

Annual Filing of Frequent Intervenor

Intervenor Name:

Power Workers' Union (PWU)

Mandate and Objectives:

The Power Workers' Union (PWU) represents a significant portion of Ontario's electricity industry employees and frequently participates in Ontario Energy Board (OEB) regulatory proceedings. We advocate for policies promoting reliable, affordable energy, sustainable jobs, and often submit comments on electricity ratemaking, DER integration and sector modernization, and capital investments to ensure system reliability. The PWU also advocates for energy companies to receive the necessary revenue requirement to continue to make required system investments. The PWU is committed to the following principles:

- Ensure reliable, affordable, environmentally responsible electricity;
- Build economic growth for Ontario's communities;
- Promote intelligent reform of Ontario's energy policy;
- Create opportunities for sustainable, high-pay, high-skill jobs and compensation as well as safe working environment.

Membership of the Intervenor and Constituency Represented:

The Power Workers' Union (PWU) represents the vast majority of unionized workers responsible for the operation of Ontario's electricity system. PWU members are highly skilled employees working across electricity generation facilities—including nuclear, hydroelectric, and natural gas— as well as transmission lines and facilities and electricity distribution systems throughout Ontario.

Programs or Activities Carried Out by the Intervenor:

- Union representation, including collective bargaining and negotiation of collective agreements, as well as grievance representation and dispute resolution.
- Training and mentorship to support workforce development, skills advancement, and safety in the electricity sector (stewards, members, JHSC, apprentices).
- Management and operation of the Hiring Hall, facilitating the supply of skilled unionized labour to the industry.
- Representation, intervention, and submissions before regulatory and policy-making bodies,

including the Ontario Energy Board (OEB), the Independent Electricity System Operator (IESO), the Ontario Ministry of Energy and Mines, submissions to the Environmental Registry of Ontario (ERO) and both provincial and federal governments, with respect to energy policy development.

- Government relations and lobbying at the Ontario and federal levels on matters affecting energy policy, labour, and the electricity system.
- Public policy communications, including opinion pieces, media engagement, press releases, and social media, related to energy policy and sector issues.
- Participation on joint employer–union committees, including but not limited to Equity, Diversity and Inclusion committees, Mental Health and Wellness committees, and Joint Health and Safety Committees (JHSCs)
- Participation on advisory panels, working groups, and stakeholder forums related to energy policy, system planning, labour, safety, and workforce issues.
- Engagement with and advocacy before regulatory agencies, including attendance at proceedings and lobbying activities with regulators such as the Impact Assessment Agency of Canada (IAAC) and the Canadian Nuclear Safety Commission (CNSC).

Focus Areas:

Electricity – Rates, Electricity – Leave to Construct, OEB Consultations - Electricity, OEB Consultations – Natural Gas, OEB Policy Development, MAADs (Mergers, Amalgamations, Acquisitions and Divestitures)

Governance Structure:

For a high-level deion of the governance structure of the PWU, see:

<https://www.pwu.ca/organization-chart/>

Here is deion of how the intervenor’s representatives will report to and receive instructions from the intervenor:

When a proceeding is announced by the Ontario Energy Board, the intervenor’s representatives review the matter and provide an overview and recommendation to the Power Workers’ Union’s President’s Office regarding potential participation. As required, the external Counsel for the PWU is copied on the recommendations and the counsel provides additional opinion on whether participation is needed or not. The President’s Office reviews the information, decides whether the PWU will participate, and provides any initial guidance, as appropriate.

Throughout the course of the proceeding, the intervenor’s representatives manage the PWU’s participation and keep the President’s Office regularly informed of progress on all submissions through periodic written and verbal updates, including updates on filings, procedural steps, and overall progress. The President’s Office provides input when required, ensuring that the PWU’s participation remains informed and aligned with its mandate and interests. At the end of the proceeding, the representatives provide a summary of the proceeding, the OEB decision and its implications for the PWU.

Representatives:

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Cost Claim Filing Contact:

NA - the PWU doesn't claim

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