

APRIL BARRIE, CPA, CMA

Experience:

Hydro Ottawa Limited

Manager, Rates & Revenue – February 2015 to present

Manager, Regulatory Projects – September 2014 to February 2015

Manages and provides advice related to all aspects of electricity rate design, distribution cost allocation, revenue forecasts and budgets, and regulatory accounting. Provide regulatory and accounting advice on other aspects of rebasing and annual rate applications, other regulatory applications, and OEB consultations and working groups.

Hydro Ottawa Holding Inc

Manager, Risk Management Reporting and Internal Controls September 2011 to September 2014

Responsible for the preparation of quarterly Enterprise Risk Management reports and conducting reviews of internal controls within Hydro Ottawa.

Hydro Ottawa Limited

Senior Regulatory Accountant

Regulatory Analyst

Supervisor, Wholesale/Retail Market

April 2004 to September 2011

Team member of multiple Hydro Ottawa rate applications, with focus on regulatory accounts, lead lag study, smart meters and preparation of financial information within the US of A accounts.

Professional Accreditations & Education:

Certified Management Accountant, The Society of Management Accountants of Ontario, 2001

Bachelor of Commerce Honours, Specialization in Accounting, University of Ottawa, 1999

Appearances:

Hydro Ottawa Limited 2016 to 2020 CIR Application EB-2015-0004

PATRICK OWEN BROWN

WORK EXPERIENCE

Hydro Ottawa Limited (Ottawa, ON)
Manager, Regulatory Policy & Research

May 2016 – present

Support development and implementation of Hydro Ottawa's regulatory strategies. Conduct research and analysis on major regulatory developments and trends. Coordinate utility's engagement in provincial and federal processes, including preparation of policy comments and regulatory filings. Represent Hydro Ottawa in applicable industry and government forums. Key focus areas are provincial and federal energy policy, OEB regulation, and IESO market. Recipient of 2017 Ontario Energy Association Contributor of the Year award.

Canadian Electricity Association (Ottawa, ON)
Director, U.S. Affairs

Mar 2011 – May 2016

Coordinated association's U.S. legislative, regulatory, policy, and stakeholder relations engagement. Authored position papers, regulatory filings, congressional and parliamentary testimony, legislative proposals, and press releases. Represented CEA in external industry and government forums. Key focus areas included Canada-U.S. electricity imports/exports, NERC reliability standards, international power line permitting, and RTO/ISO markets.

High Park Group (Toronto, ON; Washington, D.C.)
Senior Associate; Research Associate

Aug 2007 – Mar 2011

Conducted research for domestic and international energy companies on North American markets and policies. Planned, designed, advised on, and executed clients' government relations strategies. Performed secretariat work for Canadian energy trade associations. Prepared daily media clippings for clients. Major projects included advocacy in support of a foreign nuclear reactor vendor engaged in Ontario's competitive nuclear procurement process.

PRESENTATIONS & PUBLICATIONS

- Hydro Ottawa & CEA Witness – House of Commons Canada, Standing Committee on Natural Resources, "Current State and Future of National Energy Data" (May 3, 2018).
- Author – Canadian Electricity Association, "The North American Grid: Powering Cooperation on Clean Energy & the Environment" (2016).
- Author – Canadian Electricity Association, "The Integrated Electric Grid: Maximizing Benefits in an Evolving Energy Landscape" (2013).

EDUCATION

The George Washington University, Master of Arts, International Affairs 2010

- Concentration in International Energy Policy

Providence College, Bachelor of Arts, Political Science & French (*Summa cum laude*) 2005

**CURRICULUM VITAE OF
ANGELA COLLIER, CPA, CA, CPA (Illinois)**

Experience:

Hydro Ottawa Limited

Director of Finance (2013 to present) - Responsible for leading the finance department encompassing accounting, financial reporting, and financial planning and analysis. In addition, also responsible for leading the supply chain (procurement and materials management), facilities and fleet service groups.

Previous Positions (2009-2013):

- Manager of Financial Reporting
- Manager of Financial Projects

Raymond Chabot Grant Thornton

Senior Manager, Assurance (2006-2009)

Manager, Assurance (2002-2006)

PricewaterhouseCoopers

Manager, Assurance and Business Advisory Services (2000-2002)

Various progressive positions within Assurance and Business Advisory (1998-2002)

Professional Accreditations & Education:

Certified Public Accountant – Illinois Department of Financial & Professional Regulation, 2005

Chartered Accountant – Canadian Institute of Chartered accountants, 2000

Bachelor of Business Administration – Saint Francis Xavier University, 1998

Appearances:

Hydro Ottawa Limited 2016 to 2020 CIR Application EB-2015-0004

MICHAEL GRUE, CPA, CMA

Experience:

Hydro Ottawa Holding Inc

Treasurer (2000 to present) - In addition to treasury, corporate taxation, and the insurance program for the Hydro Ottawa Group of Companies, further responsibilities, specifically for Hydro Ottawa Limited, has included corporate budgeting and financial forecasting, determination of internal allocations, and the capitalization of overheads.

