

EB-2025-0064 : 1 : Nicholas Daube

COST CLAIM NUMBER
3176

SUBMISSION DEADLINE DATE
May 12, 2026

CLAIM STATUS
Submitted

EB#
EB-2025-0064 - Phase 1: Rates: Distribution:
Enbridge Gas Inc.

OTHER EB#S

PHASE #*
1

INTERVENOR
Daube, Nicholas; +1 (250) 383-2356
ndaube@woodwardandcompany.com

INTERVENOR COMPANY*
Ginoogaming First Nation,
Longlac: Township/Municipality

INTERVENOR TYPE
Tax Exempt

HST RATE ONTARIO
0.00

EXCHANGE RATE

COUNTRY
Canada

HST NUMBER

LATE SUBMISSION ALLOWED
No

EXTENSION DEADLINE DATE

PARTICIPANTS

<u>New</u>	<u>Non-Filing Participant First, Last Name</u>	<u>Filing Participant</u>	<u>Total (\$)</u>	<u>Total Hours</u>	<u>Participant Claim Status</u>
No	,	Daube, Nicholas; +1 (250) 383-2356 ndaube@woodwardandcompany.com	29,178.90	96.30	Submitted
No	,	McCaugherty, Patrick; +1 (250) 382-2356 pmccaugherty@woodwardcompany.com	5,076.40	25.90	Submitted
No	,	Braganza, Bianca; +1(416)td bbraganza@woodwardandcompany.com	196.00	1.00	Submitted

ATTACHMENTS

<u>Attachment</u>	<u>Document Type</u>	<u>Import Message</u>
Master Submission Doc (2).pdf	Other	Cover Letter + Time Sheets + Invoices + CV

TOTAL LEGAL/CONSULTANT/OTHER FEES
34,451.30

TOTAL DISBURSEMENTS
0.00

TOTAL HST
0.00

TOTAL CLAIM
34,451.30

TOTAL AMOUNT AWARDED

TOTAL HOURS CLAIMED
123.20

TOTAL HOURS DISALLOWED

REASON FOR
DISALLOWANCE

REASON FOR
DISALLOWANCE - 2

REASON FOR
DISALLOWANCE - 3

MAKE CHEQUE PAYABLE TO
Woodward & Co Lawyers LLP (In Trust)

SEND PAYMENT TO ADDRESS
200 - 1022 Government Street
Victoria, BC V8W 0B8

ATTENTION
Accounts Department

SUBMIT SECTION

I am a representative of the Party. I have examined all of the documentation in support of this cost claim. The costs incurred and time spent are directly related to the Party's participation in the OEB Process referred to above.

This cost claim does not include any costs for work done, or time spent, by a person that is an employee or officer of the Party as described in section 6.05 and 6.09 of the OEB's Practice Direction on Cost Awards.

The information (fees and disbursements) filed in this cost claim is complete and accurate and in accordance with the OEB's Practice Direction for Cost Awards and Appendix A, the Cost Awards Tariff.

SUBMITTED BY
Jenna Paget

DATE SUBMITTED
May 12, 2026

Nicholas Daube

May 12, 2026

CASE EB-2025-0064 - Phase 1: Rates: Distribution: Enbridge Gas Inc.	COST CLAIM EB-2025-0064 : 1 : Nicholas Daube	INTERVENOR NAME Daube, Nicholas; +1 (250) 383-2356 ndaube@woodwardandcomp any.com	PARTICIPANT CLAIM STATUS Submitted
FILING PARTICIPANT Daube, Nicholas; +1 (250) 383-2356 ndaube@woodwardandcompany.c om	NEW PARTICIPANT No	NON-FILING PARTICIPANT F. NAME	NON-FILING PARTICIPANT L. NAME
SERVICE PROVIDER TYPE* Legal Counsel	YEAR CALLED TO BAR* 2007	COMPLETED YEARS PRACTICING/YEARS OF RELEVANT EXPERIENCE* 18	HOURLY RATE 303
HST RATE CHARGED* 0.00	CV STATUS (FOR CONSULTANT/ANALYST) CV Provided within Previous 24 Months	LAST CV DATE July 31, 2024	OVERRIDE HOURLY RATE No
HST NUMBER	HEARINGS Yes	CONSULTATIONS No	DISBURSEMENTS No

HEARINGS

Hearings Hours	Hearings Subtotal (\$)	Hearings Total Tax (\$)	Hearings Total (\$)
96.30	29,178.90	0.00	29,178.90

<u>Name</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Sub Total</u>	<u>HST Rate</u>	<u>HST</u>	<u>Total</u>
DISCOVERY						
Read and Research Application and Evidence	3.60	303	1,090.80	0.00		1,090.80
Preparation of Interrogatories	10.00	303	3,030.00	0.00		3,030.00
Review Interrogatory Responses	2.40	303	727.20	0.00		727.20
Technical Conference Preparation	1.00	303	303.00	0.00		303.00
Technical Conference Attendance		303		0.00		
Technical Conference Follow-up	1.20	303	363.60	0.00		363.60
Subtotal of DISCOVERY	18.20		5,514.60		0.00	5,514.60
PROCEDURAL						
Preparation of Issues List Submission	3.00	303	909.00	0.00		909.00
Attendance at Issues List Conference		303		0.00		
Preparation for a Confidentiality Request		303		0.00		
Prepare Submissions on Confidentiality		303		0.00		
Preparation of Motion(s) Materials		303		0.00		
Prepare Submissions on the Motion(s)	0.20	303	60.60	0.00		60.60
Attendance at Hearing on Motion(s)		303		0.00		
Review Procedural Documents	0.20	303	60.60	0.00		60.60

