

CURRICULUM VITAE OF
JEFF CADOTTE

Experience: Enbridge Gas Inc.

 Manager, Business Development
 2019

 Union Gas Limited

 Manager, Capacity Planning
 2015

 Manager, Engineering Drafting
 2014

 Project Engineer, Engineering Construction
 2012

 System Planning Engineer, Major Projects
 2010

 Storage Planning Engineer, Business Development, Storage &
 Transmission
 2008

Education: University of British Columbia – Faculty of Applied Science
 Bachelor of Applied Science, Geological Engineering

Memberships: Professional Engineers Ontario

Appearances: (Ontario Energy Board)

EB-2022-0086

CURRICULUM VITAE OF
MATT CIUPKA

Experience:

Enbridge Gas Inc.

Specialist, Economic Development
Strategic & Power Markets, Distribution In-Franchise Sales
2021

Account Manager, Strategic Industrial Accounts
Strategic & Power Markets, Distribution In-Franchise Sales
2019

Union Gas Limited

Account Manager, Key Accounts
Distribution In-Franchise Sales
2015

Account Manager, Storage & Transportation Sales
Business Development, Storage & Transportation
2012

Coordinator, Strategic Sales/Business Development
Business Development, Storage & Transportation
2010

Planner, Capacity Management & Utilization
Business Development, Storage & Transportation
2014, 2009

Analyst, Capacity Management & Utilization
Business Development, Storage & Transportation
2008

VistaPrint North American Services Corp.

Sr. Cost Accountant
2007

Plant Accountant
2006

Schukra of North America

Analyst, Accounts Receivable
2005

Customer Service Representative, Materials & Logistics
2004

Human Resources Generalist
2003

Education:

Master of Business Administration
University of Windsor, 2003

Bachelor of Commerce, Honours Business Administration
University of Windsor, 2002

Appearances: (Ontario Energy Board)

N/A

CURRICULUM VITAE OF
MELISSA DEBEVC, P. ENG

Experience: Enbridge Gas Inc.

Engineer Specialist, Transmission System Planning
2019 - present

Union Gas Limited

Principal Engineer, System Planning
2013

Senior Engineer, System Planning
2010

Intermediate Engineer, System Planning
2006

Intermediate Engineer, Distribution Planning
2004

Engineer, Distribution Planning
1998

City of Windsor

Engineer, Roads Department
1997

Dillon Consulting

Engineer
1996

Engineer in Training
1993

Education: Faculty of Engineering – University of Windsor
Bachelor of Applied Science - Honours Civil Engineering (Co-op) 1992

Memberships: Professional Engineers Ontario

Appearances: None

CURRICULUM VITAE OF
IAN B. MACPHERSON

Experience: Enbridge Gas Distribution Inc.

Director Distribution In-Franchise Sales
Customer Care
2018

Director DSM
Business Development & Regulatory
2016

Director Business Development
Gas Supply & Development
2013

Senior Manager Storage Development
Gas Supply & Development
2011

Senior Manager Strategic Planning
Strategy Research and Planning
2010

Senior Manager Direct Purchase
Customer Care
2008

Manager Contract Relationships
Strategic & Key Accounts
2006

Senior Account Executive
Strategic & Key Accounts
2001

Energy Solutions Consultant
Operations
1998

Project Engineer
Operations
1995

Education: Bachelor of Science (Mechanical Engineering)
Queen's University, Ontario, Canada, 1991
Certified Industrial Gas Consultant (CIGC)

Memberships: Professional Engineers Ontario

Appearances: Ontario Energy Board

EB-2020-0094

EB-2014-0323

EB-2010-0231

CURRICULUM VITAE OF
CATHERINE PENNINGTON

Experience:

Enbridge Gas Inc.

Manager, Community & Indigenous Engagement, Eastern Canada
(Ontario, Quebec, Maritimes)
2021

Enbridge Gas Distribution

Manager, Community & Indigenous Engagement, British Columbia/
NWT/Athabasca
2017

Director, Community Partnerships & Sustainability
Enbridge Northern Gateway Project (NGP) LP.
2015

Senior Manager, Community Partnerships
Enbridge Northern Gateway Project (NGP) LP.
2012

Supervisor, Indigenous Engagement, Education & Training
Enbridge Northern Gateway Project (NGP) LP.
2010

EnCana Corp

Senior Aboriginal Relations Advisor, Aboriginal & Corporate Relations
2005

Education: Tech University
Professional Master's Degree in Clinical and Health Psychology (in progress)

