Ontario Energy Board

IN THE MATTER OF the Ontario Energy Board Act, 1998; S.O. 1998, c. 15, (Schedule B);

AND IN THE MATTER OF an Application by Hydro One Networks Inc. for an order approving or fixing just and reasonable rates and other charges for the distribution of electricity.

EVIDENTIARY MATERIALS

ENERGY PROBE CROSS OF PANEL # 2

July 10, 2008

Filed: August 15, 2007 EB-2007-0681 Exhibit D2 Tab 2 Schedule 3 Page 1 of 46

Justification for Programs or Projects

In Excess of \$1 Million

3

2

Sustaining Capital Programs	Ref. S1 to S19
Development Capital Programs	Ref. D1 to D16
Operations Capital Programs	Ref. O1 to O2
Shared Services and Other Capital	Ref. IT1 to IT3
	Ref. C1 to C3

4

Date: August 2007



Hydro One Distribution – Investment Justification Town of Thessalon Rebuild – Part 2 of 4

Investment Driver: DC107 Reference #: S16

Investment Name: Town of Thessalon Rebuild – Part 2 of 4 In-Service: December, 2008

Need:

This investment is required to address the end-of-life condition of poles, conductor, and associated overhead line components operating at 2.4 kV in the Town of Thessalon.

Not proceeding with this investment would present reliability and safety risks to residents of Thessalon associated with overhead line assets that are at end of life.

Investment Summary:

The Town of Thessalon is an acquired Municipal Electric Utility that has a 2.4 kV delta distribution network supplied from two 25kV/2.4 kV Distribution Stations with a total load of about 4.0 MVA.

An ACA has concluded that the majority of the 2.4 kV system in Thessalon is at end-of-life and in need of replacement. Specifically;

- more than 50% of the poles are at end-of-life.
- there are numerous sections of frayed and/or "suspect" conductor.
- · numerous instances of substandard clearances, including clearances to joint-use tenants and street lights.
- · substandard conductor ground clearances.

In addition, an ungrounded 2.4 kV delta distribution network is not a common North American electric utility installation. Hydro One Distribution Standards do not cover a 2.4 kV delta system, and as such there are no approved work methods, materials, or construction standards for this system.

A review of the options for addressing the end-of-life assets and non-standard system in Thessalon concluded that the preferred alternative is to re-build the Town's distribution network and convert it to 25/14.4 kV operation in four stages. This voltage is consistent with the existing Hydro One Distribution system supplying the area around Thessalon. Completion of this work will allow the elimination of two Distribution Stations.

Phase 1 of this plan will be completed in 2007. This investment covers phase 2 of the recommended plan.

Results:

- Replace end-of-life distribution line assets and bring the distribution network in the Town of Thessalon up to present-day Hydro One Distribution Standards.
- Mitigate reliability and safety risks associated with end-of-life distribution line assets.
- · Replace end of life assets to comply with regulatory requirements.

Costs:

	2008 (\$M)
Capital* and Minor Fixed Assets	1.3
Operations, Maintenance & Administration and Removals	0.2
Gross Investment Cost	1.5
Recoverable	_
Net Investment Cost	1.3

^{*}Includes overhead and Allowance for Funds Used During Construction at current rates

Filed: April 4, 2008 EB-2007-0681 Exhibit H Tab 7 Schedule 5 Page 1 of 1

1	Energy Probe Research Foundation (EP) INTERROGATORY #5 List 1
2	Interrogatory
4	
5	Ref: Exh. D2/T 2/S 3 (Ref#: S16)
6 7	Issue 4.2: Are the amounts proposed for 2008 Capital Expenditures appropriate?
8 9	This schedule discusses the need to rebuild a 2.4 kV feeder in the Town of Thessalon acquired in the purchase of the local municipal utility.
10 11	a) How much was spent on Phase 1 of this project?
13	b) Please provide details of the acquisition of the municipal utility specifically:
14 15	i) The cost of the acquisition
16 17	ii) Any studies that Hydro One conducted on the value of the utility
18 19 20	iii) Any reports that Hydro One had on the condition of the utility's assets
21	n.
22	<u>Response</u>
23 24	a) About \$0.7 million has been spent on phase 1 of this project.
25	a) About \$0.7 mmon has been spent on phase 1 of this project.
26	b)
27	i. the cost of the acquisition was approximately \$560,000 in 2001
28	ii. please see attached a copy of the Thessalon Summary Due Diligence Report
29	(Attachment A)
30	iii.please see attached a copy of the Thessalon Asset Condition Assessment

