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100 Simcoe Street South, Oshawa, Ontario L1H 7M7 | Tel. (905) 723-4623 | Fax (905) 743-5222 | [contactus@oshawapower.ca](mailto:contactus@oshawapower.ca)

October 22, 2025  
EB-2025-0014

Ontario Energy Board  
2300 Yonge Street  
27th Floor  
Toronto, ON M4P 1E4

Attn: Ritchie Murray, Acting Registrar

Dear Mr. Murray:

**Re: EB-2025-0014 – Oshawa PUC Networks Inc. 2026 Cost of Service:  
Witness Panel Details**

Please find below the names and topic areas of coverage for each witness of Oshawa PUC Networks Inc. (“Oshawa Power”) attending the Oral Hearing scheduled to begin on October 28, 2025.

Specifically, Oshawa Power is proposing a single fact witness panel that will be available to provide evidence on all of the unsettled issues identified as being subject to this oral hearing (Issues 1.1, 1.2, 2.1, 2.2, 3.5, 5.6, 6.1, and 7.3). The witnesses, and their respective areas of coverage are set out below.

In addition, Oshawa Power is proposing that its expert witness, Ms. Lise Galli, would appear on a separate panel to deal with questions on the Resource Optimization Study (Exhibit 4, Attachment 4-1).

**Panel #1**

| Witness Name    | Title                                              | Witness Email                                                              | Area of Coverage                                                                              |
|-----------------|----------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| Valerie Bennett | Director,<br>Regulatory &<br>Commercial<br>Affairs | <a href="mailto:ybennett@oshawapower.ca">ybennett@oshawapower.ca</a>       | CoS Application, plans for new facility,<br>rate mitigation, non-wires, workforce<br>planning |
| Mike Weatherbee | Managing Director                                  | <a href="mailto:mweatherbee@oshawapower.ca">mweatherbee@oshawapower.ca</a> | Distribution System Plan - Planning,<br>O&M Programs                                          |
| Amanda Tang     | Chief Financial<br>Officer                         | <a href="mailto:atang@oshawapower.ca">atang@oshawapower.ca</a>             | Financial, Administration & General<br>Programs, Shared Services                              |



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|                            |                                                                  |                                                                          |                                                                         |
|----------------------------|------------------------------------------------------------------|--------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Maged Yackoub              | Chief Technology Officer and Director of Business Transformation | <a href="mailto:myackoub@oshawapower.ca">myackoub@oshawapower.ca</a>     | IT, Business Transformation, Customer Service Programs, Risk Register   |
| Lori Filion                | Manager, Regulatory Affairs & Strategy                           | <a href="mailto:lfilion@oshawapower.ca">lfilion@oshawapower.ca</a>       | Rate Base & Working Capital, Regulatory, Deferral and Variance accounts |
| Aiyappa Devanira Ganapathy | Manager, Distribution Design and System Planning                 | <a href="mailto:aganapathy@oshawapower.ca">aganapathy@oshawapower.ca</a> | Distribution System Plan - projects                                     |

## Panel #2

| Witness Name | Title                                           | Witness Email                                                  | Area of Coverage            |
|--------------|-------------------------------------------------|----------------------------------------------------------------|-----------------------------|
| Lise Galli   | Lead Consultant, Marjorie Richards & Associates | <a href="mailto:lise@exceleratehr.ca">lise@exceleratehr.ca</a> | Resource Optimization Study |

Oshawa Power requests that the panels be heard in the order noted.

CVs of the utility witnesses on Panel 1 are attached to this letter. The CV for Ms. Galli was filed in Exhibit 4, Attachment 4-1 of Oshawa Power's Application.

In attendance at the Oral Hearing will be Oshawa Power's legal counsel, John Vellone and Colm Boyle and, in an effort to assist with the efficient running of the hearing, an articling student that will be available to assist with sharing the evidence on the terminals in the hearing room.

