Bi-Weekly Payroll

					= (C - B + 1)/2	= D - C	= F + G	= E / ΣE	= H * I
Type	**Pay Period Begin**	**Pay Period End**	**Payment Date**	**Amount ($)**	**Service Lead Time Days**	**Payment Lead Time Days**	**Total Lead Time Days**	**Weighting Factor**	**Weighted Lead Time Days**
A	**B**	**C**	**D**	**E**	**F**	**G**	**H**	**I**	**J**
Payroll	12/7/2017	12/20/2017	1/4/2018	25,963,419	7.00	15.00	22.00	2.32%	0.51
Payroll	12/21/2017	1/3/2018	1/18/2018	23,722,806	7.00	15.00	22.00	2.12%	0.47
Payroll	1/4/2018	1/17/2018	2/1/2018	24,808,758	7.00	15.00	22.00	2.22%	0.49
Payroll	1/18/2018	1/31/2018	2/15/2018	25,143,677	7.00	15.00	22.00	2.25%	0.50
Payroll	2/1/2018	2/14/2018	3/1/2018	25,157,898	7.00	15.00	22.00	2.25%	0.50
Payroll	2/15/2018	2/28/2018	3/15/2018	26,577,507	7.00	15.00	22.00	2.38%	0.52
Payroll	3/1/2018	3/14/2018	3/29/2018	25,293,066	7.00	15.00	22.00	2.26%	0.50
Payroll	3/15/2018	3/28/2018	4/12/2018	26,104,545	7.00	15.00	22.00	2.34%	0.51
Payroll	3/29/2018	4/11/2018	4/26/2018	25,493,085	7.00	15.00	22.00	2.28%	0.50
Payroll	4/12/2018	4/25/2018	5/10/2018	29,274,503	7.00	15.00	22.00	2.62%	0.58
Payroll	4/26/2018	5/9/2018	5/24/2018	27,693,139	7.00	15.00	22.00	2.48%	0.55
Payroll	5/10/2018	5/23/2018	6/7/2018	28,461,273	7.00	15.00	22.00	2.55%	0.56
Payroll	5/24/2018	6/6/2018	6/21/2018	29,289,268	7.00	15.00	22.00	2.62%	0.58
Payroll	6/7/2018	6/20/2018	7/5/2018	27,591,619	7.00	15.00	22.00	2.47%	0.54
Payroll	6/21/2018	7/4/2018	7/19/2018	27,706,389	7.00	15.00	22.00	2.48%	0.55
Payroll	7/5/2018	7/18/2018	8/2/2018	26,056,701	7.00	15.00	22.00	2.33%	0.51
Payroll	7/19/2018	8/1/2018	8/16/2018	26,051,254	7.00	15.00	22.00	2.33%	0.51
Payroll	8/2/2018	8/15/2018	8/30/2018	25,841,566	7.00	15.00	22.00	2.31%	0.51
Payroll	8/16/2018	8/29/2018	9/13/2018	26,018,587	7.00	15.00	22.00	2.33%	0.51
Payroll	8/30/2018	9/12/2018	9/27/2018	26,491,979	7.00	15.00	22.00	2.37%	0.52
Payroll	9/13/2018	9/26/2018	10/11/2018	27,109,059	7.00	15.00	22.00	2.43%	0.53
Payroll	9/27/2018	10/10/2018	10/25/2018	27,284,771	7.00	15.00	22.00	2.44%	0.54
Payroll	10/11/2018	10/24/2018	11/8/2018	27,217,595	7.00	15.00	22.00	2.44%	0.54
Payroll	10/25/2018	11/7/2018	11/22/2018	27,334,629	7.00	15.00	22.00	2.45%	0.54
Payroll	11/8/2018	11/21/2018	12/6/2018	29,574,782	7.00	15.00	22.00	2.65%	0.58
Payroll	11/22/2018	12/5/2018	12/20/2018	28,180,720	7.00	15.00	22.00	2.52%	0.56
Withholdings	12/7/2017	12/20/2017	1/10/2018	21,242,053	7.00	21.00	28.00	1.90%	0.53
Withholdings	12/21/2017	1/3/2018	1/24/2018	23,684,683	7.00	21.00	28.00	2.12%	0.59
Withholdings	1/4/2018	1/17/2018	2/12/2018	21,270,904	7.00	26.00	33.00	1.90%	0.63
Withholdings	1/18/2018	1/31/2018	2/26/2018	22,264,773	7.00	26.00	33.00	1.99%	0.66
Withholdings	2/1/2018	2/14/2018	3/12/2018	21,584,626	7.00	26.00	33.00	1.93%	0.64
Withholdings	2/15/2018	2/28/2018	3/26/2018	23,204,931	7.00	26.00	33.00	2.08%	0.69
Withholdings	3/1/2018	3/14/2018	4/4/2018	21,469,104	7.00	21.00	28.00	1.92%	0.54
Withholdings	3/15/2018	3/28/2018	4/18/2018	20,940,745	7.00	21.00	28.00	1.87%	0.52
Withholdings	3/29/2018	4/11/2018	5/3/2018	24,907,688	7.00	22.00	29.00	2.23%	0.65
Withholdings	4/12/2018	4/25/2018	5/17/2018	21,699,368	7.00	22.00	29.00	1.94%	0.56
Withholdings	4/26/2018	5/9/2018	6/5/2018	18,064,206	7.00	27.00	34.00	1.62%	0.55
Withholdings	5/10/2018	5/23/2018	6/12/2018	16,269,909	7.00	20.00	27.00	1.46%	0.39
Withholdings	5/24/2018	6/6/2018	6/26/2018	15,656,751	7.00	20.00	27.00	1.40%	0.38
Withholdings	6/7/2018	6/20/2018	7/11/2018	12,953,351	7.00	21.00	28.00	1.16%	0.32
Withholdings	6/21/2018	7/4/2018	7/25/2018	13,089,343	7.00	21.00	28.00	1.17%	0.33
Withholdings	7/5/2018	7/18/2018	8/10/2018	11,054,828	7.00	23.00	30.00	0.99%	0.30
Withholdings	7/19/2018	8/1/2018	8/24/2018	10,819,712	7.00	23.00	30.00	0.97%	0.29
Withholdings	8/2/2018	8/15/2018	9/6/2018	10,742,006	7.00	22.00	29.00	0.96%	0.28
Withholdings	8/16/2018	8/29/2018	9/19/2018	10,286,227	7.00	21.00	28.00	0.92%	0.26
Withholdings	8/30/2018	9/12/2018	10/3/2018	10,824,497	7.00	21.00	28.00	0.97%	0.27
Withholdings	9/13/2018	9/26/2018	10/17/2018	10,917,351	7.00	21.00	28.00	0.98%	0.27
Withholdings	9/27/2018	10/10/2018	11/5/2018	11,354,830	7.00	26.00	33.00	1.02%	0.34
Withholdings	10/11/2018	10/24/2018	11/19/2018	10,903,237	7.00	26.00	33.00	0.98%	0.32
Withholdings	10/25/2018	11/7/2018	12/5/2018	11,299,270	7.00	28.00	35.00	1.01%	0.35
Withholdings	11/8/2018	11/21/2018	12/12/2018	13,121,994	7.00	21.00	28.00	1.17%	0.33
Withholdings	11/22/2018	12/5/2018	12/28/2018	11,848,104	7.00	23.00	30.00	1.06%	0.32
	Total			**$ 1,116,917,086**				**100.00%**	**24.50**