(Attachment B)

31 32



Filed: April 4, 2008 EB-2007-0681 Exhibit H-7-5 Attachment A 1 of 12

Thessalon HEC Due Diligence Summary Report

DISTRIBUTION:

- J. Boyer
- G. Carleton
- C. Cartwright
- E. Davison
- M. Della Rosa
- W. Manley
- G. O'Neill
- A. Pantusa
- S. Struthers
- W. Taggert
- Y. Tsimberg

Date	

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1.0	Background & Observations	3
2.0	Executive Summary	4
3.0	Operations	5
4.0	Environmental	7
5.0	Customer Service	8
6.0	Financial	9

1.0 Background & Observations

- This report summarizes key issues and comments as a result of M&A due diligence efforts on Thessalon HEC.
- Thessalon is a utility with no full time staff and 729 customers.
- Due diligence issues in this report have been organized based on a checklist of priorities developed and updated by M&A.
- The customers of this utility would be easy to integrate into the Hydro One system.
- The due diligence efforts did not discover any issues that would materially impact the deal, assuming the
 purchase prices is adjusted in accordance with recommendations and accept for potential liabilities in section
 6.0.

2.0 Executive Summary

Section	Observation	Impact	Suggested Course of Action	Comments
Operations Walter Kloostra	The Utility has been requested to terminate agreements with Harris for customer system maintenance and with Northern Meter Services for meter testing.		The customer information will be incorporated into H1's CCS system. Meter testing will be done by H1 inhouse.	
	46 of the inventory transformers have no value to H1.		Exclude from the purchase.	
	The utility has a joint use agreement with Regional Cable Systems		Joint use agreements will not be assigned to H1. H1 has master agreements in place with the cable and telephone companies.	
	The HEC is currently a member of Enerconnect.		Request the HEC to terminate this membership prior to closing.	
Environmental Walter Kloostra	Thessalon does not have an in- service transformer PCB test program.		The transformers will be incorporated into H1's PCB testing program.	Integration Issue
	The two transformer station sites have not yet been tested.		The test showed no sites contamination.	
Customer Service/Metering Steve Vance	The Utility does not have customer telephone numbers in their system.	If Utility does not complete this action, it may cost H1 about \$3000 to complete.	The Utility has been requested to incorporate this information prior to closing.	
	The meter re-verification program for 2000 is complete. About 80 meters still need to be verified for the 2001 program.		The HEC has been requested to complete this program prior to closing. All meters will be incorporated into H1's meter reverification program thereafter	Integration Issue
	One metering installation uses voltage stepped down from primary and CT's at secondary – this is non compliant and must be changed.	If the Utility does not complete this action, the approximate cost to H1 is \$3,000.	The Utility has been requested to correct this metering setup.	
Financial Doug LaFramboise	Purchase price is currently based upon Dec 1999 book value. Book value appears to have declined since then.	\$29K (\$39K-\$9K)	The purchase price should be adjusted to account for any reduction in book value since Dec 1999	
	Qualifying transition cost has no value to H1	\$32.4K	Decrease purchase price accordingly	
	Water and electricity assets are currently combined.		Water and electricity assets must be separated prior to closing.	

3.0 Operations/Electricity System & Logistics

The following are key area comments resulting from the Thessalon due diligence exercise. Although much was accomplished, only general summary comments are made except where opportunities/risks are noteworthy.

TRANSPORT & WORK EQUIPMENT:

No transport and work equipment is involved in this purchase.

INVENTORY

Hydro One will purchase the majority of the inventory owned by Thessalon. However, 46 transformers, which are perceived to be of no value to Hydro One, will be excluded from this purchase.