<u>Name</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Sub Total</u>	<u>HST Rate</u>	<u>HST</u>	<u>Total</u>
Subtotal of PROCEDURAL	3.40		1,030.20		0.00	1,030.20
INTERVENOR EVIDENCE						
Preparation of Intervenor Evidence	0.40	303	121.20	0.00		121.20
Interrogatory Responses		303		0.00		
Preparation of Witness(es) for Attendance at Hearing		303		0.00		
Subtotal of INTERVENOR EVIDENCE	0.40		121.20		0.00	121.20
SETTLEMENT CONFERENCE						
Preparation for Settlement Conference	32.00	303	9,696.00	0.00		9,696.00
Attendance at Settlement Conference	27.90	303	8,453.70	0.00		8,453.70
Preparation of Settlement Proposal	13.00	303	3,939.00	0.00		3,939.00
Attendance at Presentation to Panel	1.40	303	424.20	0.00		424.20
Subtotal of SETTLEMENT CONFERENCE	74.30		22,512.90		0.00	22,512.90
WRITTEN ARGUMENT						
Written Submissions		303		0.00		
Subtotal of WRITTEN ARGUMENT	0.00		0.00		0.00	0.00
ORAL ARGUMENT						
Preparation for Oral Hearing		303		0.00		
Attendance at Oral Hearing		303		0.00		
Oral Submissions		303		0.00		
Attendance at Oral Submissions		303		0.00		
Subtotal of ORAL ARGUMENT	0.00		0.00		0.00	0.00
DECISION						
Review Decision		303		0.00		
Review Rate/Accounting Order		303		0.00		
Prepare Submission on Rate Order		303		0.00		
Subtotal of DECISION	0.00		0.00		0.00	0.00
OTHER						
Other Attendance (e.g., Intervenor Conferences)		303		0.00		
Subtotal of OTHER	0.00		0.00		0.00	0.00
TOTAL SERVICE PROVIDER FEES						
Total Service Provider Fees	96.30		29,178.90		0.00	29,178.90

Attachments

<u>Attachment</u>	<u>Document Type</u>	<u>Import Message</u>
NDWD time (OEB rate) (1).pdf	Time Docket	

Hearings, Consultations, Disbursements Attachments

<u>Attachment</u>	<u>Document Type</u>	<u>Claim Type</u>	<u>Import Message</u>
NDWD time (OEB rate) (1).pdf	Time Docket	Hearings	

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

Client No.	Name	Matter	Lawyer	Date	Description	Hours	Fees	Bill#
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	3/21/2025	Regulatory Processes & Hearing. Initial review of letter from Ontario Energy Board setting out first steps in Phase 3 of application, then conducting very preliminary review of Enbridge's new application materials.	0.7	\$212.10	39340
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	3/25/2025	Regulatory Processes & Hearing. Preliminary review of Phase 3 application and drafting outline for Kate Kempton identifying areas of interest for the client in this application, as well as proposed approach for early stages of application.	2.9	\$878.70	39340
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	3/27/2025	Regulatory Processes & Hearing. Preparing for and participating in issues conference to determine issues list for phase 3 of Enbridge Gas's rate application.	2.8	\$848.40	39340
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	3/28/2025	Regulatory Processes & Hearing. Reviewing letter from the OEB regarding proposed issues list and next steps regarding same.	0.2	\$60.60	39340
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	4/22/2025	Organizing cost claim arising from Enbridge's motion to vary	0.2	\$60.60	39842

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	5/20/2025	Reviewing procedural order and diarizing upcoming steps	0.2	\$60.60	39842
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	5/23/2025	Coordinating interrogatories with counsel for Minogi and Three Fires	0.3	\$90.90	39842
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	5/29/2025	Preparing interrogatories.	0.6	\$181.80	39842
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	5/29/2025	Reviewing evidence and preparing interrogatories	1.9	\$575.70	39842
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	5/30/2025	Preparing outlines for interrogatories and participating in call with counsel to Minogi and Three Fires to coordinate and consolidate approach to interrogatories.	2.2	\$666.60	39842
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	6/2/2025	Drafting interrogatories	0.4	\$121.20	40343

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	6/3/2025	Finalizing interrogatories and coordinating with counsel to Minogi regarding same	3	\$909.00	40343
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	6/4/2025	Finalizing interrogatories and discussing same with Resilient LLP to avoid duplication.	1.6	\$484.80	40343
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	6/11/2025	Beginning preparations for technical conference, including internal emails and diarizing next steps	0.2	\$60.60	40343
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	6/13/2025	Preparing for technical conference through initial review of interrogatories from other intervenors	0.8	\$242.40	40343
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	7/10/2025	Initial review of interrogatory responses	0.3	\$90.90	40626
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	7/11/2025	Reviewing answers to interrogatories in advance of technical conference, then drafting email to Enbridge Gas and Registrar regarding requested time at technical conference, and exchanging emails with counsel to Enbridge regarding possibility of under	2.1	\$636.30	40626

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	7/14/2025	Drafting and sending undertaking to Enbridge Gas for review and consideration in place of technical conference participation	0.3	\$90.90	40626
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	7/14/2025	Exchanging further emails with EGI regarding terms of undertaking, then drafting email to OEB Staff and intervenors with proposed undertaking in place of need for questions at technical conference	0.5	\$151.50	40626
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	8/1/2025	Reviewing EGI undertaking responses	0.4	\$121.20	41104
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	9/2/2025	Exchanging emails with OEB regarding settlement conference participation	0.9	\$272.70	41104
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	9/3/2025	Preparing for settlement conference and obtaining client instructions regarding same	1.2	\$363.60	41104
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	9/8/2025	Preparing for and attending settlement conference	7.5	\$2,272.50	41104

