 EE

ORDTC available for deduction (total of amounts AA, BB and EE) 406,476 ▶ 406,476 FF

ORDTC claimed ** GG
(Enter amount GG on line 416 on page 5 of Schedule 5, *Tax Calculation Supplementary – Corporations*)

ORDTC carried back to previous tax years (from Part 5) HH

Subtotal (amount GG plus amount HH) ▶ II

ORDTC balance at the end of the tax year (amount FF minus amount II) 325 406,476 JJ

** This amount cannot be more than the lesser of the following amounts:

- ORDTC available for deduction (amount FF); or
- Ontario corporate income tax payable before the ORDTC and the Ontario corporate minimum tax credit (amount from line E6 on page 5 of Schedule 5).

Part 5 – Request for carryback of tax credit

| | Year | Month | Day | | | |
|---|------------|-------|-----|----------------------------|-----|--|
| 1 st previous tax year | 2016-12-31 | | | Credit to be applied | 901 | |
| 2 nd previous tax year | 2015-12-31 | | | Credit to be applied | 902 | |
| 3 rd previous tax year | 2015-11-04 | | | Credit to be applied | 903 | |
| Total (total of amount 901 to 903)(enter at amount HH in Part 4) | | | | | | |

Part 6 – Analysis of tax credit available for carryforward by tax year of origin

You can complete this part to show all the credits from previous tax years available for carryforward, by year of origin. This will help you determine the amount of credit that could expire in following years.

| Tax year of origin (earliest tax year first) | | | Credit available | Tax year of origin (earliest tax year first) | | | Credit available |
|---|-------|-----|------------------|---|-------|-----|------------------|
| Year | Month | Day | | Year | Month | Day | |
| 1999 | 12 | 31 | | 2009 | 12 | 31 | |
| 2000 | 12 | 31 | | 2010 | 12 | 31 | |
| 2001 | 12 | 31 | | 2011 | 12 | 31 | |
| 2002 | 12 | 31 | | 2012 | 12 | 31 | |
| 2003 | 12 | 31 | | 2013 | 12 | 31 | |
| 2004 | 12 | 31 | | 2014 | 12 | 31 | |
| 2005 | 12 | 31 | | 2015 | 10 | 31 | |
| 2006 | 12 | 31 | | 2015 | 11 | 04 | |
| 2007 | 12 | 31 | | 2015 | 12 | 31 | 67,131 |
| 2008 | 12 | 31 | | 2016 | 12 | 31 | 283,493 |
| Current tax year | | | | 2017 | 12 | 31 | 55,852 |
| Total (equals line 325 in Part 4) | | | | | | | 406,476 |

The amount available from the 20th previous tax year will expire after this year. When you file your return for the next year, you will enter the expired amount on line 300 of Schedule 508 for that year.

Part 7 – Calculation of a recapture of ORDTC

You will have a recapture of ORDTC in a tax year when you meet **all** of the following conditions:

- you acquired a particular property in the current year or in any of the 20 previous tax years if the ORDTC was earned in a tax year ending after 2008;
- you claimed the cost of the property as an eligible expenditure for the ORDTC;
- the cost of the property was included in computing your ORDTC or was subject to an agreement made under subsection 127(13) of the federal Act to transfer qualified expenditures and section 42 of the *Taxation Act, 2007* (Ontario) applied; and
- you disposed of the property or converted it to commercial use in a tax year ending after December 31, 2008. You also meet this condition if you disposed of or converted to commercial use a property which incorporates the particular property previously referred to.

Note: The recapture **does not apply** if you disposed of the property to a non-arm's length purchaser who intended to use it all or substantially all for SR&ED in Ontario. When the non-arm's length purchaser later sells or converts the property to commercial use, the recapture rules will apply to the purchaser based on the historical federal investment tax credit (ITC) rate *** of the original user in Calculation 1 below.

You have to report the recapture on Schedule 5 for the year in which you disposed of the property or converted it to commercial use. If the corporation is a member of a partnership, report its share of the recapture.

Complete the columns for each disposition for which a recapture applies, using the calculation formats below.

*** Federal ITC in calculations 1 and 2 should be determined without reference to paragraph (e) of the definition **investment tax credit** in subsection 127(9) of the federal Act.

Calculation 1 – Complete this part if you meet all of the above conditions

| KK | | LL | MM |
|---|--|--|--|
| Amount of federal ITC you originally calculated for the property you acquired, or the original user's federal ITC where you acquired the property from a non-arm's length party, as described in the note above | | Amount calculated using the federal ITC rate at the date of acquisition (or the original user's date of acquisition) on either the proceeds of disposition (if sold in an arm's length transaction) or the fair market value of the property (in any other case) | Amount from column 700 or 710, whichever is less |
| 700 | | 710 | |
| 1. | | | |
| Total of column MM (enter at amount WW in Part 8) | | | NN |

Part 7 – Calculation of a recapture of ORDTC (continued)

Calculation 2 – If the corporation is deemed by subsection 42(1) of the *Taxation Act, 2007* (Ontario) to have transferred all or part of the eligible expenditure to another corporation as a consequence of an agreement described in subsection 127(13) of the federal Act complete Calculation 2. Otherwise, enter nil on line SS.

| OO | PP | QQ |
|---|---|---|
| Rate percentage that the transferee used to determine its federal ITC for qualified expenditure that was transferred under an agreement under subsection 127(13) of the federal Act | Proceeds of disposition of the property if you dispose of it to a person at arm's length; or, in any other case, the fair market value of the property at conversion or disposition | Amount, if any, already provided for in Calculation 1 (this allows for the situation where only part of the cost of a property is transferred for an agreement under subsection 127(13) of the federal Act) |
| 720 | 730 | 740 |
| 1. | | |

| RR | SS | TT |
|---|---|--|
| Amount determined by the formula (OO x PP) - QQ (using the columns above) | Federal ITC earned by the transferee for the qualified expenditure that was transferred | Amount from column RR or SS, whichever is less |
| | 750 | |
| 1. | | |

Total of column TT (enter at amount XX in Part 8) _____ **UU****Calculation 3**

As a member of a partnership, you will report your share of the ORDTC of the partnership after the ORDTC has been reduced by the amount of the recapture. If this is a positive amount, you will report it on line 205, 206, or 207 in Part 3, whichever applies. However, if the partnership does not have enough ORDTC otherwise available to offset the recapture, then the amount by which reductions to the ORDTC exceeds additions (the excess) will be determined and reported on line VV.

Corporate partner's share of the excess of ORDTC (enter at amount ZZ in Part 8) **760** _____ **VV****Part 8 – Total recapture of ORDTC**

Recaptured federal ITC for Calculation 1 (amount NN from Part 7) **WW**

Recaptured federal ITC for Calculation 2 (amount UU from Part 7) **XX**

Amount WW **plus** amount XX x 23.56 % = _____ **YY**

Corporate partner's share of the excess of ORDTC for Calculation 3 (amount VV from Part 7) **ZZ**

Recapture of ORDTC (amount YY **plus** amount ZZ) (enter amount AAA on line 277 on page 5 of Schedule 5) **AAA**

Schedule A - Worksheet for eligible expenditures incurred by the corporation in Ontario for the current taxation year

This worksheet allows you to report the amount of eligible expenditures entered on Form T661, *Scientific Research and Experimental Development (SR&ED) Expenditures Claim* which represents eligible expenditures as defined in section 127 of the *Income Tax Act* (ITA) with regard to scientific research and experimental development (SR&ED) **carried on in Ontario and attributable to a permanent establishment in Ontario of a corporation**.

Data on the worksheet is calculated based on the amounts on Form T661, but will have to be adjusted according to the rules of Ontario, if applicable, in particular when the corporation has had a permanent establishment in more than one jurisdiction. This data will be used when calculating Schedule 508 and Schedule 566.

Enter the breakdown between current and capital expenditures

| | Current Expenditures | Capital Expenditures |
|---|----------------------|----------------------|
| Total expenditures for SR&ED | 1,127,439 | |
| Add | | |
| • payment of prior years' unpaid expenses (other than salary or wages) | + | |
| • prescribed proxy amount (Enter "0" if you use the traditional method) | + | |
| • expenditures on shared-use equipment | | + |
| • other additions | + | + |
| Subtotal = | 1,657,984 | = |
| Less | | |
| • current expenditures (other than salary or wages) not paid within 180 days of the tax year end | - | |
| • amounts paid in respect of an SR&ED contract to a person or partnership that is not taxable supplier | - | |
| • 20% of contract expenditures for SR&ED performed on your behalf | - | |
| • prescribed expenditures not allowed by regulations | - | - |
| • other deductions | - | - |
| • non-arm's length transactions | | |
| - expenditures for non-arm's length SR&ED contracts | - | |
| - purchases (limited to costs) of goods and services from non-arm's length suppliers | - | - |
| Subtotal = | 1,626,884 I | = II |
| Total eligible expenditures incurred by the corporation in Ontario in the tax year (add amount I and II) | | = 1,626,884 III |

Enter amount III on line 100 of Schedule 508.

Ontario Corporate Minimum Tax

| | | |
|-------------------------|-------------------|--------------------------------|
| Corporation's name | Business number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- File this schedule if the corporation is subject to Ontario corporate minimum tax (CMT). CMT is levied under section 55 of the *Taxation Act, 2007* (Ontario), referred to as the "Ontario Act".
- Complete Part 1 to determine if the corporation is subject to CMT for the tax year.
- A corporation not subject to CMT in the tax year is still required to file this schedule if it is deducting a CMT credit, has a CMT credit carryforward, or has a CMT loss carryforward or a current year CMT loss.
- A corporation that has Ontario special additional tax on life insurance corporations (SAT) payable in the tax year must complete Part 4 of this schedule even if it is not subject to CMT for the tax year.
- A corporation is exempt from CMT if, throughout the tax year, it was one of the following:
 - 1) a corporation exempt from income tax under section 149 of the federal *Income Tax Act*;
 - 2) a mortgage investment corporation under subsection 130.1(6) of the federal Act;
 - 3) a deposit insurance corporation under subsection 137.1(5) of the federal Act;
 - 4) a congregation or business agency to which section 143 of the federal Act applies;
 - 5) an investment corporation as referred to in subsection 130(3) of the federal Act; or
 - 6) a mutual fund corporation under subsection 131(8) of the federal Act.
- File this schedule with the *T2 Corporation Income Tax Return*.

Part 1 – Determination of CMT applicability

| | | |
|---|------------|----------------|
| Total assets of the corporation at the end of the tax year * | 112 | 23,566,000,000 |
| Share of total assets from partnership(s) and joint venture(s) * | 114 | |
| Total assets of associated corporations (amount from line 450 on Schedule 511) | 116 | |
| Total assets (total of lines 112 to 116) | | 23,566,000,000 |
| Total revenue of the corporation for the tax year ** | 142 | 5,829,000,000 |
| Share of total revenue from partnership(s) and joint venture(s) ** | 144 | |
| Total revenue of associated corporations (amount from line 550 on Schedule 511) | 146 | |
| Total revenue (total of lines 142 to 146) | | 5,829,000,000 |

The corporation is subject to CMT if:

- for tax years ending before July 1, 2010, the total assets at the end of the year of the corporation or the associated group of corporations are more than \$5,000,000, or the total revenue for the year of the corporation or the associated group of corporations is more than \$10,000,000.
- for tax years ending after June 30, 2010, the total assets at the end of the year of the corporation or the associated group of corporations are equal to or more than \$50,000,000, and the total revenue for the year of the corporation or the associated group of corporations is equal to or more than \$100,000,000.

If the corporation is not subject to CMT, do not complete the remaining parts unless the corporation is deducting a CMT credit, or has a CMT credit carryforward, a CMT loss carryforward, a current year CMT loss, or SAT payable in the year.

* Rules for total assets

- Report total assets according to generally accepted accounting principles, adjusted so that consolidation and equity methods are not used.
- Do not include unrealized gains and losses on assets and foreign currency gains and losses on assets that are included in net income for accounting purposes but not in income for corporate income tax purposes.
- The amount on line 114 is determined at the end of the last fiscal period of the partnership or joint venture that ends in the tax year of the corporation. Add the proportionate share of the assets of the partnership(s) and joint venture(s), and deduct the recorded asset(s) for the investment in partnerships and joint ventures.
- A corporation's share in a partnership or joint venture is determined under paragraph 54(5)(b) of the Ontario Act and, if the partnership or joint venture had no income or loss, is calculated as if the partnership's or joint venture's income were \$1 million. For a corporation with an indirect interest in a partnership or joint venture, determine the corporation's share according to paragraph 54(5)(c) of the Ontario Act.

** Rules for total revenue

- Report total revenue in accordance with generally accepted accounting principles, adjusted so that consolidation and equity methods are not used.
- If the tax year is less than 51 weeks, **multiply** the total revenue of the corporation or the partnership, whichever applies, by 365 and **divide** by the number of days in the tax year.
- The amount on line 144 is determined for the partnership or joint venture fiscal period that ends in the tax year of the corporation. If the partnership or joint venture has 2 or more fiscal periods ending in the filing corporation's tax year, **multiply** the sum of the total revenue for each of the fiscal periods by 365 and **divide** by the total number of days in all the fiscal periods.
- A corporation's share in a partnership or joint venture is determined under paragraph 54(5)(b) of the Ontario Act and, if the partnership or joint venture had no income or loss, is calculated as if the partnership's or joint venture's income were \$1 million. For a corporation with an indirect interest in a partnership or joint venture, determine the corporation's share according to paragraph 54(5)(c) of the Ontario Act.

Part 2 – Adjusted net income/loss for CMT purposes

| | | | | |
|---|----------|-------------|------------|---------------|
| Net income/loss per financial statements * | | | 210 | 698,784,753 |
| Add (to the extent reflected in income/loss): | | | | |
| Provision for current income taxes/cost of current income taxes | 220 | 22,551,447 | | |
| Provision for deferred income taxes (debits)/cost of future income taxes | 222 | 95,769,163 | | |
| Equity losses from corporations | 224 | | | |
| Financial statement loss from partnerships and joint ventures | 226 | | | |
| Dividends deducted on financial statements (subsection 57(2) of the Ontario Act), excluding dividends paid by credit unions under subsection 137(4.1) of the federal Act | 230 | | | |
| Other additions (see note below): | | | | |
| Share of adjusted net income of partnerships and joint ventures ** | 228 | | | |
| Total patronage dividends received, not already included in net income/loss | 232 | | | |
| 281 Unrealized mark to market loss | 282 | 338,951 | | |
| 283 | 284 | | | |
| | Subtotal | 118,659,561 | ▶ | 118,659,561 A |
| Deduct (to the extent reflected in income/loss): | | | | |
| Provision for recovery of current income taxes/benefit of current income taxes | 320 | | | |
| Provision for deferred income taxes (credits)/benefit of future income taxes | 322 | | | |
| Equity income from corporations | 324 | | | |
| Financial statement income from partnerships and joint ventures | 326 | | | |
| Dividends deductible under section 112, section 113, or subsection 138(6) of the federal Act | 330 | | | |
| Dividends not taxable under section 83 of the federal Act (from Schedule 3) | 332 | | | |
| Gain on donation of listed security or ecological gift | 340 | | | |
| Accounting gain on transfer of property to a corporation under section 85 or 85.1 of the federal Act *** | 342 | | | |
| Accounting gain on transfer of property to/from a partnership under section 85 or 97 of the federal Act **** | 344 | | | |
| Accounting gain on disposition of property under subsection 13(4), subsection 14(6), or section 44 of the federal Act ***** | 346 | | | |
| Accounting gain on a windup under subsection 88(1) of the federal Act or an amalgamation under section 87 of the federal Act | 348 | | | |
| Other deductions (see note below): | | | | |
| Share of adjusted net loss of partnerships and joint ventures ** | 328 | | | |
| Tax payable on dividends under subsection 191.1(1) of the federal Act multiplied by 3 | 334 | | | |
| Interest deducted/deductible under paragraph 20(1)(c) or (d) of the federal Act, not already included in net income/loss | 336 | 53,766,642 | | |
| Patronage dividends paid (from Schedule 16) not already included in net income/loss | 338 | | | |
| 381 | 382 | | | |
| 383 | 384 | | | |
| 385 | 386 | | | |
| 387 | 388 | | | |
| 389 | 390 | | | |
| | Subtotal | 53,766,642 | ▶ | 53,766,642 B |
| Adjusted net income/loss for CMT purposes (line 210 plus amount A minus amount B) | | | 490 | 763,677,672 |

If the amount on line 490 is positive and the corporation is subject to CMT as determined in Part 1, enter the amount on line 515 in Part 3.

If the amount on line 490 is negative, enter the amount on line 760 in Part 7 (enter as a positive amount).

Note

In accordance with *Ontario Regulation 37/09*, when calculating net income for CMT purposes, accounting income should be adjusted to:

- exclude unrealized gains and losses due to mark-to-market changes or foreign currency changes on specified mark-to-market property (assets only);
- include realized gains and losses on the disposition of specified mark-to-market property not already included in the accounting income, if the property is not a capital property or is a capital property disposed in the year or in a previous tax year ended after March 22, 2007.

"Specified mark-to-market property" is defined in subsection 54(1) of the Ontario Act.

These rules also apply to partnerships. A corporate partner's share of a partnership's adjusted income flows through on a proportionate basis to the corporate partner.

* Rules for net income/loss

- Banks must report net income/loss as per the report accepted by the Superintendent of Financial Institutions under the federal *Bank Act*, adjusted so consolidation and equity methods are not used.

Part 2 – Calculation of adjusted net income/loss for CMT purposes (continued)

- Life insurance corporations must report net income/loss as per the report accepted by the federal Superintendent of Financial Institutions or equivalent provincial insurance regulator, before SAT and adjusted so consolidation and equity methods are not used. If the life insurance corporation is resident in Canada and carries on business in and outside of Canada, **multiply** the net income/loss by the ratio of the Canadian reserve liabilities **divided** by the total reserve liability. The reserve liabilities are calculated in accordance with Regulation 2405(3) of the federal Act.
- Other corporations must report net income/loss in accordance with generally accepted accounting principles, except that consolidation and equity methods must not be used. When the equity method has been used for accounting purposes, equity losses and equity income are removed from book income/loss on lines 224 and 324 respectively.
- Corporations, other than insurance corporations, should report net income from line 9999 of the GIF1 (Schedule 125) on line 210.
- ** The share of the adjusted net income of a partnership or joint venture is calculated as if the partnership or joint venture were a corporation and the tax year of the partnership or joint venture were its fiscal period. For a corporation with an indirect interest in a partnership through one or more partnerships, determine the corporation's share according to clause 54(5)(c) of the Ontario Act.
- *** A joint election will be considered made under subsection 60(1) of the Ontario Act if there is an entry on line 342, and an election has been made for transfer of property to a corporation under subsection 85(1) of the federal Act.
- **** A joint election will be considered made under subsection 60(2) of the Ontario Act if there is an entry on line 344, and an election has been made under subsection 85(2) or 97(2) of the federal Act.
- ***** A joint election will be considered made under subsection 61(1) of the Ontario Act if there is an entry on line 346, and an election has been made under subsection 13(4) or 14(6) and/or section 44 of the federal Act.

For more information on how to complete this part, see the *T2 Corporation – Income Tax Guide*.

Part 3 – CMT payable

Adjusted net income for CMT purposes (line 490 in Part 2, if positive) **515** 763,677,672

Deduct:

CMT loss available (amount R from Part 7)

Minus: Adjustment for an acquisition of control * **518**

Adjusted CMT loss available **C**

Net income subject to CMT calculation (if negative, enter "0") **520** 763,677,672

Amount from line 520 763,677,672 x $\frac{\text{Number of days in the tax year before July 1, 2010}}{\text{Number of days in the tax year}}$ 365 x 4 % = 1

Amount from line 520 763,677,672 x $\frac{\text{Number of days in the tax year after June 30, 2010}}{\text{Number of days in the tax year}}$ 365 x 2.7 % = 20,619,297 2

Subtotal (amount 1 **plus** amount 2) 20,619,297 3

Gross CMT: amount on line 3 above x OAF ** **540** 20,619,297

Deduct:

Foreign tax credit for CMT purposes *** **550**

CMT after foreign tax credit deduction (line 540 **minus** line 550) (if negative, enter "0") 20,619,297 D

Deduct:

Ontario corporate income tax payable before CMT credit (amount F6 from Schedule 5)

Net CMT payable (if negative, enter "0") 20,619,297 E

Enter amount E on line 278 of Schedule 5, *Tax Calculation Supplementary – Corporations*, and complete Part 4.

* Enter the portion of CMT loss available that exceeds the adjusted net income for the tax year from carrying on a business before the acquisition of control. See subsection 58(3) of the Ontario Act.

*** Enter "0" on line 550 for life insurance corporations as they are not eligible for this deduction. For all other corporations, enter the cumulative total of amount J for the province of Ontario from Part 9 of Schedule 21 on line 550.

** Calculation of the Ontario allocation factor (OAF):

If the provincial or territorial jurisdiction entered on line 750 of the T2 return is "Ontario," enter "1" on line F.

If the provincial or territorial jurisdiction entered on line 750 of the T2 return is "multiple," complete the following calculation, and enter the result on line F:

Ontario taxable income **** = Taxable income *****

Ontario allocation factor 1.00000 F

**** Enter the amount allocated to Ontario from column F in Part 1 of Schedule 5. If the taxable income is nil, calculate the amount in column F as if the taxable income were \$1,000.

***** Enter the taxable income amount from line 360 or amount Z of the T2 return, whichever applies. If the taxable income is nil, enter "1,000".

Part 4 – Calculation of CMT credit carryforward

| | | |
|--|---|----------------|
| CMT credit carryforward at the end of the previous tax year * | 24,243,863 | G |
| Deduct: | | |
| CMT credit expired * | 600 | |
| CMT credit carryforward at the beginning of the current tax year * (see note below) | 24,243,863 | 620 24,243,863 |
| Add: | | |
| CMT credit carryforward balances transferred on an amalgamation or the windup of a subsidiary (see note below) | 650 | |
| CMT credit available for the tax year (amount on line 620 plus amount on line 650) | | 24,243,863 H |
| Deduct: | | |
| CMT credit deducted in the current tax year (amount P from Part 5) | | I |
| | Subtotal (amount H minus amount I) | 24,243,863 J |
| Add: | | |
| Net CMT payable (amount E from Part 3) | 20,619,297 | |
| SAT payable (amount O from Part 6 of Schedule 512) | | |
| | Subtotal | 20,619,297 K |
| CMT credit carryforward at the end of the tax year (amount J plus amount K) | 670 | 44,863,160 L |

* For the first harmonized T2 return filed with a tax year that includes days in 2009:

- do not enter an amount on line G or line 600;
- for line 620, enter the amount from line 2336 of Ontario CT23 Schedule 101, *Corporate Minimum Tax (CMT)*, for the last tax year that ended in 2008.

For other tax years, enter on line G the amount from line 670 of Schedule 510 from the previous tax year.

Note: If you entered an amount on line 620 or line 650, complete Part 6.

Part 5 – Calculation of CMT credit deducted from Ontario corporate income tax payable

| | | |
|--|---|---|
| CMT credit available for the tax year (amount H from Part 4) | 24,243,863 | M |
| Ontario corporate income tax payable before CMT credit (amount F6 from Schedule 5) | 1 | |
| For a corporation that is not a life insurance corporation: | | |
| CMT after foreign tax credit deduction (amount D from Part 3) | 20,619,297 | 2 |
| For a life insurance corporation: | | |
| Gross CMT (line 540 from Part 3) | 3 | |
| Gross SAT (line 460 from Part 6 of Schedule 512) | 4 | |
| The greater of amounts 3 and 4 | 5 | |
| | Deduct: line 2 or line 5, whichever applies: | 20,619,297 6 |
| | Subtotal (if negative, enter "0") | N |
| Ontario corporate income tax payable before CMT credit (amount F6 from Schedule 5) | | |
| Deduct: | | |
| Total refundable tax credits excluding Ontario qualifying environmental trust tax credit (amount J6 minus line 450 from Schedule 5) | 5,238,581 | |
| | Subtotal (if negative, enter "0") | O |
| CMT credit deducted in the current tax year (least of amounts M, N, and O) | | P |
| Enter amount P on line 418 of Schedule 5 and on line I in Part 4 of this schedule. | | |
| Is the corporation claiming a CMT credit earned before an acquisition of control? | 675 | 1 Yes <input type="checkbox"/> 2 No <input checked="" type="checkbox"/> |
| If you answered yes to the question at line 675, the CMT credit deducted in the current tax year may be restricted. For information on how the deduction may be restricted, see subsections 53(6) and (7) of the Ontario Act. | | |

Part 6 – Analysis of CMT credit available for carryforward by year of origin

Complete this part if:

- the tax year includes January 1, 2009; or
- the previous tax year-end is deemed to be December 31, 2008, under subsection 249(3) of the federal Act.

| Year of origin | CMT credit balance * |
|------------------------|----------------------|
| 10th previous tax year | 680 |
| 9th previous tax year | 681 |
| 8th previous tax year | 682 |
| 7th previous tax year | 683 |
| 6th previous tax year | 684 |
| 5th previous tax year | 685 |
| 4th previous tax year | 686 |
| 3rd previous tax year | 687 |
| 2nd previous tax year | 688 |
| 1st previous tax year | 689 |
| Total ** | |

* CMT credit that was earned (by the corporation, predecessors of the corporation, and subsidiaries wound up into the corporation) in each of the previous 10 tax years and has not been deducted.

** Must equal the total of the amounts entered on lines 620 and 650 in Part 4.

Part 7 – Calculation of CMT loss carryforward

CMT loss carryforward at the end of the previous tax year * Q

Deduct:

CMT loss expired * 700

CMT loss carryforward at the beginning of the tax year * (see note below) 720

Add:

CMT loss transferred on an amalgamation under section 87 of the federal Act ** (see note below) 750

CMT loss available (line 720 plus line 750) R

Deduct:

CMT loss deducted against adjusted net income for the tax year (lesser of line 490 (if positive) and line C in Part 3) S

Subtotal (if negative, enter "0") S

Add:

Adjusted net loss for CMT purposes (amount from line 490 in Part 2, if **negative**) (enter as a positive amount) 760

CMT loss carryforward balance at the end of the tax year (amount S plus line 760) 770 T

- * For the first harmonized T2 return filed with a tax year that includes days in 2009:
- do not enter an amount on line Q or line 700;
 - for line 720, enter the amount from line 2214 of Ontario CT23 Schedule 101, *Corporate Minimum Tax (CMT)*, for the last tax year that ended in 2008.

For other tax years, enter on line Q the amount from line 770 of Schedule 510 from the previous tax year.

** Do not include an amount from a predecessor corporation if it was controlled at any time before the amalgamation by any of the other predecessor corporations.

Note: If you entered an amount on line 720 or line 750, complete Part 8.

Part 8 – Analysis of CMT loss available for carryforward by year of origin

Complete this part if:

- the tax year includes January 1, 2009; or
- the previous tax year-end is deemed to be December 31, 2008, under subsection 249(3) of the federal Act.

| Year of origin | Balance earned in a tax year ending before March 23, 2007 * | Balance earned in a tax year ending after March 22, 2007 ** |
|---------------------------|--|--|
| 10th previous tax year | 810 | 820 |
| 9th previous tax year | 811 | 821 |
| 8th previous tax year | 812 | 822 |
| 7th previous tax year | 813 | 823 |
| 6th previous tax year | 814 | 824 |
| 5th previous tax year | 815 | 825 |
| 4th previous tax year | 816 | 826 |
| 3rd previous tax year | 817 | 827 |
| 2nd previous tax year | 818 | 828 |
| 1st previous tax year | | 829 |
| Total *** | | |

* Adjusted net loss for CMT purposes that was earned (by the corporation, by subsidiaries wound up into or amalgamated with the corporation before March 22, 2007, and by other predecessors of the corporation) in each of the previous 10 tax years that ended before March 23, 2007, and has not been deducted.

** Adjusted net loss for CMT purposes that was earned (by the corporation and its predecessors, but not by a subsidiary predecessor) in each of the previous 20 tax years that ended after March 22, 2007, and has not been deducted.

*** The total of these two columns must equal the total of the amounts entered on lines 720 and 750.

**ONTARIO CORPORATE MINIMUM TAX – TOTAL ASSETS
AND REVENUE FOR ASSOCIATED CORPORATIONS**

| | | |
|-------------------------|-------------------|--------------------------------|
| Name of corporation | Business Number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- For use by corporations to report the total assets and total revenue of all the Canadian or foreign corporations with which the filing corporation was associated at any time during the tax year. These amounts are required to determine if the filing corporation is subject to corporate minimum tax.
- Total assets and total revenue include the associated corporation's share of any partnership(s)/joint venture(s) total assets and total revenue.
- Attach additional schedules if more space is required.
- File this schedule with the *T2 Corporation Income Tax Return*.

| Names of associated corporations | | Business number (Canadian corporation only) (see Note 1) | Total assets* (see Note 2) | Total revenue** (see Note 2) |
|----------------------------------|--|--|-------------------------------|---------------------------------|
| 200 | | 300 | 400 | 500 |
| 1 | Hydro One Limited | | 0 | 0 |
| 2 | Hydro One Inc. | | 0 | 0 |
| 3 | 2486267 Ontario Inc. | | 0 | 0 |
| 4 | 2486268 Ontario Inc. | | 0 | 0 |
| 5 | Hydro One Remote Communities Inc. | | 0 | 0 |
| 6 | Hydro One Telecom Inc. | | 0 | 0 |
| 7 | Hydro One Telecom Link Limited | | 0 | 0 |
| 8 | Municipal Billing Services Inc. | | 0 | 0 |
| 9 | Hydro One Lake Erie Link Management Inc. | | 0 | 0 |
| 10 | 1938454 Ontario Inc. | | 0 | 0 |
| 11 | 1943404 Ontario Inc. | | 0 | 0 |
| 12 | B2M GP Inc. | | 0 | 0 |
| 13 | Hydro One B2M Holdings Inc. | | 0 | 0 |
| 14 | Hydro One B2M LP Inc. | | 0 | 0 |
| 15 | Norfolk Energy Inc. | | 0 | 0 |
| 16 | Norfolk Power Distribution Inc. | | 0 | 0 |
| 17 | Haldimand County Energy Inc. | | 0 | 0 |
| 18 | Haldimand County Hydro Inc. | | 0 | 0 |
| 19 | Woodstock Hydro Services Inc. | | 0 | 0 |
| 20 | 1937672 Ontario Inc. | | 0 | 0 |
| 21 | Hydro One Sault Ste. Marie Holdings Inc. | | 0 | 0 |
| 22 | Hydro One Sault Ste. Marie Inc. | | 0 | 0 |
| 23 | Hydro One Sault Ste. Marie Holding Corp. | | 0 | 0 |
| 24 | 1228185 Ontario Inc. | | 0 | 0 |
| 25 | Hydro One East-West Tie Inc. | | 0 | 0 |
| 26 | 1937680 Ontario Inc. | | 0 | 0 |
| 27 | 1937681 Ontario Inc. | | 0 | 0 |
| 28 | 2587264 Ontario Inc. | | 0 | 0 |

| | Names of associated corporations | Business number (Canadian corporation only) (see Note 1) | Total assets* (see Note 2) | Total revenue** (see Note 2) |
|----|----------------------------------|--|-------------------------------|---------------------------------|
| | 200 | 300 | 400 | 500 |
| 29 | 2593958 Ontario Inc. | | 0 | 0 |
| 30 | 2587265 Ontario Inc. | | 0 | 0 |
| 31 | Olympus Holding Corp. | | 0 | 0 |
| 32 | Olympus Corp. | | 0 | 0 |
| | | | 450 | 550 |
| | | Total | | |

Enter the total assets from line 450 on line 116 in Part 1 of Schedule 510, *Ontario Corporate Minimum Tax*.

Enter the total revenue from line 550 on line 146 in Part 1 of Schedule 510.

Note 1: Enter "NR" if a corporation is not registered.

Note 2: If the associated corporation does not have a tax year that ends in the filing corporation's current tax year but was associated with the filing corporation in the previous tax year of the filing corporation, enter the total revenue and total assets from the tax year of the associated corporation that ends in the previous tax year of the filing corporation.

*** Rules for total assets**

- Report total assets in accordance with generally accepted accounting principles, adjusted so that consolidation and equity methods are not used.
- Include the associated corporation's share of the total assets of partnership(s) and joint venture(s) but exclude the recorded asset(s) for the investment in partnerships and joint ventures.
- Exclude unrealized gains and losses on assets that are included in net income for accounting purposes but not in income for corporate income tax purposes.

**** Rules for total revenue**

- Report total revenue in accordance with generally accepted accounting principles, adjusted so that consolidation and equity methods are not used.
- If the associated corporation has 2 or more tax years ending in the filing corporation's tax year, **multiply** the sum of the total revenue for each of those tax years by 365 and **divide** by the total number of days in all of those tax years.
- If the associated corporation's tax year is less than 51 weeks and is the only tax year of the associated corporation that ends in the filing corporation's tax year, **multiply** the associated corporation's total revenue by 365 and **divide** by the number of days in the associated corporation's tax year.
- Include the associated corporation's share of the total revenue of partnerships and joint ventures.
- If the partnership or joint venture has 2 or more fiscal periods ending in the associated corporation's tax year, **multiply** the sum of the total revenue for each of the fiscal periods by 365 and **divide** by the total number of days in all the fiscal periods.



ONTARIO CO-OPERATIVE EDUCATION TAX CREDIT

| | | |
|-------------------------|-------------------|--------------------------------|
| Name of corporation | Business Number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- Use this schedule to claim an Ontario co-operative education tax credit (CETC) under section 88 of the *Taxation Act, 2007* (Ontario).
- The CETC is a refundable tax credit that is equal to an eligible percentage (10% to 30%) of the eligible expenditures incurred by a corporation for a qualifying work placement. The maximum credit amount is \$1,000 for each qualifying work placement ending before March 27, 2009, and \$3,000 for each qualifying work placement beginning after March 26, 2009. For a qualifying work placement that straddles March 26, 2009, the maximum credit amount is prorated.
- Eligible expenditures are salaries and wages (including taxable benefits) paid or payable to a student in a qualifying work placement, or fees paid or payable to an employment agency for services performed by the student in a qualifying work placement. These expenditures must be paid on account of employment or services, as applicable, at a permanent establishment of the corporation in Ontario. Expenditures for a work placement (WP) are not eligible expenditures if they are greater than the amounts that would be paid to an arm's length employee.
- A WP must meet all of the following conditions to be a qualifying work placement:
 - the student performs employment duties for a corporation under a qualifying co-operative education program (QCEP);
 - the WP has been developed or approved by an eligible educational institution as a suitable learning situation;
 - the terms of the WP require the student to engage in productive work;
 - the WP is for a period of at least 10 consecutive weeks or, in the case of an internship program, not less than 8 consecutive months and not more than 16 consecutive months;
 - the student is paid for the work performed in the WP;
 - the corporation is required to supervise and evaluate the job performance of the student in the WP;
 - the institution monitors the student's performance in the WP; and
 - the institution has certified the WP as a qualifying work placement.
- Make sure you keep a copy of the letter of certification from the Ontario eligible educational institution containing the name of the student, the employer, the institution, the term of the WP, and the name/discipline of the QCEP to support the claim. Do not submit the letter of certification with the *T2 Corporation Income Tax Return*.
- File this schedule with the *T2 Corporation Income Tax Return*.

Part 1 – Corporate information

| | |
|---|---|
| 110 Name of person to contact for more information | 120 Telephone number including area code |
| Nancy Tran | (416) 345-6778 |

Is the claim filed for a CETC earned through a partnership? **150** 1 Yes ☐ 2 No ☒

If you answered **yes** to the question at line 150,
what is the name of the partnership? **160**

Enter the percentage of the partnership's CETC allocated to the corporation **170** %

* When a corporate member of a partnership is claiming an amount for eligible expenditures incurred by a partnership, complete a Schedule 550 for the partnership as if the partnership were a corporation. Each corporate partner, other than a limited partner, should file a separate Schedule 550 to claim the partner's share of the partnership's CETC. The allocated amounts can not exceed the amount of the partnership's CETC.

Part 2 – Eligibility

| | | | |
|---|------------|---|--|
| 1. Did the corporation have a permanent establishment in Ontario in the tax year? | 200 | 1 Yes <input checked="" type="checkbox"/> | 2 No <input type="checkbox"/> |
| 2. Was the corporation exempt from tax under Part III of the <i>Taxation Act, 2007</i> (Ontario)? | 210 | 1 Yes <input type="checkbox"/> | 2 No <input checked="" type="checkbox"/> |

If you answered **no** to question 1 or **yes** to question 2, then the corporation is **not eligible** for the CETC.

Part 3 – Eligible percentage for determining the eligible amountCorporation's salaries and wages paid in the previous tax year * **300** 893,294,302

For eligible expenditures incurred before March 27, 2009:

- If line 300 is \$400,000 or less, enter 15% on line 310.
- If line 300 is \$600,000 or more, enter 10% on line 310.
- If line 300 is more than \$400,000 and less than \$600,000, enter the percentage on line 310 using the following formula:

$$\text{Eligible percentage} = 15\% - \left[5\% \times \left(\frac{\text{amount on line 300} - \$400,000}{\$200,000} \right) \right]$$

Eligible percentage for determining the eligible amount **310** 10.000 %

For eligible expenditures incurred after March 26, 2009:

- If line 300 is \$400,000 or less, enter 30% on line 312.
- If line 300 is \$600,000 or more, enter 25% on line 312.
- If line 300 is more than \$400,000 and less than \$600,000, enter the percentage on line 312 using the following formula:

$$\text{Eligible percentage} = 30\% - \left[5\% \times \left(\frac{\text{amount on line 300} - \$400,000}{\$200,000} \right) \right]$$

Eligible percentage for determining the eligible amount **312** 25.000 %

* If this is the first tax year of an amalgamated corporation and subsection 88(9) of the *Taxation Act, 2007* (Ontario) applies, enter the salaries and wages paid in the previous tax year by the predecessor corporations.

Part 4 – Calculation of the Ontario co-operative education tax credit

Complete a separate entry for each student for each qualifying work placement that ended in the corporation's tax year. If a qualifying work placement would otherwise exceed four consecutive months, divide the WP into periods of four consecutive months and enter each full period of four consecutive months as a separate WP. If the WP does not divide equally into four-month periods and if the period that is less than 4 months is 10 or more consecutive weeks, then enter that period as a separate WP. If that period is less than 10 consecutive weeks, then include it with the WP for the last period of 4 consecutive months. Consecutive WPs with two or more associated corporations are deemed to be with only one corporation, as designated by the corporations.

| A Name of university, college, or other eligible educational institution 400 | | B Name of qualifying co-operative education program 405 |
|---|-----|--|
| | 1. | Accounting |
| | 2. | Computer Programming |
| | 3. | Electrical Engineering |
| | 4. | Business Technology Management |
| | 5. | Finance |
| | 6. | Electrical Engineering |
| | 7. | Electrical Engineering |
| | 8. | Powerline Technician |
| | 9. | Powerline Technician |
| | 10. | Biomedical Engineering |
| | 11. | Computer Science |
| | 12. | Electrical Engineering Technology |
| | 13. | Electrical Engineering Technician |
| | 14. | Electrical Engineering Technician |
| | 15. | Electrical Engineering Technician |
| | 16. | Electrical Engineering Technician |
| | 17. | Electrical Engineering Technologist |
| | 18. | Electrical Engineering Technology |
| | 19. | Electrical Engineering Technology |
| | 20. | Electrical Engineering Technology |
| | 21. | Electrical Engineering Technology |
| | 22. | Electrical Engineering Technology |
| | 23. | Electrical Engineering Technology |

| | A Name of university, college, or other eligible educational institution 400 | B Name of qualifying co-operative education program 405 |
|-----|---|--|
| 24. | | Electrical Engineering Technology |
| 25. | | Electrical Engineering Technology |
| 26. | | Electrical Engineering Technology |
| 27. | | Electrical Engineering Technology |
| 28. | | Electrical Engineering Technology |
| 29. | | Electrical Engineering Technician |
| 30. | | Electrical Engineering Technology |
| 31. | | Electrical Engineering Technology |
| 32. | | Electrical Engineering Technology |
| 33. | | Electrical Engineering Technology |
| 34. | | Electrical Engineering Technology |
| 35. | | Electrical Engineering Technology |
| 36. | | Electrical Engineering Technology |
| 37. | | Electrical Engineering Technology |
| 38. | | Energy Systems Engineering Technology |
| 39. | | Management |
| 40. | | Engineering, Electrical |
| 41. | | Electrical Engineering |
| 42. | | Electrical Engineering |
| 43. | | Electrical Engineering |
| 44. | | Electrical Engineering |
| 45. | | Electrical Engineering |
| 46. | | BASc. Electrical Engineering |
| 47. | | Electrical Engineering Technology |
| 48. | | Electrical Engineering Technology |
| 49. | | Accounting |
| 50. | | Electrical Engineering |
| 51. | | Business Administration and Management |
| 52. | | Management |
| 53. | | Finance |
| 54. | | Accounting & Finance |
| 55. | | Electrical Engineering |
| 56. | | Electrical Engineering |
| 57. | | Civil Engineering Technician |
| 58. | | Electrical Engineering Technology |
| 59. | | Electrical Engineering Technology |
| 60. | | Electrical Engineering Technology |
| 61. | | Civil Engineering Technology |
| 62. | | Civil Engineering Technology |
| 63. | | Electrical Engineering Technician |
| 64. | | Electrical Engineering Technology |
| 65. | | Electrical Engineering Technology |
| 66. | | Electrical Engineering Technology |
| 67. | | Electrical Engineering Technology |
| 68. | | Energy Systems Engineering Technology |
| 69. | | Energy Systems Engineering Technology |
| 70. | | Financial Economics |
| 71. | | Electrical Engineering Technician |
| 72. | | Electrical Engineering |
| 73. | | Electrical Engineering |
| 74. | | Electrical Engineering |
| 75. | | Electrical Engineering |
| 76. | | Business Administration |
| 77. | | Finance |
| 78. | | Electrical Engineering Technology |

| | A Name of university, college, or other eligible educational institution 400 | B Name of qualifying co-operative education program 405 |
|------|---|--|
| 79. | | Electrical Engineering Technology |
| 80. | | Electrical Engineering Technology |
| 81. | | Electrical Engineering Technology |
| 82. | | Electrical Engineering Technology |
| 83. | | Electrical Engineering |
| 84. | | Real Estate Management |
| 85. | | Economics |
| 86. | | Electrical Engineering |
| 87. | | Economics |
| 88. | | Business Administration |
| 89. | | Electrical Engineering |
| 90. | | Business Administration |
| 91. | | Powerline Technician |
| 92. | | Real Estate and Housing |
| 93. | | Electrical and Biomedical Engineering |
| 94. | | Environmental Biology |
| 95. | | Environmental and Urban Sustainability |
| 96. | | Electrical Engineering |
| 97. | | Accounting |
| 98. | | Electrical Engineering |
| 99. | | Human Resources |
| 100. | | Electrical Engineering |
| 101. | | Computer Science |
| 102. | | Electrical Engineering |
| 103. | | Electrical Engineering Technology |
| 104. | | Business |
| 105. | | Business Administration |
| 106. | | Electrical Engineering Technologist |
| 107. | | Commerce |
| 108. | | Honours Commerce |
| 109. | | Environment and Business |
| 110. | | Electrical Engineering Technology |
| 111. | | Law & Business |
| 112. | | Electrical Engineering |
| 113. | | Commerce |
| 114. | | Commerce/Finance |
| 115. | | Electrical Engineering |
| 116. | | electrical engineering |
| 117. | | Electrical and Biomedical Engineering |
| 118. | | Electrical Engineering |
| 119. | | Business Technology Management |
| 120. | | Engineering Science |
| 121. | | Power Engineering |
| 122. | | Power Engineering |
| 123. | | Electrical Engineering |
| 124. | | Supply Chain Management |
| 125. | | Supply Chain Management |
| 126. | | Finance |
| 127. | | Finance |
| 128. | | Electrical Engineering |
| 129. | | Electrical Engineering |
| 130. | | Electrical Engineering |
| 131. | | Electrical Engineering |
| 132. | | Engineering Science |
| 133. | | Engineering Science |

| A Name of university, college, or other eligible educational institution 400 | B Name of qualifying co-operative education program 405 |
|--|---|
| | Electrical Engineering |
| | Electrical Engineering |
| | Accounting |
| | Accounting |
| | Finance |
| | Finance |
| | Mechanical Engineering |
| | Mechanical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Real Estate and Housing |
| | Real Estate and Housing |
| | Electrical Engineering |
| | Electrical Engineering |
| | Chemical Engineering |
| | Chemical Engineering |
| | Electrical and Biomedical Engineering |
| | Electrical and Biomedical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Business Management |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Process Automation |
| | Process Automation |
| | Earth and Environmental Science |
| | Earth and Environmental Science |
| | Speech Communication and Business |
| | Speech Communication and Business |
| | Electrical Engineering Technology |
| | Electrical Engineering Technology |
| | Electrical Engineering |
| | Electrical Engineering |
| | Computer Engineering |
| | Computer Engineering |
| | Electrical and Computer Engineering |
| | Electrical and Computer Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |
| | Electrical Engineering |

| | A Name of university, college, or other eligible educational institution 400 | B Name of qualifying co-operative education program 405 |
|------|---|--|
| 189. | | Electrical Engineering |
| 190. | | Electrical Engineering |
| 191. | | Electrical Engineering |
| 192. | | Electrical Engineering |
| 193. | | Electrical and Biomedical Engineering |
| 194. | | Electrical and Biomedical Engineering |
| 195. | | Finance |
| 196. | | Finance |
| 197. | | Urban Planning |
| 198. | | Urban Planning |
| 199. | | Accounting |
| 200. | | Accounting |
| 201. | | Electrical Engineering |
| 202. | | Electrical Engineering |
| 203. | | Electrical Engineering |
| 204. | | Electrical Engineering |
| 205. | | Electrical Engineering |
| 206. | | Electrical Engineering |
| 207. | | Computer Science |
| 208. | | Computer Science |
| 209. | | Finance |
| 210. | | Finance |
| 211. | | Electrical Engineering |
| 212. | | Electrical Engineering |
| 213. | | Engineering Sciences |
| 214. | | Engineering Sciences |
| 215. | | Computer Engineering |
| 216. | | Computer Engineering |
| 217. | | Accounting |
| 218. | | Accounting |
| 219. | | Electrical Engineering |
| 220. | | Electrical Engineering |
| 221. | | Electrical Engineering Technology |
| 222. | | Electrical Engineering Technology |
| 223. | | Electrical Engineering |
| 224. | | Electrical Engineering |
| 225. | | Electrical Engineering |
| 226. | | Electrical Engineering |
| 227. | | Electrical Engineering |
| 228. | | Electrical Engineering |
| 229. | | Electrical Engineering |
| 230. | | Electrical Engineering |
| 231. | | Business Administration |
| 232. | | Business Administration |
| 233. | | MBA |
| 234. | | MBA |
| 235. | | Mathematics |
| 236. | | Mathematics |
| 237. | | Finance and Economics |
| 238. | | Finance and Economics |
| 239. | | Electrical and Computer Engineering |
| 240. | | Electrical and Computer Engineering |
| 241. | | Electrical Engineering |
| 242. | | Electrical Engineering |
| 243. | | Environmental Science |