OPERATING

Operating Voltage 14400/2400 V HEC does not have distribution maps. HEC has two MS's.

STREET LIGHTS

The Town of Thessalon will own and maintains streetlights.

SERVICE CONTRACTS (in or out)

Thessalon HEC has a maintenance agreement with Harris for customer system.

Meter testing is done by Northern Meter Services yearly for an annual fee.

DAMAGE CLAIMS

No outstanding damage claims.

TROUBLE CALLS

Average of 1 / month. Response Time: per OEB rural commitment within 99 minutes

JOINT USE AGREEMENTS

No need for Joint Use Agreement with Bell Canada.

Thessalon HEC has 70 attachment on Bell poles. Bell has 110 attachments on Hydro poles.

Regional Cable Systems have 318 attachments on Hydro poles (per an audit

Joint Use Agreements will not be assigned to Hydro One. Hydro One has master agreements in place will be a signed to Hydro One.

Joint Use Agreements will not be assigned to Hydro One. Hydro One has master agreements in place with both parties.

LICENCE/PERMITS

No licences or permits

RIGHTS OF WAY

The HEC has no registered/unregistered easements.

REAL PROPERTY (Owned/Leased)

Hydro One will be acquiring no buildings. It will be acquiring two MS properties.

4.0 Environmental

Thessalon HEC has not tested their distribution transformers for PCBs. These will be consolidated with HONI assets and tested.

HONI will be acquiring two substation properties. These properties will be scrutinized for environmental concerns. ES&A has been awarded the work to investigate and provide a report.

HONI is not acquiring any PCB storage or waste generator liabilities.

ENVIRONMENTAL TEST RESULTS

Both MS sites have been tested and no contamination was found.

5.0 Customer Service

- Four customers own transformers.
- No water heater rentals, 5 sentinel light rentals.
- Meter reverification program for 2000 is complete. Approximately 80 reverifications are still to be done for 2001.
- Customers have no telephone numbers in system.
- One metering installation uses voltage stepped down from primary and CT's at secondary this is a non
 compliant installation and must be changed.
- Meter reading is done by internal staff.
- Meter reading is done on a bi-monthly basis for residential and monthly for commercial.

Conclusion: The customers of this Utility should easily integrate to Hydro One.

6.0 Financial

A financial due diligence, desktop review, has been completed. The desktop review includes a review of the financial statements included in the original submission, and current financial information available. The scope of work did not include either visiting the MEU or discussing any matters or issues with the Utility's accountant.

The utility was incorporated on October 25, 2000

SUMMARY FINDINGS

At the time of preparation of this document, October 27th, negotiations with Thessalon were continuing in respect to what Hydro One would be acquiring from Thessalon. Therefore, the financial due diligence commentary deals with working capital issues as well as fixed assets, as items included in both categories could potentially be in scope. This review is based on the December 2000 audited financial statements as prepared by Dennis R. Thompson, a local chartered accountant.

The current expectation is that the transaction would see Hydro One acquire only the net fixed assets. Current working capital would be retained by the municipality and would not be part of the transaction. Hydro One would act as predecessor company's agent in the collection of accounts receivable.

The suggested purchase price is \$595,000 a multiple of 1.2 times the NBV of the 1999 fixed assets of \$491,431. It is recommended that the price adjustment clause within the agreement be based on the multiple of the net book value being acquired. Most disputes have occurred as a result of a decline in book value between the purchase date and the closing date. A mechanism based on book value encourages the utility to continue to maintain the purchased asset book value through until closing.

The purchase price for Thessalon is based on its December 31, 1999 balance sheet. Through a lack of investment the value of this utility has deteriorated since that date.

The adjustment in NBV should be based on net decrease in book value after adjustment for excluded assets with a reduction in value of 1.2 times (multiple that we paid in excess of 1999 book value 595/491 = 1.2 times i.e. we assessed a value of \$1.20 for every \$1.00 of assets). In this manner Hydro One would not be subject to argument about depreciation/average depreciation or appropriate spending. The working assumption is that spending would be in the normal course and would be sufficient to maintain book value otherwise they are getting a benefit by stripping out depreciation in cash and by us paying more for less.

