

UNDERTAKING J8.8

Undertaking

Provide information as how 400 jobs were reduced from complement in the period between 2002 and 2005.

Response

The chart below shows the number of OPG's corporate regular active employees between 2001 and 2005, on a headcount basis as of the year-end of each respective year. The chart demonstrates that from year-end 2001 to year-end 2005, OPG corporate regular staff complement decreased by 932 staff. This decrease includes the reduction of approximately 400 staff as a result of the restructuring plan implemented in 2002. As noted in Volume 9 pg. 69 lines 27-28 and pg. 70 line 1 of the transcript, the staff reductions stemming from the restructuring plan occurred over several years following its implementation. During the 2001-2005 period OPG also realigned some functions from corporate to operational groups, which largely accounts for the remaining reduction of approximately 500 corporate staff. OPG does not have information reasonably available to isolate the portion of the reductions each year that is attributable to the restructuring plan versus that which is attributable to the functional realignment.

Year	Corporate Staff Complement	Corporate Staff as Percentage of Total OPG Staff Complement	Corporate Staff Head Count Reduction from Prior Year
2001	2,547	21.2%	N/A
2002	2,150	19.7%	397
2003	2,004	18.2%	146
2004	1,706	15.5%	298
2005	1,615	14.3%	91
Total	N/A		932