Sincerely,

*Valerie Bennett*

Valerie Bennett  
Director, Regulatory & Commercial Affairs  
Oshawa Power

Cc: John Vellone, Borden Ladner Gervais LLP  
Parties to proceeding EB-2025-0014 (by email)



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## Appendix A: CVs for Panel 1 Utility Witnesses

## **VALERIE BENNETT, P. Eng.**

### **PROFESSIONAL EXPERIENCE**

#### **OSHAWA POWER**

##### **Director, Regulatory & Commercial Affairs | 2024 – present**

- Leading the regulatory affairs department of Oshawa Power, as well as supporting commercial operations in the unregulated market
- Leading rate application development including in accordance with the Ontario Energy Board's filing requirements, including coordinating collecting evidence from departments, management of legal counsel and consultants, and filing a complete rebasing application on-time
- Leading participation in OEB proceedings and consultations including preparation of interrogatory responses, settlement conference, and oral hearing
- Ensuring monitoring of and compliance with OEB rules and codes

#### **OFFICE OF ENERGY EFFICIENCY, NATURAL RESOURCES CANADA**

##### **Chief, Strategic Partnerships | 2022 – 2024**

- Led a team of ten staff engaging with subnational governments and industry on energy policy
- Represented Canada at international events, including three speaking engagements
- Led new policy projects including a developing a new federal policy workstream on digitalization & demand-side management, including non-wires solutions
- Facilitated selection of Hydro One as the Canadian partner of an international research project on demand flexibility

#### **ONTARIO ENERGY BOARD**

##### **Manager, Application Policy & Conservation | 2019 – 2022**

- Managed a team of seven staff who undertook technical projects, managed regulatory proceedings, and led policy initiatives related to electricity and natural gas conservation, integrated resource planning and non-wires solutions
- Oversaw rate application proceedings for utility infrastructure, programs, cost of service, annual filings, mergers
- Oversaw electricity and natural gas policy development on non-wires / non-pipe alternatives to traditional infrastructure, including the Integrated Resource Plan Framework for Enbridge Gas and the 2021 Conservation and Demand Management Guidelines
- Delegated Authority decision maker for regulatory rate applications

##### **Senior Advisor, Application Policy & Conservation | 2015 - 2019**

- Managed utility rate applications, led technical studies, and developed policy frameworks with teams of subject matter experts and lawyers
- Led conservation potential studies, the 2017 Long-Term Carbon Price Forecast & Marginal Abatement Cost Curve, authored staff submissions, managed stakeholder groups and consultants, and provided expertise and advice

## **UNION GAS**

### **DSM Audit Lead | 2014**

- Coordinated all aspects of evaluating for the gas utility's conservation programs, including authoring the utility's public-facing annual DSM report and managing stakeholder input and evaluator feedback

## **ICF INTERNATIONAL / MARBEK**

### **Senior Consultant | 2012 – 2014**

- Secondment to ICF's Beijing and Singapore offices for business development while managing technical projects, including related to demand for energy technologies and evaluating their lifecycle costs and benefits

### **Associate | 2008 - 2012**

- Supported and managed technical projects related to energy efficiency and greenhouse gas accounting (ISO 14064), with a focus on identifying the demand for energy technologies in five jurisdictions and evaluating conservation program results

## **EDUCATION**

- MSc, EUREC Master in Renewable Energy: Bioenergy Specialization, Germany/Spain/Italy, 2007
- BSc, Mech. Engineering, First Class Honours, Queens University, 2006

## **PROFESSIONAL DEVELOPMENT & PUBLICATIONS**

- Professional Designations: Professional Engineers Ontario (PEO), 2012 | Certified Measurement & Verification Professional, 2016 | Certified Energy Manager, 2019
- Languages: English (mother tongue), French (fluent), Italian (fluent)
- Training & Courses: Indigenous Canada, University of Alberta, 2021 | Executive Coaching, 2022 | Regulating Public Utility Performance, 2022 | Mastering Clean Hydrogen, 2022 | Trustmaker's Media Relations Training, 2023
- Volunteering: OEB Pride Celebration Co-chair, 2021/2 | Engineers of Tomorrow "Engineer in Residence", 2020 – 2023 | NARUC International Programs Volunteer, 2022-present | Girls E-Mentorship, 2023-present | Clean Air Partnership Board Member, 2025
- Honours & Awards: Rising Star – Public Utility Fortnightly Under 40, 2021 | Top 100 Women in Energy Transformation, 2022