Ottawa Hydro

Special Projects - 1999 to 2000

The Regional Group

Controller - 1987 to 1998

Statesmen Management & Realty

Controller - 1985 to 1986

Duckworth, Price & Henderson

Chief Accountant - 1984

Coopers & Lybrand

Staff Accountant - 1981 to 1983

Professional Accreditations & Education:

Honours Diploma in Business Administration Accounting Major, Southern Alberta Institute of Technology, 1981

Certified Management Accountant, 1983

Appearances:

Hydro Ottawa 2016 to 2020 CIR Application EB-2015-0004

Hydro Ottawa 2012 EDR, EB-2011-0054

Hydro Ottawa 2010 EDR, EB-2010- 0133

Hydro Ottawa 2008 EDR, EB-2007-0713;

Hydro Ottawa 2006 EDR, EB-2005-0381;

LAURIE HEUFF (B.Eng)

Experience:

Hydro Ottawa Limited

Director, Distribution Engineering and Asset Management (July 2019 - Present) – Provide strategic and operational leadership in managing asset management and engineering programs, policies and procedures and responsible for developing and directing corporate goals, financial and business plans, and strategies to ensure the effective planning and delivery of programs and services to achieve the Corporate mandate.

Manager, Metering Systems (2017 to 2019) - Accountable for the overall performance of specification, development and implementation of smart metering services, including project management and coordination with departments and outside agencies. This includes directing the effective and efficient performance of residential and commercial smart metering equipment installations and maintenance.

Kraft Heinz (formerly Kraft Foods)

Manager, Supply Chain Strategy and Innovation (2016 – 2017) – Responsible for driving collaboration of a cross functional team including procurement, R&D, marketing and S&OP to break down barriers, reduce costs and implement innovations and improvement strategies. Lead the development and implementation of a strategy to drive growth and innovation within the cheese and dairy product category. Lead the operations teams of two highly complex manufacturing facilities through the development and execution of an improvement pipeline driving over \$15M savings annually.

Supervisor, Production (2015 – 2016) – Manage day to day operations and continuous improvement strategy and implementation of 3 high speed production lines. Implement safety, quality, capital, marketing and productivity initiatives in alignment with corporate initiatives

Manager, Continuous Improvement, *Interim* (2013 – 2014) - Execute yearly financial loss analysis of the operational budget, summarize loss themes and impart findings to employees, peers and executive leadership team. Collaborate with multiple business functions to successfully develop and deploy a strategic plan to achieve a productivity target of \$7 million annually. Manage priorities of black belts and green belts to ensure results are delivered on time and according to plan.

Process Improvement Engineer *L6S Black Belt* (2009 – 2015) - Lead continuous improvement projects to achieve yearly quality and productivity savings, delivering \$1MM annual savings to the natural cheese business. Provide guidance and mentorship to a team of green belts to ensure project success and to help drive results and cost savings. Analyze financial and quality losses across multiple production lines and facilitate strategic plan development with key stakeholders

Professional Accreditations & Education:

Bachelor of Engineering, Mechanical (2007)
Continuous Improvement Black Belt Certified (May 2012)

SEB ORAN

EXPERIENCE

HYDRO OTTAWA LTD Ottawa, ON

2018 to present

Director, Customer Service (*July 2018 to present*)

Responsible for overseeing customer facing activities including Customer Care, Billing, Collections, Account Management and Customer Experience.

GILMORE GLOBAL Ottawa, ON

2010 to 2018

Gilmore Global provides a full range of supply chain and technology solutions assisting organizations in managing and distributing their training, technical and marketing materials to clients and partners worldwide. Core solutions include print & electronic content delivery, fulfillment, distribution logistics, 3PL, online sales and financial services.

Director, Business Operations (*September 2016 to July 2018*)

Responsible for initiatives related to the continued evolution of Gilmore Global's operational infrastructure. Main areas of focus include Process Improvements, Data Analytics, Project Management and Procurement.

Sr. Manager, Customer Operations (*September 2010 to September 2016*)

Responsible for improving operational efficiency and maximizing client satisfaction with a team of account management and customer service professionals.

FUTURE ELECTRONICS Montreal, QC

1994 to 2009

Future Electronics is a worldwide leader in semiconductor, passive and electromechanical electronic component distribution. Operating in 169 locations in 42 countries, Future specializes in strategic value-added services including supply chain management, reduction of total acquisition cost and design-in engineering.

VP Business Development, Future Lighting Solutions (*2006 to 2009*)

Responsible for developing operational strategic plans for growth of the division, developing and implementing training programs and providing analytical decision support.

VP Sales, Eastern Canada (*2005 to 2006*)

P&L responsibility for sales activity and operations sales locations in Quebec/Ontario.