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	9/9/2025	Preparing for and participating in settlement conference	6.9	\$2,090.70	41104
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	9/10/2025	Exchanging emails with intervenors regarding next steps in settlement conference and reviewing settlement conference answers from Enbridge	0.3	\$90.90	41104
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	9/11/2025	Exchanging emails and participating in calls with other intervenors concerning settlement negotiations in advance of resumption of conference	1.3	\$393.90	41104
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	9/12/2025	Exchanging emails with other intervenors regarding next steps in settlement conference and details of client's negotiation position; discussion with other intervenor regarding settlement positions	1.3	\$393.90	41104
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	9/22/2025	Exchanging emails with counsel to intervenors regarding settlement discussions	0.2	\$60.60	41104
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	9/23/2025	Reviewing relevant law and drafting language for settlement discussions, then circulating to other intervenors	1.4	\$424.20	41104

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	9/24/2025	Preparing for settlement conference and discussing same with Patrick McCaughery; drafting email to intervenors' counsel regarding next week's settlement discussions	1.7	\$515.10	41104
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	9/25/2025	Revising settlement proposal language and exchanging emails with counsel to other intervenors regarding same	0.4	\$121.20	41104
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	9/26/2025	Discussions with other intervenors regarding outstanding questions for settlement conference	2.3	\$696.90	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/1/2025	Discussing response to status of settlement negotiations with internal team	0.4	\$121.20	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/2/2025	Discussing response to status of settlement negotiations with internal team	0.3	\$90.90	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/3/2025	Discussing response to status of settlement negotiations with internal team	0.3	\$90.90	41832

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/6/2025	Internal discussions regarding status of settlement talks and exchanging emails with client to obtain updated instructions Regulatory Processes & Hearing	0.8	\$242.40	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/7/2025	Preparing for and attending settlement conference	6.9	\$2,090.70	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/8/2025	Revising settlement proposals' language, preparing for settlement discussions, and participating in settlement conference	2.1	\$636.30	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/9/2025	Exchanging emails with other intervenors and revising settlement proposal language for further consideration by intervenor group	1	\$303.00	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/10/2025	Attending settlement conference	4.5	\$1,363.50	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/14/2025	Drafting update to client; exchanging emails with other intervenors regarding status of settlement discussions	0.5	\$151.50	41832

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/15/2025	Exchanging emails regarding next steps in settlement conference	0.2	\$60.60	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/20/2025	Reviewing documents and most recent exchanges from intervenors in preparation for upcoming negotiations	0.4	\$121.20	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/21/2025	Discussion with counsel about settlement negotiations and email to counsel regarding same	0.4	\$121.20	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/22/2025	Participating in settlement discussions with other intervenors	0.6	\$181.80	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/24/2025	Attending settlement conference	2.4	\$727.20	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/27/2025	Exchanging emails with intervenors regarding settlement conference	0.3	\$90.90	41832

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/29/2025	Drafting settlement proposal documents	1.1	\$333.30	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/30/2025	Revising settlement proposal documents and exchanging emails with other intervenors regarding same	0.2	\$60.60	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	10/31/2025	Attending settlement conference; communications with intervenors regarding settlement proposal	4.6	\$1,393.80	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	11/3/2025	Revising settlement proposal documents, obtaining instructions and circulating with comments to other intervenors	1.2	\$363.60	42235
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	11/4/2025	Reviewing most recent documents circulated by EGI in context of settlement discussions	0.3	\$90.90	42235
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	11/13/2025	Attending settlement conference	1.8	\$545.40	42235

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	11/14/2025	Participating in settlement conference	1.1	\$333.30	42235
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	11/17/2025	Preparing for and attending settlement conference	1.1	\$333.30	42235
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	11/18/2025	Attending settlement conference	5.5	\$1,666.50	42235
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	11/19/2025	Email exchanges with Enbridge and internal communications regarding same points under discussion	0.4	\$121.20	42235
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	11/20/2025	Reviewing early settlement documentation; exchanging emails with EGI regarding resolution of final issue; email exchanges with other intervenors regarding same	1.7	\$515.10	42235
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	11/21/2025	Settlement discussions with Enbridge and other intervenors	1	\$303.00	42235

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	11/24/2025	Updating client regarding settlement status	0.4	\$121.20	42235
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	11/28/2025	Reviewing and responding to updated settlement proposals	0.5	\$151.50	42235
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	12/1/2025	Reviewing comments from other intervenors regarding settlement terms	0.4	\$121.20	42585
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	12/2/2025	Exchanging emails with intervenors regarding settlement	0.2	\$60.60	42585
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	12/3/2025	Exchanging emails with counsel to intervenors regarding settlement	0.3	\$90.90	42585
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	12/10/2025	Exchanging emails with counsel to intervenors regarding settlement	0.2	\$60.60	42585

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	12/10/2025	Reviewing and commenting on written settlement agreement	1.6	\$484.80	42585
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	12/12/2025	Exchanging emails with intervenors regarding settlement documents	0.3	\$90.90	42585
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	12/15/2025	Exchanging emails with other intervenors regarding written settlement	0.5	\$151.50	42585
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	12/16/2025	Providing comments on updated settlement documents	0.3	\$90.90	42585
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	1/14/2026	Email communications with intervenors regarding settlement	0.3	\$90.90	42961
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	1/16/2026	Reviewing most recent settlement documents and exchanges between intervenors and Enbridge	0.3	\$90.90	42961

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Nicholas Daube

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	1/19/2026	Reviewing revised settlement agreement and providing comments to other intervenors Regulatory Processes & Hearing	0.4	\$121.20	42961
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	2/2/2026	Reviewing exchange of correspondence between Enbridge and Environmental Defence on potential need for new expert in proceeding	0.2	\$60.60	43421
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	2/10/2026	Reviewing settlement presentation materials and proposed answers from EGI, positions of other intervenors, and confirming position of GFN to other intervenors	0.6	\$181.80	43421
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	2/13/2026	Reviewing EGI's settlement presentation materials	0.3	\$90.90	43421
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	NDWD	2/17/2026	Attending OEB settlement presentation	1.4	\$424.20	43421
TOTAL						96.3	\$29,178.90	