In the case of Thessalon the book value may have declined by as much as \$65,000 from the 1999 net asset value of \$491,000, assuming that there has been no reinvestment in that time period and that the transaction is completed by December 31, 2001. The potential decline and the need for a mechanism to address the reduction in the fixed asset book value should be addressed in the agreement. It appears as if this utility has failed to make any significant additional investment in its infrastructure since December 31, 1999. At December 31, 2000 the fixed asset book value had deteriorated by \$38,000 or roughly the annual depreciation amount. Investment in the system amounted to \$9,000.

If Hydro One acquires the Working Capital along with the fixed assets, then the purchase price would increase by about \$ 203,690. This figure is derived using the December 2000 financial statements and assumes that the utility

would be responsible for amount owed to the Muncipality. Current assets totaled \$386,000. Current liabilities other than amounts owed to the municipality totaled \$182,044. The calculation does not include current liabilities owed to the Municipality as follows:

- Accounts payable to the town of Thessalon of \$ 56,110; and
- Note payable to Thessalon of \$ 321,148.

If these amounts were included the working capital deficit would be \$173,568.

Neither of these amounts was listed on the October 2000 closing balance sheet of the former Thessalon Hydro Electric Commission.

It would not be recommended that Hydro One assume the promissory note to the Municipality in the amount of \$321,148. While this may appear to assist Thessalon in its attempts to minimize transfer tax it is possible that the structure might be considered by the Ministry of Finance as an attempt to avoid trasfer tax. If Hydro One intends to acquire the note payable as part of the transaction i.e. fixed assets less note payable) then tax advice should be sought prior to entering into the transaction.

It is not recommended that Hydro One acquire the working capital of this utility

The bank account has a blend of both water and electricity monies, as does the receivables listing. Separation of water assets from electricity assets is typically difficult to accomplish. If there is no split of the assets transfer tax will have to be paid on the water portion also.

The balance sheet includes an asset named "Qualifying Transition costs" in the amount of \$32,392. The asset is a capitalized legal fee and is along term asset, It is not included in the working capital calculation above. The asset has no value to Hydro One as it relates to the incorporation of the utility in October 2000.

It is recommended that Thessalon be responsible for all the payables and the return of customer deposits. These costs can be netted against the amount of receivables that are collected and the company can ultimately be wound up and the net proceeds distributed after applicable tax.

DETAIL FINDINGS

All amounts unless indicated otherwise are as at December 31, 2000.

Current assets

Cash: The statement shows an amount of \$ 111,324 of cash. If the working capital is acquired then the bank account would have to be transferred over to Hydro One at close. There are water funds in this account.

Accounts receivable: The amount shown on the December 2000 statements is \$ 171,800. The receivable listing at October 1, 2001 shows an amount of \$ 86,342.05. Of this amount \$22,019.79 or 25% pertains to water accounts. An aged listing was not provided so a determination of the aging of the receivables is not possible. If we do acquire the current assets, then it is recommended that we assume only the current receivables and nothing over 90 days. If we

acquire only the fixed assets, then the receivables will go back to the municipality for collection and we will transfer over all customer accounts with a zero balance.

Inventory: The amount shown at December 31, 2000 is \$ 57,889. There should be a physical count performed prior to close and an assessment of what is good, and what is of value to Hydro One. Often times the value of what we are purchasing can be minimized or better yet optimized by having the municipality sell any obsolete items prior to close. This would require a Hydro One Supply person to perform due diligence prior to close. Inventory should be purchased separately and not included in the fixed asset balance. To ensure consistency inventory included in fixed asset in 2000 should also be excluded to ensure that the measurement of change in the fixed asset balance since 1999 is consistent.

Unbilled Revenue: The amount as stated is \$ 44,923. If we acquire the working capital then the final bill that Thessalon sends out should be as close to the closing date as possible to minimize the estimating error of Unbilled Revenue. If Hydro One decides to purchase only the fixed assets, then Thessalon should fix the closing date to the date of the final bill. By doing this Hydro One will get full and actual benefit for the power that we sell after the close of the sale.