## **MIKE WEATHERBEE**

### **PROFESSIONAL EXPERIENCE**

#### **OSHAWA POWER**

##### **Managing Director | 2022 – Present**

- Leads a workforce of Engineering, Trades, Safety, Fleet and Facilities professionals in the safe and efficient design, installation, purchase, maintenance and inspection of all distribution, substations, fleet and facility assets
- Directs and oversees the corporate environmental, health and safety initiatives and policy
- Oversees the organizational capital, operations and maintenance budgets
- Maintains a positive working relationships with industry partners, shareholders and municipal stakeholders and represents the organization on committees, working groups and events

#### **OSHAWA POWER**

##### **Manager, Distribution Construction | 2019 – 2022**

- Led a workforce of Linespersons, Station Technicians, Metering Technicians and 3<sup>rd</sup> party contractors in the installation, maintenance and inspections of all distribution and substation assets
- Ensured compliance with Ont. Reg. 22/04, the Corporation's Conditions of Service and the OEB Distribution System Code
- Created, managed and adhered to departmental budgets
- Implemented process and policy improvements to foster operational efficiencies
- Created positive change management and elevated employee engagement

#### **KPC POWER ELECTRICAL LTD.**

##### **Project Manager, Utility Sector | 2018 – 2019**

- Led the utility sector operational team to maximize productivity and revenue
- Assisted in the creation of a full corporate budget and financial reporting process
- Implemented policy and process improvements to ensure efficiencies in all aspects of the business
- Created positive change management and elevated employee engagement

#### **VERIDIAN CONNECTIONS INC.**

##### **Manager, System Control Centre | 2009 - 2018**

- Led a workforce of System Control Operators to effectively oversee and direct the 24/7 operations and control of the distribution network
- Created and improved multiple policy and internal processes to improve efficiencies within the department
- Assisted in the creation and implementation of a total digital and social media outage reporting system to ensure key management, customers and municipal partners were fully informed 24/7
- Managed the design, procurement and installation of a state-of-the-art System Control Centre

## **PICKERING HYDRO / VERIDIAN CONNECTIONS INC.**

### **Various Technical and Operational Positions | 1990 – 2009**

- As a Draftsperson, assisted the Engineering team in estimating, designing and project management of the capital program
- As a Linesperson, installed, maintained and inspected the distribution system
- As an Engineering Technician, created a complete cyclical maintenance program to comply with OEB requirements and estimated, designed and coordinated the installation of distribution assets
- As a Substation Technician, constructed, inspected and maintained a fleet of 59 substations

### **EDUCATION**

- Fleming College, Peterborough, ON – Engineering Technology Program – 1988 - 1990
- The Mearie Group – Distribution Electrical Operator – 2012 – 2016
- The Mearie Group – Substation Electrical Program – 2007 – 2009
- The Mearie Group – Powerline Technician Program – 1991 - 1994

### **PROFESSIONAL DEVELOPMENT & VOLUNTEER**

- Durham College – Leadership Essentials Program - 2009
- Toastmasters International – Competent Communicator and Competent Leader – 2014 – 2017
- Rotary Club of Clarington – Director and Member – 2015 – 2018
- Clarington Board of Trade – Vice President and Director – 2015 – 2018
- United Way of Durham Region – Employee Campaign Coordinator – 2002 – 2018
- Veridian Connections Social Club – President and Director – 1999 - 2012

## **MAGED YACKOUB, P. Eng.**

### **PROFESSIONAL EXPERIENCE**

#### **OSHAWA POWER**

**CTO and Director of Business Transformation | 2021 – present**  
**(Formerly Senior Manager, Technology)**

- Responsible for all IT, IS, and OT initiatives across the organization including networking, applications, infrastructure, and governance with a focus on reducing operating costs and increasing technology maturity
- Responsible for Cybersecurity policies and controls to maintain compliance with the Ontario Energy Board's Cyber Security Framework, following NIST and C2M2 guidelines.
- Centralize and mature disparate and decentralized technologies across the organization.
- Develop and lead the execution of a strategic vision in all aspects of technology in the organization.
- Manage large complex, high-profile, multi-year software projects from conception and design to implementation and support, sometimes acting as both project manager and lead architect.
- Provide IT and IS services for multiple affiliate startup corporations.
- Responsible for implementing and managing a wide range of fundamental IT systems such as Core network upgrades, network segmentation, physical hyperconverged infrastructure, backup, EDR/MDR, Helpdesk, NAC, Mobile device management, etc.
- Responsible for implementing and managing a wide range of utility software systems such as ADMS, GIS, CMMS, Financial Software, Mobile Workforce Management, etc.