CASE EB-2025-0064 - Phase 1: Rates: Distribution: Enbridge Gas Inc.	COST CLAIM EB-2025-0064 : 1 : Nicholas Daube	INTERVENOR NAME Daube, Nicholas; +1 (250) 383-2356 ndaube@woodwardandcomp any.com	PARTICIPANT CLAIM STATUS Submitted
FILING PARTICIPANT McCaugherty, Patrick; +1 (250) 382-2356 pmccaugherty@woodwardcompan y.com	NEW PARTICIPANT No	NON-FILING PARTICIPANT F. NAME	NON-FILING PARTICIPANT L. NAME
SERVICE PROVIDER TYPE* Legal Counsel	YEAR CALLED TO BAR* 2022	COMPLETED YEARS PRACTICING/YEARS OF RELEVANT EXPERIENCE* 4	HOURLY RATE 196
HST RATE CHARGED* 0.00	CV STATUS (FOR CONSULTANT/ANALYST) CV Attached	LAST CV DATE May 12, 2026	OVERRIDE HOURLY RATE No
HST NUMBER	HEARINGS Yes	CONSULTATIONS No	DISBURSEMENTS No

HEARINGS

Hearings Hours 25.90	Hearings Subtotal (\$) 5,076.40	Hearings Total Tax (\$) 0.00	Hearings Total (\$) 5,076.40
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<u>Name</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Sub Total</u>	<u>HST Rate</u>	<u>HST</u>	<u>Total</u>
DISCOVERY						
Read and Research Application and Evidence		196		0.00		
Preparation of Interrogatories		196		0.00		
Review Interrogatory Responses		196		0.00		
Technical Conference Preparation		196		0.00		
Technical Conference Attendance		196		0.00		
Technical Conference Follow-up		196		0.00		
Subtotal of DISCOVERY	0.00		0.00		0.00	0.00
PROCEDURAL						
Preparation of Issues List Submission		196		0.00		
Attendance at Issues List Conference		196		0.00		
Preparation for a Confidentiality Request		196		0.00		
Prepare Submissions on Confidentiality		196		0.00		
Preparation of Motion(s) Materials		196		0.00		
Prepare Submissions on the Motion(s)		196		0.00		
Attendance at Hearing on Motion(s)		196		0.00		
Review Procedural Documents		196		0.00		

<u>Name</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Sub Total</u>	<u>HST Rate</u>	<u>HST</u>	<u>Total</u>
Subtotal of PROCEDURAL	0.00		0.00		0.00	0.00
INTERVENOR EVIDENCE						
Preparation of Intervenor Evidence		196		0.00		
Interrogatory Responses		196		0.00		
Preparation of Witness(es) for Attendance at Hearing		196		0.00		
Subtotal of INTERVENOR EVIDENCE	0.00		0.00		0.00	0.00
SETTLEMENT CONFERENCE						
Preparation for Settlement Conference		196		0.00		
Attendance at Settlement Conference	17.00	196	3,332.00	0.00		3,332.00
Preparation of Settlement Proposal	8.90	196	1,744.40	0.00		1,744.40
Attendance at Presentation to Panel		196		0.00		
Subtotal of SETTLEMENT CONFERENCE	25.90		5,076.40		0.00	5,076.40
WRITTEN ARGUMENT						
Written Submissions		196		0.00		
Subtotal of WRITTEN ARGUMENT	0.00		0.00		0.00	0.00
ORAL ARGUMENT						
Preparation for Oral Hearing		196		0.00		
Attendance at Oral Hearing		196		0.00		
Oral Submissions		196		0.00		
Attendance at Oral Submissions		196		0.00		
Subtotal of ORAL ARGUMENT	0.00		0.00		0.00	0.00
DECISION						
Review Decision		196		0.00		
Review Rate/Accounting Order		196		0.00		
Prepare Submission on Rate Order		196		0.00		
Subtotal of DECISION	0.00		0.00		0.00	0.00
OTHER						
Other Attendance (e.g., Intervenor Conferences)		196		0.00		
Subtotal of OTHER	0.00		0.00		0.00	0.00
TOTAL SERVICE PROVIDER FEES						
Total Service Provider Fees	25.90		5,076.40		0.00	5,076.40

Attachments

<u>Attachment</u>	<u>Document Type</u>	<u>Import Message</u>
PMC Time Dockets (1).pdf	Time Docket	
PM CV.pdf	CV	

Hearings, Consultations, Disbursements Attachments

<u>Attachment</u>	<u>Document Type</u>	<u>Claim Type</u>	<u>Import Message</u>
PMC Time Dockets (1).pdf	Time Docket	Hearings	
PM CV.pdf	CV	Hearings	

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Patrick McCaugherty

Client No.	Name	Matter	Lawyer	Date	Description	Hours	Fees	Bill#
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	9/24/25	Briefed by N Daube re settlement conference meetings and instructions. Reviewed correspondence re: same and re: proposal language.	1.4	\$ 274.40	41104
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	9/25/25	Reviewed correspondence re settlement language in advance of meetings Sept 30 and Oct 3.	0.3	\$ 58.80	41104
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	9/26/25	Reviewed correspondence and client proposal in advance of settlement conference meetings and internal briefing with N Daube.	1.7	\$ 333.20	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	9/29/25	Reviewed correspondence and documentation in preparation for OEB settlement conferences.	1.3	\$ 254.80	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	9/30/25	Attended OEB Settlement Conference. Provided update to N Daube re same.	6.3	\$ 1,234.80	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	10/1/25	Discussed EGI hearing and indigenous rate proposal with N Daube. Reviewed correspondence re: same.	0.7	\$ 137.20	41832

