SEC Interrogatory #145

Interrogatory

Reference: F4-3-1

Please provide a breakdown of the cost impact (additional cost and/or savings) from all changes in the collective agreements with the PWU and the Society since the last application, for each of the following time periods: i) the term of each collective agreement, ii) the test period, and iii) the total impact if the change extends beyond the test period. Please detail all assumptions made and the full calculations. In your response, please provide similar tables included in response to Exhibit L, Tab 6.6, Schedule 15, SEC-072 in EB-2016-0152.

Response

The negotiated changes to collective agreements are detailed in Ex. L-F4-03-SEC-143 and Ex. L-F4-03-SEC-161. Charts 1 to 4 below provide the estimated incremental cost and savings impacts (for the nuclear facilities) arising from each of the negotiated collective agreements with the PWU and the Society for the term of the agreements. The agreement terms fall predominantly within the current IR term. As in EB-2016-0152, Ex. L-6.6-15 SEC-072, information beyond the current term of the agreements is not detailed, as the agreements may change beyond this timeframe based on future bargaining. Certain additional information can be found at Ex. L-F4-03-Staff-276, Ex. L-F4-03-SEC-152, Ex. L-F4-03-PWU-018 and Ex. L-F4-03-PWU-26 assuming certain current provisions of the agreements remain unchanged.

Chart 1
PWU Collective Agreement Impacts (Attributed to Nuclear)
April 1, 2018 to March 31, 2021 Agreement

Item	Costs / (Savings) $M
3-Year Wage Increases[1]	[redacted]
250-Hour Purchased Services Threshold Renewal[2]	[redacted]
Nuclear Outage Purchased Services Agreement Renewal[3]	[redacted]
Renewal of Term Employees Category[4]	[redacted]
Benefit Amendments[5]	[redacted]
Overtime Amendments	[redacted]
Other Miscellaneous Items	[redacted]
Total	[redacted]

Numbers may not add due to rounding

Chart 2
PWU Collective Agreement Impacts (Attributed to Nuclear)
April 1, 2021 to March 31, 2022 Agreement

Item	Costs / (Savings) $M
1-Year Wage Increase[1]	[redacted]
250-Hour Purchased Services Threshold Renewal[2]	[redacted]
Nuclear Outage Purchased Services Agreement Renewal[3]	[redacted]
Renewal of Term Employees Category[4]	[redacted]
One-time COVID Care Benefit	[redacted]
Other Miscellaneous Items	[redacted]
Total	[redacted]

Numbers may not add due to rounding

Notes for Chart 1 and Chart 2:

1. [redacted]

2. [redacted]

3. [redacted]

4. [redacted]

Chart 3
Society Collective Agreement Impacts (Attributed to Nuclear)
January 1, 2019 to December 31, 2019 Agreement

Item	Costs / (Savings) $M
1-Year Wage Increase[1]	[redacted]
Purchased Services Agreement Renewal[2]	
Benefit Amendments[3]	
Other Miscellaneous Items	
Total	

Numbers may not add due to rounding

Chart 4
Society Collective Agreement Impacts (Attributed to Nuclear)
January 1, 2020 to December 31, 2021 Agreement

Item	Costs / (Savings) $M
2-Year Wage Increases[1]	[redacted]
Purchased Services Agreement Renewal[2]	[redacted]
Creation of Extend Temporary Employee Category[4]	[redacted]
Temporary Employee Duration[5]	[redacted]
Other Miscellaneous Items	[redacted]
Total	[redacted]

Numbers may not add due to rounding

Notes for Chart 3 and Chart 4:

1. [redacted]

2. [redacted]

3. [redacted]

4. [redacted]

5. [redacted]