Thompson Rivers University
Graduate Studies in Counselling

Mount Royal University
Certificate in Conflict Resolution, Mediation & Negotiation

University of Victoria
Indigenous Governance Studies

Justice Institute of BC
Child Protection Delegation

University of Victoria
BA Human and Social Development

Memberships: Canadian College of Canadian College of Professional Counsellors and Psychotherapists (CCPCP)

Canadian Counselling & Psychotherapy Association (CCPA)

Metis Nation of British Columbia, Citizen

Appearances: (Ontario Energy Board)

EB-2022-0086

(National Energy Board)

OH-4-2011
GHW-002-2018

CURRICULUM VITAE OF
DOUG SCHMIDT

Experience: Enbridge Gas Inc.

Supervisor, Environment
2018 - Present

Union Gas Limited

Manager, Permitting and Environmental Planning
June 2014 - 2018

Principal Technical Specialist, Construction Permitting
March 2005 – June 2014

Intermediate Environmental Planner, Asset Design and
Construction
November 1999 – March 2005

Environmental Planner, Pipeline Engineering
April 1996 – November 1999

Ministry of Natural Resources

Resources Technician
May 1990 – January 1995

Education: Bachelor of Arts – Geography
University of Guelph, 1990

Memberships: N/A

Appearances: (Ontario Energy Board)

EB-2005-0473
EB-2005-0201

CURRICULUM VITAE OF
RICHARD SZYMANSKI

Experience: Enbridge Gas Inc.

Senior Advisor, Strategic Financial Evaluations
2019

Union Gas Limited

Manager, Strategic Development
2017

Manager, Financial Forecasts
2015

Team Lead, Financial Forecasts
2007

Team Lead, Revenue and Gas Accounting
2001

Coordinator, Financial Forecasts
1998

Analyst, Financial Forecasts
1996

Olsonite Company Limited

Office Manager
1991

Education: Bachelor of Commerce, Honours Business Administration
University of Windsor, 1990

Appearances: (Ontario Energy Board)

EB-2020-0091

CURRICULUM VITAE OF
MATT THOMAS

Experience: Enbridge Gas Inc.

Specialist, Storage & Transportation Business Development
2019

Union Gas Limited

Account Manager, Storage & Transportation Sales
2014

Capacity Planning Engineer, Gas Control & Management
2013

Engineer-in-Training/Engineer, Electrical & Controls Engineering
2009

Education: University of Windsor – Faculty of Engineering
Bachelor of Applied Science - Honours Electrical Engineering, 2009

Memberships: Professional Engineers Ontario

Appearances: None

CURRICULUM VITAE OF
HILARY THOMPSON

Experience:

Enbridge Gas Inc.

Director, S&T Business Development
2020

Enbridge Gas Distribution Inc.

Director, Asset Management
2016

Manager, Distribution Planning
2014

Manager, Regulatory Projects
2012

Manager, Technical Services
2011

Field Manager, Measurement & Regulation
2011

Senior Engineering Project Leader, Measurement & Regulation
2010

Senior Engineering Project Leader, Special Projects
2008

Engineering Project Leader, Special Projects
2007

Engineering Project Leader, Engineering Standards & Technical
Services
2006

Education:

University of Toronto – Faculty of Law
Global Professional Master of Laws

Queen's University – Faculty of Applied Science
Bachelor of Science, Chemical Engineering

Memberships: Professional Engineers Ontario

Appearances: (Ontario Energy Board)

EB-2022-0086
EB-2020-0091
EB-2018-0305
EB-2017-0306/0307
EB-2017-0102
EB-2015-0049

CURRICULUM VITAE OF
CARA-LYNNE WADE

Experience:

Enbridge Gas Inc.

Director, Energy Transition Planning
2022

Manager, Energy Transition Planning
2021

Manager, Marketing & Customer Insights
2019

Union Gas Limited

Manager, Energy Conservation Strategy
2017

Manager, Marketing Communications
2016

Manager, DSM Program Design & Delivery - Low Income (LI) Market
2013

Manager, DSM Program Design & Delivery – Residential Market
2011

Program Lead, DSM Program Design & Delivery – Commercial &
Industrial Market
2009

Specialist, DSM Program Design & Delivery – Commercial &
Industrial Market
2007

Education:

Schulich School of Business, York University
Masters in Business Administration (MBA)

Richard Ivey School of Business, University of Western
Honours Business Administration (HBA)

Memberships: N/A

Appearances: (Ontario Energy Board)

EB-2022-0086