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Patrick McCaugherty

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	10/2/25	Discussed EGI settlement conference and indigenous preferred rate proposal with Daniel V (Resilient). Discussed strategy and next steps at settlement conference. Corresponded with N Daube re: same. Reviewed correspondence re settlement conference mee	1.4	\$ 274.40	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	10/3/25	Continued attendance at Enbridge Rate hearing settlement conference.	6.1	\$ 1,195.60	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	10/6/25	Discussed EGI settlement conference with N Daube. Reviewed notes and information - Drafted instructions request to Chief Taylor.	0.8	\$ 156.80	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	10/7/25	Briefed N Daube re EGI settlement conference meeting which continues from October 3rd. Reviewed and shared correspondence re: same.	0.6	\$ 117.60	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	10/9/25	Reviewed updated proposal language and correspondence re FN On reserve rate.	0.2	\$ 39.20	41832
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	10/16/25	Reviewed correspondence related to settlement conferences. Reviewed final GFN proposal accepted by intervenors. Discussed expectations and strategy for next settlement conference.	0.5	\$ 98.00	41832

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_Patrick McCaugherty

6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	PMC	10/17/25	Attended Settlement Conference.	4.6	\$ 901.60	41832
TOTAL						25.9	\$ 5,076.40	

Patrick Rozanska McCaugherty

•1- 460 Gladstone Avenue – Toronto, ON – M6H 3H9 • 647-239-5295 • prmccaugherty87@hotmail.com•

EDUCATION and AWARDS

Osgoode Hall Law School, York University

2018-2021

- JD, 2021
- Osgoode Environmental Justice and Sustainability Clinic 2019-2020
- Wendy Babcock Social Justice Award, 2021
- Kawaskimhon Aboriginal Law Moot, 2021

University of Manitoba

2013-2018

- BA, Sociology
 - Academic All Canadian for Excellence in Academics and Athletics 2014, 2015, 2016
-

WORK EXPERIENCE

Associate, Woodward and Company Lawyers LLP

June 2024- Present

- Represent clients in negotiations and discussions with Crown governments
- Research and prepare client positions to proponents and Crown governments regarding rights and interests
- Present to clients and researched duty to consult, treaty rights, mining and environmental law matters
- Prepared legal statement letters and public releases regarding rights, jurisdiction and governance

Counsel, Ministry of the Environment, Conservation and Parks

September 2022 – May 2024

- Analyze and review information and decision notes on various Ontario Parks policy initiatives
- Provide advice to clients on the legal risks associated with implementing operational policies
- Review and provide advice to clients on duty to consult assessments and overall government consultation processes on a variety of projects and proposals
- Assist in the legislative drafting process as it relates to the protection and regulation of land by preparing regulatory amendment proposals
- Provide advice to clients on various statutory interpretation issues related to parks policy and operational needs

Articling Student, Ministry of the Environment, Conservation and Parks August 2021 – June 2022

- Completed solicitor, hearings and operations, and prosecutions rotations
- Prepared research memoranda on issues of document disclosure, document service, statutory interpretation, adverse effects, liability of Ontario Parks and evidence admissibility issues
- Provided legal advice to clients on compliance and adverse effects under the EPA including the preparation of a memorandum which was circulated to senior management in the Ministry
- Reviewed and provided recommendations on Enforcement Orders under the EPA and OWRA
- Drafted motion materials, including factum and motion records for appeals at the OLT
- Assisted with various prosecution file matters including appearances on behalf of counsel, charge screening, resolution position research and trial preparation

Research Assistant, Professor Richard Haigh**May 2019- January 2021**

- Full time remote research for two summers in Constitutional and Criminal Law
- Part time legal research throughout school year
- Supervised and oversaw work of 5 other summer students on a large quantitative analysis project assessing impacts of interveners at the Supreme Court of Canada
- Updated Criminal Law and Canadian Federalism course material
- Conducted research and assisted with preparation on presentation to a municipality related to complex interjurisdictional immunity and division of powers issues

Research Assistant, Professors Dayna Scott & Estair Van Wagner**May 2019- April 2021**

- Part time research throughout two summers and school years
- Conducted primary and secondary legal research and completed memoranda for projects related to Environmental, Indigenous and Natural Resource Law
- Played a role in a submission from the Osgoode Hall Environmental Justice and Sustainability Clinic leading to an approval of a Regional Environmental Assessment for the Ring of Fire
- Prepared memorandum to be used as part of a major climate change lawsuit with David Estrin
- Clinic research assistant for Osgoode Environmental Justice and Sustainability Clinic 2019-2020

Internship, EcoJustice August**2019-April 2020**

- Performed case law research and memorandum writing for various litigation files on topics at the intersection of Administrative and Environmental law and Criminal and Environmental law

Insurance Agent - Reider Insurance Services and Plezia Insurance Brokers**2014-2018**

- First point of contact for all customer transactions in automobile and home insurance transactions
- Managed the transactions of the brokerage's largest client (Budget Car Rental)
- Trained employees on software and company policies and acted as a key point of contact

VOLUNTEER and EXTRA-CURRICULAR EXPERIENCE**Osgoode Hall Orientation Week Leader****2019 & 2020**

- Facilitated and led Orientation week events for the incoming 1L class
- Acted as an advocate for Osgoode Hall
- Provided mentorship and support to new students

