AMPCO Interrogatory #4

Interrogatory

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The current two-year collective agreement with the Society expiring on December 31, 2023 contains a Reopener Provision. The agreement reflected a 1% wage increase effective each of January 1, 2022 and January 1, 2023, in compliance with Bill 124. While OPG and the Society were able to agree on a number of items through two-party bargaining, the agreement was finalized through an interest arbitration award issued in December 2021. The arbitrator's decision included the Reopener Provision.

a) Please provide the arbitrator's decision regarding Bill 124 and the Reopener Provision.

b) When OPG was first made aware of the potential Reopener Provision in the Society collective agreement.

Response

a) Arbitrator Kaplan's decision, issued December 3, 2021, is provided as Attachment 1 to this response.

b) Refer to Ex. L-Staff-05.