#### **ELEXICON ENERGY**

**Manager, Operations Technology and Innovation | 2019 – 2021**

- Lead the organization in innovative process reengineering using both emerging and established technologies to realize efficiency improvements, improved quality of outcome, and better internal and external customer engagement.
- Lead in leveraging technology to foster creativity and innovation, helping modernize the organization.
- Direct Operations Technology functions, including developing and leading the execution of strategic vision for operational software and hardware systems such as SCADA, Two-Way Radio systems and their associated field area networks.
- Direct Operations Technology functions, including developing and leading the execution of strategic vision for operational IT software and systems such as the Geographic Information System (GIS), Outage Management System (OMS), Advanced Distribution Management System (ADMS) and Mobile Workforce Management System (MWFM).
- Manage large complex, high-profile, multi-year software projects from conception and design to implementation and support.
- Act as Project Manager and Lead Architect for a variety of software and systems, overseeing the design and implementation for both in-house developed and third-party obtained systems.
- Research, develop, and lead company's innovative technology pilots and solutions to resolve business problems.
- Plan and manage multiple high-profile, multi-year post-merger consolidation projects to realize synergies.



**Acting Manager, Information Technology and Cyber Security | 2019 – 2020**

- Asked to step in multiple times to fill this key organization role, concurrently with other manager role, for several months at a time due to organizational changes.
- Lead key sections of IT systems merger projects, including user migrations to new Exchange and Active Directory Forests.
- Lead the planning, technology selection and implementation of a hyperconverged environment refresh, from budgeting and justification, to technical specification and installation
- Lead the planning, technology selection and implementation of an enterprise-wide backup and archiving solution

**VERIDIAN CONNECTIONS INC.****Acting Manager, System Control Centre (SCC) | 2018 – 2019**

- Oversaw and directed the daily operations of the SCC, engaging and motivating team members to optimize productivity, increase loyalty, and enhance morale.
- Developed and implemented procedures to drive operational efficiency.
- Selected to serve as SCC manager while simultaneously performing as Manager, Operations Information Systems (OIS).
- Quickly assimilated into second concurrent management role during period of poor system reliability to ensure seamless transition.

**Manager, Operations Information Systems (OIS) | 2010-2019**

- Direct OIS functions, including developing and leading execution of strategic vision to democratize information and operations technology, such as geographic information systems and mobile computing.
- Plan, manage, lead, and complete multiple high-profile initiatives, including projects related to large custom software development, third-party selection and implementation, software interface and integration, and IT hardware selection and implementation.
- Research, develop, and lead company's innovative technology pilots and solutions to resolve business problems, ranging from piloting large interactive displays for teleconferencing and whiteboarding to replacing paper-based mapping with custom agile-built applications.
- Successfully grew the GIS department from a records and data management department into an operational IT group leading organizational technology solutions and expertise.
- Designed, developed, and implemented first-of-its-kind hybrid GIS system between two competing and complementary technologies, a model since replicated and adopted by major utilities across North America.
- Significantly increased OIS group throughput with a dramatic increase in workload by: democratizing GIS data and analysis across organization; and systematically automating labour-intensive processes.
- Developed and implemented multiple applications and processes, saving the organization millions of dollars, including creating an outage communication system and a digital map board application with a new process to produce geoschematics directly from geographic data.
- Negotiated an extremely low price with a mobile workforce software member through a partnership, generating significant savings for the company over six years.
- Led OIS team into one of the highest engaged groups with union members in the organization according to a 2018 employee satisfaction survey.

- Consistently ranked as one of the organization's top performing employees according to the annual employee reviews and rankings and placed in executive-stream training program after only three years.
- Recognized as company's technology strategy expert for several groups.
- Received multiple acknowledgements in role, such as invitations to present at multiple conferences and events for a variety of innovative projects, including Esri User Group 2013 & 2015, DistribuTech 2015, EDIST 2017, Esri UC 2017 Calgary, and Esri UC 2018.
- Chosen to serve as a member of the Clevest Customer Advisory Board (2018 & 2019) to deliver strategic input for the planning and development of Mobile Workforce Management software.
- Consulted several times on GIS strategies from various utilities, including Fortis Alberta, Enersource, Thunder Bay Hydro, Toronto Hydro and Alectra.
- Awarded Best GIS Application in 2017 by URISA Ontario.