| | A Name of university, college, or other eligible educational institution 400 | B Name of qualifying co-operative education program 405 |
|------|---|--|
| 244. | | Environmental Science |
| 245. | | Computer Engineering |
| 246. | | Computer Engineering |
| 247. | | Environmental Geoscience and Bioarchaeological Anth |
| 248. | | Environmental Geoscience and Bioarchaeological Anth |
| 249. | | Electrical Engineering |
| 250. | | Electrical Engineering |
| 251. | | Computer Engineering |
| 252. | | Computer Engineering |
| 253. | | Accounting |
| 254. | | Accounting |
| 255. | | Civil Engineering |
| 256. | | Civil Engineering |
| 257. | | Software Engineering |
| 258. | | Software Engineering |
| 259. | | Electrical Engineering |
| 260. | | Electrical Engineering |
| 261. | | Electrical Engineering |
| 262. | | Electrical Engineering |
| 263. | | Electrical Engineering |
| 264. | | Electrical Engineering |
| 265. | | Electrical Engineering |
| 266. | | Electrical Engineering |
| 267. | | Electrical Engineering |
| 268. | | Electrical Engineering |
| 269. | | Electrical Engineering |
| 270. | | Electrical Engineering |
| 271. | | Electrical Engineering |
| 272. | | Electrical Engineering |
| 273. | | Electrical Engineering |
| 274. | | Electrical Engineering |
| 275. | | Electrical Engineering |
| 276. | | Electrical Engineering |
| 277. | | Electrical Engineering |
| 278. | | Electrical Engineering |
| 279. | | Electrical Engineering |
| 280. | | Electrical Engineering |
| 281. | | Computer Science |
| 282. | | Computer Science |
| 283. | | Electrical Engineering |
| 284. | | Electrical Engineering |
| 285. | | Electrical Engineering |
| 286. | | Electrical Engineering |
| 287. | | Electrical Engineering Technology |
| 288. | | Electrical Engineering Technology |
| 289. | | Electrical Engineering |
| 290. | | Electrical Engineering |
| 291. | | Electrical Engineering |
| 292. | | Electrical Engineering |
| 293. | | Human Resources |
| 294. | | Human Resources |
| 295. | | Electrical Engineering Technician |
| 296. | | Electrical Engineering Technician |
| 297. | | Mechanical Engineering |
| 298. | | Mechanical Engineering |

| | <p>A Name of university, college, or other eligible educational institution</p> <p>400</p> | <p>B Name of qualifying co-operative education program</p> <p>405</p> |
|------|--|---|
| 299. | | Electrical Engineering |
| 300. | | Electrical Engineering |
| 301. | | International Business Management |
| 302. | | International Business Management |
| 303. | | Electrical Engineering Technology |
| 304. | | Electrical Engineering Technology |
| 305. | | Electrical Engineering |
| 306. | | Electrical Engineering |
| 307. | | Computer Science |
| 308. | | Computer Science |
| 309. | | Energy Systems Engineering |
| 310. | | Energy Systems Engineering |
| 311. | | Engineering Sciences |
| 312. | | Engineering Sciences |
| 313. | | Accounting |
| 314. | | Electrical Engineering Technology |
| 315. | | Electrical and Computer Engineering |
| 316. | | Electrical and Computer Engineering |
| 317. | | Electrical Engineering |
| 318. | | Electrical Engineering |
| 319. | | Electrical Engineering |
| 320. | | Electrical Engineering |
| 321. | | Management and Finance |
| 322. | | Electrical Engineering |
| 323. | | Electrical Engineering |
| 324. | | Electrical and Biomedical Engineering |
| 325. | | Computer Engineering |
| 326. | | Computer Engineering |
| 327. | | Computer Science |
| 328. | | Electrical Engineering |
| 329. | | Forestry |
| 330. | | Chemical Engineering |
| 331. | | Chemical Engineering |
| 332. | | Commerce |
| 333. | | Commerce |
| 334. | | Electrical Engineering |
| 335. | | Electrical Engineering |
| 336. | | Electrical Engineering |
| 337. | | Electrical Engineering Technology |
| 338. | | Electrical Engineering Technology |
| 339. | | Electrical Engineering Technology |
| 340. | | Electrical Engineering Technology |
| 341. | | Electrical Engineering Technology |
| 342. | | Civil Engineering |
| 343. | | Civil Engineering |
| 344. | | Civil Engineering |
| 345. | | Electrical Engineering |
| 346. | | Electrical Engineering |
| 347. | | Electrical Engineering |
| 348. | | Electrical Engineering |
| 349. | | Electrical Engineering |
| 350. | | Electrical Engineering |
| 351. | | Electrical Engineering |
| 352. | | Electrical Engineering |
| 353. | | Electrical Engineering |

| A Name of university, college, or other eligible educational institution | | B Name of qualifying co-operative education program | |
|--|--|---|---|
| 400 | | 405 | |
| 354. | | Computer Science | |
| 355. | | Computer Science | |
| 356. | | Computer Science | |
| 357. | | Business Administration | |
| 358. | | Business Administration | |
| 359. | | Business Administration | |
| 360. | | Bachelor of applied Science | |
| 361. | | Bachelor of applied Science | |
| 362. | | Bachelor of applied Science | |
| 363. | | Management | |
| 364. | | Management | |
| 365. | | Management | |
| 366. | | Occupational Health and Safety | |
| 367. | | Occupational Health and Safety | |
| 368. | | Occupational Health and Safety | |
| 369. | | Engineering Physics | |
| 370. | | Engineering Physics | |
| 371. | | Engineering Physics | |
| 372. | | Civil Engineering | |
| 373. | | Electrical Engineering | |
| 374. | | Computer Science | |
| 375. | | Forestry | |
| 376. | | Electrical Engineering | |
| 377. | | Electrical Engineering | |
| 378. | | Business Management | |
| C Name of student | | D Start date of WP (see note 1 below) | E End date of WP (see note 2 below) |
| 410 | | 430 | 435 |
| 1. | | 2017-10-02 | 2017-12-29 |
| 2. | | 2017-09-12 | 2017-12-12 |
| 3. | | 2017-09-05 | 2017-12-12 |
| 4. | | 2017-09-11 | 2017-12-20 |
| 5. | | 2017-05-01 | 2017-08-11 |
| 6. | | 2017-01-01 | 2017-04-29 |
| 7. | | 2017-09-18 | 2017-12-29 |
| 8. | | 2017-01-09 | 2017-04-26 |
| 9. | | 2017-01-09 | 2017-04-26 |
| 10. | | 2017-05-15 | 2017-08-30 |
| 11. | | 2017-09-13 | 2017-12-29 |
| 12. | | 2017-09-05 | 2017-12-22 |
| 13. | | 2017-09-05 | 2017-12-22 |
| 14. | | 2017-09-05 | 2017-12-22 |
| 15. | | 2017-09-05 | 2017-12-22 |
| 16. | | 2017-09-05 | 2017-12-22 |
| 17. | | 2017-09-05 | 2017-12-22 |
| 18. | | 2017-09-05 | 2017-12-22 |
| 19. | | 2017-09-05 | 2017-12-22 |
| 20. | | 2017-09-05 | 2017-12-22 |
| 21. | | 2017-09-05 | 2017-12-22 |
| 22. | | 2017-09-05 | 2017-12-22 |
| 23. | | 2017-09-05 | 2017-12-22 |

| | C Name of student | D Start date of WP (see note 1 below) | E End date of WP (see note 2 below) |
|-----|-----------------------------|--|--|
| | 410 | 430 | 435 |
| 24. | | 2017-09-05 | 2017-12-22 |
| 25. | | 2017-09-05 | 2017-12-22 |
| 26. | | 2017-09-05 | 2017-12-22 |
| 27. | | 2017-01-05 | 2017-04-27 |
| 28. | | 2017-01-05 | 2017-04-28 |
| 29. | | 2017-01-05 | 2017-04-28 |
| 30. | | 2017-01-05 | 2017-04-28 |
| 31. | | 2017-01-05 | 2017-04-28 |
| 32. | | 2017-01-05 | 2017-04-28 |
| 33. | | 2017-01-05 | 2017-04-28 |
| 34. | | 2017-01-05 | 2017-04-28 |
| 35. | | 2017-01-05 | 2017-04-28 |
| 36. | | 2017-01-05 | 2017-04-28 |
| 37. | | 2017-01-05 | 2017-04-28 |
| 38. | | 2017-01-05 | 2017-04-28 |
| 39. | | 2017-09-05 | 2017-12-27 |
| 40. | | 2017-09-07 | 2017-12-29 |
| 41. | | 2017-09-07 | 2017-12-29 |
| 42. | | 2017-09-07 | 2017-12-29 |
| 43. | | 2017-09-07 | 2017-12-29 |
| 44. | | 2017-09-07 | 2017-12-29 |
| 45. | | 2017-09-07 | 2017-12-29 |
| 46. | | 2017-09-07 | 2017-12-29 |
| 47. | | 2017-01-03 | 2017-04-28 |
| 48. | | 2017-01-03 | 2017-04-28 |
| 49. | | 2017-01-03 | 2017-04-28 |
| 50. | | 2017-09-05 | 2017-12-29 |
| 51. | | 2017-09-05 | 2017-12-29 |
| 52. | | 2017-09-05 | 2017-12-29 |
| 53. | | 2017-09-05 | 2017-12-29 |
| 54. | | 2017-09-05 | 2017-12-29 |
| 55. | | 2017-09-05 | 2017-12-29 |
| 56. | | 2017-09-05 | 2017-12-29 |
| 57. | | 2017-05-08 | 2017-09-01 |
| 58. | | 2017-05-08 | 2017-09-01 |
| 59. | | 2017-05-08 | 2017-09-01 |
| 60. | | 2017-05-08 | 2017-09-01 |
| 61. | | 2017-05-08 | 2017-09-01 |
| 62. | | 2017-05-08 | 2017-09-01 |
| 63. | | 2017-05-08 | 2017-09-01 |
| 64. | | 2017-05-08 | 2017-09-01 |
| 65. | | 2017-05-08 | 2017-09-01 |
| 66. | | 2017-05-08 | 2017-09-01 |
| 67. | | 2017-05-08 | 2017-09-01 |
| 68. | | 2017-05-08 | 2017-09-01 |
| 69. | | 2017-05-08 | 2017-09-01 |
| 70. | | 2017-01-01 | 2017-04-28 |
| 71. | | 2017-01-01 | 2017-04-28 |
| 72. | | 2017-01-01 | 2017-04-28 |
| 73. | | 2017-01-01 | 2017-04-28 |
| 74. | | 2017-01-01 | 2017-04-28 |
| 75. | | 2017-01-01 | 2017-04-28 |
| 76. | | 2017-01-01 | 2017-04-28 |
| 77. | | 2017-01-01 | 2017-04-28 |

| | C Name of student | D Start date of WP (see note 1 below) | E End date of WP (see note 2 below) |
|------|-----------------------------|--|--|
| | 410 | 430 | 435 |
| 78. | | 2017-01-01 | 2017-04-28 |
| 79. | | 2017-01-01 | 2017-04-28 |
| 80. | | 2017-01-01 | 2017-04-28 |
| 81. | | 2017-01-01 | 2017-04-28 |
| 82. | | 2017-01-01 | 2017-04-28 |
| 83. | | 2017-05-04 | 2017-08-30 |
| 84. | | 2017-08-25 | 2017-12-22 |
| 85. | | 2017-09-01 | 2017-12-29 |
| 86. | | 2017-08-21 | 2017-12-29 |
| 87. | | 2017-09-11 | 2017-12-29 |
| 88. | | 2017-01-01 | 2017-05-02 |
| 89. | | 2017-05-01 | 2017-08-30 |
| 90. | | 2017-05-01 | 2017-08-31 |
| 91. | | 2017-05-01 | 2017-08-31 |
| 92. | | 2017-05-01 | 2017-08-31 |
| 93. | | 2017-08-29 | 2017-12-29 |
| 94. | | 2017-01-01 | 2017-05-04 |
| 95. | | 2017-01-01 | 2017-05-04 |
| 96. | | 2017-05-01 | 2017-09-01 |
| 97. | | 2017-01-01 | 2017-05-05 |
| 98. | | 2017-01-01 | 2017-05-05 |
| 99. | | 2017-01-01 | 2017-05-05 |
| 100. | | 2017-05-01 | 2017-09-02 |
| 101. | | 2017-08-24 | 2017-12-29 |
| 102. | | 2017-05-02 | 2017-09-08 |
| 103. | | 2017-04-24 | 2017-09-01 |
| 104. | | 2017-04-24 | 2017-09-01 |
| 105. | | 2017-08-21 | 2017-12-29 |
| 106. | | 2017-08-21 | 2017-12-29 |
| 107. | | 2017-08-21 | 2017-12-29 |
| 108. | | 2017-08-21 | 2017-12-29 |
| 109. | | 2017-08-21 | 2017-12-29 |
| 110. | | 2017-04-24 | 2017-09-02 |
| 111. | | 2017-01-01 | 2017-05-14 |
| 112. | | 2017-04-26 | 2017-09-08 |
| 113. | | 2017-08-16 | 2017-12-29 |
| 114. | | 2017-08-14 | 2017-12-29 |
| 115. | | 2017-08-14 | 2017-12-29 |
| 116. | | 2017-08-14 | 2017-12-29 |
| 117. | | 2017-08-08 | 2017-12-29 |
| 118. | | 2017-08-08 | 2017-12-29 |
| 119. | | 2017-08-08 | 2017-12-29 |
| 120. | | 2017-08-01 | 2017-12-29 |
| 121. | | 2017-05-25 | 2017-09-21 |
| 122. | | 2017-09-22 | 2017-12-29 |
| 123. | | 2017-01-01 | 2017-04-30 |
| 124. | | 2017-01-01 | 2017-04-30 |
| 125. | | 2017-05-01 | 2017-08-11 |
| 126. | | 2017-05-15 | 2017-09-11 |
| 127. | | 2017-09-12 | 2017-12-29 |
| 128. | | 2017-05-11 | 2017-09-07 |
| 129. | | 2017-09-08 | 2017-12-29 |
| 130. | | 2017-05-11 | 2017-09-07 |
| 131. | | 2017-09-08 | 2017-12-29 |

| | C Name of student | D Start date of WP (see note 1 below) | E End date of WP (see note 2 below) |
|------|----------------------|---|---|
| | 410 | 430 | 435 |
| 132. | | 2017-05-11 | 2017-09-07 |
| 133. | | 2017-09-08 | 2017-12-29 |
| 134. | | 2017-05-11 | 2017-09-07 |
| 135. | | 2017-09-08 | 2017-12-29 |
| 136. | | 2017-01-01 | 2017-04-30 |
| 137. | | 2017-05-01 | 2017-08-23 |
| 138. | | 2017-01-01 | 2017-04-30 |
| 139. | | 2017-05-01 | 2017-08-23 |
| 140. | | 2017-01-01 | 2017-04-30 |
| 141. | | 2017-05-01 | 2017-08-23 |
| 142. | | 2017-01-01 | 2017-04-30 |
| 143. | | 2017-05-01 | 2017-08-23 |
| 144. | | 2017-01-10 | 2017-05-09 |
| 145. | | 2017-05-10 | 2017-09-01 |
| 146. | | 2017-01-01 | 2017-04-30 |
| 147. | | 2017-05-01 | 2017-08-24 |
| 148. | | 2017-01-03 | 2017-05-02 |
| 149. | | 2017-05-03 | 2017-08-26 |
| 150. | | 2017-05-08 | 2017-09-04 |
| 151. | | 2017-09-05 | 2017-12-29 |
| 152. | | 2017-05-08 | 2017-09-04 |
| 153. | | 2017-09-05 | 2017-12-29 |
| 154. | | 2017-05-08 | 2017-09-04 |
| 155. | | 2017-09-05 | 2017-12-29 |
| 156. | | 2017-05-08 | 2017-09-04 |
| 157. | | 2017-05-08 | 2017-09-04 |
| 158. | | 2017-09-05 | 2017-12-29 |
| 159. | | 2017-01-01 | 2017-04-30 |
| 160. | | 2017-05-01 | 2017-08-25 |
| 161. | | 2017-01-01 | 2017-04-30 |
| 162. | | 2017-05-01 | 2017-08-25 |
| 163. | | 2017-01-01 | 2017-04-30 |
| 164. | | 2017-05-01 | 2017-08-26 |
| 165. | | 2017-01-05 | 2017-05-04 |
| 166. | | 2017-05-05 | 2017-08-31 |
| 167. | | 2017-01-05 | 2017-05-04 |
| 168. | | 2017-05-05 | 2017-08-31 |
| 169. | | 2017-01-05 | 2017-05-04 |
| 170. | | 2017-05-05 | 2017-08-31 |
| 171. | | 2017-01-05 | 2017-05-04 |
| 172. | | 2017-05-05 | 2017-09-01 |
| 173. | | 2017-05-04 | 2017-08-31 |
| 174. | | 2017-09-01 | 2017-12-29 |
| 175. | | 2017-05-04 | 2017-08-31 |
| 176. | | 2017-09-01 | 2017-12-29 |
| 177. | | 2017-05-04 | 2017-08-31 |
| 178. | | 2017-09-01 | 2017-12-29 |
| 179. | | 2017-05-04 | 2017-08-31 |
| 180. | | 2017-09-01 | 2017-12-29 |
| 181. | | 2017-05-04 | 2017-08-31 |
| 182. | | 2017-09-01 | 2017-12-29 |
| 183. | | 2017-05-04 | 2017-08-31 |
| 184. | | 2017-09-01 | 2017-12-29 |
| 185. | | 2017-05-04 | 2017-08-31 |

| | C Name of student | D Start date of WP (see note 1 below) | E End date of WP (see note 2 below) |
|------|-----------------------------|--|--|
| | 410 | 430 | 435 |
| 186. | | 2017-09-01 | 2017-12-29 |
| 187. | | 2017-05-04 | 2017-08-31 |
| 188. | | 2017-09-01 | 2017-12-29 |
| 189. | | 2017-05-04 | 2017-08-31 |
| 190. | | 2017-09-01 | 2017-12-29 |
| 191. | | 2017-05-04 | 2017-08-31 |
| 192. | | 2017-09-01 | 2017-12-29 |
| 193. | | 2017-01-01 | 2017-04-30 |
| 194. | | 2017-05-01 | 2017-09-01 |
| 195. | | 2017-01-01 | 2017-04-30 |
| 196. | | 2017-05-01 | 2017-08-29 |
| 197. | | 2017-05-01 | 2017-08-28 |
| 198. | | 2017-08-29 | 2017-12-27 |
| 199. | | 2017-01-01 | 2017-04-30 |
| 200. | | 2017-05-01 | 2017-08-30 |
| 201. | | 2017-01-01 | 2017-04-30 |
| 202. | | 2017-05-01 | 2017-08-30 |
| 203. | | 2017-01-01 | 2017-04-30 |
| 204. | | 2017-05-01 | 2017-08-30 |
| 205. | | 2017-01-01 | 2017-04-30 |
| 206. | | 2017-05-01 | 2017-08-30 |
| 207. | | 2017-01-01 | 2017-04-30 |
| 208. | | 2017-05-01 | 2017-08-30 |
| 209. | | 2017-01-01 | 2017-04-30 |
| 210. | | 2017-05-01 | 2017-08-30 |
| 211. | | 2017-01-01 | 2017-04-30 |
| 212. | | 2017-05-01 | 2017-08-31 |
| 213. | | 2017-01-01 | 2017-04-30 |
| 214. | | 2017-05-01 | 2017-08-31 |
| 215. | | 2017-01-01 | 2017-04-30 |
| 216. | | 2017-05-01 | 2017-08-31 |
| 217. | | 2017-01-01 | 2017-04-30 |
| 218. | | 2017-05-01 | 2017-08-31 |
| 219. | | 2017-01-01 | 2017-04-30 |
| 220. | | 2017-05-01 | 2017-08-31 |
| 221. | | 2017-01-01 | 2017-04-30 |
| 222. | | 2017-05-01 | 2017-08-31 |
| 223. | | 2017-01-01 | 2017-04-30 |
| 224. | | 2017-05-01 | 2017-08-31 |
| 225. | | 2017-01-01 | 2017-04-30 |
| 226. | | 2017-05-01 | 2017-08-31 |
| 227. | | 2017-01-01 | 2017-04-30 |
| 228. | | 2017-05-01 | 2017-08-31 |
| 229. | | 2017-01-01 | 2017-04-30 |
| 230. | | 2017-05-01 | 2017-08-31 |
| 231. | | 2017-05-01 | 2017-08-28 |
| 232. | | 2017-08-29 | 2017-12-29 |
| 233. | | 2017-05-01 | 2017-08-28 |
| 234. | | 2017-08-29 | 2017-12-29 |
| 235. | | 2017-05-01 | 2017-08-28 |
| 236. | | 2017-08-29 | 2017-12-29 |
| 237. | | 2017-05-01 | 2017-08-28 |
| 238. | | 2017-08-29 | 2017-12-29 |
| 239. | | 2017-05-01 | 2017-08-28 |

| | C Name of student | D Start date of WP (see note 1 below) | E End date of WP (see note 2 below) |
|------|-----------------------------|--|--|
| | 410 | 430 | 435 |
| 240. | | 2017-08-29 | 2017-12-29 |
| 241. | | 2017-05-01 | 2017-08-28 |
| 242. | | 2017-08-29 | 2017-12-29 |
| 243. | | 2017-05-01 | 2017-08-28 |
| 244. | | 2017-08-29 | 2017-12-29 |
| 245. | | 2017-05-01 | 2017-08-28 |
| 246. | | 2017-08-29 | 2017-12-29 |
| 247. | | 2017-05-01 | 2017-08-28 |
| 248. | | 2017-08-29 | 2017-12-29 |
| 249. | | 2017-05-01 | 2017-08-28 |
| 250. | | 2017-08-29 | 2017-12-29 |
| 251. | | 2017-05-01 | 2017-08-28 |
| 252. | | 2017-08-29 | 2017-12-29 |
| 253. | | 2017-05-01 | 2017-08-28 |
| 254. | | 2017-08-29 | 2017-12-29 |
| 255. | | 2017-05-01 | 2017-08-28 |
| 256. | | 2017-08-29 | 2017-12-29 |
| 257. | | 2017-01-01 | 2017-04-30 |
| 258. | | 2017-05-01 | 2017-09-01 |
| 259. | | 2017-01-01 | 2017-04-30 |
| 260. | | 2017-05-01 | 2017-09-01 |
| 261. | | 2017-01-01 | 2017-04-30 |
| 262. | | 2017-05-01 | 2017-09-01 |
| 263. | | 2017-01-01 | 2017-04-30 |
| 264. | | 2017-05-01 | 2017-09-01 |
| 265. | | 2017-01-01 | 2017-04-30 |
| 266. | | 2017-05-01 | 2017-09-01 |
| 267. | | 2017-01-01 | 2017-04-30 |
| 268. | | 2017-05-01 | 2017-09-01 |
| 269. | | 2017-01-01 | 2017-04-30 |
| 270. | | 2017-05-01 | 2017-09-01 |
| 271. | | 2017-01-01 | 2017-04-30 |
| 272. | | 2017-05-01 | 2017-09-01 |
| 273. | | 2017-01-01 | 2017-04-30 |
| 274. | | 2017-05-01 | 2017-09-01 |
| 275. | | 2017-01-01 | 2017-04-30 |
| 276. | | 2017-05-01 | 2017-09-01 |
| 277. | | 2017-01-01 | 2017-04-30 |
| 278. | | 2017-05-01 | 2017-09-01 |
| 279. | | 2017-01-01 | 2017-04-30 |
| 280. | | 2017-05-01 | 2017-09-01 |
| 281. | | 2017-01-01 | 2017-04-30 |
| 282. | | 2017-05-01 | 2017-09-01 |
| 283. | | 2017-01-01 | 2017-04-30 |
| 284. | | 2017-05-01 | 2017-09-01 |
| 285. | | 2017-01-01 | 2017-04-30 |
| 286. | | 2017-05-01 | 2017-09-01 |
| 287. | | 2017-01-01 | 2017-04-30 |
| 288. | | 2017-05-01 | 2017-09-01 |
| 289. | | 2017-01-01 | 2017-04-30 |
| 290. | | 2017-05-01 | 2017-09-01 |
| 291. | | 2017-01-01 | 2017-04-30 |
| 292. | | 2017-05-01 | 2017-09-02 |
| 293. | | 2017-01-01 | 2017-04-30 |

| | C Name of student | D Start date of WP (see note 1 below) | E End date of WP (see note 2 below) |
|------|-----------------------------|--|--|
| | 410 | 430 | 435 |
| 294. | | 2017-05-01 | 2017-09-02 |
| 295. | | 2017-01-01 | 2017-04-30 |
| 296. | | 2017-05-01 | 2017-09-02 |
| 297. | | 2017-01-01 | 2017-04-30 |
| 298. | | 2017-05-01 | 2017-09-05 |
| 299. | | 2017-04-24 | 2017-08-21 |
| 300. | | 2017-08-22 | 2017-12-29 |
| 301. | | 2017-01-01 | 2017-04-30 |
| 302. | | 2017-05-01 | 2017-08-31 |
| 303. | | 2017-01-05 | 2017-05-04 |
| 304. | | 2017-05-05 | 2017-08-31 |
| 305. | | 2017-01-01 | 2017-04-30 |
| 306. | | 2017-05-01 | 2017-08-31 |
| 307. | | 2017-01-01 | 2017-04-30 |
| 308. | | 2017-05-01 | 2017-08-31 |
| 309. | | 2017-01-01 | 2017-04-30 |
| 310. | | 2017-05-01 | 2017-08-31 |
| 311. | | 2017-05-04 | 2017-08-31 |
| 312. | | 2017-09-01 | 2017-12-29 |
| 313. | | 2017-01-01 | 2017-04-30 |
| 314. | | 2017-05-08 | 2017-09-04 |
| 315. | | 2017-01-01 | 2017-04-30 |
| 316. | | 2017-05-01 | 2017-09-02 |
| 317. | | 2017-01-01 | 2017-04-30 |
| 318. | | 2017-05-01 | 2017-09-01 |
| 319. | | 2017-01-01 | 2017-04-30 |
| 320. | | 2017-05-01 | 2017-07-22 |
| 321. | | 2017-01-01 | 2017-04-30 |
| 322. | | 2017-01-01 | 2017-04-30 |
| 323. | | 2017-05-01 | 2017-08-31 |
| 324. | | 2017-01-01 | 2017-04-30 |
| 325. | | 2017-01-01 | 2017-04-30 |
| 326. | | 2017-05-01 | 2017-09-01 |
| 327. | | 2017-01-01 | 2017-04-30 |
| 328. | | 2017-01-01 | 2017-04-30 |
| 329. | | 2017-04-24 | 2017-08-21 |
| 330. | | 2017-01-01 | 2017-04-30 |
| 331. | | 2017-05-01 | 2017-08-12 |
| 332. | | 2017-01-01 | 2017-04-30 |
| 333. | | 2017-05-01 | 2017-08-05 |
| 334. | | 2017-01-05 | 2017-05-04 |
| 335. | | 2017-05-05 | 2017-09-01 |
| 336. | | 2017-09-02 | 2017-12-20 |
| 337. | | 2017-01-05 | 2017-05-04 |
| 338. | | 2017-05-05 | 2017-09-01 |
| 339. | | 2017-09-02 | 2017-12-22 |
| 340. | | 2017-01-03 | 2017-05-02 |
| 341. | | 2017-09-01 | 2017-12-22 |
| 342. | | 2017-01-09 | 2017-05-08 |
| 343. | | 2017-05-09 | 2017-09-05 |
| 344. | | 2017-09-06 | 2017-12-29 |
| 345. | | 2017-01-09 | 2017-05-08 |
| 346. | | 2017-05-09 | 2017-09-05 |
| 347. | | 2017-09-06 | 2017-12-29 |

| | C Name of student | D Start date of WP (see note 1 below) | E End date of WP (see note 2 below) |
|---|-----------------------------|--|--|
| | 410 | 430 | 435 |
| 348. | | 2017-01-01 | 2017-04-30 |
| 349. | | 2017-05-01 | 2017-08-28 |
| 350. | | 2017-08-29 | 2017-12-22 |
| 351. | | 2017-01-05 | 2017-05-04 |
| 352. | | 2017-05-05 | 2017-09-01 |
| 353. | | 2017-09-02 | 2017-12-29 |
| 354. | | 2017-01-03 | 2017-05-02 |
| 355. | | 2017-05-03 | 2017-08-30 |
| 356. | | 2017-08-31 | 2017-12-29 |
| 357. | | 2017-01-01 | 2017-04-30 |
| 358. | | 2017-05-01 | 2017-08-28 |
| 359. | | 2017-08-29 | 2017-12-29 |
| 360. | | 2017-01-01 | 2017-04-30 |
| 361. | | 2017-05-01 | 2017-08-28 |
| 362. | | 2017-08-29 | 2017-12-29 |
| 363. | | 2017-01-03 | 2017-05-02 |
| 364. | | 2017-05-03 | 2017-08-30 |
| 365. | | 2017-08-31 | 2017-12-29 |
| 366. | | 2017-01-09 | 2017-05-08 |
| 367. | | 2017-05-09 | 2017-09-05 |
| 368. | | 2017-09-06 | 2017-12-29 |
| 369. | | 2017-01-01 | 2017-04-30 |
| 370. | | 2017-05-01 | 2017-08-28 |
| 371. | | 2017-08-29 | 2017-12-01 |
| 372. | | 2017-01-01 | 2017-06-30 |
| 373. | | 2017-05-01 | 2017-09-01 |
| 374. | | 2017-05-01 | 2017-09-01 |
| 375. | | 2017-08-22 | 2017-12-29 |
| 376. | | 2017-01-01 | 2017-06-14 |
| 377. | | 2017-05-01 | 2017-08-31 |
| 378. | | 2017-09-05 | 2017-12-29 |
| <p>Note 1: When the WP has been divided into separate periods because it exceeds four consecutive months, enter the start date for the separate WP.</p> <p>Note 2: When the WP has been divided into separate periods because it exceeds four consecutive months, enter the end date for the separate WP.</p> | | | |

Part 4 – Calculation of the Ontario co-operative education tax credit (continued)

| | F1 Eligible expenditures before March 27, 2009 (see note 1 below) 450 | | F2 Eligible expenditures after March 26, 2009 (see note 1 below) 452 | | X Number of consecutive weeks of the WP completed by the student before March 27, 2009 (see note 3 below) | Y Total number of consecutive weeks of the student's WP (see note 3 below) |
|-----|---|----------|--|----------|---|--|
| 1. | | 10.000 % | 11,649 | 25.000 % | | 13 |
| 2. | | 10.000 % | 12,336 | 25.000 % | | 12 |
| 3. | | 10.000 % | 18,219 | 25.000 % | | 13 |
| 4. | | 10.000 % | 19,548 | 25.000 % | | 14 |
| 5. | | 10.000 % | 17,322 | 25.000 % | | 15 |
| 6. | | 10.000 % | 41,778 | 25.000 % | | 17 |
| 7. | | 10.000 % | 14,924 | 25.000 % | | 15 |
| 8. | | 10.000 % | 14,494 | 25.000 % | | 15 |
| 9. | | 10.000 % | 14,494 | 25.000 % | | 15 |
| 10. | | 10.000 % | 16,382 | 25.000 % | | 15 |
| 11. | | 10.000 % | 15,674 | 25.000 % | | 15 |
| 12. | | 10.000 % | 11,749 | 25.000 % | | 15 |
| 13. | | 10.000 % | 13,790 | 25.000 % | | 15 |
| 14. | | 10.000 % | 13,272 | 25.000 % | | 15 |
| 15. | | 10.000 % | 11,288 | 25.000 % | | 15 |
| 16. | | 10.000 % | 11,288 | 25.000 % | | 15 |
| 17. | | 10.000 % | 13,272 | 25.000 % | | 15 |
| 18. | | 10.000 % | 13,249 | 25.000 % | | 15 |
| 19. | | 10.000 % | 11,288 | 25.000 % | | 15 |
| 20. | | 10.000 % | 13,272 | 25.000 % | | 15 |
| 21. | | 10.000 % | 11,288 | 25.000 % | | 15 |
| 22. | | 10.000 % | 13,272 | 25.000 % | | 15 |
| 23. | | 10.000 % | 14,216 | 25.000 % | | 15 |
| 24. | | 10.000 % | 11,230 | 25.000 % | | 15 |
| 25. | | 10.000 % | 13,272 | 25.000 % | | 15 |
| 26. | | 10.000 % | 13,289 | 25.000 % | | 15 |
| 27. | | 10.000 % | 14,709 | 25.000 % | | 15 |
| 28. | | 10.000 % | 13,281 | 25.000 % | | 16 |
| 29. | | 10.000 % | 14,371 | 25.000 % | | 16 |
| 30. | | 10.000 % | 16,177 | 25.000 % | | 16 |
| 31. | | 10.000 % | 14,193 | 25.000 % | | 16 |
| 32. | | 10.000 % | 15,786 | 25.000 % | | 16 |
| 33. | | 10.000 % | 29,059 | 25.000 % | | 16 |
| 34. | | 10.000 % | 15,411 | 25.000 % | | 16 |
| 35. | | 10.000 % | 14,364 | 25.000 % | | 16 |
| 36. | | 10.000 % | 14,685 | 25.000 % | | 16 |
| 37. | | 10.000 % | 17,658 | 25.000 % | | 16 |
| 38. | | 10.000 % | 16,363 | 25.000 % | | 16 |
| 39. | | 10.000 % | 16,083 | 25.000 % | | 15 |
| 40. | | 10.000 % | 16,675 | 25.000 % | | 16 |
| 41. | | 10.000 % | 16,675 | 25.000 % | | 16 |
| 42. | | 10.000 % | 16,550 | 25.000 % | | 16 |
| 43. | | 10.000 % | 16,556 | 25.000 % | | 16 |
| 44. | | 10.000 % | 16,675 | 25.000 % | | 16 |
| 45. | | 10.000 % | 16,431 | 25.000 % | | 16 |
| 46. | | 10.000 % | 18,191 | 25.000 % | | 16 |
| 47. | | 10.000 % | 17,365 | 25.000 % | | 16 |
| 48. | | 10.000 % | 27,646 | 25.000 % | | 16 |
| 49. | | 10.000 % | 19,358 | 25.000 % | | 16 |
| 50. | | 10.000 % | 18,797 | 25.000 % | | 16 |
| 51. | | 10.000 % | 12,857 | 25.000 % | | 16 |

| | F1 Eligible expenditures before March 27, 2009 (see note 1 below) 450 | Eligible percentage before March 27, 2009 (from line 310 in Part 3) | F2 Eligible expenditures after March 26, 2009 (see note 1 below) 452 | Eligible percentage after March 26, 2009 (from line 310a in Part 3) | X Number of consecutive weeks of the WP completed by the student before March 27, 2009 (see note 3 below) | Y Total number of consecutive weeks of the student's WP (see note 3 below) |
|------|---|--|--|--|---|--|
| 52. | | 10.000 % | 18,219 | 25.000 % | | 16 |
| 53. | | 10.000 % | 18,725 | 25.000 % | | 16 |
| 54. | | 10.000 % | 16,083 | 25.000 % | | 16 |
| 55. | | 10.000 % | 17,610 | 25.000 % | | 16 |
| 56. | | 10.000 % | 17,151 | 25.000 % | | 16 |
| 57. | | 10.000 % | 17,256 | 25.000 % | | 17 |
| 58. | | 10.000 % | 15,561 | 25.000 % | | 17 |
| 59. | | 10.000 % | 15,183 | 25.000 % | | 17 |
| 60. | | 10.000 % | 16,966 | 25.000 % | | 17 |
| 61. | | 10.000 % | 13,569 | 25.000 % | | 17 |
| 62. | | 10.000 % | 16,348 | 25.000 % | | 17 |
| 63. | | 10.000 % | 13,190 | 25.000 % | | 17 |
| 64. | | 10.000 % | 14,881 | 25.000 % | | 17 |
| 65. | | 10.000 % | 12,096 | 25.000 % | | 17 |
| 66. | | 10.000 % | 13,590 | 25.000 % | | 17 |
| 67. | | 10.000 % | 16,538 | 25.000 % | | 17 |
| 68. | | 10.000 % | 15,686 | 25.000 % | | 17 |
| 69. | | 10.000 % | 16,261 | 25.000 % | | 17 |
| 70. | | 10.000 % | 24,848 | 25.000 % | | 17 |
| 71. | | 10.000 % | 14,891 | 25.000 % | | 17 |
| 72. | | 10.000 % | 24,839 | 25.000 % | | 17 |
| 73. | | 10.000 % | 24,948 | 25.000 % | | 17 |
| 74. | | 10.000 % | 24,716 | 25.000 % | | 17 |
| 75. | | 10.000 % | 24,450 | 25.000 % | | 17 |
| 76. | | 10.000 % | 18,912 | 25.000 % | | 17 |
| 77. | | 10.000 % | 27,403 | 25.000 % | | 17 |
| 78. | | 10.000 % | 19,902 | 25.000 % | | 17 |
| 79. | | 10.000 % | 17,429 | 25.000 % | | 17 |
| 80. | | 10.000 % | 18,070 | 25.000 % | | 17 |
| 81. | | 10.000 % | 15,841 | 25.000 % | | 17 |
| 82. | | 10.000 % | 17,605 | 25.000 % | | 17 |
| 83. | | 10.000 % | 17,446 | 25.000 % | | 16 |
| 84. | | 10.000 % | 18,628 | 25.000 % | | 17 |
| 85. | | 10.000 % | 18,472 | 25.000 % | | 17 |
| 86. | | 10.000 % | 15,189 | 25.000 % | | 19 |
| 87. | | 10.000 % | 17,206 | 25.000 % | | 16 |
| 88. | | 10.000 % | 14,278 | 25.000 % | | 17 |
| 89. | | 10.000 % | 18,769 | 25.000 % | | 17 |
| 90. | | 10.000 % | 20,662 | 25.000 % | | 17 |
| 91. | | 10.000 % | 14,176 | 25.000 % | | 17 |
| 92. | | 10.000 % | 20,365 | 25.000 % | | 17 |
| 93. | | 10.000 % | 18,128 | 25.000 % | | 17 |
| 94. | | 10.000 % | 25,805 | 25.000 % | | 17 |
| 95. | | 10.000 % | 25,830 | 25.000 % | | 17 |
| 96. | | 10.000 % | 21,234 | 25.000 % | | 18 |
| 97. | | 10.000 % | 29,377 | 25.000 % | | 18 |
| 98. | | 10.000 % | 27,353 | 25.000 % | | 18 |
| 99. | | 10.000 % | 14,809 | 25.000 % | | 18 |
| 100. | | 10.000 % | 25,803 | 25.000 % | | 18 |
| 101. | | 10.000 % | 18,878 | 25.000 % | | 18 |
| 102. | | 10.000 % | 19,202 | 25.000 % | | 18 |
| 103. | | 10.000 % | 16,345 | 25.000 % | | 19 |
| 104. | | 10.000 % | 20,566 | 25.000 % | | 19 |

| | F1 Eligible expenditures before March 27, 2009 (see note 1 below) 450 | Eligible percentage before March 27, 2009 (from line 310 in Part 3) | F2 Eligible expenditures after March 26, 2009 (see note 1 below) 452 | Eligible percentage after March 26, 2009 (from line 310a in Part 3) | X Number of consecutive weeks of the WP completed by the student before March 27, 2009 (see note 3 below) | Y Total number of consecutive weeks of the student's WP (see note 3 below) |
|------|---|--|--|--|---|--|
| 105. | | 10.000 % | 14,680 | 25.000 % | | 19 |
| 106. | | 10.000 % | 15,189 | 25.000 % | | 19 |
| 107. | | 10.000 % | 19,629 | 25.000 % | | 19 |
| 108. | | 10.000 % | 19,629 | 25.000 % | | 19 |
| 109. | | 10.000 % | 17,184 | 25.000 % | | 19 |
| 110. | | 10.000 % | 16,357 | 25.000 % | | 19 |
| 111. | | 10.000 % | 14,474 | 25.000 % | | 19 |
| 112. | | 10.000 % | 27,898 | 25.000 % | | 19 |
| 113. | | 10.000 % | 20,379 | 25.000 % | | 19 |
| 114. | | 10.000 % | 20,879 | 25.000 % | | 20 |
| 115. | | 10.000 % | 20,879 | 25.000 % | | 20 |
| 116. | | 10.000 % | 20,879 | 25.000 % | | 20 |
| 117. | | 10.000 % | 21,880 | 25.000 % | | 20 |
| 118. | | 10.000 % | 22,339 | 25.000 % | | 20 |
| 119. | | 10.000 % | 20,868 | 25.000 % | | 20 |
| 120. | | 10.000 % | 23,077 | 25.000 % | | 21 |
| 121. | | 10.000 % | 17,918 | 25.000 % | | 16 |
| 122. | | 10.000 % | 17,918 | 25.000 % | | 14 |
| 123. | | 10.000 % | 22,574 | 25.000 % | | 17 |
| 124. | | 10.000 % | 16,801 | 25.000 % | | 17 |
| 125. | | 10.000 % | 16,801 | 25.000 % | | 15 |
| 126. | | 10.000 % | 18,904 | 25.000 % | | 17 |
| 127. | | 10.000 % | 18,904 | 25.000 % | | 15 |
| 128. | | 10.000 % | 18,424 | 25.000 % | | 16 |
| 129. | | 10.000 % | 18,424 | 25.000 % | | 16 |
| 130. | | 10.000 % | 18,424 | 25.000 % | | 16 |
| 131. | | 10.000 % | 18,424 | 25.000 % | | 16 |
| 132. | | 10.000 % | 18,424 | 25.000 % | | 16 |
| 133. | | 10.000 % | 18,424 | 25.000 % | | 16 |
| 134. | | 10.000 % | 18,305 | 25.000 % | | 16 |
| 135. | | 10.000 % | 18,305 | 25.000 % | | 16 |
| 136. | | 10.000 % | 23,528 | 25.000 % | | 17 |
| 137. | | 10.000 % | 23,528 | 25.000 % | | 16 |
| 138. | | 10.000 % | 22,755 | 25.000 % | | 17 |
| 139. | | 10.000 % | 22,755 | 25.000 % | | 16 |
| 140. | | 10.000 % | 21,752 | 25.000 % | | 17 |
| 141. | | 10.000 % | 21,752 | 25.000 % | | 16 |
| 142. | | 10.000 % | 22,754 | 25.000 % | | 17 |
| 143. | | 10.000 % | 22,754 | 25.000 % | | 16 |
| 144. | | 10.000 % | 24,441 | 25.000 % | | 16 |
| 145. | | 10.000 % | 24,441 | 25.000 % | | 16 |
| 146. | | 10.000 % | 22,866 | 25.000 % | | 17 |
| 147. | | 10.000 % | 22,866 | 25.000 % | | 16 |
| 148. | | 10.000 % | 20,984 | 25.000 % | | 16 |
| 149. | | 10.000 % | 20,984 | 25.000 % | | 16 |
| 150. | | 10.000 % | 18,933 | 25.000 % | | 17 |
| 151. | | 10.000 % | 18,933 | 25.000 % | | 16 |
| 152. | | 10.000 % | 18,218 | 25.000 % | | 17 |
| 153. | | 10.000 % | 18,218 | 25.000 % | | 16 |
| 154. | | 10.000 % | 18,933 | 25.000 % | | 17 |
| 155. | | 10.000 % | 18,933 | 25.000 % | | 16 |
| 156. | | 10.000 % | 20,111 | 25.000 % | | 17 |
| 157. | | 10.000 % | 18,933 | 25.000 % | | 17 |

| | F1 Eligible expenditures before March 27, 2009 (see note 1 below) 450 | Eligible percentage before March 27, 2009 (from line 310 in Part 3) | F2 Eligible expenditures after March 26, 2009 (see note 1 below) 452 | Eligible percentage after March 26, 2009 (from line 310a in Part 3) | X Number of consecutive weeks of the WP completed by the student before March 27, 2009 (see note 3 below) | Y Total number of consecutive weeks of the student's WP (see note 3 below) |
|------|---|--|--|--|---|--|
| 158. | | 10.000 % | 18,933 | 25.000 % | | 16 |
| 159. | | 10.000 % | 23,002 | 25.000 % | | 17 |
| 160. | | 10.000 % | 23,002 | 25.000 % | | 17 |
| 161. | | 10.000 % | 24,686 | 25.000 % | | 17 |
| 162. | | 10.000 % | 24,686 | 25.000 % | | 17 |
| 163. | | 10.000 % | 23,047 | 25.000 % | | 17 |
| 164. | | 10.000 % | 23,047 | 25.000 % | | 17 |
| 165. | | 10.000 % | 19,089 | 25.000 % | | 16 |
| 166. | | 10.000 % | 19,089 | 25.000 % | | 16 |
| 167. | | 10.000 % | 19,322 | 25.000 % | | 16 |
| 168. | | 10.000 % | 19,322 | 25.000 % | | 16 |
| 169. | | 10.000 % | 21,110 | 25.000 % | | 16 |
| 170. | | 10.000 % | 21,110 | 25.000 % | | 16 |
| 171. | | 10.000 % | 17,472 | 25.000 % | | 16 |
| 172. | | 10.000 % | 17,472 | 25.000 % | | 17 |
| 173. | | 10.000 % | 20,349 | 25.000 % | | 16 |
| 174. | | 10.000 % | 20,349 | 25.000 % | | 17 |
| 175. | | 10.000 % | 19,193 | 25.000 % | | 16 |
| 176. | | 10.000 % | 19,193 | 25.000 % | | 17 |
| 177. | | 10.000 % | 19,405 | 25.000 % | | 16 |
| 178. | | 10.000 % | 19,405 | 25.000 % | | 17 |
| 179. | | 10.000 % | 18,632 | 25.000 % | | 16 |
| 180. | | 10.000 % | 18,632 | 25.000 % | | 17 |
| 181. | | 10.000 % | 19,380 | 25.000 % | | 16 |
| 182. | | 10.000 % | 19,380 | 25.000 % | | 17 |
| 183. | | 10.000 % | 16,986 | 25.000 % | | 16 |
| 184. | | 10.000 % | 16,986 | 25.000 % | | 17 |
| 185. | | 10.000 % | 19,193 | 25.000 % | | 16 |
| 186. | | 10.000 % | 19,193 | 25.000 % | | 17 |
| 187. | | 10.000 % | 17,874 | 25.000 % | | 16 |
| 188. | | 10.000 % | 17,874 | 25.000 % | | 17 |
| 189. | | 10.000 % | 18,813 | 25.000 % | | 16 |
| 190. | | 10.000 % | 18,813 | 25.000 % | | 17 |
| 191. | | 10.000 % | 19,358 | 25.000 % | | 16 |
| 192. | | 10.000 % | 19,358 | 25.000 % | | 17 |
| 193. | | 10.000 % | 22,109 | 25.000 % | | 17 |
| 194. | | 10.000 % | 22,109 | 25.000 % | | 18 |
| 195. | | 10.000 % | 23,056 | 25.000 % | | 17 |
| 196. | | 10.000 % | 23,056 | 25.000 % | | 17 |
| 197. | | 10.000 % | 20,387 | 25.000 % | | 17 |
| 198. | | 10.000 % | 20,387 | 25.000 % | | 16 |
| 199. | | 10.000 % | 22,639 | 25.000 % | | 17 |
| 200. | | 10.000 % | 22,639 | 25.000 % | | 17 |
| 201. | | 10.000 % | 22,371 | 25.000 % | | 17 |
| 202. | | 10.000 % | 22,371 | 25.000 % | | 17 |
| 203. | | 10.000 % | 21,310 | 25.000 % | | 17 |
| 204. | | 10.000 % | 21,310 | 25.000 % | | 17 |
| 205. | | 10.000 % | 23,189 | 25.000 % | | 17 |
| 206. | | 10.000 % | 23,189 | 25.000 % | | 17 |
| 207. | | 10.000 % | 23,198 | 25.000 % | | 17 |
| 208. | | 10.000 % | 23,198 | 25.000 % | | 17 |
| 209. | | 10.000 % | 23,294 | 25.000 % | | 17 |
| 210. | | 10.000 % | 23,294 | 25.000 % | | 17 |