Osgoode Hall Environmental Law Society**2018- 2021**

- Co-President of Environmental Law Society as a 2L and 3L
- Led Environmental Law Society group meetings
- Planned, organized, and facilitated events to enhance access to information in this field
- Recruited like minded individuals to join and participate in club activities and initiatives
- Worked alongside other Environmental Law Society and Legal & Literacy Society executives

Pro-Bono Students Canada**October 2018- April 2019**

- Volunteer placement at JusticeNet
- Assessed legal issues and connected clients to lawyers in the relevant field
- Recruited lawyers throughout Ontario to join JusticeNet

Varsity Track and Field Athlete, University of Manitoba**2013-2016**

- Competitive track and field athlete on the University of Manitoba Bison's track and field team
- Competed in high level competitions across Canada and in the United States

- Involved balancing school, work and over 20 hours a week of training
 - Achieved Academic All Canadian status for three consecutive years
-

INTERESTS

Cycling: I have always loved bicycles. I grew up riding bikes and doing makeshift jumps. I still enjoy riding, but I prefer road biking and would like to try mountain biking.

Hiking/Camping Road Trips: I love road trips to the various parks of Canada and the United States. I enjoy camping and being in the outdoors

Bianca Braganza

May 12, 2026

CASE EB-2025-0064 - Phase 1: Rates: Distribution: Enbridge Gas Inc.	COST CLAIM EB-2025-0064 : 1 : Nicholas Daube	INTERVENOR NAME Daube, Nicholas; +1 (250) 383-2356 ndaube@woodwardandcomp any.com	PARTICIPANT CLAIM STATUS Submitted
FILING PARTICIPANT Braganza, Bianca; +1(416)td bbraganza@woodwardandcompan y.com	NEW PARTICIPANT No	NON-FILING PARTICIPANT F. NAME	NON-FILING PARTICIPANT L. NAME
SERVICE PROVIDER TYPE* Legal Counsel	YEAR CALLED TO BAR* 2023	COMPLETED YEARS PRACTICING/YEARS OF RELEVANT EXPERIENCE* 2	HOURLY RATE 196
HST RATE CHARGED* 0.00	CV STATUS (FOR CONSULTANT/ANALYST) CV Attached	LAST CV DATE May 12, 2026	OVERRIDE HOURLY RATE Yes
HST NUMBER	HEARINGS Yes	CONSULTATIONS No	DISBURSEMENTS No

HEARINGS

Hearings Hours	Hearings Subtotal (\$)	Hearings Total Tax (\$)	Hearings Total (\$)
1.00	196.00	0.00	196.00

<u>Name</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Sub Total</u>	<u>HST Rate</u>	<u>HST</u>	<u>Total</u>
DISCOVERY						
Read and Research Application and Evidence	196	196	0.00			
Preparation of Interrogatories	196	196	0.00			
Review Interrogatory Responses	196	196	0.00			
Technical Conference Preparation	196	196	0.00			
Technical Conference Attendance	196	196	0.00			
Technical Conference Follow-up	196	196	0.00			
Subtotal of DISCOVERY	0.00		0.00		0.00	0.00
PROCEDURAL						
Preparation of Issues List Submission	196	196	0.00			
Attendance at Issues List Conference	196	196	0.00			
Preparation for a Confidentiality Request	196	196	0.00			
Prepare Submissions on Confidentiality	196	196	0.00			
Preparation of Motion(s) Materials	196	196	0.00			
Prepare Submissions on the Motion(s)	196	196	0.00			
Attendance at Hearing on Motion(s)	196	196	0.00			
Review Procedural Documents	196	196	0.00			

<u>Name</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Sub Total</u>	<u>HST Rate</u>	<u>HST</u>	<u>Total</u>
Subtotal of PROCEDURAL	0.00		0.00		0.00	0.00
INTERVENOR EVIDENCE						
Preparation of Intervenor Evidence		196		0.00		
Interrogatory Responses		196		0.00		
Preparation of Witness(es) for Attendance at Hearing		196		0.00		
Subtotal of INTERVENOR EVIDENCE	0.00		0.00		0.00	0.00
SETTLEMENT CONFERENCE						
Preparation for Settlement Conference		196		0.00		
Attendance at Settlement Conference	1.00	196	196.00	0.00		196.00
Preparation of Settlement Proposal		196		0.00		
Attendance at Presentation to Panel		196		0.00		
Subtotal of SETTLEMENT CONFERENCE	1.00		196.00		0.00	196.00
WRITTEN ARGUMENT						
Written Submissions		196		0.00		
Subtotal of WRITTEN ARGUMENT	0.00		0.00		0.00	0.00
ORAL ARGUMENT						
Preparation for Oral Hearing		196		0.00		
Attendance at Oral Hearing		196		0.00		
Oral Submissions		196		0.00		
Attendance at Oral Submissions		196		0.00		
Subtotal of ORAL ARGUMENT	0.00		0.00		0.00	0.00
DECISION						
Review Decision		196		0.00		
Review Rate/Accounting Order		196		0.00		
Prepare Submission on Rate Order		196		0.00		
Subtotal of DECISION	0.00		0.00		0.00	0.00
OTHER						
Other Attendance (e.g., Intervenor Conferences)		196		0.00		
Subtotal of OTHER	0.00		0.00		0.00	0.00
TOTAL SERVICE PROVIDER FEES						
Total Service Provider Fees	1.00		196.00		0.00	196.00

Attachments

<u>Attachment</u>	<u>Document Type</u>	<u>Import Message</u>
CV - Bianca Braganza (May 8, 2026).pdf	CV	
BSB Time Dockets (1).pdf	Time Docket	

Hearings, Consultations, Disbursements Attachments

<u>Attachment</u>	<u>Document Type</u>	<u>Claim Type</u>	<u>Import Message</u>
CV - Bianca Braganza (May 8, 2026).pdf	CV	Hearings	
BSB Time Dockets (1).pdf	Time Docket	Hearings	

