PWU Interrogatory #27

Interrogatory

Reference: Exhibit F2, Tab 1, Schedule 1, Attachment 6, Page 23 of 42

> Operations/Operations –Pipeline –Ops Pipeline staffing above the benchmark (+37) indicates that OPG is aware of low on-shift Operations staffing (-163) and is executing a plan to help close the gap. However, even if most of the Ops Pipeline personnel successfully migrate to on-shift Ops, the gap will still be >100.

Question

a) Please describe the plan to close the staffing gap and the status of that plan.

Response

a) OPG's staffing levels are predicated on ensuring safe, reliable operations of the nuclear stations and the operations pipeline will continue to support the development of the operations workforce. While the on-shift Operations function was below the benchmark, OPG's Operations Support function was 85 full-time equivalent ("FTE") staff above the benchmark and some of the these staff appear to be making up for lower on-shift Operations staffing levels (Ex. F2-1-1, Attachment 6, p. 23). When viewed at the process area level, including all the Operations-related functions, OPG is 4% below benchmark (Ex. F2-1-1, Attachment 6, p. 11). As part of the People Powering the Future initiative, OPG will continue to focus on ensuring work programs are resourced appropriately, with a view to achieve the operating and cost targets set out in the company's business plan (Ex. F2-1-1, pp. 23-24).