### **Operations Software Engineer | 2007-2010**

- Delivered support and vision to the organization with operations and maintenance department and later to other groups such as engineering and corporate IT.
- Managed non-corporate IT environment, from bare metal to applications level, for the operations and maintenance division.
- Pioneered use of several cost-saving technologies rarely used in the utility industry at the time, mostly since-adopted by corporate IT, including server virtualization for consolidation of hardware resources, SharePoint for reporting, workflows, and collaboration, and Citrix for remote access to line of business applications.
- Served as primary subject matter expert for all IT-related items in the operations and maintenance department.
- Brought in during large GIS implementation and data conversion effort to replace costly vendor supporting and customizing proprietary software.
- Applied technical knowledge and expertise to save company hundreds of thousands of dollars.
- Designed, developed, and supported several in-house applications that became an integral part of daily operations across the organization for more than a decade.

### **EDUCATION**

- Bachelor of Applied Science and Engineering, Computer Engineering, University of Toronto

### **PROFESSIONAL DEVELOPMENT**

- Professional Designations: Professional Engineers Ontario, P. Eng Designation | Axelos, ITIL 4 Foundations Certification
- Technical Proficiencies: C#, XAML, C++, VBScript, Python, HTML, JavaScript, XML, XSLT, XSD, SQL, PL-SQL, MS SQL, Oracle, BizTalk, WebMethods

## **LORI FILION, CPA**

### **PROFESSIONAL EXPERIENCE**

#### **OSHAWA POWER**

##### **Manager, Regulatory Affairs & Strategy | 2021 – present**

- Lead the regulatory team providing direction and oversight for regulatory accounting, IESO settlements, reporting and record keeping
- Lead the organization through the development, management and submission of rate applications, licenses and other regulatory filings
- Provide recommendations and support in the implementation of codes, regulations and other regulatory initiatives ensuring organizational compliance
- Management of departmental operating, cost of power and distribution revenue budgets, forecasts and variance analysis

#### **ELEXICON ENERGY (Formerly Veridian Connections Inc.)**

##### **Financial Planning & Regulatory Accounting Administrator | 2012 – 2021**

- Oversight and coordination of the financial planning cycle for annual budgets and 5-year plan
- Development of budget directives, assumptions and preparation of base departmental budgets
- Interpretation of new legislation and development of processes ensuring compliance with regulations
- Supervision of regulatory accounting associate to ensure accuracy and completeness of tasks ensuring compliance with OEB guidelines
- Preparation of quarterly and annual regulatory filings ensuring compliance with OEB guidelines and current reporting and record keeping requirements
- Provide support for Cost of Service and IRM rate applications

##### **Financial Analyst | 2010 – 2012**

- Responsible for the preparation of all monthly regulatory accounting journal entries
- Monthly and quarterly reconciliation and analysis of deferral and variance accounts
- Preparation of quarterly regulatory reporting of deferral and variance accounts
- Design, create, maintain and generate monthly queries and reports
- Identification, investigation and analysis to resolve out of balance conditions between statistical queries and general ledger accounts

##### **Business Administrator | 2005 - 2010**

- Preparation of general administration budgets, forecasts and variance analysis
- Preparation of job cost budget vs actual cost reports for management and collaboration to prepare variance analysis reporting and corrections as required
- Reporting and review of Capital Spend Program budgets, estimated costs and actual costs
- Management of Long-Term Load Transfer settlement with external LDC's
- Distribution System Expansion modelling, liability tracking, and disbursement
- Administration of insurance claims initiated by customers due to property damage and or personal injury

## **EDUCATION**

- H.B.Comm, Honours Bachelor of Commerce, Laurentian University, 2015
- Accounting Finance Certificate, Ryerson University, 2000

## **PROFESSIONAL DEVELOPMENT & PUBLICATIONS**

- Professional Designations: Chartered Professional Accountant (CPA), 2015
- Training & Courses: Management Essentials, Durham College, 2016 | Competent Communicator, Toastmasters International, 2016 | Competent Leader, Toastmasters International, 2017 | JHSC Part 1 & 2, MidSouthWest H&S Training & Consulting, 2022 | Regulatory Specialist Certificate, The MEARIE Group, 2023
- Volunteering: Veridian Toastmasters Executive, 2013-2017 | Bethesda House, Board Member, 2016-2019

