

1 **UNDERTAKING J16.3**

2
3 **Undertaking**

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5 To provide the number of matches within the "General Industry" segment that Aon
6 Hewitt was able to benchmark for OPG.
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12 **Response**

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14 The 7% of benchmark matches for the General Industry segment referred to at Tr. Vol.
15 16, p. 66, line 10 in respect of the Aon Hewitt report at EB-2013-0321, Ex. F5-4-1
16 represents the percentage that these matches were of the total OPG population.
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18 A better comparison between the Aon Hewitt study (EB-2013-0321, Ex. F5-4-1) and the
19 Willis Towers Watson study (Ex. F4-3-1, Attachment 2), would be to look at the matches
20 relative to the General Industry population. Aon Hewitt was able to match 26% (837)
21 incumbents in the General Industry segment. Willis Towers Watson was able to match
22 66% (1703) incumbents in the General Industry segment, substantially more than Aon
23 Hewitt.