| | F1 Eligible expenditures before March 27, 2009 (see note 1 below) 450 | Eligible percentage before March 27, 2009 (from line 310 in Part 3) | F2 Eligible expenditures after March 26, 2009 (see note 1 below) 452 | Eligible percentage after March 26, 2009 (from line 310a in Part 3) | X Number of consecutive weeks of the WP completed by the student before March 27, 2009 (see note 3 below) | Y Total number of consecutive weeks of the student's WP (see note 3 below) |
|------|---|--|--|--|---|--|
| 211. | | 10.000 % | 23,884 | 25.000 % | | 17 |
| 212. | | 10.000 % | 23,884 | 25.000 % | | 17 |
| 213. | | 10.000 % | 22,586 | 25.000 % | | 17 |
| 214. | | 10.000 % | 22,586 | 25.000 % | | 17 |
| 215. | | 10.000 % | 23,731 | 25.000 % | | 17 |
| 216. | | 10.000 % | 23,731 | 25.000 % | | 17 |
| 217. | | 10.000 % | 23,616 | 25.000 % | | 17 |
| 218. | | 10.000 % | 23,616 | 25.000 % | | 17 |
| 219. | | 10.000 % | 23,060 | 25.000 % | | 17 |
| 220. | | 10.000 % | 23,060 | 25.000 % | | 17 |
| 221. | | 10.000 % | 18,299 | 25.000 % | | 17 |
| 222. | | 10.000 % | 18,299 | 25.000 % | | 17 |
| 223. | | 10.000 % | 23,647 | 25.000 % | | 17 |
| 224. | | 10.000 % | 23,647 | 25.000 % | | 17 |
| 225. | | 10.000 % | 22,357 | 25.000 % | | 17 |
| 226. | | 10.000 % | 22,357 | 25.000 % | | 17 |
| 227. | | 10.000 % | 23,934 | 25.000 % | | 17 |
| 228. | | 10.000 % | 23,934 | 25.000 % | | 17 |
| 229. | | 10.000 % | 23,155 | 25.000 % | | 17 |
| 230. | | 10.000 % | 23,155 | 25.000 % | | 17 |
| 231. | | 10.000 % | 17,143 | 25.000 % | | 17 |
| 232. | | 10.000 % | 17,143 | 25.000 % | | 17 |
| 233. | | 10.000 % | 20,801 | 25.000 % | | 17 |
| 234. | | 10.000 % | 20,801 | 25.000 % | | 17 |
| 235. | | 10.000 % | 19,372 | 25.000 % | | 17 |
| 236. | | 10.000 % | 19,372 | 25.000 % | | 17 |
| 237. | | 10.000 % | 19,582 | 25.000 % | | 17 |
| 238. | | 10.000 % | 19,582 | 25.000 % | | 17 |
| 239. | | 10.000 % | 18,629 | 25.000 % | | 17 |
| 240. | | 10.000 % | 18,629 | 25.000 % | | 17 |
| 241. | | 10.000 % | 19,582 | 25.000 % | | 17 |
| 242. | | 10.000 % | 19,582 | 25.000 % | | 17 |
| 243. | | 10.000 % | 20,801 | 25.000 % | | 17 |
| 244. | | 10.000 % | 20,801 | 25.000 % | | 17 |
| 245. | | 10.000 % | 19,463 | 25.000 % | | 17 |
| 246. | | 10.000 % | 19,463 | 25.000 % | | 17 |
| 247. | | 10.000 % | 21,235 | 25.000 % | | 17 |
| 248. | | 10.000 % | 21,235 | 25.000 % | | 17 |
| 249. | | 10.000 % | 19,463 | 25.000 % | | 17 |
| 250. | | 10.000 % | 19,463 | 25.000 % | | 17 |
| 251. | | 10.000 % | 20,548 | 25.000 % | | 17 |
| 252. | | 10.000 % | 20,548 | 25.000 % | | 17 |
| 253. | | 10.000 % | 20,801 | 25.000 % | | 17 |
| 254. | | 10.000 % | 20,801 | 25.000 % | | 17 |
| 255. | | 10.000 % | 19,582 | 25.000 % | | 17 |
| 256. | | 10.000 % | 19,582 | 25.000 % | | 17 |
| 257. | | 10.000 % | 23,857 | 25.000 % | | 17 |
| 258. | | 10.000 % | 23,857 | 25.000 % | | 18 |
| 259. | | 10.000 % | 17,062 | 25.000 % | | 17 |
| 260. | | 10.000 % | 17,062 | 25.000 % | | 18 |
| 261. | | 10.000 % | 26,135 | 25.000 % | | 17 |
| 262. | | 10.000 % | 26,135 | 25.000 % | | 18 |
| 263. | | 10.000 % | 24,115 | 25.000 % | | 17 |

| | F1 Eligible expenditures before March 27, 2009 (see note 1 below) 450 | Eligible percentage before March 27, 2009 (from line 310 in Part 3) | F2 Eligible expenditures after March 26, 2009 (see note 1 below) 452 | Eligible percentage after March 26, 2009 (from line 310a in Part 3) | X Number of consecutive weeks of the WP completed by the student before March 27, 2009 (see note 3 below) | Y Total number of consecutive weeks of the student's WP (see note 3 below) |
|------|---|--|--|--|---|--|
| 264. | | 10.000 % | 24,115 | 25.000 % | | 18 |
| 265. | | 10.000 % | 23,650 | 25.000 % | | 17 |
| 266. | | 10.000 % | 23,650 | 25.000 % | | 18 |
| 267. | | 10.000 % | 22,514 | 25.000 % | | 17 |
| 268. | | 10.000 % | 22,514 | 25.000 % | | 18 |
| 269. | | 10.000 % | 22,390 | 25.000 % | | 17 |
| 270. | | 10.000 % | 22,390 | 25.000 % | | 18 |
| 271. | | 10.000 % | 24,881 | 25.000 % | | 17 |
| 272. | | 10.000 % | 24,881 | 25.000 % | | 18 |
| 273. | | 10.000 % | 19,915 | 25.000 % | | 17 |
| 274. | | 10.000 % | 19,915 | 25.000 % | | 18 |
| 275. | | 10.000 % | 22,868 | 25.000 % | | 17 |
| 276. | | 10.000 % | 22,868 | 25.000 % | | 18 |
| 277. | | 10.000 % | 23,808 | 25.000 % | | 17 |
| 278. | | 10.000 % | 23,808 | 25.000 % | | 18 |
| 279. | | 10.000 % | 23,021 | 25.000 % | | 17 |
| 280. | | 10.000 % | 23,021 | 25.000 % | | 18 |
| 281. | | 10.000 % | 22,815 | 25.000 % | | 17 |
| 282. | | 10.000 % | 22,815 | 25.000 % | | 18 |
| 283. | | 10.000 % | 23,647 | 25.000 % | | 17 |
| 284. | | 10.000 % | 23,647 | 25.000 % | | 18 |
| 285. | | 10.000 % | 23,401 | 25.000 % | | 17 |
| 286. | | 10.000 % | 23,401 | 25.000 % | | 18 |
| 287. | | 10.000 % | 18,833 | 25.000 % | | 17 |
| 288. | | 10.000 % | 18,833 | 25.000 % | | 18 |
| 289. | | 10.000 % | 23,992 | 25.000 % | | 17 |
| 290. | | 10.000 % | 23,992 | 25.000 % | | 18 |
| 291. | | 10.000 % | 23,438 | 25.000 % | | 17 |
| 292. | | 10.000 % | 23,438 | 25.000 % | | 18 |
| 293. | | 10.000 % | 15,932 | 25.000 % | | 17 |
| 294. | | 10.000 % | 15,932 | 25.000 % | | 18 |
| 295. | | 10.000 % | 15,465 | 25.000 % | | 17 |
| 296. | | 10.000 % | 15,465 | 25.000 % | | 18 |
| 297. | | 10.000 % | 24,725 | 25.000 % | | 17 |
| 298. | | 10.000 % | 24,725 | 25.000 % | | 18 |
| 299. | | 10.000 % | 21,490 | 25.000 % | | 17 |
| 300. | | 10.000 % | 21,490 | 25.000 % | | 18 |
| 301. | | 10.000 % | 20,023 | 25.000 % | | 17 |
| 302. | | 10.000 % | 20,023 | 25.000 % | | 17 |
| 303. | | 10.000 % | 17,319 | 25.000 % | | 16 |
| 304. | | 10.000 % | 17,319 | 25.000 % | | 16 |
| 305. | | 10.000 % | 23,240 | 25.000 % | | 17 |
| 306. | | 10.000 % | 23,240 | 25.000 % | | 17 |
| 307. | | 10.000 % | 23,130 | 25.000 % | | 17 |
| 308. | | 10.000 % | 23,130 | 25.000 % | | 17 |
| 309. | | 10.000 % | 11,560 | 25.000 % | | 17 |
| 310. | | 10.000 % | 11,560 | 25.000 % | | 17 |
| 311. | | 10.000 % | 19,346 | 25.000 % | | 16 |
| 312. | | 10.000 % | 19,346 | 25.000 % | | 17 |
| 313. | | 10.000 % | 23,997 | 25.000 % | | 17 |
| 314. | | 10.000 % | 20,374 | 25.000 % | | 17 |
| 315. | | 10.000 % | 23,624 | 25.000 % | | 17 |
| 316. | | 10.000 % | 23,624 | 25.000 % | | 18 |

| | F1 Eligible expenditures before March 27, 2009 (see note 1 below) 450 | Eligible percentage before March 27, 2009 (from line 310 in Part 3) | F2 Eligible expenditures after March 26, 2009 (see note 1 below) 452 | Eligible percentage after March 26, 2009 (from line 310a in Part 3) | X Number of consecutive weeks of the WP completed by the student before March 27, 2009 (see note 3 below) | Y Total number of consecutive weeks of the student's WP (see note 3 below) |
|------|---|--|--|--|---|--|
| 317. | | 10.000 % | 22,921 | 25.000 % | | 17 |
| 318. | | 10.000 % | 22,921 | 25.000 % | | 18 |
| 319. | | 10.000 % | 20,271 | 25.000 % | | 17 |
| 320. | | 10.000 % | 20,271 | 25.000 % | | 12 |
| 321. | | 10.000 % | 23,747 | 25.000 % | | 17 |
| 322. | | 10.000 % | 23,359 | 25.000 % | | 17 |
| 323. | | 10.000 % | 23,359 | 25.000 % | | 17 |
| 324. | | 10.000 % | 23,038 | 25.000 % | | 17 |
| 325. | | 10.000 % | 22,306 | 25.000 % | | 17 |
| 326. | | 10.000 % | 22,306 | 25.000 % | | 18 |
| 327. | | 10.000 % | 24,950 | 25.000 % | | 17 |
| 328. | | 10.000 % | 24,249 | 25.000 % | | 17 |
| 329. | | 10.000 % | 20,236 | 25.000 % | | 17 |
| 330. | | 10.000 % | 22,005 | 25.000 % | | 17 |
| 331. | | 10.000 % | 22,005 | 25.000 % | | 15 |
| 332. | | 10.000 % | 21,144 | 25.000 % | | 17 |
| 333. | | 10.000 % | 21,144 | 25.000 % | | 14 |
| 334. | | 10.000 % | 19,114 | 25.000 % | | 16 |
| 335. | | 10.000 % | 19,114 | 25.000 % | | 17 |
| 336. | | 10.000 % | 19,114 | 25.000 % | | 15 |
| 337. | | 10.000 % | 16,295 | 25.000 % | | 16 |
| 338. | | 10.000 % | 16,295 | 25.000 % | | 17 |
| 339. | | 10.000 % | 16,295 | 25.000 % | | 16 |
| 340. | | 10.000 % | 13,823 | 25.000 % | | 16 |
| 341. | | 10.000 % | 13,823 | 25.000 % | | 16 |
| 342. | | 10.000 % | 18,267 | 25.000 % | | 17 |
| 343. | | 10.000 % | 18,267 | 25.000 % | | 16 |
| 344. | | 10.000 % | 18,267 | 25.000 % | | 16 |
| 345. | | 10.000 % | 19,428 | 25.000 % | | 17 |
| 346. | | 10.000 % | 19,428 | 25.000 % | | 16 |
| 347. | | 10.000 % | 19,428 | 25.000 % | | 16 |
| 348. | | 10.000 % | 20,848 | 25.000 % | | 17 |
| 349. | | 10.000 % | 20,848 | 25.000 % | | 17 |
| 350. | | 10.000 % | 20,848 | 25.000 % | | 16 |
| 351. | | 10.000 % | 20,203 | 25.000 % | | 16 |
| 352. | | 10.000 % | 20,203 | 25.000 % | | 17 |
| 353. | | 10.000 % | 20,203 | 25.000 % | | 17 |
| 354. | | 10.000 % | 14,846 | 25.000 % | | 16 |
| 355. | | 10.000 % | 14,846 | 25.000 % | | 16 |
| 356. | | 10.000 % | 14,846 | 25.000 % | | 17 |
| 357. | | 10.000 % | 18,021 | 25.000 % | | 17 |
| 358. | | 10.000 % | 18,021 | 25.000 % | | 17 |
| 359. | | 10.000 % | 18,021 | 25.000 % | | 17 |
| 360. | | 10.000 % | 18,908 | 25.000 % | | 17 |
| 361. | | 10.000 % | 18,908 | 25.000 % | | 17 |
| 362. | | 10.000 % | 18,908 | 25.000 % | | 17 |
| 363. | | 10.000 % | 21,210 | 25.000 % | | 16 |
| 364. | | 10.000 % | 21,210 | 25.000 % | | 16 |
| 365. | | 10.000 % | 21,210 | 25.000 % | | 17 |
| 366. | | 10.000 % | 18,416 | 25.000 % | | 17 |
| 367. | | 10.000 % | 18,416 | 25.000 % | | 16 |
| 368. | | 10.000 % | 18,416 | 25.000 % | | 16 |
| 369. | | 10.000 % | 19,400 | 25.000 % | | 17 |

| | F1 Eligible expenditures before March 27, 2009 (see note 1 below) 450 | Eligible percentage before March 27, 2009 (from line 310 in Part 3) | F2 Eligible expenditures after March 26, 2009 (see note 1 below) 452 | Eligible percentage after March 26, 2009 (from line 310a in Part 3) | X Number of consecutive weeks of the WP completed by the student before March 27, 2009 (see note 3 below) | Y Total number of consecutive weeks of the student's WP (see note 3 below) |
|------|---|--|--|--|---|--|
| 370. | | 10.000 % | 19,400 | 25.000 % | | 17 |
| 371. | | 10.000 % | 19,400 | 25.000 % | | 13 |
| 372. | | 10.000 % | 17,684 | 25.000 % | | 26 |
| 373. | | 10.000 % | 24,249 | 25.000 % | | 18 |
| 374. | | 10.000 % | 24,950 | 25.000 % | | 18 |
| 375. | | 10.000 % | 20,236 | 25.000 % | | 18 |
| 376. | | 10.000 % | 16,766 | 25.000 % | | 23 |
| 377. | | 10.000 % | 22,574 | 25.000 % | | 17 |
| 378. | | 10.000 % | 20,112 | 25.000 % | | 16 |

| | G Eligible amount (eligible expenditures multiplied by eligible percentage) (see note 2 below) 460 | H Maximum CETC per WP (see note 3 below) 462 | I CETC on eligible expenditures (column G or H, whichever is less) 470 | J CETC on repayment of government assistance (see note 4 below) 480 | K CETC for each WP (column I or column J) 490 |
|-----|---|--|---|---|--|
| 1. | 2,912 | 3,000 | 2,912 | | 2,912 |
| 2. | 3,084 | 3,000 | 3,000 | | 3,000 |
| 3. | 4,555 | 3,000 | 3,000 | | 3,000 |
| 4. | 4,887 | 3,000 | 3,000 | | 3,000 |
| 5. | 4,331 | 3,000 | 3,000 | | 3,000 |
| 6. | 10,445 | 3,000 | 3,000 | | 3,000 |
| 7. | 3,731 | 3,000 | 3,000 | | 3,000 |
| 8. | 3,624 | 3,000 | 3,000 | | 3,000 |
| 9. | 3,624 | 3,000 | 3,000 | | 3,000 |
| 10. | 4,096 | 3,000 | 3,000 | | 3,000 |
| 11. | 3,919 | 3,000 | 3,000 | | 3,000 |
| 12. | 2,937 | 3,000 | 2,937 | | 2,937 |
| 13. | 3,448 | 3,000 | 3,000 | | 3,000 |
| 14. | 3,318 | 3,000 | 3,000 | | 3,000 |
| 15. | 2,822 | 3,000 | 2,822 | | 2,822 |
| 16. | 2,822 | 3,000 | 2,822 | | 2,822 |
| 17. | 3,318 | 3,000 | 3,000 | | 3,000 |
| 18. | 3,312 | 3,000 | 3,000 | | 3,000 |
| 19. | 2,822 | 3,000 | 2,822 | | 2,822 |
| 20. | 3,318 | 3,000 | 3,000 | | 3,000 |
| 21. | 2,822 | 3,000 | 2,822 | | 2,822 |
| 22. | 3,318 | 3,000 | 3,000 | | 3,000 |
| 23. | 3,554 | 3,000 | 3,000 | | 3,000 |
| 24. | 2,808 | 3,000 | 2,808 | | 2,808 |
| 25. | 3,318 | 3,000 | 3,000 | | 3,000 |
| 26. | 3,322 | 3,000 | 3,000 | | 3,000 |
| 27. | 3,677 | 3,000 | 3,000 | | 3,000 |
| 28. | 3,320 | 3,000 | 3,000 | | 3,000 |
| 29. | 3,593 | 3,000 | 3,000 | | 3,000 |
| 30. | 4,044 | 3,000 | 3,000 | | 3,000 |
| 31. | 3,548 | 3,000 | 3,000 | | 3,000 |
| 32. | 3,947 | 3,000 | 3,000 | | 3,000 |
| 33. | 7,265 | 3,000 | 3,000 | | 3,000 |
| 34. | 3,853 | 3,000 | 3,000 | | 3,000 |
| 35. | 3,591 | 3,000 | 3,000 | | 3,000 |
| 36. | 3,671 | 3,000 | 3,000 | | 3,000 |
| 37. | 4,415 | 3,000 | 3,000 | | 3,000 |

| | G Eligible amount (eligible expenditures multiplied by eligible percentage) (see note 2 below) 460 | H Maximum CETC per WP (see note 3 below) 462 | I CETC on eligible expenditures (column G or H, whichever is less) 470 | J CETC on repayment of government assistance (see note 4 below) 480 | K CETC for each WP (column I or column J) 490 |
|-----|---|--|---|---|--|
| 38. | 4,091 | 3,000 | 3,000 | | 3,000 |
| 39. | 4,021 | 3,000 | 3,000 | | 3,000 |
| 40. | 4,169 | 3,000 | 3,000 | | 3,000 |
| 41. | 4,169 | 3,000 | 3,000 | | 3,000 |
| 42. | 4,138 | 3,000 | 3,000 | | 3,000 |
| 43. | 4,139 | 3,000 | 3,000 | | 3,000 |
| 44. | 4,169 | 3,000 | 3,000 | | 3,000 |
| 45. | 4,108 | 3,000 | 3,000 | | 3,000 |
| 46. | 4,548 | 3,000 | 3,000 | | 3,000 |
| 47. | 4,341 | 3,000 | 3,000 | | 3,000 |
| 48. | 6,912 | 3,000 | 3,000 | | 3,000 |
| 49. | 4,840 | 3,000 | 3,000 | | 3,000 |
| 50. | 4,699 | 3,000 | 3,000 | | 3,000 |
| 51. | 3,214 | 3,000 | 3,000 | | 3,000 |
| 52. | 4,555 | 3,000 | 3,000 | | 3,000 |
| 53. | 4,681 | 3,000 | 3,000 | | 3,000 |
| 54. | 4,021 | 3,000 | 3,000 | | 3,000 |
| 55. | 4,403 | 3,000 | 3,000 | | 3,000 |
| 56. | 4,288 | 3,000 | 3,000 | | 3,000 |
| 57. | 4,314 | 3,000 | 3,000 | | 3,000 |
| 58. | 3,890 | 3,000 | 3,000 | | 3,000 |
| 59. | 3,796 | 3,000 | 3,000 | | 3,000 |
| 60. | 4,242 | 3,000 | 3,000 | | 3,000 |
| 61. | 3,392 | 3,000 | 3,000 | | 3,000 |
| 62. | 4,087 | 3,000 | 3,000 | | 3,000 |
| 63. | 3,298 | 3,000 | 3,000 | | 3,000 |
| 64. | 3,720 | 3,000 | 3,000 | | 3,000 |
| 65. | 3,024 | 3,000 | 3,000 | | 3,000 |
| 66. | 3,398 | 3,000 | 3,000 | | 3,000 |
| 67. | 4,135 | 3,000 | 3,000 | | 3,000 |
| 68. | 3,922 | 3,000 | 3,000 | | 3,000 |
| 69. | 4,065 | 3,000 | 3,000 | | 3,000 |
| 70. | 6,212 | 3,000 | 3,000 | | 3,000 |
| 71. | 3,723 | 3,000 | 3,000 | | 3,000 |
| 72. | 6,210 | 3,000 | 3,000 | | 3,000 |
| 73. | 6,237 | 3,000 | 3,000 | | 3,000 |
| 74. | 6,179 | 3,000 | 3,000 | | 3,000 |
| 75. | 6,113 | 3,000 | 3,000 | | 3,000 |
| 76. | 4,728 | 3,000 | 3,000 | | 3,000 |
| 77. | 6,851 | 3,000 | 3,000 | | 3,000 |
| 78. | 4,976 | 3,000 | 3,000 | | 3,000 |
| 79. | 4,357 | 3,000 | 3,000 | | 3,000 |
| 80. | 4,518 | 3,000 | 3,000 | | 3,000 |
| 81. | 3,960 | 3,000 | 3,000 | | 3,000 |
| 82. | 4,401 | 3,000 | 3,000 | | 3,000 |
| 83. | 4,362 | 3,000 | 3,000 | | 3,000 |
| 84. | 4,657 | 3,000 | 3,000 | | 3,000 |
| 85. | 4,618 | 3,000 | 3,000 | | 3,000 |
| 86. | 3,797 | 3,000 | 3,000 | | 3,000 |
| 87. | 4,302 | 3,000 | 3,000 | | 3,000 |
| 88. | 3,570 | 3,000 | 3,000 | | 3,000 |
| 89. | 4,692 | 3,000 | 3,000 | | 3,000 |
| 90. | 5,166 | 3,000 | 3,000 | | 3,000 |

| | G Eligible amount (eligible expenditures multiplied by eligible percentage) (see note 2 below) 460 | H Maximum CETC per WP (see note 3 below) 462 | I CETC on eligible expenditures (column G or H, whichever is less) 470 | J CETC on repayment of government assistance (see note 4 below) 480 | K CETC for each WP (column I or column J) 490 |
|------|--|--|---|---|--|
| 91. | 3,544 | 3,000 | 3,000 | | 3,000 |
| 92. | 5,091 | 3,000 | 3,000 | | 3,000 |
| 93. | 4,532 | 3,000 | 3,000 | | 3,000 |
| 94. | 6,451 | 3,000 | 3,000 | | 3,000 |
| 95. | 6,458 | 3,000 | 3,000 | | 3,000 |
| 96. | 5,309 | 3,000 | 3,000 | | 3,000 |
| 97. | 7,344 | 3,000 | 3,000 | | 3,000 |
| 98. | 6,838 | 3,000 | 3,000 | | 3,000 |
| 99. | 3,702 | 3,000 | 3,000 | | 3,000 |
| 100. | 6,451 | 3,000 | 3,000 | | 3,000 |
| 101. | 4,720 | 3,000 | 3,000 | | 3,000 |
| 102. | 4,801 | 3,000 | 3,000 | | 3,000 |
| 103. | 4,086 | 3,000 | 3,000 | | 3,000 |
| 104. | 5,142 | 3,000 | 3,000 | | 3,000 |
| 105. | 3,670 | 3,000 | 3,000 | | 3,000 |
| 106. | 3,797 | 3,000 | 3,000 | | 3,000 |
| 107. | 4,907 | 3,000 | 3,000 | | 3,000 |
| 108. | 4,907 | 3,000 | 3,000 | | 3,000 |
| 109. | 4,296 | 3,000 | 3,000 | | 3,000 |
| 110. | 4,089 | 3,000 | 3,000 | | 3,000 |
| 111. | 3,619 | 3,000 | 3,000 | | 3,000 |
| 112. | 6,975 | 3,000 | 3,000 | | 3,000 |
| 113. | 5,095 | 3,000 | 3,000 | | 3,000 |
| 114. | 5,220 | 3,000 | 3,000 | | 3,000 |
| 115. | 5,220 | 3,000 | 3,000 | | 3,000 |
| 116. | 5,220 | 3,000 | 3,000 | | 3,000 |
| 117. | 5,470 | 3,000 | 3,000 | | 3,000 |
| 118. | 5,585 | 3,000 | 3,000 | | 3,000 |
| 119. | 5,217 | 3,000 | 3,000 | | 3,000 |
| 120. | 5,769 | 3,000 | 3,000 | | 3,000 |
| 121. | 4,480 | 3,000 | 3,000 | | 3,000 |
| 122. | 4,480 | 3,000 | 3,000 | | 3,000 |
| 123. | 5,644 | 3,000 | 3,000 | | 3,000 |
| 124. | 4,200 | 3,000 | 3,000 | | 3,000 |
| 125. | 4,200 | 3,000 | 3,000 | | 3,000 |
| 126. | 4,726 | 3,000 | 3,000 | | 3,000 |
| 127. | 4,726 | 3,000 | 3,000 | | 3,000 |
| 128. | 4,606 | 3,000 | 3,000 | | 3,000 |
| 129. | 4,606 | 3,000 | 3,000 | | 3,000 |
| 130. | 4,606 | 3,000 | 3,000 | | 3,000 |
| 131. | 4,606 | 3,000 | 3,000 | | 3,000 |
| 132. | 4,606 | 3,000 | 3,000 | | 3,000 |
| 133. | 4,606 | 3,000 | 3,000 | | 3,000 |
| 134. | 4,576 | 3,000 | 3,000 | | 3,000 |
| 135. | 4,576 | 3,000 | 3,000 | | 3,000 |
| 136. | 5,882 | 3,000 | 3,000 | | 3,000 |
| 137. | 5,882 | 3,000 | 3,000 | | 3,000 |
| 138. | 5,689 | 3,000 | 3,000 | | 3,000 |
| 139. | 5,689 | 3,000 | 3,000 | | 3,000 |
| 140. | 5,438 | 3,000 | 3,000 | | 3,000 |
| 141. | 5,438 | 3,000 | 3,000 | | 3,000 |
| 142. | 5,689 | 3,000 | 3,000 | | 3,000 |
| 143. | 5,689 | 3,000 | 3,000 | | 3,000 |

| | G Eligible amount (eligible expenditures multiplied by eligible percentage) (see note 2 below) 460 | H Maximum CETC per WP (see note 3 below) 462 | I CETC on eligible expenditures (column G or H, whichever is less) 470 | J CETC on repayment of government assistance (see note 4 below) 480 | K CETC for each WP (column I or column J) 490 |
|------|---|--|---|---|--|
| 144. | 6,110 | 3,000 | 3,000 | | 3,000 |
| 145. | 6,110 | 3,000 | 3,000 | | 3,000 |
| 146. | 5,717 | 3,000 | 3,000 | | 3,000 |
| 147. | 5,717 | 3,000 | 3,000 | | 3,000 |
| 148. | 5,246 | 3,000 | 3,000 | | 3,000 |
| 149. | 5,246 | 3,000 | 3,000 | | 3,000 |
| 150. | 4,733 | 3,000 | 3,000 | | 3,000 |
| 151. | 4,733 | 3,000 | 3,000 | | 3,000 |
| 152. | 4,555 | 3,000 | 3,000 | | 3,000 |
| 153. | 4,555 | 3,000 | 3,000 | | 3,000 |
| 154. | 4,733 | 3,000 | 3,000 | | 3,000 |
| 155. | 4,733 | 3,000 | 3,000 | | 3,000 |
| 156. | 5,028 | 3,000 | 3,000 | | 3,000 |
| 157. | 4,733 | 3,000 | 3,000 | | 3,000 |
| 158. | 4,733 | 3,000 | 3,000 | | 3,000 |
| 159. | 5,751 | 3,000 | 3,000 | | 3,000 |
| 160. | 5,751 | 3,000 | 3,000 | | 3,000 |
| 161. | 6,172 | 3,000 | 3,000 | | 3,000 |
| 162. | 6,172 | 3,000 | 3,000 | | 3,000 |
| 163. | 5,762 | 3,000 | 3,000 | | 3,000 |
| 164. | 5,762 | 3,000 | 3,000 | | 3,000 |
| 165. | 4,772 | 3,000 | 3,000 | | 3,000 |
| 166. | 4,772 | 3,000 | 3,000 | | 3,000 |
| 167. | 4,831 | 3,000 | 3,000 | | 3,000 |
| 168. | 4,831 | 3,000 | 3,000 | | 3,000 |
| 169. | 5,278 | 3,000 | 3,000 | | 3,000 |
| 170. | 5,278 | 3,000 | 3,000 | | 3,000 |
| 171. | 4,368 | 3,000 | 3,000 | | 3,000 |
| 172. | 4,368 | 3,000 | 3,000 | | 3,000 |
| 173. | 5,087 | 3,000 | 3,000 | | 3,000 |
| 174. | 5,087 | 3,000 | 3,000 | | 3,000 |
| 175. | 4,798 | 3,000 | 3,000 | | 3,000 |
| 176. | 4,798 | 3,000 | 3,000 | | 3,000 |
| 177. | 4,851 | 3,000 | 3,000 | | 3,000 |
| 178. | 4,851 | 3,000 | 3,000 | | 3,000 |
| 179. | 4,658 | 3,000 | 3,000 | | 3,000 |
| 180. | 4,658 | 3,000 | 3,000 | | 3,000 |
| 181. | 4,845 | 3,000 | 3,000 | | 3,000 |
| 182. | 4,845 | 3,000 | 3,000 | | 3,000 |
| 183. | 4,247 | 3,000 | 3,000 | | 3,000 |
| 184. | 4,247 | 3,000 | 3,000 | | 3,000 |
| 185. | 4,798 | 3,000 | 3,000 | | 3,000 |
| 186. | 4,798 | 3,000 | 3,000 | | 3,000 |
| 187. | 4,469 | 3,000 | 3,000 | | 3,000 |
| 188. | 4,469 | 3,000 | 3,000 | | 3,000 |
| 189. | 4,703 | 3,000 | 3,000 | | 3,000 |
| 190. | 4,703 | 3,000 | 3,000 | | 3,000 |
| 191. | 4,840 | 3,000 | 3,000 | | 3,000 |
| 192. | 4,840 | 3,000 | 3,000 | | 3,000 |
| 193. | 5,527 | 3,000 | 3,000 | | 3,000 |
| 194. | 5,527 | 3,000 | 3,000 | | 3,000 |
| 195. | 5,764 | 3,000 | 3,000 | | 3,000 |
| 196. | 5,764 | 3,000 | 3,000 | | 3,000 |

| | G Eligible amount (eligible expenditures multiplied by eligible percentage) (see note 2 below) 460 | H Maximum CETC per WP (see note 3 below) 462 | I CETC on eligible expenditures (column G or H, whichever is less) 470 | J CETC on repayment of government assistance (see note 4 below) 480 | K CETC for each WP (column I or column J) 490 |
|------|---|--|---|---|--|
| 197. | 5,097 | 3,000 | 3,000 | | 3,000 |
| 198. | 5,097 | 3,000 | 3,000 | | 3,000 |
| 199. | 5,660 | 3,000 | 3,000 | | 3,000 |
| 200. | 5,660 | 3,000 | 3,000 | | 3,000 |
| 201. | 5,593 | 3,000 | 3,000 | | 3,000 |
| 202. | 5,593 | 3,000 | 3,000 | | 3,000 |
| 203. | 5,328 | 3,000 | 3,000 | | 3,000 |
| 204. | 5,328 | 3,000 | 3,000 | | 3,000 |
| 205. | 5,797 | 3,000 | 3,000 | | 3,000 |
| 206. | 5,797 | 3,000 | 3,000 | | 3,000 |
| 207. | 5,800 | 3,000 | 3,000 | | 3,000 |
| 208. | 5,800 | 3,000 | 3,000 | | 3,000 |
| 209. | 5,824 | 3,000 | 3,000 | | 3,000 |
| 210. | 5,824 | 3,000 | 3,000 | | 3,000 |
| 211. | 5,971 | 3,000 | 3,000 | | 3,000 |
| 212. | 5,971 | 3,000 | 3,000 | | 3,000 |
| 213. | 5,647 | 3,000 | 3,000 | | 3,000 |
| 214. | 5,647 | 3,000 | 3,000 | | 3,000 |
| 215. | 5,933 | 3,000 | 3,000 | | 3,000 |
| 216. | 5,933 | 3,000 | 3,000 | | 3,000 |
| 217. | 5,904 | 3,000 | 3,000 | | 3,000 |
| 218. | 5,904 | 3,000 | 3,000 | | 3,000 |
| 219. | 5,765 | 3,000 | 3,000 | | 3,000 |
| 220. | 5,765 | 3,000 | 3,000 | | 3,000 |
| 221. | 4,575 | 3,000 | 3,000 | | 3,000 |
| 222. | 4,575 | 3,000 | 3,000 | | 3,000 |
| 223. | 5,912 | 3,000 | 3,000 | | 3,000 |
| 224. | 5,912 | 3,000 | 3,000 | | 3,000 |
| 225. | 5,589 | 3,000 | 3,000 | | 3,000 |
| 226. | 5,589 | 3,000 | 3,000 | | 3,000 |
| 227. | 5,984 | 3,000 | 3,000 | | 3,000 |
| 228. | 5,984 | 3,000 | 3,000 | | 3,000 |
| 229. | 5,789 | 3,000 | 3,000 | | 3,000 |
| 230. | 5,789 | 3,000 | 3,000 | | 3,000 |
| 231. | 4,286 | 3,000 | 3,000 | | 3,000 |
| 232. | 4,286 | 3,000 | 3,000 | | 3,000 |
| 233. | 5,200 | 3,000 | 3,000 | | 3,000 |
| 234. | 5,200 | 3,000 | 3,000 | | 3,000 |
| 235. | 4,843 | 3,000 | 3,000 | | 3,000 |
| 236. | 4,843 | 3,000 | 3,000 | | 3,000 |
| 237. | 4,896 | 3,000 | 3,000 | | 3,000 |
| 238. | 4,896 | 3,000 | 3,000 | | 3,000 |
| 239. | 4,657 | 3,000 | 3,000 | | 3,000 |
| 240. | 4,657 | 3,000 | 3,000 | | 3,000 |
| 241. | 4,896 | 3,000 | 3,000 | | 3,000 |
| 242. | 4,896 | 3,000 | 3,000 | | 3,000 |
| 243. | 5,200 | 3,000 | 3,000 | | 3,000 |
| 244. | 5,200 | 3,000 | 3,000 | | 3,000 |
| 245. | 4,866 | 3,000 | 3,000 | | 3,000 |
| 246. | 4,866 | 3,000 | 3,000 | | 3,000 |
| 247. | 5,309 | 3,000 | 3,000 | | 3,000 |
| 248. | 5,309 | 3,000 | 3,000 | | 3,000 |
| 249. | 4,866 | 3,000 | 3,000 | | 3,000 |

| | G Eligible amount (eligible expenditures multiplied by eligible percentage) (see note 2 below) 460 | H Maximum CETC per WP (see note 3 below) 462 | I CETC on eligible expenditures (column G or H, whichever is less) 470 | J CETC on repayment of government assistance (see note 4 below) 480 | K CETC for each WP (column I or column J) 490 |
|------|---|--|---|---|--|
| 250. | 4,866 | 3,000 | 3,000 | | 3,000 |
| 251. | 5,137 | 3,000 | 3,000 | | 3,000 |
| 252. | 5,137 | 3,000 | 3,000 | | 3,000 |
| 253. | 5,200 | 3,000 | 3,000 | | 3,000 |
| 254. | 5,200 | 3,000 | 3,000 | | 3,000 |
| 255. | 4,896 | 3,000 | 3,000 | | 3,000 |
| 256. | 4,896 | 3,000 | 3,000 | | 3,000 |
| 257. | 5,964 | 3,000 | 3,000 | | 3,000 |
| 258. | 5,964 | 3,000 | 3,000 | | 3,000 |
| 259. | 4,266 | 3,000 | 3,000 | | 3,000 |
| 260. | 4,266 | 3,000 | 3,000 | | 3,000 |
| 261. | 6,534 | 3,000 | 3,000 | | 3,000 |
| 262. | 6,534 | 3,000 | 3,000 | | 3,000 |
| 263. | 6,029 | 3,000 | 3,000 | | 3,000 |
| 264. | 6,029 | 3,000 | 3,000 | | 3,000 |
| 265. | 5,913 | 3,000 | 3,000 | | 3,000 |
| 266. | 5,913 | 3,000 | 3,000 | | 3,000 |
| 267. | 5,629 | 3,000 | 3,000 | | 3,000 |
| 268. | 5,629 | 3,000 | 3,000 | | 3,000 |
| 269. | 5,598 | 3,000 | 3,000 | | 3,000 |
| 270. | 5,598 | 3,000 | 3,000 | | 3,000 |
| 271. | 6,220 | 3,000 | 3,000 | | 3,000 |
| 272. | 6,220 | 3,000 | 3,000 | | 3,000 |
| 273. | 4,979 | 3,000 | 3,000 | | 3,000 |
| 274. | 4,979 | 3,000 | 3,000 | | 3,000 |
| 275. | 5,717 | 3,000 | 3,000 | | 3,000 |
| 276. | 5,717 | 3,000 | 3,000 | | 3,000 |
| 277. | 5,952 | 3,000 | 3,000 | | 3,000 |
| 278. | 5,952 | 3,000 | 3,000 | | 3,000 |
| 279. | 5,755 | 3,000 | 3,000 | | 3,000 |
| 280. | 5,755 | 3,000 | 3,000 | | 3,000 |
| 281. | 5,704 | 3,000 | 3,000 | | 3,000 |
| 282. | 5,704 | 3,000 | 3,000 | | 3,000 |
| 283. | 5,912 | 3,000 | 3,000 | | 3,000 |
| 284. | 5,912 | 3,000 | 3,000 | | 3,000 |
| 285. | 5,850 | 3,000 | 3,000 | | 3,000 |
| 286. | 5,850 | 3,000 | 3,000 | | 3,000 |
| 287. | 4,708 | 3,000 | 3,000 | | 3,000 |
| 288. | 4,708 | 3,000 | 3,000 | | 3,000 |
| 289. | 5,998 | 3,000 | 3,000 | | 3,000 |
| 290. | 5,998 | 3,000 | 3,000 | | 3,000 |
| 291. | 5,860 | 3,000 | 3,000 | | 3,000 |
| 292. | 5,860 | 3,000 | 3,000 | | 3,000 |
| 293. | 3,983 | 3,000 | 3,000 | | 3,000 |
| 294. | 3,983 | 3,000 | 3,000 | | 3,000 |
| 295. | 3,866 | 3,000 | 3,000 | | 3,000 |
| 296. | 3,866 | 3,000 | 3,000 | | 3,000 |
| 297. | 6,181 | 3,000 | 3,000 | | 3,000 |
| 298. | 6,181 | 3,000 | 3,000 | | 3,000 |
| 299. | 5,373 | 3,000 | 3,000 | | 3,000 |
| 300. | 5,373 | 3,000 | 3,000 | | 3,000 |
| 301. | 5,006 | 3,000 | 3,000 | | 3,000 |
| 302. | 5,006 | 3,000 | 3,000 | | 3,000 |

| | G Eligible amount (eligible expenditures multiplied by eligible percentage) (see note 2 below) 460 | H Maximum CETC per WP (see note 3 below) 462 | I CETC on eligible expenditures (column G or H, whichever is less) 470 | J CETC on repayment of government assistance (see note 4 below) 480 | K CETC for each WP (column I or column J) 490 |
|------|---|--|---|---|--|
| 303. | 4,330 | 3,000 | 3,000 | | 3,000 |
| 304. | 4,330 | 3,000 | 3,000 | | 3,000 |
| 305. | 5,810 | 3,000 | 3,000 | | 3,000 |
| 306. | 5,810 | 3,000 | 3,000 | | 3,000 |
| 307. | 5,783 | 3,000 | 3,000 | | 3,000 |
| 308. | 5,783 | 3,000 | 3,000 | | 3,000 |
| 309. | 2,890 | 3,000 | 2,890 | | 2,890 |
| 310. | 2,890 | 3,000 | 2,890 | | 2,890 |
| 311. | 4,837 | 3,000 | 3,000 | | 3,000 |
| 312. | 4,837 | 3,000 | 3,000 | | 3,000 |
| 313. | 5,999 | 3,000 | 3,000 | | 3,000 |
| 314. | 5,094 | 3,000 | 3,000 | | 3,000 |
| 315. | 5,906 | 3,000 | 3,000 | | 3,000 |
| 316. | 5,906 | 3,000 | 3,000 | | 3,000 |
| 317. | 5,730 | 3,000 | 3,000 | | 3,000 |
| 318. | 5,730 | 3,000 | 3,000 | | 3,000 |
| 319. | 5,068 | 3,000 | 3,000 | | 3,000 |
| 320. | 5,068 | 3,000 | 3,000 | | 3,000 |
| 321. | 5,937 | 3,000 | 3,000 | | 3,000 |
| 322. | 5,840 | 3,000 | 3,000 | | 3,000 |
| 323. | 5,840 | 3,000 | 3,000 | | 3,000 |
| 324. | 5,760 | 3,000 | 3,000 | | 3,000 |
| 325. | 5,577 | 3,000 | 3,000 | | 3,000 |
| 326. | 5,577 | 3,000 | 3,000 | | 3,000 |
| 327. | 6,238 | 3,000 | 3,000 | | 3,000 |
| 328. | 6,062 | 3,000 | 3,000 | | 3,000 |
| 329. | 5,059 | 3,000 | 3,000 | | 3,000 |
| 330. | 5,501 | 3,000 | 3,000 | | 3,000 |
| 331. | 5,501 | 3,000 | 3,000 | | 3,000 |
| 332. | 5,286 | 3,000 | 3,000 | | 3,000 |
| 333. | 5,286 | 3,000 | 3,000 | | 3,000 |
| 334. | 4,779 | 3,000 | 3,000 | | 3,000 |
| 335. | 4,779 | 3,000 | 3,000 | | 3,000 |
| 336. | 4,779 | 3,000 | 3,000 | | 3,000 |
| 337. | 4,074 | 3,000 | 3,000 | | 3,000 |
| 338. | 4,074 | 3,000 | 3,000 | | 3,000 |
| 339. | 4,074 | 3,000 | 3,000 | | 3,000 |
| 340. | 3,456 | 3,000 | 3,000 | | 3,000 |
| 341. | 3,456 | 3,000 | 3,000 | | 3,000 |
| 342. | 4,567 | 3,000 | 3,000 | | 3,000 |
| 343. | 4,567 | 3,000 | 3,000 | | 3,000 |
| 344. | 4,567 | 3,000 | 3,000 | | 3,000 |
| 345. | 4,857 | 3,000 | 3,000 | | 3,000 |
| 346. | 4,857 | 3,000 | 3,000 | | 3,000 |
| 347. | 4,857 | 3,000 | 3,000 | | 3,000 |
| 348. | 5,212 | 3,000 | 3,000 | | 3,000 |
| 349. | 5,212 | 3,000 | 3,000 | | 3,000 |
| 350. | 5,212 | 3,000 | 3,000 | | 3,000 |
| 351. | 5,051 | 3,000 | 3,000 | | 3,000 |
| 352. | 5,051 | 3,000 | 3,000 | | 3,000 |
| 353. | 5,051 | 3,000 | 3,000 | | 3,000 |
| 354. | 3,712 | 3,000 | 3,000 | | 3,000 |
| 355. | 3,712 | 3,000 | 3,000 | | 3,000 |

| | G Eligible amount (eligible expenditures multiplied by eligible percentage) (see note 2 below) 460 | H Maximum CETC per WP (see note 3 below) 462 | I CETC on eligible expenditures (column G or H, whichever is less) 470 | J CETC on repayment of government assistance (see note 4 below) 480 | K CETC for each WP (column I or column J) 490 |
|--|--|--|---|---|--|
| 356. | 3,712 | 3,000 | 3,000 | | 3,000 |
| 357. | 4,505 | 3,000 | 3,000 | | 3,000 |
| 358. | 4,505 | 3,000 | 3,000 | | 3,000 |
| 359. | 4,505 | 3,000 | 3,000 | | 3,000 |
| 360. | 4,727 | 3,000 | 3,000 | | 3,000 |
| 361. | 4,727 | 3,000 | 3,000 | | 3,000 |
| 362. | 4,727 | 3,000 | 3,000 | | 3,000 |
| 363. | 5,303 | 3,000 | 3,000 | | 3,000 |
| 364. | 5,303 | 3,000 | 3,000 | | 3,000 |
| 365. | 5,303 | 3,000 | 3,000 | | 3,000 |
| 366. | 4,604 | 3,000 | 3,000 | | 3,000 |
| 367. | 4,604 | 3,000 | 3,000 | | 3,000 |
| 368. | 4,604 | 3,000 | 3,000 | | 3,000 |
| 369. | 4,850 | 3,000 | 3,000 | | 3,000 |
| 370. | 4,850 | 3,000 | 3,000 | | 3,000 |
| 371. | 4,850 | 3,000 | 3,000 | | 3,000 |
| 372. | 4,421 | 3,000 | 3,000 | | 3,000 |
| 373. | 6,062 | 3,000 | 3,000 | | 3,000 |
| 374. | 6,238 | 3,000 | 3,000 | | 3,000 |
| 375. | 5,059 | 3,000 | 3,000 | | 3,000 |
| 376. | 4,192 | 3,000 | 3,000 | | 3,000 |
| 377. | 5,644 | 3,000 | 3,000 | | 3,000 |
| 378. | 5,028 | 3,000 | 3,000 | | 3,000 |
| Ontario co-operative education tax credit (total of amounts in column K) 500 | | | | | 1,132,725 L |

or, if the corporation answered **yes** at line 150 in Part 1, determine the partner's share of amount L:

Amount L _____ x percentage on line 170 in Part 1 _____ % = _____ **M**

Enter amount L or M, whichever applies, on line 452 of Schedule 5, *Tax Calculation Supplementary – Corporations*. If you are filing more than one Schedule 550, add the amounts from line L or M, whichever applies, on all the schedules and enter the total amount on line 452 of Schedule 5.

