AMPCO-171-Attachment 2
Numbers may not add due to rounding

4/29/2021

| Line No. | Pickering^ | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Actual | 2020 Actual | 2021 Plan | 2022 Plan | 2023 Plan | 2024 Plan | 2025 Plan | 2026 Plan |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | | | | | | | | | | | | |
| 2 | **Staff (Regular and Non-Regular)** | **FTEs** | **FTEs** | **FTEs** | **FTEs** | **FTEs** | **FTEs** | **FTEs** | **FTEs** | **FTEs** | **FTEs** | **FTEs** |
| 3 | | | | | | | | | | | | |
| 4 | **Pickering - Direct** | | | | | | | | | | | |
| 5 | Management | 245.3 | 251.2 | 277.7 | 270.0 | 271.7 | 246.7 | 251.5 | 243.5 | 235.0 | 164.5 | 52.3 |
| 6 | Society | 1,011.6 | 1,012.2 | 1,063.0 | 1,043.1 | 986.6 | 952.5 | 878.6 | 860.6 | 866.2 | 622.5 | 254.3 |
| 7 | PWU | 2,196.9 | 2,098.7 | 2,009.6 | 1,916.2 | 1,751.8 | 1,669.4 | 1,595.6 | 1,515.8 | 1,381.9 | 1,049.6 | 780.3 |
| 8 | Term/ETE | 7.9 | 70.5 | 187.0 | 335.9 | 564.8 | 761.2 | 856.4 | 833.1 | 848.8 | 601.3 | 92.0 |
| 9 | EPSCA | 34.7 | 37.3 | 26.5 | 20.7 | 26.8 | 54.4 | 49.8 | 41.1 | 30.8 | 16.2 | 0.0 |
| 10 | Subtotal | 3,496.5 | 3,469.9 | 3,563.7 | 3,585.9 | 3,601.7 | 3,684.1 | 3,631.9 | 3,494.0 | 3,362.7 | 2,454.0 | 1,178.9 |
| 11 | | | | | | | | | | | | |
| 12 | **Pickering - Allocated** | | | | | | | | | | | |
| 13 | Management | 172.7 | 160.3 | 144.5 | 150.3 | 117.6 | 115.3 | 112.8 | 110.8 | 100.4 | 79.7 | 1.8 |
| 14 | Society | 276.2 | 303.0 | 247.9 | 206.4 | 184.8 | 197.2 | 188.3 | 184.7 | 173.7 | 135.0 | 10.5 |
| 15 | PWU | 350.1 | 347.4 | 262.2 | 215.7 | 201.4 | 220.9 | 196.8 | 169.3 | 163.1 | 108.6 | 18.0 |
| 16 | Term/ETE | 0.0 | 6.8 | 27.7 | 33.2 | 42.6 | 56.5 | 65.7 | 65.4 | 60.9 | 39.8 | 0.0 |
| 17 | EPSCA | 10.5 | 9.7 | 17.7 | 31.8 | 25.5 | 16.9 | 16.9 | 16.9 | 16.9 | 14.3 | 0.0 |
| 18 | Subtotal | 809.5 | 827.3 | 700.0 | 637.4 | 571.9 | 606.7 | 580.6 | 547.1 | 515.0 | 377.4 | 30.3 |
| 19 | | | | | | | | | | | | |
| 20 | **Pickering** | | | | | | | | | | | |
| 21 | Management | 418.0 | 411.5 | 422.2 | 420.3 | 389.3 | 362.0 | 364.3 | 354.3 | 335.3 | 244.2 | 54.0 |
| 22 | Society | 1,287.8 | 1,315.2 | 1,310.9 | 1,249.5 | 1,171.3 | 1,149.7 | 1,066.9 | 1,045.3 | 1,039.9 | 757.5 | 264.8 |
| 23 | PWU | 2,547.0 | 2,446.1 | 2,271.8 | 2,131.9 | 1,953.2 | 1,890.3 | 1,792.4 | 1,685.1 | 1,544.9 | 1,158.2 | 798.3 |
| 24 | Term/ETE | 7.9 | 77.3 | 214.7 | 369.1 | 607.4 | 817.6 | 922.1 | 898.5 | 909.7 | 641.1 | 92.0 |
| 25 | EPSCA | 45.3 | 47.0 | 44.2 | 52.5 | 52.3 | 71.3 | 66.7 | 58.0 | 47.7 | 30.4 | 0.0 |
| 26 | Total | 4,306.1 | 4,297.1 | 4,263.8 | 4,223.3 | 4,173.6 | 4,290.9 | 4,212.5 | 4,041.2 | 3,877.6 | 2,831.4 | 1,209.1 |
| 27 | | | | | | | | | | | | |
| 28 | **Salary & Incentive Pay (including Fiscal Adjustment)** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** |
| 29 | Management | 74.3 | 80.2 | 82.2 | 82.7 | 82.2 | 64.0 | 65.4 | 64.4 | 62.3 | 45.9 | 9.3 |
| 30 | Society | 164.9 | 173.2 | 176.2 | 172.3 | 172.9 | 153.7 | 149.4 | 147.6 | 149.9 | 112.4 | 40.7 |
| 31 | PWU | 259.2 | 244.0 | 233.3 | 225.3 | 222.0 | 218.9 | 214.1 | 204.0 | 194.3 | 152.4 | 107.7 |