EB-2025-0064_ Ginoogaming First Nation_Time Sheet_ Bianca Braganza

Client No.	Name	Matter	Lawyer	Date	Description	Hours	Fees	Bill#
6379	Ginoogaming First Nation	OEB Proceeding against Enbridge Gas on Rebate Basing	BSB	9/9/2025	Receive instructions from N. Daube; attend OEB re Enbridge Phase 3 Settlement Conference.	1	\$ 196.00	41104
TOTAL						1	\$ 196.00	

Bianca Braganza

224 King Street West, Toronto ON | 647-381-9639 | bianca.braganza@gmail.com | [LinkedIn](#)

EDUCATION

Juris Doctor (J.D) and Bachelor of Civil Law (B.C.L) - McGill University Graduated December 2021

- Called to the Bar of Ontario June 27, 2023

Master of Science in Global Health (MSc) - McMaster and Maastricht University Sep. 2016-Dec. 2017

- GPA: 3.9/4.0; Ontario Graduate Scholarship in a joint program in Canada and the Netherlands

Honors Bachelor in Health Studies (HBHSc) with Distinction – Western University Grad. April 2016

- GPA: 4.0/4.0; top 5% in Faculty (1300+ students); Dean’s List (4 yrs.), Entry Scholarship (4 yrs.)

International Baccalaureate (Bilingual) – Toronto French School (top 8; GPA: 95%) Grad. May 2012

EMPLOYMENT EXPERIENCE

Lawyer, Woodward and Company Lawyers LLP May 2025 - Present

- Assisted on a variety of litigation cases, with topics including mining, forestry, health hazards from land and water contamination, Aboriginal title and Aboriginal rights
- Represented a First Nation client in a 6 week Coroner's Inquest into 5 deaths on reserve due to blastomycosis
- Researched, retained, and met frequently with experts in preparation for an expert report
- Drafted motion and factum materials and pleadings
- Collected documents to compile an Affidavit of Documents on reserve for a title defence case
- Engaged community on reserve and drafted an Indigenous (Anishinaabe law) for child and family welfare, pursuant to Bill C-92
- Was chosen as co-lead for the Ontario Practice Group

Litigation Associate, McCarthy Tétrault, Toronto, ON February 2024 - May 2025

- Secondment to Bell Canada, September 2024 to 2025

Foreign Clerk, Constitutional Court of South Africa, Johannesburg, South Africa July-Sept 2023

- Equivalent to the Supreme Court of Canada; common law jurisdiction; 11 Supreme Court Judges
- Drafted leave to appeal memos for my Judge after reviewing application, parties’ submissions, and lower court decisions; provided written and oral opinions based on jurisdiction and case merits
- Drafted and issued Court orders to applicants that dismissed their leave to appeal, with reasons
- Researched and drafted domestic and international jurisprudential analyses for Judge’s decisions
- Briefed my Judge on cases prior to the hearing; provided my opinion on the merits and strength of the parties’ cases; presented domestic, Canadian, and international legal research for the same
- Drafted decision sections for cases authored by my Judge; drafted speech on access to justice

Litigation Summer and Articling Student, Polley Faith LLP, Toronto, ON May 2021- April 2023

- Drafted pleadings, notices and motions; drafted affidavits; commissioned affidavits of service
- Drafted examination for discovery plan for managing partner; drafted direct and cross examination discovery questions; assisted managing partner to prepare client for examination for discovery; brainstormed theory of the case with managing partner; drafted undertakings and refusals chart
- Drafted decisions on course of disciplinary action for regulatory body after analyzing all evidence
- Drafted informations and summons; presented case to Justice of the Peace at Ontario Court of Justice (“OCJ”) to have informations and summons sworn; caused serving of summons on accused
- Created disclosure package for first appearance; appeared as private prosecutor at the OCJ

- Drafted freedom of information request letters; drafted sections of client appeal of their Office of the Privacy Commissioner of Canada (“OPC”) decision; researched all OPC decisions re: *PIPEDA*
- Drafted submissions to Senate on behalf of client re Section 2(b) of *Charter* and current Bill
- Drafted letter and affidavits appealing client’s Canada Border Services Agency decision resulting in charges being dropped; participated in client interviews; communicated directly with client
- Conducted research on employment issues including non-solicitation and non-compete clause applicability and enforceability in employment contracts; provided opinion memos on negligent misrepresentation and inducement, entire agreement clauses, and the timing of negotiations
- Conducted substantive and procedural research in criminal law, regulatory law, corporate law, trusts law, real estate law, privacy law, constitutional law, employment law, and public law
- Performed 1st and 2nd level document review for relevancy in arbitrations and trials (Relativity)

McGill University Faculty of Law, Research Assistant, Montreal, QC March 2022 – December 2022

- Researched Canadian tax law on multinational corporate tax evasion and tax ghosting practices

Coordinator, Centre for Human Rights and Legal Pluralism, Montreal, QC Dec. 2019-Dec. 2021

- Coordinated logistics, publicity, and meetings for the Executive Director of the Centre
- Created relationships with international partners and human rights organizations

City of Toronto Government, Fellow, Toronto, ON May-August 2020

- Interviewed members and created research on community violence, trauma and healing in the Jane and Finch area, an underserved majority Black, Indigenous, and Immigrant neighbourhood
- Created and presented legal rights workshops and info sessions for community youth

Faculty of Law and Faculty of Education, Research Assistant, Montreal, QC Nov. 2019-Sept. 2020

- Conducted legal research for Professor Shariff on sexual assault and the law (2 publications)

Law Éducation Connexion (L.E.X), Program Coordinator, Montreal, QC Dec. 2019-May 2020