Note 1: Reduce eligible expenditures by all government assistance, as defined under subsection 88(21) of the *Taxation Act, 2007* (Ontario), that the corporation has received, is entitled to receive, or may reasonably expect to receive, for the eligible expenditures, on or before the filing due date of the *T2 Corporation Income Tax Return* for the tax year.

Note 2: Calculate the eligible amount (Column G) using the following formula:
Column G = (column F1 x percentage on line 310) + (column F2 x percentage on line 312)

Note 3: If the WP ends before March 27, 2009, the maximum credit amount for the WP is \$1,000.
If the WP begins after March 26, 2009, the maximum credit amount for the WP is \$3,000.
If the WP begins before March 27, 2009, and ends after March 26, 2009, calculate the maximum credit amount using the following formula:
$$(\$1,000 \times X/Y) + [\$3,000 \times (Y - X)/Y]$$

where "X" is the number of consecutive weeks of the WP completed by the student before March 27, 2009,
and "Y" is the total number of consecutive weeks of the student's WP.

Note 4: When claiming a CETC for repayment of government assistance, complete a **separate entry** for each repayment and complete columns A to E and J and K with the details for the previous year WP in which the government assistance was received.
Include the amount of government assistance repaid in the tax year multiplied by the eligible percentage for the tax year in which the government assistance was received, to the extent that the government assistance reduced the CETC in that tax year.



Ontario Apprenticeship Training Tax Credit

| | | |
|---|--|--|
| Corporation's name HYDRO ONE NETWORKS INC. | Business number 87086 5821 RC0001 | Tax year-end Year Month Day 2017-12-31 |
|---|--|--|

- Use this schedule to claim an Ontario apprenticeship training tax credit (ATTC) under section 89 of the *Taxation Act, 2007* (Ontario).
- The ATTC is a refundable tax credit that is equal to a specified percentage (25% to 45%) of the eligible expenditures incurred by a corporation for a qualifying apprenticeship. For eligible expenditures incurred after March 26, 2009 for an apprenticeship program that began before April 24, 2015, the maximum credit for each qualifying apprenticeship is \$10,000 per year to a maximum credit of \$40,000 over the first 48-month period of the qualifying apprenticeship. For an apprenticeship program that began after April 23, 2015, the maximum credit for each qualifying apprenticeship is \$5,000 per year to a maximum credit of \$15,000 over the first 36-month period of the qualifying apprenticeship.
- Eligible expenditures are salaries and wages (including taxable benefits) paid to an apprentice in a qualifying apprenticeship or fees paid to an employment agency for the provision of services performed by the apprentice in a qualifying apprenticeship. These expenditures must be:
 - paid on account of employment or services, as applicable, at a permanent establishment of the corporation in Ontario;
 - for services provided by the apprentice during the first 48 months of the apprenticeship program, if an apprenticeship program began before April 24, 2015; and
 - for services provided by the apprentice during the first 36 months of the apprenticeship program, if an apprenticeship program began after April 23, 2015.
- An expenditure is not eligible for an ATTC if:
 - the same expenditure was used, or will be used, to claim a co-operative education tax credit; or
 - it is more than an amount that would be paid to an arm's length apprentice.
- An apprenticeship must meet the following conditions to be a qualifying apprenticeship:
 - the apprenticeship is in a qualifying skilled trade approved by the Ministry of Training, Colleges and Universities (Ontario) or a person designated by him or her; and
 - the corporation and the apprentice must be participating in an apprenticeship program in which the training agreement has been registered under the *Ontario College of Trades and Apprenticeship Act, 2009*, or the *Apprenticeship and Certification Act, 1998*, or in which the contract of apprenticeship has been registered under the *Trades Qualification and Apprenticeship Act*.
- Do not submit the training agreement or contract of apprenticeship with your *T2 Corporation Income Tax Return*. Keep a copy of the training agreement or contract of apprenticeship to support your claim.
- File this schedule with your *T2 Corporation Income Tax Return*.

Part 1 – Corporate information

| | |
|--|--|
| 110 Name of person to contact for more information Nancy Tran | 120 Telephone number (416) 345-6778 |
| Is the claim filed for an ATTC earned through a partnership? * | 150 1 Yes <input type="checkbox"/> 2 No <input checked="" type="checkbox"/> |
| If you answered yes to the question at line 150, what is the name of the partnership? | 160 _____ |
| Enter the percentage of the partnership's ATTC allocated to the corporation | 170 _____ % |

* When a corporate member of a partnership is claiming an amount for eligible expenditures incurred by a partnership, complete a Schedule 552 for the partnership as if the partnership were a corporation. Each corporate partner, other than a limited partner, should file a separate Schedule 552 to claim the partner's share of the partnership's ATTC. The total of the partners' allocated amounts can never exceed the amount of the partnership's ATTC.

Part 2 – Eligibility

| | |
|---|--|
| 1. Did the corporation have a permanent establishment in Ontario in the tax year? | 200 1 Yes <input checked="" type="checkbox"/> 2 No <input type="checkbox"/> |
| 2. Was the corporation exempt from tax under Part III of the <i>Taxation Act, 2007</i> (Ontario)? | 210 1 Yes <input type="checkbox"/> 2 No <input checked="" type="checkbox"/> |

If you answered **no** to question 1 or **yes** to question 2, then you are **not eligible** for the ATTC.

Part 3 – Specified percentage

Corporation's salaries and wages paid in the previous tax year* **300** 893,294,302

For eligible expenditures incurred after March 26, 2009 for an apprenticeship program that began before April 24, 2015:

- If line 300 is \$400,000 or less, enter 45% on line 312.
- If line 300 is \$600,000 or more, enter 35% on line 312.
- If line 300 is more than \$400,000 and less than \$600,000, enter the percentage on line 312 using the following formula:

$$\text{Specified percentage} = 45\% - \left[10\% \times \left(\frac{\text{amount on line 300} - 400,000}{200,000} \right) \right]$$

Specified percentage **312** 35.000 %

For eligible expenditures incurred for an apprenticeship program that began after April 23, 2015:

- If line 300 is \$400,000 or less, enter 30% on line 314.
- If line 300 is \$600,000 or more, enter 25% on line 314.
- If line 300 is more than \$400,000 and less than \$600,000, enter the percentage on line 314 using the following formula:

$$\text{Specified percentage} = 30\% - \left[5\% \times \left(\frac{\text{amount on line 300} - 400,000}{200,000} \right) \right]$$

Specified percentage **314** 25.000 %

* If this is the first tax year of an amalgamated corporation and subsection 89(6) of the *Taxation Act, 2007* (Ontario) applies, enter salaries and wages paid in the previous tax year by the predecessor corporations.

Part 4 – Ontario apprenticeship training tax credit

Complete a **separate entry** for each apprentice for each qualifying apprenticeship with the corporation. When claiming an ATTC for repayment of government assistance, complete a **separate entry** for each repayment, and complete columns A to G and M and N with the details for the employment period in the previous tax year in which the government assistance was received.

| A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|--------------------|--|-------------------------|
| 400 | 405 | 410 |
| 1. 434a | Powerline Technician | |
| 2. 434a | Powerline Technician | |
| 3. 434a | Powerline Technician | |
| 4. 434a | Powerline Technician | |
| 5. 434a | Powerline Technician | |
| 6. 434a | Powerline Technician | |
| 7. 434a | Powerline Technician | |
| 8. 434a | Powerline Technician | |
| 9. 434a | Powerline Technician | |
| 10. 434a | Powerline Technician | |
| 11. 434a | Powerline Technician | |
| 12. 434a | Powerline Technician | |
| 13. 434a | Powerline Technician | |
| 14. 434a | Powerline Technician | |
| 15. 434a | Powerline Technician | |
| 16. 434a | Powerline Technician | |
| 17. 434a | Powerline Technician | |
| 18. 434a | Powerline Technician | |
| 19. 434a | Powerline Technician | |
| 20. 434a | Powerline Technician | |
| 21. 434a | Powerline Technician | |
| 22. 434a | Powerline Technician | |
| 23. 434a | Powerline Technician | |
| 24. 434a | Powerline Technician | |
| 25. 434a | Powerline Technician | |
| 26. 434a | Powerline Technician | |
| 27. 434a | Powerline Technician | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|-----|--------------------|--|-------------------------|
| | 400 | 405 | 410 |
| 28. | 434a | Powerline Technician | |
| 29. | 434a | Powerline Technician | |
| 30. | 309a | Electrician-Construction and Maintenance | |
| 31. | 434a | Powerline Technician | |
| 32. | 434a | Powerline Technician | |
| 33. | 434a | Powerline Technician | |
| 34. | 434a | Powerline Technician | |
| 35. | 434a | Powerline Technician | |
| 36. | 434a | Powerline Technician | |
| 37. | 434a | Powerline Technician | |
| 38. | 434a | Powerline Technician | |
| 39. | 434a | Powerline Technician | |
| 40. | 434a | Powerline Technician | |
| 41. | 434a | Powerline Technician | |
| 42. | 434a | Powerline Technician | |
| 43. | 434a | Powerline Technician | |
| 44. | 434a | Powerline Technician | |
| 45. | 434a | Powerline Technician | |
| 46. | 434a | Powerline Technician | |
| 47. | 434a | Powerline Technician | |
| 48. | 434a | Powerline Technician | |
| 49. | 434a | Powerline Technician | |
| 50. | 434a | Powerline Technician | |
| 51. | 434a | Powerline Technician | |
| 52. | 434a | Powerline Technician | |
| 53. | 434a | Powerline Technician | |
| 54. | 434a | Powerline Technician | |
| 55. | 434a | Powerline Technician | |
| 56. | 434a | Powerline Technician | |
| 57. | 434a | Powerline Technician | |
| 58. | 434a | Powerline Technician | |
| 59. | 434a | Powerline Technician | |
| 60. | 434a | Powerline Technician | |
| 61. | 434a | Powerline Technician | |
| 62. | 433a | Industrial Mechanic (Millwright) | |
| 63. | 433a | Industrial Mechanic (Millwright) | |
| 64. | 433a | Industrial Mechanic (Millwright) | |
| 65. | 309a | Electrician-Construction and Maintenance | |
| 66. | 309a | Electrician-Construction and Maintenance | |
| 67. | 309a | Electrician-Construction and Maintenance | |
| 68. | 309a | Electrician-Construction and Maintenance | |
| 69. | 309a | Electrician-Construction and Maintenance | |
| 70. | 309a | Electrician-Construction and Maintenance | |
| 71. | 309a | Electrician-Construction and Maintenance | |
| 72. | 309a | Electrician-Construction and Maintenance | |
| 73. | 309a | Electrician-Construction and Maintenance | |
| 74. | 309a | Electrician-Construction and Maintenance | |
| 75. | 309a | Electrician-Construction and Maintenance | |
| 76. | 309a | Electrician-Construction and Maintenance | |
| 77. | 309a | Electrician-Construction and Maintenance | |
| 78. | 309a | Electrician-Construction and Maintenance | |
| 79. | 309a | Electrician-Construction and Maintenance | |
| 80. | 309a | Electrician-Construction and Maintenance | |
| 81. | 309a | Electrician-Construction and Maintenance | |
| 82. | 309a | Electrician-Construction and Maintenance | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|------|--------------------|--|-------------------------|
| | 400 | 405 | 410 |
| 83. | 309a | Electrician-Construction and Maintenance | |
| 84. | 309a | Electrician-Construction and Maintenance | |
| 85. | 309a | Electrician-Construction and Maintenance | |
| 86. | 309a | Electrician-Construction and Maintenance | |
| 87. | 309a | Electrician-Construction and Maintenance | |
| 88. | 309a | Electrician-Construction and Maintenance | |
| 89. | 309a | Electrician-Construction and Maintenance | |
| 90. | 309a | Electrician-Construction and Maintenance | |
| 91. | 309a | Electrician-Construction and Maintenance | |
| 92. | 434a | Powerline Technician | |
| 93. | 434a | Powerline Technician | |
| 94. | 434a | Powerline Technician | |
| 95. | 309a | Electrician-Construction and Maintenance | |
| 96. | 434a | Powerline Technician | |
| 97. | 403a | General Carpenter | |
| 98. | 434a | Powerline Technician | |
| 99. | 434a | Powerline Technician | |
| 100. | 434a | Powerline Technician | |
| 101. | 434a | Powerline Technician | |
| 102. | 434a | Powerline Technician | |
| 103. | 434a | Powerline Technician | |
| 104. | 434a | Powerline Technician | |
| 105. | 434a | Powerline Technician | |
| 106. | 434a | Powerline Technician | |
| 107. | 434a | Powerline Technician | |
| 108. | 434a | Powerline Technician | |
| 109. | 309a | Electrician-Construction and Maintenance | |
| 110. | 309a | Electrician-Construction and Maintenance | |
| 111. | 309a | Electrician-Construction and Maintenance | |
| 112. | 309a | Electrician-Construction and Maintenance | |
| 113. | 309a | Electrician-Construction and Maintenance | |
| 114. | 309a | Electrician-Construction and Maintenance | |
| 115. | 309a | Electrician-Construction and Maintenance | |
| 116. | 309a | Electrician-Construction and Maintenance | |
| 117. | 309a | Electrician-Construction and Maintenance | |
| 118. | 309a | Electrician-Construction and Maintenance | |
| 119. | 309a | Electrician-Construction and Maintenance | |
| 120. | 434a | Powerline Technician | |
| 121. | 434a | Powerline Technician | |
| 122. | 434a | Powerline Technician | |
| 123. | 434a | Powerline Technician | |
| 124. | 434a | Powerline Technician | |
| 125. | 309a | Electrician-Construction and Maintenance | |
| 126. | 309a | Electrician-Construction and Maintenance | |
| 127. | 309a | Electrician-Construction and Maintenance | |
| 128. | 309a | Electrician-Construction and Maintenance | |
| 129. | 309a | Electrician-Construction and Maintenance | |
| 130. | 434a | Powerline Technician | |
| 131. | 310t | Truck And Coach Technician | |
| 132. | 403a | General Carpenter | |
| 133. | 403a | General Carpenter | |
| 134. | 434a | Powerline Technician | |
| 135. | 434a | Powerline Technician | |
| 136. | 434a | Powerline Technician | |
| 137. | 434a | Powerline Technician | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|------|--------------------|--|-------------------------|
| | 400 | 405 | 410 |
| 138. | 434a | Powerline Technician | |
| 139. | 434a | Powerline Technician | |
| 140. | 434a | Powerline Technician | |
| 141. | 434a | Powerline Technician | |
| 142. | 434a | Powerline Technician | |
| 143. | 434a | Powerline Technician | |
| 144. | 434a | Powerline Technician | |
| 145. | 434a | Powerline Technician | |
| 146. | 434a | Powerline Technician | |
| 147. | 434a | Powerline Technician | |
| 148. | 309a | Electrician-Construction and Maintenance | |
| 149. | 434a | Powerline Technician | |
| 150. | 434a | Powerline Technician | |
| 151. | 434a | Powerline Technician | |
| 152. | 434a | Powerline Technician | |
| 153. | 434a | Powerline Technician | |
| 154. | 434a | Powerline Technician | |
| 155. | 434a | Powerline Technician | |
| 156. | 434a | Powerline Technician | |
| 157. | 434a | Powerline Technician | |
| 158. | 434a | Powerline Technician | |
| 159. | 434a | Powerline Technician | |
| 160. | 434a | Powerline Technician | |
| 161. | 434a | Powerline Technician | |
| 162. | 434a | Powerline Technician | |
| 163. | 434a | Powerline Technician | |
| 164. | 434a | Powerline Technician | |
| 165. | 434a | Powerline Technician | |
| 166. | 309a | Electrician-Construction and Maintenance | |
| 167. | 309a | Electrician-Construction and Maintenance | |
| 168. | 309a | Electrician-Construction and Maintenance | |
| 169. | 434a | Powerline Technician | |
| 170. | 434a | Powerline Technician | |
| 171. | 434a | Powerline Technician | |
| 172. | 434a | Powerline Technician | |
| 173. | 434a | Powerline Technician | |
| 174. | 434a | Powerline Technician | |
| 175. | 434a | Powerline Technician | |
| 176. | 434a | Powerline Technician | |
| 177. | 434a | Powerline Technician | |
| 178. | 434a | Powerline Technician | |
| 179. | 434a | Powerline Technician | |
| 180. | 434a | Powerline Technician | |
| 181. | 434a | Powerline Technician | |
| 182. | 434a | Powerline Technician | |
| 183. | 434a | Powerline Technician | |
| 184. | 309a | Electrician-Construction and Maintenance | |
| 185. | 309a | Electrician-Construction and Maintenance | |
| 186. | 309a | Electrician-Construction and Maintenance | |
| 187. | 434a | Powerline Technician | |
| 188. | 434a | Powerline Technician | |
| 189. | 434a | Powerline Technician | |
| 190. | 434a | Powerline Technician | |
| 191. | 434a | Powerline Technician | |
| 192. | 434a | Powerline Technician | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|------|---------------------------|---|--------------------------------|
| | 400 | 405 | 410 |
| 193. | 434a | Powerline Technician | |
| 194. | 434a | Powerline Technician | |
| 195. | 434a | Powerline Technician | |
| 196. | 434a | Powerline Technician | |
| 197. | 434a | Powerline Technician | |
| 198. | 434a | Powerline Technician | |
| 199. | 309a | Electrician-Construction and Maintenance | |
| 200. | 309a | Electrician-Construction and Maintenance | |
| 201. | 434a | Powerline Technician | |
| 202. | 434a | Powerline Technician | |
| 203. | 434a | Powerline Technician | |
| 204. | 434a | Powerline Technician | |
| 205. | 434a | Powerline Technician | |
| 206. | 434a | Powerline Technician | |
| 207. | 434a | Powerline Technician | |
| 208. | 434a | Powerline Technician | |
| 209. | 434a | Powerline Technician | |
| 210. | 434a | Powerline Technician | |
| 211. | 434a | Powerline Technician | |
| 212. | 434a | Powerline Technician | |
| 213. | 434a | Powerline Technician | |
| 214. | 434a | Powerline Technician | |
| 215. | 434a | Powerline Technician | |
| 216. | 434a | Powerline Technician | |
| 217. | 434a | Powerline Technician | |
| 218. | 434a | Powerline Technician | |
| 219. | 434a | Powerline Technician | |
| 220. | 434a | Powerline Technician | |
| 221. | 434a | Powerline Technician | |
| 222. | 434a | Powerline Technician | |
| 223. | 434a | Powerline Technician | |
| 224. | 434a | Powerline Technician | |
| 225. | 434a | Powerline Technician | |
| 226. | 434a | Powerline Technician | |
| 227. | 434a | Powerline Technician | |
| 228. | 434a | Powerline Technician | |
| 229. | 434a | Powerline Technician | |
| 230. | 434a | Powerline Technician | |
| 231. | 434a | Powerline Technician | |
| 232. | 434a | Powerline Technician | |
| 233. | 434a | Powerline Technician | |
| 234. | 434a | Powerline Technician | |
| 235. | 434a | Powerline Technician | |
| 236. | 434a | Powerline Technician | |
| 237. | 434a | Powerline Technician | |
| 238. | 434a | Powerline Technician | |
| 239. | 434a | Powerline Technician | |
| 240. | 434a | Powerline Technician | |
| 241. | 434a | Powerline Technician | |
| 242. | 434a | Powerline Technician | |
| 243. | 434a | Powerline Technician | |
| 244. | 434a | Powerline Technician | |
| 245. | 309a | Electrician-Construction and Maintenance | |
| 246. | 309a | Electrician-Construction and Maintenance | |
| 247. | 309a | Electrician-Construction and Maintenance | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|------|---------------------------|---|--------------------------------|
| | 400 | 405 | 410 |
| 248. | 309a | Electrician-Construction and Maintenance | |
| 249. | 309a | Electrician-Construction and Maintenance | |
| 250. | 309a | Electrician-Construction and Maintenance | |
| 251. | 309a | Electrician-Construction and Maintenance | |
| 252. | 309a | Electrician-Construction and Maintenance | |
| 253. | 309a | Electrician-Construction and Maintenance | |
| 254. | 309a | Electrician-Construction and Maintenance | |
| 255. | 309a | Electrician-Construction and Maintenance | |
| 256. | 309a | Electrician-Construction and Maintenance | |
| 257. | 309a | Electrician-Construction and Maintenance | |
| 258. | 309a | Electrician-Construction and Maintenance | |
| 259. | 309a | Electrician-Construction and Maintenance | |
| 260. | 309a | Electrician-Construction and Maintenance | |
| 261. | 309a | Electrician-Construction and Maintenance | |
| 262. | 309a | Electrician-Construction and Maintenance | |
| 263. | 309a | Electrician-Construction and Maintenance | |
| 264. | 309a | Electrician-Construction and Maintenance | |
| 265. | 434a | Powerline Technician | |
| 266. | 309a | Electrician-Construction and Maintenance | |
| 267. | 309a | Electrician-Construction and Maintenance | |
| 268. | 309a | Electrician-Construction and Maintenance | |
| 269. | 309a | Electrician-Construction and Maintenance | |
| 270. | 309a | Electrician-Construction and Maintenance | |
| 271. | 309a | Electrician-Construction and Maintenance | |
| 272. | 309a | Electrician-Construction and Maintenance | |
| 273. | 309a | Electrician-Construction and Maintenance | |
| 274. | 309a | Electrician-Construction and Maintenance | |
| 275. | 309a | Electrician-Construction and Maintenance | |
| 276. | 309a | Electrician-Construction and Maintenance | |
| 277. | 309a | Electrician-Construction and Maintenance | |
| 278. | 309a | Electrician-Construction and Maintenance | |
| 279. | 309a | Electrician-Construction and Maintenance | |
| 280. | 309a | Electrician-Construction and Maintenance | |
| 281. | 309a | Electrician-Construction and Maintenance | |
| 282. | 309a | Electrician-Construction and Maintenance | |
| 283. | 309a | Electrician-Construction and Maintenance | |
| 284. | 434a | Powerline Technician | |
| 285. | 434a | Powerline Technician | |
| 286. | 434a | Powerline Technician | |
| 287. | 310t | Truck And Coach Technician | |
| 288. | 310t | Truck And Coach Technician | |
| 289. | 310t | Truck And Coach Technician | |
| 290. | 434a | Powerline Technician | |
| 291. | 434a | Powerline Technician | |
| 292. | 434a | Powerline Technician | |
| 293. | 434a | Powerline Technician | |
| 294. | 434a | Powerline Technician | |
| 295. | 434a | Powerline Technician | |
| 296. | 434a | Powerline Technician | |
| 297. | 434a | Powerline Technician | |
| 298. | 434a | Powerline Technician | |
| 299. | 434a | Powerline Technician | |
| 300. | 434a | Powerline Technician | |
| 301. | 434a | Powerline Technician | |
| 302. | 434a | Powerline Technician | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|------|--------------------|--|-------------------------|
| | 400 | 405 | 410 |
| 303. | 434a | Powerline Technician | |
| 304. | 434a | Powerline Technician | |
| 305. | 434a | Powerline Technician | |
| 306. | 434a | Powerline Technician | |
| 307. | 434a | Powerline Technician | |
| 308. | 434a | Powerline Technician | |
| 309. | 434a | Powerline Technician | |
| 310. | 434a | Powerline Technician | |
| 311. | 434a | Powerline Technician | |
| 312. | 434a | Powerline Technician | |
| 313. | 434a | Powerline Technician | |
| 314. | 434a | Powerline Technician | |
| 315. | 434a | Powerline Technician | |
| 316. | 434a | Powerline Technician | |
| 317. | 434a | Powerline Technician | |
| 318. | 434a | Powerline Technician | |
| 319. | 434a | Powerline Technician | |
| 320. | 434a | Powerline Technician | |
| 321. | 434a | Powerline Technician | |
| 322. | 434a | Powerline Technician | |
| 323. | 434a | Powerline Technician | |
| 324. | 434a | Powerline Technician | |
| 325. | 434a | Powerline Technician | |
| 326. | 434a | Powerline Technician | |
| 327. | 434a | Powerline Technician | |
| 328. | 434a | Powerline Technician | |
| 329. | 434a | Powerline Technician | |
| 330. | 434a | Powerline Technician | |
| 331. | 434a | Powerline Technician | |
| 332. | 434a | Powerline Technician | |
| 333. | 434a | Powerline Technician | |
| 334. | 434a | Powerline Technician | |
| 335. | 434a | Powerline Technician | |
| 336. | 434a | Powerline Technician | |
| 337. | 434a | Powerline Technician | |
| 338. | 434a | Powerline Technician | |
| 339. | 434a | Powerline Technician | |
| 340. | 434a | Powerline Technician | |
| 341. | 434a | Powerline Technician | |
| 342. | 434a | Powerline Technician | |
| 343. | 434a | Powerline Technician | |
| 344. | 434a | Powerline Technician | |
| 345. | 309a | Electrician-Construction and Maintenance | |
| 346. | 309a | Electrician-Construction and Maintenance | |
| 347. | 433a | Industrial Mechanic (Millwright) | |
| 348. | 433a | Industrial Mechanic (Millwright) | |
| 349. | 434a | Powerline Technician | |
| 350. | 434a | Powerline Technician | |
| 351. | 434a | Powerline Technician | |
| 352. | 434a | Powerline Technician | |
| 353. | 434a | Powerline Technician | |
| 354. | 434a | Powerline Technician | |
| 355. | 434a | Powerline Technician | |
| 356. | 434a | Powerline Technician | |
| 357. | 434a | Powerline Technician | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|------|--------------------|--|-------------------------|
| | 400 | 405 | 410 |
| 358. | 434a | Powerline Technician | |
| 359. | 434a | Powerline Technician | |
| 360. | 434a | Powerline Technician | |
| 361. | 434a | Powerline Technician | |
| 362. | 434a | Powerline Technician | |
| 363. | 434a | Powerline Technician | |
| 364. | 434a | Powerline Technician | |
| 365. | 434a | Powerline Technician | |
| 366. | 434a | Powerline Technician | |
| 367. | 434a | Powerline Technician | |
| 368. | 434a | Powerline Technician | |
| 369. | 434a | Powerline Technician | |
| 370. | 434a | Powerline Technician | |
| 371. | 434a | Powerline Technician | |
| 372. | 434a | Powerline Technician | |
| 373. | 434a | Powerline Technician | |
| 374. | 434a | Powerline Technician | |
| 375. | 434a | Powerline Technician | |
| 376. | 434a | Powerline Technician | |
| 377. | 434a | Powerline Technician | |
| 378. | 434a | Powerline Technician | |
| 379. | 434a | Powerline Technician | |
| 380. | 434a | Powerline Technician | |
| 381. | 309a | Electrician-Construction and Maintenance | |
| 382. | 309a | Electrician-Construction and Maintenance | |
| 383. | 309a | Electrician-Construction and Maintenance | |
| 384. | 309a | Electrician-Construction and Maintenance | |
| 385. | 309a | Electrician-Construction and Maintenance | |
| 386. | 309a | Electrician-Construction and Maintenance | |
| 387. | 309a | Electrician-Construction and Maintenance | |
| 388. | 309a | Electrician-Construction and Maintenance | |
| 389. | 309a | Electrician-Construction and Maintenance | |
| 390. | 434a | Powerline Technician | |
| 391. | 434a | Powerline Technician | |
| 392. | 309a | Electrician-Construction and Maintenance | |
| 393. | 309a | Electrician-Construction and Maintenance | |
| 394. | 434a | Powerline Technician | |
| 395. | 434a | Powerline Technician | |
| 396. | 434a | Powerline Technician | |
| 397. | 434a | Powerline Technician | |
| 398. | 434a | Powerline Technician | |
| 399. | 434a | Powerline Technician | |
| 400. | 434a | Powerline Technician | |
| 401. | 434a | Powerline Technician | |
| 402. | 434a | Powerline Technician | |
| 403. | 434a | Powerline Technician | |
| 404. | 434a | Powerline Technician | |
| 405. | 434a | Powerline Technician | |
| 406. | 434a | Powerline Technician | |
| 407. | 434a | Powerline Technician | |
| 408. | 434a | Powerline Technician | |
| 409. | 309a | Electrician-Construction and Maintenance | |
| 410. | 309a | Electrician-Construction and Maintenance | |
| 411. | 309a | Electrician-Construction and Maintenance | |
| 412. | 309a | Electrician-Construction and Maintenance | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|------|--------------------|--|-------------------------|
| | 400 | 405 | 410 |
| 413. | 434a | Powerline Technician | |
| 414. | 310t | Truck And Coach Technician | |
| 415. | 310t | Truck And Coach Technician | |
| 416. | 310t | Truck And Coach Technician | |
| 417. | 310t | Truck And Coach Technician | |
| 418. | 434a | Powerline Technician | |
| 419. | 434a | Powerline Technician | |
| 420. | 434a | Powerline Technician | |
| 421. | 434a | Powerline Technician | |
| 422. | 434a | Powerline Technician | |
| 423. | 434a | Powerline Technician | |
| 424. | 434a | Powerline Technician | |
| 425. | 434a | Powerline Technician | |
| 426. | 434a | Powerline Technician | |
| 427. | 434a | Powerline Technician | |
| 428. | 434a | Powerline Technician | |
| 429. | 434a | Powerline Technician | |
| 430. | 434a | Powerline Technician | |
| 431. | 434a | Powerline Technician | |
| 432. | 434a | Powerline Technician | |
| 433. | 434a | Powerline Technician | |
| 434. | 309a | Electrician-Construction and Maintenance | |
| 435. | 309a | Electrician-Construction and Maintenance | |
| 436. | 309a | Electrician-Construction and Maintenance | |
| 437. | 309a | Electrician-Construction and Maintenance | |
| 438. | 309a | Electrician-Construction and Maintenance | |
| 439. | 309a | Electrician-Construction and Maintenance | |
| 440. | 309a | Electrician-Construction and Maintenance | |
| 441. | 309a | Electrician-Construction and Maintenance | |
| 442. | 309a | Electrician-Construction and Maintenance | |
| 443. | 309a | Electrician-Construction and Maintenance | |
| 444. | 434a | Powerline Technician | |
| 445. | 434a | Powerline Technician | |
| 446. | 434a | Powerline Technician | |
| 447. | 434a | Powerline Technician | |
| 448. | 434a | Powerline Technician | |
| 449. | 434a | Powerline Technician | |
| 450. | 434a | Powerline Technician | |
| 451. | 434a | Powerline Technician | |
| 452. | 434a | Powerline Technician | |
| 453. | 434a | Powerline Technician | |
| 454. | 434a | Powerline Technician | |
| 455. | 434a | Powerline Technician | |
| 456. | 434a | Powerline Technician | |
| 457. | 434a | Powerline Technician | |
| 458. | 434a | Powerline Technician | |
| 459. | 434a | Powerline Technician | |
| 460. | 434a | Powerline Technician | |
| 461. | 434a | Powerline Technician | |
| 462. | 434a | Powerline Technician | |
| 463. | 434a | Powerline Technician | |
| 464. | 434a | Powerline Technician | |
| 465. | 434a | Powerline Technician | |
| 466. | 434a | Powerline Technician | |
| 467. | 434a | Powerline Technician | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|------|--------------------|--|-------------------------|
| | 400 | 405 | 410 |
| 468. | 434a | Powerline Technician | |
| 469. | 434a | Powerline Technician | |
| 470. | 434a | Powerline Technician | |
| 471. | 434a | Powerline Technician | |
| 472. | 434a | Powerline Technician | |
| 473. | 434a | Powerline Technician | |
| 474. | 434a | Powerline Technician | |
| 475. | 434a | Powerline Technician | |
| 476. | 434a | Powerline Technician | |
| 477. | 434a | Powerline Technician | |
| 478. | 434a | Powerline Technician | |
| 479. | 434a | Powerline Technician | |
| 480. | 434a | Powerline Technician | |
| 481. | 434a | Powerline Technician | |
| 482. | 434a | Powerline Technician | |
| 483. | 434a | Powerline Technician | |
| 484. | 434a | Powerline Technician | |
| 485. | 434a | Powerline Technician | |
| 486. | 309a | Electrician-Construction and Maintenance | |
| 487. | 309a | Electrician-Construction and Maintenance | |
| 488. | 434a | Powerline Technician | |
| 489. | 434a | Powerline Technician | |
| 490. | 434a | Powerline Technician | |
| 491. | 434a | Powerline Technician | |
| 492. | 434a | Powerline Technician | |
| 493. | 434a | Powerline Technician | |
| 494. | 434a | Powerline Technician | |
| 495. | 434a | Powerline Technician | |
| 496. | 434a | Powerline Technician | |
| 497. | 434a | Powerline Technician | |
| 498. | 434a | Powerline Technician | |
| 499. | 434a | Powerline Technician | |
| 500. | 434a | Powerline Technician | |
| 501. | 434a | Powerline Technician | |
| 502. | 434a | Powerline Technician | |
| 503. | 309a | Electrician-Construction and Maintenance | |
| 504. | 309a | Electrician-Construction and Maintenance | |
| 505. | 434a | Powerline Technician | |
| 506. | 434a | Powerline Technician | |
| 507. | 434a | Powerline Technician | |
| 508. | 434a | Powerline Technician | |
| 509. | 434a | Powerline Technician | |
| 510. | 434a | Powerline Technician | |
| 511. | 434a | Powerline Technician | |
| 512. | 434a | Powerline Technician | |
| 513. | 434a | Powerline Technician | |
| 514. | 434a | Powerline Technician | |
| 515. | 434a | Powerline Technician | |
| 516. | 434a | Powerline Technician | |
| 517. | 434a | Powerline Technician | |
| 518. | 434a | Powerline Technician | |
| 519. | 434a | Powerline Technician | |
| 520. | 434a | Powerline Technician | |
| 521. | 434a | Powerline Technician | |
| 522. | 434a | Powerline Technician | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|------|--------------------|--|-------------------------|
| | 400 | 405 | 410 |
| 523. | 434a | Powerline Technician | |
| 524. | 434a | Powerline Technician | |
| 525. | 434a | Powerline Technician | |
| 526. | 434a | Powerline Technician | |
| 527. | 309a | Electrician-Construction and Maintenance | |
| 528. | 309a | Electrician-Construction and Maintenance | |
| 529. | 309a | Electrician-Construction and Maintenance | |
| 530. | 309a | Electrician-Construction and Maintenance | |
| 531. | 309a | Electrician-Construction and Maintenance | |
| 532. | 309a | Electrician-Construction and Maintenance | |
| 533. | 309a | Electrician-Construction and Maintenance | |
| 534. | 309a | Electrician-Construction and Maintenance | |
| 535. | 309a | Electrician-Construction and Maintenance | |
| 536. | 309a | Electrician-Construction and Maintenance | |
| 537. | 309a | Electrician-Construction and Maintenance | |
| 538. | 309a | Electrician-Construction and Maintenance | |
| 539. | 309a | Electrician-Construction and Maintenance | |
| 540. | 309a | Electrician-Construction and Maintenance | |
| 541. | 309a | Electrician-Construction and Maintenance | |
| 542. | 309a | Electrician-Construction and Maintenance | |
| 543. | 309a | Electrician-Construction and Maintenance | |
| 544. | 309a | Electrician-Construction and Maintenance | |
| 545. | 309a | Electrician-Construction and Maintenance | |
| 546. | 309a | Electrician-Construction and Maintenance | |
| 547. | 309a | Electrician-Construction and Maintenance | |
| 548. | 309a | Electrician-Construction and Maintenance | |
| 549. | 309a | Electrician-Construction and Maintenance | |
| 550. | 309a | Electrician-Construction and Maintenance | |
| 551. | 434a | Powerline Technician | |
| 552. | 434a | Powerline Technician | |
| 553. | 434a | Powerline Technician | |
| 554. | 434a | Powerline Technician | |
| 555. | 434a | Powerline Technician | |
| 556. | 434a | Powerline Technician | |
| 557. | 434a | Powerline Technician | |
| 558. | 434a | Powerline Technician | |
| 559. | 434a | Powerline Technician | |
| 560. | 434a | Powerline Technician | |
| 561. | 434a | Powerline Technician | |
| 562. | 434a | Powerline Technician | |
| 563. | 434a | Powerline Technician | |
| 564. | 434a | Powerline Technician | |
| 565. | 434a | Powerline Technician | |
| 566. | 434a | Powerline Technician | |
| 567. | 434a | Powerline Technician | |
| 568. | 434a | Powerline Technician | |
| 569. | 309a | Electrician-Construction and Maintenance | |
| 570. | 434a | Powerline Technician | |
| 571. | 434a | Powerline Technician | |
| 572. | 434a | Powerline Technician | |
| 573. | 434a | Powerline Technician | |
| 574. | 434a | Powerline Technician | |
| 575. | 434a | Powerline Technician | |
| 576. | 434a | Powerline Technician | |
| 577. | 434a | Powerline Technician | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|------|--------------------|--|-------------------------|
| | 400 | 405 | 410 |
| 578. | 434a | Powerline Technician | |
| 579. | 434a | Powerline Technician | |
| 580. | 434a | Powerline Technician | |
| 581. | 434a | Powerline Technician | |
| 582. | 434a | Powerline Technician | |
| 583. | 434a | Powerline Technician | |
| 584. | 434a | Powerline Technician | |
| 585. | 403a | General Carpenter | |
| 586. | 310t | Truck And Coach Technician | |
| 587. | 310t | Truck And Coach Technician | |
| 588. | 310t | Truck And Coach Technician | |
| 589. | 310t | Truck And Coach Technician | |
| 590. | 310t | Truck And Coach Technician | |
| 591. | 310t | Truck And Coach Technician | |
| 592. | 309a | Electrician-Construction and Maintenance | |
| 593. | 434a | Powerline Technician | |
| 594. | 434a | Powerline Technician | |
| 595. | 434a | Powerline Technician | |
| 596. | 434a | Powerline Technician | |
| 597. | 434a | Powerline Technician | |
| 598. | 434a | Powerline Technician | |
| 599. | 434a | Powerline Technician | |
| 600. | 434a | Powerline Technician | |
| 601. | 434a | Powerline Technician | |
| 602. | 434a | Powerline Technician | |
| 603. | 434a | Powerline Technician | |
| 604. | 434a | Powerline Technician | |
| 605. | 434a | Powerline Technician | |
| 606. | 434a | Powerline Technician | |
| 607. | 434a | Powerline Technician | |
| 608. | 434a | Powerline Technician | |
| 609. | 309a | Electrician-Construction and Maintenance | |
| 610. | 434a | Powerline Technician | |
| 611. | 309a | Electrician-Construction and Maintenance | |
| 612. | 309a | Electrician-Construction and Maintenance | |
| 613. | 309a | Electrician-Construction and Maintenance | |
| 614. | 309a | Electrician-Construction and Maintenance | |
| 615. | 309a | Electrician-Construction and Maintenance | |
| 616. | 434a | Powerline Technician | |
| 617. | 434a | Powerline Technician | |
| 618. | 434a | Powerline Technician | |
| 619. | 434a | Powerline Technician | |
| 620. | 434a | Powerline Technician | |
| 621. | 434a | Powerline Technician | |
| 622. | 434a | Powerline Technician | |
| 623. | 434a | Powerline Technician | |
| 624. | 434a | Powerline Technician | |
| 625. | 434a | Powerline Technician | |
| 626. | 434a | Powerline Technician | |
| 627. | 434a | Powerline Technician | |
| 628. | 434a | Powerline Technician | |
| 629. | 434a | Powerline Technician | |
| 630. | 434a | Powerline Technician | |
| 631. | 434a | Powerline Technician | |
| 632. | 434a | Powerline Technician | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|------|--------------------|--|-------------------------|
| | 400 | 405 | 410 |
| 633. | 434a | Powerline Technician | |
| 634. | 434a | Powerline Technician | |
| 635. | 434a | Powerline Technician | |
| 636. | 434a | Powerline Technician | |
| 637. | 434a | Powerline Technician | |
| 638. | 434a | Powerline Technician | |
| 639. | 434a | Powerline Technician | |
| 640. | 434a | Powerline Technician | |
| 641. | 434a | Powerline Technician | |
| 642. | 434a | Powerline Technician | |
| 643. | 434a | Powerline Technician | |
| 644. | 434a | Powerline Technician | |
| 645. | 434a | Powerline Technician | |
| 646. | 434a | Powerline Technician | |
| 647. | 434a | Powerline Technician | |
| 648. | 434a | Powerline Technician | |
| 649. | 434a | Powerline Technician | |
| 650. | 434a | Powerline Technician | |
| 651. | 434a | Powerline Technician | |
| 652. | 434a | Powerline Technician | |
| 653. | 434a | Powerline Technician | |
| 654. | 434a | Powerline Technician | |
| 655. | 434a | Powerline Technician | |
| 656. | 434a | Powerline Technician | |
| 657. | 434a | Powerline Technician | |
| 658. | 434a | Powerline Technician | |
| 659. | 434a | Powerline Technician | |
| 660. | 434a | Powerline Technician | |
| 661. | 434a | Powerline Technician | |
| 662. | 434a | Powerline Technician | |
| 663. | 403a | General Carpenter | |
| 664. | 403a | General Carpenter | |
| 665. | 309a | Electrician-Construction and Maintenance | |
| 666. | 309a | Electrician-Construction and Maintenance | |
| 667. | 309a | Electrician-Construction and Maintenance | |
| 668. | 309a | Electrician-Construction and Maintenance | |
| 669. | 309a | Electrician-Construction and Maintenance | |
| 670. | 309a | Electrician-Construction and Maintenance | |
| 671. | 309a | Electrician-Construction and Maintenance | |
| 672. | 309a | Electrician-Construction and Maintenance | |
| 673. | 309a | Electrician-Construction and Maintenance | |
| 674. | 309a | Electrician-Construction and Maintenance | |
| 675. | 309a | Electrician-Construction and Maintenance | |
| 676. | 309a | Electrician-Construction and Maintenance | |
| 677. | 309a | Electrician-Construction and Maintenance | |
| 678. | 309a | Electrician-Construction and Maintenance | |
| 679. | 309a | Electrician-Construction and Maintenance | |
| 680. | 309a | Electrician-Construction and Maintenance | |
| 681. | 434a | Powerline Technician | |
| 682. | 434a | Powerline Technician | |
| 683. | 434a | Powerline Technician | |
| 684. | 434a | Powerline Technician | |
| 685. | 434a | Powerline Technician | |
| 686. | 434a | Powerline Technician | |
| 687. | 434a | Powerline Technician | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice |
|------|--------------------|--|-------------------------|
| | 400 | 405 | 410 |
| 688. | 434a | Powerline Technician | |
| 689. | 434a | Powerline Technician | |
| 690. | 434a | Powerline Technician | |
| 691. | 434a | Powerline Technician | |
| 692. | 434a | Powerline Technician | |
| 693. | 434a | Powerline Technician | |
| 694. | 309a | Electrician-Construction and Maintenance | |
| 695. | 434a | Powerline Technician | |
| 696. | 434a | Powerline Technician | |
| 697. | 434a | Powerline Technician | |
| 698. | 434a | Powerline Technician | |
| 699. | 434a | Powerline Technician | |
| 700. | 434a | Powerline Technician | |
| 701. | 434a | Powerline Technician | |
| 702. | 434a | Powerline Technician | |
| 703. | 434a | Powerline Technician | |
| 704. | 434a | Powerline Technician | |
| 705. | 434a | Powerline Technician | |
| 706. | 434a | Powerline Technician | |
| 707. | 434a | Powerline Technician | |
| 708. | 434a | Powerline Technician | |
| 709. | 434a | Powerline Technician | |
| 710. | 434a | Powerline Technician | |
| 711. | 403a | General Carpenter | |
| 712. | 309a | Electrician-Construction and Maintenance | |
| 713. | 434a | Powerline Technician | |
| 714. | 434a | Powerline Technician | |
| 715. | 434a | Powerline Technician | |
| 716. | 434a | Powerline Technician | |
| 717. | 434a | Powerline Technician | |
| 718. | 434a | Powerline Technician | |
| 719. | 434a | Powerline Technician | |
| 720. | 434a | Powerline Technician | |
| 721. | 434a | Powerline Technician | |
| 722. | 434a | Powerline Technician | |
| 723. | 434a | Powerline Technician | |
| 724. | 434a | Powerline Technician | |
| 725. | 434a | Powerline Technician | |
| 726. | 434a | Powerline Technician | |
| 727. | 434a | Powerline Technician | |
| 728. | 434a | Powerline Technician | |
| 729. | 309a | Electrician-Construction and Maintenance | |
| 730. | 309a | Electrician-Construction and Maintenance | |
| 731. | 309a | Electrician-Construction and Maintenance | |
| 732. | 309a | Electrician-Construction and Maintenance | |
| 733. | 309a | Electrician-Construction and Maintenance | |
| 734. | 309a | Electrician-Construction and Maintenance | |
| 735. | 309a | Electrician-Construction and Maintenance | |
| 736. | 309a | Electrician-Construction and Maintenance | |
| 737. | 309a | Electrician-Construction and Maintenance | |
| 738. | 309a | Electrician-Construction and Maintenance | |
| 739. | 309a | Electrician-Construction and Maintenance | |
| 740. | 434a | Powerline Technician | |
| 741. | 309a | Electrician-Construction and Maintenance | |
| 742. | 309a | Electrician-Construction and Maintenance | |