| 32 | Term/ETE | 0.4 | 3.7 | 9.9 | 18.2 | 30.0 | 70.3 | 81.0 | 80.2 | 84.0 | 59.4 | 7.8 |
| 33 | EPSCA | 9.2 | 18.3 | 23.4 | 21.6 | 15.0 | 9.0 | 8.4 | 7.4 | 6.2 | 3.9 | 0.0 |
| 34 | Unallocated Labour | 3.6 | 3.5 | -0.8 | -8.4 | 9.6 | | | | | | |
| 35 | Total | 511.4 | 522.9 | 524.2 | 511.5 | 531.9 | 516.0 | 518.3 | 503.6 | 496.7 | 373.9 | 165.5 |
| 36 | | | | | | | | | | | | |
| 37 | **Overtime** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** |
| 38 | Management | | | | | | | | | | | |
| 39 | Society | 21.6 | 20.8 | 21.4 | 21.6 | 20.5 | 18.3 | 18.1 | 19.3 | 16.8 | 9.0 | 0.1 |
| 40 | PWU | 44.5 | 42.7 | 41.0 | 40.2 | 39.6 | 44.6 | 43.8 | 46.9 | 40.3 | 20.2 | 0.1 |
| 41 | Term/ETE | 0.0 | 0.4 | 1.3 | 2.5 | 4.8 | 5.0 | 4.9 | 6.1 | 4.4 | 0.0 | 0.0 |
| 42 | EPSCA | 4.3 | 6.7 | 7.2 | 5.9 | 3.6 | 0.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 43 | Total | 70.4 | 70.6 | 70.9 | 70.1 | 68.6 | 68.1 | 66.9 | 72.4 | 61.5 | 29.1 | 0.2 |
| 44 | | | | | | | | | | | | |
| 45 | **Benefits (Current Benefits and Pension & OPEB)** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** |
| 46 | Management | 27.6 | 28.2 | 33.7 | 31.7 | 33.4 | 30.0 | 31.1 | 30.5 | 30.2 | 23.4 | 8.7 |
| 47 | Society | 69.9 | 71.5 | 80.4 | 74.5 | 80.9 | 79.7 | 78.8 | 77.1 | 78.7 | 59.6 | 26.9 |
| 48 | PWU | 106.5 | 99.5 | 106.4 | 96.8 | 101.7 | 98.9 | 97.9 | 94.4 | 93.6 | 72.9 | 44.0 |
| 49 | Term/ETE | 0.1 | 1.2 | 3.2 | 5.6 | 9.0 | 18.8 | 20.8 | 20.5 | 21.7 | 15.5 | 2.2 |
| 50 | EPSCA | 3.8 | 6.8 | 8.3 | 7.6 | 5.4 | 3.1 | 2.9 | 2.6 | 2.2 | 1.4 | 0.0 |
| 51 | Unallocated Labour | -3.1 | -3.8 | -3.1 | -2.2 | 3.6 | | | | | | |
| 52 | Total | 204.8 | 203.5 | 229.1 | 214.0 | 234.1 | 230.5 | 231.6 | 225.2 | 226.5 | 172.8 | 81.8 |
| 53 | | | | | | | | | | | | |
| 54 | Current Benefits (Statutory) | 31.3 | 31.4 | 31.3 | 30.0 | 29.8 | 29.5 | 29.5 | 28.7 | 28.3 | 20.6 | 8.7 |
| 55 | Current Benefits (Non-Statutory) | 31.0 | 36.9 | 36.8 | 36.4 | 37.1 | 40.9 | 41.2 | 39.7 | 39.0 | 27.3 | 9.4 |
| 56 | Pension & OPEB (Current Service)* | 142.5 | 135.1 | 160.9 | 147.6 | 167.2 | 160.1 | 160.9 | 156.8 | 159.1 | 124.9 | 63.8 |
| 57 | **TOTAL COMPENSATION** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** | **$M** |
| 58 | Management | 101.9 | 108.4 | 116.0 | 114.4 | 115.6 | 94.0 | 96.6 | 95.0 | 92.5 | 69.2 | 18.0 |
| 59 | Society | 256.4 | 265.4 | 278.1 | 268.4 | 274.3 | 251.7 | 246.4 | 244.1 | 245.4 | 181.0 | 67.7 |
| 60 | PWU | 410.1 | 386.2 | 380.7 | 362.2 | 363.4 | 362.5 | 355.8 | 345.3 | 328.2 | 245.4 | 151.8 |
| 61 | Term/ETE | 0.5 | 5.4 | 14.4 | 26.2 | 43.9 | 94.1 | 106.7 | 106.8 | 110.1 | 74.9 | 10.0 |
| 62 | EPSCA | 17.3 | 31.8 | 38.9 | 35.1 | 24.0 | 12.4 | 11.4 | 10.1 | 8.5 | 5.3 | 0.0 |
| 63 | Unallocated Labour | 0.4 | -0.3 | -3.9 | -10.6 | 13.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 64 | Total | 786.7 | 796.9 | 824.2 | 795.7 | 834.5 | 814.7 | 816.8 | 801.2 | 784.7 | 575.8 | 247.5 |
| 65 | | | | | | | | | | | | |
| 66 | *presented on an accural basis | | | | | | | | | | | |
| 67 | ^ Does not include nuclear waste | | | | | | | | | | | |