## **AMANDA TANG, CPA CA, LL.M, MAcc.**

### **PROFESSIONAL EXPERIENCE**

#### **OSHAWA POWER**

Chief Financial Officer | 2025 – present

- Member of the Executive team accountable for the organization's financial and strategy leadership and execution
- Oversee the Finance, Governance and Supply Chain portfolios for the organization, including financial performance and reporting, treasury, compliance, procurement and inventory management
- Provide recommendation and advice in relation to the finance portfolio, budget and operating plan development in alignment with corporate strategy
- Manage stakeholder relationships internally and externally, including employee, Board, lender and shareholder relationship
- Accountable for the development and maintenance of internal control systems to safeguard financial assets

#### **BLACKSTONE ENERGY SERVICES INC.**

SVP Finance, Strategy & Risk Management | 2023 – 2025

VP Finance & Utility Bill Management | 2021 – 2023

- Member of the Executive team accountable for strategic leadership to the Finance functions (Controllershship, FP&A, treasury, capital management, projects and funding management)
- Oversaw strategic planning, operational performance, customer delivery and pricing framework for the group of companies
- Managed the corporate performance scorecard (financial and operational), in addition to Enterprise Risk Management and Data Management Strategy
- Advised on the organization's ESG reporting framework and policies, in addition to new business initiatives and product/service development
- Developed the Utility Bill Management business line focusing on energy data excellence and payment services for corporate clients; managed client relationships and delivery

#### **FIDELITY CLEARING CANADA**

Director of Finance | 2019 – 2021

- Accountable for all Finance functions (Controllershship, FP&A, Performance Management, Reporting, Audit, Tax, Funding, Initiatives management)
- Managed the annual plan and budget process, in addition forecast and performance reviews
- Owned the financial analysis and returns calculation for new business cases and product lines; implemented framework in managing new product and new tax reporting
- Oversaw all internal and external (regulatory/financial) audits and risk reviews
- Managed stakeholders and acted as strategic partner with administration functions including HR, Corporate Infrastructure, Legal on enterprise-wide operational efficiency and performance objectives

## **NATIONAL BANK OF CANADA**

Director, Risk & Portfolio Management | 2015 – 2019

Head, Operational Risk | 2014 - 2015

Director, Strategy & Business Management | 2012 – 2014

- Oversaw performance measurement and competitive intelligence for the Bank's corporate credit assets and capital market sector
- Managed budget and forecast for all capital market businesses, portfolio analytics and asset valuations
- Strategized and executed on risk mitigating strategies in relation to the corporate capital and risk-weighted assets portfolio
- Managed global operational risk for the sector; Implemented new operational risk framework (local and foreign offices)

## **OTHER PROFESSIONAL EXPERIENCE**

Director, Performance Measurement, CIBC | 2010-2012

Manager – Strategic Initiatives / Finance, BMO Nesbitt Burns | 2008-2010

Senior Associate – M&A Transaction Support, Deloitte & Touche LLP | 2006-2008

Staff Accountant – Audit and Assurance, Ernst & Young LLP | 2005-2006

## **EDUCATION**

- LL.M, Master of Laws (Business Law), Osgoode Hall Law School | 2014
- MAcc., Master of Accounting, University of Waterloo | 2006
- BMath (Honours), Bachelor of Mathematics (Honours), University of Waterloo | 2006

## **PROFESSIONAL DEVELOPMENT & PUBLICATIONS**

- Professional Designations: Chartered Professional Accountant – Chartered Accountant
- Languages: English, Cantonese and Mandarin
- Training & Courses: Prosecuting and Defending Professional Discipline Cases, Osgoode Hall Law School | Governance Essentials, Ontario Hospital Association | Certificate in Risk Management, York University | Certificate in Blockchain Law, Osgoode Hall Law School | Certificate in ESG, Climate Risk and the Law, Osgoode Hall Law School | Innovation Governance Program (iGP), Council of Canadian Innovation | CFO Leadership Program, Rotman School of Management – University of Toronto, Business Design Thinking Certificate, Rotman School of Management – University of Toronto, Operational Risk Management, MRV Chicago
- Volunteering: Board – Community Member, Oak Valley Health | Committee Member, Professional Conduct Committee – Chartered Professional Accountants of Ontario
- Honours & Awards: Emerging Leaders Award, Women in Capital Markets | Employee Outstanding Performance Awards, CIBC