* Where applicable, withholdings include both employee and employer portions of remittances

Monthly Payroll

					= (C - B + 1)/2	= D - C	= F + G	= E / ΣE	= H * I
Type	**Pay Period Begin**	**Pay Period End**	**Payment Date**	**Amount ($)**	**Service Lead Time Days**	**Payment Lead Time Days**	**Total Lead Time Days**	**Weighting Factor**	**Weighted Lead Time Days**
A	**B**	**C**	**D**	**E**	**F**	**G**	**H**	**I**	**J**
Payroll	1/1/2018	1/31/2018	1/15/2018	7,483,924	15.50	(16.00)	(0.50)	5.09%	(0.03)
Payroll	2/1/2018	2/28/2018	2/15/2018	7,099,987	14.00	(13.00)	1.00	4.83%	0.05
Payroll	3/1/2018	3/31/2018	3/15/2018	7,483,924	15.50	(16.00)	(0.50)	5.09%	(0.03)
Payroll	4/1/2018	4/30/2018	4/15/2018	7,829,160	15.00	(15.00)	-	5.33%	-
Payroll	5/1/2018	5/31/2018	5/15/2018	7,962,802	15.50	(16.00)	(0.50)	5.42%	(0.03)
Payroll	6/1/2018	6/30/2018	6/15/2018	7,627,427	15.00	(15.00)	-	5.19%	-
Payroll	7/1/2018	7/31/2018	7/15/2018	7,714,976	15.50	(16.00)	(0.50)	5.25%	(0.03)
Payroll	8/1/2018	8/31/2018	8/15/2018	7,783,010	15.50	(16.00)	(0.50)	5.30%	(0.03)
Payroll	9/1/2018	9/30/2018	9/15/2018	7,663,288	15.00	(15.00)	-	5.22%	-
Payroll	10/1/2018	10/31/2018	10/15/2018	7,612,237	15.50	(16.00)	(0.50)	5.18%	(0.03)
Payroll	11/1/2018	11/30/2018	11/15/2018	7,872,466	15.00	(15.00)	-	5.36%	-
Payroll	12/1/2018	12/31/2018	12/15/2018	8,995,811	15.50	(16.00)	(0.50)	6.12%	(0.03)
Withholdings	1/1/2018	1/31/2018	1/24/2018	7,305,046	15.50	(7.00)	8.50	4.97%	0.42
Withholdings	2/1/2018	2/28/2018	2/26/2018	6,642,427	14.00	(2.00)	12.00	4.52%	0.54
Withholdings	3/1/2018	3/31/2018	3/26/2018	5,622,452	15.50	(5.00)	10.50	3.83%	0.40
Withholdings	4/1/2018	4/30/2018	4/25/2018	4,198,715	15.00	(5.00)	10.00	2.86%	0.29
Withholdings	5/1/2018	5/31/2018	5/24/2018	3,857,609	15.50	(7.00)	8.50	2.63%	0.22
Withholdings	6/1/2018	6/30/2018	6/26/2018	3,530,036	15.00	(4.00)	11.00	2.40%	0.26
Withholdings	7/1/2018	7/31/2018	7/25/2018	3,598,179	15.50	(6.00)	9.50	2.45%	0.23
Withholdings	8/1/2018	8/31/2018	8/24/2018	3,603,445	15.50	(7.00)	8.50	2.45%	0.21
Withholdings	9/1/2018	9/30/2018	9/26/2018	3,480,568	15.00	(4.00)	11.00	2.37%	0.26
Withholdings	10/1/2018	10/31/2018	10/24/2018	3,507,850	15.50	(7.00)	8.50	2.39%	0.20
Withholdings	11/1/2018	11/30/2018	11/26/2018	3,645,529	15.00	(4.00)	11.00	2.48%	0.27
Withholdings	12/1/2018	12/31/2018	12/28/2018	4,800,501	15.50	(3.00)	12.50	3.27%	0.41
	Total			**$ 146,921,371**				**100.00%**	**3.59**

* Where applicable, withholdings include both employee and employer portions of remittances