- Ran a program composed of 70+ volunteers to conduct community legal civic education and outreach in “high risk” high schools and youth centers in Montreal and Kahnawake reserve; taught intro to law lessons weekly to underserved youth in Montreal and on Kahnawake reserve
- Built Indigenous partnerships and a youth program with Indigenous community in Kahnawake

Department of Justice of Namibia, Law Intern, Windhoek, Namibia May-August 2019

- Drafted a 10-Year Economic Strategy for the Black Equitable Economic Empowerment Bill; edited and amended proposed bills going to Parliament; made recommendations for repeal of laws
- Wrote memos from inter-jurisdictional analyses with Canadian and South African sources
- Wrote speeches and presented Commission and Black Economic Empowerment Bill developments to stakeholders and politicians at meetings/ summits; led prep sessions with same

McGill University Department of Medicine, Research Assistant, Montreal, QC Feb. 2019-Sept. 2019

- Collected and analyzed legal data on the minimum age to marry in federal and provincial contexts

Canadian Border Services Agency, Border Services Officer, Toronto, ON May 2016-Aug 2018

- Interviewed ~ 350 passengers per day at Billy Bishop airport in English, French and Spanish
- Evaluated complex passenger data and applied over 90 acts and regulations, including the *Customs Act*, *Immigration and Refugee Protection Act*, and the Criminal Code to persons objectively and impartially in a high volume, stressful and fast paced environment
- Made immigration and customs decisions to refer or release individuals; this could result in potential immigration detention, fines of up to \$10,000, and/or criminal charges

UN Water, Digital Intern, Toronto, ON September-November 2017

- Drafted articles, informational publishing material and site content on UN Water webpage

Treasury Board Secretariat, Projects Assistant, Toronto, ON [in French] Summer 2015

- Conducted audit of public facing telephone lines, ministry websites and documents to ensure “Active Offer” per the *French Language Act* was in place across government ministries

Ministry of Government Services, Projects Assistant, Toronto, ON Summer 2014

- Conducted analyses of Ontario Human Rights Commission’s Mental Health Policy and other Ministry wide diversity initiatives and policies; presented conclusions at team meetings

Ministry of the Environment, Business Analyst Summer Student, Toronto, ON Summer 2013

- Analyzed and synthesized confidential materials including Budget Allocation Summary Reports
- Reviewed and edited Transfer Payments and Grant Submissions; created a Ministry Eco Report

EXTRA CURRICULAR AND VOLUNTEER EXPERIENCE

Group of Racialized Ontario Women Litigators, Co-Chair, Toronto, ON August 2021-present

- Organized events including panels, socials, and workshops for over 500 lawyer membership

PRISME 2SLGBTQ+ Law Conference, Committee Member, Toronto, ON August 2021-present

- Organized and planned panels, keynote speakers and workshops on current issues facing 2SLGBTQ+ individuals in the legal profession and the advancement of 2SLGBTQ+ rights

SAGDA, Ontario Bar Association, Executive Member, Toronto, ON September 2022-present

- (“Sexual and Gender Diversity Alliance”) Planned events that address the needs and concerns of 2SLGBTQIA+ lawyers within the Canadian Bar Association

Clinique Juridique de Saint Michel, Stagiare, Montreal, QC [in French] September-December 2021

- Drafted legal opinions and arguments for claims of racial profiling against Montreal police; prepared direct and cross examination questions

Shayan Shaffie Criminal Defense, Agent for Counsel, Toronto, ON September-December 2020

- Assisted with “set date” court and bail hearings; represented counsel as his agent in court

National Canadian Lawyer’s Initiative, Clinic Intake Coordinator, Toronto, ON June-August 2020

- Opened ~ 30 cases and interviewed potential clients needing legal help due to Covid-19
- Conducted client interviews; made legal assessments to help triage cases

McGill Journal of Law and Health, Senior Editor, Montreal, QC September 2018-Dec. 2021

- Edited publications and created/hosted the first journal podcast; interviewed legal professionals

Centre for Research on Race Relations, ProBono Student, Montreal, QC Sept. 2018-April 2019

- Conducted legal research on intersectional discrimination; wrote case factums based on evidence from various sources to draft legal and constitutional/ *Charter* arguments for claimant’s case (in English and French)
- Conducted client mediation for a child with the *Commission for the Rights of Persons and Youth*

Women of Color Collective, Co-President, (Prior VP Internal), Montreal, QC Sept. 2018- Dec. 2021

- Launched the first national mentorship program; planned and led events for ~100 law students

PUBLICATIONS

- “The Transformative Impact of Experiential Pedagogy: Shifting Norms through Legal Education and Global Engagement”, book chapter [“Interrupting Sexual Violence”](#) (Peter Lang), 2023
- “Sexual Assault in the Media: Public Health and the Law”, [Education and Law Journal](#), 2020
- “The Illusion of Redistribution: South Africa, Namibia and Black Economic Empowerment”, [Centre for Human Rights and Legal Pluralism](#) (McGill University Faculty of Law), 2020
- “Post-Colonial Namibia, India and Gender-Based Violence”, [The Namibian Newspaper](#), 2019
- “Staying Home is Not the Safest for Everyone: Domestic Violence and COVID-19”, [SCSC](#), 2020
- “Reclaiming Universal Human Rights for Gender-Based Violence in a Plural Global Order”, [Centre for Human Rights and Legal Pluralism Blog](#), (McGill University Faculty of Law), 2019
- “The Construction of ‘Trauma’ in Canadian Residential School Survivors and Impacts on Healing Interventions and Reconciliation Initiatives”, *Canadian Journal of Native Studies*, 2016

LANGUAGES: French (bilingual), Spanish (fluent), Hindi (beginner)