Board Staff Interrogatory #222

Interrogatory

Reference:
Exhibit F2 / Tab 1 / Schedule 1 / Attachment 6 / p. 41

Question(s):

a) Please provide the management ratio used in Goodnight's previous staffing study for OPG.

b) Please provide detailed rationale supporting the 3.9% management ratio.

Response

a) The Management ratio was 3.1% in the previous nuclear staffing study (EB-2016-0152, Ex. F2-1-1, Attachment 2, p. 27).

b) The following response has been provided by Goodnight Consulting:

The Management function is one of several that Goodnight Consulting uses a ratio for calculating benchmarks – this ratio is developed by identifying the average number of people performing this function to the average total staffing contingent; in the 2019 staffing database, that ratio was 3.9%.

U.S. Nuclear plant operators adjusted organizational models during the 2014-2019 period, resulting in more "management" functional personnel relative to "line" personnel, increasing the management function ratio to 3.9%.