Prepaid expenses: There is an amount of \$ 798 on the statements. This is of no value to Hydro One.

Current Liabilities: At December 31, 2000 this amount was \$ 208,728.

Customer deposits – Current: The amount is \$ 18,571. These should be applied to the customer accounts so that their balance is zero, and if there is an amount in excess of what the customer owes, then they should receive a cheque from the municipality in that amount. If Hydro One is acquiring the working capital, then the municipality would be reimbursed for the overpayment amounts paid back to the customers.

Fixed assets

Using the December 2000 fixed asset value of \$ 453,630, the following is detail of the assets and exclusions:

Plant:	\$ 400,379
General office	\$ 18,397
Rolling Stock	\$ 20,581
Miscellaneous stock	\$ 14,273

\$ 453,630

At December 31, 1999 fixed assets were \$491,431. The recorded book value before adjustment for excluded assets at December 31, 2000 was \$453,630 or a decline of \$38,000 or 8% of the purchase price. This is approximately equal to the annual depreciation expense. Assuming no reinvestment the book value will continue to decline at the rate \$35,000 per year.

The valuation model assumed excluded assets of \$20,000 and a book value at December 31, 1999 for the fixed assets of \$471,000

Excluded assets are:

Buildings and fixtures	\$	33,336
Street lighting and signal systems	\$ n	il
Office equipment	\$	2,909
Computer hardware	\$	15,488
Transportation equipment	\$	20,581
Tools shop and garage equipment	\$	13,912
Plant materials and operating supplies	s <u>\$</u>	19,271
	\$	105,497

Using the December 2000 audited fixed asset values with the associated exclusions, and a net book value of fixed assets excluded of \$105,497, the acquired asset value would be \$348,134. Adding back \$20,000 to address the estimated excluded asset the adjusted net book value as at December 31, 2000 would be \$368,134. On a 1.2 times multiple the value paid for the utility should be \$441,760.

The financial projection model has assumed that fixed assets at December 31,2000 would have been \$527,000

Reviewed By:	Yury Tsimberg Manager – Integration Planning & Due Diligence Coordination Network Management	Date
Approved By:	Don McInnes Integration Leader Mergers and Acquisitions Network Management	Date

Filed: April 4, 2008 EB-2007-0681 Exhibit H-7-5 Attachment B 1 of 8

MEU Name:		***************************************		·		Thessalon			
	Existing Condition						Specific Work required to Bring Assets up to Operational standards (safety, reliable		
Equipment Callegory	Pour (% of Total)	Fair (% of Total)	Great (% or Lothii	Excellent/a of Fotol)	Estimate of Units		Make Safe Work Required Instruction allocation requireds	Operation Standards Work Require	
PUC Owned Pales Non- JU Pales -3 Ph.			20%	80%	60	The second of th			
PUC Owned Poles Non JU Poles -2 Ph.			10%	90%					
PUC Owned Poles Non JU Poles 1 Ph.		ļ	10%	90%					
PUC Owned Poles JU Poles - 3 Ph. PUC Owned Poles JU	10%		20%	70%	243			11 DDL poles to increase height, 25 pole to increase height	
Poles - 2 Ph.	26%			75%	109			25 % to change to higher poles	
Just poies	25%		35%	75%	95				
OHSC Owned JU Poles Bell Owned Joint use									
Poles - 3Ph. Bell Owned Joint use				100%					
Poles -2 Ph. Primary Conductor - 3	10%		10%	80%				1 red band	
Ph. Primary Conductor - 2 Ph	50%				13.8 Km			50 to 75 % copper to change to alum.	
Primary Conductor - 1 Ph.	75% 100%			25%	6.1 Km 19 Km				
Secondary Conductor	10%		30%	60%	13.5 Km			23 spans open buss-to change to spun buss	
Primary underground conductor - 3 Ph.	20%				.19 Km			450m oil filled potheads to be replaced	
Overhead Transformers	100%				125		To be PCB tested	por ledges to de reprageur	
Padmount Transformers	100%				5	EX.3000000	No stickers		
							Specific Work required to	Bring Assets up to acceptable	
	Sa	ifety and En	vironmental C	oncerns			aperational stand	ards (salety, reliability)	
	Passible PCB Cobacination in	Penta Poles as % of Total	Plestricted Equip Description piles	ment Specific	Diher/Please Spendy		Make Safe Work Required ummediate alterition required:	Operation Standards Work Required (5 Year Plan-for Sustainment)	
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Poles									
				The state of the s					
Conductor									
Inderground Cable	100%				450 m		PC8 confaminated Pot heads		
ranstormers	100%				125		PCB testing required		