## **AIYAPPA DEVANIRA GANAPATHY, P. Eng.**

### **PROFESSIONAL EXPERIENCE**

#### **OSHAWA POWER**

##### **Manager, Distribution Design & System Planning | 2024 – present**

- Lead the engineering and design team, overseeing activities such as system design, studies, planning, budgeting, and customer connection facilitation to ensure efficient and reliable service delivery.
- Direct the Distribution System Planning component of Oshawa Power's 2026 Cost of Service Application, ensuring alignment with OEB filing requirements and supporting interrogatory responses throughout the regulatory process.
- Responsible for monitoring and execution of distribution system capital programs, in close collaboration with the distribution team to deliver projects on time and within budget.
- Collaborate with key stakeholders, including municipal and regional government, transit agencies, transmitters, the IESO, other utilities, and customers, to address needs, drive strategic initiatives, support community betterment initiatives, and plan for future growth.

##### **Distribution EIT | 2022 – 2024**

- Supported key engineering functions, including material approvals, load and DER capacity planning, system studies, and asset management, while streamlining workflows through development of internal processes and job aids.
- Enabled DER connections to the distribution system through comprehensive reviews of technical documentation, including single-line diagrams, equipment specifications, protection philosophies, and connection impact assessments.
- Facilitated joint-use attachment approvals by performing detailed design reviews and collaborating with multiple interested telecommunications companies.
- Led the ESA audit, demonstrating compliance with Ontario Regulation 22/04 by compiling evidence, preparing documentation, and participating in auditor interviews.

#### **ENTEGRUS POWERLINES INC.**

##### **Distribution Design EIT | 2022**

- Supervised the design team by assigning tasks, balancing workloads, resolving customer conflicts and escalations, and approving cost estimates.
- Reviewed and approved designs for capital projects, subdivisions, and system upgrades, as well as joint-use attachments for a large-scale Fiber-to-the-Home (FTTH) rollout across the Chatham area.
- Coordinated cross-departmental efforts between Engineering, Operations, Stores, GIS, and Finance to ensure smooth execution of projects involving new distribution assets and system improvements.

##### **Engineering Technologist | 2021 – 2022**

- Designed and reviewed overhead, underground, subdivision, and telecommunication projects in AutoCAD, ensuring compliance with CSA standards, USF guidelines, and Ontario Regulation 22/04, while preparing accurate cost estimates in Quadra and adhering to time and budget constraints.

- Interpreted and integrated data from diverse sources, including field surveys, pole testing results, transformer loading reports, GIS, and long-term voltage conversion plans, to make strategic decisions that drive effective and future-ready distribution system designs.
- Prepared contracts and technical specifications for customer connections to the distribution system, while coordinating interdepartmental tasks to ensure timely and reliable power supply.

### **Distribution Design Engineering Co-op | 2019 – 2021**

- Supported engineering technologists with a wide range of tasks, including design, reviews, cost estimating, preparing material sheets, and producing markup drawings.
- Designed and coordinated multiple street lighting projects in collaboration with municipal bodies and aligning with community infrastructure needs.
- Streamlined processes for subdivisions and new connections by effectively communicating ideas to drive interdepartmental improvements.

### **EDUCATION**

- BAsC, Honours Electrical Engineering Co-operative Education, With Great Distinction, 2021

### **PROFESSIONAL DEVELOPMENT & PUBLICATIONS**

- Professional Designations: Professional Engineers Ontario (PEO), 2025
- Languages: English (fluent) | Hindi (fluent) | Kannada (fluent)
- Training & Courses: EPIC Substation Design 2024 | Mearie Managing Performance in a Union Environment 2022 | USF Overhead Design, 2021 | USF Underground Design, 2021 | USF SPIDACalc v7.3, 2021
- Honours & Awards: President's Honour Roll and Dean's List, 2017 – 2021 | President's Renewable Entrance Scholarship 2017 – 2021