Filed: July 18, 2008 EB-2007-0681 J3.13 Page 1 of 1

1	<u>UNDERTAKING</u>
2	
3	<u>Undertaking</u>
4	
5	TO PROVIDE BREAKDOWN OF THREE BENCHMARK POSITIONS FROM A
6	TAB 15, SCHEDULE 2, ATTACHMENT B, PAGE 1
7	D
8	<u>Response</u>
9 10	The three benchmarked positions in the Hay Compensation Benchmarking Study cover a
11	significant proportion of the staff in each employee position as indicated below.
12	significant proportion of the start in each employee position as maleated below.
13	Field Operations Manager
14	• Number in position – 88
15	• MCP staff (regular staff) – 516
16	
17	Design Engineer
18	• Number in position – 189
19	 Society represented staff (regular staff) – 712
20	
21	Powerline Maintainer
22	• Number in position - 866 ¹
23	• PWU represented staff (regular staff) – 3084
24	
25	Note 1: Numbers include Apprentices who may not be regular staff.
26	