Thessalon ACA.xls

MEU Name:						Thessalon			
	Distribution Stations					***************************************	Specific Werk required to Bring Assets up to acceptable operational standards (catety reliability)		
Name/Relijnstice	Pernary Voltage	Secondary Voltage	Egigorierit be ussa elsewhere an OHSC	Pessibling of PCE Contamination	General Gendition	ceaks/5eit Contamination:	Māko Sale Work Required (mmedillo glienkei required)	Operation Standards Work Required (6 Year Plan for Sustainment)	
MS#1	14,400	2,400	Yes	OK	Fair	МО	Heaving Janos		
MS # 2	14,400	2,400	Yes	ок	Fair	Yes - seal	Replace seal, gravel required to grade up to tence to decreese opening between ground line & fence		
			de ser service de minutes, se constituy ny de service.				1		
	-					777777777777777777777777777777777777777			
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, , , , , , , , , , , , , , , , , , ,	22.00								
		ı	Orestry				Specific Work required to l	Gring Assets up to acceptable	
Average, tree Density	ver kilometer	% of trees with	o i meteriof. Po	hary Conductors			Make Sale Work Required (Introducte alternion requirest)	Operation Standards Work Required (5-Year Plan for Sustaignent)	
Minimal			20'%				2 men 80 hours		

18

MEU Name:				***************************************		
MEO IVAINE.				Thessalon		
	the state of the s	Other Salei	ly Concerns o	nd Comment	Section of the sectio	A CONTRACTOR OF THE PARTY OF TH
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		60 min	60 min	60 min	60 min	
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		Unknown	Unknown	Unknown	Uńknown	
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MEU Name:			Thessalon	
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Equipment requiring replacement	Units	Unit Price (astimate by analysi)	Sublotal (instituto by Analyst)	Comment
		The second second second		COTTEN
# Poles Requiring Replacement		4900	\$	
Spans of 3 phase conductor requiring replacement		1000	distribution of the second	
The state of the s	generaling the grant property and attenuence			A contract and the contract the
Spans of 1 phase conclustor requiring replacement	76° 41 hr 1114 - 1114 111 1111 1111 1111 1111	500		
Station insulators requiring replacement				
and the state of t	PPPPP Andread A. Louis Announce and Announce agency, Age			
Pole top insulators requiring replacement	THE PAYMENT OF THE PA	650	\$	
Ruframing due to substandard clearance (hazardous)		770		
	Terminar hits tradition to consider a group of the second section of the section of the second section of the			
Pole mount transformers	**************************************	-1500	S ection of the section of the sect	
Padmount transformers	6 m m m m m m m m m m m m m m m m m m m	5000		
				PCB Testing
Soil remediation - base of pole				
Soil remediasion - Station				
Quity)	000 00 amount on a second of the second of t			
Spil Remediation - Work Centre			S	
Forestry	80 g	190		
Company of the Section Company of the Company of th		190	15,200,60	
Other	1	5000 3	5,000,00	Station fence repairs/gravel, etc.(public safety)
Contingency	25% Š			
			5,050000	
Total Makesate Estimate			25,250,00	

Righ	Rights of Way	
Category		Comments/Specifics
Colour of Poles		No Bleaching
Ground at base of pole	Good	
Evidence of site being used for other activities (waste storage, spare equipment storage, pesticide storage	No	
Proximity to Sensitive locations	No	
Adjacent land uses that could lead to contamination of the work site	No	
Ground	Š	
Evidence of stressed vegetation	No	
Excavations/berms	No	
Electrical equipment (transformers, regulators, capacitors, etc.)		PCB Testing
בוופס מווח ומוחשמום	G00d	

