SUP Interrogatory #2

Interrogatory

Reference: 1.1

Please provide an update on the status of OPG's compensation negotiations with the PWU and the SUP due to the overturning of Bill 124, including any relevant details on disclosable agreements, compensation changes and the periods to which they relate. If there is specific information on retroactive versus go forward settlement amounts, please differentiate between them.

Response

Since the filing of the Application, OPG and the PWU reached a tentative agreement on the terms and conditions of a collective agreement for the period from April 1, 2022 to March 31, 2024. The settlement was ratified by the PWU membership on April 11, 2023. The agreement includes wage increases of 4.75% effective April 1, 2022 and 3.5% effective April 1, 2023, as well as lump sum payments totaling $5,000 per employee payable in April 2023.

Since the filing of the Application, an interest arbitration hearing was held on April 19, 2023 regarding the Society's request for increased compensation for the term of the current collective agreement from January 1, 2022 to December 31, 2023 under the Reopener Provision. The arbitrator's decision is pending.

Any wage increases negotiated or awarded by the arbitrator in respect of an elapsed portion of a collective agreement term become a legal obligation of OPG once the collective agreement is ratified or an arbitrator's award is issued and would be paid to employees thereafter. As such, and for the reasons discussed in Ex. L-Staff-02, there is no retroactive element to these costs.