| | A Trade code | B Apprenticeship program/trade name | C Name of apprentice | | | |
|------|--|--|---|---|--|--|
| | 400 | 405 | 410 | | | |
| 743. | 309a | Electrician-Construction and Maintenance | | | | |
| 744. | 309a | Electrician-Construction and Maintenance | | | | |
| 745. | 309a | Electrician-Construction and Maintenance | | | | |
| 746. | 309a | Electrician-Construction and Maintenance | | | | |
| 747. | 309a | Electrician-Construction and Maintenance | | | | |
| 748. | 309a | Electrician-Construction and Maintenance | | | | |
| 749. | 434a | Powerline Technician | | | | |
| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) | | |
| | 420 | 425 | 430 | 435 | | |
| 1. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 2. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 3. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 4. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 5. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 6. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 7. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 8. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 9. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 10. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 11. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 12. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 13. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 14. | | 2013-01-28 | 2017-01-01 | 2017-01-28 | | |
| 15. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 16. | | 2013-02-25 | 2017-01-01 | 2017-02-23 | | |
| 17. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 18. | | 2013-02-25 | 2017-01-01 | 2017-01-24 | | |
| 19. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 20. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 21. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 22. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 23. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 24. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 25. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 26. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 27. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 28. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 29. | | 2013-02-25 | 2017-01-01 | 2017-02-25 | | |
| 30. | | 2013-03-13 | 2017-01-01 | 2017-03-13 | | |
| 31. | | 2013-04-15 | 2017-01-01 | 2017-04-15 | | |
| 32. | | 2013-04-15 | 2017-01-01 | 2017-04-15 | | |
| 33. | | 2013-04-15 | 2017-01-01 | 2017-01-23 | | |
| 34. | | 2013-04-15 | 2017-01-01 | 2017-04-15 | | |
| 35. | | 2013-04-15 | 2017-01-01 | 2017-04-15 | | |
| 36. | | 2013-04-15 | 2017-01-01 | 2017-04-15 | | |
| 37. | | 2013-04-15 | 2017-01-01 | 2017-04-15 | | |
| 38. | | 2013-04-15 | 2017-01-01 | 2017-04-15 | | |
| 39. | | 2013-04-15 | 2017-01-01 | 2017-04-15 | | |
| 40. | | 2013-04-15 | 2017-01-01 | 2017-04-15 | | |
| 41. | | 2013-04-15 | 2017-01-01 | 2017-04-15 | | |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|-----|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 42. | | 2013-04-15 | 2017-01-01 | 2017-04-07 |
| 43. | | 2013-04-15 | 2017-01-01 | 2017-04-07 |
| 44. | | 2013-04-15 | 2017-01-01 | 2017-04-15 |
| 45. | | 2013-04-15 | 2017-01-01 | 2017-01-24 |
| 46. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 47. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 48. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 49. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 50. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 51. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 52. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 53. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 54. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 55. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 56. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 57. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 58. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 59. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 60. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 61. | | 2013-04-29 | 2017-01-01 | 2017-04-29 |
| 62. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 63. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 64. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 65. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 66. | | 2013-06-03 | 2017-01-01 | 2017-01-19 |
| 67. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 68. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 69. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 70. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 71. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 72. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 73. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 74. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 75. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 76. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 77. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 78. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 79. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 80. | | 2013-06-03 | 2017-01-01 | 2017-06-03 |
| 81. | | 2013-06-20 | 2017-01-01 | 2017-05-16 |
| 82. | | 2013-06-20 | 2017-01-01 | 2017-05-31 |
| 83. | | 2013-06-20 | 2017-01-01 | 2017-06-05 |
| 84. | | 2013-06-20 | 2017-01-01 | 2017-06-20 |
| 85. | | 2013-06-20 | 2017-01-01 | 2017-06-20 |
| 86. | | 2013-06-20 | 2017-01-01 | 2017-06-20 |
| 87. | | 2013-06-20 | 2017-01-01 | 2017-06-20 |
| 88. | | 2013-06-20 | 2017-01-01 | 2017-06-20 |
| 89. | | 2013-06-20 | 2017-01-01 | 2017-06-20 |
| 90. | | 2013-06-29 | 2017-01-01 | 2017-06-29 |
| 91. | | 2013-06-29 | 2017-01-01 | 2017-06-29 |
| 92. | | 2013-07-23 | 2017-01-01 | 2017-03-08 |
| 93. | | 2013-07-23 | 2017-01-01 | 2017-06-05 |
| 94. | | 2013-07-23 | 2017-01-01 | 2017-06-26 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|------|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 95. | | 2013-09-17 | 2017-01-01 | 2017-09-17 |
| 96. | | 2013-10-11 | 2017-01-01 | 2017-01-12 |
| 97. | | 2013-10-15 | 2017-08-17 | 2017-10-15 |
| 98. | | 2013-10-16 | 2017-01-01 | 2017-02-23 |
| 99. | | 2013-10-16 | 2017-01-01 | 2017-03-20 |
| 100. | | 2013-10-16 | 2017-01-01 | 2017-04-12 |
| 101. | | 2013-10-16 | 2017-01-01 | 2017-06-07 |
| 102. | | 2013-10-16 | 2017-01-01 | 2017-07-22 |
| 103. | | 2013-10-16 | 2017-01-01 | 2017-10-16 |
| 104. | | 2013-10-17 | 2017-01-01 | 2017-02-23 |
| 105. | | 2013-10-17 | 2017-01-01 | 2017-04-05 |
| 106. | | 2013-10-17 | 2017-01-01 | 2017-04-11 |
| 107. | | 2013-10-17 | 2017-01-01 | 2017-10-17 |
| 108. | | 2013-10-18 | 2017-01-01 | 2017-07-29 |
| 109. | | 2013-10-21 | 2017-01-01 | 2017-10-21 |
| 110. | | 2013-10-21 | 2017-01-01 | 2017-10-21 |
| 111. | | 2013-10-21 | 2017-01-01 | 2017-10-21 |
| 112. | | 2013-10-21 | 2017-01-01 | 2017-10-21 |
| 113. | | 2013-10-21 | 2017-01-01 | 2017-10-21 |
| 114. | | 2013-10-21 | 2017-01-01 | 2017-10-21 |
| 115. | | 2013-10-21 | 2017-01-01 | 2017-10-21 |
| 116. | | 2013-10-21 | 2017-01-01 | 2017-10-21 |
| 117. | | 2013-10-21 | 2017-01-01 | 2017-10-21 |
| 118. | | 2013-10-21 | 2017-01-01 | 2017-10-21 |
| 119. | | 2013-10-21 | 2017-01-01 | 2017-10-21 |
| 120. | | 2013-10-21 | 2017-01-01 | 2017-04-11 |
| 121. | | 2013-10-21 | 2017-01-01 | 2017-10-21 |
| 122. | | 2013-10-31 | 2017-01-01 | 2017-04-01 |
| 123. | | 2013-11-07 | 2017-01-01 | 2017-05-11 |
| 124. | | 2013-11-11 | 2017-01-01 | 2017-07-06 |
| 125. | | 2013-11-19 | 2017-01-01 | 2017-11-19 |
| 126. | | 2013-11-19 | 2017-01-01 | 2017-11-19 |
| 127. | | 2013-11-19 | 2017-01-01 | 2017-11-19 |
| 128. | | 2013-11-19 | 2017-01-01 | 2017-11-19 |
| 129. | | 2013-11-19 | 2017-01-01 | 2017-11-19 |
| 130. | | 2013-11-21 | 2017-01-01 | 2017-04-12 |
| 131. | | 2014-01-13 | 2017-01-01 | 2017-12-31 |
| 132. | | 2014-01-15 | 2017-01-01 | 2017-05-19 |
| 133. | | 2014-01-27 | 2017-01-01 | 2017-10-03 |
| 134. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 135. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 136. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 137. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 138. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 139. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 140. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 141. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 142. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 143. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 144. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 145. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 146. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |
| 147. | | 2014-01-27 | 2017-01-01 | 2017-12-31 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|------|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 148. | | 2014-02-05 | 2017-01-01 | 2017-12-31 |
| 149. | | 2014-02-05 | 2017-01-01 | 2017-06-08 |
| 150. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 151. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 152. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 153. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 154. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 155. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 156. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 157. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 158. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 159. | | 2014-02-24 | 2017-01-01 | 2017-12-19 |
| 160. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 161. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 162. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 163. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 164. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 165. | | 2014-02-24 | 2017-01-01 | 2017-12-31 |
| 166. | | 2014-03-11 | 2017-01-01 | 2017-12-31 |
| 167. | | 2014-03-11 | 2017-01-01 | 2017-12-31 |
| 168. | | 2014-03-11 | 2017-01-01 | 2017-12-31 |
| 169. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 170. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 171. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 172. | | 2014-03-17 | 2017-01-01 | 2017-12-07 |
| 173. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 174. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 175. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 176. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 177. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 178. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 179. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 180. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 181. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 182. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 183. | | 2014-03-17 | 2017-01-01 | 2017-12-31 |
| 184. | | 2014-03-18 | 2017-01-01 | 2017-12-31 |
| 185. | | 2014-03-18 | 2017-01-01 | 2017-12-31 |
| 186. | | 2014-04-04 | 2017-01-01 | 2017-12-31 |
| 187. | | 2014-04-04 | 2017-01-01 | 2017-06-14 |
| 188. | | 2014-04-04 | 2017-01-01 | 2017-07-04 |
| 189. | | 2014-04-04 | 2017-01-01 | 2017-08-15 |
| 190. | | 2014-04-04 | 2017-01-01 | 2017-09-02 |
| 191. | | 2014-04-04 | 2017-01-01 | 2017-09-06 |
| 192. | | 2014-04-04 | 2017-01-01 | 2017-10-14 |
| 193. | | 2014-04-04 | 2017-01-01 | 2017-11-09 |
| 194. | | 2014-04-04 | 2017-01-01 | 2017-12-19 |
| 195. | | 2014-04-04 | 2017-01-01 | 2017-12-31 |
| 196. | | 2014-04-04 | 2017-01-01 | 2017-12-31 |
| 197. | | 2014-04-04 | 2017-01-01 | 2017-12-31 |
| 198. | | 2014-04-04 | 2017-01-01 | 2017-12-31 |
| 199. | | 2014-04-09 | 2017-01-01 | 2017-12-31 |
| 200. | | 2014-04-09 | 2017-01-01 | 2017-12-31 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|------|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 201. | | 2014-04-09 | 2017-01-01 | 2017-08-16 |
| 202. | | 2014-04-09 | 2017-01-01 | 2017-12-31 |
| 203. | | 2014-04-23 | 2017-01-01 | 2017-07-04 |
| 204. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 205. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 206. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 207. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 208. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 209. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 210. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 211. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 212. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 213. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 214. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 215. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 216. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 217. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 218. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 219. | | 2014-04-28 | 2017-01-01 | 2017-12-31 |
| 220. | | 2014-05-02 | 2017-01-01 | 2017-05-11 |
| 221. | | 2014-05-02 | 2017-01-01 | 2017-08-21 |
| 222. | | 2014-05-02 | 2017-01-01 | 2017-09-18 |
| 223. | | 2014-05-02 | 2017-01-01 | 2017-12-31 |
| 224. | | 2014-05-02 | 2017-01-01 | 2017-12-31 |
| 225. | | 2014-05-02 | 2017-01-01 | 2017-12-31 |
| 226. | | 2014-05-02 | 2017-01-01 | 2017-12-31 |
| 227. | | 2014-05-02 | 2017-01-01 | 2017-12-31 |
| 228. | | 2014-05-02 | 2017-01-01 | 2017-12-31 |
| 229. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 230. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 231. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 232. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 233. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 234. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 235. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 236. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 237. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 238. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 239. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 240. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 241. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 242. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 243. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 244. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 245. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 246. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 247. | | 2014-05-26 | 2017-01-01 | 2017-07-27 |
| 248. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 249. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 250. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 251. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 252. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 253. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|------|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 254. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 255. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 256. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 257. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 258. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 259. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 260. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 261. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 262. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 263. | | 2014-05-26 | 2017-01-01 | 2017-12-31 |
| 264. | | 2014-06-08 | 2017-01-01 | 2017-12-31 |
| 265. | | 2014-06-10 | 2017-01-01 | 2017-12-31 |
| 266. | | 2014-06-11 | 2017-01-01 | 2017-08-23 |
| 267. | | 2014-06-11 | 2017-01-01 | 2017-12-31 |
| 268. | | 2014-06-11 | 2017-01-01 | 2017-12-31 |
| 269. | | 2014-06-25 | 2017-01-01 | 2017-12-31 |
| 270. | | 2014-06-25 | 2017-01-01 | 2017-12-31 |
| 271. | | 2014-06-25 | 2017-01-01 | 2017-12-31 |
| 272. | | 2014-12-15 | 2017-01-01 | 2017-12-31 |
| 273. | | 2014-12-15 | 2017-01-01 | 2017-12-31 |
| 274. | | 2014-12-15 | 2017-01-01 | 2017-12-31 |
| 275. | | 2014-12-15 | 2017-01-01 | 2017-12-31 |
| 276. | | 2014-12-15 | 2017-01-01 | 2017-12-31 |
| 277. | | 2014-12-15 | 2017-01-01 | 2017-12-31 |
| 278. | | 2014-12-15 | 2017-01-01 | 2017-12-31 |
| 279. | | 2014-12-15 | 2017-01-01 | 2017-12-31 |
| 280. | | 2014-12-15 | 2017-01-01 | 2017-12-31 |
| 281. | | 2014-12-15 | 2017-01-01 | 2017-12-31 |
| 282. | | 2014-12-15 | 2017-01-01 | 2017-12-31 |
| 283. | | 2014-12-15 | 2017-01-01 | 2017-12-31 |
| 284. | | 2015-02-20 | 2017-01-01 | 2017-12-31 |
| 285. | | 2015-02-20 | 2017-01-01 | 2017-12-31 |
| 286. | | 2015-03-03 | 2017-01-01 | 2017-12-31 |
| 287. | | 2015-03-19 | 2017-01-01 | 2017-07-03 |
| 288. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 289. | | 2015-03-19 | 2017-01-01 | 2017-10-15 |
| 290. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 291. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 292. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 293. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 294. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 295. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 296. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 297. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 298. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 299. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 300. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 301. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 302. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 303. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 304. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 305. | | 2015-03-19 | 2017-01-01 | 2017-12-31 |
| 306. | | 2015-03-23 | 2017-01-01 | 2017-12-15 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|------|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 307. | | 2015-03-23 | 2017-01-01 | 2017-12-31 |
| 308. | | 2015-03-23 | 2017-01-01 | 2017-12-31 |
| 309. | | 2015-03-23 | 2017-01-01 | 2017-12-31 |
| 310. | | 2015-03-23 | 2017-01-01 | 2017-12-31 |
| 311. | | 2015-03-23 | 2017-01-01 | 2017-12-31 |
| 312. | | 2015-03-23 | 2017-01-01 | 2017-12-31 |
| 313. | | 2015-03-23 | 2017-01-01 | 2017-12-31 |
| 314. | | 2015-04-02 | 2017-01-01 | 2017-12-31 |
| 315. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 316. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 317. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 318. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 319. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 320. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 321. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 322. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 323. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 324. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 325. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 326. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 327. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 328. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 329. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 330. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 331. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 332. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 333. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 334. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 335. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 336. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 337. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 338. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 339. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 340. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 341. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 342. | | 2015-04-16 | 2017-01-01 | 2017-12-31 |
| 343. | | 2015-05-02 | 2017-01-01 | 2017-12-31 |
| 344. | | 2015-05-16 | 2017-01-01 | 2017-12-31 |
| 345. | | 2015-05-26 | 2017-01-01 | 2017-12-31 |
| 346. | | 2015-05-26 | 2017-01-01 | 2017-12-31 |
| 347. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 348. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 349. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 350. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 351. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 352. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 353. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 354. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 355. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 356. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 357. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 358. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 359. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|------|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 360. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 361. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 362. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 363. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 364. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 365. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 366. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 367. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 368. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 369. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 370. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 371. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 372. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 373. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 374. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 375. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 376. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 377. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 378. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 379. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 380. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 381. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 382. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 383. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 384. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 385. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 386. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 387. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 388. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 389. | | 2015-07-13 | 2017-01-01 | 2017-12-31 |
| 390. | | 2015-07-28 | 2017-01-01 | 2017-12-31 |
| 391. | | 2015-08-11 | 2017-01-01 | 2017-12-31 |
| 392. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 393. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 394. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 395. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 396. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 397. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 398. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 399. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 400. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 401. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 402. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 403. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 404. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 405. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 406. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 407. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 408. | | 2015-10-13 | 2017-01-01 | 2017-12-31 |
| 409. | | 2015-12-21 | 2017-01-01 | 2017-12-31 |
| 410. | | 2016-01-08 | 2017-01-01 | 2017-12-31 |
| 411. | | 2016-01-29 | 2017-01-01 | 2017-12-31 |
| 412. | | 2016-01-29 | 2017-08-28 | 2017-12-31 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|------|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 413. | | 2016-01-29 | 2017-01-01 | 2017-06-13 |
| 414. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 415. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 416. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 417. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 418. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 419. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 420. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 421. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 422. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 423. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 424. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 425. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 426. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 427. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 428. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 429. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 430. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 431. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 432. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 433. | | 2016-02-02 | 2017-01-01 | 2017-12-31 |
| 434. | | 2016-02-05 | 2017-01-01 | 2017-12-31 |
| 435. | | 2016-02-05 | 2017-01-01 | 2017-12-31 |
| 436. | | 2016-02-05 | 2017-01-01 | 2017-12-31 |
| 437. | | 2016-02-05 | 2017-01-01 | 2017-12-31 |
| 438. | | 2016-02-05 | 2017-08-31 | 2017-12-31 |
| 439. | | 2016-02-08 | 2017-03-02 | 2017-12-31 |
| 440. | | 2016-02-09 | 2017-01-01 | 2017-12-31 |
| 441. | | 2016-02-10 | 2017-01-01 | 2017-12-31 |
| 442. | | 2016-02-25 | 2017-01-01 | 2017-12-31 |
| 443. | | 2016-03-14 | 2017-01-01 | 2017-12-31 |
| 444. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 445. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 446. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 447. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 448. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 449. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 450. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 451. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 452. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 453. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 454. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 455. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 456. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 457. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 458. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 459. | | 2016-04-05 | 2017-01-01 | 2017-12-31 |
| 460. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 461. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 462. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 463. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 464. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 465. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|------|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 466. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 467. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 468. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 469. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 470. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 471. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 472. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 473. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 474. | | 2016-04-28 | 2017-01-01 | 2017-12-31 |
| 475. | | 2016-05-02 | 2017-01-01 | 2017-11-10 |
| 476. | | 2016-05-02 | 2017-01-01 | 2017-12-31 |
| 477. | | 2016-05-02 | 2017-01-01 | 2017-12-31 |
| 478. | | 2016-05-02 | 2017-01-01 | 2017-12-31 |
| 479. | | 2016-05-02 | 2017-01-01 | 2017-12-31 |
| 480. | | 2016-05-02 | 2017-01-01 | 2017-12-31 |
| 481. | | 2016-05-02 | 2017-01-01 | 2017-12-31 |
| 482. | | 2016-05-02 | 2017-01-01 | 2017-12-31 |
| 483. | | 2016-05-02 | 2017-01-01 | 2017-12-31 |
| 484. | | 2016-05-02 | 2017-01-01 | 2017-12-31 |
| 485. | | 2016-05-02 | 2017-01-01 | 2017-12-31 |
| 486. | | 2016-05-10 | 2017-01-01 | 2017-12-31 |
| 487. | | 2016-05-10 | 2017-01-01 | 2017-12-31 |
| 488. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 489. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 490. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 491. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 492. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 493. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 494. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 495. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 496. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 497. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 498. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 499. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 500. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 501. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 502. | | 2016-05-24 | 2017-01-01 | 2017-12-31 |
| 503. | | 2016-05-25 | 2017-01-01 | 2017-12-31 |
| 504. | | 2016-05-25 | 2017-08-28 | 2017-12-31 |
| 505. | | 2016-05-25 | 2017-01-01 | 2017-03-06 |
| 506. | | 2016-05-25 | 2017-01-01 | 2017-12-31 |
| 507. | | 2016-05-25 | 2017-01-01 | 2017-12-31 |
| 508. | | 2016-06-17 | 2017-01-01 | 2017-07-03 |
| 509. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 510. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 511. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 512. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 513. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 514. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 515. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 516. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 517. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 518. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|------|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 519. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 520. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 521. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 522. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 523. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 524. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 525. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 526. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 527. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 528. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 529. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 530. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 531. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 532. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 533. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 534. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 535. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 536. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 537. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 538. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 539. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 540. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 541. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 542. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 543. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 544. | | 2016-06-17 | 2017-01-01 | 2017-12-31 |
| 545. | | 2016-07-08 | 2017-01-01 | 2017-12-31 |
| 546. | | 2016-08-22 | 2017-08-28 | 2017-12-31 |
| 547. | | 2016-10-14 | 2017-03-02 | 2017-12-20 |
| 548. | | 2016-10-27 | 2017-01-01 | 2017-12-31 |
| 549. | | 2016-11-18 | 2017-08-28 | 2017-12-31 |
| 550. | | 2016-11-18 | 2017-08-28 | 2017-12-31 |
| 551. | | 2016-11-18 | 2017-01-01 | 2017-12-31 |
| 552. | | 2016-11-18 | 2017-01-01 | 2017-12-31 |
| 553. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 554. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 555. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 556. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 557. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 558. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 559. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 560. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 561. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 562. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 563. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 564. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 565. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 566. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 567. | | 2016-12-01 | 2017-01-01 | 2017-12-31 |
| 568. | | 2016-12-07 | 2017-01-01 | 2017-10-11 |
| 569. | | 2017-01-18 | 2017-10-12 | 2017-12-20 |
| 570. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |
| 571. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|------|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 572. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |
| 573. | | 2017-01-23 | 2017-01-23 | 2017-09-29 |
| 574. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |
| 575. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |
| 576. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |
| 577. | | 2017-01-23 | 2017-01-23 | 2017-10-19 |
| 578. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |
| 579. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |
| 580. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |
| 581. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |
| 582. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |
| 583. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |
| 584. | | 2017-01-23 | 2017-01-23 | 2017-12-31 |
| 585. | | 2017-01-24 | 2017-08-17 | 2017-12-31 |
| 586. | | 2017-01-24 | 2017-01-24 | 2017-12-31 |
| 587. | | 2017-01-24 | 2017-01-24 | 2017-12-31 |
| 588. | | 2017-01-24 | 2017-01-24 | 2017-12-31 |
| 589. | | 2017-01-24 | 2017-01-24 | 2017-12-31 |
| 590. | | 2017-01-24 | 2017-01-24 | 2017-12-31 |
| 591. | | 2017-01-24 | 2017-01-24 | 2017-12-31 |
| 592. | | 2017-02-03 | 2017-03-02 | 2017-12-31 |
| 593. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 594. | | 2017-02-03 | 2017-02-03 | 2017-12-31 |
| 595. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 596. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 597. | | 2017-02-03 | 2017-02-03 | 2017-12-31 |
| 598. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 599. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 600. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 601. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 602. | | 2017-02-03 | 2017-02-03 | 2017-12-31 |
| 603. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 604. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 605. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 606. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 607. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 608. | | 2017-02-03 | 2017-02-27 | 2017-12-31 |
| 609. | | 2017-02-16 | 2017-03-02 | 2017-12-31 |
| 610. | | 2017-02-16 | 2017-02-16 | 2017-12-31 |
| 611. | | 2017-03-21 | 2017-03-21 | 2017-12-31 |
| 612. | | 2017-03-21 | 2017-03-21 | 2017-12-31 |
| 613. | | 2017-03-21 | 2017-03-21 | 2017-12-31 |
| 614. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 615. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 616. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 617. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 618. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 619. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 620. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 621. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 622. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 623. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 624. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|------|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 625. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 626. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 627. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 628. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 629. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 630. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 631. | | 2017-03-23 | 2017-03-23 | 2017-12-31 |
| 632. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 633. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 634. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 635. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 636. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 637. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 638. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 639. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 640. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 641. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 642. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 643. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 644. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 645. | | 2017-04-27 | 2017-04-27 | 2017-12-31 |
| 646. | | 2017-05-06 | 2017-05-29 | 2017-12-31 |
| 647. | | 2017-05-06 | 2017-05-29 | 2017-12-31 |
| 648. | | 2017-05-06 | 2017-05-29 | 2017-12-31 |
| 649. | | 2017-05-06 | 2017-05-29 | 2017-12-31 |
| 650. | | 2017-05-06 | 2017-05-29 | 2017-12-31 |
| 651. | | 2017-05-06 | 2017-05-06 | 2017-12-31 |
| 652. | | 2017-05-06 | 2017-05-29 | 2017-12-31 |
| 653. | | 2017-05-06 | 2017-05-29 | 2017-12-31 |
| 654. | | 2017-05-06 | 2017-05-06 | 2017-12-31 |
| 655. | | 2017-05-06 | 2017-05-29 | 2017-12-31 |
| 656. | | 2017-05-06 | 2017-05-29 | 2017-12-31 |
| 657. | | 2017-05-06 | 2017-05-29 | 2017-06-03 |
| 658. | | 2017-05-06 | 2017-05-06 | 2017-12-31 |
| 659. | | 2017-05-06 | 2017-05-29 | 2017-12-31 |
| 660. | | 2017-05-06 | 2017-05-29 | 2017-12-31 |
| 661. | | 2017-05-06 | 2017-05-06 | 2017-12-31 |
| 662. | | 2017-05-06 | 2017-05-29 | 2017-12-31 |
| 663. | | 2017-05-23 | 2017-08-17 | 2017-12-31 |
| 664. | | 2017-05-25 | 2017-05-25 | 2017-12-31 |
| 665. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 666. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 667. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 668. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 669. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 670. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 671. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 672. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 673. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 674. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 675. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 676. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 677. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|------|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 678. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 679. | | 2017-06-05 | 2017-06-05 | 2017-12-31 |
| 680. | | 2017-06-13 | 2017-10-12 | 2017-12-20 |
| 681. | | 2017-06-13 | 2017-06-13 | 2017-12-31 |
| 682. | | 2017-06-13 | 2017-06-13 | 2017-12-31 |
| 683. | | 2017-06-13 | 2017-06-13 | 2017-12-31 |
| 684. | | 2017-06-13 | 2017-06-13 | 2017-12-31 |
| 685. | | 2017-06-13 | 2017-06-13 | 2017-12-31 |
| 686. | | 2017-06-20 | 2017-06-20 | 2017-09-26 |
| 687. | | 2017-06-20 | 2017-06-20 | 2017-12-31 |
| 688. | | 2017-06-20 | 2017-06-20 | 2017-12-31 |
| 689. | | 2017-06-20 | 2017-06-20 | 2017-12-31 |
| 690. | | 2017-06-22 | 2017-06-22 | 2017-07-05 |
| 691. | | 2017-06-22 | 2017-06-22 | 2017-12-31 |
| 692. | | 2017-06-22 | 2017-06-22 | 2017-12-31 |
| 693. | | 2017-06-22 | 2017-06-22 | 2017-12-31 |
| 694. | | 2017-07-16 | 2017-08-28 | 2017-12-31 |
| 695. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 696. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 697. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 698. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 699. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 700. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 701. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 702. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 703. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 704. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 705. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 706. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 707. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 708. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 709. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 710. | | 2017-08-05 | 2017-08-05 | 2017-12-31 |
| 711. | | 2017-08-14 | 2017-08-14 | 2017-12-31 |
| 712. | | 2017-08-28 | 2017-08-28 | 2017-12-31 |
| 713. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 714. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 715. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 716. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 717. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 718. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 719. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 720. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 721. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 722. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 723. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 724. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 725. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 726. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 727. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 728. | | 2017-09-02 | 2017-09-02 | 2017-12-31 |
| 729. | | 2017-10-04 | 2017-10-04 | 2017-12-31 |
| 730. | | 2017-10-04 | 2017-10-04 | 2017-12-31 |

| | D Original contract or training agreement number | E Original registration date of apprenticeship contract or training agreement (YYYYMMDD) (see note 1) | F Start date of employment as an apprentice in the tax year (YYYYMMDD) (see note 2) | G End date of employment as an apprentice in the tax year (YYYYMMDD) (see note 3) |
|---|---|---|--|--|
| | 420 | 425 | 430 | 435 |
| 731. | | 2017-10-04 | 2017-10-04 | 2017-12-31 |
| 732. | | 2017-10-05 | 2017-10-05 | 2017-12-20 |
| 733. | | 2017-10-05 | 2017-10-05 | 2017-12-20 |
| 734. | | 2017-10-05 | 2017-10-05 | 2017-12-31 |
| 735. | | 2017-10-06 | 2017-10-06 | 2017-12-31 |
| 736. | | 2017-10-06 | 2017-10-06 | 2017-12-31 |
| 737. | | 2017-10-08 | 2017-10-08 | 2017-12-31 |
| 738. | | 2017-10-11 | 2017-10-11 | 2017-12-31 |
| 739. | | 2017-10-11 | 2017-10-11 | 2017-12-31 |
| 740. | | 2017-10-11 | 2017-10-11 | 2017-12-31 |
| 741. | | 2017-10-17 | 2017-10-17 | 2017-12-31 |
| 742. | | 2017-10-19 | 2017-10-19 | 2017-12-20 |
| 743. | | 2017-10-19 | 2017-10-19 | 2017-12-31 |
| 744. | | 2017-10-19 | 2017-10-19 | 2017-12-31 |
| 745. | | 2017-10-19 | 2017-10-19 | 2017-12-31 |
| 746. | | 2017-10-19 | 2017-10-19 | 2017-12-31 |
| 747. | | 2017-10-19 | 2017-10-19 | 2017-12-31 |
| 748. | | 2017-10-20 | 2017-10-20 | 2017-12-31 |
| 749. | | 2017-10-20 | 2017-10-20 | 2017-12-31 |
| <p>Note 1: Enter the original registration date of the apprenticeship contract or training agreement in all cases, even when multiple employers employed the apprentice.</p> <p>Note 2: When there are multiple employment periods as an apprentice in the tax year with the corporation, enter the date that is the first day of employment as an apprentice in the tax year with the corporation. When claiming an ATTC for repayment of government assistance, enter the start date of employment as an apprentice for the tax year in which the government assistance was received.</p> <p>Note 3: When there are multiple employment periods as an apprentice in the tax year with the corporation, enter the date that is the last day of employment as an apprentice in the tax year with the corporation. When claiming an ATTC for repayment of government assistance, enter the end date of employment as an apprentice for the tax year in which the government assistance was received.</p> | | | | |

Part 4 – Ontario apprenticeship training tax credit (continued)

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) | I Maximum credit amount for the tax year (see note 2) |
|-----|---|--|--|
| | 442 | 443 | 445 |
| 1. | 28 | | 767 |
| 2. | 28 | | 767 |
| 3. | 28 | | 767 |
| 4. | 28 | | 767 |
| 5. | 28 | | 767 |
| 6. | 28 | | 767 |
| 7. | 28 | | 767 |
| 8. | 28 | | 767 |
| 9. | 28 | | 767 |
| 10. | 28 | | 767 |
| 11. | 28 | | 767 |
| 12. | 28 | | 767 |
| 13. | 28 | | 767 |
| 14. | 28 | | 767 |
| 15. | 56 | | 1,534 |
| 16. | 54 | | 1,479 |
| 17. | 56 | | 1,534 |
| 18. | 24 | | 658 |
| 19. | 56 | | 1,534 |
| 20. | 56 | | 1,534 |
| 21. | 56 | | 1,534 |
| 22. | 56 | | 1,534 |
| 23. | 56 | | 1,534 |
| 24. | 56 | | 1,534 |
| 25. | 56 | | 1,534 |
| 26. | 56 | | 1,534 |
| 27. | 56 | | 1,534 |
| 28. | 56 | | 1,534 |
| 29. | 56 | | 1,534 |
| 30. | 72 | | 1,973 |
| 31. | 105 | | 2,877 |
| 32. | 105 | | 2,877 |
| 33. | 23 | | 630 |
| 34. | 105 | | 2,877 |
| 35. | 105 | | 2,877 |
| 36. | 105 | | 2,877 |
| 37. | 105 | | 2,877 |
| 38. | 105 | | 2,877 |
| 39. | 105 | | 2,877 |
| 40. | 105 | | 2,877 |
| 41. | 105 | | 2,877 |
| 42. | 97 | | 2,658 |
| 43. | 97 | | 2,658 |
| 44. | 105 | | 2,877 |
| 45. | 24 | | 658 |
| 46. | 119 | | 3,260 |
| 47. | 119 | | 3,260 |
| 48. | 119 | | 3,260 |
| 49. | 119 | | 3,260 |
| 50. | 119 | | 3,260 |
| 51. | 119 | | 3,260 |
| 52. | 119 | | 3,260 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) | I Maximum credit amount for the tax year (see note 2) |
|------|---|--|--|
| | 442 | 443 | 445 |
| 53. | 119 | | 3,260 |
| 54. | 119 | | 3,260 |
| 55. | 119 | | 3,260 |
| 56. | 119 | | 3,260 |
| 57. | 119 | | 3,260 |
| 58. | 119 | | 3,260 |
| 59. | 119 | | 3,260 |
| 60. | 119 | | 3,260 |
| 61. | 119 | | 3,260 |
| 62. | 154 | | 4,219 |
| 63. | | 365 | 5,000 |
| 64. | 154 | | 4,219 |
| 65. | 154 | | 4,219 |
| 66. | 19 | | 521 |
| 67. | 154 | | 4,219 |
| 68. | 154 | | 4,219 |
| 69. | 154 | | 4,219 |
| 70. | 154 | | 4,219 |
| 71. | 154 | | 4,219 |
| 72. | 154 | | 4,219 |
| 73. | 154 | | 4,219 |
| 74. | 154 | | 4,219 |
| 75. | 154 | | 4,219 |
| 76. | 154 | | 4,219 |
| 77. | 154 | | 4,219 |
| 78. | 154 | | 4,219 |
| 79. | 154 | | 4,219 |
| 80. | 154 | | 4,219 |
| 81. | 136 | | 3,726 |
| 82. | 151 | | 4,137 |
| 83. | 156 | | 4,274 |
| 84. | 171 | | 4,685 |
| 85. | 171 | | 4,685 |
| 86. | 171 | | 4,685 |
| 87. | 171 | | 4,685 |
| 88. | 171 | | 4,685 |
| 89. | 171 | | 4,685 |
| 90. | 180 | | 4,932 |
| 91. | 180 | | 4,932 |
| 92. | 67 | | 1,836 |
| 93. | 156 | | 4,274 |
| 94. | 177 | | 4,849 |
| 95. | 260 | | 7,123 |
| 96. | 12 | | 329 |
| 97. | 60 | | 1,644 |
| 98. | 54 | | 1,479 |
| 99. | 79 | | 2,164 |
| 100. | 102 | | 2,795 |
| 101. | 158 | | 4,329 |
| 102. | 203 | | 5,562 |
| 103. | 289 | | 7,918 |
| 104. | 54 | | 1,479 |
| 105. | 95 | | 2,603 |
| 106. | 101 | | 2,767 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) | I Maximum credit amount for the tax year (see note 2) |
|------|---|--|--|
| | 442 | 443 | 445 |
| 107. | 290 | | 7,945 |
| 108. | 210 | | 5,753 |
| 109. | 294 | | 8,055 |
| 110. | 294 | | 8,055 |
| 111. | 294 | | 8,055 |
| 112. | 294 | | 8,055 |
| 113. | 294 | | 8,055 |
| 114. | 294 | | 8,055 |
| 115. | 294 | | 8,055 |
| 116. | 294 | | 8,055 |
| 117. | 294 | | 8,055 |
| 118. | 294 | | 8,055 |
| 119. | 294 | | 8,055 |
| 120. | 101 | | 2,767 |
| 121. | 294 | | 8,055 |
| 122. | 91 | | 2,493 |
| 123. | 131 | | 3,589 |
| 124. | 187 | | 5,123 |
| 125. | 323 | | 8,849 |
| 126. | 323 | | 8,849 |
| 127. | 323 | | 8,849 |
| 128. | 323 | | 8,849 |
| 129. | 323 | | 8,849 |
| 130. | 102 | | 2,795 |
| 131. | 365 | | 10,000 |
| 132. | 139 | | 3,808 |
| 133. | 276 | | 7,562 |
| 134. | 365 | | 10,000 |
| 135. | 365 | | 10,000 |
| 136. | 365 | | 10,000 |
| 137. | 365 | | 10,000 |
| 138. | 365 | | 10,000 |
| 139. | 365 | | 10,000 |
| 140. | 365 | | 10,000 |
| 141. | 365 | | 10,000 |
| 142. | 365 | | 10,000 |
| 143. | 365 | | 10,000 |
| 144. | 365 | | 10,000 |
| 145. | 365 | | 10,000 |
| 146. | 365 | | 10,000 |
| 147. | 365 | | 10,000 |
| 148. | 365 | | 10,000 |
| 149. | 159 | | 4,356 |
| 150. | 365 | | 10,000 |
| 151. | 365 | | 10,000 |
| 152. | 365 | | 10,000 |
| 153. | 365 | | 10,000 |
| 154. | 365 | | 10,000 |
| 155. | 365 | | 10,000 |
| 156. | 365 | | 10,000 |
| 157. | 365 | | 10,000 |
| 158. | 365 | | 10,000 |
| 159. | 353 | | 9,671 |
| 160. | 365 | | 10,000 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) | I Maximum credit amount for the tax year (see note 2) |
|------|---|--|--|
| | 442 | 443 | 445 |
| 161. | 365 | | 10,000 |
| 162. | 365 | | 10,000 |
| 163. | 365 | | 10,000 |
| 164. | 365 | | 10,000 |
| 165. | 365 | | 10,000 |
| 166. | 365 | | 10,000 |
| 167. | 365 | | 10,000 |
| 168. | 365 | | 10,000 |
| 169. | 365 | | 10,000 |
| 170. | 365 | | 10,000 |
| 171. | 365 | | 10,000 |
| 172. | 341 | | 9,342 |
| 173. | 365 | | 10,000 |
| 174. | 365 | | 10,000 |
| 175. | 365 | | 10,000 |
| 176. | 365 | | 10,000 |
| 177. | 365 | | 10,000 |
| 178. | 365 | | 10,000 |
| 179. | 365 | | 10,000 |
| 180. | 365 | | 10,000 |
| 181. | 365 | | 10,000 |
| 182. | 365 | | 10,000 |
| 183. | 365 | | 10,000 |
| 184. | 365 | | 10,000 |
| 185. | 365 | | 10,000 |
| 186. | 365 | | 10,000 |
| 187. | 165 | | 4,521 |
| 188. | 185 | | 5,068 |
| 189. | 227 | | 6,219 |
| 190. | 245 | | 6,712 |
| 191. | 249 | | 6,822 |
| 192. | 287 | | 7,863 |
| 193. | 313 | | 8,575 |
| 194. | 353 | | 9,671 |
| 195. | 365 | | 10,000 |
| 196. | 365 | | 10,000 |
| 197. | 365 | | 10,000 |
| 198. | 365 | | 10,000 |
| 199. | 365 | | 10,000 |
| 200. | 365 | | 10,000 |
| 201. | 228 | | 6,247 |
| 202. | 365 | | 10,000 |
| 203. | 185 | | 5,068 |
| 204. | 365 | | 10,000 |
| 205. | 365 | | 10,000 |
| 206. | 365 | | 10,000 |
| 207. | 365 | | 10,000 |
| 208. | 365 | | 10,000 |
| 209. | 365 | | 10,000 |
| 210. | 365 | | 10,000 |
| 211. | 365 | | 10,000 |
| 212. | 365 | | 10,000 |
| 213. | 365 | | 10,000 |
| 214. | 365 | | 10,000 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) | I Maximum credit amount for the tax year (see note 2) |
|------|---|--|--|
| | 442 | 443 | 445 |
| 215. | 365 | | 10,000 |
| 216. | 365 | | 10,000 |
| 217. | 365 | | 10,000 |
| 218. | 365 | | 10,000 |
| 219. | 365 | | 10,000 |
| 220. | 131 | | 3,589 |
| 221. | 233 | | 6,384 |
| 222. | 261 | | 7,151 |
| 223. | 365 | | 10,000 |
| 224. | 365 | | 10,000 |
| 225. | 365 | | 10,000 |
| 226. | 365 | | 10,000 |
| 227. | 365 | | 10,000 |
| 228. | 365 | | 10,000 |
| 229. | 365 | | 10,000 |
| 230. | 365 | | 10,000 |
| 231. | 365 | | 10,000 |
| 232. | 365 | | 10,000 |
| 233. | 365 | | 10,000 |
| 234. | 365 | | 10,000 |
| 235. | 365 | | 10,000 |
| 236. | 365 | | 10,000 |
| 237. | 365 | | 10,000 |
| 238. | 365 | | 10,000 |
| 239. | 365 | | 10,000 |
| 240. | 365 | | 10,000 |
| 241. | 365 | | 10,000 |
| 242. | 365 | | 10,000 |
| 243. | 365 | | 10,000 |
| 244. | 365 | | 10,000 |
| 245. | 365 | | 10,000 |
| 246. | 365 | | 10,000 |
| 247. | 208 | | 5,699 |
| 248. | 365 | | 10,000 |
| 249. | 365 | | 10,000 |
| 250. | 365 | | 10,000 |
| 251. | 365 | | 10,000 |
| 252. | 365 | | 10,000 |
| 253. | 365 | | 10,000 |
| 254. | 365 | | 10,000 |
| 255. | 365 | | 10,000 |
| 256. | 365 | | 10,000 |
| 257. | 365 | | 10,000 |
| 258. | 365 | | 10,000 |
| 259. | 365 | | 10,000 |
| 260. | 365 | | 10,000 |
| 261. | 365 | | 10,000 |
| 262. | 365 | | 10,000 |
| 263. | 365 | | 10,000 |
| 264. | 365 | | 10,000 |
| 265. | 365 | | 10,000 |
| 266. | 235 | | 6,438 |
| 267. | 365 | | 10,000 |
| 268. | 365 | | 10,000 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) | I Maximum credit amount for the tax year (see note 2) |
|------|---|--|--|
| | 442 | 443 | 445 |
| 269. | 365 | | 10,000 |
| 270. | 365 | | 10,000 |
| 271. | 365 | | 10,000 |
| 272. | 365 | | 10,000 |
| 273. | 365 | | 10,000 |
| 274. | 365 | | 10,000 |
| 275. | 365 | | 10,000 |
| 276. | 365 | | 10,000 |
| 277. | 365 | | 10,000 |
| 278. | 365 | | 10,000 |
| 279. | 365 | | 10,000 |
| 280. | 365 | | 10,000 |
| 281. | 365 | | 10,000 |
| 282. | 365 | | 10,000 |
| 283. | 365 | | 10,000 |
| 284. | 365 | | 10,000 |
| 285. | 365 | | 10,000 |
| 286. | 365 | | 10,000 |
| 287. | 184 | | 5,041 |
| 288. | 365 | | 10,000 |
| 289. | 288 | | 7,890 |
| 290. | 365 | | 10,000 |
| 291. | 365 | | 10,000 |
| 292. | 365 | | 10,000 |
| 293. | 365 | | 10,000 |
| 294. | 365 | | 10,000 |
| 295. | 365 | | 10,000 |
| 296. | 365 | | 10,000 |
| 297. | 365 | | 10,000 |
| 298. | 365 | | 10,000 |
| 299. | 365 | | 10,000 |
| 300. | 365 | | 10,000 |
| 301. | 365 | | 10,000 |
| 302. | 365 | | 10,000 |
| 303. | 365 | | 10,000 |
| 304. | 365 | | 10,000 |
| 305. | 365 | | 10,000 |
| 306. | 349 | | 9,562 |
| 307. | 365 | | 10,000 |
| 308. | 365 | | 10,000 |
| 309. | 365 | | 10,000 |
| 310. | 365 | | 10,000 |
| 311. | 365 | | 10,000 |
| 312. | 365 | | 10,000 |
| 313. | 365 | | 10,000 |
| 314. | 365 | | 10,000 |
| 315. | 365 | | 10,000 |
| 316. | 365 | | 10,000 |
| 317. | 365 | | 10,000 |
| 318. | 365 | | 10,000 |
| 319. | 365 | | 10,000 |
| 320. | 365 | | 10,000 |
| 321. | 365 | | 10,000 |
| 322. | 365 | | 10,000 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) | I Maximum credit amount for the tax year (see note 2) |
|------|---|--|--|
| | 442 | 443 | 445 |
| 323. | 365 | | 10,000 |
| 324. | 365 | | 10,000 |
| 325. | 365 | | 10,000 |
| 326. | 365 | | 10,000 |
| 327. | 365 | | 10,000 |
| 328. | 365 | | 10,000 |
| 329. | 365 | | 10,000 |
| 330. | 365 | | 10,000 |
| 331. | 365 | | 10,000 |
| 332. | 365 | | 10,000 |
| 333. | 365 | | 10,000 |
| 334. | 365 | | 10,000 |
| 335. | 365 | | 10,000 |
| 336. | 365 | | 10,000 |
| 337. | 365 | | 10,000 |
| 338. | 365 | | 10,000 |
| 339. | 365 | | 10,000 |
| 340. | 365 | | 10,000 |
| 341. | 365 | | 10,000 |
| 342. | 365 | | 10,000 |
| 343. | | 365 | 5,000 |
| 344. | | 365 | 5,000 |
| 345. | | 365 | 5,000 |
| 346. | | 365 | 5,000 |
| 347. | | 365 | 5,000 |
| 348. | | 365 | 5,000 |
| 349. | | 365 | 5,000 |
| 350. | | 365 | 5,000 |
| 351. | | 365 | 5,000 |
| 352. | | 365 | 5,000 |
| 353. | | 365 | 5,000 |
| 354. | | 365 | 5,000 |
| 355. | | 365 | 5,000 |
| 356. | | 365 | 5,000 |
| 357. | | 365 | 5,000 |
| 358. | | 365 | 5,000 |
| 359. | | 365 | 5,000 |
| 360. | | 365 | 5,000 |
| 361. | | 365 | 5,000 |
| 362. | | 365 | 5,000 |
| 363. | | 365 | 5,000 |
| 364. | | 365 | 5,000 |
| 365. | | 365 | 5,000 |
| 366. | | 365 | 5,000 |
| 367. | | 365 | 5,000 |
| 368. | | 365 | 5,000 |
| 369. | | 365 | 5,000 |
| 370. | | 365 | 5,000 |
| 371. | | 365 | 5,000 |
| 372. | | 365 | 5,000 |
| 373. | | 365 | 5,000 |
| 374. | | 365 | 5,000 |
| 375. | | 365 | 5,000 |
| 376. | | 365 | 5,000 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) 442 | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) 443 | I Maximum credit amount for the tax year (see note 2) 445 |
|------|---|--|--|
| 377. | | 365 | 5,000 |
| 378. | | 365 | 5,000 |
| 379. | | 365 | 5,000 |
| 380. | | 365 | 5,000 |
| 381. | | 365 | 5,000 |
| 382. | | 365 | 5,000 |
| 383. | | 365 | 5,000 |
| 384. | | 365 | 5,000 |
| 385. | | 365 | 5,000 |
| 386. | | 365 | 5,000 |
| 387. | | 365 | 5,000 |
| 388. | | 365 | 5,000 |
| 389. | | 365 | 5,000 |
| 390. | | 365 | 5,000 |
| 391. | | 365 | 5,000 |
| 392. | | 365 | 5,000 |
| 393. | | 365 | 5,000 |
| 394. | | 365 | 5,000 |
| 395. | | 365 | 5,000 |
| 396. | | 365 | 5,000 |
| 397. | | 365 | 5,000 |
| 398. | | 365 | 5,000 |
| 399. | | 365 | 5,000 |
| 400. | | 365 | 5,000 |
| 401. | | 365 | 5,000 |
| 402. | | 365 | 5,000 |
| 403. | | 365 | 5,000 |
| 404. | | 365 | 5,000 |
| 405. | | 365 | 5,000 |
| 406. | | 365 | 5,000 |
| 407. | | 365 | 5,000 |
| 408. | | 365 | 5,000 |
| 409. | | 365 | 5,000 |
| 410. | | 365 | 5,000 |
| 411. | | 365 | 5,000 |
| 412. | | 126 | 1,726 |
| 413. | | 164 | 2,247 |
| 414. | | 365 | 5,000 |
| 415. | | 365 | 5,000 |
| 416. | | 365 | 5,000 |
| 417. | | 365 | 5,000 |
| 418. | | 365 | 5,000 |
| 419. | | 365 | 5,000 |
| 420. | | 365 | 5,000 |
| 421. | | 365 | 5,000 |
| 422. | | 365 | 5,000 |
| 423. | | 365 | 5,000 |
| 424. | | 365 | 5,000 |
| 425. | | 365 | 5,000 |
| 426. | | 365 | 5,000 |
| 427. | | 365 | 5,000 |
| 428. | | 365 | 5,000 |
| 429. | | 365 | 5,000 |
| 430. | | 365 | 5,000 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) 442 | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) 443 | I Maximum credit amount for the tax year (see note 2) 445 |
|------|---|--|--|
| 431. | | 365 | 5,000 |
| 432. | | 365 | 5,000 |
| 433. | | 365 | 5,000 |
| 434. | | 365 | 5,000 |
| 435. | | 365 | 5,000 |
| 436. | | 365 | 5,000 |
| 437. | | 365 | 5,000 |
| 438. | | 123 | 1,685 |
| 439. | | 305 | 4,178 |
| 440. | | 365 | 5,000 |
| 441. | | 365 | 5,000 |
| 442. | | 365 | 5,000 |
| 443. | | 365 | 5,000 |
| 444. | | 365 | 5,000 |
| 445. | | 365 | 5,000 |
| 446. | | 365 | 5,000 |
| 447. | | 365 | 5,000 |
| 448. | | 365 | 5,000 |
| 449. | | 365 | 5,000 |
| 450. | | 365 | 5,000 |
| 451. | | 365 | 5,000 |
| 452. | | 365 | 5,000 |
| 453. | | 365 | 5,000 |
| 454. | | 365 | 5,000 |
| 455. | | 365 | 5,000 |
| 456. | | 365 | 5,000 |
| 457. | | 365 | 5,000 |
| 458. | | 365 | 5,000 |
| 459. | | 365 | 5,000 |
| 460. | | 365 | 5,000 |
| 461. | | 365 | 5,000 |
| 462. | | 365 | 5,000 |
| 463. | | 365 | 5,000 |
| 464. | | 365 | 5,000 |
| 465. | | 365 | 5,000 |
| 466. | | 365 | 5,000 |
| 467. | | 365 | 5,000 |
| 468. | | 365 | 5,000 |
| 469. | | 365 | 5,000 |
| 470. | | 365 | 5,000 |
| 471. | | 365 | 5,000 |
| 472. | | 365 | 5,000 |
| 473. | | 365 | 5,000 |
| 474. | | 365 | 5,000 |
| 475. | | 314 | 4,301 |
| 476. | | 365 | 5,000 |
| 477. | | 365 | 5,000 |
| 478. | | 365 | 5,000 |
| 479. | | 365 | 5,000 |
| 480. | | 365 | 5,000 |
| 481. | | 365 | 5,000 |
| 482. | | 365 | 5,000 |
| 483. | | 365 | 5,000 |
| 484. | | 365 | 5,000 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) 442 | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) 443 | I Maximum credit amount for the tax year (see note 2) 445 |
|------|---|--|--|
| 485. | | 365 | 5,000 |
| 486. | | 365 | 5,000 |
| 487. | | 365 | 5,000 |
| 488. | | 365 | 5,000 |
| 489. | | 365 | 5,000 |
| 490. | | 365 | 5,000 |
| 491. | | 365 | 5,000 |
| 492. | | 365 | 5,000 |
| 493. | | 365 | 5,000 |
| 494. | | 365 | 5,000 |
| 495. | | 365 | 5,000 |
| 496. | | 365 | 5,000 |
| 497. | | 365 | 5,000 |
| 498. | | 365 | 5,000 |
| 499. | | 365 | 5,000 |
| 500. | | 365 | 5,000 |
| 501. | | 365 | 5,000 |
| 502. | | 365 | 5,000 |
| 503. | | 365 | 5,000 |
| 504. | | 126 | 1,726 |
| 505. | | 65 | 890 |
| 506. | | 365 | 5,000 |
| 507. | | 365 | 5,000 |
| 508. | | 184 | 2,521 |
| 509. | | 365 | 5,000 |
| 510. | | 365 | 5,000 |
| 511. | | 365 | 5,000 |
| 512. | | 365 | 5,000 |
| 513. | | 365 | 5,000 |
| 514. | | 365 | 5,000 |
| 515. | | 365 | 5,000 |
| 516. | | 365 | 5,000 |
| 517. | | 365 | 5,000 |
| 518. | | 365 | 5,000 |
| 519. | | 365 | 5,000 |
| 520. | | 365 | 5,000 |
| 521. | | 365 | 5,000 |
| 522. | | 365 | 5,000 |
| 523. | | 365 | 5,000 |
| 524. | | 365 | 5,000 |
| 525. | | 365 | 5,000 |
| 526. | | 365 | 5,000 |
| 527. | | 365 | 5,000 |
| 528. | | 365 | 5,000 |
| 529. | | 365 | 5,000 |
| 530. | | 365 | 5,000 |
| 531. | | 365 | 5,000 |
| 532. | | 365 | 5,000 |
| 533. | | 365 | 5,000 |
| 534. | | 365 | 5,000 |
| 535. | | 365 | 5,000 |
| 536. | | 365 | 5,000 |
| 537. | | 365 | 5,000 |
| 538. | | 365 | 5,000 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) 442 | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) 443 | I Maximum credit amount for the tax year (see note 2) 445 |
|------|---|--|--|
| 539. | | 365 | 5,000 |
| 540. | | 365 | 5,000 |
| 541. | | 365 | 5,000 |
| 542. | | 365 | 5,000 |
| 543. | | 365 | 5,000 |
| 544. | | 365 | 5,000 |
| 545. | | 365 | 5,000 |
| 546. | | 126 | 1,726 |
| 547. | | 294 | 4,027 |
| 548. | | 365 | 5,000 |
| 549. | | 126 | 1,726 |
| 550. | | 126 | 1,726 |
| 551. | | 365 | 5,000 |
| 552. | | 365 | 5,000 |
| 553. | | 365 | 5,000 |
| 554. | | 365 | 5,000 |
| 555. | | 365 | 5,000 |
| 556. | | 365 | 5,000 |
| 557. | | 365 | 5,000 |
| 558. | | 365 | 5,000 |
| 559. | | 365 | 5,000 |
| 560. | | 365 | 5,000 |
| 561. | | 365 | 5,000 |
| 562. | | 365 | 5,000 |
| 563. | | 365 | 5,000 |
| 564. | | 365 | 5,000 |
| 565. | | 365 | 5,000 |
| 566. | | 365 | 5,000 |
| 567. | | 365 | 5,000 |
| 568. | | 284 | 3,890 |
| 569. | | 70 | 959 |
| 570. | | 343 | 4,699 |
| 571. | | 343 | 4,699 |
| 572. | | 343 | 4,699 |
| 573. | | 250 | 3,425 |
| 574. | | 343 | 4,699 |
| 575. | | 343 | 4,699 |
| 576. | | 343 | 4,699 |
| 577. | | 270 | 3,699 |
| 578. | | 343 | 4,699 |
| 579. | | 343 | 4,699 |
| 580. | | 343 | 4,699 |
| 581. | | 343 | 4,699 |
| 582. | | 343 | 4,699 |
| 583. | | 343 | 4,699 |
| 584. | | 343 | 4,699 |
| 585. | | 137 | 1,877 |
| 586. | | 342 | 4,685 |
| 587. | | 342 | 4,685 |
| 588. | | 342 | 4,685 |
| 589. | | 342 | 4,685 |
| 590. | | 342 | 4,685 |
| 591. | | 342 | 4,685 |
| 592. | | 305 | 4,178 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) 442 | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) 443 | I Maximum credit amount for the tax year (see note 2) 445 |
|------|---|--|--|
| 593. | | 308 | 4,219 |
| 594. | | 332 | 4,548 |
| 595. | | 308 | 4,219 |
| 596. | | 308 | 4,219 |
| 597. | | 332 | 4,548 |
| 598. | | 308 | 4,219 |
| 599. | | 308 | 4,219 |
| 600. | | 308 | 4,219 |
| 601. | | 308 | 4,219 |
| 602. | | 332 | 4,548 |
| 603. | | 308 | 4,219 |
| 604. | | 308 | 4,219 |
| 605. | | 308 | 4,219 |
| 606. | | 308 | 4,219 |
| 607. | | 308 | 4,219 |
| 608. | | 308 | 4,219 |
| 609. | | 305 | 4,178 |
| 610. | | 319 | 4,370 |
| 611. | | 286 | 3,918 |
| 612. | | 286 | 3,918 |
| 613. | | 286 | 3,918 |
| 614. | | 284 | 3,890 |
| 615. | | 284 | 3,890 |
| 616. | | 284 | 3,890 |
| 617. | | 284 | 3,890 |
| 618. | | 284 | 3,890 |
| 619. | | 284 | 3,890 |
| 620. | | 284 | 3,890 |
| 621. | | 284 | 3,890 |
| 622. | | 284 | 3,890 |
| 623. | | 284 | 3,890 |
| 624. | | 284 | 3,890 |
| 625. | | 284 | 3,890 |
| 626. | | 284 | 3,890 |
| 627. | | 284 | 3,890 |
| 628. | | 284 | 3,890 |
| 629. | | 284 | 3,890 |
| 630. | | 284 | 3,890 |
| 631. | | 284 | 3,890 |
| 632. | | 249 | 3,411 |
| 633. | | 249 | 3,411 |
| 634. | | 249 | 3,411 |
| 635. | | 249 | 3,411 |
| 636. | | 249 | 3,411 |
| 637. | | 249 | 3,411 |
| 638. | | 249 | 3,411 |
| 639. | | 249 | 3,411 |
| 640. | | 249 | 3,411 |
| 641. | | 249 | 3,411 |
| 642. | | 249 | 3,411 |
| 643. | | 249 | 3,411 |
| 644. | | 249 | 3,411 |
| 645. | | 249 | 3,411 |
| 646. | | 217 | 2,973 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) 442 | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) 443 | I Maximum credit amount for the tax year (see note 2) 445 |
|------|---|--|--|
| 647. | | 217 | 2,973 |
| 648. | | 217 | 2,973 |
| 649. | | 217 | 2,973 |
| 650. | | 217 | 2,973 |
| 651. | | 240 | 3,288 |
| 652. | | 217 | 2,973 |
| 653. | | 217 | 2,973 |
| 654. | | 240 | 3,288 |
| 655. | | 217 | 2,973 |
| 656. | | 217 | 2,973 |
| 657. | | 6 | 82 |
| 658. | | 240 | 3,288 |
| 659. | | 217 | 2,973 |
| 660. | | 217 | 2,973 |
| 661. | | 240 | 3,288 |
| 662. | | 217 | 2,973 |
| 663. | | 137 | 1,877 |
| 664. | | 221 | 3,027 |
| 665. | | 210 | 2,877 |
| 666. | | 210 | 2,877 |
| 667. | | 210 | 2,877 |
| 668. | | 210 | 2,877 |
| 669. | | 210 | 2,877 |
| 670. | | 210 | 2,877 |
| 671. | | 210 | 2,877 |
| 672. | | 210 | 2,877 |
| 673. | | 210 | 2,877 |
| 674. | | 210 | 2,877 |
| 675. | | 210 | 2,877 |
| 676. | | 210 | 2,877 |
| 677. | | 210 | 2,877 |
| 678. | | 210 | 2,877 |
| 679. | | 210 | 2,877 |
| 680. | | 70 | 959 |
| 681. | | 202 | 2,767 |
| 682. | | 202 | 2,767 |
| 683. | | 202 | 2,767 |
| 684. | | 202 | 2,767 |
| 685. | | 202 | 2,767 |
| 686. | | 99 | 1,356 |
| 687. | | 195 | 2,671 |
| 688. | | 195 | 2,671 |
| 689. | | 195 | 2,671 |
| 690. | | 14 | 192 |
| 691. | | 193 | 2,644 |
| 692. | | 193 | 2,644 |
| 693. | | 193 | 2,644 |
| 694. | | 126 | 1,726 |
| 695. | | 149 | 2,041 |
| 696. | | 149 | 2,041 |
| 697. | | 149 | 2,041 |
| 698. | | 149 | 2,041 |
| 699. | | 149 | 2,041 |
| 700. | | 149 | 2,041 |