Director of Corporate Product Marketing [Line of Business Management] (*1998 to 2005*)

Led product line teams in diverse business units. Responsibilities included revenue, gross profit, product procurement, inventory investment, supplier relationships, as well as leading corporate projects including policy setting, process improvements and change management.

Strategic Product Manager (Category Management) (*1996 to 1998*)

Responsible for revenue, gross profit, inventory investment, people management and supplier relationships for product portfolio

Product Manager (Category Management) (*1995*)

Managed a team of Product Specialists focusing on diverse product categories. Made pricing decisions, directed inventory investments, identified prospective suppliers, negotiated costs and developed programs to enhance visibility / mind share within sales team.

Product Specialist (Category Management) (*1994*)

Managed revenue, profit, pricing and inventory and marketed a product portfolio to company sales locations worldwide.

Financial Controller, Eastern Division (1989 to 1992)

Responsible for analyzing and reporting on all financial activities for the Eastern division including recommending profitability and productivity enhancing strategies to achieve operating cost reduction.

Business Analyst (1989)

Developed applications to collect relevant data, report on control metrics and track industry indicators. Conducted financial and operational analyses and led the annual budgeting process.

M.I.S. Manager (Gelco Express – 1987 to 1989)

Responsibilities included evaluating and implementing programs and management tools enhancing efficiency and productivity, user training, and acting as liaison to corporate systems groups.

EDUCATION

Master of Business Administration (MBA) – McGill University, Montreal, QC	1993
Bachelor of Computer Science (BCompSc) – Concordia University, Montreal, QC	1986

NEAL TEJWANI, CPA, CA, CRM

Experience:

Hydro Ottawa Holding Inc., Ottawa, ON

Manager, Corporate Financing (April 2018 to present); Responsible for all debt management, cash and liquidity management, foreign exchange, and insurance program functions for Hydro Ottawa Holding Inc. and its subsidiaries

Canada Post Corporation, Ottawa, ON

Manager, Treasury Operations (September 2014 to April 2018)

PricewaterhouseCoopers LLP, Toronto, ON

Senior Associate (August 2012 to September 2014)

Various progressive positions within Audit and Assurance (January 2010 to August 2012)

Professional Accreditations & Education:

Canadian Risk Management (CRM) designation, Global Risk Management Institute (2019)
Chartered Professional Accountant (CPA), Chartered Accountant (CA), CPA Ontario (2013)
Master of Management and Professional Accounting, University of Toronto (2011)
Bachelor of Science (Honors), Life Sciences, Queen's University (2009)

GREGORY VAN DUSEN, MBA, B.A. Honours

Experience:

Hydro Ottawa Limited

Director, Regulatory Affairs (July 2015 - Present) – Responsible for the management of all regulatory matters with respect to Hydro Ottawa's obligations as a regulated distribution utility including managing regulatory activities, including major rate applications to the OEB.

Greg Van Dusen Utility Consulting Inc

President (2010 to July 2015) – Consultant to assist with utilities development of Cost of Service applications, including overall evidence strategy, writing evidence, preparing analysis including OM&A and Capital programs and prepare course materials and witness training.

Associate Consultant – Elenchus

Associate Consultant (2013 – July 2015). Consultant to assist LDC's with development of Cost of Service applications, including overall evidence strategy, writing evidence, preparing analysis including OM&A and Capital programs and witness training. Teaching MEARIE courses on Regulatory Accounting.

Hydro One

Director Regulation (2009-2010) – Support the Vice President and Chief Regulatory Officer in implementing Regulatory Affairs goals/objectives/strategies with respect of managing all regulatory matters including rate applications, investment projects, compliance, develop strategy.

Director of Business Integration – Asset Management (2007-2009) - Responsible for monthly project accounting and reporting, performance management, Information assets management (Power System Data Base) Information Systems Support (commercial agreements and strategy support), business planning and implementations (SAP).

Director of Corporate Accounting Policies and Systems (2002-2007) – Responsibilities included corporate accounting, financial systems, common services and cost allocation support, outsourcing support, regulatory processes, financial compliance and regulatory submissions.

Professional Accreditations & Education:

MBA, York University, Specializing in Finance and Accounting (1981)
Bachelor of Arts (Honours) - Mathematics (1978)

Appearances:

Hydro Ottawa Limited 2016 to 2020 CIR Application EB-2015-0004

Hydro One Networks Inc. 2010/2011 EDR, EB-2009-0096

Hydro One Networks Inc. 2009/10 ETR, EB-2008-0272

Hydro One Networks Inc. 2009 IRM Based Rates, EB-2008-0187

Hydro One Networks Inc. 2008 EDR, EB-2007-0681

Hydro One Networks Inc. 2007/08 ETR, EB-2006-0501

Hydro One Networks Inc. 2006 Distribution Rate Application, EB-2005-0378

Hydro One Networks Inc. Transmission Performance Based Regulation Proposal, RP-1998-0001