Stations Condition Assessment

	Stations			
<u>Category</u>	Station 1 - Equipment and Property	Station 2 - Equipment and Property	Station 3 - Station 4 - Equipment and Equipment and Property	and
Vintage	Faded but old	faded		
Storage Tanks of Gasoline, Diesel, Furnace Oil etc.	No	No		
Evidence of site being used for other activities (waste storage, spare equipment storage, pesticide storage	Yes	No		
Proximity to Sensitive locations	Residental	No		
Adjacent land uses that could lead to contamination of the work site	No	No		
Ground	Good	Good		
Evidence of stressed vegetation	Good	Good		
Excavations/berms	Good	Good		
Comments	Heaved fence	Kids could crawl in between fence and ground line		

Righ	Rights of Way	
Category		Comments/Specifics
Colour of Poles		No Bleaching
Ground at base of pole	7000	
Evidence of site being used for other activities (waste storage, spare equipment storage, pesticide storage	ON ON	
Proximity to Sensitive locations	No	
Adjacent land uses that could lead to contamination of the work site	No	
Ground	OK	
Evidence of stressed vegetation	No	
Excavations/berms	No	
Electrical equipment (transformers, regulators, capacitors, etc.)		PCB Testing
Lines and hardware	Good	

Work Site Condition Assessment

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	Work Centres	8	
	Category	Yes/No	Comments/Specifics
	# of Work Centres	Yes	
	Are Work Centres Jointly occupied by PUC and Public Works		Same yard different building
\$ O L	Storage Tanks of Gasoline, Diesel, Furnace Oil etc.	No	
ع، د	Evidence of site being used for other activities (waste storage, spare equipment storage, pesticide storage	No	
o = -	Proximity to Sensitive locations	S S	
د د د د	Adjacent land uses that could lead to contamination of the work site	No	
<u> </u>	Ground	°Z.	
) <u>o</u>	Evidence of stressed vegetation	2	
⊃ 0	Excavations/berms	o _Z	

Template MEU Condition Assessment

SEC Exhibit K 3.2

Hydro One Staffing Costs Source: H-13-31, Attachment "A"

						Year over Year % Increase	ar % Increas	9	7	2006-2008
	2004	2005	2006	2007	2008	2005	2006	2007	2008 %	% Change
No. of Employees*	4873	5078	5301	5893	7079	4.21%	4.39%	11.17%	20.13%	33.54%
Total Pay	\$404,231,822.00	\$397,886,774.00	\$459,325,376.00	404,231,822.00 \$397,886,774.00 \$459,325,376.00 \$495,526,109.00 \$580,700,000.00	\$580,700,000.00	-1.57%	15.44%	7.88%	17.19%	26.42%
Base Pay	\$323,732,351.00	\$321,132,086.00	\$367,959,463.00	\$323,732,351.00 \$321,132,086.00 \$367,959,463.00 \$414,716,432.00 \$475,500,000.00	\$475,500,000.00	-0.80%	14.58%	12.71%	14.66%	29.23%
Over-Time	\$53,203,316.00	\$53,203,316.00 \$50,645,872.00 \$66,487,869.00	\$66,487,869.00	\$60,936,452.00	\$72,100,000.00	-4.81%	31.28%	-8.35%	18.32%	8.44%
Incentive	\$12,315,981.00	\$12,315,981.00 \$8,384,660.00	\$4,402,164.00	\$6,643,752.00	\$8,500,000.00	-31.92%	-47.50%	50.92%	27.94%	93.09%
Other	\$14,980,173.00	\$14,980,173.00 \$17,724,155.00	\$20,475,881.00	\$13,229,473.00	\$24,600,000.00	18.32%	15.53%	-35.39%	85.95%	20.14%
Total (check)	\$404,231,821.00	\$397,886,773.00	\$459,325,377.00	404,231,821.00 \$397,886,773.00 \$459,325,377.00 \$495,526,109.00 \$580,700,000.00	\$580,700,000.00					

^{*}Includes PWU, Society, MCP, and Casual.