| | H1 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began before April 24, 2015 (see note 1) 442 | H2 Number of days in the tax year employed as an apprentice in a qualifying apprenticeship program that began after April 23, 2015 (see note 1) 443 | I Maximum credit amount for the tax year (see note 2) 445 |
|------|---|--|--|
| 701. | | 149 | 2,041 |
| 702. | | 149 | 2,041 |
| 703. | | 149 | 2,041 |
| 704. | | 149 | 2,041 |
| 705. | | 149 | 2,041 |
| 706. | | 149 | 2,041 |
| 707. | | 149 | 2,041 |
| 708. | | 149 | 2,041 |
| 709. | | 149 | 2,041 |
| 710. | | 149 | 2,041 |
| 711. | | 140 | 1,918 |
| 712. | | 126 | 1,726 |
| 713. | | 121 | 1,658 |
| 714. | | 121 | 1,658 |
| 715. | | 121 | 1,658 |
| 716. | | 121 | 1,658 |
| 717. | | 121 | 1,658 |
| 718. | | 121 | 1,658 |
| 719. | | 121 | 1,658 |
| 720. | | 121 | 1,658 |
| 721. | | 121 | 1,658 |
| 722. | | 121 | 1,658 |
| 723. | | 121 | 1,658 |
| 724. | | 121 | 1,658 |
| 725. | | 121 | 1,658 |
| 726. | | 121 | 1,658 |
| 727. | | 121 | 1,658 |
| 728. | | 121 | 1,658 |
| 729. | | 89 | 1,219 |
| 730. | | 89 | 1,219 |
| 731. | | 89 | 1,219 |
| 732. | | 77 | 1,055 |
| 733. | | 77 | 1,055 |
| 734. | | 88 | 1,205 |
| 735. | | 87 | 1,192 |
| 736. | | 87 | 1,192 |
| 737. | | 85 | 1,164 |
| 738. | | 82 | 1,123 |
| 739. | | 82 | 1,123 |
| 740. | | 82 | 1,123 |
| 741. | | 76 | 1,041 |
| 742. | | 63 | 863 |
| 743. | | 74 | 1,014 |
| 744. | | 74 | 1,014 |
| 745. | | 74 | 1,014 |
| 746. | | 74 | 1,014 |
| 747. | | 74 | 1,014 |
| 748. | | 73 | 1,000 |
| 749. | | 73 | 1,000 |

Note 1: When there are multiple employment periods as an apprentice in the tax year with the corporation, do not include days in which the individual was not employed as an apprentice.

For H1: The days employed as an apprentice must be within 48 months of the registration date provided in column E.

For H2: The days employed as an apprentice must be within 36 months of the registration date provided in column E.

Note 2: Maximum credit = $(\$10,000 \times H1/365^*)$ or $(\$5,000 \times H2/365^*)$, whichever applies.

* 366 days, if the tax year includes February 29

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) | K Eligible expenditures multiplied by specified percentage (see note 4) |
|-----|---|---|---|
| | 452 | 453 | 460 |
| 1. | 26,803 | | 9,381 |
| 2. | 13,852 | | 4,848 |
| 3. | 1,350 | | 473 |
| 4. | 50,997 | | 17,849 |
| 5. | 23,318 | | 8,161 |
| 6. | 33,729 | | 11,805 |
| 7. | 43,562 | | 15,247 |
| 8. | 67,481 | | 23,618 |
| 9. | 26,487 | | 9,270 |
| 10. | 12,165 | | 4,258 |
| 11. | 46,744 | | 16,360 |
| 12. | 22,280 | | 7,798 |
| 13. | 69,377 | | 24,282 |
| 14. | 8,002 | | 2,801 |
| 15. | 29,697 | | 10,394 |
| 16. | 117,030 | | 40,961 |
| 17. | 80,979 | | 28,343 |
| 18. | 113,569 | | 39,749 |
| 19. | 65,672 | | 22,985 |
| 20. | 34,821 | | 12,187 |
| 21. | 13,531 | | 4,736 |
| 22. | 36,994 | | 12,948 |
| 23. | 23,302 | | 8,156 |
| 24. | 40,294 | | 14,103 |
| 25. | 31,850 | | 11,148 |
| 26. | 46,051 | | 16,118 |
| 27. | 36,594 | | 12,808 |
| 28. | 58,592 | | 20,507 |
| 29. | 83,634 | | 29,272 |
| 30. | 72,018 | | 25,206 |
| 31. | 75,376 | | 26,382 |
| 32. | 70,336 | | 24,618 |
| 33. | 134,053 | | 46,919 |
| 34. | 72,536 | | 25,388 |
| 35. | 51,339 | | 17,969 |
| 36. | 52,770 | | 18,470 |
| 37. | 58,357 | | 20,425 |
| 38. | 30,788 | | 10,776 |
| 39. | 47,520 | | 16,632 |
| 40. | 21,200 | | 7,420 |
| 41. | 98,206 | | 34,372 |
| 42. | 130,697 | | 45,744 |
| 43. | 109,096 | | 38,184 |
| 44. | 47,367 | | 16,578 |
| 45. | 150,133 | | 52,547 |
| 46. | 28,388 | | 9,936 |
| 47. | 35,612 | | 12,464 |
| 48. | 41,011 | | 14,354 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) | K Eligible expenditures multiplied by specified percentage (see note 4) |
|------|---|---|---|
| | 452 | 453 | 460 |
| 49. | 36,705 | | 12,847 |
| 50. | 40,053 | | 14,019 |
| 51. | 87,794 | | 30,728 |
| 52. | 55,000 | | 19,250 |
| 53. | 48,259 | | 16,891 |
| 54. | 33,771 | | 11,820 |
| 55. | 23,135 | | 8,097 |
| 56. | 63,083 | | 22,079 |
| 57. | 84,672 | | 29,635 |
| 58. | 51,959 | | 18,186 |
| 59. | 46,299 | | 16,205 |
| 60. | 64,835 | | 22,692 |
| 61. | 72,677 | | 25,437 |
| 62. | 42,958 | | 15,035 |
| 63. | | 89,275 | 22,319 |
| 64. | 83,623 | | 29,268 |
| 65. | 6,091 | | 2,132 |
| 66. | 27,506 | | 9,627 |
| 67. | 10,331 | | 3,616 |
| 68. | 6,271 | | 2,195 |
| 69. | 14,245 | | 4,986 |
| 70. | 6,280 | | 2,198 |
| 71. | 8,954 | | 3,134 |
| 72. | 32,764 | | 11,467 |
| 73. | 6,691 | | 2,342 |
| 74. | 562 | | 197 |
| 75. | 6,683 | | 2,339 |
| 76. | 6,684 | | 2,339 |
| 77. | 5,760 | | 2,016 |
| 78. | 61,266 | | 21,443 |
| 79. | 8,513 | | 2,980 |
| 80. | 38,238 | | 13,383 |
| 81. | 58,031 | | 20,311 |
| 82. | 85,392 | | 29,887 |
| 83. | 76,006 | | 26,602 |
| 84. | 64,627 | | 22,619 |
| 85. | 49,629 | | 17,370 |
| 86. | 37,539 | | 13,139 |
| 87. | 23,920 | | 8,372 |
| 88. | 31,942 | | 11,180 |
| 89. | 25,310 | | 8,859 |
| 90. | 66,529 | | 23,285 |
| 91. | 33,656 | | 11,780 |
| 92. | 102,269 | | 35,794 |
| 93. | 89,125 | | 31,194 |
| 94. | 84,934 | | 29,727 |
| 95. | 59,118 | | 20,691 |
| 96. | 100,994 | | 35,348 |
| 97. | 13,774 | | 4,821 |
| 98. | 96,908 | | 33,918 |
| 99. | 91,592 | | 32,057 |
| 100. | 47,826 | | 16,739 |
| 101. | 94,678 | | 33,137 |
| 102. | 83,663 | | 29,282 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) | K Eligible expenditures multiplied by specified percentage (see note 4) |
|------|---|---|---|
| | 452 | 453 | 460 |
| 103. | 75,882 | | 26,559 |
| 104. | 96,404 | | 33,741 |
| 105. | 44,869 | | 15,704 |
| 106. | 88,816 | | 31,086 |
| 107. | 58,646 | | 20,526 |
| 108. | 82,099 | | 28,735 |
| 109. | 48,339 | | 16,919 |
| 110. | 53,519 | | 18,732 |
| 111. | 63,131 | | 22,096 |
| 112. | 58,046 | | 20,316 |
| 113. | 67,650 | | 23,678 |
| 114. | 29,527 | | 10,334 |
| 115. | 32,611 | | 11,414 |
| 116. | 54,255 | | 18,989 |
| 117. | 44,745 | | 15,661 |
| 118. | 38,836 | | 13,593 |
| 119. | 38,471 | | 13,465 |
| 120. | 95,459 | | 33,411 |
| 121. | 64,794 | | 22,678 |
| 122. | 115,165 | | 40,308 |
| 123. | 95,704 | | 33,496 |
| 124. | 87,168 | | 30,509 |
| 125. | 70,381 | | 24,633 |
| 126. | 60,953 | | 21,334 |
| 127. | 59,552 | | 20,843 |
| 128. | 72,497 | | 25,374 |
| 129. | 65,293 | | 22,853 |
| 130. | 57,894 | | 20,263 |
| 131. | 58,958 | | 20,635 |
| 132. | 73,031 | | 25,561 |
| 133. | 49,842 | | 17,445 |
| 134. | 82,874 | | 29,006 |
| 135. | 85,166 | | 29,808 |
| 136. | 97,476 | | 34,117 |
| 137. | 80,953 | | 28,334 |
| 138. | 101,450 | | 35,508 |
| 139. | 115,005 | | 40,252 |
| 140. | 109,549 | | 38,342 |
| 141. | 113,569 | | 39,749 |
| 142. | 78,864 | | 27,602 |
| 143. | 81,817 | | 28,636 |
| 144. | 102,741 | | 35,959 |
| 145. | 74,477 | | 26,067 |
| 146. | 138,834 | | 48,592 |
| 147. | 86,763 | | 30,367 |
| 148. | 75,908 | | 26,568 |
| 149. | 93,370 | | 32,680 |
| 150. | 86,963 | | 30,437 |
| 151. | 84,607 | | 29,612 |
| 152. | 75,711 | | 26,499 |
| 153. | 87,526 | | 30,634 |
| 154. | 86,545 | | 30,291 |
| 155. | 81,916 | | 28,671 |
| 156. | 96,585 | | 33,805 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) | K Eligible expenditures multiplied by specified percentage (see note 4) |
|------|---|---|--|
| | 452 | 453 | 460 |
| 157. | 88,612 | | 31,014 |
| 158. | 88,865 | | 31,103 |
| 159. | 84,277 | | 29,497 |
| 160. | 87,633 | | 30,672 |
| 161. | 77,817 | | 27,236 |
| 162. | 80,236 | | 28,083 |
| 163. | 107,346 | | 37,571 |
| 164. | 86,728 | | 30,355 |
| 165. | 78,703 | | 27,546 |
| 166. | 80,151 | | 28,053 |
| 167. | 75,941 | | 26,579 |
| 168. | 60,597 | | 21,209 |
| 169. | 99,077 | | 34,677 |
| 170. | 87,667 | | 30,683 |
| 171. | 83,009 | | 29,053 |
| 172. | 104,953 | | 36,734 |
| 173. | 116,284 | | 40,699 |
| 174. | 81,071 | | 28,375 |
| 175. | 101,498 | | 35,524 |
| 176. | 80,392 | | 28,137 |
| 177. | 80,243 | | 28,085 |
| 178. | 75,438 | | 26,403 |
| 179. | 137,968 | | 48,289 |
| 180. | 80,576 | | 28,202 |
| 181. | 99,108 | | 34,688 |
| 182. | 117,340 | | 41,069 |
| 183. | 77,902 | | 27,266 |
| 184. | 67,769 | | 23,719 |
| 185. | 76,089 | | 26,631 |
| 186. | 77,958 | | 27,285 |
| 187. | 86,358 | | 30,225 |
| 188. | 96,434 | | 33,752 |
| 189. | 89,309 | | 31,258 |
| 190. | 87,997 | | 30,799 |
| 191. | 80,192 | | 28,067 |
| 192. | 80,756 | | 28,265 |
| 193. | 97,942 | | 34,280 |
| 194. | 66,486 | | 23,270 |
| 195. | 80,436 | | 28,153 |
| 196. | 71,821 | | 25,137 |
| 197. | 89,474 | | 31,316 |
| 198. | 20,254 | | 7,089 |
| 199. | 75,767 | | 26,518 |
| 200. | 89,824 | | 31,438 |
| 201. | 40,213 | | 14,075 |
| 202. | 63,573 | | 22,251 |
| 203. | 92,863 | | 32,502 |
| 204. | 92,851 | | 32,498 |
| 205. | 80,466 | | 28,163 |
| 206. | 33,477 | | 11,717 |
| 207. | 77,066 | | 26,973 |
| 208. | 84,693 | | 29,643 |
| 209. | 79,745 | | 27,911 |
| 210. | 99,189 | | 34,716 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) | K Eligible expenditures multiplied by specified percentage (see note 4) |
|------|---|---|---|
| | 452 | 453 | 460 |
| 211. | 65,908 | | 23,068 |
| 212. | 52,866 | | 18,503 |
| 213. | 74,742 | | 26,160 |
| 214. | 124,002 | | 43,401 |
| 215. | 77,960 | | 27,286 |
| 216. | 108,506 | | 37,977 |
| 217. | 138,833 | | 48,592 |
| 218. | 80,063 | | 28,022 |
| 219. | 75,715 | | 26,500 |
| 220. | 12,562 | | 4,397 |
| 221. | 77,045 | | 26,966 |
| 222. | 84,971 | | 29,740 |
| 223. | 78,848 | | 27,597 |
| 224. | 79,847 | | 27,946 |
| 225. | 79,924 | | 27,973 |
| 226. | 71,827 | | 25,139 |
| 227. | 79,377 | | 27,782 |
| 228. | 86,743 | | 30,360 |
| 229. | 81,904 | | 28,666 |
| 230. | 89,623 | | 31,368 |
| 231. | 82,862 | | 29,002 |
| 232. | 102,130 | | 35,746 |
| 233. | 80,763 | | 28,267 |
| 234. | 114,292 | | 40,002 |
| 235. | 91,113 | | 31,890 |
| 236. | 78,624 | | 27,518 |
| 237. | 79,941 | | 27,979 |
| 238. | 106,350 | | 37,223 |
| 239. | 78,074 | | 27,326 |
| 240. | 76,224 | | 26,678 |
| 241. | 66,824 | | 23,388 |
| 242. | 90,687 | | 31,740 |
| 243. | 83,375 | | 29,181 |
| 244. | 78,082 | | 27,329 |
| 245. | 65,457 | | 22,910 |
| 246. | 58,798 | | 20,579 |
| 247. | 109,390 | | 38,287 |
| 248. | 62,086 | | 21,730 |
| 249. | 58,743 | | 20,560 |
| 250. | 51,605 | | 18,062 |
| 251. | 23,007 | | 8,052 |
| 252. | 55,323 | | 19,363 |
| 253. | 72,324 | | 25,313 |
| 254. | 73,610 | | 25,764 |
| 255. | 67,196 | | 23,519 |
| 256. | 46,953 | | 16,434 |
| 257. | 85,471 | | 29,915 |
| 258. | 60,913 | | 21,320 |
| 259. | 62,752 | | 21,963 |
| 260. | 69,146 | | 24,201 |
| 261. | 91,491 | | 32,022 |
| 262. | 65,590 | | 22,957 |
| 263. | 85,444 | | 29,905 |
| 264. | 57,532 | | 20,136 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) | K Eligible expenditures multiplied by specified percentage (see note 4) |
|------|---|---|---|
| | 452 | 453 | 460 |
| 265. | 88,704 | | 31,046 |
| 266. | 45,713 | | 16,000 |
| 267. | 69,274 | | 24,246 |
| 268. | 61,338 | | 21,468 |
| 269. | 51,185 | | 17,915 |
| 270. | 59,006 | | 20,652 |
| 271. | 67,856 | | 23,750 |
| 272. | 56,296 | | 19,704 |
| 273. | 55,875 | | 19,556 |
| 274. | 44,946 | | 15,731 |
| 275. | 58,786 | | 20,575 |
| 276. | 78,600 | | 27,510 |
| 277. | 73,393 | | 25,688 |
| 278. | 63,944 | | 22,380 |
| 279. | 84,087 | | 29,430 |
| 280. | 61,471 | | 21,515 |
| 281. | 39,697 | | 13,894 |
| 282. | 72,235 | | 25,282 |
| 283. | 67,720 | | 23,702 |
| 284. | 79,330 | | 27,766 |
| 285. | 74,641 | | 26,124 |
| 286. | 75,816 | | 26,536 |
| 287. | 45,094 | | 15,783 |
| 288. | 84,056 | | 29,420 |
| 289. | 47,007 | | 16,452 |
| 290. | 64,295 | | 22,503 |
| 291. | 72,897 | | 25,514 |
| 292. | 69,197 | | 24,219 |
| 293. | 56,370 | | 19,730 |
| 294. | 70,450 | | 24,658 |
| 295. | 66,331 | | 23,216 |
| 296. | 75,176 | | 26,312 |
| 297. | 69,736 | | 24,408 |
| 298. | 64,841 | | 22,694 |
| 299. | 84,789 | | 29,676 |
| 300. | 69,215 | | 24,225 |
| 301. | 74,930 | | 26,226 |
| 302. | 80,313 | | 28,110 |
| 303. | 71,860 | | 25,151 |
| 304. | 63,355 | | 22,174 |
| 305. | 109,724 | | 38,403 |
| 306. | 71,205 | | 24,922 |
| 307. | 85,643 | | 29,975 |
| 308. | 65,665 | | 22,983 |
| 309. | 73,170 | | 25,610 |
| 310. | 68,913 | | 24,120 |
| 311. | 66,347 | | 23,221 |
| 312. | 74,128 | | 25,945 |
| 313. | 78,461 | | 27,461 |
| 314. | 59,876 | | 20,957 |
| 315. | 65,400 | | 22,890 |
| 316. | 68,658 | | 24,030 |
| 317. | 73,303 | | 25,656 |
| 318. | 89,306 | | 31,257 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) | K Eligible expenditures multiplied by specified percentage (see note 4) |
|------|---|---|---|
| | 452 | 453 | 460 |
| 319. | 70,435 | | 24,652 |
| 320. | 76,813 | | 26,885 |
| 321. | 83,544 | | 29,240 |
| 322. | 78,660 | | 27,531 |
| 323. | 77,779 | | 27,223 |
| 324. | 68,383 | | 23,934 |
| 325. | 72,829 | | 25,490 |
| 326. | 93,655 | | 32,779 |
| 327. | 71,127 | | 24,894 |
| 328. | 72,239 | | 25,284 |
| 329. | 47,689 | | 16,691 |
| 330. | 74,394 | | 26,038 |
| 331. | 70,873 | | 24,806 |
| 332. | 122,805 | | 42,982 |
| 333. | 71,824 | | 25,138 |
| 334. | 78,602 | | 27,511 |
| 335. | 77,868 | | 27,254 |
| 336. | 96,254 | | 33,689 |
| 337. | 78,164 | | 27,357 |
| 338. | 100,489 | | 35,171 |
| 339. | 72,488 | | 25,371 |
| 340. | 77,912 | | 27,269 |
| 341. | 80,843 | | 28,295 |
| 342. | 70,896 | | 24,814 |
| 343. | | 60,629 | 15,157 |
| 344. | | 77,045 | 19,261 |
| 345. | | 63,345 | 15,836 |
| 346. | | 48,361 | 12,090 |
| 347. | | 68,971 | 17,243 |
| 348. | | 57,650 | 14,413 |
| 349. | | 64,441 | 16,110 |
| 350. | | 73,019 | 18,255 |
| 351. | | 96,457 | 24,114 |
| 352. | | 70,974 | 17,744 |
| 353. | | 76,794 | 19,199 |
| 354. | | 63,937 | 15,984 |
| 355. | | 74,537 | 18,634 |
| 356. | | 70,066 | 17,517 |
| 357. | | 64,232 | 16,058 |
| 358. | | 86,768 | 21,692 |
| 359. | | 76,507 | 19,127 |
| 360. | | 81,664 | 20,416 |
| 361. | | 77,679 | 19,420 |
| 362. | | 70,030 | 17,508 |
| 363. | | 76,901 | 19,225 |
| 364. | | 73,436 | 18,359 |
| 365. | | 69,357 | 17,339 |
| 366. | | 64,074 | 16,019 |
| 367. | | 64,449 | 16,112 |
| 368. | | 66,824 | 16,706 |
| 369. | | 64,074 | 16,019 |
| 370. | | 88,873 | 22,218 |
| 371. | | 72,691 | 18,173 |
| 372. | | 64,129 | 16,032 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) 452 | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) 453 | K Eligible expenditures multiplied by specified percentage (see note 4) 460 |
|------|---|---|---|
| 373. | | 80,201 | 20,050 |
| 374. | | 89,623 | 22,406 |
| 375. | | 70,988 | 17,747 |
| 376. | | 73,641 | 18,410 |
| 377. | | 63,736 | 15,934 |
| 378. | | 69,561 | 17,390 |
| 379. | | 69,852 | 17,463 |
| 380. | | 68,960 | 17,240 |
| 381. | | 44,023 | 11,006 |
| 382. | | 51,844 | 12,961 |
| 383. | | 67,554 | 16,889 |
| 384. | | 75,580 | 18,895 |
| 385. | | 54,406 | 13,602 |
| 386. | | 65,316 | 16,329 |
| 387. | | 99,816 | 24,954 |
| 388. | | 47,992 | 11,998 |
| 389. | | 61,541 | 15,385 |
| 390. | | 81,272 | 20,318 |
| 391. | | 72,082 | 18,021 |
| 392. | | 37,230 | 9,308 |
| 393. | | 48,505 | 12,126 |
| 394. | | 68,455 | 17,114 |
| 395. | | 65,440 | 16,360 |
| 396. | | 68,354 | 17,089 |
| 397. | | 75,260 | 18,815 |
| 398. | | 73,190 | 18,298 |
| 399. | | 63,892 | 15,973 |
| 400. | | 64,302 | 16,076 |
| 401. | | 65,901 | 16,475 |
| 402. | | 80,188 | 20,047 |
| 403. | | 68,131 | 17,033 |
| 404. | | 55,421 | 13,855 |
| 405. | | 74,993 | 18,748 |
| 406. | | 67,726 | 16,932 |
| 407. | | 67,114 | 16,779 |
| 408. | | 69,201 | 17,300 |
| 409. | | 75,797 | 18,949 |
| 410. | | 40,624 | 10,156 |
| 411. | | 73,321 | 18,330 |
| 412. | | 30,992 | 7,748 |
| 413. | | 87,360 | 21,840 |
| 414. | | 57,349 | 14,337 |
| 415. | | 47,586 | 11,897 |
| 416. | | 60,635 | 15,159 |
| 417. | | 64,043 | 16,011 |
| 418. | | 56,423 | 14,106 |
| 419. | | 27,652 | 6,913 |
| 420. | | 65,434 | 16,359 |
| 421. | | 73,646 | 18,412 |
| 422. | | 60,341 | 15,085 |
| 423. | | 58,045 | 14,511 |
| 424. | | 66,973 | 16,743 |
| 425. | | 55,763 | 13,941 |
| 426. | | 53,828 | 13,457 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) 452 | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) 453 | K Eligible expenditures multiplied by specified percentage (see note 4) 460 |
|------|---|---|---|
| 427. | | 62,532 | 15,633 |
| 428. | | 72,759 | 18,190 |
| 429. | | 64,574 | 16,144 |
| 430. | | 38,607 | 9,652 |
| 431. | | 66,920 | 16,730 |
| 432. | | 93,962 | 23,491 |
| 433. | | 70,620 | 17,655 |
| 434. | | 47,672 | 11,918 |
| 435. | | 49,363 | 12,341 |
| 436. | | 45,503 | 11,376 |
| 437. | | 41,491 | 10,373 |
| 438. | | 22,275 | 5,569 |
| 439. | | 37,944 | 9,486 |
| 440. | | 40,723 | 10,181 |
| 441. | | 54,995 | 13,749 |
| 442. | | 44,753 | 11,188 |
| 443. | | 37,043 | 9,261 |
| 444. | | 93,749 | 23,437 |
| 445. | | 74,822 | 18,706 |
| 446. | | 69,326 | 17,332 |
| 447. | | 60,231 | 15,058 |
| 448. | | 57,713 | 14,428 |
| 449. | | 115,156 | 28,789 |
| 450. | | 70,944 | 17,736 |
| 451. | | 63,298 | 15,825 |
| 452. | | 60,436 | 15,109 |
| 453. | | 56,337 | 14,084 |
| 454. | | 64,509 | 16,127 |
| 455. | | 71,261 | 17,815 |
| 456. | | 54,242 | 13,561 |
| 457. | | 64,378 | 16,095 |
| 458. | | 64,236 | 16,059 |
| 459. | | 72,109 | 18,027 |
| 460. | | 62,202 | 15,551 |
| 461. | | 69,205 | 17,301 |
| 462. | | 57,245 | 14,311 |
| 463. | | 57,766 | 14,442 |
| 464. | | 56,187 | 14,047 |
| 465. | | 72,666 | 18,167 |
| 466. | | 64,913 | 16,228 |
| 467. | | 68,352 | 17,088 |
| 468. | | 63,201 | 15,800 |
| 469. | | 87,576 | 21,894 |
| 470. | | 83,558 | 20,890 |
| 471. | | 63,876 | 15,969 |
| 472. | | 61,995 | 15,499 |
| 473. | | 67,654 | 16,914 |
| 474. | | 66,122 | 16,531 |
| 475. | | 79,248 | 19,812 |
| 476. | | 62,142 | 15,536 |
| 477. | | 60,800 | 15,200 |
| 478. | | 61,712 | 15,428 |
| 479. | | 59,481 | 14,870 |
| 480. | | 69,398 | 17,350 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) 452 | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) 453 | K Eligible expenditures multiplied by specified percentage (see note 4) 460 |
|------|---|---|---|
| 481. | | 71,700 | 17,925 |
| 482. | | 63,708 | 15,927 |
| 483. | | 76,488 | 19,122 |
| 484. | | 56,001 | 14,000 |
| 485. | | 68,044 | 17,011 |
| 486. | | 47,947 | 11,987 |
| 487. | | 50,354 | 12,589 |
| 488. | | 63,852 | 15,963 |
| 489. | | 68,575 | 17,144 |
| 490. | | 68,642 | 17,161 |
| 491. | | 59,566 | 14,892 |
| 492. | | 72,357 | 18,089 |
| 493. | | 71,943 | 17,986 |
| 494. | | 66,276 | 16,569 |
| 495. | | 53,791 | 13,448 |
| 496. | | 63,185 | 15,796 |
| 497. | | 50,804 | 12,701 |
| 498. | | 62,934 | 15,734 |
| 499. | | 64,256 | 16,064 |
| 500. | | 68,985 | 17,246 |
| 501. | | 80,508 | 20,127 |
| 502. | | 71,928 | 17,982 |
| 503. | | 42,066 | 10,517 |
| 504. | | 17,548 | 4,387 |
| 505. | | 4,507 | 1,127 |
| 506. | | 62,492 | 15,623 |
| 507. | | 55,558 | 13,890 |
| 508. | | 26,052 | 6,513 |
| 509. | | 59,583 | 14,896 |
| 510. | | 154,690 | 38,673 |
| 511. | | 70,301 | 17,575 |
| 512. | | 60,379 | 15,095 |
| 513. | | 70,031 | 17,508 |
| 514. | | 56,618 | 14,155 |
| 515. | | 61,292 | 15,323 |
| 516. | | 55,487 | 13,872 |
| 517. | | 61,969 | 15,492 |
| 518. | | 68,154 | 17,039 |
| 519. | | 61,930 | 15,483 |
| 520. | | 62,830 | 15,708 |
| 521. | | 68,467 | 17,117 |
| 522. | | 52,550 | 13,138 |
| 523. | | 57,767 | 14,442 |
| 524. | | 62,120 | 15,530 |
| 525. | | 58,995 | 14,749 |
| 526. | | 65,005 | 16,251 |
| 527. | | 39,166 | 9,792 |
| 528. | | 59,381 | 14,845 |
| 529. | | 45,916 | 11,479 |
| 530. | | 51,223 | 12,806 |
| 531. | | 42,641 | 10,660 |
| 532. | | 69,214 | 17,304 |
| 533. | | 48,993 | 12,248 |
| 534. | | 49,069 | 12,267 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) 452 | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) 453 | K Eligible expenditures multiplied by specified percentage (see note 4) 460 |
|------|---|---|---|
| 535. | | 75,877 | 18,969 |
| 536. | | 40,987 | 10,247 |
| 537. | | 51,860 | 12,965 |
| 538. | | 55,015 | 13,754 |
| 539. | | 45,422 | 11,356 |
| 540. | | 49,076 | 12,269 |
| 541. | | 51,973 | 12,993 |
| 542. | | 44,717 | 11,179 |
| 543. | | 57,099 | 14,275 |
| 544. | | 51,565 | 12,891 |
| 545. | | 58,406 | 14,602 |
| 546. | | 13,283 | 3,321 |
| 547. | | 51,161 | 12,790 |
| 548. | | 41,436 | 10,359 |
| 549. | | 14,600 | 3,650 |
| 550. | | 24,732 | 6,183 |
| 551. | | 82,616 | 20,654 |
| 552. | | 62,203 | 15,551 |
| 553. | | 54,286 | 13,572 |
| 554. | | 52,189 | 13,047 |
| 555. | | 60,307 | 15,077 |
| 556. | | 55,476 | 13,869 |
| 557. | | 59,208 | 14,802 |
| 558. | | 51,655 | 12,914 |
| 559. | | 53,504 | 13,376 |
| 560. | | 55,293 | 13,823 |
| 561. | | 53,137 | 13,284 |
| 562. | | 54,847 | 13,712 |
| 563. | | 54,517 | 13,629 |
| 564. | | 54,030 | 13,508 |
| 565. | | 55,401 | 13,850 |
| 566. | | 63,292 | 15,823 |
| 567. | | 33,582 | 8,396 |
| 568. | | 53,172 | 13,293 |
| 569. | | 14,932 | 3,733 |
| 570. | | 57,174 | 14,294 |
| 571. | | 57,508 | 14,377 |
| 572. | | 54,695 | 13,674 |
| 573. | | 31,044 | 7,761 |
| 574. | | 61,906 | 15,477 |
| 575. | | 51,079 | 12,770 |
| 576. | | 59,145 | 14,786 |
| 577. | | 43,646 | 10,912 |
| 578. | | 59,676 | 14,919 |
| 579. | | 55,972 | 13,993 |
| 580. | | 50,223 | 12,556 |
| 581. | | 56,583 | 14,146 |
| 582. | | 49,582 | 12,396 |
| 583. | | 63,838 | 15,960 |
| 584. | | 52,037 | 13,009 |
| 585. | | 25,492 | 6,373 |
| 586. | | 53,654 | 13,414 |
| 587. | | 45,755 | 11,439 |
| 588. | | 40,073 | 10,018 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) 452 | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) 453 | K Eligible expenditures multiplied by specified percentage (see note 4) 460 |
|------|---|---|---|
| 589. | | 39,063 | 9,766 |
| 590. | | 43,791 | 10,948 |
| 591. | | 37,877 | 9,469 |
| 592. | | 46,434 | 11,609 |
| 593. | | 45,127 | 11,282 |
| 594. | | 41,202 | 10,301 |
| 595. | | 44,111 | 11,028 |
| 596. | | 52,126 | 13,032 |
| 597. | | 40,698 | 10,175 |
| 598. | | 45,288 | 11,322 |
| 599. | | 45,801 | 11,450 |
| 600. | | 46,183 | 11,546 |
| 601. | | 61,679 | 15,420 |
| 602. | | 48,277 | 12,069 |
| 603. | | 48,221 | 12,055 |
| 604. | | 44,299 | 11,075 |
| 605. | | 41,764 | 10,441 |
| 606. | | 44,848 | 11,212 |
| 607. | | 44,569 | 11,142 |
| 608. | | 42,594 | 10,649 |
| 609. | | 33,015 | 8,254 |
| 610. | | 61,066 | 15,267 |
| 611. | | 36,377 | 9,094 |
| 612. | | 32,371 | 8,093 |
| 613. | | 30,696 | 7,674 |
| 614. | | 34,733 | 8,683 |
| 615. | | 25,735 | 6,434 |
| 616. | | 39,191 | 9,798 |
| 617. | | 46,527 | 11,632 |
| 618. | | 45,204 | 11,301 |
| 619. | | 23,962 | 5,991 |
| 620. | | 50,939 | 12,735 |
| 621. | | 57,252 | 14,313 |
| 622. | | 44,226 | 11,057 |
| 623. | | 49,665 | 12,416 |
| 624. | | 47,447 | 11,862 |
| 625. | | 43,110 | 10,778 |
| 626. | | 42,387 | 10,597 |
| 627. | | 42,721 | 10,680 |
| 628. | | 43,416 | 10,854 |
| 629. | | 41,237 | 10,309 |
| 630. | | 40,908 | 10,227 |
| 631. | | 45,658 | 11,415 |
| 632. | | 29,094 | 7,274 |
| 633. | | 25,941 | 6,485 |
| 634. | | 47,407 | 11,852 |
| 635. | | 42,695 | 10,674 |
| 636. | | 27,463 | 6,866 |
| 637. | | 38,911 | 9,728 |
| 638. | | 45,617 | 11,404 |
| 639. | | 42,455 | 10,614 |
| 640. | | 39,781 | 9,945 |
| 641. | | 25,319 | 6,330 |
| 642. | | 49,685 | 12,421 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) 452 | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) 453 | K Eligible expenditures multiplied by specified percentage (see note 4) 460 |
|------|---|---|---|
| 643. | | 41,549 | 10,387 |
| 644. | | 37,868 | 9,467 |
| 645. | | 41,183 | 10,296 |
| 646. | | 35,357 | 8,839 |
| 647. | | 31,604 | 7,901 |
| 648. | | 32,069 | 8,017 |
| 649. | | 31,422 | 7,856 |
| 650. | | 32,622 | 8,156 |
| 651. | | 20,271 | 5,068 |
| 652. | | 34,735 | 8,684 |
| 653. | | 30,078 | 7,520 |
| 654. | | 22,353 | 5,588 |
| 655. | | 34,918 | 8,730 |
| 656. | | 30,281 | 7,570 |
| 657. | | 1,800 | 450 |
| 658. | | 31,383 | 7,846 |
| 659. | | 31,932 | 7,983 |
| 660. | | 29,948 | 7,487 |
| 661. | | 28,053 | 7,013 |
| 662. | | 30,454 | 7,614 |
| 663. | | 20,318 | 5,080 |
| 664. | | 30,383 | 7,596 |
| 665. | | 25,403 | 6,351 |
| 666. | | 26,422 | 6,606 |
| 667. | | 28,304 | 7,076 |
| 668. | | 26,564 | 6,641 |
| 669. | | 27,248 | 6,812 |
| 670. | | 31,048 | 7,762 |
| 671. | | 25,395 | 6,349 |
| 672. | | 23,138 | 5,785 |
| 673. | | 30,201 | 7,550 |
| 674. | | 14,030 | 3,508 |
| 675. | | 22,200 | 5,550 |
| 676. | | 26,930 | 6,733 |
| 677. | | 23,630 | 5,908 |
| 678. | | 36,434 | 9,109 |
| 679. | | 25,588 | 6,397 |
| 680. | | 20,118 | 5,030 |
| 681. | | 32,169 | 8,042 |
| 682. | | 34,126 | 8,532 |
| 683. | | 34,280 | 8,570 |
| 684. | | 27,480 | 6,870 |
| 685. | | 31,668 | 7,917 |
| 686. | | 12,789 | 3,197 |
| 687. | | 31,471 | 7,868 |
| 688. | | 34,684 | 8,671 |
| 689. | | 30,136 | 7,534 |
| 690. | | 5,172 | 1,293 |
| 691. | | 27,315 | 6,829 |
| 692. | | 24,936 | 6,234 |
| 693. | | 30,847 | 7,712 |
| 694. | | 17,906 | 4,477 |
| 695. | | 23,359 | 5,840 |
| 696. | | 19,680 | 4,920 |

