Society Interrogatory #3

Interrogatory

Reference:
Exhibit D3-1-2, Attachment 2, Clarington Corporate Campus Business Case Summary.

The Campus BCS describes the Pros and Cons of the Preferred Alternative, including: (Pros) "A safe, modern and long-term office space will help attract and retain talent." (Cons) "Certain employees may be unwilling to move to the new office location." And "Inability to attract a segment of new talent given the new office location."

a) Please explain whether OPG expects the new building in Clarington will on balance aid or hinder its ability to attract and retain talent and why.

Response

a) OPG understands that there may be some employees and a segment of prospective future talent who will be unwilling to move to the new office location; however, on balance, OPG expects that Clarington Corporate Campus will attract and retain talent. The workforce at OPG is predominately comprised of technical professionals and trades that can, in part, be supplied by educational institutions that are within close proximity, namely Ontario Tech University and Durham College. Further, the location of the Campus, which will be in a regional Business Park focused on promoting energy and environmental innovation, is expected to increase talent attraction.