| | J1 Eligible expenditures incurred after March 26, 2009 for a qualifying apprenticeship program that began before April 24, 2015 (see note 3) 452 | J2 Eligible expenditures incurred for a qualifying apprenticeship program that began after April 23, 2015 (see note 3) 453 | K Eligible expenditures multiplied by specified percentage (see note 4) 460 |
|------|---|---|---|
| 697. | | 21,270 | 5,318 |
| 698. | | 21,383 | 5,346 |
| 699. | | 20,270 | 5,068 |
| 700. | | 23,304 | 5,826 |
| 701. | | 15,511 | 3,878 |
| 702. | | 20,997 | 5,249 |
| 703. | | 22,954 | 5,739 |
| 704. | | 20,420 | 5,105 |
| 705. | | 21,498 | 5,375 |
| 706. | | 24,556 | 6,139 |
| 707. | | 24,728 | 6,182 |
| 708. | | 24,412 | 6,103 |
| 709. | | 25,034 | 6,259 |
| 710. | | 18,613 | 4,653 |
| 711. | | 13,489 | 3,372 |
| 712. | | 12,243 | 3,061 |
| 713. | | 21,440 | 5,360 |
| 714. | | 18,060 | 4,515 |
| 715. | | 19,336 | 4,834 |
| 716. | | 23,693 | 5,923 |
| 717. | | 22,740 | 5,685 |
| 718. | | 21,445 | 5,361 |
| 719. | | 20,189 | 5,047 |
| 720. | | 17,968 | 4,492 |
| 721. | | 20,402 | 5,101 |
| 722. | | 26,422 | 6,606 |
| 723. | | 19,761 | 4,940 |
| 724. | | 24,943 | 6,236 |
| 725. | | 20,492 | 5,123 |
| 726. | | 24,467 | 6,117 |
| 727. | | 18,945 | 4,736 |
| 728. | | 19,290 | 4,823 |
| 729. | | 8,486 | 2,122 |
| 730. | | 20,256 | 5,064 |
| 731. | | 8,529 | 2,132 |
| 732. | | 20,414 | 5,104 |
| 733. | | 16,799 | 4,200 |
| 734. | | 10,102 | 2,526 |
| 735. | | 10,951 | 2,738 |
| 736. | | 12,823 | 3,206 |
| 737. | | 9,862 | 2,466 |
| 738. | | 10,590 | 2,648 |
| 739. | | 9,128 | 2,282 |
| 740. | | 14,372 | 3,593 |
| 741. | | 9,203 | 2,301 |
| 742. | | 14,220 | 3,555 |
| 743. | | 7,661 | 1,915 |
| 744. | | 6,899 | 1,725 |
| 745. | | 9,882 | 2,471 |
| 746. | | 2,884 | 721 |
| 747. | | 11,158 | 2,790 |
| 748. | | 7,599 | 1,900 |
| 749. | | 15,729 | 3,932 |

Note 3: Reduce eligible expenditures by all government assistance, as defined under subsection 89(19) of the *Taxation Act, 2007* (Ontario), that the corporation has received, is entitled to receive, or may reasonably expect to receive, in respect of the eligible expenditures, on or before the filing due date of the *T2 Corporation Income Tax Return* for the tax year.

For J1: Eligible expenditures must be for services provided by the apprentice to the taxpayer during the first 48 months of the apprenticeship program, and not relating to services performed before the apprenticeship program began or after it ended.

For J2: Eligible expenditures must be for services provided by the apprentice to the taxpayer during the first 36 months of the apprenticeship program, and not relating to services performed before the apprenticeship program began or after it ended.

Note 4: Calculate the amount in column K as follows:

Column K = (J1 × line 312) or (J2 × line 314), whichever applies.

| | L ATTC on eligible expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|-----|--|---|---|
| | 470 | 480 | 490 |
| 1. | 767 | | 740 |
| 2. | 767 | | 740 |
| 3. | 473 | | 473 |
| 4. | 767 | | 740 |
| 5. | 767 | | 740 |
| 6. | 767 | | 740 |
| 7. | 767 | | 740 |
| 8. | 767 | | 740 |
| 9. | 767 | | 740 |
| 10. | 767 | | 740 |
| 11. | 767 | | 740 |
| 12. | 767 | | 740 |
| 13. | 767 | | 740 |
| 14. | 767 | | 740 |
| 15. | 1,534 | | 1,507 |
| 16. | 1,479 | | 1,479 |
| 17. | 1,534 | | 1,507 |
| 18. | 658 | | 658 |
| 19. | 1,534 | | 1,507 |
| 20. | 1,534 | | 1,507 |
| 21. | 1,534 | | 1,534 |
| 22. | 1,534 | | 1,507 |
| 23. | 1,534 | | 1,507 |
| 24. | 1,534 | | 1,507 |
| 25. | 1,534 | | 1,507 |
| 26. | 1,534 | | 1,507 |
| 27. | 1,534 | | 1,507 |
| 28. | 1,534 | | 1,507 |
| 29. | 1,534 | | 1,507 |
| 30. | 1,973 | | 1,973 |
| 31. | 2,877 | | 2,658 |
| 32. | 2,877 | | 2,658 |
| 33. | 630 | | 630 |
| 34. | 2,877 | | 2,658 |
| 35. | 2,877 | | 2,658 |
| 36. | 2,877 | | 2,658 |
| 37. | 2,877 | | 2,658 |
| 38. | 2,877 | | 2,658 |
| 39. | 2,877 | | 2,658 |
| 40. | 2,877 | | 2,658 |
| 41. | 2,877 | | 2,658 |
| 42. | 2,658 | | 2,658 |
| 43. | 2,658 | | 2,658 |
| 44. | 2,877 | | 2,658 |
| 45. | 658 | | 658 |

| | L ATTC on elig ble expenditures (lesser of columns I and K) 470 | M ATTC on repayment of government assistance (see note 5) 480 | N ATTC for each apprentice (column L or M, whichever applies) 490 |
|-----|--|---|---|
| 46. | 3,260 | | 3,260 |
| 47. | 3,260 | | 3,233 |
| 48. | 3,260 | | 3,233 |
| 49. | 3,260 | | 3,233 |
| 50. | 3,260 | | 3,233 |
| 51. | 3,260 | | 3,233 |
| 52. | 3,260 | | 3,233 |
| 53. | 3,260 | | 3,233 |
| 54. | 3,260 | | 3,233 |
| 55. | 3,260 | | 3,233 |
| 56. | 3,260 | | 3,233 |
| 57. | 3,260 | | 3,233 |
| 58. | 3,260 | | 3,233 |
| 59. | 3,260 | | 3,233 |
| 60. | 3,260 | | 3,233 |
| 61. | 3,260 | | 3,233 |
| 62. | 4,219 | | 4,192 |
| 63. | 5,000 | | 5,000 |
| 64. | 4,219 | | 4,192 |
| 65. | 2,132 | | 2,132 |
| 66. | 521 | | 521 |
| 67. | 3,616 | | 3,616 |
| 68. | 2,195 | | 2,195 |
| 69. | 4,219 | | 4,192 |
| 70. | 2,198 | | 2,198 |
| 71. | 3,134 | | 3,134 |
| 72. | 4,219 | | 4,192 |
| 73. | 2,342 | | 2,342 |
| 74. | 197 | | 197 |
| 75. | 2,339 | | 2,339 |
| 76. | 2,339 | | 2,339 |
| 77. | 2,016 | | 2,016 |
| 78. | 4,219 | | 4,192 |
| 79. | 2,980 | | 2,980 |
| 80. | 4,219 | | 4,192 |
| 81. | 3,726 | | 3,315 |
| 82. | 4,137 | | 3,315 |
| 83. | 4,274 | | 3,315 |
| 84. | 4,685 | | 3,315 |
| 85. | 4,685 | | 3,452 |
| 86. | 4,685 | | 3,315 |
| 87. | 4,685 | | 3,315 |
| 88. | 4,685 | | 3,315 |
| 89. | 4,685 | | 4,685 |
| 90. | 4,932 | | 4,932 |
| 91. | 4,932 | | 4,932 |
| 92. | 1,836 | | 1,836 |
| 93. | 4,274 | | 4,274 |
| 94. | 4,849 | | 4,000 |
| 95. | 7,123 | | 7,123 |
| 96. | 329 | | 329 |
| 97. | 1,644 | | 1,644 |
| 98. | 1,479 | | 1,479 |

| | L ATTC on elig ble expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|------|--|---|---|
| | 470 | 480 | 490 |
| 99. | 2,164 | | 2,164 |
| 100. | 2,795 | | 2,795 |
| 101. | 4,329 | | 4,329 |
| 102. | 5,562 | | 5,562 |
| 103. | 7,918 | | 6,817 |
| 104. | 1,479 | | 1,479 |
| 105. | 2,603 | | 2,603 |
| 106. | 2,767 | | 2,767 |
| 107. | 7,945 | | 7,945 |
| 108. | 5,753 | | 5,753 |
| 109. | 8,055 | | 4,849 |
| 110. | 8,055 | | 8,055 |
| 111. | 8,055 | | 8,055 |
| 112. | 8,055 | | 6,192 |
| 113. | 8,055 | | 7,151 |
| 114. | 8,055 | | 7,151 |
| 115. | 8,055 | | 7,918 |
| 116. | 8,055 | | 7,918 |
| 117. | 8,055 | | 8,055 |
| 118. | 8,055 | | 8,055 |
| 119. | 8,055 | | 8,055 |
| 120. | 2,767 | | 2,767 |
| 121. | 8,055 | | 7,690 |
| 122. | 2,493 | | 2,493 |
| 123. | 3,589 | | 3,589 |
| 124. | 5,123 | | 5,123 |
| 125. | 8,849 | | 7,918 |
| 126. | 8,849 | | 7,918 |
| 127. | 8,849 | | 7,918 |
| 128. | 8,849 | | 8,027 |
| 129. | 8,849 | | 8,027 |
| 130. | 2,795 | | 2,795 |
| 131. | 10,000 | | 10,000 |
| 132. | 3,808 | | 3,808 |
| 133. | 7,562 | | 6,384 |
| 134. | 10,000 | | 10,000 |
| 135. | 10,000 | | 10,000 |
| 136. | 10,000 | | 10,000 |
| 137. | 10,000 | | 10,000 |
| 138. | 10,000 | | 10,000 |
| 139. | 10,000 | | 10,000 |
| 140. | 10,000 | | 10,000 |
| 141. | 10,000 | | 10,000 |
| 142. | 10,000 | | 10,000 |
| 143. | 10,000 | | 10,000 |
| 144. | 10,000 | | 10,000 |
| 145. | 10,000 | | 10,000 |
| 146. | 10,000 | | 10,000 |
| 147. | 10,000 | | 10,000 |
| 148. | 10,000 | | 10,000 |
| 149. | 4,356 | | 4,356 |
| 150. | 10,000 | | 10,000 |
| 151. | 10,000 | | 10,000 |

| | L ATTC on eligible expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|------|--|---|---|
| | 470 | 480 | 490 |
| 152. | 10,000 | | 10,000 |
| 153. | 10,000 | | 10,000 |
| 154. | 10,000 | | 10,000 |
| 155. | 10,000 | | 10,000 |
| 156. | 10,000 | | 10,000 |
| 157. | 10,000 | | 10,000 |
| 158. | 10,000 | | 10,000 |
| 159. | 9,671 | | 9,671 |
| 160. | 10,000 | | 10,000 |
| 161. | 10,000 | | 10,000 |
| 162. | 10,000 | | 10,000 |
| 163. | 10,000 | | 10,000 |
| 164. | 10,000 | | 10,000 |
| 165. | 10,000 | | 10,000 |
| 166. | 10,000 | | 10,000 |
| 167. | 10,000 | | 10,000 |
| 168. | 10,000 | | 10,000 |
| 169. | 10,000 | | 10,000 |
| 170. | 10,000 | | 10,000 |
| 171. | 10,000 | | 10,000 |
| 172. | 9,342 | | 9,342 |
| 173. | 10,000 | | 10,000 |
| 174. | 10,000 | | 10,000 |
| 175. | 10,000 | | 10,000 |
| 176. | 10,000 | | 10,000 |
| 177. | 10,000 | | 10,000 |
| 178. | 10,000 | | 10,000 |
| 179. | 10,000 | | 10,000 |
| 180. | 10,000 | | 10,000 |
| 181. | 10,000 | | 10,000 |
| 182. | 10,000 | | 10,000 |
| 183. | 10,000 | | 10,000 |
| 184. | 10,000 | | 10,000 |
| 185. | 10,000 | | 10,000 |
| 186. | 10,000 | | 10,000 |
| 187. | 4,521 | | 4,521 |
| 188. | 5,068 | | 5,068 |
| 189. | 6,219 | | 6,219 |
| 190. | 6,712 | | 6,712 |
| 191. | 6,822 | | 6,822 |
| 192. | 7,863 | | 7,863 |
| 193. | 8,575 | | 8,575 |
| 194. | 9,671 | | 9,671 |
| 195. | 10,000 | | 5,808 |
| 196. | 10,000 | | 10,000 |
| 197. | 10,000 | | 10,000 |
| 198. | 7,089 | | 7,089 |
| 199. | 10,000 | | 10,000 |
| 200. | 10,000 | | 10,000 |
| 201. | 6,247 | | 6,247 |
| 202. | 10,000 | | 10,000 |
| 203. | 5,068 | | 5,068 |
| 204. | 10,000 | | 10,000 |

| | L ATTC on elig ble expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|------|--|---|---|
| | 470 | 480 | 490 |
| 205. | 10,000 | | 10,000 |
| 206. | 10,000 | | 10,000 |
| 207. | 10,000 | | 10,000 |
| 208. | 10,000 | | 10,000 |
| 209. | 10,000 | | 10,000 |
| 210. | 10,000 | | 10,000 |
| 211. | 10,000 | | 10,000 |
| 212. | 10,000 | | 10,000 |
| 213. | 10,000 | | 10,000 |
| 214. | 10,000 | | 10,000 |
| 215. | 10,000 | | 10,000 |
| 216. | 10,000 | | 10,000 |
| 217. | 10,000 | | 10,000 |
| 218. | 10,000 | | 10,000 |
| 219. | 10,000 | | 10,000 |
| 220. | 3,589 | | 3,589 |
| 221. | 6,384 | | 6,384 |
| 222. | 7,151 | | 7,151 |
| 223. | 10,000 | | 10,000 |
| 224. | 10,000 | | 10,000 |
| 225. | 10,000 | | 10,000 |
| 226. | 10,000 | | 10,000 |
| 227. | 10,000 | | 10,000 |
| 228. | 10,000 | | 10,000 |
| 229. | 10,000 | | 10,000 |
| 230. | 10,000 | | 10,000 |
| 231. | 10,000 | | 10,000 |
| 232. | 10,000 | | 10,000 |
| 233. | 10,000 | | 10,000 |
| 234. | 10,000 | | 10,000 |
| 235. | 10,000 | | 10,000 |
| 236. | 10,000 | | 10,000 |
| 237. | 10,000 | | 10,000 |
| 238. | 10,000 | | 10,000 |
| 239. | 10,000 | | 10,000 |
| 240. | 10,000 | | 10,000 |
| 241. | 10,000 | | 10,000 |
| 242. | 10,000 | | 10,000 |
| 243. | 10,000 | | 10,000 |
| 244. | 10,000 | | 10,000 |
| 245. | 10,000 | | 10,000 |
| 246. | 10,000 | | 10,000 |
| 247. | 5,699 | | 5,699 |
| 248. | 10,000 | | 10,000 |
| 249. | 10,000 | | 10,000 |
| 250. | 10,000 | | 10,000 |
| 251. | 8,052 | | 8,052 |
| 252. | 10,000 | | 10,000 |
| 253. | 10,000 | | 10,000 |
| 254. | 10,000 | | 10,000 |
| 255. | 10,000 | | 10,000 |
| 256. | 10,000 | | 10,000 |
| 257. | 10,000 | | 10,000 |

| | L ATTC on eligible expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|------|--|---|---|
| | 470 | 480 | 490 |
| 258. | 10,000 | | 10,000 |
| 259. | 10,000 | | 10,000 |
| 260. | 10,000 | | 10,000 |
| 261. | 10,000 | | 10,000 |
| 262. | 10,000 | | 10,000 |
| 263. | 10,000 | | 10,000 |
| 264. | 10,000 | | 10,000 |
| 265. | 10,000 | | 10,000 |
| 266. | 6,438 | | 6,438 |
| 267. | 10,000 | | 10,000 |
| 268. | 10,000 | | 10,000 |
| 269. | 10,000 | | 10,000 |
| 270. | 10,000 | | 10,000 |
| 271. | 10,000 | | 10,000 |
| 272. | 10,000 | | 10,000 |
| 273. | 10,000 | | 10,000 |
| 274. | 10,000 | | 10,000 |
| 275. | 10,000 | | 10,000 |
| 276. | 10,000 | | 10,000 |
| 277. | 10,000 | | 10,000 |
| 278. | 10,000 | | 10,000 |
| 279. | 10,000 | | 10,000 |
| 280. | 10,000 | | 10,000 |
| 281. | 10,000 | | 10,000 |
| 282. | 10,000 | | 10,000 |
| 283. | 10,000 | | 10,000 |
| 284. | 10,000 | | 10,000 |
| 285. | 10,000 | | 10,000 |
| 286. | 10,000 | | 10,000 |
| 287. | 5,041 | | 5,041 |
| 288. | 10,000 | | 10,000 |
| 289. | 7,890 | | 7,890 |
| 290. | 10,000 | | 10,000 |
| 291. | 10,000 | | 10,000 |
| 292. | 10,000 | | 10,000 |
| 293. | 10,000 | | 10,000 |
| 294. | 10,000 | | 10,000 |
| 295. | 10,000 | | 10,000 |
| 296. | 10,000 | | 10,000 |
| 297. | 10,000 | | 10,000 |
| 298. | 10,000 | | 10,000 |
| 299. | 10,000 | | 10,000 |
| 300. | 10,000 | | 10,000 |
| 301. | 10,000 | | 10,000 |
| 302. | 10,000 | | 10,000 |
| 303. | 10,000 | | 10,000 |
| 304. | 10,000 | | 10,000 |
| 305. | 10,000 | | 10,000 |
| 306. | 9,562 | | 9,562 |
| 307. | 10,000 | | 10,000 |
| 308. | 10,000 | | 10,000 |
| 309. | 10,000 | | 10,000 |
| 310. | 10,000 | | 10,000 |

| | L ATTC on eligible expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|------|--|---|---|
| | 470 | 480 | 490 |
| 311. | 10,000 | | 10,000 |
| 312. | 10,000 | | 10,000 |
| 313. | 10,000 | | 10,000 |
| 314. | 10,000 | | 10,000 |
| 315. | 10,000 | | 10,000 |
| 316. | 10,000 | | 10,000 |
| 317. | 10,000 | | 10,000 |
| 318. | 10,000 | | 10,000 |
| 319. | 10,000 | | 10,000 |
| 320. | 10,000 | | 10,000 |
| 321. | 10,000 | | 10,000 |
| 322. | 10,000 | | 10,000 |
| 323. | 10,000 | | 10,000 |
| 324. | 10,000 | | 10,000 |
| 325. | 10,000 | | 10,000 |
| 326. | 10,000 | | 10,000 |
| 327. | 10,000 | | 10,000 |
| 328. | 10,000 | | 10,000 |
| 329. | 10,000 | | 10,000 |
| 330. | 10,000 | | 10,000 |
| 331. | 10,000 | | 10,000 |
| 332. | 10,000 | | 10,000 |
| 333. | 10,000 | | 10,000 |
| 334. | 10,000 | | 10,000 |
| 335. | 10,000 | | 10,000 |
| 336. | 10,000 | | 10,000 |
| 337. | 10,000 | | 10,000 |
| 338. | 10,000 | | 10,000 |
| 339. | 10,000 | | 10,000 |
| 340. | 10,000 | | 10,000 |
| 341. | 10,000 | | 10,000 |
| 342. | 10,000 | | 10,000 |
| 343. | 5,000 | | 5,000 |
| 344. | 5,000 | | 1,836 |
| 345. | 5,000 | | 1,918 |
| 346. | 5,000 | | 1,918 |
| 347. | 5,000 | | 5,000 |
| 348. | 5,000 | | 5,000 |
| 349. | 5,000 | | 5,000 |
| 350. | 5,000 | | 5,000 |
| 351. | 5,000 | | 5,000 |
| 352. | 5,000 | | 5,000 |
| 353. | 5,000 | | 5,000 |
| 354. | 5,000 | | 5,000 |
| 355. | 5,000 | | 5,000 |
| 356. | 5,000 | | 5,000 |
| 357. | 5,000 | | 5,000 |
| 358. | 5,000 | | 5,000 |
| 359. | 5,000 | | 5,000 |
| 360. | 5,000 | | 5,000 |
| 361. | 5,000 | | 5,000 |
| 362. | 5,000 | | 5,000 |
| 363. | 5,000 | | 5,000 |

| | L ATTC on elig ble expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|------|--|---|---|
| | 470 | 480 | 490 |
| 364. | 5,000 | | 5,000 |
| 365. | 5,000 | | 5,000 |
| 366. | 5,000 | | 5,000 |
| 367. | 5,000 | | 5,000 |
| 368. | 5,000 | | 5,000 |
| 369. | 5,000 | | 5,000 |
| 370. | 5,000 | | 5,000 |
| 371. | 5,000 | | 5,000 |
| 372. | 5,000 | | 5,000 |
| 373. | 5,000 | | 5,000 |
| 374. | 5,000 | | 5,000 |
| 375. | 5,000 | | 5,000 |
| 376. | 5,000 | | 5,000 |
| 377. | 5,000 | | 5,000 |
| 378. | 5,000 | | 5,000 |
| 379. | 5,000 | | 5,000 |
| 380. | 5,000 | | 5,000 |
| 381. | 5,000 | | 5,000 |
| 382. | 5,000 | | 5,000 |
| 383. | 5,000 | | 5,000 |
| 384. | 5,000 | | 5,000 |
| 385. | 5,000 | | 5,000 |
| 386. | 5,000 | | 5,000 |
| 387. | 5,000 | | 5,000 |
| 388. | 5,000 | | 5,000 |
| 389. | 5,000 | | 5,000 |
| 390. | 5,000 | | 5,000 |
| 391. | 5,000 | | 5,000 |
| 392. | 5,000 | | 5,000 |
| 393. | 5,000 | | 5,000 |
| 394. | 5,000 | | 5,000 |
| 395. | 5,000 | | 5,000 |
| 396. | 5,000 | | 5,000 |
| 397. | 5,000 | | 5,000 |
| 398. | 5,000 | | 5,000 |
| 399. | 5,000 | | 5,000 |
| 400. | 5,000 | | 5,000 |
| 401. | 5,000 | | 5,000 |
| 402. | 5,000 | | 5,000 |
| 403. | 5,000 | | 5,000 |
| 404. | 5,000 | | 5,000 |
| 405. | 5,000 | | 5,000 |
| 406. | 5,000 | | 5,000 |
| 407. | 5,000 | | 5,000 |
| 408. | 5,000 | | 5,000 |
| 409. | 5,000 | | 5,000 |
| 410. | 5,000 | | 5,000 |
| 411. | 5,000 | | 5,000 |
| 412. | 1,726 | | 1,726 |
| 413. | 2,247 | | 2,247 |
| 414. | 5,000 | | 5,000 |
| 415. | 5,000 | | 5,000 |
| 416. | 5,000 | | 5,000 |

| | L ATTC on elig ble expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|------|--|---|---|
| | 470 | 480 | 490 |
| 417. | 5,000 | | 5,000 |
| 418. | 5,000 | | 5,000 |
| 419. | 5,000 | | 5,000 |
| 420. | 5,000 | | 5,000 |
| 421. | 5,000 | | 5,000 |
| 422. | 5,000 | | 5,000 |
| 423. | 5,000 | | 5,000 |
| 424. | 5,000 | | 5,000 |
| 425. | 5,000 | | 5,000 |
| 426. | 5,000 | | 5,000 |
| 427. | 5,000 | | 5,000 |
| 428. | 5,000 | | 5,000 |
| 429. | 5,000 | | 5,000 |
| 430. | 5,000 | | 5,000 |
| 431. | 5,000 | | 5,000 |
| 432. | 5,000 | | 5,000 |
| 433. | 5,000 | | 5,000 |
| 434. | 5,000 | | 5,000 |
| 435. | 5,000 | | 5,000 |
| 436. | 5,000 | | 5,000 |
| 437. | 5,000 | | 5,000 |
| 438. | 1,685 | | 1,685 |
| 439. | 4,178 | | 4,178 |
| 440. | 5,000 | | 5,000 |
| 441. | 5,000 | | 5,000 |
| 442. | 5,000 | | 5,000 |
| 443. | 5,000 | | 5,000 |
| 444. | 5,000 | | 5,000 |
| 445. | 5,000 | | 5,000 |
| 446. | 5,000 | | 5,000 |
| 447. | 5,000 | | 5,000 |
| 448. | 5,000 | | 5,000 |
| 449. | 5,000 | | 5,000 |
| 450. | 5,000 | | 5,000 |
| 451. | 5,000 | | 5,000 |
| 452. | 5,000 | | 5,000 |
| 453. | 5,000 | | 5,000 |
| 454. | 5,000 | | 5,000 |
| 455. | 5,000 | | 5,000 |
| 456. | 5,000 | | 5,000 |
| 457. | 5,000 | | 5,000 |
| 458. | 5,000 | | 5,000 |
| 459. | 5,000 | | 5,000 |
| 460. | 5,000 | | 5,000 |
| 461. | 5,000 | | 5,000 |
| 462. | 5,000 | | 5,000 |
| 463. | 5,000 | | 5,000 |
| 464. | 5,000 | | 5,000 |
| 465. | 5,000 | | 5,000 |
| 466. | 5,000 | | 5,000 |
| 467. | 5,000 | | 5,000 |
| 468. | 5,000 | | 5,000 |
| 469. | 5,000 | | 5,000 |

| | L ATTC on elig ble expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|------|--|---|---|
| | 470 | 480 | 490 |
| 470. | 5,000 | | 5,000 |
| 471. | 5,000 | | 5,000 |
| 472. | 5,000 | | 5,000 |
| 473. | 5,000 | | 5,000 |
| 474. | 5,000 | | 5,000 |
| 475. | 4,301 | | 4,301 |
| 476. | 5,000 | | 5,000 |
| 477. | 5,000 | | 5,000 |
| 478. | 5,000 | | 5,000 |
| 479. | 5,000 | | 5,000 |
| 480. | 5,000 | | 5,000 |
| 481. | 5,000 | | 5,000 |
| 482. | 5,000 | | 5,000 |
| 483. | 5,000 | | 5,000 |
| 484. | 5,000 | | 5,000 |
| 485. | 5,000 | | 5,000 |
| 486. | 5,000 | | 5,000 |
| 487. | 5,000 | | 5,000 |
| 488. | 5,000 | | 5,000 |
| 489. | 5,000 | | 5,000 |
| 490. | 5,000 | | 5,000 |
| 491. | 5,000 | | 5,000 |
| 492. | 5,000 | | 5,000 |
| 493. | 5,000 | | 5,000 |
| 494. | 5,000 | | 5,000 |
| 495. | 5,000 | | 5,000 |
| 496. | 5,000 | | 5,000 |
| 497. | 5,000 | | 5,000 |
| 498. | 5,000 | | 5,000 |
| 499. | 5,000 | | 5,000 |
| 500. | 5,000 | | 5,000 |
| 501. | 5,000 | | 5,000 |
| 502. | 5,000 | | 5,000 |
| 503. | 5,000 | | 5,000 |
| 504. | 1,726 | | 1,726 |
| 505. | 890 | | 890 |
| 506. | 5,000 | | 5,000 |
| 507. | 5,000 | | 5,000 |
| 508. | 2,521 | | 2,521 |
| 509. | 5,000 | | 5,000 |
| 510. | 5,000 | | 5,000 |
| 511. | 5,000 | | 5,000 |
| 512. | 5,000 | | 5,000 |
| 513. | 5,000 | | 5,000 |
| 514. | 5,000 | | 5,000 |
| 515. | 5,000 | | 5,000 |
| 516. | 5,000 | | 5,000 |
| 517. | 5,000 | | 5,000 |
| 518. | 5,000 | | 5,000 |
| 519. | 5,000 | | 5,000 |
| 520. | 5,000 | | 5,000 |
| 521. | 5,000 | | 5,000 |
| 522. | 5,000 | | 5,000 |

| | L ATTC on elig ble expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|------|--|---|---|
| | 470 | 480 | 490 |
| 523. | 5,000 | | 5,000 |
| 524. | 5,000 | | 5,000 |
| 525. | 5,000 | | 5,000 |
| 526. | 5,000 | | 5,000 |
| 527. | 5,000 | | 5,000 |
| 528. | 5,000 | | 5,000 |
| 529. | 5,000 | | 5,000 |
| 530. | 5,000 | | 5,000 |
| 531. | 5,000 | | 5,000 |
| 532. | 5,000 | | 5,000 |
| 533. | 5,000 | | 5,000 |
| 534. | 5,000 | | 5,000 |
| 535. | 5,000 | | 5,000 |
| 536. | 5,000 | | 5,000 |
| 537. | 5,000 | | 5,000 |
| 538. | 5,000 | | 5,000 |
| 539. | 5,000 | | 5,000 |
| 540. | 5,000 | | 5,000 |
| 541. | 5,000 | | 5,000 |
| 542. | 5,000 | | 5,000 |
| 543. | 5,000 | | 5,000 |
| 544. | 5,000 | | 5,000 |
| 545. | 5,000 | | 5,000 |
| 546. | 1,726 | | 1,726 |
| 547. | 4,027 | | 4,027 |
| 548. | 5,000 | | 5,000 |
| 549. | 1,726 | | 1,726 |
| 550. | 1,726 | | 1,726 |
| 551. | 5,000 | | 5,000 |
| 552. | 5,000 | | 5,000 |
| 553. | 5,000 | | 5,000 |
| 554. | 5,000 | | 5,000 |
| 555. | 5,000 | | 5,000 |
| 556. | 5,000 | | 5,000 |
| 557. | 5,000 | | 5,000 |
| 558. | 5,000 | | 5,000 |
| 559. | 5,000 | | 5,000 |
| 560. | 5,000 | | 5,000 |
| 561. | 5,000 | | 5,000 |
| 562. | 5,000 | | 5,000 |
| 563. | 5,000 | | 5,000 |
| 564. | 5,000 | | 5,000 |
| 565. | 5,000 | | 5,000 |
| 566. | 5,000 | | 5,000 |
| 567. | 5,000 | | 5,000 |
| 568. | 3,890 | | 3,890 |
| 569. | 959 | | 959 |
| 570. | 4,699 | | 4,699 |
| 571. | 4,699 | | 4,699 |
| 572. | 4,699 | | 4,699 |
| 573. | 3,425 | | 3,425 |
| 574. | 4,699 | | 4,699 |
| 575. | 4,699 | | 4,699 |

| | L ATTC on elig ble expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|------|--|---|---|
| | 470 | 480 | 490 |
| 576. | 4,699 | | 4,699 |
| 577. | 3,699 | | 3,699 |
| 578. | 4,699 | | 4,699 |
| 579. | 4,699 | | 4,699 |
| 580. | 4,699 | | 4,699 |
| 581. | 4,699 | | 4,699 |
| 582. | 4,699 | | 4,699 |
| 583. | 4,699 | | 4,699 |
| 584. | 4,699 | | 4,699 |
| 585. | 1,877 | | 1,877 |
| 586. | 4,685 | | 4,685 |
| 587. | 4,685 | | 4,685 |
| 588. | 4,685 | | 4,685 |
| 589. | 4,685 | | 4,685 |
| 590. | 4,685 | | 4,685 |
| 591. | 4,685 | | 4,685 |
| 592. | 4,178 | | 4,178 |
| 593. | 4,219 | | 4,219 |
| 594. | 4,548 | | 4,548 |
| 595. | 4,219 | | 4,219 |
| 596. | 4,219 | | 4,219 |
| 597. | 4,548 | | 4,548 |
| 598. | 4,219 | | 4,219 |
| 599. | 4,219 | | 4,219 |
| 600. | 4,219 | | 4,219 |
| 601. | 4,219 | | 4,219 |
| 602. | 4,548 | | 4,548 |
| 603. | 4,219 | | 4,219 |
| 604. | 4,219 | | 4,219 |
| 605. | 4,219 | | 4,219 |
| 606. | 4,219 | | 4,219 |
| 607. | 4,219 | | 4,219 |
| 608. | 4,219 | | 4,219 |
| 609. | 4,178 | | 4,178 |
| 610. | 4,370 | | 4,370 |
| 611. | 3,918 | | 3,918 |
| 612. | 3,918 | | 3,918 |
| 613. | 3,918 | | 3,918 |
| 614. | 3,890 | | 3,890 |
| 615. | 3,890 | | 3,890 |
| 616. | 3,890 | | 3,890 |
| 617. | 3,890 | | 3,890 |
| 618. | 3,890 | | 3,890 |
| 619. | 3,890 | | 3,890 |
| 620. | 3,890 | | 3,890 |
| 621. | 3,890 | | 3,890 |
| 622. | 3,890 | | 3,890 |
| 623. | 3,890 | | 3,890 |
| 624. | 3,890 | | 3,890 |
| 625. | 3,890 | | 3,890 |
| 626. | 3,890 | | 3,890 |
| 627. | 3,890 | | 3,890 |
| 628. | 3,890 | | 3,890 |

| | L ATTC on elig ble expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|------|--|---|---|
| | 470 | 480 | 490 |
| 629. | 3,890 | | 3,890 |
| 630. | 3,890 | | 3,890 |
| 631. | 3,890 | | 3,890 |
| 632. | 3,411 | | 3,411 |
| 633. | 3,411 | | 3,411 |
| 634. | 3,411 | | 3,411 |
| 635. | 3,411 | | 3,411 |
| 636. | 3,411 | | 3,411 |
| 637. | 3,411 | | 3,411 |
| 638. | 3,411 | | 3,411 |
| 639. | 3,411 | | 3,411 |
| 640. | 3,411 | | 3,411 |
| 641. | 3,411 | | 3,411 |
| 642. | 3,411 | | 3,411 |
| 643. | 3,411 | | 3,411 |
| 644. | 3,411 | | 3,411 |
| 645. | 3,411 | | 3,411 |
| 646. | 2,973 | | 2,973 |
| 647. | 2,973 | | 2,973 |
| 648. | 2,973 | | 2,973 |
| 649. | 2,973 | | 2,973 |
| 650. | 2,973 | | 2,973 |
| 651. | 3,288 | | 3,288 |
| 652. | 2,973 | | 2,973 |
| 653. | 2,973 | | 2,973 |
| 654. | 3,288 | | 3,288 |
| 655. | 2,973 | | 2,973 |
| 656. | 2,973 | | 2,973 |
| 657. | 82 | | 82 |
| 658. | 3,288 | | 3,288 |
| 659. | 2,973 | | 2,973 |
| 660. | 2,973 | | 2,973 |
| 661. | 3,288 | | 3,288 |
| 662. | 2,973 | | 2,973 |
| 663. | 1,877 | | 1,877 |
| 664. | 3,027 | | 3,027 |
| 665. | 2,877 | | 2,877 |
| 666. | 2,877 | | 2,877 |
| 667. | 2,877 | | 2,877 |
| 668. | 2,877 | | 2,877 |
| 669. | 2,877 | | 2,877 |
| 670. | 2,877 | | 2,877 |
| 671. | 2,877 | | 2,877 |
| 672. | 2,877 | | 2,877 |
| 673. | 2,877 | | 2,877 |
| 674. | 2,877 | | 2,877 |
| 675. | 2,877 | | 2,877 |
| 676. | 2,877 | | 2,877 |
| 677. | 2,877 | | 2,877 |
| 678. | 2,877 | | 2,877 |
| 679. | 2,877 | | 2,877 |
| 680. | 959 | | 959 |
| 681. | 2,767 | | 2,767 |

| | L ATTC on elig ble expenditures (lesser of columns I and K) | M ATTC on repayment of government assistance (see note 5) | N ATTC for each apprentice (column L or M, whichever applies) |
|------|--|---|---|
| | 470 | 480 | 490 |
| 682. | 2,767 | | 2,767 |
| 683. | 2,767 | | 2,767 |
| 684. | 2,767 | | 2,767 |
| 685. | 2,767 | | 2,767 |
| 686. | 1,356 | | 1,356 |
| 687. | 2,671 | | 2,671 |
| 688. | 2,671 | | 2,671 |
| 689. | 2,671 | | 2,671 |
| 690. | 192 | | 192 |
| 691. | 2,644 | | 2,644 |
| 692. | 2,644 | | 2,644 |
| 693. | 2,644 | | 2,644 |
| 694. | 1,726 | | 1,726 |
| 695. | 2,041 | | 2,041 |
| 696. | 2,041 | | 2,041 |
| 697. | 2,041 | | 2,041 |
| 698. | 2,041 | | 2,041 |
| 699. | 2,041 | | 2,041 |
| 700. | 2,041 | | 2,041 |
| 701. | 2,041 | | 2,041 |
| 702. | 2,041 | | 2,041 |
| 703. | 2,041 | | 2,041 |
| 704. | 2,041 | | 2,041 |
| 705. | 2,041 | | 2,041 |
| 706. | 2,041 | | 2,041 |
| 707. | 2,041 | | 2,041 |
| 708. | 2,041 | | 2,041 |
| 709. | 2,041 | | 2,041 |
| 710. | 2,041 | | 2,041 |
| 711. | 1,918 | | 1,918 |
| 712. | 1,726 | | 1,726 |
| 713. | 1,658 | | 1,658 |
| 714. | 1,658 | | 1,658 |
| 715. | 1,658 | | 1,658 |
| 716. | 1,658 | | 1,658 |
| 717. | 1,658 | | 1,658 |
| 718. | 1,658 | | 1,658 |
| 719. | 1,658 | | 1,658 |
| 720. | 1,658 | | 1,658 |
| 721. | 1,658 | | 1,658 |
| 722. | 1,658 | | 1,658 |
| 723. | 1,658 | | 1,658 |
| 724. | 1,658 | | 1,658 |
| 725. | 1,658 | | 1,658 |
| 726. | 1,658 | | 1,658 |
| 727. | 1,658 | | 1,658 |
| 728. | 1,658 | | 1,658 |
| 729. | 1,219 | | 1,219 |
| 730. | 1,219 | | 1,219 |
| 731. | 1,219 | | 1,219 |
| 732. | 1,055 | | 1,055 |
| 733. | 1,055 | | 1,055 |
| 734. | 1,205 | | 1,205 |

See the privacy notice on your return.

ONTARIO BUSINESS-RESEARCH INSTITUTE TAX CREDIT

| | | |
|-------------------------|-------------------|--------------------------------|
| Name of corporation | Business Number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- Use this schedule to claim the Ontario business-research institute tax credit (OBRITC) under section 97 of the *Taxation Act, 2007* (Ontario).
- The OBRITC is a 20% refundable tax credit based on qualified expenditures incurred in Ontario under an eligible contract with an eligible research institute (ERI).
- A list of eligible research institutes and the applicable ERI codes for eligible contracts can be found on our website. Go to www.cra.gc.ca/ctao and select "business-research institute tax credit".
- The criteria for a corporation to be eligible for the OBRITC include the eligibility requirements in Part 1 of this schedule.
- The annual qualified expenditure limit is \$20 million. If a corporation is associated with other corporations at any time in the calendar year, the \$20 million limit must be allocated among the associated corporations.
- Qualifying corporations are defined in subsection 97(3) of the *Taxation Act, 2007* (Ontario).
- For each eligible contract, you must complete a separate Schedule 569, *Ontario Business-Research Institute Tax Credit Contract Information*.
- Keep the eligible contract to support your claim. Do not submit the contract with the *T2 Corporation Income Tax Return*.
- To claim the OBRITC, include the following with the *T2 Corporation Income Tax Return*:
 - a completed copy of this schedule; and
 - a completed copy of Schedule 569 for each eligible contract.

Part 1 – Eligibility

1. Did the corporation, for the tax year, carry on business in Ontario through a permanent establishment in Ontario? **100** 1 Yes ☒ 2 No ☐
2. Was the corporation exempt from tax for the tax year under Part III of the *Taxation Act, 2007* (Ontario)? **105** 1 Yes ☐ 2 No ☒

If you answered **no** to question 1 or **yes** to question 2, the corporation is **not eligible** for the OBRITC.

Part 2 – Qualified expenditure limit for the tax year

- Was the corporation associated at any time in the tax year with another corporation? **200** 1 Yes ☒ 2 No ☐

If the corporation answered **no** at line 200, enter \$20,000,000 on line 205. If the corporation answered **yes** at line 200, complete Part 3 and enter on line 205 the expenditure limit allocated to the corporation in column 310 in Part 3.

Qualified expenditure limit **205** 20,000,000 A

If the tax year is 51 weeks or more, enter amount A on line 210.

If the tax year of the filing corporation is less than 51 weeks, complete the following proration calculation:

Amount A 20,000,000 × $\frac{\text{days in the tax year}}{365}$ = 365 B

Qualified expenditure limit for the tax year (amount A or amount B, whichever applies) **210** 20,000,000 C

Part 3 – Allocation of the \$20 million expenditure limit between associated corporations

Use this part to allocate the \$20 million expenditure limit to the filing corporation and all its associated corporations for each of their tax years ending in the calendar year. See subsection 38(4) of Ontario Regulation 37/09 for expenditure limit allocation rules for associated corporations. Attach additional schedules if you need more space.

| | Name of all associated corporations, including the filing corporation (include the associated corporations that have a tax year that ends in the calendar year) | Business Number (enter "NR" if corporation is not registered) | Expenditure limit allocated |
|-----|---|---|-----------------------------|
| | 300 | 305 | 310 |
| 1. | Hydro One Networks Inc | 87086 5821 RC0001 | 20,000,000 |
| 2. | Hydro One Limited | | |
| 3. | Hydro One Inc. | | |
| 4. | 2486267 Ontario Inc. | | |
| 5. | 2486268 Ontario Inc. | | |
| 6. | Hydro One Remote Communities Inc. | | |
| 7. | Hydro One Telecom Inc. | | |
| 8. | Hydro One Telecom Link Limited | | |
| 9. | Municipal Billing Services Inc. | | |
| 10. | Hydro One Lake Erie Link Management Inc. | | |
| 11. | 1938454 Ontario Inc. | | |
| 12. | 1943404 Ontario Inc. | | |
| 13. | B2M GP Inc. | | |
| 14. | Hydro One B2M Holdings Inc. | | |
| 15. | Hydro One B2M LP Inc. | | |
| 16. | Norfolk Energy Inc. | | |
| 17. | Norfolk Power Distribution Inc. | | |
| 18. | Haldimand County Energy Inc. | | |
| 19. | Haldimand County Hydro Inc. | | |
| 20. | Woodstock Hydro Services Inc. | | |
| 21. | 1937672 Ontario Inc. | | |
| 22. | Hydro One Sault Ste. Marie Holdings Inc. | | |
| 23. | Hydro One Sault Ste. Marie Inc. | | |
| 24. | Hydro One Sault Ste. Marie Holding Corp. | | |
| 25. | 1228185 Ontario Inc. | | |
| 26. | Hydro One East-West Tie Inc. | | |
| 27. | 1937680 Ontario Inc. | | |
| 28. | 1937681 Ontario Inc. | | |
| 29. | 2587264 Ontario Inc. | | |
| 30. | 2593958 Ontario Inc. | | |
| 31. | 2587265 Ontario Inc. | | |
| 32. | Olympus Holding Corp. | | |

| | Name of all associated corporations, including the filing corporation (include the associated corporations that have a tax year that ends in the calendar year) | Business Number (enter "NR" if corporation is not registered) | Expenditure limit allocated |
|--|---|---|-----------------------------|
| | 300 | 305 | 310 |
| 33. | Olympus Corp. | | |
| Total expenditure limit (cannot exceed \$20 million) 315 | | | 20,000,000 D |

Enter the expenditure limit allocated to the corporation on line 205 in Part 2.

Part 4 – Calculation of the Ontario business-research institute tax credit

| | | |
|---|------------|---------------------|
| Total number of eligible contracts used to determine the OBRITC for this tax year | 400 | <u>1</u> |
| Total qualified expenditures for all eligible contracts identified on line 400 for this tax year (total of amounts on line 310 in Part 3 of each Schedule 569) | 405 | <u>155,500</u> E |
| Qualified expenditure limit for the tax year (amount C in Part 2) | | <u>20,000,000</u> F |
| Qualified expenditures for the OBRITC for the tax year (amount E or F, whichever is less) | 410 | <u>155,500</u> |
| Ontario business-research Institute tax credit (line 410 x 20 %) | | <u>31,100</u> G |

Enter amount G on line 470 of Schedule 5, *Tax Calculation Supplementary – Corporations*.

ONTARIO BUSINESS-RESEARCH INSTITUTE TAX CREDIT CONTRACT INFORMATION

| | | |
|-------------------------|-------------------|--------------------------------|
| Name of corporation | Business Number | Tax year-end Year Month Day |
| HYDRO ONE NETWORKS INC. | 87086 5821 RC0001 | 2017-12-31 |

- Use this schedule to support your claim for the Ontario business-research institute tax credit (OBRITC), which is made on Schedule 568, *Ontario Business-Research Institute Tax Credit*. Complete a separate Schedule 569 for each eligible contract.
- The OBRITC is a 20% refundable tax credit based on qualified expenditures incurred in Ontario under an eligible contract with an eligible research institute (ERI). An ERI, for purposes of the OBRITC, is defined in subsection 97(27) of the *Taxation Act, 2007* (Ontario).
- A list of eligible research institutes and the applicable ERI codes for eligible contracts can be found on our web site. Go to www.cra.gc.ca/ctao and select "business-research institute tax credit".
- The eligibility requirements in Part 2 of this schedule must be met for the qualifying corporation to claim an OBRITC for this contract.
- Eligible contracts entered into before August 10, 2007 were subject to advanced ruling legislation. OBRITC claims relating to one of these contracts must have the corresponding Ontario Ministry of Revenue ruling reference number entered at line 130 in Part 1 of this schedule.
- Corporations can only claim the OBRITC for the number of days in the tax year that the corporation **was not** connected to the ERI. Connected corporations, for the purposes of the OBRITC, are defined in subsection 97(4) of the *Taxation Act, 2007* (Ontario).
- Eligible contracts and qualified expenditures are defined in subsections 97(6) and 97(8), respectively, of the *Taxation Act, 2007* (Ontario).
- According to subsections 97(16) and (19) of the *Taxation Act, 2007* (Ontario), qualified expenditures must be reduced by contributions the corporation received, is entitled to receive or may reasonably expect to receive. Qualified expenditures include repayment of government assistance made by the corporation during the year. Contribution and government assistance are defined in subsection 97(27) of the *Taxation Act, 2007* (Ontario).

Part 1 – Contract details

| | |
|---|---|
| 100 Name of person to contact for more information | 105 Telephone number including area code |
| | |
| 110 Name of the ERI on the contract | |
| | |
| 115 ERI code | 120 Date of contract |
| 117 | Year Month Day 2015-12-31 |
| If the date on line 120 is before August 10, 2007, was the contract subject to an advanced ruling? . . . 125 1 Yes <input type="checkbox"/> 2 No <input checked="" type="checkbox"/> | |
| For all contracts entered into before August 10, 2007, enter the Ontario Ministry of Revenue ruling reference number . . . 130 <input type="text"/> – <input type="text"/> | |
| Is the claim filed for an OBRITC earned through a partnership?* . . . 135 1 Yes <input type="checkbox"/> 2 No <input checked="" type="checkbox"/> | |
| If the answer on line 135 is yes , are you a specified member? . . . 140 1 Yes <input type="checkbox"/> 2 No <input type="checkbox"/> | |
| If the answer on line 135 is yes , what is the name of the partnership? . . . 145 <input type="text"/> | |
| Enter the corporation's percentage share of the income or loss of the partnership's fiscal period ending in the corporation's tax year . . . 150 <input type="text"/> % | |

* When a corporate member of a partnership is claiming an amount for qualified expenditures incurred during the tax year under the eligible contract by the partnership, complete Schedule 569 as if the partnership were a corporation. Each corporate member, other than a specified member, should file a Schedule 569 as if it, instead of the partnership, had entered into the contract with the ERI and can claim the corporation's share of the partnership's qualified expenditures. Specified members of a partnership cannot claim an OBRITC. A definition of "specified member" can be found in subsection 248(1) of the federal *Income Tax Act*.

Part 2 – Eligibility

Contract:

1. Did the corporation enter into a contract with an ERI? **200** 1 Yes ☒ 2 No ☐
2. Do the terms of the contract state that the ERI agrees to perform, in Ontario, scientific research and experimental development (SR&ED) related to the business carried on in Canada by the corporation? **205** 1 Yes ☒ 2 No ☐
3. Was the corporation entitled to exploit the results of the SR&ED carried out under the contract? **210** 1 Yes ☒ 2 No ☐

If you answered **no** to question 1, 2, or 3, the contract is **not an eligible** contract for the purposes of an OBRITC.

Expenditures:

4. Were the expenditures made by a payment of money by the corporation to the ERI or by a prescribed payment? **215** 1 Yes ☒ 2 No ☐
5. Were the expenditures incurred in respect of SR&ED carried on in Ontario by the ERI? **220** 1 Yes ☒ 2 No ☐
6. Are the expenditures identified in subparagraph 37(1)(a)(i), (i.1) or (ii) of the federal *Income Tax Act* and would they also qualify as qualified expenditures, as defined in subsection 127(9) of the federal Act, other than prescribed types of expenditures and certain salaries or wages? **225** 1 Yes ☒ 2 No ☐
7. Were the expenditures incurred by the corporation for purposes of SR&ED related to the business carried on in Canada by the corporation? **230** 1 Yes ☒ 2 No ☐

If you answered **no** to question 4, 5, 6, or 7, the expenditures are **not eligible** expenditures for the purposes of an OBRITC.

Part 3 – Qualified expenditures for this contract for the tax year

Qualified expenditures incurred in the tax year **300** 155,500

If the corporation answered **yes** at line 135 in Part 1, and **no** at line 140 in Part 1, determine the partnerships' share of qualified expenditures available to claim in the tax year:

Line 300 155,500 × percentage on line 150 in Part 1 _____ % = _____ A

Number of days in this tax year that the corporation was **not** connected to the ERI identified on line 110 in Part 1 **305** 365

Qualified expenditures for this contract for the tax year:

(Line 300 or amount A, whichever applies) × line 305 56,757,500 = **310** 155,500 B
number of days in the tax year 365

Enter amount B on line 405 of **Schedule 568**, *Ontario Business-Research Institute Tax Credit*.

Corporate Taxpayer Summary

Corporate information

| | | | | | | | | | | | | | | | | |
|---|--|--------------------------|--------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--|
| Corporation's name | HYDRO ONE NETWORKS INC. | | | | | | | | | | | | | | | |
| Taxation Year | 2017-01-01 | | to | 2017-12-31 | | | | | | | | | | | | |
| Jurisdiction | Ontario | | | | | | | | | | | | | | | |
| BC | AB | SK | MB | ON | QC | NB | NS | NO | PE | NL | XO | YT | NT | NU | OC | |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Corporation is associated | Y | | | | | | | | | | | | | | | |
| Corporation is related | Y | | | | | | | | | | | | | | | |
| Number of associated corporations | 32 | | | | | | | | | | | | | | | |
| Type of corporation | Corporation Controlled by a Public Corporation | | | | | | | | | | | | | | | |
| Total amount due (refund) federal and provincial* | -6,288,874 | | | | | | | | | | | | | | | |

* The amounts displayed on lines "Total amount due (refund) federal and provincial" are all listed in the help. Press F1 to consult the context-sensitive help.

Summary of federal information

| | | |
|---|-------------------------------|-------------------------------|
| Net income | -120,276,804 | |
| Taxable income | | |
| Donations | 750,089 | |
| Calculation of income from an active business carried on in Canada | | |
| Dividends paid | 1,500,000 | |
| Dividends paid – Regular | | |
| Dividends paid – Eligible | 1,500,000 | |
| Balance of the low rate income pool at the end of the previous year | | |
| Balance of the low rate income pool at the end of the year | | |
| Balance of the general rate income pool at the end of the previous year | 1,532,131,967 | |
| Balance of the general rate income pool at the end of the year | | |
| Part I tax (base amount) | | |
| Credits against part I tax | Summary of tax | Refunds/credits |
| Small business deduction | Part I | ITC refund |
| M&P deduction | Part IV | Dividends refund |
| Foreign tax credit | Part III.1 | Instalments |
| Investment tax credits | Other* | Other* |
| Abatement/Other* | Provincial or territorial tax | 15,380,716 |
| | | Balance due/refund (–) |
| | | -6,288,874 |

* The amounts displayed on lines "Other" are all listed in the Help. Press F1 to consult the context-sensitive help.

Summary of federal carryforward/carryback information

| | |
|--|---------------|
| Carryforward balances | |
| Charitable donations | 1,215,058 |
| Investment tax credits | 2,965,462 |
| Non-capital losses that can be carried forward over 20 years | 891,343,131 |
| Capital losses/L.P.P. | 117,088 |
| Current year's balance of SR&ED expenditures (T661) | 10,619,671 |
| Financial statement reserve | 1,711,665,237 |
| Other reserves | 40,478,960 |

Summary of provincial information – provincial income tax payable

| | Ontario | Québec (CO-17) | Alberta (AT1) |
|--|--------------|-------------------|------------------|
| Net income | -120,276,804 | | |
| Taxable income | | | |
| % Allocation | 100.00 | | |
| Attributed taxable income | | | |
| Tax payable before deduction* | | | |
| Deductions and credits | | | |
| Net tax payable | | | |
| Attributed taxable capital | N/A | | N/A |
| Capital tax payable** | N/A | | N/A |
| Total tax payable*** | 20,619,297 | | |
| Instalments and refundable credits | 5,238,581 | | |
| Balance due/Refund (-) | 15,380,716 | | |

Logging tax payable (COZ-1179)

| | | | |
|-----------------------|-----|--|-----|
| Tax payable | N/A | | N/A |
|-----------------------|-----|--|-----|

* For Québec, this includes special taxes.

** For Québec, this includes compensation tax and registration fee.

*** For Ontario, this includes the corporate minimum tax, the Crown royalties' additional tax, the transitional tax debit, the recaptured research and development tax credit and the special additional tax debit on life insurance corporations. The Balance due/Refund is included in the federal Balance due/refund.

Summary of provincial carryforward amounts**Other carryforward amounts****Ontario**

| | |
|---|------------|
| Ontario research and development tax credit – Schedule 508 | 406,476 |
| Corporate minimum tax credit that can be carried forward over 20 years – Schedule 510 | 44,863,160 |

Summary – taxable capital**Federal**

| Corporate name | Taxable capital used to calculate the business limit reduction (T2, line 415) | Taxable capital used to calculate the SR&ED expenditure limit for a CCPC (Schedules 31 and 49) | Taxable capital used to calculate line 233 of the T2 return | Taxable capital used to calculate line 234 of the T2 return |
|--|---|--|--|--|
| Hydro One Networks Inc | | | 21,374,539,700 | 21,374,539,700 |
| Hydro One Limited | | | | |
| Hydro One Inc. | | | | |
| 2486267 Ontario Inc. | | | | |
| 2486268 Ontario Inc. | | | | |
| Hydro One Remote Communités Inc. | | | | |
| Hydro One Telecom Inc. | | | | |
| Hydro One Telecom Link Limited | | | | |
| Municipal Billing Services Inc. | | | | |
| Hydro One Lake Erie Link Management Inc. | | | | |
| 1938454 Ontario Inc. | | | | |
| 1943404 Ontario Inc. | | | | |
| B2M GP Inc. | | | | |
| Hydro One B2M Holdings Inc. | | | | |
| Hydro One B2M LP Inc. | | | | |
| Norfolk Energy Inc. | | | | |
| Norfolk Power Distribution Inc. | | | | |
| Haldimand County Energy Inc. | | | | |
| Haldimand County Hydro Inc. | | | | |

Federal

| Corporate name | Taxable capital used to calculate the business limit reduction (T2, line 415) | Taxable capital used to calculate the SR&ED expenditure limit for a CCPC (Schedules 31 and 49) | Taxable capital used to calculate line 233 of the T2 return | Taxable capital used to calculate line 234 of the T2 return |
|--|---|--|---|---|
| Woodstock Hydro Services Inc. | | | | |
| 1937672 Ontario Inc. | | | | |
| Hydro One Sault Ste. Marie Holdings Inc. | | | | |
| Hydro One Sault Ste. Marie Inc. | | | | |
| Hydro One Sault Ste. Marie Holding Corp. | | | | |
| 1228185 Ontario Inc. | | | | |
| Hydro One East-West Tie Inc. | | | | |
| 1937680 Ontario Inc. | | | | |
| 1937681 Ontario Inc. | | | | |
| 2587264 Ontario Inc. | | | | |
| 2593958 Ontario Inc. | | | | |
| 2587265 Ontario Inc. | | | | |
| Olympus Holding Corp. | | | | |
| Olympus Corp. | | | | |
| Total | | | 21,374,539,700 | 21,374,539,700 |

Québec

| Corporate name | Paid-up capital used to calculate the Québec business limit reduction (CO-771) and to calculate the additional deduction for transportation costs of remote manufacturing SMEs (CO-156.TR) | Paid-up capital used to calculate the tax credit for investment (CO-1029.8.36.IN) | Paid-up capital used to calculate the 1 million deduction (CO-1137.A and CO-1137.E) |
|----------------|--|---|---|
| | | | |
| Total | | | |

Ontario

| Corporate name | Specified capital used to calculate the expenditure limit – Ontario innovation tax credit (Schedule 566) |
|--|--|
| Hydro One Networks Inc | 20,413,472,162 |
| Hydro One Limited | |
| Hydro One Inc. | |
| 2486267 Ontario Inc. | |
| 2486268 Ontario Inc. | |
| Hydro One Remote Communités Inc. | |
| Hydro One Telecom Inc. | |
| Hydro One Telecom Link Limited | |
| Municipal Billing Services Inc. | |
| Hydro One Lake Erie Link Management Inc. | |
| 1938454 Ontario Inc. | |
| 1943404 Ontario Inc. | |
| B2M GP Inc. | |
| Hydro One B2M Holdings Inc. | |
| Hydro One B2M LP Inc. | |

Ontario

| Corporate name | Specified capital used to calculate the expenditure limit – Ontario innovation tax credit (Schedule 566) |
|--|--|
| Norfolk Energy Inc. | |
| Norfolk Power Distribution Inc. | |
| Haldimand County Energy Inc. | |
| Haldimand County Hydro Inc. | |
| Woodstock Hydro Services Inc. | |
| 1937672 Ontario Inc. | |
| Hydro One Sault Ste. Marie Holdings Inc. | |
| Hydro One Sault Ste. Marie Inc. | |
| Hydro One Sault Ste. Marie Holding Corp. | |
| 1228185 Ontario Inc. | |
| Hydro One East-West Tie Inc. | |
| 1937680 Ontario Inc. | |
| 1937681 Ontario Inc. | |
| 2587264 Ontario Inc. | |
| 2593958 Ontario Inc. | |
| 2587265 Ontario Inc. | |
| Olympus Holding Corp. | |
| Olympus Corp. | |
| Total | 20,413,472,162 |

Other provinces

| Corporate name | Capital used to calculate the Newfoundland and Labrador capital deduction on financial institutions (Schedule 306) |
|----------------|--|
| | |
| Total | |

Five-Year Comparative Summary

| | Current year | 1st prior year | 2nd prior year | 3rd prior year | 4th prior year |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Federal information (T2) | | | | | |
| Taxation year end | <u>2017-12-31</u> | <u>2016-12-31</u> | <u>2015-12-31</u> | <u>2015-11-04</u> | <u>2015-10-31</u> |
| Net income | -120,276,804 | -549,209,136 | -219,765,360 | -2,091,831 | |
| Taxable income | | | | | |
| Active business income | | | | | |
| Dividends paid | 1,500,000 | 26,500,564 | | 10,000,000,000 | |
| Dividends paid – Regular | | 25,000,564 | | 10,000,000,000 | |
| Dividends paid – Eligible | 1,500,000 | 1,500,000 | | | |
| LRIP – end of the previous year | | | | | |
| LRIP – end of the year | | | | | |
| GRIP – end of the previous year | 1,532,131,967 | 1,532,131,967 | 1,532,131,967 | 1,532,131,967 | 1,532,131,967 |
| GRIP – end of the year | | | | 1,532,131,967 | 1,532,131,967 |
| Donations | 750,089 | 233,603 | 226,366 | 5,000 | |
| Balance due/refund (-) | -6,288,874 | -732,568 | -2,975,591 | 199,901 | |
| Line 996 – Amended tax return | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Loss carrybacks requested in prior years to reduce taxable income | | | | | |
| Taxation year end | <u>2017-12-31</u> | <u>2016-12-31</u> | <u>2015-12-31</u> | <u>2015-11-04</u> | <u>2015-10-31</u> |
| Taxable income before loss carrybacks | N/A | N/A | | | |
| Non-capital losses | N/A | N/A | | | |
| Net capital losses (50%) | N/A | N/A | | | |
| Restricted farm losses | N/A | N/A | | | |
| Farm losses | N/A | N/A | | | |
| Listed personal property losses (50%) | N/A | N/A | | | |
| Total loss carried back to prior years | N/A | N/A | | | |
| Adjusted taxable income after loss carrybacks | N/A | N/A | | | |
| Losses in the current year carried back to previous years to reduce taxable income (according to Schedule 4) | | | | | |
| Taxation year end | <u>2017-12-31</u> | <u>2016-12-31</u> | <u>2015-12-31</u> | <u>2015-11-04</u> | <u>2015-10-31</u> |
| Adjusted taxable income before current year loss carrybacks* | N/A | | | | N/A |
| Non-capital losses | N/A | | | | N/A |
| Net capital losses (50%) | N/A | | | | N/A |
| Restricted farm losses | N/A | | | | N/A |
| Farm losses | N/A | | | | N/A |
| Listed personal property losses (50%) | N/A | | | | N/A |
| Total current year losses carried back to prior years | N/A | | | | N/A |
| Adjusted taxable income after loss carrybacks | N/A | | | | N/A |
| * The adjusted taxable income before current year loss carryback takes into account loss carrybacks that were made in prior taxation years. | | | | | |

Loss carrybacks requested in prior years to reduce taxable dividends subject to Part IV tax

| Taxation year end | 2017-12-31 | 2016-12-31 | 2015-12-31 | 2015-11-04 | 2015-10-31 |
|--|------------|------------|------------|------------|------------|
| Adjusted Part IV tax multiplied by the multiplication factor**, before loss carrybacks | N/A | N/A | | | |
| Non-capital losses | N/A | N/A | | | |
| Farm losses | N/A | N/A | | | |
| Total loss carried back to prior years | N/A | N/A | | | |
| Adjusted Part IV tax multiplied by the multiplication factor**, after loss carrybacks | N/A | N/A | | | |

Losses in the current year carried back to previous years to reduce taxable dividends subject to Part IV tax (according to Schedule 4)

| Taxation year end | 2017-12-31 | 2016-12-31 | 2015-12-31 | 2015-11-04 | 2015-10-31 |
|--|------------|------------|------------|------------|------------|
| Adjusted Part IV tax multiplied by the multiplication factor**, before current-year loss carrybacks*** | N/A | | | | N/A |
| Non-capital losses | N/A | | | | N/A |
| Farm losses | N/A | | | | N/A |
| Total current year losses carried back to prior years | N/A | | | | N/A |
| Adjusted Part IV tax multiplied by the multiplication factor**, after loss carrybacks | N/A | | | | N/A |

** The multiplication factor is 3 for dividends received before January 1, 2016, and 100 / 38 1/3 for dividends received after December 31, 2015.

*** The adjusted Part IV tax multiplied by the multiplication factor before current-year loss carrybacks takes into account loss carrybacks that were made in prior taxation years. This amount is multiplied by the multiplication factor to help you determine the loss amount that must be used to reduce Part IV tax payable to zero.

Federal taxes

| Taxation year end | 2017-12-31 | 2016-12-31 | 2015-12-31 | 2015-11-04 | 2015-10-31 |
|-------------------|------------|------------|------------|------------|------------|
| Part I | | | | | |
| Part IV | | | | | |
| Part III.1 | | | | | |
| Other* | | | | | |

* The amounts displayed on lines "Other" are all listed in the help. Press F1 to consult the context-sensitive help.

Credits against part I tax

| Taxation year end | 2017-12-31 | 2016-12-31 | 2015-12-31 | 2015-11-04 | 2015-10-31 |
|--------------------------|------------|------------|------------|------------|------------|
| Small business deduction | | | | | |
| M&P deduction | | | | | |
| Foreign tax credit | | | | | |
| Investment tax credit | | | | | |
| Abatement/other* | | | | | |

* The amounts displayed on lines "Other" are all listed in the help. Press F1 to consult the context-sensitive help.

Refunds/credits

| Taxation year end | 2017-12-31 | 2016-12-31 | 2015-12-31 | 2015-11-04 | 2015-10-31 |
|-------------------|------------|------------|------------|------------|------------|
| ITC refund | | | | | |
| Dividend refund | | | | | |
| Instalments | 21,669,590 | 17,841,308 | 4,000,000 | | |
| Other* | | | | | |

* The amounts displayed on lines "Other" are all listed in the help. Press F1 to consult the context-sensitive help.

Ontario

| Taxation year end | 2017-12-31 | 2016-12-31 | 2015-12-31 | 2015-11-04 | 2015-10-31 |
|-------------------------------------|--------------|--------------|--------------|------------|------------|
| Net income | -120,276,804 | -549,209,136 | -219,765,360 | -2,091,831 | |
| Taxable income | | | | | |
| % Allocation | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| Attributed taxable income | | | | | |
| Surtax | | | | | |
| Income tax payable before deduction | | | | | |
| Income tax deductions /credits | | | | | |
| Net income tax payable | | | | | |
| Taxable capital | | | | | |
| Capital tax payable | | | | | |
| Total tax payable* | 20,619,297 | 23,328,339 | 2,362,905 | 199,901 | |
| Instalments and refundable credits | 5,238,581 | 6,219,599 | 1,338,496 | | |
| Balance due/refund** | 15,380,716 | 17,108,740 | 1,024,409 | 199,901 | |

* For taxation years ending before January 1, 2009, this includes the corporate minimum tax and the premium tax. For taxation years ending after December 31, 2008, this includes the corporate minimum tax, the Crown royalties' additional tax, the transitional tax debit, the recaptured research and development tax credit and the special additional tax debit on life insurance corporations.

** For taxation years ending after December 31, 2008, the Balance due/Refund is included in the federal Balance due/refund.

2017 INCOME TAX RETURN - ALLOCATION TO SEGMENTS

HYDRO ONE NETWORKS INC.
TRANSMISSION
Calculation of Utility Income Taxes
2017 Networks Tax Return Allocation to Segments
Year Ending December 31
(\$ Millions)

Filed: 2019-03-21
EB-2019-0082
Exhibit F-7-3
Attachment 1A
Page 1 of 2

| Line No. | Particulars | Networks | Distribution | Acquired LDC | Transmission | Non-Reg |
|--|---|-----------------|-----------------|------------------|-----------------|-------------------|
| <u>Calculation of Federal and ON Taxable Income</u> | | | | | | |
| 1 | Net Income Before Tax (NIBT) | \$ 817.1 | \$ 341.4 | \$ (17.6) | \$ 499.2 | \$ (5.9) |
| Required Adjustments to accounting NIBT | | | | | | |
| Recurring items included in Revenue Requirement (RR): | | | | | | |
| 2 | Other Post Employment Benefit expense greater than payments | 11.8 | 10.5 | 0.0 | 1.3 | 0.0 |
| 3 | Depreciation and amortization | 787.6 | 379.1 | 5.3 | 403.2 | 0.0 |
| 4 | Capital Cost Allowance | (993.7) | (442.1) | (8.4) | (543.1) | 0.0 |
| 5 | Cumulative Eligible Capital | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 6 | Removal costs | (7.7) | (4.6) | (0.3) | (2.8) | 0.0 |
| 7 | Environmental costs paid | (22.4) | (13.9) | (0.4) | (8.1) | 0.0 |
| 8 | Non-deductible items (50% Meals & entertainment / interest) | 5.6 | 3.1 | 0.0 | 2.5 | 0.0 |
| 9 | R&D Fed ITC/ Apprenticeship (prior year addback) | 0.0 | 0.9 | 0.0 | 0.7 | (1.6) |
| 10 | Capitalized overhead costs deducted | (64.2) | (25.8) | 0.0 | (38.4) | 0.0 |
| 11 | Capital additions deducted for accounting | 17.6 | 10.4 | 0.0 | 6.7 | 0.5 |
| 12 | Capitalized pension cost deducted | (47.6) | (21.4) | 0.0 | (26.2) | 0.0 |
| 13 | Capitalized SRED Expenditures deductible for tax | (1.0) | (0.1) | 0.0 | (0.9) | 0.0 |
| | Net Underwriting/Finance Costs | (1.7) | (0.9) | 0.0 | (0.8) | 0.0 |
| | Sharebased Compensation | 8.7 | 6.3 | 0.0 | 2.4 | 0.0 |
| 14 | | \$ (307.0) | \$ (98.5) | \$ (3.8) | \$ (203.5) | \$ (1.1) |
| Deferral accounts not part of RR: | | | | | | |
| 15 | RSVA/RRRP | 145.8 | 151.1 | (5.3) | 0.0 | 0.0 |
| 16 | Restricted Depreciation | (2.9) | 0.1 | 0.3 | (3.3) | 0.0 |
| 17 | CDM a/c Variance | (27.0) | 0.0 | 0.0 | (27.0) | 0.0 |
| 18 | Smart Meter costs deferred | 0.2 | 0.2 | 0.0 | 0.0 | 0.0 |
| 19 | Tx Export Credit/Deferred Export Revenue | (5.8) | 0.0 | 0.0 | (5.8) | 0.0 |
| 20 | Deferred Pension | 26.9 | 21.1 | 0.0 | 5.8 | 0.0 |
| 21 | Deferral a/c's etc. | 2.1 | 2.4 | 0.1 | (0.4) | 0.0 |
| 22 | Tax Changes deferral a/c | (1.5) | (1.2) | 0.0 | (0.3) | 0.0 |
| 23 | Riders 6/8/9/11 | (10.3) | (13.5) | 3.2 | 0.0 | 0.0 |
| 24 | Rider 2015-2017 | 13.0 | 13.0 | 0.0 | 0.0 | 0.0 |
| 25 | Forgn Rev Defer-Pri | (22.2) | 0.0 | 0.0 | (22.2) | 0.0 |
| 26 | Station Revenue and Secondary Land Use | (13.0) | 0.0 | 0.0 | (13.0) | 0.0 |
| | | \$ 105.3 | \$ 173.2 | \$ (1.7) | \$ (66.2) | \$ 0.0 |
| Reversal of accounting adjustments not part of RR: | | | | | | |
| 27 | Contingent liability movement | (9.4) | (4.8) | (0.4) | (4.2) | 0.0 |
| 28 | Capitalized interest deductible for tax | (55.1) | (10.8) | (0.1) | (44.2) | 0.0 |
| 29 | | \$ (64.5) | \$ (15.6) | \$ (0.5) | \$ (48.4) | \$ 0.0 |
| Recurring items not part of RR: | | | | | | |
| 30 | CCRA True Ups | 8.7 | 0.1 | 0.0 | 8.6 | 0.0 |
| 31 | Capital Contribution (CCRA True Up)/OPA Directed Projects | (11.6) | (2.5) | 0.0 | (9.1) | 0.0 |
| | First Nations (CCA) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 32 | Excluded CCA/ECE - BUMP | (663.4) | 0.0 | 0.0 | 0.0 | (663.4) |
| 33 | | \$ (666.3) | \$ (2.4) | \$ 0.0 | \$ (0.5) | \$ (663.4) |
| Items not in business plan detail: | | | | | | |
| | Reverse Insurance proceeds included in NIBT | (4.8) | 0.0 | 0.0 | (4.8) | 0 |
| 35 | Tenant Inducement | (2.5) | (1.4) | 0.0 | (1.1) | 0.0 |
| 36 | Loss Carryforward Utilized | 120.3 | 0.0 | 0.0 | 0.0 | 120.3 |
| 37 | Other | 2.4 | 0.4 | (0.2) | 0.4 | 1.8 |
| 38 | | \$ 115.4 | \$ (1.0) | \$ (0.2) | \$ (5.5) | \$ 122.1 |
| 39 | NET Adjustments to Accounting NIBT | \$ (816.8) | \$ 55.8 | \$ (6.2) | \$ (324.1) | \$ (542.4) |
| 40 | Taxable Income | \$ 0.0 | \$ 397.0 | \$ (23.8) | \$ 175.1 | \$ (548.3) |
| NOTE: | | | | | | |
| 41 | Taxable Income | 0.0 | 397.0 | (23.8) | 175.1 | (548.3) |
| 42 | Corporate Income Tax Rate | 26.5% | 26.5% | 26.5% | 26.5% | 26.5% |
| 43 | Subtotal | 0.0 | 105.2 | (6.3) | 46.4 | (145.3) |
| 44 | Less: Tax Credits | (6.4) | (3.9) | 0.0 | (2.5) | 0.0 |
| 45 | Income Tax | \$ (6.4) | \$ 101.3 | \$ (6.3) | \$ 43.9 | \$ (145.3) |
| Tax Rates | | | | | | |
| 46 | Federal Tax | 15.0% | 15.0% | 15.0% | 15.0% | 15.0% |
| 47 | Provincial Tax | 11.5% | 11.5% | 11.5% | 11.5% | 11.5% |
| 48 | Total Tax Rate | 26.5% | 26.5% | 26.5% | 26.5% | 26.5% |

*** First Nations is excluded from rates. FN EBT is not included with TX. TX CCA includes FN CCA and FN CCA is then removed*

2017 INCOME TAX RETURN - TAX CREDIT ALLOCATION

**HYDRO ONE NETWORKS INC.
TRANSMISSION**

Calculation of Apprenticeship, Coop Education and SR&ED Tax Credits
2017 Networks Tax Return Tax Credit Allocation to Transmission and Distribution
Year Ending December 31
(\$ Thousands)

| Line No | Particulars | Networks | Transmission | Distribution |
|------------|--|-----------------|-----------------|-----------------|
| 1 | ON Coop Education Credit | \$ 1,133 | \$ 443 | \$ 690 |
| 2 | Eligible Positions | 378 | 148 | 230 |
| 3 | ON Apprenticeship Credit | \$ 4,075 | \$ 1,592 | \$ 2,483 |
| 4 | Eligible Positions | 749 | 293 | 456 |
| 5 | Ontario Business Research Tax Credit Credit | \$ 31 | \$ 12 | \$ 19 |
| 6 | Federal Apprenticeship Credit | \$ 891 | \$ 322 | \$ 569 |
| 7 | Eligible positions | 472 | 170 | 302 |
| 8 | SR&ED | \$ 291 | \$ 105 | \$ 186 |
| 9 | TOTAL TAX CREDITS | \$ 6,421 | \$ 2,473 | \$ 3,947 |

Note:

* The amount is based on an reassessment, and is therefore, different from the tax returns by approximately \$100K.

TAXES OTHER THAN INCOME TAXES

1. INTRODUCTION

This Exhibit describes Hydro One Transmission's expenses related to taxes other than income and capital taxes. A summary of these costs is presented in Table 1.

Table 1: Taxes Other than Income Tax (\$ Millions)

| Description | Historical | | | | Bridge | Test |
|---------------------|----------------|----------------|----------------|----------------|------------------|------------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Property Tax | 57.0 | 57.4 | 43.9 | 58.1 | 60.4 | 61.2 |
| Indemnity Payment * | 3.8 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Rights Payment | 3.1 | 3.9 | 6.8 | 7.2 | 6.8 | 6.9 |
| Total | 63.9 | 61.3 | 50.7 | 65.3 | 67.2 | 68.1 |

**As result of Hydro One restructuring in 2015, the indemnity payments to the Province have ceased in year 2016 and onwards.*

Property tax and rights payments funding levels generally reflect higher tax rates, increases in the assessed value of Hydro One properties and increases in land values.

2. PROPERTY TAX

Like every other land owner within the Province of Ontario, Hydro One is responsible for the payment of property taxes. Property taxes for Hydro One are regulated under the *Electricity Act 1998*, the *Municipal Act 2001*, and the *Assessment Act 1990*. Property taxes are levied on Hydro One's land and buildings, including service centre sites, transmission stations and transmission lines. Hydro One pays property tax to about 400 municipalities each year.

Witness: Rob Berardi

A summary of annual transmission property taxes is presented in Table 2 below.

Table 2: Breakdown of Total Property Tax Expense (\$ Millions)

| Description | Historical | | | | Bridge | Test |
|---|----------------|----------------|----------------|----------------|------------------|------------------|
| | 2015 Actual | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Forecast | 2020 Forecast |
| Stations and Buildings, <i>including Proxy Tax</i> | 19.7 | 20.1 | 18.7 | 21.0 | 23.0 | 23.8 |
| Transmission Lines | 37.3 | 37.3 | 37.3 | 37.1 | 37.4 | 37.4 |
| Property Tax Adjustment * | | | (12.1) | | | |
| Total | 57.0 | 57.4 | 43.9 | 58.1 | 60.4 | 61.2 |

**The Property Tax expense in 2017 reflects a \$12.1 million provision adjustment to First Nations bands for payment in lieu of taxes with respect to transmission assets on reserves.*

2.1 TRANSMISSION STATIONS AND BUILDINGS

For municipal property tax purposes, transmission station buildings are assessed at a statutory rate of \$86.11 per square metre, according to the *Assessment Act*, R.S.O. 1990, c. A31, Section 19. The lands containing the transmission stations are assessed using the current value assessment ("CVA") method - the valuation method used for other property owners within the province. Hydro One property other than transmission lines and not classified as a transmission station (for example, a service centre), is assessed using only the CVA method. The Municipal Property Assessment Corporation ("MPAC") assigns the total assessed value, which is updated utilizing the same schedule as for the rest of the province. Provincial reassessment was issued for 2017 tax year, which was based on a January 1, 2016 valuation date and the next scheduled province wide assessment is 2021 which will be based on a January 1, 2020 valuation date. Under the *Assessment Act*, an increase in assessed value between the base valuation years of January 1, 2012 and January 1, 2016 is phased in over four years, from 2017 to 2020, assuming the property characteristics and assessment evaluation stays the same.

Witness: Rob Berardi

1 Notices of assessment are received and reviewed for accurate valuation and tax
2 classification each year. Any incorrect classes and/or over-valuations are appealed
3 through the MPAC, and/or the Assessment Review Board.

4
5 Additional property tax payments, called proxy property taxes, for owned transmission
6 stations are levied and paid to the Minister of Finance, to be applied against the stranded
7 debt of the former Ontario Hydro. Transmission station buildings are assessed at a
8 statutory rate of \$86.11 per square metre, per the *Assessment Act*. Transmission stations
9 are subject to additional property tax payments, called property proxy taxes, payable to
10 the Minister of Finance under Ontario Regulation 423/11 of the *Electricity Act, 1998*.
11 The additional tax is the difference between the statutory rate for transmission station
12 buildings and the municipal tax that would apply to the buildings if they were taxed using
13 the CVA method. This amount is calculated each year for each transmission station
14 owned by Hydro One.

15
16 Ontario Power Generation Inc. ("OPG") is the owner of various properties within the
17 province, on which Hydro One's facilities are located. OPG and Hydro One entered into
18 lease and easement agreements with respect to these properties, effective April 1, 1999.
19 Under these agreements, Hydro One is required to pay realty taxes with respect to its
20 occupancy to OPG.

21
22 Other municipal property tax costs relate to costs on other sundry properties, such as
23 transmission communication towers, and administrative buildings.

24 25 **2.2 TRANSMISSION LINES**

26
27 Hydro One's line corridors are assessed, and municipal taxes are calculated at a rate per
28 acre of owned corridor land. These rates are established by Ontario Regulation 387/98

Witness: Rob Berardi

(Tax Matter – Taxation of Certain Railway, Power Utility Lands) made under the *Municipal Act, 2001* and Ontario Regulation 494/98 made under the *Education Act*, all as amended. As payments are made based on an area of land multiplied by a legislated rate, appeals must be based on corrections to the area of the property, or on the decision to re-classify a property as outside the utility corridor tax class.

An additional amount is paid annually to various First Nations bands for payment in lieu of taxes with respect to transmission assets on reserves. Since June 1985, Section 83 of the *Indian Act* has provided for taxation by First Nations, of property interests on their reserve lands. Hydro One makes payments in lieu of taxes similar to taxes paid to municipalities that have Hydro One Transmission facilities within their boundaries.

3. RIGHTS PAYMENT

Through agreements or permits, Hydro One Transmission's line facilities cross and/or occupy properties owned by railway companies (e.g., Canadian National) and/or governmental bodies (e.g., federal government, Rideau Canal). According to the terms of the individual agreements, Hydro One pays an annual fee to the railway companies and the government entities for the right to cross and/or occupy their properties. These agreements contain rental review provisions allowing for rent increases tied to increased land values, subject to negotiation by both parties. Hydro One anticipates increased costs as reviews within the individual agreements are triggered, due to recent increases in land values.

At this point, Hydro One is not able to predict the outcome nor the timing of the future negotiated agreements and the amount that it will have to pay to secure the crossing or occupation rights with railway companies. However, for planning purposes, the rights payments for the 2020 test year are budgeted to be \$5.4 million respectively.

1 Through agreements or permits granted by the Department of Indian and Northern
2 Affairs, Canada ("INAC"), Hydro One has approval for its transmission and distribution
3 facilities (that is, lines and transformer and distribution stations), to cross and/or occupy
4 First Nation Reserves. Some of these permits and agreements require Hydro One to pay
5 annual rental fees, the payment of which are administered by INAC.

6
7 The transfer orders by which Hydro One acquired Ontario Hydro's electricity
8 transmission, distribution and energy services businesses as of April 1, 1999 did not
9 transfer title to some assets located on lands held for First Nations under the *Indian Act*
10 (Canada). The transfer of title to these assets did not occur because authorizations
11 originally granted by the federal Minister of Indian and Northern Affairs for the
12 construction and operation of these assets could not be transferred without the consent of
13 the Minister and the relevant First Nations or, in several cases, because the authorizations
14 had either expired or had never been properly issued. The transmission portion
15 comprises approximately about 82 kilometres of transmission lines, primarily, held by the
16 Ontario Electricity Financial Corporation ("OEFC"). Under the terms of the transfer
17 orders, Hydro One is required to manage these assets until it has obtained all consents
18 necessary to complete the transfer of title of them to Hydro One. Hydro One is seeking
19 to obtain from the relevant First Nations, the consents necessary to complete the transfer
20 of title to these assets.

21
22 Hydro One cannot predict with accuracy the aggregate amount that it may have to pay to
23 obtain the required consents. For planning purposes, however, the First Nations rights
24 payments for the 2020 test year are budgeted to be \$1.5 million. This amount is based on
25 continuing payments and the current status of the on-going negotiations with various First
26 Nations bands.

Witness: Rob Berardi

REGULATORY COSTS

For this Application, Hydro One's regulatory costs will be recovered in the year in which they are incurred. The regulatory costs are not amortized and are included in the forecasted budget in the approved business plan in the years in which they are incurred.

A large portion of regulatory costs includes ongoing OEB cost assessments. These are quarterly expenses that are assumed in the forecasted budget. In 2016, the OEB changed the cost assessment model and Hydro One's cost was reduced as a result. The OEB assessments and total costs for Regulatory Affairs can be found in Exhibit F, Tab 2, Schedule 2.

For this Application, Hydro One engaged consultants and expert witnesses to complete a number of benchmarking studies and reports including:

- Total Factor Productivity Study
- Econometric Total Cost Benchmarking Study
- Total Compensation Benchmarking Study
- Transmission System Plan Review
- Transmission Rate Design Study
- Tx Customer Engagement Survey
- Investment Planning Process Review

The estimated consultant and expert witness costs include the cost of the various studies and reports as well as the cost for the expert to testify in the Hydro One proceeding.

Legal costs for this Application will include time spent for preparation of evidence, a technical conference, the oral hearings and arguments.

Witness: Frank D'Andrea

- 1 Intervenor and stakeholder costs for this Application include the stakeholder sessions
- 2 held in preparation of the Application and for the time involved in preparing for and
- 3 participating in the oral hearing.

**Appendix 2-M
Regulatory Cost Schedule**

| Regulatory Cost Category | | USoA Account | USoA Account Balance | Ongoing or One-time Cost? ² | Last Rebasings Year (2013 Board Approved) | Most Current Actuals Year 2018 | 2019 Bridge Year | Annual % Change | 2020 Test Year | Annual % Change |
|--------------------------|---|--------------|----------------------|--|---|--------------------------------|------------------|---------------------|----------------|---------------------|
| (A) | | (B) | (C) | (D) | (E) | (F) | (G) | (H) = [(G)-(F)]/(F) | (I) | (J) = [(I)-(G)]/(G) |
| 1 | OEB Annual Assessment | | | On-Going | | \$ 7,753 | \$ 7,900 | 1.90% | \$ 8,098 | 2.51% |
| 2 | OEB Section 30 Costs (Applicant-originated) | | | One-Time | | \$ 217 | \$ 150 | -30.88% | \$ 150 | 0.00% |
| 3 | OEB Section 30 Costs (OEB-initiated) | | | One-Time | | \$ 159 | \$ 94 | -40.88% | \$ 100 | 6.38% |
| 4 | Expert Witness costs for regulatory matters | | | One-Time | | \$ - | \$ - | | \$ - | |
| 5 | Legal costs for regulatory matters | | | One-Time | - | \$ - | \$ - | | \$ - | |
| 6 | Consultants' costs for regulatory matters | | | One-Time | | \$ 1,548 | \$ 694 | -55.17% | \$ 710 | 2.31% |
| 7 | Operating expenses associated with staff resources allocated to regulatory matters | | | On-Going | | \$ 8,823 | \$ 8,209 | -6.96% | \$ 8,341 | 1.61% |
| 8 | Operating expenses associated with other resources allocated to regulatory matters ¹ | | | On-Going | | | | | | |
| 9 | Other regulatory agency fees or assessments | | | On-Going | | \$ 1,132 | \$ 1,000 | -11.66% | \$ 1,025 | 2.50% |
| 10 | Any other costs for regulatory matters (please define) | | | One-Time | | \$ 163 | \$ 510 | 212.88% | \$ 523 | 2.55% |
| 11 | Intervenor costs | | | One-Time | | \$ 803 | \$ 1,306 | 62.64% | \$ 1,339 | 2.53% |
| 12 | Sub-total - Ongoing Costs ³ | | \$ - | | \$ - | \$ 17,708 | \$ 17,109 | -3.38% | \$ 17,464 | 2.07% |
| 13 | Sub-total - One-time Costs ⁴ | | \$ - | | \$ - | \$ 2,890 | \$ 2,754 | -4.71% | \$ 2,822 | 2.47% |
| 14 | Total | | \$ - | | \$ - | \$ 20,598 | \$ 19,863 | -3.57% | \$ 20,286 | 2.13% |

Please fill out the following table for all one-time costs related to this cost of service application to be amortized over the test year plus the IRM period.

| | | Historical Year(s) | 2019 Bridge Year | 2020 Test Year |
|----|--|--------------------|------------------|----------------|
| 2 | OEB Section 30 Costs (Applicant-originated) | | 150 | |
| 4 | Expert Witness costs/Consultants' costs | | 550 | |
| 5 | Legal costs | | 2,000 | |
| 10 | Any other costs for regulatory matters (please define) | | 125 | |
| 11 | Intervenor costs | | 900 | |

Notes:

- ¹ Please identify the resources involved. Resources involved include printing, training, and other.
- ² Where a category's costs include both one-time and ongoing costs, the applicant should prove a separate breakdown between one-time and ongoing costs.
- ³ Sum of all ongoing costs identified in rows 1 to 11 inclusive.
- ⁴ Sum of all one-time costs identified in rows 1 to 11 inclusive.

ONE TIME COSTS

1
2
3
4

Hydro One is not seeking recovery of any one-time costs as described in section 2.8.7 of the Filing Requirements.

CHARITABLE AND POLITICAL DONATIONS

Hydro One confirms that neither charitable donations nor political donations have been included in this Application for recovery. Any charitable donations made by Hydro One are allocated to its non-regulated accounting segment, not Hydro One Transmission.

Z-FACTOR CLAIMS

1

2

3 Hydro One is not seeking recovery of any material costs associated with unforeseen
4 events as described in section 2.8.12 of the Filing Requirements.